



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools June 2010 (Revised 3/11)



**Maryland State Department of Education
Division of Accountability and Assessment
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-2055**

MARYLAND STATE BOARD OF EDUCATION

James H. Degraffenreidt, Jr.
President

Charlene M. Dukes
Vice President

Mary Kay Finan
S. James Gates, Jr.
Luisa Montero-Diaz
Sayed M. Naved
Madhu Sidhu
Guffrie M. Smith, Jr.
Donna Hill Staton
Ivan C.A. Walks
Kate Walsh
Gayon M. Sampson (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

John Smeallie
Deputy State Superintendent for Administration

Leslie Wilson
Assistant State Superintendent
Division of Accountability and Assessment

Martin O'Malley
Governor

The Maryland State Department of Education does not discriminate on the basis of age, ancestry, color, creed, gender identity and expression, genetic information, marital status, disability, national origin, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs. For inquiries related to department policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore Maryland 21201, Phone (410) 767-0433, TTY/TDD (410) 333-6442, Fax 410-767-0431.

**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
June 2010**

Table of Contents

		Page
	Introduction.....	i
Tables		
1	Number and Percent of Professional Staff by Type of Degree	1
2	Number and Percent of Selected Professional Staff by Type of Degree	2
2a	Number and Percent of Central Office Staff by Type of Degree	3
2b	Number and Percent of Administrative Office Staff by Type of Degree	4
2c	Number and Percent of Student Personnel by Type of Degree	5
3	Number and Percent of School Principals by Type of Degree	6
4	Number and Percent of School Vice Principals by Type of Degree	7
5	Number and Percent of Teachers by Type of Degree	8
6	Number and Percent of Therapists by Type of Degree.....	9
7	Number and Percent of Librarians by Type of Degree.....	10
8	Number and Percent of Guidance Counselors by Type of Degree	11
9	Number and Percent of Psychological Personnel by Type of Degree	12
10	Number and Percent of Professional Staff by Years of Experience.....	13
11	Number and Percent of Selected Professional Staff by Years of Experience	14
11a	Number and Percent of Central Office Staff by Years of Experience	15
11b	Number and Percent of Administrative Office Staff by Years of Experience.....	16
11c	Number and Percent of Student Personnel by Years of Experience	17
12	Number and Percent of School Principals by Years of Experience	18
13	Number and Percent of School Vice Principals by Years of Experience	19
14	Number and Percent of Teachers by Years of Experience.....	20
15	Number and Percent of Therapists by Years of Experience	21
16	Number and Percent of Librarians by Years of Experience	22
17	Number and Percent of Guidance Counselors by Years of Experience	23
18	Number and Percent of Psychological Personnel by Years of Experience.....	24

Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of June 1, 2010. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, May 2010*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,115	1,441	1.8	15,021	19.2	28,171	36.1	13,395	17.1	18,361	23.5	478	0.6	1,248	1.6
Allegany	901	7	0.8	79	8.8	535	59.4	151	16.8	109	12.1	6	0.7	14	1.6
Anne Arundel	6,666	102	1.5	811	12.2	2,778	41.7	1,315	19.7	1,514	22.7	27	0.4	119	1.8
Baltimore City	8,029	198	2.5	1,313	16.4	2,587	32.2	1,433	17.8	2,305	28.7	36	0.4	157	2.0
Baltimore	9,735	200	2.1	3,317	34.1	3,612	37.1	268	2.8	2,260	23.2	27	0.3	51	0.5
Calvert	1,444	25	1.7	73	5.1	698	48.3	1	0.1	589	40.8	24	1.7	34	2.4
Caroline	522	12	2.3	39	7.5	239	45.8	83	15.9	137	26.2	5	1.0	7	1.3
Carroll	2,537	26	1.0	543	21.4	717	28.3	588	23.2	584	23.0	41	1.6	38	1.5
Cecil	1,516	18	1.2	116	7.7	925	61.0	23	1.5	411	27.1	18	1.2	5	0.3
Charles	2,307	27	1.2	136	5.9	1,041	45.1	380	16.5	701	30.4	7	0.3	15	0.7
Dorchester	464	8	1.7	6	1.3	228	49.1	0	0.0	208	44.8	1	0.2	13	2.8
Frederick	3,386	37	1.1	1,236	36.5	734	21.7	644	19.0	691	20.4	21	0.6	23	0.7
Garrett	435	5	1.1	35	8.0	225	51.7	86	19.8	68	15.6	8	1.8	8	1.8
Harford	3,503	24	0.7	129	3.7	2,122	60.6	54	1.5	1,104	31.5	37	1.1	33	0.9
Howard	5,118	86	1.7	504	9.8	2,647	51.7	791	15.5	997	19.5	23	0.4	70	1.4
Kent	229	8	3.5	39	17.0	87	38.0	44	19.2	46	20.1	3	1.3	2	0.9
Montgomery	13,373	200	1.5	4,035	30.2	2,342	17.5	4,694	35.1	1,611	12.0	40	0.3	451	3.4
Prince George's	10,850	385	3.5	1,965	18.1	3,807	35.1	1,921	17.7	2,572	23.7	88	0.8	112	1.0
Queen Anne's	700	7	1.0	22	3.1	306	43.7	86	12.3	254	36.3	9	1.3	16	2.3
St. Mary's	1,453	14	1.0	4	0.3	674	46.4	5	0.3	714	49.1	21	1.4	21	1.4
SEED School	57	0	0.0	7	12.3	15	26.3	0	0.0	31	54.4	3	5.3	1	1.8
Somerset	307	1	0.3	11	3.6	118	38.4	13	4.2	156	50.8	4	1.3	4	1.3
Talbot	413	8	1.9	50	12.1	173	41.9	20	4.8	146	35.4	2	0.5	14	3.4
Washington	1,986	16	0.8	58	2.9	909	45.8	449	22.6	534	26.9	5	0.3	15	0.8
Wicomico	1,420	20	1.4	403	28.4	357	25.1	264	18.6	354	24.9	12	0.8	10	0.7
Worcester	764	7	0.9	90	11.8	295	38.6	82	10.7	265	34.7	10	1.3	15	2.0

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,772	224	8.1	838	30.2	1,103	39.8	162	5.8	325	11.7	37	1.3	83	3.0
Allegany	39	1	2.6	9	23.1	16	41.0	3	7.7	5	12.8	2	5.1	3	7.7
Anne Arundel	161	14	8.7	23	14.3	88	54.7	6	3.7	19	11.8	3	1.9	8	5.0
Baltimore City	516	36	7.0	175	33.9	216	41.9	28	5.4	55	10.7	2	0.4	4	0.8
Baltimore	270	21	7.8	126	46.7	75	27.8	0	0.0	37	13.7	11	4.1	0	0.0
Calvert	68	7	10.3	2	2.9	43	63.2	0	0.0	11	16.2	1	1.5	4	5.9
Caroline	24	5	20.8	3	12.5	10	41.7	3	12.5	3	12.5	0	0.0	0	0.0
Carroll	104	12	11.5	44	42.3	30	28.8	7	6.7	8	7.7	1	1.0	2	1.9
Cecil	51	8	15.7	17	33.3	17	33.3	5	9.8	4	7.8	0	0.0	0	0.0
Charles	86	1	1.2	20	23.3	43	50.0	8	9.3	9	10.5	0	0.0	5	5.8
Dorchester	23	5	21.7	1	4.3	11	47.8	0	0.0	4	17.4	0	0.0	2	8.7
Frederick	128	6	4.7	54	42.2	41	32.0	1	0.8	13	10.2	5	3.9	8	6.3
Garrett	21	2	9.5	7	33.3	9	42.9	0	0.0	2	9.5	1	4.8	0	0.0
Harford	120	5	4.2	13	10.8	80	66.7	0	0.0	21	17.5	0	0.0	1	0.8
Howard	179	12	6.7	48	26.8	71	39.7	9	5.0	25	14.0	0	0.0	14	7.8
Kent	15	3	20.0	10	66.7	1	6.7	0	0.0	0	0.0	1	6.7	0	0.0
Montgomery	316	30	9.5	143	45.3	67	21.2	45	14.2	28	8.9	0	0.0	3	0.9
Prince George's	292	31	10.6	82	28.1	112	38.4	32	11.0	25	8.6	4	1.4	6	2.1
Queen Anne's	32	2	6.3	4	12.5	12	37.5	4	12.5	8	25.0	1	3.1	1	3.1
St. Mary's	69	6	8.7	0	0.0	45	65.2	0	0.0	11	15.9	2	2.9	5	7.2
SEED School	3	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Somerset	19	1	5.3	0	0.0	15	78.9	0	0.0	3	15.8	0	0.0	0	0.0
Talbot	51	2	3.9	6	11.8	17	33.3	0	0.0	12	23.5	2	3.9	12	23.5
Washington	105	6	5.7	7	6.7	65	61.9	7	6.7	14	13.3	1	1.0	5	4.8
Wicomico	55	5	9.1	36	65.5	8	14.5	2	3.6	4	7.3	0	0.0	0	0.0
Worcester	25	3	12.0	7	28.0	10	40.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	147	48	32.7	40	27.2	47	32.0	1	0.7	10	6.8	0	0.0	1	0.7
Allegany	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	6	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	18	5	27.8	4	22.2	8	44.4	0	0.0	1	5.6	0	0.0	0	0.0
Baltimore	23	7	30.4	8	34.8	6	26.1	0	0.0	2	8.7	0	0.0	0	0.0
Calvert	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	4	2	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	8	1	12.5	3	37.5	2	25.0	0	0.0	2	25.0	0	0.0	0	0.0
Garrett	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	1	16.7	1	16.7	3	50.0	0	0.0	1	16.7	0	0.0	0	0.0
Howard	6	2	33.3	2	33.3	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Kent	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	17	5	29.4	8	47.1	3	17.6	0	0.0	1	5.9	0	0.0	0	0.0
Prince George's	13	4	30.8	1	7.7	7	53.8	1	7.7	0	0.0	0	0.0	0	0.0
Queen Anne's	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Washington	6	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,943	153	7.9	479	24.7	757	39.0	152	7.8	292	15.0	33	1.7	77	4.0
Allegany	32	0	0.0	5	15.6	14	43.8	3	9.4	5	15.6	2	6.3	3	9.4
Anne Arundel	109	11	10.1	12	11.0	52	47.7	4	3.7	19	17.4	3	2.8	8	7.3
Baltimore City	297	26	8.8	82	27.6	109	36.7	27	9.1	47	15.8	2	0.7	4	1.3
Baltimore	149	10	6.7	60	40.3	40	26.8	0	0.0	28	18.8	11	7.4	0	0.0
Calvert	59	5	8.5	1	1.7	37	62.7	0	0.0	11	18.6	1	1.7	4	6.8
Caroline	20	4	20.0	2	10.0	9	45.0	3	15.0	2	10.0	0	0.0	0	0.0
Carroll	89	10	11.2	35	39.3	27	30.3	6	6.7	8	9.0	1	1.1	2	2.2
Cecil	43	6	14.0	13	30.2	15	34.9	5	11.6	4	9.3	0	0.0	0	0.0
Charles	58	0	0.0	11	19.0	26	44.8	7	12.1	9	15.5	0	0.0	5	8.6
Dorchester	16	2	12.5	1	6.3	8	50.0	0	0.0	3	18.8	0	0.0	2	12.5
Frederick	85	4	4.7	28	32.9	29	34.1	0	0.0	11	12.9	5	5.9	8	9.4
Garrett	16	1	6.3	4	25.0	8	50.0	0	0.0	2	12.5	1	6.3	0	0.0
Harford	105	3	2.9	11	10.5	70	66.7	0	0.0	20	19.0	0	0.0	1	1.0
Howard	153	10	6.5	37	24.2	59	38.6	9	5.9	24	15.7	0	0.0	14	9.2
Kent	11	2	18.2	7	63.6	1	9.1	0	0.0	0	0.0	1	9.1	0	0.0
Montgomery	233	21	9.0	81	34.8	58	24.9	43	18.5	27	11.6	0	0.0	3	1.3
Prince George's	199	23	11.6	41	20.6	79	39.7	31	15.6	23	11.6	1	0.5	1	0.5
Queen Anne's	27	1	3.7	3	11.1	11	40.7	3	11.1	7	25.9	1	3.7	1	3.7
St. Mary's	58	5	8.6	0	0.0	36	62.1	0	0.0	11	19.0	2	3.4	4	6.9
SEED School	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Somerset	11	0	0.0	0	0.0	9	81.8	0	0.0	2	18.2	0	0.0	0	0.0
Talbot	34	1	2.9	4	11.8	7	20.6	0	0.0	9	26.5	1	2.9	12	35.3
Washington	77	4	5.2	6	7.8	41	53.2	7	9.1	13	16.9	1	1.3	5	6.5
Wicomico	41	3	7.3	29	70.7	4	9.8	2	4.9	3	7.3	0	0.0	0	0.0
Worcester	19	1	5.3	6	31.6	7	36.8	2	10.5	3	15.8	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	682	23	3.4	319	46.8	299	43.8	9	1.3	23	3.4	4	0.6	5	0.7
Allegany	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	46	1	2.2	11	23.9	32	69.6	2	4.3	0	0.0	0	0.0	0	0.0
Baltimore City	201	5	2.5	89	44.3	99	49.3	1	0.5	7	3.5	0	0.0	0	0.0
Baltimore	98	4	4.1	58	59.2	29	29.6	0	0.0	7	7.1	0	0.0	0	0.0
Calvert	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	12	1	8.3	7	58.3	3	25.0	1	8.3	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	23	1	4.3	8	34.8	13	56.5	1	4.3	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	35	1	2.9	23	65.7	10	28.6	1	2.9	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	1	11.1	1	11.1	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	20	0	0.0	9	45.0	11	55.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	66	4	6.1	54	81.8	6	9.1	2	3.0	0	0.0	0	0.0	0	0.0
Prince George's	80	4	5.0	40	50.0	26	32.5	0	0.0	2	2.5	3	3.8	5	6.3
Queen Anne's	3	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
St. Mary's	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	5	83.3	0	0.0	1	16.7	0	0.0	0	0.0
Talbot	14	0	0.0	1	7.1	10	71.4	0	0.0	2	14.3	1	7.1	0	0.0
Washington	22	0	0.0	1	4.5	20	90.9	0	0.0	1	4.5	0	0.0	0	0.0
Wicomico	11	0	0.0	6	54.5	4	36.4	0	0.0	1	9.1	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,420	102	7.2	501	35.3	692	48.7	88	6.2	37	2.6	0	0.0	0	0.0
Allegany	22	0	0.0	6	27.3	16	72.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	121	7	5.8	32	26.4	82	67.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	188	16	8.5	89	47.3	69	36.7	6	3.2	8	4.3	0	0.0	0	0.0
Baltimore	168	10	6.0	99	58.9	39	23.2	0	0.0	20	11.9	0	0.0	0	0.0
Calvert	25	3	12.0	0	0.0	21	84.0	0	0.0	1	4.0	0	0.0	0	0.0
Caroline	10	1	10.0	4	40.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	42	1	2.4	27	64.3	11	26.2	2	4.8	1	2.4	0	0.0	0	0.0
Cecil	30	1	3.3	12	40.0	17	56.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	35	0	0.0	5	14.3	30	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	14	2	14.3	0	0.0	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	63	1	1.6	41	65.1	21	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	15	1	6.7	4	26.7	10	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	53	3	5.7	11	20.8	39	73.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	74	7	9.5	20	27.0	44	59.5	3	4.1	0	0.0	0	0.0	0	0.0
Kent	9	1	11.1	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	204	20	9.8	77	37.7	64	31.4	42	20.6	1	0.5	0	0.0	0	0.0
Prince George's	206	20	9.7	39	18.9	110	53.4	33	16.0	4	1.9	0	0.0	0	0.0
Queen Anne's	14	1	7.1	3	21.4	9	64.3	0	0.0	1	7.1	0	0.0	0	0.0
St. Mary's	26	0	0.0	0	0.0	25	96.2	0	0.0	1	3.8	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	1	12.5	0	0.0	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	43	4	9.3	1	2.3	36	83.7	2	4.7	0	0.0	0	0.0	0	0.0
Wicomico	26	0	0.0	21	80.8	5	19.2	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	2	14.3	5	35.7	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,129	86	4.0	638	30.0	1,126	52.9	205	9.6	65	3.1	3	0.1	6	0.3
Allegany	21	1	4.8	6	28.6	12	57.1	1	4.8	1	4.8	0	0.0	0	0.0
Anne Arundel	180	5	2.8	49	27.2	109	60.6	2	1.1	7	3.9	2	1.1	6	3.3
Baltimore City	315	6	1.9	144	45.7	123	39.0	33	10.5	9	2.9	0	0.0	0	0.0
Baltimore	267	28	10.5	71	26.6	151	56.6	1	0.4	16	6.0	0	0.0	0	0.0
Calvert	50	1	2.0	2	4.0	43	86.0	0	0.0	4	8.0	0	0.0	0	0.0
Caroline	11	1	9.1	3	27.3	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	58	0	0.0	23	39.7	28	48.3	4	6.9	3	5.2	0	0.0	0	0.0
Cecil	39	2	5.1	10	25.6	27	69.2	0	0.0	0	0.0	0	0.0	0	0.0
Charles	76	2	2.6	16	21.1	53	69.7	5	6.6	0	0.0	0	0.0	0	0.0
Dorchester	14	0	0.0	0	0.0	13	92.9	0	0.0	1	7.1	0	0.0	0	0.0
Frederick	89	3	3.4	47	52.8	36	40.4	2	2.2	1	1.1	0	0.0	0	0.0
Garrett	3	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Harford	94	1	1.1	5	5.3	88	93.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	109	5	4.6	19	17.4	76	69.7	8	7.3	1	0.9	0	0.0	0	0.0
Kent	4	0	0.0	1	25.0	2	50.0	0	0.0	0	0.0	1	25.0	0	0.0
Montgomery	286	8	2.8	121	42.3	70	24.5	87	30.4	0	0.0	0	0.0	0	0.0
Prince George's	345	19	5.5	96	27.8	167	48.4	52	15.1	11	3.2	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0
St. Mary's	43	0	0.0	0	0.0	36	83.7	0	0.0	7	16.3	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0
Talbot	11	2	18.2	4	36.4	5	45.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	50	0	0.0	1	2.0	41	82.0	7	14.0	1	2.0	0	0.0	0	0.0
Wicomico	33	2	6.1	16	48.5	14	42.4	0	0.0	1	3.0	0	0.0	0	0.0
Worcester	16	0	0.0	3	18.8	12	75.0	1	6.3	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,370	596	1.0	9,584	16.1	20,689	34.8	11,894	20.0	16,322	27.5	59	0.1	226	0.4
Allegany	686	3	0.4	28	4.1	413	60.2	136	19.8	95	13.8	1	0.1	10	1.5
Anne Arundel	5,130	51	1.0	476	9.3	1,993	38.8	1,240	24.2	1,349	26.3	1	0.0	20	0.4
Baltimore City	5,713	83	1.5	619	10.8	1,714	30.0	1,222	21.4	2,036	35.6	13	0.2	26	0.5
Baltimore	7,621	51	0.7	2,362	31.0	2,979	39.1	234	3.1	1,995	26.2	0	0.0	0	0.0
Calvert	1,107	10	0.9	51	4.6	487	44.0	0	0.0	549	49.6	2	0.2	8	0.7
Caroline	409	3	0.7	15	3.7	180	44.0	75	18.3	130	31.8	3	0.7	3	0.7
Carroll	1,941	5	0.3	336	17.3	535	27.6	551	28.4	499	25.7	8	0.4	7	0.4
Cecil	1,163	4	0.3	53	4.6	711	61.1	0	0.0	389	33.4	3	0.3	3	0.3
Charles	1,740	10	0.6	41	2.4	675	38.8	336	19.3	672	38.6	2	0.1	4	0.2
Dorchester	370	0	0.0	4	1.1	160	43.2	0	0.0	196	53.0	0	0.0	10	2.7
Frederick	2,702	17	0.6	872	32.3	522	19.3	628	23.2	653	24.2	7	0.3	3	0.1
Garrett	350	1	0.3	17	4.9	181	51.7	83	23.7	60	17.1	1	0.3	7	2.0
Harford	2,746	10	0.4	66	2.4	1,590	57.9	53	1.9	1,012	36.9	1	0.0	14	0.5
Howard	3,855	37	1.0	294	7.6	1,924	49.9	727	18.9	865	22.4	0	0.0	8	0.2
Kent	177	2	1.1	19	10.7	68	38.4	42	23.7	43	24.3	1	0.6	2	1.1
Montgomery	9,844	71	0.7	2,616	26.6	1,702	17.3	4,048	41.1	1,348	13.7	0	0.0	59	0.6
Prince George's	8,452	216	2.6	1,314	15.5	2,930	34.7	1,698	20.1	2,283	27.0	3	0.0	8	0.1
Queen Anne's	524	3	0.6	10	1.9	217	41.4	74	14.1	211	40.3	3	0.6	6	1.1
St. Mary's	1,071	5	0.5	2	0.2	424	39.6	5	0.5	623	58.2	6	0.6	6	0.6
SEED School	16	0	0.0	2	12.5	7	43.8	0	0.0	7	43.8	0	0.0	0	0.0
Somerset	225	0	0.0	4	1.8	71	31.6	12	5.3	135	60.0	1	0.4	2	0.9
Talbot	302	3	1.0	32	10.6	121	40.1	18	6.0	126	41.7	0	0.0	2	0.7
Washington	1,542	4	0.3	27	1.8	598	38.8	400	25.9	508	32.9	1	0.1	4	0.3
Wicomico	1,096	6	0.5	273	24.9	268	24.5	247	22.5	297	27.1	0	0.0	5	0.5
Worcester	588	1	0.2	51	8.7	219	37.2	65	11.1	241	41.0	2	0.3	9	1.5

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,946	70	3.6	647	33.2	943	48.5	104	5.3	173	8.9	6	0.3	3	0.2
Allegany	25	1	4.0	4	16.0	17	68.0	2	8.0	1	4.0	0	0.0	0	0.0
Anne Arundel	220	1	0.5	7	3.2	162	73.6	1	0.5	48	21.8	0	0.0	1	0.5
Baltimore City	141	5	3.5	17	12.1	95	67.4	11	7.8	13	9.2	0	0.0	0	0.0
Baltimore	269	10	3.7	148	55.0	92	34.2	3	1.1	16	5.9	0	0.0	0	0.0
Calvert	35	1	2.9	1	2.9	24	68.6	0	0.0	7	20.0	0	0.0	2	5.7
Caroline	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	64	0	0.0	17	26.6	31	48.4	1	1.6	9	14.1	6	9.4	0	0.0
Cecil	28	0	0.0	2	7.1	20	71.4	0	0.0	6	21.4	0	0.0	0	0.0
Charles	38	2	5.3	6	15.8	24	63.2	4	10.5	2	5.3	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	74	2	2.7	41	55.4	31	41.9	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	77	0	0.0	2	2.6	64	83.1	0	0.0	11	14.3	0	0.0	0	0.0
Howard	178	1	0.6	15	8.4	145	81.5	6	3.4	11	6.2	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Montgomery	507	11	2.2	292	57.6	131	25.8	50	9.9	23	4.5	0	0.0	0	0.0
Prince George's	181	34	18.8	84	46.4	28	15.5	25	13.8	10	5.5	0	0.0	0	0.0
Queen Anne's	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	21	1	4.8	1	4.8	11	52.4	0	0.0	8	38.1	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	26	0	0.0	0	0.0	25	96.2	0	0.0	1	3.8	0	0.0	0	0.0
Wicomico	14	1	7.1	3	21.4	8	57.1	1	7.1	1	7.1	0	0.0	0	0.0
Worcester	14	0	0.0	3	21.4	8	57.1	0	0.0	3	21.4	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,247	11	0.9	445	35.7	586	47.0	137	11.0	67	5.4	1	0.1	0	0.0
Allegany	22	0	0.0	5	22.7	12	54.5	5	22.7	0	0.0	0	0.0	0	0.0
Anne Arundel	120	1	0.8	36	30.0	72	60.0	11	9.2	0	0.0	0	0.0	0	0.0
Baltimore City	103	0	0.0	33	32.0	39	37.9	13	12.6	17	16.5	1	1.0	0	0.0
Baltimore	161	0	0.0	93	57.8	56	34.8	8	5.0	4	2.5	0	0.0	0	0.0
Calvert	22	1	4.5	7	31.8	13	59.1	0	0.0	1	4.5	0	0.0	0	0.0
Caroline	10	0	0.0	1	10.0	8	80.0	1	10.0	0	0.0	0	0.0	0	0.0
Carroll	37	0	0.0	12	32.4	20	54.1	4	10.8	1	2.7	0	0.0	0	0.0
Cecil	22	0	0.0	3	13.6	16	72.7	0	0.0	3	13.6	0	0.0	0	0.0
Charles	34	0	0.0	4	11.8	25	73.5	4	11.8	1	2.9	0	0.0	0	0.0
Dorchester	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	58	0	0.0	32	55.2	24	41.4	1	1.7	1	1.7	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	62	0	0.0	3	4.8	49	79.0	1	1.6	9	14.5	0	0.0	0	0.0
Howard	88	2	2.3	22	25.0	59	67.0	4	4.5	1	1.1	0	0.0	0	0.0
Kent	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	202	3	1.5	111	55.0	43	21.3	45	22.3	0	0.0	0	0.0	0	0.0
Prince George's	166	4	2.4	62	37.3	65	39.2	23	13.9	12	7.2	0	0.0	0	0.0
Queen Anne's	14	0	0.0	2	14.3	5	35.7	4	28.6	3	21.4	0	0.0	0	0.0
St. Mary's	30	0	0.0	0	0.0	23	76.7	0	0.0	7	23.3	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	2	33.3	0	0.0	3	50.0	0	0.0	0	0.0
Talbot	8	0	0.0	1	12.5	5	62.5	2	25.0	0	0.0	0	0.0	0	0.0
Washington	42	0	0.0	4	9.5	32	76.2	5	11.9	1	2.4	0	0.0	0	0.0
Wicomico	15	0	0.0	6	40.0	5	33.3	1	6.7	3	20.0	0	0.0	0	0.0
Worcester	12	0	0.0	4	33.3	4	33.3	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,453	46	1.9	1,026	41.8	1,251	51.0	100	4.1	30	1.2	0	0.0	0	0.0
Allegany	28	0	0.0	6	21.4	22	78.6	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	211	5	2.4	108	51.2	98	46.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	156	2	1.3	64	41.0	81	51.9	5	3.2	4	2.6	0	0.0	0	0.0
Baltimore	307	3	1.0	191	62.2	98	31.9	15	4.9	0	0.0	0	0.0	0	0.0
Calvert	43	2	4.7	2	4.7	39	90.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	1	5.9	3	17.6	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	91	1	1.1	50	54.9	37	40.7	1	1.1	2	2.2	0	0.0	0	0.0
Cecil	50	1	2.0	8	16.0	41	82.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	78	1	1.3	4	5.1	72	92.3	0	0.0	1	1.3	0	0.0	0	0.0
Dorchester	16	1	6.3	0	0.0	15	93.8	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	112	1	0.9	82	73.2	28	25.0	1	0.9	0	0.0	0	0.0	0	0.0
Garrett	10	0	0.0	2	20.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	98	0	0.0	9	9.2	88	89.8	0	0.0	1	1.0	0	0.0	0	0.0
Howard	145	1	0.7	29	20.0	115	79.3	0	0.0	0	0.0	0	0.0	0	0.0
Kent	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	482	6	1.2	305	63.3	116	24.1	55	11.4	0	0.0	0	0.0	0	0.0
Prince George's	362	16	4.4	120	33.1	199	55.0	14	3.9	13	3.6	0	0.0	0	0.0
Queen Anne's	20	0	0.0	1	5.0	18	90.0	0	0.0	1	5.0	0	0.0	0	0.0
St. Mary's	44	1	2.3	0	0.0	38	86.4	0	0.0	5	11.4	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	17	0	0.0	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	53	0	0.0	6	11.3	47	88.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	72	3	4.2	22	30.6	37	51.4	7	9.7	3	4.2	0	0.0	0	0.0
Worcester	21	1	4.8	6	28.6	12	57.1	2	9.5	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: June 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	745	183	24.6	349	46.8	195	26.2	6	0.8	12	1.6	0	0.0	0	0.0
Allegany	7	1	14.3	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	67	14	20.9	10	14.9	43	64.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	131	30	22.9	58	44.3	38	29.0	1	0.8	4	3.1	0	0.0	0	0.0
Baltimore	89	43	48.3	45	50.6	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	14	0	0.0	2	14.3	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	8	1	12.5	6	75.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	16	6	37.5	6	37.5	4	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	8	2	25.0	3	37.5	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0
Charles	31	6	19.4	22	71.0	3	9.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	24	7	29.2	9	37.5	8	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	1	3.0	14	42.4	18	54.5	0	0.0	0	0.0	0	0.0	0	0.0
Howard	65	14	21.5	19	29.2	24	36.9	3	4.6	5	7.7	0	0.0	0	0.0
Kent	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	97	25	25.8	70	72.2	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0
Prince George's	104	27	26.0	57	54.8	18	17.3	1	1.0	1	1.0	0	0.0	0	0.0
Queen Anne's	6	1	16.7	2	33.3	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
St. Mary's	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	2	25.0	5	62.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,115	23,646	30.3	16,883	21.6	12,690	16.2	7,806	10.0	5,950	7.6	3,573	4.6	7,567	9.7
Allegany	901	130	14.4	154	17.1	158	17.5	140	15.5	85	9.4	67	7.4	167	18.5
Anne Arundel	6,666	2,048	30.7	1,367	20.5	1,027	15.4	642	9.6	475	7.1	376	5.6	731	11.0
Baltimore City	8,029	2,317	28.9	1,743	21.7	1,327	16.5	656	8.2	550	6.9	230	2.9	1,206	15.0
Baltimore	9,735	3,901	40.1	2,308	23.7	1,425	14.6	835	8.6	510	5.2	215	2.2	541	5.6
Calvert	1,444	214	14.8	320	22.2	343	23.8	228	15.8	136	9.4	78	5.4	125	8.7
Caroline	522	142	27.2	94	18.0	78	14.9	57	10.9	52	10.0	49	9.4	50	9.6
Carroll	2,537	482	19.0	537	21.2	441	17.4	353	13.9	246	9.7	185	7.3	293	11.5
Cecil	1,516	640	42.2	316	20.8	186	12.3	91	6.0	99	6.5	81	5.3	103	6.8
Charles	2,307	837	36.3	373	16.2	295	12.8	214	9.3	168	7.3	153	6.6	267	11.6
Dorchester	464	137	29.5	84	18.1	62	13.4	44	9.5	30	6.5	23	5.0	84	18.1
Frederick	3,386	642	19.0	688	20.3	568	16.8	437	12.9	408	12.0	249	7.4	394	11.6
Garrett	435	56	12.9	65	14.9	80	18.4	67	15.4	53	12.2	44	10.1	70	16.1
Harford	3,503	1,108	31.6	709	20.2	636	18.2	360	10.3	251	7.2	178	5.1	261	7.5
Howard	5,118	1,132	22.1	1,136	22.2	947	18.5	622	12.2	526	10.3	304	5.9	451	8.8
Kent	229	81	35.4	31	13.5	25	10.9	28	12.2	25	10.9	16	7.0	23	10.0
Montgomery	13,373	2,725	20.4	2,957	22.1	2,608	19.5	1,673	12.5	1,214	9.1	774	5.8	1,422	10.6
Prince George's	10,850	5,160	47.6	2,470	22.8	1,377	12.7	655	6.0	522	4.8	121	1.1	545	5.0
Queen Anne's	700	164	23.4	146	20.9	135	19.3	72	10.3	66	9.4	34	4.9	83	11.9
St. Mary's	1,453	358	24.6	345	23.7	217	14.9	152	10.5	132	9.1	97	6.7	152	10.5
SEED School	57	38	66.7	12	21.1	2	3.5	2	3.5	0	0.0	1	1.8	2	3.5
Somerset	307	79	25.7	73	23.8	46	15.0	24	7.8	21	6.8	22	7.2	42	13.7
Talbot	413	108	26.2	108	26.2	60	14.5	35	8.5	27	6.5	34	8.2	41	9.9
Washington	1,986	608	30.6	391	19.7	308	15.5	164	8.3	148	7.5	130	6.5	237	11.9
Wicomico	1,420	411	28.9	309	21.8	210	14.8	146	10.3	123	8.7	62	4.4	159	11.2
Worcester	764	128	16.8	147	19.2	129	16.9	109	14.3	83	10.9	50	6.5	118	15.4

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,772	440	15.9	429	15.5	464	16.7	318	11.5	313	11.3	209	7.5	599	21.6
Allegany	39	5	12.8	3	7.7	2	5.1	5	12.8	4	10.3	3	7.7	17	43.6
Anne Arundel	161	20	12.4	23	14.3	28	17.4	17	10.6	15	9.3	14	8.7	44	27.3
Baltimore City	516	44	8.5	124	24.0	136	26.4	53	10.3	42	8.1	15	2.9	102	19.8
Baltimore	270	185	68.5	49	18.1	20	7.4	13	4.8	1	0.4	2	0.7	0	0.0
Calvert	68	5	7.4	5	7.4	13	19.1	15	22.1	8	11.8	7	10.3	15	22.1
Caroline	24	0	0.0	3	12.5	2	8.3	3	12.5	3	12.5	5	20.8	8	33.3
Carroll	104	1	1.0	5	4.8	11	10.6	24	23.1	20	19.2	14	13.5	29	27.9
Cecil	51	8	15.7	9	17.6	9	17.6	4	7.8	2	3.9	4	7.8	15	29.4
Charles	86	5	5.8	8	9.3	9	10.5	10	11.6	12	14.0	11	12.8	31	36.0
Dorchester	23	5	21.7	2	8.7	4	17.4	4	17.4	2	8.7	0	0.0	6	26.1
Frederick	128	6	4.7	14	10.9	16	12.5	17	13.3	26	20.3	14	10.9	35	27.3
Garrett	21	0	0.0	3	14.3	4	19.0	1	4.8	1	4.8	2	9.5	10	47.6
Harford	120	12	10.0	13	10.8	29	24.2	13	10.8	8	6.7	16	13.3	29	24.2
Howard	179	21	11.7	29	16.2	24	13.4	23	12.8	36	20.1	9	5.0	37	20.7
Kent	15	3	20.0	1	6.7	2	13.3	3	20.0	3	20.0	1	6.7	2	13.3
Montgomery	316	14	4.4	31	9.8	48	15.2	39	12.3	51	16.1	40	12.7	93	29.4
Prince George's	292	65	22.3	53	18.2	40	13.7	34	11.6	44	15.1	14	4.8	42	14.4
Queen Anne's	32	3	9.4	6	18.8	5	15.6	4	12.5	2	6.3	1	3.1	11	34.4
St. Mary's	69	10	14.5	10	14.5	12	17.4	11	15.9	6	8.7	7	10.1	13	18.8
SEED School	3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3
Somerset	19	3	15.8	5	26.3	2	10.5	1	5.3	0	0.0	0	0.0	8	42.1
Talbot	51	6	11.8	7	13.7	9	17.6	3	5.9	9	17.6	7	13.7	10	19.6
Washington	105	8	7.6	21	20.0	25	23.8	10	9.5	7	6.7	15	14.3	19	18.1
Wicomico	55	9	16.4	4	7.3	11	20.0	5	9.1	10	18.2	5	9.1	11	20.0
Worcester	25	1	4.0	1	4.0	3	12.0	5	20.0	1	4.0	3	12.0	11	44.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	147	39	26.5	11	7.5	12	8.2	10	6.8	17	11.6	13	8.8	45	30.6
Allegany	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0
Anne Arundel	6	0	0.0	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7	3	50.0
Baltimore City	18	5	27.8	3	16.7	3	16.7	0	0.0	2	11.1	1	5.6	4	22.2
Baltimore	23	19	82.6	3	13.0	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3
Caroline	3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
Carroll	3	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
Dorchester	4	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
Frederick	8	0	0.0	0	0.0	0	0.0	2	25.0	3	37.5	1	12.5	2	25.0
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Harford	6	0	0.0	0	0.0	3	50.0	0	0.0	0	0.0	0	0.0	3	50.0
Howard	6	1	16.7	1	16.7	0	0.0	0	0.0	3	50.0	0	0.0	1	16.7
Kent	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Montgomery	17	0	0.0	0	0.0	3	17.6	0	0.0	4	23.5	3	17.6	7	41.2
Prince George's	13	7	53.8	0	0.0	0	0.0	3	23.1	2	15.4	0	0.0	1	7.7
Queen Anne's	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Washington	6	0	0.0	0	0.0	2	33.3	0	0.0	0	0.0	2	33.3	2	33.3
Wicomico	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,943	307	15.8	283	14.6	283	14.6	218	11.2	231	11.9	159	8.2	462	23.8
Allegany	32	3	9.4	2	6.3	2	6.3	4	12.5	3	9.4	2	6.3	16	50.0
Anne Arundel	109	13	11.9	13	11.9	15	13.8	14	12.8	13	11.9	6	5.5	35	32.1
Baltimore City	297	33	11.1	70	23.6	56	18.9	21	7.1	22	7.4	11	3.7	84	28.3
Baltimore	149	118	79.2	20	13.4	5	3.4	5	3.4	0	0.0	1	0.7	0	0.0
Calvert	59	5	8.5	5	8.5	10	16.9	13	22.0	8	13.6	5	8.5	13	22.0
Caroline	20	0	0.0	2	10.0	2	10.0	2	10.0	2	10.0	4	20.0	8	40.0
Carroll	89	1	1.1	1	1.1	8	9.0	22	24.7	16	18.0	14	15.7	27	30.3
Cecil	43	8	18.6	7	16.3	9	20.9	3	7.0	2	4.7	4	9.3	10	23.3
Charles	58	5	8.6	5	8.6	6	10.3	6	10.3	9	15.5	8	13.8	19	32.8
Dorchester	16	3	18.8	2	12.5	4	25.0	3	18.8	2	12.5	0	0.0	2	12.5
Frederick	85	4	4.7	10	11.8	8	9.4	9	10.6	18	21.2	8	9.4	28	32.9
Garrett	16	0	0.0	3	18.8	3	18.8	1	6.3	1	6.3	1	6.3	7	43.8
Harford	105	12	11.4	12	11.4	25	23.8	12	11.4	6	5.7	15	14.3	23	21.9
Howard	153	20	13.1	26	17.0	18	11.8	19	12.4	32	20.9	9	5.9	29	19.0
Kent	11	2	18.2	1	9.1	1	9.1	3	27.3	3	27.3	1	9.1	0	0.0
Montgomery	233	14	6.0	29	12.4	35	15.0	30	12.9	32	13.7	29	12.4	64	27.5
Prince George's	199	44	22.1	37	18.6	27	13.6	17	8.5	33	16.6	13	6.5	28	14.1
Queen Anne's	27	2	7.4	5	18.5	5	18.5	3	11.1	1	3.7	1	3.7	10	37.0
St. Mary's	58	8	13.8	9	15.5	10	17.2	10	17.2	6	10.3	5	8.6	10	17.2
SEED School	2	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0
Somerset	11	1	9.1	0	0.0	2	18.2	1	9.1	0	0.0	0	0.0	7	63.6
Talbot	34	3	8.8	5	14.7	3	8.8	3	8.8	8	23.5	5	14.7	7	20.6
Washington	77	5	6.5	15	19.5	17	22.1	7	9.1	5	6.5	11	14.3	17	22.1
Wicomico	41	2	4.9	3	7.3	10	24.4	4	9.8	8	19.5	4	9.8	10	24.4
Worcester	19	1	5.3	1	5.3	2	10.5	5	26.3	1	5.3	2	10.5	7	36.8

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	682	94	13.8	135	19.8	169	24.8	90	13.2	65	9.5	37	5.4	92	13.5
Allegany	5	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0
Anne Arundel	46	7	15.2	10	21.7	13	28.3	2	4.3	1	2.2	7	15.2	6	13.0
Baltimore City	201	6	3.0	51	25.4	77	38.3	32	15.9	18	9.0	3	1.5	14	7.0
Baltimore	98	48	49.0	26	26.5	14	14.3	8	8.2	1	1.0	1	1.0	0	0.0
Calvert	6	0	0.0	0	0.0	3	50.0	1	16.7	0	0.0	1	16.7	1	16.7
Caroline	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Carroll	12	0	0.0	3	25.0	3	25.0	2	16.7	3	25.0	0	0.0	1	8.3
Cecil	5	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0
Charles	23	0	0.0	3	13.0	3	13.0	4	17.4	3	13.0	3	13.0	7	30.4
Dorchester	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Frederick	35	2	5.7	4	11.4	8	22.9	6	17.1	5	14.3	5	14.3	5	14.3
Garrett	4	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	1	25.0	2	50.0
Harford	9	0	0.0	1	11.1	1	11.1	1	11.1	2	22.2	1	11.1	3	33.3
Howard	20	0	0.0	2	10.0	6	30.0	4	20.0	1	5.0	0	0.0	7	35.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	66	0	0.0	2	3.0	10	15.2	9	13.6	15	22.7	8	12.1	22	33.3
Prince George's	80	14	17.5	16	20.0	13	16.3	14	17.5	9	11.3	1	1.3	13	16.3
Queen Anne's	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
St. Mary's	8	1	12.5	1	12.5	2	25.0	1	12.5	0	0.0	1	12.5	2	25.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	14	3	21.4	2	14.3	6	42.9	0	0.0	1	7.1	1	7.1	1	7.1
Washington	22	3	13.6	6	27.3	6	27.3	3	13.6	2	9.1	2	9.1	0	0.0
Wicomico	11	6	54.5	0	0.0	1	9.1	1	9.1	2	18.2	1	9.1	0	0.0
Worcester	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,420	131	9.2	142	10.0	234	16.5	252	17.7	171	12.0	112	7.9	378	26.6
Allegany	22	0	0.0	0	0.0	2	9.1	4	18.2	2	9.1	3	13.6	11	50.0
Anne Arundel	121	1	0.8	2	1.7	17	14.0	19	15.7	9	7.4	17	14.0	56	46.3
Baltimore City	188	4	2.1	38	20.2	42	22.3	28	14.9	18	9.6	4	2.1	54	28.7
Baltimore	168	88	52.4	60	35.7	14	8.3	6	3.6	0	0.0	0	0.0	0	0.0
Calvert	25	0	0.0	0	0.0	2	8.0	5	20.0	3	12.0	8	32.0	7	28.0
Caroline	10	0	0.0	1	10.0	2	20.0	1	10.0	1	10.0	1	10.0	4	40.0
Carroll	42	0	0.0	1	2.4	4	9.5	7	16.7	5	11.9	6	14.3	19	45.2
Cecil	30	2	6.7	2	6.7	5	16.7	3	10.0	5	16.7	4	13.3	9	30.0
Charles	35	0	0.0	0	0.0	3	8.6	8	22.9	13	37.1	3	8.6	8	22.9
Dorchester	14	1	7.1	1	7.1	2	14.3	2	14.3	2	14.3	3	21.4	3	21.4
Frederick	63	0	0.0	0	0.0	4	6.3	15	23.8	11	17.5	11	17.5	22	34.9
Garrett	15	0	0.0	0	0.0	2	13.3	6	40.0	1	6.7	1	6.7	5	33.3
Harford	53	2	3.8	0	0.0	10	18.9	10	18.9	7	13.2	2	3.8	22	41.5
Howard	74	0	0.0	2	2.7	6	8.1	18	24.3	16	21.6	7	9.5	25	33.8
Kent	9	2	22.2	0	0.0	3	33.3	2	22.2	0	0.0	1	11.1	1	11.1
Montgomery	204	0	0.0	3	1.5	32	15.7	49	24.0	29	14.2	20	9.8	71	34.8
Prince George's	206	25	12.1	25	12.1	58	28.2	37	18.0	25	12.1	7	3.4	29	14.1
Queen Anne's	14	0	0.0	1	7.1	1	7.1	2	14.3	1	7.1	2	14.3	7	50.0
St. Mary's	26	2	7.7	1	3.8	3	11.5	5	19.2	7	26.9	3	11.5	5	19.2
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	1	11.1	2	22.2	1	11.1	3	33.3	2	22.2
Talbot	8	0	0.0	0	0.0	3	37.5	3	37.5	2	25.0	0	0.0	0	0.0
Washington	43	0	0.0	2	4.7	12	27.9	11	25.6	5	11.6	4	9.3	9	20.9
Wicomico	26	3	11.5	3	11.5	6	23.1	8	30.8	3	11.5	1	3.8	2	7.7
Worcester	14	0	0.0	0	0.0	0	0.0	1	7.1	5	35.7	1	7.1	7	50.0

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,129	267	12.5	403	18.9	533	25.0	299	14.0	201	9.4	123	5.8	303	14.2
Allegany	21	0	0.0	1	4.8	5	23.8	5	23.8	2	9.5	3	14.3	5	23.8
Anne Arundel	180	9	5.0	42	23.3	45	25.0	11	6.1	19	10.6	16	8.9	38	21.1
Baltimore City	315	9	2.9	47	14.9	76	24.1	36	11.4	28	8.9	15	4.8	104	33.0
Baltimore	267	183	68.5	57	21.3	16	6.0	5	1.9	4	1.5	2	0.7	0	0.0
Calvert	50	0	0.0	9	18.0	20	40.0	11	22.0	3	6.0	2	4.0	5	10.0
Caroline	11	1	9.1	1	9.1	1	9.1	3	27.3	3	27.3	2	18.2	0	0.0
Carroll	58	1	1.7	10	17.2	13	22.4	15	25.9	5	8.6	8	13.8	6	10.3
Cecil	39	6	15.4	11	28.2	7	17.9	2	5.1	5	12.8	4	10.3	4	10.3
Charles	76	3	3.9	13	17.1	23	30.3	12	15.8	5	6.6	7	9.2	13	17.1
Dorchester	14	2	14.3	2	14.3	0	0.0	5	35.7	1	7.1	1	7.1	3	21.4
Frederick	89	1	1.1	12	13.5	24	27.0	16	18.0	12	13.5	11	12.4	13	14.6
Garrett	3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3
Harford	94	3	3.2	29	30.9	27	28.7	14	14.9	10	10.6	8	8.5	3	3.2
Howard	109	0	0.0	14	12.8	25	22.9	30	27.5	17	15.6	8	7.3	15	13.8
Kent	4	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	286	3	1.0	43	15.0	97	33.9	52	18.2	29	10.1	15	5.2	47	16.4
Prince George's	345	36	10.4	77	22.3	102	29.6	54	15.7	39	11.3	13	3.8	24	7.0
Queen Anne's	10	1	10.0	2	20.0	2	20.0	2	20.0	2	20.0	0	0.0	1	10.0
St. Mary's	43	2	4.7	8	18.6	10	23.3	8	18.6	6	14.0	3	7.0	6	14.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	0	0.0
Talbot	11	0	0.0	1	9.1	4	36.4	2	18.2	2	18.2	1	9.1	1	9.1
Washington	50	2	4.0	13	26.0	14	28.0	7	14.0	4	8.0	2	4.0	8	16.0
Wicomico	33	4	12.1	8	24.2	11	33.3	5	15.2	3	9.1	1	3.0	1	3.0
Worcester	16	0	0.0	0	0.0	5	31.3	3	18.8	2	12.5	1	6.3	5	31.3

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,370	20,232	34.1	13,442	22.6	9,068	15.3	5,468	9.2	4,062	6.8	2,348	4.0	4,750	8.0
Allegany	686	115	16.8	133	19.4	124	18.1	99	14.4	68	9.9	44	6.4	103	15.0
Anne Arundel	5,130	1,768	34.5	1,117	21.8	778	15.2	472	9.2	334	6.5	232	4.5	429	8.4
Baltimore City	5,713	2,042	35.7	1,237	21.7	773	13.5	439	7.7	358	6.3	144	2.5	720	12.6
Baltimore	7,621	3,060	40.2	1,823	23.9	1,100	14.4	662	8.7	400	5.2	155	2.0	421	5.5
Calvert	1,107	170	15.4	278	25.1	254	22.9	173	15.6	106	9.6	51	4.6	75	6.8
Caroline	409	131	32.0	77	18.8	67	16.4	43	10.5	33	8.1	28	6.8	30	7.3
Carroll	1,941	438	22.6	453	23.3	342	17.6	225	11.6	166	8.6	120	6.2	197	10.1
Cecil	1,163	551	47.4	242	20.8	122	10.5	55	4.7	77	6.6	55	4.7	61	5.2
Charles	1,740	771	44.3	288	16.6	188	10.8	136	7.8	99	5.7	103	5.9	155	8.9
Dorchester	370	124	33.5	67	18.1	48	13.0	31	8.4	23	6.2	17	4.6	60	16.2
Frederick	2,702	604	22.4	596	22.1	442	16.4	330	12.2	285	10.5	174	6.4	271	10.0
Garrett	350	47	13.4	58	16.6	65	18.6	49	14.0	44	12.6	36	10.3	51	14.6
Harford	2,746	967	35.2	571	20.8	477	17.4	264	9.6	181	6.6	118	4.3	168	6.1
Howard	3,855	951	24.7	931	24.2	694	18.0	434	11.3	356	9.2	205	5.3	284	7.4
Kent	177	65	36.7	24	13.6	16	9.0	23	13.0	19	10.7	13	7.3	17	9.6
Montgomery	9,844	2,352	23.9	2,380	24.2	1,885	19.1	1,158	11.8	777	7.9	486	4.9	806	8.2
Prince George's	8,452	4,471	52.9	1,938	22.9	908	10.7	398	4.7	321	3.8	70	0.8	346	4.1
Queen Anne's	524	130	24.8	119	22.7	103	19.7	52	9.9	47	9.0	22	4.2	51	9.7
St. Mary's	1,071	303	28.3	266	24.8	157	14.7	94	8.8	85	7.9	68	6.3	98	9.2
SEED School	16	9	56.3	4	25.0	1	6.3	1	6.3	0	0.0	0	0.0	1	6.3
Somerset	225	66	29.3	57	25.3	34	15.1	11	4.9	15	6.7	17	7.6	25	11.1
Talbot	302	97	32.1	89	29.5	35	11.6	24	7.9	13	4.3	21	7.0	23	7.6
Washington	1,542	559	36.3	309	20.0	210	13.6	110	7.1	107	6.9	86	5.6	161	10.4
Wicomico	1,096	331	30.2	255	23.3	142	13.0	107	9.8	92	8.4	48	4.4	121	11.0
Worcester	588	110	18.7	130	22.1	103	17.5	78	13.3	56	9.5	35	6.0	76	12.9

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,946	436	22.4	381	19.6	335	17.2	208	10.7	211	10.8	164	8.4	211	10.8
Allegany	25	3	12.0	1	4.0	7	28.0	8	32.0	0	0.0	1	4.0	5	20.0
Anne Arundel	220	118	53.6	34	15.5	19	8.6	12	5.5	4	1.8	14	6.4	19	8.6
Baltimore City	141	24	17.0	37	26.2	27	19.1	3	2.1	12	8.5	14	9.9	24	17.0
Baltimore	269	93	34.6	58	21.6	49	18.2	15	5.6	21	7.8	9	3.3	24	8.9
Calvert	35	1	2.9	5	14.3	11	31.4	2	5.7	7	20.0	5	14.3	4	11.4
Caroline	6	1	16.7	1	16.7	0	0.0	0	0.0	2	33.3	1	16.7	1	16.7
Carroll	64	7	10.9	9	14.1	9	14.1	14	21.9	12	18.8	5	7.8	8	12.5
Cecil	28	12	42.9	3	10.7	3	10.7	5	17.9	1	3.6	1	3.6	3	10.7
Charles	38	2	5.3	4	10.5	5	13.2	7	18.4	9	23.7	7	18.4	4	10.5
Dorchester	3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
Frederick	74	8	10.8	14	18.9	15	20.3	6	8.1	12	16.2	8	10.8	11	14.9
Garrett	6	0	0.0	0	0.0	1	16.7	3	50.0	0	0.0	1	16.7	1	16.7
Harford	77	19	24.7	14	18.2	11	14.3	7	9.1	14	18.2	6	7.8	6	7.8
Howard	178	30	16.9	29	16.3	28	15.7	24	13.5	23	12.9	24	13.5	20	11.2
Kent	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	507	68	13.4	104	20.5	101	19.9	65	12.8	65	12.8	46	9.1	58	11.4
Prince George's	181	27	14.9	54	29.8	40	22.1	25	13.8	15	8.3	8	4.4	12	6.6
Queen Anne's	7	1	14.3	1	14.3	2	28.6	1	14.3	1	14.3	1	14.3	0	0.0
St. Mary's	21	5	23.8	2	9.5	3	14.3	2	9.5	4	19.0	3	14.3	2	9.5
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0
Talbot	4	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0
Washington	26	9	34.6	3	11.5	1	3.8	0	0.0	4	15.4	5	19.2	4	15.4
Wicomico	14	3	21.4	1	7.1	1	7.1	2	14.3	3	21.4	1	7.1	3	21.4
Worcester	14	1	7.1	4	28.6	0	0.0	5	35.7	1	7.1	3	21.4	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,247	228	18.3	232	18.6	229	18.4	163	13.1	127	10.2	84	6.7	184	14.8
Allegany	22	0	0.0	1	4.5	2	9.1	6	27.3	0	0.0	2	9.1	11	50.0
Anne Arundel	120	26	21.7	17	14.2	20	16.7	15	12.5	10	8.3	14	11.7	18	15.0
Baltimore City	103	20	19.4	26	25.2	20	19.4	6	5.8	11	10.7	3	2.9	17	16.5
Baltimore	161	26	16.1	44	27.3	31	19.3	21	13.0	14	8.7	3	1.9	22	13.7
Calvert	22	0	0.0	3	13.6	11	50.0	3	13.6	1	4.5	1	4.5	3	13.6
Caroline	10	0	0.0	0	0.0	1	10.0	3	30.0	3	30.0	3	30.0	0	0.0
Carroll	37	5	13.5	6	16.2	7	18.9	11	29.7	2	5.4	2	5.4	4	10.8
Cecil	22	7	31.8	2	9.1	4	18.2	5	22.7	1	4.5	2	9.1	1	4.5
Charles	34	1	2.9	6	17.6	7	20.6	4	11.8	3	8.8	4	11.8	9	26.5
Dorchester	7	1	14.3	1	14.3	2	28.6	1	14.3	1	14.3	0	0.0	1	14.3
Frederick	58	4	6.9	9	15.5	8	13.8	7	12.1	16	27.6	6	10.3	8	13.8
Garrett	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	62	15	24.2	13	21.0	10	16.1	9	14.5	3	4.8	5	8.1	7	11.3
Howard	88	18	20.5	15	17.0	25	28.4	10	11.4	5	5.7	9	10.2	6	6.8
Kent	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Montgomery	202	22	10.9	30	14.9	44	21.8	22	10.9	30	14.9	20	9.9	34	16.8
Prince George's	166	70	42.2	39	23.5	19	11.4	19	11.4	5	3.0	0	0.0	14	8.4
Queen Anne's	14	0	0.0	2	14.3	1	7.1	3	21.4	4	28.6	1	7.1	3	21.4
St. Mary's	30	2	6.7	6	20.0	3	10.0	6	20.0	4	13.3	1	3.3	8	26.7
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	2	33.3	0	0.0	1	16.7	1	16.7	1	16.7
Talbot	8	1	12.5	2	25.0	2	25.0	0	0.0	0	0.0	1	12.5	2	25.0
Washington	42	5	11.9	6	14.3	5	11.9	7	16.7	6	14.3	3	7.1	10	23.8
Wicomico	15	3	20.0	2	13.3	3	20.0	2	13.3	2	13.3	1	6.7	2	13.3
Worcester	12	1	8.3	0	0.0	0	0.0	3	25.0	3	25.0	2	16.7	3	25.0

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,453	582	23.7	513	20.9	450	18.3	270	11.0	211	8.6	144	5.9	283	11.5
Allegany	28	4	14.3	4	14.3	4	14.3	4	14.3	4	14.3	1	3.6	7	25.0
Anne Arundel	211	55	26.1	49	23.2	40	19.0	14	6.6	14	6.6	12	5.7	27	12.8
Baltimore City	156	36	23.1	30	19.2	23	14.7	14	9.0	15	9.6	6	3.8	32	20.5
Baltimore	307	84	27.4	85	27.7	49	16.0	24	7.8	23	7.5	13	4.2	29	9.4
Calvert	43	7	16.3	4	9.3	8	18.6	9	20.9	5	11.6	1	2.3	9	20.9
Caroline	17	2	11.8	3	17.6	2	11.8	2	11.8	2	11.8	2	11.8	4	23.5
Carroll	91	17	18.7	19	20.9	17	18.7	11	12.1	10	11.0	11	12.1	6	6.6
Cecil	50	12	24.0	10	20.0	14	28.0	5	10.0	2	4.0	4	8.0	3	6.0
Charles	78	31	39.7	11	14.1	11	14.1	12	15.4	2	2.6	1	1.3	10	12.8
Dorchester	16	1	6.3	6	37.5	3	18.8	0	0.0	1	6.3	0	0.0	5	31.3
Frederick	112	14	12.5	12	10.7	22	19.6	12	10.7	24	21.4	13	11.6	15	13.4
Garrett	10	0	0.0	1	10.0	1	10.0	2	20.0	3	30.0	2	20.0	1	10.0
Harford	98	21	21.4	17	17.3	22	22.4	20	20.4	4	4.1	7	7.1	7	7.1
Howard	145	28	19.3	24	16.6	23	15.9	23	15.9	19	13.1	12	8.3	16	11.0
Kent	10	4	40.0	3	30.0	1	10.0	0	0.0	1	10.0	1	10.0	0	0.0
Montgomery	482	83	17.2	101	21.0	100	20.7	64	13.3	36	7.5	37	7.7	61	12.7
Prince George's	362	123	34.0	88	24.3	74	20.4	25	6.9	25	6.9	5	1.4	22	6.1
Queen Anne's	20	2	10.0	4	20.0	4	20.0	3	15.0	3	15.0	2	10.0	2	10.0
St. Mary's	44	12	27.3	11	25.0	3	6.8	9	20.5	2	4.5	4	9.1	3	6.8
SEED School	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	2	25.0	1	12.5	2	25.0	1	12.5	1	12.5	0	0.0	1	12.5
Talbot	17	2	11.8	3	17.6	3	17.6	2	11.8	1	5.9	3	17.6	3	17.6
Washington	53	15	28.3	11	20.8	13	24.5	3	5.7	4	7.5	2	3.8	5	9.4
Wicomico	72	23	31.9	14	19.4	10	13.9	6	8.3	5	6.9	3	4.2	11	15.3
Worcester	21	2	9.5	2	9.5	1	4.8	5	23.8	5	23.8	2	9.5	4	19.0

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: June 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	745	197	26.4	185	24.8	139	18.7	65	8.7	49	6.6	35	4.7	75	10.1
Allegany	7	0	0.0	4	57.1	0	0.0	1	14.3	0	0.0	1	14.3	1	14.3
Anne Arundel	67	22	32.8	12	17.9	9	13.4	5	7.5	6	9.0	5	7.5	8	11.9
Baltimore City	131	26	19.8	43	32.8	24	18.3	9	6.9	14	10.7	4	3.1	11	8.4
Baltimore	89	17	19.1	25	28.1	27	30.3	12	13.5	3	3.4	1	1.1	4	4.5
Calvert	14	3	21.4	1	7.1	5	35.7	2	14.3	1	7.1	0	0.0	2	14.3
Caroline	8	5	62.5	2	25.0	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0
Carroll	16	2	12.5	4	25.0	3	18.8	2	12.5	1	6.3	2	12.5	2	12.5
Cecil	8	5	62.5	1	12.5	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0
Charles	31	15	48.4	5	16.1	6	19.4	0	0.0	4	12.9	1	3.2	0	0.0
Dorchester	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	24	2	8.3	7	29.2	5	20.8	6	25.0	1	4.2	1	4.2	2	8.3
Garrett	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	12	36.4	7	21.2	5	15.2	2	6.1	2	6.1	2	6.1	3	9.1
Howard	65	7	10.8	19	29.2	20	30.8	6	9.2	2	3.1	2	3.1	9	13.8
Kent	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Montgomery	97	6	6.2	17	17.5	22	22.7	8	8.2	11	11.3	10	10.3	23	23.7
Prince George's	104	59	56.7	24	23.1	7	6.7	8	7.7	1	1.0	1	1.0	4	3.8
Queen Anne's	6	2	33.3	1	16.7	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7
St. Mary's	9	4	44.4	2	22.2	1	11.1	1	11.1	0	0.0	0	0.0	1	11.1
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Talbot	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Washington	10	5	50.0	1	10.0	0	0.0	1	10.0	0	0.0	2	20.0	1	10.0
Wicomico	8	1	12.5	4	50.0	1	12.5	1	12.5	1	12.5	0	0.0	0	0.0
Worcester	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3