



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2010



Maryland State Department of Education
Division of Accountability, Assessment & Data Systems
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-2055

MARYLAND STATE BOARD OF EDUCATION

James H. DeGraffenreidt, Jr.
President

Charlene M. Dukes
Vice President

Mary Kay Finan
S. James Gates, Jr.
Luisa Montero-Diaz
Sayed M. Naved
Madhu Sidhu
Guffrie M. Smith, Jr.
Donna Hill Staton
Ivan C.A. Walks
Kate Walsh

Gayon M. Sampson (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

John E. Smeallie
Deputy State Superintendent for Administration

Leslie Wilson
Assistant State Superintendent
Division of Accountability, Assessment & Data Systems

Martin O'Malley
Governor

**Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
October 2010**

Table of Contents

		Page
Introduction.....		i
 Tables		
1	Number and Percent of Staff by Race/Ethnicity and Gender	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4	Number and Percent of Vice Principals by Race/Ethnicity and Gender	10
4a	Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender	11
4b	Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender	12
4c	Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21

7	Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender.....	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender.....	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender.....	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender.....	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender.....	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender.....	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender.....	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender.....	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender.....	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender.....	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender.....	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2010. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, September 2010*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	78,134	58,074	74.3	13,228	44,846	15,307	19.6	3,431	11,876	4,753	6.1	975	3,778
Allegany	886	877	99.0	262	615	8	0.9	1	7	1	0.1	1	0
Anne Arundel	6,739	5,819	86.3	1,087	4,732	583	8.7	136	447	337	5.0	77	260
Baltimore City	8,056	3,384	42.0	992	2,392	3,803	47.2	788	3,015	869	10.8	202	667
Baltimore	9,738	8,317	85.4	1,833	6,484	1,170	12.0	289	881	251	2.6	68	183
Calvert	1,448	1,325	91.5	286	1,039	108	7.5	26	82	15	1.0	1	14
Caroline	526	480	91.3	115	365	38	7.2	8	30	8	1.5	2	6
Carroll	2,521	2,430	96.4	547	1,883	39	1.5	12	27	52	2.1	12	40
Cecil	1,502	1,413	94.1	322	1,091	53	3.5	17	36	36	2.4	8	28
Charles	2,182	1,754	80.4	463	1,291	380	17.4	72	308	48	2.2	11	37
Dorchester	463	403	87.0	97	306	48	10.4	14	34	12	2.6	6	6
Frederick	3,407	3,167	93.0	716	2,451	108	3.2	30	78	132	3.9	32	100
Garrett	421	419	99.5	113	306	0	0.0	0	0	2	0.5	1	1
Harford	3,542	3,304	93.3	728	2,576	191	5.4	47	144	47	1.3	11	36
Howard	5,219	4,368	83.7	954	3,414	603	11.6	131	472	248	4.8	48	200
Kent	236	213	90.3	45	168	21	8.9	6	15	2	0.8	0	2
Montgomery	13,324	10,141	76.1	2,197	7,944	1,847	13.9	444	1,403	1,336	10.0	245	1,091
Prince George's	10,814	3,790	35.0	969	2,821	5,824	53.9	1,295	4,529	1,200	11.1	210	990
Queen Anne's	697	650	93.3	132	518	33	4.7	11	22	14	2.0	3	11
St. Mary's	1,456	1,318	90.5	275	1,043	102	7.0	15	87	36	2.5	9	27
SEED School	79	26	32.9	10	16	44	55.7	17	27	9	11.4	4	5
Somerset	309	267	86.4	63	204	41	13.3	11	30	1	0.3	0	1
Talbot	421	387	91.9	86	301	25	5.9	4	21	9	2.1	3	6
Washington	1,995	1,934	96.9	493	1,441	23	1.2	8	15	38	1.9	7	31
Wicomico	1,383	1,182	85.5	286	896	156	11.3	34	122	45	3.3	14	31
Worcester	770	706	91.7	157	549	59	7.7	15	44	5	0.6	0	5

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,711	1,805	66.6	696	1,109	818	30.2	201	617	88	3.2	34	54
Allegany	41	41	100.0	25	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	171	138	80.7	40	98	27	15.8	9	18	6	3.5	2	4
Baltimore City	502	190	37.8	57	133	304	60.6	65	239	8	1.6	5	3
Baltimore	266	188	70.7	70	118	73	27.4	16	57	5	1.9	2	3
Calvert	66	51	77.3	20	31	14	21.2	4	10	1	1.5	0	1
Caroline	25	21	84.0	10	11	4	16.0	0	4	0	0.0	0	0
Carroll	99	93	93.9	41	52	2	2.0	0	2	4	4.0	3	1
Cecil	50	47	94.0	24	23	3	6.0	2	1	0	0.0	0	0
Charles	88	64	72.7	23	41	18	20.5	5	13	6	6.8	4	2
Dorchester	20	15	75.0	8	7	5	25.0	3	2	0	0.0	0	0
Frederick	118	106	89.8	40	66	8	6.8	6	2	4	3.4	0	4
Garrett	21	21	100.0	11	10	0	0.0	0	0	0	0.0	0	0
Harford	120	103	85.8	44	59	15	12.5	4	11	2	1.7	1	1
Howard	177	140	79.1	58	82	30	16.9	11	19	7	4.0	4	3
Kent	16	13	81.3	4	9	3	18.8	1	2	0	0.0	0	0
Montgomery	313	198	63.3	67	131	85	27.2	23	62	30	9.6	9	21
Prince George's	260	72	27.7	24	48	181	69.6	37	144	7	2.7	3	4
Queen Anne's	31	26	83.9	10	16	4	12.9	2	2	1	3.2	0	1
St. Mary's	75	64	85.3	30	34	9	12.0	3	6	2	2.7	1	1
SEED School	7	3	42.9	2	1	2	28.6	0	2	2	28.6	0	2
Somerset	19	14	73.7	5	9	5	26.3	0	5	0	0.0	0	0
Talbot	51	43	84.3	15	28	7	13.7	3	4	1	2.0	0	1
Washington	96	91	94.8	43	48	4	4.2	1	3	1	1.0	0	1
Wicomico	54	45	83.3	16	29	8	14.8	2	6	1	1.9	0	1
Worcester	25	18	72.0	9	9	7	28.0	4	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	157	111	70.7	60	51	43	27.4	16	27	3	1.9	2	1
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
Baltimore City	18	7	38.9	4	3	10	55.6	4	6	1	5.6	1	0
Baltimore	30	22	73.3	7	15	7	23.3	2	5	1	3.3	1	0
Calvert	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	5	3	60.0	3	0	2	40.0	2	0	0	0.0	0	0
Howard	5	2	40.0	0	2	3	60.0	2	1	0	0.0	0	0
Kent	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Montgomery	16	11	68.8	5	6	5	31.3	2	3	0	0.0	0	0
Prince George's	13	5	38.5	4	1	8	61.5	1	7	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	4	3	75.0	2	1	0	0.0	0	0	1	25.0	0	1
Wicomico	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,910	1,334	69.8	552	782	509	26.6	145	364	67	3.5	28	39
Allegany	31	31	100.0	21	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	107	89	83.2	28	61	13	12.1	6	7	5	4.7	2	3
Baltimore City	289	104	36.0	45	59	179	61.9	50	129	6	2.1	3	3
Baltimore	139	104	74.8	41	63	34	24.5	8	26	1	0.7	1	0
Calvert	58	45	77.6	17	28	12	20.7	3	9	1	1.7	0	1
Caroline	21	18	85.7	7	11	3	14.3	0	3	0	0.0	0	0
Carroll	84	80	95.2	35	45	1	1.2	0	1	3	3.6	2	1
Cecil	42	40	95.2	20	20	2	4.8	2	0	0	0.0	0	0
Charles	59	44	74.6	15	29	11	18.6	3	8	4	6.8	3	1
Dorchester	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
Frederick	81	71	87.7	27	44	8	9.9	6	2	2	2.5	0	2
Garrett	16	16	100.0	9	7	0	0.0	0	0	0	0.0	0	0
Harford	106	95	89.6	39	56	9	8.5	1	8	2	1.9	1	1
Howard	152	123	80.9	52	71	22	14.5	8	14	7	4.6	4	3
Kent	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Montgomery	235	151	64.3	56	95	59	25.1	18	41	25	10.6	8	17
Prince George's	192	57	29.7	18	39	129	67.2	30	99	6	3.1	3	3
Queen Anne's	27	22	81.5	8	14	4	14.8	2	2	1	3.7	0	1
St. Mary's	64	56	87.5	28	28	6	9.4	2	4	2	3.1	1	1
SEED School	6	2	33.3	1	1	2	33.3	0	2	2	33.3	0	2
Somerset	11	10	90.9	4	6	1	9.1	0	1	0	0.0	0	0
Talbot	34	30	88.2	13	17	4	11.8	2	2	0	0.0	0	0
Washington	71	71	100.0	39	32	0	0.0	0	0	0	0.0	0	0
Wicomico	40	36	90.0	14	22	4	10.0	1	3	0	0.0	0	0
Worcester	19	15	78.9	6	9	4	21.1	2	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	644	360	55.9	84	276	266	41.3	40	226	18	2.8	4	14
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	50	37	74.0	7	30	12	24.0	2	10	1	2.0	0	1
Baltimore City	195	79	40.5	8	71	115	59.0	11	104	1	0.5	1	0
Baltimore	97	62	63.9	22	40	32	33.0	6	26	3	3.1	0	3
Calvert	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	10	83.3	3	7	1	8.3	0	1	1	8.3	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	24	16	66.7	4	12	6	25.0	2	4	2	8.3	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	28	26	92.9	9	17	0	0.0	0	0	2	7.1	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	9	5	55.6	2	3	4	44.4	1	3	0	0.0	0	0
Howard	20	15	75.0	6	9	5	25.0	1	4	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	62	36	58.1	6	30	21	33.9	3	18	5	8.1	1	4
Prince George's	55	10	18.2	2	8	44	80.0	6	38	1	1.8	0	1
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	8	5	62.5	0	5	3	37.5	1	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	2	33.3	0	2	4	66.7	0	4	0	0.0	0	0
Talbot	14	10	71.4	1	9	3	21.4	1	2	1	7.1	0	1
Washington	21	17	81.0	2	15	4	19.0	1	3	0	0.0	0	0
Wicomico	12	8	66.7	1	7	3	25.0	1	2	1	8.3	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,435	909	63.3	331	578	486	33.9	138	348	40	2.8	18	22
Allegany	22	22	100.0	13	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	100	81.3	29	71	19	15.4	6	13	4	3.3	1	3
Baltimore City	197	51	25.9	25	26	139	70.6	38	101	7	3.6	4	3
Baltimore	168	135	80.4	35	100	28	16.7	4	24	5	3.0	3	2
Calvert	24	22	91.7	6	16	2	8.3	1	1	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	42	41	97.6	18	23	1	2.4	0	1	0	0.0	0	0
Cecil	30	30	100.0	15	15	0	0.0	0	0	0	0.0	0	0
Charles	35	22	62.9	8	14	13	37.1	4	9	0	0.0	0	0
Dorchester	14	11	78.6	4	7	3	21.4	2	1	0	0.0	0	0
Frederick	64	53	82.8	19	34	7	10.9	2	5	4	6.3	1	3
Garrett	15	15	100.0	6	9	0	0.0	0	0	0	0.0	0	0
Harford	52	41	78.8	20	21	10	19.2	4	6	1	1.9	0	1
Howard	75	59	78.7	21	38	14	18.7	8	6	2	2.7	0	2
Kent	8	7	87.5	5	2	1	12.5	0	1	0	0.0	0	0
Montgomery	202	124	61.4	43	81	67	33.2	23	44	11	5.4	5	6
Prince George's	210	44	21.0	10	34	163	77.6	41	122	3	1.4	2	1
Queen Anne's	14	12	85.7	5	7	1	7.1	1	0	1	7.1	0	1
St. Mary's	27	24	88.9	6	18	3	11.1	0	3	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Talbot	8	5	62.5	1	4	2	25.0	0	2	1	12.5	1	0
Washington	45	43	95.6	18	25	1	2.2	1	0	1	2.2	1	0
Wicomico	26	21	80.8	13	8	5	19.2	1	4	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	857	560	65.3	145	415	276	32.2	45	231	21	2.5	7	14
Allegany	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	79	65	82.3	11	54	11	13.9	3	8	3	3.8	0	3
Baltimore City	87	19	21.8	8	11	65	74.7	10	55	3	3.4	2	1
Baltimore	107	89	83.2	16	73	17	15.9	1	16	1	0.9	0	1
Calvert	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	23	22	95.7	6	16	1	4.3	0	1	0	0.0	0	0
Cecil	17	17	100.0	5	12	0	0.0	0	0	0	0.0	0	0
Charles	21	13	61.9	3	10	8	38.1	2	6	0	0.0	0	0
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	36	31	86.1	8	23	4	11.1	1	3	1	2.8	0	1
Garrett	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Harford	32	26	81.3	9	17	6	18.8	1	5	0	0.0	0	0
Howard	40	31	77.5	8	23	8	20.0	3	5	1	2.5	0	1
Kent	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Montgomery	131	85	64.9	26	59	40	30.5	10	30	6	4.6	1	5
Prince George's	143	35	24.5	9	26	105	73.4	12	93	3	2.1	2	1
Queen Anne's	8	6	75.0	2	4	1	12.5	1	0	1	12.5	0	1
St. Mary's	19	16	84.2	2	14	3	15.8	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	3	60.0	0	3	1	20.0	0	1	1	20.0	1	0
Washington	29	28	96.6	6	22	0	0.0	0	0	1	3.4	1	0
Wicomico	16	13	81.3	8	5	3	18.8	1	2	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	320	192	60.0	90	102	116	36.3	44	72	12	3.8	6	6
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	20	74.1	10	10	6	22.2	1	5	1	3.7	1	0
Baltimore City	61	23	37.7	12	11	35	57.4	13	22	3	4.9	2	1
Baltimore	32	24	75.0	10	14	7	21.9	1	6	1	3.1	0	1
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Carroll	10	10	100.0	6	4	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	16	11	68.8	4	7	3	18.8	1	2	2	12.5	0	2
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	7	70.0	5	2	3	30.0	2	1	0	0.0	0	0
Howard	22	18	81.8	7	11	3	13.6	2	1	1	4.5	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	41	20	48.8	5	15	17	41.5	6	11	4	9.8	3	1
Prince George's	38	6	15.8	0	6	32	84.2	14	18	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	236	148	62.7	92	56	82	34.7	44	38	6	2.5	5	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	7	5	2	14.3	2	0	0	0.0	0	0
Baltimore City	40	9	22.5	5	4	31	77.5	12	19	0	0.0	0	0
Baltimore	29	22	75.9	9	13	4	13.8	2	2	3	10.3	3	0
Calvert	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	9	9	100.0	6	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	12	11	91.7	7	4	0	0.0	0	0	1	8.3	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	6	2	1	10.0	1	0	1	10.0	0	1
Howard	12	9	75.0	5	4	3	25.0	3	0	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	17	65.4	10	7	8	30.8	6	2	1	3.8	1	0
Prince George's	28	2	7.1	1	1	26	92.9	15	11	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	5	2	1	12.5	1	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4
Number and Percent of School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,134	1,168	54.7	472	696	913	42.8	283	630	53	2.5	20	33
Allegany	21	21	100.0	13	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	184	137	74.5	58	79	38	20.7	10	28	9	4.9	3	6
Baltimore City	306	60	19.6	31	29	242	79.1	54	188	4	1.3	1	3
Baltimore	270	190	70.4	64	126	75	27.8	17	58	5	1.9	2	3
Calvert	50	41	82.0	14	27	9	18.0	6	3	0	0.0	0	0
Caroline	12	8	66.7	4	4	4	33.3	1	3	0	0.0	0	0
Carroll	55	48	87.3	20	28	7	12.7	2	5	0	0.0	0	0
Cecil	38	31	81.6	15	16	6	15.8	4	2	1	2.6	1	0
Charles	75	46	61.3	19	27	28	37.3	9	19	1	1.3	0	1
Dorchester	14	10	71.4	5	5	3	21.4	1	2	1	7.1	1	0
Frederick	90	77	85.6	28	49	8	8.9	5	3	5	5.6	4	1
Garrett	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Harford	94	74	78.7	35	39	19	20.2	9	10	1	1.1	0	1
Howard	110	86	78.2	28	58	23	20.9	10	13	1	0.9	1	0
Kent	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Montgomery	284	137	48.2	51	86	129	45.4	53	76	18	6.3	6	12
Prince George's	357	61	17.1	20	41	291	81.5	92	199	5	1.4	0	5
Queen Anne's	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
St. Mary's	41	34	82.9	13	21	7	17.1	2	5	0	0.0	0	0
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Talbot	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Washington	48	46	95.8	29	17	0	0.0	0	0	2	4.2	1	1
Wicomico	33	20	60.6	7	13	13	39.4	4	9	0	0.0	0	0
Worcester	17	11	64.7	5	6	6	35.3	2	4	0	0.0	0	0

* Includes vice principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	747	439	58.8	102	337	291	39.0	43	248	17	2.3	3	14
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	49	36	73.5	9	27	9	18.4	1	8	4	8.2	1	3
Baltimore City	84	12	14.3	3	9	70	83.3	8	62	2	2.4	0	2
Baltimore	116	93	80.2	16	77	22	19.0	2	20	1	0.9	0	1
Calvert	20	17	85.0	4	13	3	15.0	1	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Carroll	23	21	91.3	3	18	2	8.7	0	2	0	0.0	0	0
Cecil	13	11	84.6	3	8	2	15.4	1	1	0	0.0	0	0
Charles	22	13	59.1	3	10	9	40.9	0	9	0	0.0	0	0
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	31	29	93.5	4	25	1	3.2	0	1	1	3.2	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	33	27	81.8	10	17	5	15.2	2	3	1	3.0	0	1
Howard	43	37	86.0	9	28	6	14.0	1	5	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	113	60	53.1	18	42	47	41.6	9	38	6	5.3	2	4
Prince George's	131	30	22.9	6	24	100	76.3	14	86	1	0.8	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	10	76.9	1	9	3	23.1	1	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	12	11	91.7	3	8	0	0.0	0	0	1	8.3	0	1
Wicomico	17	10	58.8	2	8	7	41.2	1	6	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	569	311	54.7	135	176	239	42.0	96	143	19	3.3	8	11
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	53	38	71.7	21	17	13	24.5	4	9	2	3.8	1	1
Baltimore City	68	12	17.6	8	4	55	80.9	10	45	1	1.5	1	0
Baltimore	72	48	66.7	18	30	23	31.9	7	16	1	1.4	1	0
Calvert	13	12	92.3	4	8	1	7.7	1	0	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	13	12	92.3	7	5	1	7.7	1	0	0	0.0	0	0
Cecil	9	7	77.8	2	5	2	22.2	1	1	0	0.0	0	0
Charles	22	13	59.1	3	10	8	36.4	4	4	1	4.5	0	1
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	26	22	84.6	7	15	3	11.5	2	1	1	3.8	1	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	27	21	77.8	9	12	6	22.2	4	2	0	0.0	0	0
Howard	25	21	84.0	5	16	4	16.0	2	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	84	33	39.3	15	18	42	50.0	24	18	9	10.7	3	6
Prince George's	90	15	16.7	8	7	72	80.0	31	41	3	3.3	0	3
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	13	92.9	5	8	1	7.1	1	0	0	0.0	0	0
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	11	4	0	0.0	0	0	1	6.3	1	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	779	410	52.6	233	177	352	45.2	138	214	17	2.2	9	8
Allegany	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	80	61	76.3	28	33	16	20.0	5	11	3	3.8	1	2
Baltimore City	135	35	25.9	19	16	99	73.3	32	67	1	0.7	0	1
Baltimore	82	49	59.8	30	19	30	36.6	8	22	3	3.7	1	2
Calvert	17	12	70.6	6	6	5	29.4	4	1	0	0.0	0	0
Caroline	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Carroll	19	15	78.9	10	5	4	21.1	1	3	0	0.0	0	0
Cecil	15	13	86.7	10	3	1	6.7	1	0	1	6.7	1	0
Charles	31	20	64.5	13	7	11	35.5	5	6	0	0.0	0	0
Dorchester	5	3	60.0	3	0	1	20.0	0	1	1	20.0	1	0
Frederick	33	26	78.8	17	9	4	12.1	3	1	3	9.1	3	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	34	26	76.5	16	10	8	23.5	3	5	0	0.0	0	0
Howard	42	28	66.7	14	14	13	31.0	7	6	1	2.4	1	0
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	87	44	50.6	18	26	40	46.0	20	20	3	3.4	1	2
Prince George's	121	13	10.7	6	7	107	88.4	46	61	1	0.8	0	1
Queen Anne's	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
St. Mary's	14	11	78.6	7	4	3	21.4	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	19	19	100.0	14	5	0	0.0	0	0	0	0.0	0	0
Wicomico	7	5	71.4	3	2	2	28.6	1	1	0	0.0	0	0
Worcester	8	5	62.5	3	2	3	37.5	0	3	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	59,330	45,169	76.1	10,193	34,976	10,221	17.2	2,252	7,969	3,940	6.6	769	3,171
Allegany	683	675	98.8	182	493	7	1.0	1	6	1	0.1	1	0
Anne Arundel	5,179	4,534	87.5	820	3,714	384	7.4	76	308	261	5.0	58	203
Baltimore City	5,758	2,554	44.4	762	1,792	2,390	41.5	505	1,885	814	14.1	174	640
Baltimore	7,613	6,611	86.8	1,477	5,134	799	10.5	195	604	203	2.7	52	151
Calvert	1,111	1,034	93.1	214	820	64	5.8	14	50	13	1.2	1	12
Caroline	414	386	93.2	85	301	21	5.1	6	15	7	1.7	2	5
Carroll	1,930	1,876	97.2	408	1,468	19	1.0	6	13	35	1.8	7	28
Cecil	1,164	1,101	94.6	241	860	34	2.9	9	25	29	2.5	5	24
Charles	1,623	1,377	84.8	381	996	218	13.4	39	179	28	1.7	7	21
Dorchester	373	335	89.8	74	261	28	7.5	6	22	10	2.7	5	5
Frederick	2,739	2,561	93.5	561	2,000	70	2.6	12	58	108	3.9	25	83
Garrett	338	337	99.7	81	256	0	0.0	0	0	1	0.3	1	0
Harford	2,783	2,620	94.1	565	2,055	126	4.5	27	99	37	1.3	10	27
Howard	3,768	3,189	84.6	724	2,465	404	10.7	84	320	175	4.6	36	139
Kent	184	168	91.3	33	135	14	7.6	4	10	2	1.1	0	2
Montgomery	9,841	7,719	78.4	1,643	6,076	1,151	11.7	249	902	971	9.9	165	806
Prince George's	8,450	3,117	36.9	819	2,298	4,211	49.8	964	3,247	1,122	13.3	193	929
Queen Anne's	526	495	94.1	103	392	23	4.4	8	15	8	1.5	1	7
St. Mary's	1,071	971	90.7	205	766	70	6.5	7	63	30	2.8	7	23
SEED School	21	17	81.0	5	12	2	9.5	0	2	2	9.5	0	2
Somerset	224	197	87.9	44	153	26	11.6	8	18	1	0.4	0	1
Talbot	312	291	93.3	64	227	15	4.8	1	14	6	1.9	2	4
Washington	1,552	1,508	97.2	370	1,138	13	0.8	6	7	31	2.0	5	26
Wicomico	1,080	941	87.1	217	724	99	9.2	20	79	40	3.7	12	28
Worcester	593	555	93.6	115	440	33	5.6	5	28	5	0.8	0	5

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	27,484	21,418	77.9	2,173	19,245	4,344	15.8	525	3,819	1,722	6.3	178	1,544
Allegany	303	300	99.0	34	266	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,397	2,191	91.4	159	2,032	130	5.4	9	121	76	3.2	11	65
Baltimore City	2,317	1,043	45.0	213	830	1,038	44.8	136	902	236	10.2	37	199
Baltimore	3,461	3,130	90.4	244	2,886	265	7.7	32	233	66	1.9	11	55
Calvert	457	425	93.0	29	396	26	5.7	3	23	6	1.3	0	6
Caroline	196	185	94.4	14	171	8	4.1	2	6	3	1.5	0	3
Carroll	872	849	97.4	72	777	10	1.1	2	8	13	1.5	0	13
Cecil	490	470	95.9	32	438	12	2.4	1	11	8	1.6	0	8
Charles	648	572	88.3	61	511	66	10.2	3	63	10	1.5	0	10
Dorchester	164	151	92.1	13	138	11	6.7	1	10	2	1.2	1	1
Frederick	1,291	1,230	95.3	118	1,112	28	2.2	2	26	33	2.6	0	33
Garrett	161	160	99.4	14	146	0	0.0	0	0	1	0.6	1	0
Harford	1,238	1,166	94.2	98	1,068	56	4.5	7	49	16	1.3	2	14
Howard	1,674	1,434	85.7	159	1,275	163	9.7	19	144	77	4.6	9	68
Kent	86	80	93.0	5	75	5	5.8	1	4	1	1.2	0	1
Montgomery	4,850	3,877	79.9	374	3,503	473	9.8	45	428	500	10.3	34	466
Prince George's	4,384	1,827	41.7	300	1,527	1,928	44.0	255	1,673	629	14.3	64	565
Queen Anne's	239	229	95.8	19	210	7	2.9	2	5	3	1.3	0	3
St. Mary's	528	481	91.1	49	432	35	6.6	0	35	12	2.3	2	10
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	104	95	91.3	11	84	9	8.7	0	9	0	0.0	0	0
Talbot	151	140	92.7	21	119	7	4.6	0	7	4	2.6	2	2
Washington	730	714	97.8	73	641	5	0.7	1	4	11	1.5	0	11
Wicomico	480	420	87.5	36	384	46	9.6	3	43	14	2.9	4	10
Worcester	263	249	94.7	25	224	13	4.9	1	12	1	0.4	0	1

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,147	10,468	74.0	2,726	7,742	2,709	19.1	646	2,063	970	6.9	225	745
Allegany	168	167	99.4	52	115	0	0.0	0	0	1	0.6	1	0
Anne Arundel	1,343	1,127	83.9	223	904	133	9.9	29	104	83	6.2	20	63
Baltimore City	1,723	810	47.0	208	602	662	38.4	142	520	251	14.6	48	203
Baltimore	1,641	1,362	83.0	378	984	223	13.6	57	166	56	3.4	14	42
Calvert	263	244	92.8	56	188	17	6.5	2	15	2	0.8	0	2
Caroline	90	79	87.8	22	57	8	8.9	2	6	3	3.3	2	1
Carroll	439	428	97.5	115	313	3	0.7	1	2	8	1.8	1	7
Cecil	274	261	95.3	65	196	6	2.2	1	5	7	2.6	2	5
Charles	431	352	81.7	121	231	70	16.2	16	54	9	2.1	2	7
Dorchester	91	84	92.3	19	65	3	3.3	1	2	4	4.4	2	2
Frederick	651	598	91.9	140	458	20	3.1	6	14	33	5.1	11	22
Garrett	75	75	100.0	21	54	0	0.0	0	0	0	0.0	0	0
Harford	717	679	94.7	162	517	33	4.6	7	26	5	0.7	1	4
Howard	931	770	82.7	200	570	121	13.0	27	94	40	4.3	13	27
Kent	40	35	87.5	7	28	4	10.0	2	2	1	2.5	0	1
Montgomery	2,125	1,594	75.0	430	1,164	317	14.9	82	235	214	10.1	54	160
Prince George's	1,802	575	31.9	183	392	1,009	56.0	249	760	218	12.1	49	169
Queen Anne's	126	118	93.7	32	86	7	5.6	3	4	1	0.8	0	1
St. Mary's	251	223	88.8	50	173	19	7.6	4	15	9	3.6	2	7
SEED School	21	17	81.0	5	12	2	9.5	0	2	2	9.5	0	2
Somerset	34	29	85.3	6	23	4	11.8	2	2	1	2.9	0	1
Talbot	86	83	96.5	21	62	3	3.5	0	3	0	0.0	0	0
Washington	374	362	96.8	111	251	4	1.1	1	3	8	2.1	1	7
Wicomico	312	271	86.9	74	197	28	9.0	10	18	13	4.2	2	11
Worcester	139	125	89.9	25	100	13	9.4	2	11	1	0.7	0	1

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,902	12,653	74.9	5,199	7,454	3,034	18.0	1,058	1,976	1,215	7.2	360	855
Allegany	202	198	98.0	95	103	4	2.0	1	3	0	0.0	0	0
Anne Arundel	1,386	1,171	84.5	430	741	121	8.7	38	83	94	6.8	26	68
Baltimore City	1,596	649	40.7	323	326	631	39.5	217	414	316	19.8	86	230
Baltimore	2,337	1,964	84.0	834	1,130	294	12.6	102	192	79	3.4	27	52
Calvert	362	337	93.1	126	211	20	5.5	9	11	5	1.4	1	4
Caroline	123	117	95.1	48	69	5	4.1	2	3	1	0.8	0	1
Carroll	581	563	96.9	214	349	6	1.0	3	3	12	2.1	6	6
Cecil	374	345	92.2	140	205	15	4.0	7	8	14	3.7	3	11
Charles	528	438	83.0	195	243	81	15.3	20	61	9	1.7	5	4
Dorchester	113	96	85.0	41	55	13	11.5	4	9	4	3.5	2	2
Frederick	777	714	91.9	301	413	21	2.7	4	17	42	5.4	14	28
Garrett	100	100	100.0	45	55	0	0.0	0	0	0	0.0	0	0
Harford	825	772	93.6	304	468	37	4.5	13	24	16	1.9	7	9
Howard	1,155	977	84.6	364	613	120	10.4	38	82	58	5.0	14	44
Kent	57	52	91.2	21	31	5	8.8	1	4	0	0.0	0	0
Montgomery	2,703	2,109	78.0	830	1,279	344	12.7	120	224	250	9.2	76	174
Prince George's	2,209	691	31.3	331	360	1,244	56.3	454	790	274	12.4	80	194
Queen Anne's	154	141	91.6	51	90	9	5.8	3	6	4	2.6	1	3
St. Mary's	288	263	91.3	106	157	16	5.6	3	13	9	3.1	3	6
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	79	69	87.3	25	44	10	12.7	5	5	0	0.0	0	0
Talbot	72	65	90.3	22	43	5	6.9	1	4	2	2.8	0	2
Washington	423	409	96.7	182	227	4	0.9	4	0	10	2.4	3	7
Wicomico	271	236	87.1	106	130	22	8.1	7	15	13	4.8	6	7
Worcester	187	177	94.7	65	112	7	3.7	2	5	3	1.6	0	3

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,994	1,687	84.6	42	1,645	235	11.8	5	230	72	3.6	1	71
Allegany	23	23	100.0	2	21	0	0.0	0	0	0	0.0	0	0
Anne Arundel	227	205	90.3	4	201	12	5.3	0	12	10	4.4	0	10
Baltimore City	147	120	81.6	3	117	24	16.3	0	24	3	2.0	0	3
Baltimore	282	268	95.0	4	264	10	3.5	1	9	4	1.4	1	3
Calvert	36	30	83.3	0	30	6	16.7	0	6	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	65	62	95.4	0	62	2	3.1	0	2	1	1.5	0	1
Cecil	25	24	96.0	1	23	0	0.0	0	0	1	4.0	0	1
Charles	39	28	71.8	0	28	9	23.1	0	9	2	5.1	0	2
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	74	69	93.2	2	67	3	4.1	0	3	2	2.7	0	2
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	80	74	92.5	3	71	5	6.3	0	5	1	1.3	0	1
Howard	189	163	86.2	2	161	18	9.5	1	17	8	4.2	0	8
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	518	422	81.5	11	411	65	12.5	1	64	31	6.0	0	31
Prince George's	178	95	53.4	6	89	75	42.1	2	73	8	4.5	0	8
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	22	21	95.5	1	20	1	4.5	0	1	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	30	27	90.0	0	27	2	6.7	0	2	1	3.3	0	1
Wicomico	12	9	75.0	2	7	3	25.0	0	3	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

**Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2010**

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	936	825	88.1	11	814	81	8.7	1	80	30	3.2	0	30
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	107	89.2	2	105	8	6.7	0	8	5	4.2	0	5
Baltimore City	84	67	79.8	1	66	16	19.0	0	16	1	1.2	0	1
Baltimore	196	185	94.4	2	183	8	4.1	1	7	3	1.5	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	31	29	93.5	0	29	2	6.5	0	2	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	18	13	72.2	0	13	5	27.8	0	5	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	48	46	95.8	2	44	0	0.0	0	0	2	4.2	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	47	43	91.5	1	42	3	6.4	0	3	1	2.1	0	1
Howard	126	113	89.7	1	112	7	5.6	0	7	6	4.8	0	6
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	185	151	81.6	1	150	23	12.4	0	23	11	5.9	0	11
Prince George's	10	5	50.0	0	5	5	50.0	0	5	0	0.0	0	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	25	22	88.0	0	22	2	8.0	0	2	1	4.0	0	1
Wicomico	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	297	254	85.5	10	244	34	11.4	1	33	9	3.0	1	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	22	95.7	0	22	0	0.0	0	0	1	4.3	0	1
Baltimore City	44	38	86.4	1	37	4	9.1	0	4	2	4.5	0	2
Baltimore	49	46	93.9	1	45	2	4.1	0	2	1	2.0	1	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	13	92.9	0	13	0	0.0	0	0	1	7.1	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	17	13	76.5	0	13	2	11.8	0	2	2	11.8	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	15	13	86.7	0	13	2	13.3	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	2	27	2	6.5	0	2	0	0.0	0	0
Howard	47	37	78.7	1	36	8	17.0	1	7	2	4.3	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	50	36	72.0	3	33	14	28.0	0	14	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	82	68	82.9	1	67	13	15.9	1	12	1	1.2	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Baltimore	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Howard	15	12	80.0	0	12	3	20.0	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	18	72.0	1	17	6	24.0	1	5	1	4.0	0	1
Prince George's	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,259	1,011	80.3	95	916	186	14.8	11	175	62	4.9	7	55
Allegany	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	112	92.6	8	104	4	3.3	1	3	5	4.1	0	5
Baltimore City	97	49	50.5	14	35	46	47.4	2	44	2	2.1	1	1
Baltimore	168	151	89.9	12	139	10	6.0	0	10	7	4.2	1	6
Calvert	23	21	91.3	3	18	1	4.3	0	1	1	4.3	0	1
Caroline	10	9	90.0	0	9	0	0.0	0	0	1	10.0	0	1
Carroll	39	38	97.4	3	35	0	0.0	0	0	1	2.6	0	1
Cecil	20	20	100.0	1	19	0	0.0	0	0	0	0.0	0	0
Charles	33	27	81.8	3	24	5	15.2	0	5	1	3.0	0	1
Dorchester	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Frederick	61	61	100.0	2	59	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	61	57	93.4	6	51	4	6.6	0	4	0	0.0	0	0
Howard	92	81	88.0	10	71	6	6.5	0	6	5	5.4	0	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	199	163	81.9	13	150	20	10.1	1	19	16	8.0	0	16
Prince George's	174	66	37.9	9	57	86	49.4	7	79	22	12.6	5	17
Queen Anne's	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
St. Mary's	30	27	90.0	2	25	2	6.7	0	2	1	3.3	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Washington	42	42	100.0	5	37	0	0.0	0	0	0	0.0	0	0
Wicomico	15	13	86.7	0	13	2	13.3	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	776	622	80.2	38	584	109	14.0	7	102	45	5.8	5	40
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	76	92.7	3	73	3	3.7	0	3	3	3.7	0	3
Baltimore City	46	22	47.8	2	20	24	52.2	2	22	0	0.0	0	0
Baltimore	109	99	90.8	4	95	6	5.5	0	6	4	3.7	1	3
Calvert	13	12	92.3	0	12	0	0.0	0	0	1	7.7	0	1
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	2	21	0	0.0	0	0	0	0.0	0	0
Cecil	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Charles	20	17	85.0	2	15	3	15.0	0	3	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	37	37	100.0	2	35	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	42	39	92.9	3	36	3	7.1	0	3	0	0.0	0	0
Howard	46	38	82.6	2	36	3	6.5	0	3	5	10.9	0	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	131	107	81.7	8	99	11	8.4	0	11	13	9.9	0	13
Prince George's	117	45	38.5	6	39	54	46.2	5	49	18	15.4	4	14
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	18	90.0	0	18	1	5.0	0	1	1	5.0	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	1	24	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	257	210	81.7	23	187	41	16.0	1	40	6	2.3	0	6
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	23	95.8	3	20	0	0.0	0	0	1	4.2	0	1
Baltimore City	24	14	58.3	4	10	10	41.7	0	10	0	0.0	0	0
Baltimore	29	26	89.7	4	22	2	6.9	0	2	1	3.4	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	1	5	0	0.0	0	0	1	14.3	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Howard	22	20	90.9	3	17	2	9.1	0	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	42	36	85.7	0	36	4	9.5	0	4	2	4.8	0	2
Prince George's	31	11	35.5	1	10	20	64.5	1	19	0	0.0	0	0
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	218	172	78.9	31	141	35	16.1	3	32	11	5.0	2	9
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	10	83.3	0	10	1	8.3	1	0	1	8.3	0	1
Baltimore City	26	12	46.2	7	5	12	46.2	0	12	2	7.7	1	1
Baltimore	29	25	86.2	4	21	2	6.9	0	2	2	6.9	0	2
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	7	87.5	0	7	0	0.0	0	0	1	12.5	0	1
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	5	17	1	4.3	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	25	20	80.0	5	15	4	16.0	1	3	1	4.0	0	1
Prince George's	26	10	38.5	2	8	12	46.2	1	11	4	15.4	1	3
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,433	1,635	67.2	291	1,344	701	28.8	131	570	97	4.0	12	85
Allegany	27	26	96.3	7	19	1	3.7	0	1	0	0.0	0	0
Anne Arundel	214	176	82.2	23	153	31	14.5	7	24	7	3.3	1	6
Baltimore City	152	45	29.6	12	33	106	69.7	14	92	1	0.7	0	1
Baltimore	295	240	81.4	36	204	50	16.9	8	42	5	1.7	1	4
Calvert	43	35	81.4	4	31	8	18.6	1	7	0	0.0	0	0
Caroline	16	12	75.0	3	9	4	25.0	0	4	0	0.0	0	0
Carroll	91	87	95.6	18	69	2	2.2	0	2	2	2.2	0	2
Cecil	50	43	86.0	10	33	6	12.0	2	4	1	2.0	1	0
Charles	77	45	58.4	10	35	29	37.7	5	24	3	3.9	0	3
Dorchester	15	11	73.3	2	9	3	20.0	1	2	1	6.7	0	1
Frederick	110	103	93.6	17	86	3	2.7	3	0	4	3.6	1	3
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	101	97	96.0	18	79	4	4.0	2	2	0	0.0	0	0
Howard	145	112	77.2	21	91	24	16.6	4	20	9	6.2	0	9
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	479	322	67.2	56	266	106	22.1	26	80	51	10.6	6	45
Prince George's	361	65	18.0	9	56	286	79.2	48	238	10	2.8	1	9
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	44	39	88.6	3	36	4	9.1	2	2	1	2.3	0	1
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
Talbot	17	15	88.2	3	12	1	5.9	0	1	1	5.9	0	1
Washington	57	56	98.2	8	48	1	1.8	0	1	0	0.0	0	0
Wicomico	66	41	62.1	14	27	24	36.4	7	17	1	1.5	1	0
Worcester	21	17	81.0	6	11	4	19.0	1	3	0	0.0	0	0

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	790	578	73.2	46	532	195	24.7	28	167	17	2.2	1	16
Allegany	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Anne Arundel	76	66	86.8	2	64	10	13.2	0	10	0	0.0	0	0
Baltimore City	27	9	33.3	4	5	18	66.7	3	15	0	0.0	0	0
Baltimore	112	100	89.3	5	95	10	8.9	0	10	2	1.8	0	2
Calvert	13	10	76.9	0	10	3	23.1	0	3	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Charles	23	15	65.2	2	13	6	26.1	0	6	2	8.7	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	39	37	94.9	6	31	0	0.0	0	0	2	5.1	0	2
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	35	34	97.1	1	33	1	2.9	1	0	0	0.0	0	0
Howard	39	32	82.1	4	28	6	15.4	0	6	1	2.6	0	1
Kent	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Montgomery	136	106	77.9	5	101	21	15.4	3	18	9	6.6	1	8
Prince George's	134	29	21.6	1	28	105	78.4	19	86	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	18	94.7	0	18	0	0.0	0	0	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	1	16	1	5.6	0	1	0	0.0	0	0
Wicomico	22	12	54.5	1	11	10	45.5	2	8	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	675	436	64.6	81	355	213	31.6	45	168	26	3.9	3	23
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	63	50	79.4	9	41	10	15.9	4	6	3	4.8	1	2
Baltimore City	31	12	38.7	1	11	19	61.3	4	15	0	0.0	0	0
Baltimore	73	54	74.0	9	45	18	24.7	2	16	1	1.4	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Carroll	22	20	90.9	4	16	1	4.5	0	1	1	4.5	0	1
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	25	12	48.0	4	8	12	48.0	4	8	1	4.0	0	1
Dorchester	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Frederick	33	31	93.9	4	27	1	3.0	1	0	1	3.0	1	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	29	28	96.6	4	24	1	3.4	1	0	0	0.0	0	0
Howard	42	30	71.4	4	26	9	21.4	1	8	3	7.1	0	3
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	145	92	63.4	17	75	43	29.7	7	36	10	6.9	0	10
Prince George's	97	15	15.5	3	12	79	81.4	16	63	3	3.1	0	3
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	9	81.8	2	7	2	18.2	2	0	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	0	0.0	0	0	1	20.0	0	1
Washington	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Wicomico	22	14	63.6	6	8	7	31.8	1	6	1	4.5	1	0
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	929	597	64.3	160	437	286	30.8	55	231	46	5.0	6	40
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	70	55	78.6	11	44	11	15.7	3	8	4	5.7	0	4
Baltimore City	86	20	23.3	7	13	65	75.6	5	60	1	1.2	0	1
Baltimore	110	86	78.2	22	64	22	20.0	6	16	2	1.8	1	1
Calvert	17	14	82.4	2	12	3	17.6	1	2	0	0.0	0	0
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	39	37	94.9	10	27	1	2.6	0	1	1	2.6	0	1
Cecil	21	19	90.5	7	12	1	4.8	0	1	1	4.8	1	0
Charles	27	16	59.3	4	12	11	40.7	1	10	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Frederick	38	35	92.1	7	28	2	5.3	2	0	1	2.6	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	13	22	2	5.4	0	2	0	0.0	0	0
Howard	64	50	78.1	13	37	9	14.1	3	6	5	7.8	0	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	192	122	63.5	34	88	41	21.4	16	25	29	15.1	4	25
Prince George's	122	19	15.6	5	14	101	82.8	13	88	2	1.6	0	2
Queen Anne's	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
Wicomico	22	15	68.2	7	8	7	31.8	4	3	0	0.0	0	0
Worcester	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	745	620	83.2	129	491	94	12.6	11	83	31	4.2	8	23
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	62	89.9	7	55	4	5.8	0	4	3	4.3	1	2
Baltimore City	136	103	75.7	21	82	26	19.1	4	22	7	5.1	3	4
Baltimore	91	75	82.4	20	55	14	15.4	2	12	2	2.2	0	2
Calvert	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Caroline	7	5	71.4	2	3	2	28.6	0	2	0	0.0	0	0
Carroll	17	16	94.1	1	15	1	5.9	0	1	0	0.0	0	0
Cecil	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Charles	28	21	75.0	3	18	7	25.0	0	7	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	21	19	90.5	7	12	2	9.5	1	1	0	0.0	0	0
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Howard	65	57	87.7	13	44	6	9.2	0	6	2	3.1	1	1
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	100	70	70.0	14	56	16	16.0	2	14	14	14.0	2	12
Prince George's	100	85	85.0	24	61	13	13.0	1	12	2	2.0	1	1
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	157	131	83.4	21	110	20	12.7	1	19	6	3.8	2	4
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	19	76.0	1	18	3	12.0	0	3	3	12.0	1	2
Baltimore City	61	48	78.7	10	38	10	16.4	1	9	3	4.9	1	2
Baltimore	31	29	93.5	8	21	2	6.5	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	11	73.3	0	11	4	26.7	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	177	155	87.6	31	124	15	8.5	3	12	7	4.0	3	4
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	24	100.0	4	20	0	0.0	0	0	0	0.0	0	0
Baltimore City	41	34	82.9	6	28	4	9.8	1	3	3	7.3	1	2
Baltimore	18	16	88.9	5	11	2	11.1	1	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	65	57	87.7	13	44	6	9.2	0	6	2	3.1	1	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2010

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	61	49	80.3	7	42	11	18.0	2	9	1	1.6	1	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Baltimore City	29	19	65.5	5	14	9	31.0	2	7	1	3.4	1	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0