



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools

October 2002

Maryland State Department of Education
Division of Planning, Results, and Information Management
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**Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
October 2002**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2002. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2002*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1

Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	72,292	53,828	74.5	12,823	41,005	16,490	22.8	3,677	12,813	1,974	2.7	440	1,534
Allegany	861	855	99.3	280	575	5	0.6	0	5	1	0.1	1	0
Anne Arundel	5,875	5,250	89.4	1,108	4,142	531	9.0	120	411	94	1.6	24	70
Baltimore City	8,598	2,966	34.5	893	2,073	5,469	63.6	1,127	4,342	163	1.9	54	109
Baltimore	9,324	8,042	86.3	1,932	6,110	1,116	12.0	283	833	166	1.8	41	125
Calvert	1,285	1,132	88.1	271	861	133	10.4	32	101	20	1.6	6	14
Caroline	459	416	90.6	117	299	41	8.9	7	34	2	0.4	1	1
Carroll	2,174	2,120	97.5	501	1,619	34	1.6	10	24	20	0.9	6	14
Cecil	1,312	1,253	95.5	293	960	47	3.6	15	32	12	0.9	2	10
Charles	1,852	1,512	81.6	357	1,155	302	16.3	61	241	38	2.1	10	28
Dorchester	400	340	85.0	80	260	56	14.0	17	39	4	1.0	1	3
Edison Schools	139	33	23.7	7	26	93	66.9	18	75	13	9.4	1	12
Frederick	2,998	2,842	94.8	703	2,139	109	3.6	25	84	47	1.6	10	37
Garrett	436	436	100.0	129	307	0	0.0	0	0	0	0.0	0	0
Harford	3,099	2,909	93.9	694	2,215	162	5.2	38	124	28	0.9	4	24
Howard	4,293	3,630	84.6	790	2,840	527	12.3	109	418	136	3.2	30	106
Kent	244	212	86.9	57	155	31	12.7	13	18	1	0.4	0	1
Montgomery	12,322	9,820	79.7	2,137	7,683	1,608	13.0	401	1,207	894	7.3	168	726
Prince George's	10,594	4,567	43.1	1,144	3,423	5,737	54.2	1,278	4,459	290	2.7	70	220
Queen Anne's	597	546	91.5	128	418	45	7.5	17	28	6	1.0	2	4
St. Mary's	1,227	1,123	91.5	256	867	87	7.1	16	71	17	1.4	1	16
Somerset	282	234	83.0	54	180	47	16.7	7	40	1	0.4	1	0
Talbot	423	367	86.8	84	283	52	12.3	14	38	4	0.9	1	3
Washington	1,585	1,555	98.1	407	1,148	23	1.5	5	18	7	0.4	4	3
Wicomico	1,248	1,068	85.6	250	818	171	13.7	41	130	9	0.7	2	7
Worcester	665	600	90.2	151	449	64	9.6	23	41	1	0.2	0	1

* Includes all positions reported in the following tables as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2

Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,087	1,514	72.5	616	898	538	25.8	127	411	35	1.7	11	24
Allegany	36	35	97.2	19	16	1	2.8	0	1	0	0.0	0	0
Anne Arundel	125	116	92.8	39	77	9	7.2	4	5	0	0.0	0	0
Baltimore City	301	131	43.5	26	105	165	54.8	34	131	5	1.7	1	4
Baltimore	245	207	84.5	83	124	36	14.7	7	29	2	0.8	0	2
Calvert	44	35	79.5	17	18	9	20.5	2	7	0	0.0	0	0
Caroline	21	20	95.2	12	8	1	4.8	0	1	0	0.0	0	0
Carroll	67	66	98.5	27	39	1	1.5	0	1	0	0.0	0	0
Cecil	28	26	92.9	17	9	2	7.1	1	1	0	0.0	0	0
Charles	52	45	86.5	22	23	6	11.5	1	5	1	1.9	1	0
Dorchester	15	11	73.3	6	5	4	26.7	1	3	0	0.0	0	0
Edison Schools	16	4	25.0	0	4	11	68.8	1	10	1	6.3	1	0
Frederick	70	66	94.3	29	37	4	5.7	2	2	0	0.0	0	0
Garrett	20	20	100.0	10	10	0	0.0	0	0	0	0.0	0	0
Harford	93	78	83.9	37	41	15	16.1	5	10	0	0.0	0	0
Howard	112	87	77.7	35	52	24	21.4	9	15	1	0.9	0	1
Kent	20	16	80.0	4	12	4	20.0	3	1	0	0.0	0	0
Montgomery	281	199	70.8	79	120	64	22.8	21	43	18	6.4	6	12
Prince George's	287	129	44.9	47	82	152	53.0	28	124	6	2.1	2	4
Queen Anne's	19	15	78.9	7	8	4	21.1	2	2	0	0.0	0	0
St. Mary's	51	47	92.2	23	24	4	7.8	0	4	0	0.0	0	0
Somerset	17	14	82.4	6	8	3	17.6	0	3	0	0.0	0	0
Talbot	45	40	88.9	15	25	5	11.1	0	5	0	0.0	0	0
Washington	41	40	97.6	23	17	0	0.0	0	0	1	2.4	0	1
Wicomico	48	38	79.2	19	19	10	20.8	3	7	0	0.0	0	0
Worcester	33	29	87.9	14	15	4	12.1	3	1	0	0.0	0	0

*Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a

Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	141	108	76.6	68	40	31	22.0	16	15	2	1.4	1	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	16	7	43.8	3	4	9	56.3	4	5	0	0.0	0	0
Baltimore	20	15	75.0	8	7	5	25.0	3	2	0	0.0	0	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Cecil	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Charles	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Howard	6	3	50.0	3	0	3	50.0	2	1	0	0.0	0	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	14	8	57.1	4	4	5	35.7	3	2	1	7.1	1	0
Prince George's	12	6	50.0	5	1	6	50.0	3	3	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	5	4	80.0	2	2	0	0.0	0	0	1	20.0	0	1
Wicomico	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b

Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,413	1,074	76.0	458	616	315	22.3	75	240	24	1.7	9	15
Allegany	29	28	96.6	15	13	1	3.4	0	1	0	0.0	0	0
Anne Arundel	78	74	94.9	26	48	4	5.1	2	2	0	0.0	0	0
Baltimore City	106	40	37.7	15	25	65	61.3	17	48	1	0.9	1	0
Baltimore	153	136	88.9	53	83	16	10.5	1	15	1	0.7	0	1
Calvert	35	29	82.9	15	14	6	17.1	1	5	0	0.0	0	0
Caroline	17	16	94.1	8	8	1	5.9	0	1	0	0.0	0	0
Carroll	51	51	100.0	19	32	0	0.0	0	0	0	0.0	0	0
Cecil	21	20	95.2	11	9	1	4.8	1	0	0	0.0	0	0
Charles	36	32	88.9	13	19	3	8.3	0	3	1	2.8	1	0
Dorchester	9	7	77.8	4	3	2	22.2	0	2	0	0.0	0	0
Edison Schools	13	3	23.1	0	3	9	69.2	1	8	1	7.7	1	0
Frederick	39	35	89.7	16	19	4	10.3	2	2	0	0.0	0	0
Garrett	15	15	100.0	9	6	0	0.0	0	0	0	0.0	0	0
Harford	80	69	86.3	30	39	11	13.8	4	7	0	0.0	0	0
Howard	91	72	79.1	28	44	18	19.8	6	12	1	1.1	0	1
Kent	12	11	91.7	3	8	1	8.3	1	0	0	0.0	0	0
Montgomery	210	154	73.3	69	85	43	20.5	15	28	13	6.2	4	9
Prince George's	221	106	48.0	37	69	109	49.3	19	90	6	2.7	2	4
Queen Anne's	15	12	80.0	5	7	3	20.0	1	2	0	0.0	0	0
St. Mary's	42	39	92.9	20	19	3	7.1	0	3	0	0.0	0	0
Somerset	11	9	81.8	5	4	2	18.2	0	2	0	0.0	0	0
Talbot	31	28	90.3	11	17	3	9.7	0	3	0	0.0	0	0
Washington	31	31	100.0	20	11	0	0.0	0	0	0	0.0	0	0
Wicomico	37	31	83.8	15	16	6	16.2	1	5	0	0.0	0	0
Worcester	30	26	86.7	11	15	4	13.3	3	1	0	0.0	0	0

Table 2c

Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	533	332	62.3	90	242	192	36.0	36	156	9	1.7	1	8
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	43	38	88.4	10	28	5	11.6	2	3	0	0.0	0	0
Baltimore City	179	84	46.9	8	76	91	50.8	13	78	4	2.2	0	4
Baltimore	72	56	77.8	22	34	15	20.8	3	12	1	1.4	0	1
Calvert	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	12	9	75.0	5	4	3	25.0	1	2	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Edison Schools	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Frederick	22	22	100.0	8	14	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	8	4	50.0	3	1	4	50.0	1	3	0	0.0	0	0
Howard	15	12	80.0	4	8	3	20.0	1	2	0	0.0	0	0
Kent	5	2	40.0	1	1	3	60.0	2	1	0	0.0	0	0
Montgomery	57	37	64.9	6	31	16	28.1	3	13	4	7.0	1	3
Prince George's	54	17	31.5	5	12	37	68.5	6	31	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
St. Mary's	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	11	9	81.8	2	7	2	18.2	0	2	0	0.0	0	0
Washington	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Wicomico	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,361	910	66.9	391	519	436	32.0	114	322	15	1.1	6	9
Allegany	23	23	100.0	16	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	98	81.7	37	61	21	17.5	4	17	1	0.8	1	0
Baltimore City	178	40	22.5	19	21	138	77.5	28	110	0	0.0	0	0
Baltimore	163	135	82.8	50	85	28	17.2	4	24	0	0.0	0	0
Calvert	22	18	81.8	10	8	4	18.2	1	3	0	0.0	0	0
Caroline	10	6	60.0	2	4	4	40.0	1	3	0	0.0	0	0
Carroll	37	36	97.3	18	18	1	2.7	0	1	0	0.0	0	0
Cecil	23	21	91.3	13	8	2	8.7	2	0	0	0.0	0	0
Charles	32	26	81.3	13	13	6	18.8	0	6	0	0.0	0	0
Dorchester	11	7	63.6	5	2	4	36.4	3	1	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	58	50	86.2	17	33	7	12.1	3	4	1	1.7	0	1
Garrett	15	15	100.0	9	6	0	0.0	0	0	0	0.0	0	0
Harford	50	44	88.0	24	20	6	12.0	3	3	0	0.0	0	0
Howard	68	51	75.0	25	26	17	25.0	5	12	0	0.0	0	0
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	204	141	69.1	53	88	52	25.5	18	34	11	5.4	3	8
Prince George's	200	75	37.5	28	47	123	61.5	34	89	2	1.0	2	0
Queen Anne's	11	8	72.7	3	5	3	27.3	3	0	0	0.0	0	0
St. Mary's	24	21	87.5	6	15	3	12.5	0	3	0	0.0	0	0
Somerset	10	9	90.0	5	4	1	10.0	1	0	0	0.0	0	0
Talbot	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Washington	43	42	97.7	20	22	1	2.3	0	1	0	0.0	0	0
Wicomico	25	19	76.0	9	10	6	24.0	1	5	0	0.0	0	0
Worcester	15	12	80.0	5	7	3	20.0	2	1	0	0.0	0	0

*Includes principals reported at the central office level

Table 3a

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	831	551	66.3	177	374	273	32.9	47	226	7	0.8	3	4
Allegany	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	64	83.1	18	46	13	16.9	0	13	0	0.0	0	0
Baltimore City	104	22	21.2	10	12	82	78.8	10	72	0	0.0	0	0
Baltimore	104	85	81.7	19	66	19	18.3	1	18	0	0.0	0	0
Calvert	12	10	83.3	5	5	2	16.7	0	2	0	0.0	0	0
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	20	19	95.0	6	13	1	5.0	0	1	0	0.0	0	0
Cecil	11	10	90.9	4	6	1	9.1	1	0	0	0.0	0	0
Charles	19	15	78.9	5	10	4	21.1	0	4	0	0.0	0	0
Dorchester	6	4	66.7	3	1	2	33.3	1	1	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	33	28	84.8	7	21	5	15.2	2	3	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	32	28	87.5	12	16	4	12.5	2	2	0	0.0	0	0
Howard	37	27	73.0	12	15	10	27.0	2	8	0	0.0	0	0
Kent	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Montgomery	125	89	71.2	31	58	31	24.8	7	24	5	4.0	1	4
Prince George's	133	48	36.1	14	34	83	62.4	17	66	2	1.5	2	0
Queen Anne's	7	4	57.1	0	4	3	42.9	3	0	0	0.0	0	0
St. Mary's	16	15	93.8	3	12	1	6.3	0	1	0	0.0	0	0
Somerset	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Washington	26	25	96.2	6	19	1	3.8	0	1	0	0.0	0	0
Wicomico	16	12	75.0	4	8	4	25.0	0	4	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

Table 3b

Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	289	198	68.5	103	95	83	28.7	30	53	8	2.8	3	5
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	20	76.9	10	10	5	19.2	2	3	1	3.8	1	0
Baltimore City	35	10	28.6	4	6	25	71.4	7	18	0	0.0	0	0
Baltimore	31	27	87.1	14	13	4	12.9	0	4	0	0.0	0	0
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Carroll	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	13	10	76.9	4	6	2	15.4	1	1	1	7.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	20	16	80.0	10	6	4	20.0	2	2	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	50	31	62.0	12	19	13	26.0	6	7	6	12.0	2	4
Prince George's	38	16	42.1	5	11	22	57.9	9	13	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	210	148	70.5	105	43	62	29.5	29	33	0	0.0	0	0
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	9	3	3	20.0	2	1	0	0.0	0	0
Baltimore City	27	7	25.9	5	2	20	74.1	7	13	0	0.0	0	0
Baltimore	27	23	85.2	17	6	4	14.8	3	1	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	8	0	1	11.1	1	0	0	0.0	0	0
Howard	11	8	72.7	3	5	3	27.3	1	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	25	19	76.0	10	9	6	24.0	3	3	0	0.0	0	0
Prince George's	27	11	40.7	9	2	16	59.3	8	8	0	0.0	0	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	3	1	2	33.3	1	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4

Number and Percent of Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,844	1,056	57.3	447	609	761	41.3	250	511	27	1.5	10	17
Allegany	14	14	100.0	10	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	160	121	75.6	53	68	39	24.4	18	21	0	0.0	0	0
Baltimore City	261	35	13.4	17	18	221	84.7	41	180	5	1.9	4	1
Baltimore	267	199	74.5	59	140	66	24.7	21	45	2	0.7	0	2
Calvert	32	29	90.6	13	16	3	9.4	2	1	0	0.0	0	0
Caroline	11	9	81.8	6	3	2	18.2	0	2	0	0.0	0	0
Carroll	61	56	91.8	25	31	3	4.9	0	3	2	3.3	1	1
Cecil	42	41	97.6	23	18	1	2.4	0	1	0	0.0	0	0
Charles	52	31	59.6	12	19	20	38.5	10	10	1	1.9	0	1
Dorchester	10	6	60.0	1	5	4	40.0	2	2	0	0.0	0	0
Edison Schools	11	3	27.3	0	3	8	72.7	1	7	0	0.0	0	0
Frederick	76	66	86.8	27	39	10	13.2	4	6	0	0.0	0	0
Garrett	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Harford	79	64	81.0	29	35	14	17.7	4	10	1	1.3	0	1
Howard	92	65	70.7	26	39	25	27.2	7	18	2	2.2	1	1
Kent	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Montgomery	220	122	55.5	53	69	87	39.5	43	44	11	5.0	2	9
Prince George's	321	92	28.7	39	53	226	70.4	85	141	3	0.9	2	1
Queen Anne's	10	6	60.0	3	3	4	40.0	2	2	0	0.0	0	0
St. Mary's	33	27	81.8	11	16	6	18.2	3	3	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Talbot	8	3	37.5	2	1	5	62.5	3	2	0	0.0	0	0
Washington	26	23	88.5	12	11	3	11.5	1	2	0	0.0	0	0
Wicomico	31	23	74.2	12	11	8	25.8	1	7	0	0.0	0	0
Worcester	14	11	78.6	8	3	3	21.4	1	2	0	0.0	0	0

*Includes vice principals reported at the central office level and other school-level administrators

Table 4a

Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	656	383	58.4	92	291	263	40.1	41	222	10	1.5	2	8
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	28	73.7	5	23	10	26.3	3	7	0	0.0	0	0
Baltimore City	96	6	6.3	2	4	88	91.7	10	78	2	2.1	2	0
Baltimore	112	94	83.9	14	80	17	15.2	0	17	1	0.9	0	1
Calvert	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	21	20	95.2	2	18	1	4.8	0	1	0	0.0	0	0
Cecil	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Charles	20	11	55.0	1	10	9	45.0	3	6	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Edison Schools	11	3	27.3	0	3	8	72.7	1	7	0	0.0	0	0
Frederick	26	23	88.5	6	17	3	11.5	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	33	27	81.8	8	19	6	18.2	0	6	0	0.0	0	0
Howard	38	27	71.1	5	22	10	26.3	2	8	1	2.6	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	63	35	55.6	14	21	23	36.5	6	17	5	7.9	0	5
Prince George's	113	33	29.2	10	23	79	69.9	14	65	1	0.9	0	1
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Washington	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Wicomico	17	14	82.4	7	7	3	17.6	0	3	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0

* Includes other school-level administrators

Table 4b

Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	500	269	53.8	127	142	222	44.4	89	133	9	1.8	4	5
Allegany	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	49	33	67.3	18	15	16	32.7	9	7	0	0.0	0	0
Baltimore City	76	10	13.2	2	8	66	86.8	13	53	0	0.0	0	0
Baltimore	69	48	69.6	19	29	21	30.4	9	12	0	0.0	0	0
Calvert	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	15	14	93.3	6	8	0	0.0	0	0	1	6.7	0	1
Cecil	11	10	90.9	5	5	1	9.1	0	1	0	0.0	0	0
Charles	13	7	53.8	4	3	5	38.5	3	2	1	7.7	0	1
Dorchester	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	20	17	85.0	8	9	3	15.0	2	1	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	21	19	90.5	10	9	2	9.5	1	1	0	0.0	0	0
Howard	22	15	68.2	5	10	6	27.3	2	4	1	4.5	1	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	73	35	47.9	18	17	34	46.6	19	15	4	5.5	1	3
Prince George's	74	20	27.0	6	14	52	70.3	25	27	2	2.7	2	0
Queen Anne's	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
St. Mary's	8	5	62.5	3	2	3	37.5	2	1	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Talbot	4	1	25.0	1	0	3	75.0	1	2	0	0.0	0	0
Washington	10	9	90.0	4	5	1	10.0	1	0	0	0.0	0	0
Wicomico	6	3	50.0	2	1	3	50.0	0	3	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c

Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	639	379	59.3	217	162	252	39.4	113	139	8	1.3	4	4
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	56	81.2	28	28	13	18.8	6	7	0	0.0	0	0
Baltimore City	70	15	21.4	10	5	52	74.3	15	37	3	4.3	2	1
Baltimore	82	53	64.6	24	29	28	34.1	12	16	1	1.2	0	1
Calvert	13	10	76.9	7	3	3	23.1	2	1	0	0.0	0	0
Caroline	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Carroll	23	20	87.0	16	4	2	8.7	0	2	1	4.3	1	0
Cecil	12	12	100.0	11	1	0	0.0	0	0	0	0.0	0	0
Charles	18	12	66.7	7	5	6	33.3	4	2	0	0.0	0	0
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	28	24	85.7	13	11	4	14.3	2	2	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	25	18	72.0	11	7	6	24.0	3	3	1	4.0	0	1
Howard	32	23	71.9	16	7	9	28.1	3	6	0	0.0	0	0
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	80	49	61.3	19	30	29	36.3	18	11	2	2.5	1	1
Prince George's	124	37	29.8	23	14	87	70.2	42	45	0	0.0	0	0
Queen Anne's	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
St. Mary's	13	11	84.6	6	5	2	15.4	1	1	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Washington	9	8	88.9	5	3	1	11.1	0	1	0	0.0	0	0
Wicomico	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0
Worcester	5	3	60.0	3	0	2	40.0	0	2	0	0.0	0	0

* Includes other school-level administrators

Table 5

Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	56,705	42,787	75.5	9,966	32,821	12,341	21.8	2,748	9,593	1,577	2.8	339	1,238
Allegany	688	683	99.3	209	474	4	0.6	0	4	1	0.1	1	0
Anne Arundel	4,596	4,153	90.4	816	3,337	366	8.0	68	298	77	1.7	18	59
Baltimore City	6,515	2,246	34.5	700	1,546	4,134	63.5	916	3,218	135	2.1	45	90
Baltimore	7,320	6,340	86.6	1,550	4,790	837	11.4	216	621	143	2.0	35	108
Calvert	1,026	913	89.0	220	693	97	9.5	23	74	16	1.6	6	10
Caroline	356	327	91.9	89	238	27	7.6	6	21	2	0.6	1	1
Carroll	1,707	1,673	98.0	372	1,301	19	1.1	8	11	15	0.9	4	11
Cecil	1,085	1,036	95.5	221	815	37	3.4	11	26	12	1.1	2	10
Charles	1,409	1,174	83.3	282	892	207	14.7	39	168	28	2.0	8	20
Dorchester	319	276	86.5	61	215	39	12.2	11	28	4	1.3	1	3
Edison Schools	114	29	25.4	7	22	74	64.9	16	58	11	9.6	0	11
Frederick	2,488	2,368	95.2	584	1,784	76	3.1	12	64	44	1.8	10	34
Garrett	360	360	100.0	95	265	0	0.0	0	0	0	0.0	0	0
Harford	2,566	2,426	94.5	561	1,865	116	4.5	26	90	24	0.9	4	20
Howard	3,254	2,788	85.7	611	2,177	363	11.2	70	293	103	3.2	23	80
Kent	179	158	88.3	42	116	20	11.2	8	12	1	0.6	0	1
Montgomery	9,375	7,636	81.5	1,606	6,030	1,076	11.5	238	838	663	7.1	113	550
Prince George's	8,511	3,760	44.2	930	2,830	4,493	52.8	1,005	3,488	258	3.0	57	201
Queen Anne's	455	417	91.6	104	313	32	7.0	9	23	6	1.3	2	4
St. Mary's	983	902	91.8	201	701	66	6.7	11	55	15	1.5	1	14
Somerset	210	172	81.9	36	136	37	17.6	4	33	1	0.5	1	0
Talbot	312	275	88.1	54	221	34	10.9	8	26	3	1.0	1	2
Washington	1,351	1,329	98.4	331	998	17	1.3	4	13	5	0.4	4	1
Wicomico	1,019	883	86.7	183	700	127	12.5	28	99	9	0.9	2	7
Worcester	507	463	91.3	101	362	43	8.5	11	32	1	0.2	0	1

*Includes teachers reported at the central office level

Table 5a

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	26,624	20,238	76.0	2,099	18,139	5,642	21.2	706	4,936	744	2.8	79	665
Allegany	279	276	98.9	32	244	2	0.7	0	2	1	0.4	1	0
Anne Arundel	2,099	1,914	91.2	143	1,771	154	7.3	2	152	31	1.5	4	27
Baltimore City	3,137	1,137	36.2	200	937	1,940	61.8	252	1,688	60	1.9	9	51
Baltimore	3,085	2,806	91.0	250	2,556	241	7.8	29	212	38	1.2	5	33
Calvert	430	387	90.0	31	356	40	9.3	5	35	3	0.7	0	3
Caroline	177	162	91.5	18	144	14	7.9	2	12	1	0.6	0	1
Carroll	753	740	98.3	63	677	6	0.8	1	5	7	0.9	0	7
Cecil	492	476	96.7	33	443	12	2.4	3	9	4	0.8	0	4
Charles	604	533	88.2	59	474	60	9.9	4	56	11	1.8	0	11
Dorchester	145	127	87.6	14	113	15	10.3	3	12	3	2.1	0	3
Edison Schools	114	29	25.4	7	22	74	64.9	16	58	11	9.6	0	11
Frederick	1,114	1,058	95.0	118	940	41	3.7	3	38	15	1.3	3	12
Garrett	183	183	100.0	20	163	0	0.0	0	0	0	0.0	0	0
Harford	1,213	1,143	94.2	104	1,039	55	4.5	5	50	15	1.2	3	12
Howard	1,517	1,316	86.8	139	1,177	151	10.0	18	133	50	3.3	6	44
Kent	70	66	94.3	4	62	4	5.7	1	3	0	0.0	0	0
Montgomery	4,513	3,704	82.1	365	3,339	456	10.1	52	404	353	7.8	29	324
Prince George's	4,434	2,093	47.2	312	1,781	2,214	49.9	299	1,915	127	2.9	17	110
Queen Anne's	209	194	92.8	22	172	15	7.2	3	12	0	0.0	0	0
St. Mary's	466	426	91.4	35	391	31	6.7	1	30	9	1.9	0	9
Somerset	92	79	85.9	4	75	13	14.1	0	13	0	0.0	0	0
Talbot	153	141	92.2	21	120	11	7.2	1	10	1	0.7	0	1
Washington	601	591	98.3	46	545	8	1.3	1	7	2	0.3	1	1
Wicomico	509	440	86.4	36	404	67	13.2	3	64	2	0.4	1	1
Worcester	235	217	92.3	23	194	18	7.7	2	16	0	0.0	0	0

Table 5b

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	13,972	10,314	73.8	2,824	7,490	3,311	23.7	846	2,465	347	2.5	94	253
Allegany	202	202	100.0	69	133	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,194	1,062	88.9	230	832	115	9.6	32	83	17	1.4	6	11
Baltimore City	1,670	525	31.4	190	335	1,116	66.8	286	830	29	1.7	13	16
Baltimore Calvert	1,897	1,564	82.4	458	1,106	287	15.1	81	206	46	2.4	9	37
Caroline	278	242	87.1	65	177	28	10.1	7	21	8	2.9	2	6
Carroll	79	72	91.1	25	47	7	8.9	1	6	0	0.0	0	0
Cecil	437	429	98.2	117	312	5	1.1	3	2	3	0.7	1	2
Charles	271	256	94.5	58	198	9	3.3	2	7	6	2.2	1	5
Dorchester	353	283	80.2	80	203	62	17.6	11	51	8	2.3	2	6
Edison Schools	82	70	85.4	14	56	12	14.6	2	10	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	659	627	95.1	166	461	20	3.0	4	16	12	1.8	5	7
Harford	79	79	100.0	24	55	0	0.0	0	0	0	0.0	0	0
Howard	666	630	94.6	182	448	31	4.7	8	23	5	0.8	1	4
Kent	849	706	83.2	180	526	120	14.1	18	102	23	2.7	6	17
Montgomery	55	47	85.5	14	33	8	14.5	4	4	0	0.0	0	0
Prince George's	2,252	1,797	79.8	495	1,302	317	14.1	68	249	138	6.1	33	105
Queen Anne's	1,812	685	37.8	178	507	1,084	59.8	294	790	43	2.4	12	31
St. Mary's	99	89	89.9	24	65	7	7.1	2	5	3	3.0	1	2
Somerset	227	208	91.6	55	153	16	7.0	5	11	3	1.3	0	3
Talbot	53	44	83.0	13	31	9	17.0	1	8	0	0.0	0	0
Washington	89	74	83.1	13	61	15	16.9	5	10	0	0.0	0	0
Wicomico	356	349	98.0	109	240	5	1.4	1	4	2	0.6	2	0
Worcester	193	165	85.5	44	121	27	14.0	8	19	1	0.5	0	1
	120	109	90.8	21	88	11	9.2	3	8	0	0.0	0	0

Table 5c

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	15,385	11,666	75.8	4,939	6,727	3,254	21.2	1,166	2,088	465	3.0	164	301
Allegany	200	198	99.0	108	90	2	1.0	0	2	0	0.0	0	0
Anne Arundel	1,241	1,125	90.7	435	690	93	7.5	34	59	23	1.9	7	16
Baltimore City	1,590	535	33.6	293	242	1,010	63.5	360	650	45	2.8	23	22
Baltimore	2,193	1,843	84.0	824	1019	294	13.4	101	193	56	2.6	21	35
Calvert	299	266	89.0	121	145	28	9.4	11	17	5	1.7	4	1
Caroline	99	93	93.9	46	47	5	5.1	2	3	1	1.0	1	0
Carroll	503	490	97.4	187	303	8	1.6	4	4	5	1.0	3	2
Cecil	301	283	94.0	127	156	16	5.3	6	10	2	0.7	1	1
Charles	444	350	78.8	142	208	85	19.1	24	61	9	2.0	6	3
Dorchester	91	78	85.7	32	46	12	13.2	6	6	1	1.1	1	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	660	629	95.3	291	338	15	2.3	5	10	16	2.4	2	14
Garrett	98	98	100.0	51	47	0	0.0	0	0	0	0.0	0	0
Harford	686	652	95.0	275	377	30	4.4	13	17	4	0.6	0	4
Howard	887	766	86.4	292	474	92	10.4	34	58	29	3.3	11	18
Kent	54	45	83.3	24	21	8	14.8	3	5	1	1.9	0	1
Montgomery	2,525	2,058	81.5	737	1321	299	11.8	118	181	168	6.7	50	118
Prince George's	2,156	916	42.5	426	490	1,156	53.6	408	748	84	3.9	28	56
Queen Anne's	139	126	90.6	54	72	10	7.2	4	6	3	2.2	1	2
St. Mary's	278	256	92.1	108	148	19	6.8	5	14	3	1.1	1	2
Somerset	65	49	75.4	19	30	15	23.1	3	12	1	1.5	1	0
Talbot	68	58	85.3	19	39	8	11.8	2	6	2	2.9	1	1
Washington	363	358	98.6	170	188	4	1.1	2	2	1	0.3	1	0
Wicomico	300	264	88.0	101	163	31	10.3	15	16	5	1.7	1	4
Worcester	145	130	89.7	57	73	14	9.7	6	8	1	0.7	0	1

Table 6

Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,717	1,441	83.9	63	1,378	242	14.1	11	231	34	2.0	0	34
Allegany	25	25	100.0	4	21	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	115	94.3	3	112	5	4.1	0	5	2	1.6	0	2
Baltimore City	175	128	73.1	10	118	45	25.7	9	36	2	1.1	0	2
Baltimore	266	254	95.5	5	249	11	4.1	1	10	1	0.4	0	1
Calvert	33	27	81.8	0	27	4	12.1	0	4	2	6.1	0	2
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	77	74	96.1	7	67	2	2.6	0	2	1	1.3	0	1
Cecil	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Charles	32	26	81.3	0	26	4	12.5	0	4	2	6.3	0	2
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Frederick	58	54	93.1	1	53	2	3.4	0	2	2	3.4	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	49	46	93.9	2	44	2	4.1	0	2	1	2.0	0	1
Howard	136	125	91.9	0	125	8	5.9	0	8	3	2.2	0	3
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	412	351	85.2	12	339	46	11.2	1	45	15	3.6	0	15
Prince George's	205	98	47.8	6	92	105	51.2	0	105	2	1.0	0	2
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	29	27	93.1	2	25	2	6.9	0	2	0	0.0	0	0
Somerset	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	19	18	94.7	3	15	1	5.3	0	1	0	0.0	0	0
Wicomico	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

*Includes therapists reported at the central office level

Table 6a

Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	958	820	85.6	32	788	123	12.8	4	119	15	1.6	0	15
Allegany	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	88	82	93.2	3	79	5	5.7	0	5	1	1.1	0	1
Baltimore City	89	70	78.7	5	65	19	21.3	2	17	0	0.0	0	0
Baltimore	178	167	93.8	2	165	11	6.2	1	10	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	41	39	95.1	1	38	2	4.9	0	2	0	0.0	0	0
Cecil	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Charles	18	14	77.8	0	14	2	11.1	0	2	2	11.1	0	2
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Frederick	37	36	97.3	1	35	0	0.0	0	0	1	2.7	0	1
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	40	37	92.5	1	36	2	5.0	0	2	1	2.5	0	1
Howard	93	86	92.5	0	86	4	4.3	0	4	3	3.2	0	3
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	161	138	85.7	5	133	19	11.8	1	18	4	2.5	0	4
Prince George's	101	46	45.5	2	44	53	52.5	0	53	2	2.0	0	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	3	13	1	5.9	0	1	0	0.0	0	0
Wicomico	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 6b

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	329	258	78.4	13	245	65	19.8	2	63	6	1.8	0	6
Allegany	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	19	95.0	0	19	0	0.0	0	0	1	5.0	0	1
Baltimore City	40	30	75.0	2	28	9	22.5	2	7	1	2.5	0	1
Baltimore	58	57	98.3	3	54	0	0.0	0	0	1	1.7	0	1
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	25	24	96.0	4	20	0	0.0	0	0	1	4.0	0	1
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	12	10	83.3	0	10	2	16.7	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	13	81.3	0	13	2	12.5	0	2	1	6.3	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	18	15	83.3	0	15	3	16.7	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	50	41	82.0	0	41	8	16.0	0	8	1	2.0	0	1
Prince George's	71	31	43.7	2	29	40	56.3	0	40	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 6c

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	81	64	79.0	6	58	17	21.0	3	14	0	0.0	0	0
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	12	7	58.3	1	6	5	41.7	3	2	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	19	73.1	0	19	7	26.9	0	7	0	0.0	0	0
Prince George's	9	5	55.6	1	4	4	44.4	0	4	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7

Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,143	941	82.3	100	841	178	15.6	7	171	24	2.1	5	19
Allegany	22	22	100.0	3	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	113	106	93.8	12	94	5	4.4	0	5	2	1.8	0	2
Baltimore City	89	30	33.7	8	22	57	64.0	5	52	2	2.2	0	2
Baltimore	175	159	90.9	20	139	14	8.0	1	13	2	1.1	0	2
Calvert	21	18	85.7	1	17	2	9.5	0	2	1	4.8	0	1
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	3	32	0	0.0	0	0	0	0.0	0	0
Cecil	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Charles	30	26	86.7	1	25	4	13.3	0	4	0	0.0	0	0
Dorchester	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	52	52	100.0	1	51	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	53	48	90.6	1	47	3	5.7	0	3	2	3.8	0	2
Howard	79	70	88.6	12	58	5	6.3	0	5	4	5.1	1	3
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	191	162	84.8	17	145	20	10.5	0	20	9	4.7	3	6
Prince George's	126	57	45.2	8	49	67	53.2	1	66	2	1.6	1	1
Queen Anne's	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	4	24	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	40	40	100.0	4	36	0	0.0	0	0	0	0.0	0	0
Wicomico	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

*Includes librarians reported at the central office level

Table 7a

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	694	567	81.7	43	524	114	16.4	5	109	13	1.9	2	11
Allegany	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	73	68	93.2	5	63	4	5.5	0	4	1	1.4	0	1
Baltimore City	51	16	31.4	3	13	35	68.6	3	32	0	0.0	0	0
Baltimore	113	101	89.4	11	90	11	9.7	1	10	1	0.9	0	1
Calvert	12	11	91.7	0	11	0	0.0	0	0	1	8.3	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	20	20	100.0	2	18	0	0.0	0	0	0	0.0	0	0
Cecil	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Charles	18	15	83.3	0	15	3	16.7	0	3	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	32	32	100.0	1	31	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	35	32	91.4	0	32	2	5.7	0	2	1	2.9	0	1
Howard	37	32	86.5	2	30	2	5.4	0	2	3	8.1	1	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	124	107	86.3	9	98	11	8.9	0	11	6	4.8	1	5
Prince George's	84	38	45.2	6	32	46	54.8	1	45	0	0.0	0	0
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	18	100.0	1	17	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	24	24	100.0	0	24	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	230	187	81.3	21	166	36	15.7	2	34	7	3.0	3	4
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Baltimore City	20	8	40.0	4	4	12	60.0	2	10	0	0.0	0	0
Baltimore	28	25	89.3	3	22	2	7.1	0	2	1	3.6	0	1
Calvert	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Howard	19	18	94.7	1	17	1	5.3	0	1	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	39	30	76.9	4	26	6	15.4	0	6	3	7.7	2	1
Prince George's	22	9	40.9	1	8	11	50.0	0	11	2	9.1	1	1
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	206	175	85.0	32	143	27	13.1	0	27	4	1.9	0	4
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	3	8	0	0.0	0	0	1	8.3	0	1
Baltimore City	18	6	33.3	1	5	10	55.6	0	10	2	11.1	0	2
Baltimore	33	32	97.0	6	26	1	3.0	0	1	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Howard	23	20	87.0	9	11	2	8.7	0	2	1	4.3	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	28	25	89.3	4	21	3	10.7	0	3	0	0.0	0	0
Prince George's	19	10	52.6	1	9	9	47.4	0	9	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,286	1,568	68.6	334	1,234	654	28.6	113	541	64	2.8	7	57
Allegany	23	23	100.0	7	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	208	174	83.7	34	140	30	14.4	4	26	4	1.9	0	4
Baltimore City	178	43	24.2	19	24	133	74.7	13	120	2	1.1	0	2
Baltimore	309	254	82.2	50	204	50	16.2	7	43	5	1.6	1	4
Calvert	38	33	86.8	8	25	5	13.2	1	4	0	0.0	0	0
Caroline	15	12	80.0	5	7	3	20.0	0	3	0	0.0	0	0
Carroll	79	74	93.7	14	60	4	5.1	1	3	1	1.3	1	0
Cecil	46	41	89.1	11	30	5	10.9	1	4	0	0.0	0	0
Charles	55	30	54.5	4	26	23	41.8	5	18	2	3.6	0	2
Dorchester	15	13	86.7	2	11	2	13.3	0	2	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	94	91	96.8	16	75	3	3.2	1	2	0	0.0	0	0
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	86	82	95.3	20	62	4	4.7	1	3	0	0.0	0	0
Howard	122	92	75.4	17	75	25	20.5	4	21	5	4.1	0	5
Kent	11	9	81.8	3	6	2	18.2	1	1	0	0.0	0	0
Montgomery	435	301	69.2	53	248	100	23.0	28	72	34	7.8	4	30
Prince George's	352	106	30.1	18	88	239	67.9	34	205	7	2.0	1	6
Queen Anne's	19	19	100.0	7	12	0	0.0	0	0	0	0.0	0	0
St. Mary's	39	33	84.6	3	30	4	10.3	2	2	2	5.1	0	2
Somerset	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Talbot	15	13	86.7	3	10	1	6.7	0	1	1	6.7	0	1
Washington	51	50	98.0	10	40	0	0.0	0	0	1	2.0	0	1
Wicomico	54	38	70.4	17	21	16	29.6	8	8	0	0.0	0	0
Worcester	21	17	81.0	6	11	4	19.0	2	2	0	0.0	0	0

*Includes guidance counselors reported at the central office level

Table 8a

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	737	542	73.5	41	501	187	25.4	16	171	8	1.1	0	8
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	63	88.7	2	61	7	9.9	0	7	1	1.4	0	1
Baltimore City	33	4	12.1	2	2	29	87.9	1	28	0	0.0	0	0
Baltimore	119	103	86.6	7	96	15	12.6	1	14	1	0.8	0	1
Calvert	11	10	90.9	1	9	1	9.1	0	1	0	0.0	0	0
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	3	20	0	0.0	0	0	0	0.0	0	0
Cecil	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Charles	19	9	47.4	0	9	9	47.4	1	8	1	5.3	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	33	32	97.0	4	28	1	3.0	0	1	0	0.0	0	0
Garrett	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Harford	24	24	100.0	1	23	0	0.0	0	0	0	0.0	0	0
Howard	35	29	82.9	3	26	6	17.1	0	6	0	0.0	0	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	129	103	79.8	6	97	23	17.8	2	21	3	2.3	0	3
Prince George's	137	46	33.6	2	44	90	65.7	9	81	1	0.7	0	1
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	14	87.5	0	14	1	6.3	1	0	1	6.3	0	1
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Wicomico	8	5	62.5	0	5	3	37.5	0	3	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	658	443	67.3	104	339	200	30.4	34	166	15	2.3	1	14
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	53	82.8	14	39	9	14.1	0	9	2	3.1	0	2
Baltimore City	64	21	32.8	12	9	42	65.6	3	39	1	1.6	0	1
Baltimore	83	67	80.7	14	53	13	15.7	1	12	3	3.6	0	3
Calvert	12	10	83.3	3	7	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	21	19	90.5	4	15	2	9.5	0	2	0	0.0	0	0
Cecil	14	11	78.6	3	8	3	21.4	1	2	0	0.0	0	0
Charles	16	8	50.0	1	7	8	50.0	2	6	0	0.0	0	0
Dorchester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	25	24	96.0	3	21	1	4.0	0	1	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	29	27	93.1	4	23	2	6.9	1	1	0	0.0	0	0
Howard	40	29	72.5	3	26	11	27.5	2	9	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	129	88	68.2	15	73	35	27.1	9	26	6	4.7	0	6
Prince George's	82	19	23.2	2	17	61	74.4	12	49	2	2.4	1	1
Queen Anne's	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	10	8	80.0	2	6	2	20.0	1	1	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	6	9	0	0.0	0	0	1	6.3	0	1
Wicomico	16	11	68.8	5	6	5	31.3	2	3	0	0.0	0	0
Worcester	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0

Table 8c

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	848	558	65.8	183	375	262	30.9	62	200	28	3.3	4	24
Allegany	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	56	78.9	16	40	14	19.7	4	10	1	1.4	0	1
Baltimore City	80	18	22.5	5	13	61	76.3	9	52	1	1.3	0	1
Baltimore	107	84	78.5	29	55	22	20.6	5	17	1	0.9	1	0
Calvert	15	13	86.7	4	9	2	13.3	1	1	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	33	30	90.9	6	24	2	6.1	1	1	1	3.0	1	0
Cecil	16	14	87.5	5	9	2	12.5	0	2	0	0.0	0	0
Charles	20	13	65.0	3	10	6	30.0	2	4	1	5.0	0	1
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	34	33	97.1	9	24	1	2.9	1	0	0	0.0	0	0
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	15	16	2	6.1	0	2	0	0.0	0	0
Howard	46	34	73.9	11	23	8	17.4	2	6	4	8.7	0	4
Kent	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Montgomery	163	107	65.6	32	75	41	25.2	17	24	15	9.2	2	13
Prince George's	119	32	26.9	12	20	85	71.4	12	73	2	1.7	0	2
Queen Anne's	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	11	84.6	1	10	1	7.7	0	1	1	7.7	0	1
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	4	2	50.0	1	1	1	25.0	0	1	1	25.0	0	1
Washington	17	17	100.0	4	13	0	0.0	0	0	0	0.0	0	0
Wicomico	30	22	73.3	12	10	8	26.7	6	2	0	0.0	0	0
Worcester	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0

Table 9

Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	672	563	83.8	146	417	87	12.9	12	75	22	3.3	5	17
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	56	52	92.9	11	41	4	7.1	0	4	0	0.0	0	0
Baltimore City	156	127	81.4	37	90	26	16.7	6	20	3	1.9	1	2
Baltimore	86	71	82.6	23	48	12	14.0	2	10	3	3.5	1	2
Calvert	11	8	72.7	0	8	2	18.2	0	2	1	9.1	0	1
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	11	10	90.9	1	9	1	9.1	0	1	0	0.0	0	0
Cecil	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Charles	18	13	72.2	2	11	4	22.2	0	4	1	5.6	0	1
Dorchester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	20	20	100.0	8	12	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Howard	57	52	91.2	11	41	4	7.0	0	4	1	1.8	1	0
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	97	70	72.2	18	52	16	16.5	3	13	11	11.3	1	10
Prince George's	76	58	76.3	15	43	16	21.1	1	15	2	2.6	1	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0

*Includes psychologists reported at the central office level

Table 9a

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	153	129	84.3	32	97	21	13.7	3	18	3	2.0	0	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Baltimore City	87	74	85.1	22	52	11	12.6	2	9	2	2.3	0	2
Baltimore	31	25	80.6	5	20	5	16.1	1	4	1	3.2	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	2	4	3	33.3	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	87	76	87.4	16	60	9	10.3	1	8	2	2.3	1	1
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Baltimore City	39	32	82.1	7	25	6	15.4	1	5	1	2.6	1	0
Baltimore	15	14	93.3	4	10	0	0.0	0	0	1	6.7	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Prince George's	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2002

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	54	46	85.2	16	30	7	13.0	3	4	1	1.9	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Baltimore City	24	19	79.2	8	11	5	20.8	3	2	0	0.0	0	0
Baltimore	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	0	3	1	20.0	0	1	1	20.0	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0