



# Staff Employed at School and Central Office Levels Maryland Public Schools October 2019



Maryland State Department of Education  
Division of Assessment, Accountability,  
and Information Technology  
200 West Baltimore Street  
Baltimore, MD 21201-2595  
(410) 767-0078

**MARYLAND STATE DEPARTMENT OF EDUCATION**

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## Introduction

The following tables were prepared from the Annual Staff Report submitted by the 24 Maryland local school systems (LSSs) to the Maryland State Department of Education (MSDE) as of October 15, 2019. All positions, with the exception of temporary and hourly personnel and contractual personnel with less than a school-year contract, are included in the report.

In Maryland, instructional personnel include teachers, therapists, guidance counselors, school psychologists, school librarians, teacher trainers, athletic coaches, teacher aides, and others who work directly with students in the delivery of instructional programs and activities. Noninstructional personnel are staff in the central office and staff at school level who are not involved directly in the delivery of instructional services.

## Definitions

### Budget Categories

**Administration** - General regulation, direction, and control of the LSS, including board of education, personnel, research and development, data processing, planning, business services, and instructional program supervision and direction for non-special education programs

**Mid-level Administration** - District-wide administration and supervision of instructional programs and school administration

**Instruction** - Direct and supportive activities dealing with student instruction, including classroom instruction; career and technology education; cocurricular activities; school media services, special programs for limited English proficient students, gifted and talented students, and compensatory education; guidance services; psychological services; instructional staff development; and adult education.

**Special Education** - Activities designed for students who, through appropriate assessment, have been determined to have temporary or long-term special education needs arising from cognitive, emotional, and/or physical factors, as defined in the State Board of Education's Special Education Bylaw

**Student Personnel Services** - School attendance, school social work, and student accounting services

**Health Services** - Physical and mental health activities that provide students with medical services, including health screening, emergency injury, illness care, dental services, appraisal services, etc.

**Student Transportation Services** - Conveyance of students before, during, and after the school day, including the regular servicing and maintenance of vehicles

**Operation of Plant** - Care and upkeep of buildings and grounds, warehousing and distribution services, and security and safety services

**Maintenance of Plant** - Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency

**Food Services** - School cafeteria services, including food preparation and food delivery

**Community Services** - Services provided by the LSS for the community or some segment of the community other than for public school activities and adult education programs. Examples are community recreation programs, civic activities, and programs of custody and care of children.

**School Construction** - Major renovation and construction projects of the LSS

**Capital Outlay** - expenditures of current funds for directing and managing the acquisition of, or addition to, fixed assets, including money spent for land or existing buildings, improvements to grounds, construction, remodeling, or renovations

### **Position Types**

**Superintendent** - The chief administrative officer of the school system

**Director, Coordinator, Supervisor, Other Administrators** - Staff with broad LSS responsibilities who direct and supervise other employees

**Principal** - The administrative head of a school

**Assistant Principals** - Staff assigned to assist the principal with the daily administration and supervision of school activities and services

**Teachers** - Staff who provide instruction to prekindergarten, kindergarten, grades 1 through 12, or ungraded classes; or who teach in an environment other than a classroom setting and who maintain daily student attendance records.

**Therapists** - Staff who perform activities related to physical or occupational methods of treatment and rehabilitation of students

**Librarian/Media Specialists** - Staff who perform duties related to organizing and managing school libraries

**Guidance Counselors** - Staff responsible for counseling students with regard to their academic, self-management, education/career decision-making, interpersonal, or related needs that impact directly on educational and career choices

**Psychological Personnel** - Staff who evaluate a student's cognitive and emotional development, diagnose educational and personal disabilities, and provide appropriate follow-up in the form of consultation or direct intervention

**Pupil Personnel Workers (PPWs)** - Staff who work with the family, school, and community to determine the cause of and provide solutions for serious attendance, academic, and/or disciplinary problems of students

**School Social Workers** - Staff assigned to investigate, diagnose, and provide case work and group work services for student problems arising from the home, school, or community

**Nurses** - Staff who provide services such as health appraisals, treatment of minor injuries, and referrals for other health services

**Teacher Aides** - Staff who are assigned to assist in delivery of instructional services to students

**Library Aides** - Staff who are assigned to assist in the school media center

**Other Aides** - Assistant counselors, computer aides, extra-curricular activity aides, psychological assistants, etc.

**Secretaries and Clerks** - Staff whose occupations require skill and training in clerical-type work including preparing, transcribing, systematizing, or preserving written communications and reports. Included are bookkeepers, messengers, and office machine operators.

**Table 1**  
**Staff Employed in All Positions**  
**Maryland Public Schools: October 2019**

Local School System	Total Staff Employed	Total Instructional	Instructional Teachers and Therapists	Instructional Media, Guidance, and Psychologists	Instructional Other Professionals*	Instructional Aides	Total Noninstructional	Noninstructional Superintendents, Associate, and Assistant Superintendents	Noninstructional Directors, Coordinators, and Supervisors^	Noninstructional Principals, Assistant Principals and Other School Administrators	Noninstructional Other Professionals†	Noninstructional Support Staff@
<b>Total State</b>	<b>121,157.9</b>	<b>84,285.1</b>	<b>63,348.7</b>	<b>4,485.2</b>	<b>3,212.1</b>	<b>13,239.1</b>	<b>36,872.8</b>	<b>158.0</b>	<b>2,565.6</b>	<b>3,627.5</b>	<b>4,555.6</b>	<b>25,966.2</b>
Allegany	1,202.6	880.7	625.0	49.0	31.0	175.7	321.9	4.0	31.0	39.0	17.0	230.9
Anne Arundel	10,555.8	7,709.7	6,014.7	448.8	329.7	916.6	2,846.1	14.0	173.3	323.0	323.6	2,012.2
Baltimore City	9,398.3	6,664.0	5,099.5	302.9	339.6	922.0	2,734.3	32.0	360.9	372.0	669.3	1,300.2
Baltimore	15,306.0	10,248.4	7,910.1	609.3	609.5	1,119.5	5,057.6	12.0	438.2	458.0	432.9	3,716.5
Calvert	2,108.9	1,443.6	1,048.4	71.0	46.3	277.8	665.3	3.0	56.0	74.0	86.5	445.8
Caroline	922.8	631.9	428.0	31.0	33.0	139.9	291.0	2.0	27.7	25.0	30.1	206.2
Carroll	3,272.0	2,368.4	1,827.5	136.1	12.9	391.9	903.6	4.0	96.0	92.0	126.5	585.1
Cecil	2,164.5	1,546.7	1,185.7	86.3	49.7	225.0	617.8	3.0	65.0	63.0	60.0	426.8
Charles	3,685.1	2,705.1	1,862.1	145.0	137.1	561.0	980.0	4.0	81.0	124.0	90.4	680.6
Dorchester	761.8	524.8	373.0	29.8	36.0	86.0	237.0	1.0	34.0	29.0	7.0	166.0
Frederick	5,873.6	4,090.7	2,758.2	213.3	240.5	878.7	1,782.9	9.0	125.0	165.0	145.0	1,338.9
Garrett	555.0	371.6	301.0	15.2	2.0	53.5	183.3	2.0	16.9	15.6	26.1	122.7
Harford	4,700.5	3,417.0	2,554.9	189.6	86.5	586.0	1,283.5	5.0	89.4	132.0	129.4	927.7
Howard	8,357.8	6,368.4	4,498.6	340.7	172.1	1,357.0	1,989.4	8.0	185.5	220.0	382.2	1,193.7
Kent	308.3	216.5	166.5	7.0	1.0	42.0	91.8	1.0	12.0	8.0	7.0	63.8
Montgomery	22,447.1	15,490.6	11,688.7	832.1	511.1	2,458.7	6,956.5	15.0	256.4	545.0	987.6	5,152.5
Prince George's	18,507.5	11,827.2	9,458.5	575.0	209.4	1,584.3	6,680.2	14.0	181.0	615.0	653.6	5,216.6
Queen Anne's	960.0	705.6	535.6	33.0	49.0	88.0	254.4	2.0	17.4	27.0	34.0	174.0
St. Mary's	2,190.2	1,542.0	1,109.3	92.2	61.0	279.5	648.2	5.0	74.0	74.0	64.5	430.7
SEED School	131.0	50.0	45.0	1.0	0.0	4.0	81.0	2.0	11.5	3.0	51.5	13.0
Somerset	521.4	354.4	238.5	15.9	20.6	79.3	167.1	2.0	31.8	19.9	20.8	92.5
Talbot	655.2	450.3	335.5	17.0	14.5	83.3	204.9	3.0	27.0	19.0	26.6	129.4
Washington	3,028.3	2,107.0	1,512.9	108.0	123.2	363.0	921.3	3.0	81.0	89.0	70.0	678.3
Wicomico	2,374.9	1,699.7	1,175.7	97.0	43.0	384.0	675.2	4.0	72.7	65.0	70.5	463.0
Worcester	1,169.5	870.8	595.8	39.0	53.5	182.5	298.7	4.0	21.0	31.0	43.6	199.1

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

^ Also includes pupil personnel workers, school social workers, and other administrators.

† Includes nurses, admission officers, research specialists, etc.

@ Includes technicians, service workers, secretaries and clerks, drivers, crafts and trades personnel, laborers, etc.

**Table 2**  
**Staff Employed by Position**  
**Maryland Public Schools: October 2019**

Local School System	Total Staff Employed	Superintendents, Deputy, Associate, and Assistant Superintendents	Directors, Coordinators, Supervisors, and Administrators	Principals, Assistant Principals, and Other School Administrators	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel
<b>Total State</b>	<b>121,157.9</b>	<b>158.0</b>	<b>1,823.6</b>	<b>3,627.5</b>	<b>61,484.6</b>	<b>2,063.8</b>	<b>1,149.8</b>	<b>2,553.9</b>	<b>792.5</b>
Allegany	1,202.6	4.0	25.0	39.0	599.0	26.0	15.0	27.0	7.0
Anne Arundel	10,555.8	14.0	109.0	323.0	5,787.0	229.7	131.2	239.8	78.8
Baltimore City	9,398.3	32.0	175.0	372.0	4,932.9	167.6	55.0	110.1	137.8
Baltimore	15,306.0	12.0	282.0	458.0	7,629.7	280.4	163.5	347.0	98.8
Calvert	2,108.9	3.0	46.0	74.0	999.8	48.6	22.0	42.0	7.0
Caroline	922.9	2.0	25.5	25.0	424.0	4.0	8.0	18.0	5.0
Carroll	3,272.0	4.0	86.0	92.0	1,757.5	70.0	34.7	81.0	20.4
Cecil	2,164.5	3.0	62.0	63.0	1,156.5	32.2	25.5	54.0	6.8
Charles	3,685.1	4.0	63.0	124.0	1,839.5	25.0	28.0	82.0	38.0
Dorchester	761.8	1.0	23.0	29.0	369.0	4.0	10.0	18.0	3.8
Frederick	5,873.6	9.0	112.0	165.0	2,693.0	66.2	60.0	126.8	26.5
Garrett	555.0	2.0	15.0	15.6	291.3	9.7	0.0	12.4	2.8
Harford	4,700.5	5.0	73.4	132.0	2,472.9	83.0	56.6	100.0	33.0
Howard	8,357.8	8.0	158.5	220.0	4,324.5	196.7	106.6	162.5	73.6
Kent	308.3	1.0	11.0	8.0	163.5	6.0	1.0	5.0	1.0
Montgomery	22,447.1	15.0	172.8	545.0	11,289.7	540.6	198.2	516.6	118.3
Prince George's	18,507.5	14.0	122.0	615.0	9,309.5	166.0	120.5	367.5	88.0
Queen Anne's	960.0	2.0	16.4	27.0	525.0	10.6	10.0	20.0	3.0
St. Mary's	2,190.2	5.0	65.0	74.0	1,090.4	18.9	27.4	48.8	16.0
SEED School	131.0	2.0	9.5	3.0	46.0	0.0	1.0	0.0	0.0
Somerset	521.4	2.0	19.9	19.9	232.2	6.4	5.6	7.5	2.8
Talbot	655.2	3.0	30.1	19.0	329.5	6.0	1.0	15.0	1.0
Washington	3,028.3	3.0	58.0	89.0	1,481.0	35.9	35.0	64.0	10.0
Wicomico	2,374.9	4.0	45.7	65.0	1,163.2	12.5	22.0	66.0	9.0
Worcester	1,169.5	4.0	18.0	31.0	578.0	17.8	12.0	23.0	4.0

NOTE: Positions shown above are irrespective of budget codes.



**Table 2 (Continued)**  
**Staff Employed by Position**  
**Maryland Public Schools: October 2019**

Local School System	Pupil Personnel Workers and School Social Workers	Other Professionals*	School Nurses and Other Health Professionals	Teacher Aides	Library Aides	Other Aides	Bus Drivers and Other Transportation Personnel	Secretaries and Clerks	Support Staff^
<b>Total State</b>	<b>849.4</b>	<b>6,674.0</b>	<b>775.6</b>	<b>11,950.2</b>	<b>286.4</b>	<b>1,734.3</b>	<b>4,785.9</b>	<b>5,815.8</b>	<b>14,632.7</b>
Allegany	6.0	48.0	0.0	169.8	3.5	2.4	20.4	55.5	155.0
Anne Arundel	67.3	647.3	0.0	658.4	57.8	225.3	122.7	628.0	1,236.7
Baltimore City	195.1	998.6	0.0	890.0	0.0	96.6	84.0	239.0	912.7
Baltimore	156.2	862.4	180.0	1,096.7	9.5	61.4	910.7	764.6	1,993.1
Calvert	12.0	104.3	26.5	263.1	0.0	39.8	32.5	110.5	277.7
Caroline	3.0	51.5	10.8	124.8	0.0	29.6	54.1	41.2	96.5
Carroll	10.0	88.4	51.0	375.4	16.5	0.0	3.0	191.1	391.0
Cecil	3.0	75.7	31.0	225.0	0.0	0.0	15.9	132.0	278.9
Charles	20.0	220.0	0.0	530.0	0.0	34.8	19.0	216.8	441.0
Dorchester	11.0	41.0	0.0	86.0	0.0	0.0	12.0	44.0	110.0
Frederick	67.0	330.5	0.0	768.2	0.0	112.5	403.4	283.9	649.7
Garrett	1.9	17.7	10.5	47.5	6.0	0.0	1.0	35.5	86.2
Harford	25.0	144.9	61.0	433.0	30.0	129.0	149.3	244.0	528.4
Howard	27.0	455.7	74.0	1,339.0	14.0	64.0	0.0	380.5	753.2
Kent	2.0	4.0	0.0	21.0	4.0	17.0	0.0	23.0	40.8
Montgomery	85.0	1,354.6	0.0	2,220.9	129.2	188.8	1,483.0	934.9	2,654.5
Prince George's	59.0	622.0	223.0	1,281.1	0.0	655.5	1,249.3	829.5	2,785.5
Queen Anne's	2.0	68.0	14.0	83.0	4.0	1.0	31.0	63.0	80.0
St. Mary's	9.0	90.5	35.0	280.5	0.0	3.0	17.0	147.2	262.5
SEED School	2.0	48.5	2.0	0.0	0.0	7.5	1.5	4.0	4.0
Somerset	11.9	32.7	8.8	76.5	0.0	7.0	0.0	30.0	58.3
Talbot	12.0	26.0	0.0	75.0	7.0	1.3	38.3	29.0	62.0
Washington	31.0	180.2	0.0	368.4	0.0	9.4	129.2	157.7	376.5
Wicomico	28.0	80.5	32.0	371.0	0.0	37.0	3.0	172.0	264.0
Worcester	3.0	81.0	16.1	166.0	5.0	11.5	5.6	59.0	134.5

\* Includes both instructional and noninstructional professional personnel.

^ Includes technicians, service workers, crafts and trades personnel, laborers, etc.

NOTE: Positions shown above are irrespective of budget codes.

**Table 3**  
**Staff Employed in Maryland Public Schools**  
**October 2019**

Local School System	Total Staff Employed	Instructional Staff Elementary*	Instructional Staff Middle and Combined*	Instructional Staff Secondary*	Noninstructional Staff^
<b>Total State</b>	<b>121,157.9</b>	<b>39,286.7</b>	<b>21,317.8</b>	<b>20,384.2</b>	<b>40,169.2</b>
Allegany	1,202.6	457.5	170.8	202.5	371.9
Anne Arundel	10,555.8	3,881.5	1,843.0	1,702.6	3,128.8
Baltimore City	9,398.3	1,389.8	3,675.4	1,344.8	2,988.4
Baltimore	15,306.0	4,946.9	2,355.5	2,582.1	5,421.5
Calvert	2,108.9	602.8	326.9	391.5	787.7
Caroline	922.8	338.6	116.6	165.7	302.0
Carroll	3,272.0	1,126.4	495.6	662.7	987.3
Cecil	2,164.5	695.1	345.7	428.4	695.3
Charles	3,685.1	1,225.9	661.4	787.2	1,010.6
Dorchester	761.8	263.8	115.4	136.8	245.8
Frederick	5,873.6	1,907.3	1,027.4	1,052.4	1,886.4
Garrett	555.0	186.3	76.7	99.1	192.9
Harford	4,700.5	1,669.0	877.9	842.6	1,311.0
Howard	8,357.8	3,142.9	1,598.7	1,541.1	2,075.1
Kent	308.3	107.0	44.4	57.2	99.8
Montgomery	22,447.1	7,358.4	3,371.5	3,912.0	7,805.2
Prince George's	18,507.5	6,188.2	2,375.8	2,615.3	7,328.2
Queen Anne's	960.0	321.4	171.7	190.5	276.5
St. Mary's	2,190.2	827.5	293.6	340.0	729.1
SEED School	131.0	0.0	50.0	0.0	81.0
Somerset	521.4	175.2	83.6	82.7	180.0
Talbot	655.2	235.9	111.5	93.4	214.4
Washington	3,028.3	1,006.0	489.5	524.7	1,008.1
Wicomico	2,374.9	850.0	418.2	374.5	732.2
Worcester	1,169.5	383.6	221.2	254.5	310.3

\* Instructional staff does not include principals and assistant principals.

^ Includes instructional staff at the central office level.

**Table 4**  
**Ratios of Total Equated Enrollment to Selected Staff Positions**  
**Maryland Public Schools: October 2019**

Local School System	Equated 9-30-19 Enrollment	Principals and Assistant Principals Number*	Principals and Assistant Principals Ratio	Teachers Number	Teachers Ratio	Teachers and Therapists Number	Teachers and Therapists Ratio	Noninstructional Staff Number^	Noninstructional Staff Ratio
<b>Total State</b>	<b>901,009.5</b>	<b>3,627.5</b>	<b>248.4</b>	<b>61,484.6</b>	<b>14.7</b>	<b>67,278.1</b>	<b>13.4</b>	<b>40,169.2</b>	<b>22.4</b>
Allegany	8,227.0	39.0	210.9	599.0	13.7	656.0	12.5	371.9	22.1
Anne Arundel	84,326.5	323.0	261.1	5,787.0	14.6	6,370.3	13.2	3,128.8	27.0
Baltimore City	79,131.5	372.0	212.7	4,932.9	16.0	5,555.1	14.2	2,988.4	26.5
Baltimore	113,144.0	458.0	247.0	7,629.7	14.8	8,520.0	13.3	5,421.5	20.9
Calvert	15,809.5	74.0	213.6	999.8	15.8	1,094.7	14.4	787.7	20.1
Caroline	5,859.5	25.0	234.4	424.0	13.8	463.0	12.7	302.0	19.4
Carroll	25,205.0	92.0	274.0	1,757.5	14.3	1,842.4	13.7	987.3	25.5
Cecil	15,188.0	63.0	241.1	1,156.5	13.1	1,248.4	12.2	695.3	21.8
Charles	27,225.0	124.0	219.6	1,839.5	14.8	2,043.5	13.3	1,010.6	26.9
Dorchester	4,710.0	29.0	162.4	369.0	12.8	411.0	11.5	245.8	19.2
Frederick	43,221.5	165.0	261.9	2,693.0	16.0	2,999.7	14.4	1,886.4	22.9
Garrett	3,834.0	15.6	246.6	291.3	13.2	304.8	12.6	192.9	19.9
Harford	38,086.0	132.0	288.5	2,472.9	15.4	2,653.4	14.4	1,311.0	29.1
Howard	58,308.5	220.0	265.0	4,324.5	13.5	4,739.3	12.3	2,075.1	28.1
Kent	1,918.0	8.0	239.8	163.5	11.7	170.5	11.2	99.8	19.2
Montgomery	163,622.0	545.0	300.2	11,289.7	14.5	12,483.8	13.1	7,805.2	21.0
Prince George's	135,111.0	615.0	219.7	9,309.5	14.5	9,772.5	13.8	7,328.2	18.4
Queen Anne's	7,667.5	27.0	284.0	525.0	14.6	585.6	13.1	276.5	27.7
St. Mary's	17,684.5	74.0	239.0	1,090.4	16.2	1,170.3	15.1	729.1	24.3
SEED School	401.0	3.0	133.7	46.0	8.7	46.0	8.7	81.0	5.0
Somerset	2,905.0	19.9	145.7	232.2	12.5	260.1	11.2	180.0	16.1
Talbot	4,651.5	19.0	244.8	329.5	14.1	350.0	13.3	214.4	21.7
Washington	22,956.5	89.0	257.9	1,481.0	15.5	1,664.1	13.8	1,008.1	22.8
Wicomico	15,150.5	65.0	233.1	1,163.2	13.0	1,218.7	12.4	732.2	20.7
Worcester	6,666.0	31.0	215.0	578.0	11.5	654.8	10.2	310.3	21.5

\* Includes other school-level administrators.

^ Includes instructional staff at the central office level, as well as principals, assistant principals, and other administrators.

NOTE: Positions shown above are irrespective of budget codes.

**Table 5**  
**Total Instructional Staff\* Employed**  
**Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel^	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>84,285.1</b>	<b>61,303.6</b>	<b>2,045.1</b>	<b>1,149.8</b>	<b>2,548.9</b>	<b>786.5</b>	<b>3,212.1</b>	<b>11,842.2</b>	<b>286.4</b>	<b>1,110.4</b>
Allegany	880.7	599.0	26.0	15.0	27.0	7.0	31.0	169.8	3.5	2.4
Anne Arundel	7,709.7	5,785.0	229.7	131.2	238.8	78.8	329.7	636.6	57.8	222.3
Baltimore City	6,664.0	4,931.9	167.6	55.0	110.1	137.8	339.6	890.0	0.0	32.0
Baltimore	10,248.4	7,629.7	280.4	163.5	347.0	98.8	609.5	1,096.7	9.5	13.3
Calvert	1,443.6	999.8	48.6	22.0	42.0	7.0	46.3	262.1	0.0	15.7
Caroline	631.9	424.0	4.0	8.0	18.0	5.0	33.0	123.9	0.0	15.9
Carroll	2,368.4	1,757.5	70.0	34.7	81.0	20.4	12.9	375.4	16.5	0.0
Cecil	1,546.7	1,153.5	32.2	25.5	54.0	6.8	49.7	225.0	0.0	0.0
Charles	2,705.1	1,837.1	25.0	28.0	79.0	38.0	137.1	530.0	0.0	31.0
Dorchester	524.8	369.0	4.0	10.0	18.0	1.8	36.0	86.0	0.0	0.0
Frederick	4,090.7	2,693.0	65.2	60.0	126.8	26.5	240.5	768.2	0.0	110.5
Garrett	371.6	291.3	9.7	0.0	12.4	2.8	2.0	47.5	6.0	0.0
Harford	3,417.0	2,472.9	82.0	56.6	100.0	33.0	86.5	433.0	30.0	123.0
Howard	6,368.4	4,301.9	196.7	106.6	162.5	71.6	172.1	1,339.0	14.0	4.0
Kent	216.5	160.5	6.0	1.0	5.0	1.0	1.0	21.0	4.0	17.0
Montgomery	15,490.6	11,159.8	528.9	198.2	516.6	117.3	511.1	2,144.8	129.2	184.8
Prince George's	11,827.2	9,294.5	164.0	120.5	367.5	87.0	209.4	1,281.1	0.0	303.2
Queen Anne's	705.6	525.0	10.6	10.0	20.0	3.0	49.0	83.0	4.0	1.0
St. Mary's	1,542.0	1,090.4	18.9	27.4	48.8	16.0	61.0	278.5	0.0	1.0
SEED School	50.0	45.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	4.0
Somerset	354.4	232.2	6.4	5.6	7.5	2.8	20.6	75.8	0.0	3.5
Talbot	450.3	329.5	6.0	1.0	15.0	1.0	14.5	75.0	7.0	1.3
Washington	2,107.0	1,480.0	32.9	35.0	63.0	10.0	123.2	363.0	0.0	0.0
Wicomico	1,699.7	1,163.2	12.5	22.0	66.0	9.0	43.0	371.0	0.0	13.0
Worcester	870.8	578.0	17.8	12.0	23.0	4.0	53.5	166.0	5.0	11.5

\* Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

^ Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

**Table 5a  
Elementary Instructional Staff Employed  
Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>39,286.7</b>	<b>28,059.8</b>	<b>876.8</b>	<b>709.0</b>	<b>878.9</b>	<b>104.7</b>	<b>1,239.4</b>	<b>6,718.0</b>	<b>150.3</b>	<b>549.9</b>
Allegany	457.5	291.4	2.4	14.0	14.0	0.0	8.0	126.3	0.0	1.4
Anne Arundel	3,881.5	2,884.4	112.4	96.4	92.1	38.3	125.0	432.2	26.8	74.0
Baltimore City	1,389.8	967.0	60.1	8.7	3.5	23.3	63.2	260.0	0.0	4.0
Baltimore	4,946.9	3,626.9	192.2	109.0	146.0	0.0	295.7	570.7	0.0	6.4
Calvert	602.8	430.9	0.0	12.0	13.0	0.0	2.0	144.9	0.0	0.0
Caroline	338.6	212.0	4.0	5.0	6.0	3.0	11.0	87.6	0.0	10.0
Carroll	1,126.4	806.9	34.2	19.8	23.0	2.0	5.0	227.0	8.5	0.0
Cecil	695.1	496.4	0.0	15.5	19.0	0.0	31.7	132.5	0.0	0.0
Charles	1,225.9	779.9	16.0	15.0	25.0	13.0	73.0	283.0	0.0	21.0
Dorchester	263.8	168.8	1.0	6.0	5.0	0.0	20.0	63.0	0.0	0.0
Frederick	1,907.3	1,253.2	40.9	36.5	40.2	0.0	87.5	401.0	0.0	48.0
Garrett	186.3	137.6	3.8	0.0	5.7	1.0	0.0	32.3	6.0	0.0
Harford	1,669.0	1,153.3	41.6	36.6	37.0	17.5	46.0	262.0	15.0	60.0
Howard	3,142.9	1,994.8	134.4	60.6	49.5	0.6	85.5	805.5	12.0	0.0
Kent	107.0	73.0	1.0	0.0	3.0	0.0	0.0	18.0	3.0	9.0
Montgomery	7,358.4	5,414.0	185.7	130.7	157.0	0.0	188.0	1,067.7	73.1	142.2
Prince George's	6,188.2	4,819.1	0.0	70.0	143.0	0.0	24.0	975.1	0.0	157.0
Queen Anne's	321.4	226.0	8.4	8.0	8.0	1.0	26.0	44.0	0.0	0.0
St. Mary's	827.5	570.2	0.0	20.4	22.0	0.0	36.0	178.9	0.0	0.0
SEED School	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Somerset	175.2	108.8	3.6	2.8	2.8	0.0	9.4	46.9	0.0	0.9
Talbot	235.9	165.3	3.1	1.0	6.0	0.0	5.5	51.0	4.0	0.0
Washington	1,006.0	692.4	15.0	21.0	23.1	1.0	60.0	193.5	0.0	0.0
Wicomico	850.0	541.5	9.5	14.0	28.0	1.0	16.0	230.0	0.0	10.0
Worcester	383.6	246.2	7.4	6.0	7.0	3.0	21.0	85.0	2.0	6.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

**Table 5b  
Middle and Combined Instructional Staff Employed  
Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>21,317.8</b>	<b>16,243.7</b>	<b>330.1</b>	<b>251.6</b>	<b>711.5</b>	<b>191.8</b>	<b>597.5</b>	<b>2,668.8</b>	<b>69.5</b>	<b>253.4</b>
Allegany	170.8	140.9	0.0	0.0	6.0	0.0	1.4	19.5	2.0	1.0
Anne Arundel	1,843.0	1,472.2	21.7	22.8	67.6	20.2	15.0	139.5	19.0	65.0
Baltimore City	3,675.4	2,790.9	84.9	33.0	47.1	58.7	165.8	479.0	0.0	16.0
Baltimore	2,355.5	1,822.8	42.5	30.5	86.5	14.0	92.3	260.0	2.5	4.4
Calvert	326.9	240.8	1.0	6.0	13.0	0.0	6.8	59.2	0.0	0.0
Caroline	116.6	89.0	0.0	2.0	5.0	1.0	5.0	11.7	0.0	2.9
Carroll	495.6	391.0	10.8	7.4	19.0	0.0	3.0	62.4	2.0	0.0
Cecil	345.7	276.2	0.0	5.5	13.0	0.0	2.0	49.0	0.0	0.0
Charles	661.4	466.4	9.0	6.0	22.0	14.0	20.0	124.0	0.0	0.0
Dorchester	115.4	87.9	0.0	2.0	7.0	0.0	7.5	11.0	0.0	0.0
Frederick	1,027.4	682.0	16.3	13.5	42.6	0.0	54.0	182.6	0.0	36.5
Garrett	76.7	65.3	1.0	0.0	2.8	1.9	0.0	5.7	0.0	0.0
Harford	877.9	623.0	36.9	10.0	28.0	7.0	9.0	110.0	7.5	46.5
Howard	1,598.7	1,093.0	32.7	22.0	46.0	71.0	41.0	291.0	2.0	0.0
Kent	44.4	36.4	0.0	1.0	2.0	0.0	0.0	2.0	0.0	3.0
Montgomery	3,371.5	2,546.6	61.0	42.5	150.6	2.0	95.0	433.8	27.5	12.5
Prince George's	2,375.8	2,027.3	0.0	26.5	88.0	0.0	14.0	163.0	0.0	57.0
Queen Anne's	171.7	130.0	0.7	0.0	4.0	0.0	14.0	19.0	4.0	0.0
St. Mary's	293.6	238.0	0.0	4.0	13.0	0.0	8.0	30.6	0.0	0.0
SEED School	50.0	45.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	4.0
Somerset	83.6	62.8	1.8	1.9	1.9	0.0	4.7	8.8	0.0	1.8
Talbot	111.5	89.7	0.5	0.0	5.0	0.0	3.0	11.0	2.0	0.3
Washington	489.5	358.0	2.0	6.0	16.4	1.0	18.0	88.1	0.0	0.0
Wicomico	418.2	317.2	2.0	5.0	19.0	0.0	8.0	67.0	0.0	0.0
Worcester	221.2	151.3	5.4	3.0	6.0	1.0	10.0	41.0	1.0	2.5

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

**Table 5c  
Secondary Instructional Staff Employed  
Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>20,384.2</b>	<b>16,193.9</b>	<b>101.0</b>	<b>188.3</b>	<b>923.5</b>	<b>57.0</b>	<b>534.1</b>	<b>2,049.7</b>	<b>66.6</b>	<b>270.1</b>
Allegany	202.5	162.8	2.6	1.0	7.0	1.0	2.6	24.0	1.5	0.0
Anne Arundel	1,702.6	1,391.0	11.2	12.0	76.1	14.0	55.5	50.3	12.0	80.5
Baltimore City	1,344.8	1,055.0	4.4	12.8	52.5	20.5	68.6	120.0	0.0	11.0
Baltimore	2,582.1	2,117.1	5.5	24.0	114.5	0.0	84.0	228.0	7.0	2.0
Calvert	391.5	315.5	0.0	4.0	16.0	0.0	8.0	48.0	0.0	0.0
Caroline	165.7	123.0	0.0	1.0	7.0	1.0	6.0	24.7	0.0	3.0
Carroll	662.7	523.4	6.6	7.0	35.0	0.0	1.0	83.7	6.0	0.0
Cecil	428.4	360.4	0.0	4.5	20.0	0.0	0.0	43.5	0.0	0.0
Charles	787.2	586.2	0.0	7.0	31.0	11.0	25.0	119.0	0.0	8.0
Dorchester	136.8	111.3	1.0	2.0	6.0	0.0	5.5	11.0	0.0	0.0
Frederick	1,052.4	743.8	6.6	10.0	44.0	0.0	41.0	183.0	0.0	24.0
Garrett	99.1	84.9	1.0	0.0	3.8	0.0	0.0	9.5	0.0	0.0
Harford	842.6	693.6	3.5	10.0	35.0	7.5	9.0	60.0	7.5	16.5
Howard	1,541.1	1,197.1	14.0	24.0	65.0	0.0	13.0	224.0	0.0	4.0
Kent	57.2	47.2	2.0	0.0	0.0	0.0	1.0	1.0	1.0	5.0
Montgomery	3,912.0	3,017.0	39.9	25.0	205.0	0.0	137.8	432.7	28.6	26.0
Prince George's	2,615.3	2,242.6	0.0	24.0	127.5	0.0	7.0	129.0	0.0	85.2
Queen Anne's	190.5	157.0	0.5	2.0	8.0	0.0	4.0	19.0	0.0	0.0
St. Mary's	340.0	273.2	0.0	3.0	13.8	0.0	9.0	41.0	0.0	0.0
SEED School	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Somerset	82.7	53.9	0.9	0.9	2.8	0.0	6.6	16.6	0.0	0.9
Talbot	93.4	72.0	0.4	0.0	4.0	0.0	4.0	11.0	1.0	1.0
Washington	524.7	401.5	0.0	8.0	20.5	2.0	24.0	68.7	0.0	0.0
Wicomico	374.5	284.5	0.0	3.0	19.0	0.0	5.0	63.0	0.0	0.0
Worcester	254.5	180.0	1.0	3.0	10.0	0.0	16.5	39.0	2.0	3.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

**Table 6**  
**Instructional Staff Employed in Regular Education Instruction-Related Positions\***  
**Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel <sup>^</sup>	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>64,336.3</b>	<b>51,762.5</b>	<b>21.6</b>	<b>1,147.3</b>	<b>2,545.9</b>	<b>785.5</b>	<b>2,749.4</b>	<b>4,506.6</b>	<b>286.4</b>	<b>531.1</b>
Allegany	661.7	509.0	0.0	15.0	27.0	7.0	18.0	79.8	3.5	2.4
Anne Arundel	6,173.1	4,931.4	6.0	130.7	238.8	78.8	307.7	276.5	57.8	145.5
Baltimore City	4,865.4	3,994.4	0.0	55.0	110.1	137.8	174.1	393.0	0.0	1.0
Baltimore	7,846.4	6,355.9	0.0	163.5	347.0	98.8	582.0	289.7	9.5	0.0
Calvert	1,068.6	847.3	0.0	22.0	42.0	7.0	28.5	106.5	0.0	15.3
Caroline	518.6	369.0	0.0	8.0	18.0	5.0	28.0	76.6	0.0	13.9
Carroll	1,870.9	1,517.3	6.0	34.7	81.0	20.4	9.9	185.1	16.5	0.0
Cecil	1,117.0	921.0	0.0	25.5	52.0	6.8	44.7	67.0	0.0	0.0
Charles	2,117.1	1,552.1	0.0	28.0	78.0	38.0	128.0	263.0	0.0	30.0
Dorchester	480.8	332.0	0.0	10.0	18.0	1.8	36.0	83.0	0.0	0.0
Frederick	3,081.4	2,367.5	0.0	59.5	126.8	26.5	228.0	195.1	0.0	78.0
Garrett	298.9	254.0	0.0	0.0	12.4	2.8	1.0	22.8	6.0	0.0
Harford	2,464.9	2,083.8	0.0	56.6	100.0	33.0	62.5	78.0	30.0	21.0
Howard	4,600.2	3,621.4	0.0	106.6	162.5	71.6	159.1	461.0	14.0	4.0
Kent	164.5	132.5	3.0	1.0	5.0	1.0	1.0	15.0	4.0	2.0
Montgomery	11,958.8	9,557.1	4.6	196.7	516.6	117.3	505.7	774.4	129.2	157.2
Prince George's	8,905.2	7,656.1	0.0	120.5	367.5	87.0	144.0	496.5	0.0	33.6
Queen Anne's	555.5	450.5	0.0	10.0	20.0	3.0	42.0	25.0	4.0	1.0
St. Mary's	1,223.6	937.4	0.0	27.4	48.8	16.0	54.5	139.5	0.0	0.0
SEED School	42.0	37.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	4.0
Somerset	272.8	194.6	0.0	5.6	7.5	2.8	20.6	39.0	0.0	2.6
Talbot	378.0	290.5	2.0	1.0	15.0	0.0	12.5	50.0	7.0	0.0
Washington	1,689.4	1,363.0	0.0	35.0	63.0	10.0	74.2	144.2	0.0	0.0
Wicomico	1,327.7	996.7	0.0	22.0	66.0	9.0	43.0	183.0	0.0	8.0
Worcester	654.0	491.0	0.0	12.0	23.0	4.0	44.5	63.0	5.0	11.5

\* See the definition of the Instruction category on page ii of this report.

<sup>^</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.



**Table 7**  
**Instructional Staff Employed in Special Education Instruction-Related Positions\***  
**Maryland Public Schools: October 2019**

Local School System	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel <sup>^</sup>	Teacher Aides	Library Aides	Other Aides
<b>Total State</b>	<b>19,948.7</b>	<b>9,541.1</b>	<b>2,023.5</b>	<b>2.5</b>	<b>3.0</b>	<b>1.0</b>	<b>462.7</b>	<b>7,335.6</b>	<b>0.0</b>	<b>579.3</b>
Allegany	219.0	90.0	26.0	0.0	0.0	0.0	13.0	90.0	0.0	0.0
Anne Arundel	1,536.6	853.6	223.7	0.5	0.0	0.0	22.0	360.1	0.0	76.8
Baltimore City	1,798.7	937.5	167.6	0.0	0.0	0.0	165.6	497.0	0.0	31.0
Baltimore	2,402.0	1,273.8	280.4	0.0	0.0	0.0	27.5	807.0	0.0	13.3
Calvert	374.9	152.5	48.6	0.0	0.0	0.0	17.8	155.6	0.0	0.4
Caroline	113.3	55.0	4.0	0.0	0.0	0.0	5.0	47.3	0.0	2.0
Carroll	497.6	240.3	64.0	0.0	0.0	0.0	3.0	190.3	0.0	0.0
Cecil	429.7	232.5	32.2	0.0	2.0	0.0	5.0	158.0	0.0	0.0
Charles	588.0	285.0	25.0	0.0	1.0	0.0	9.1	267.0	0.0	1.0
Dorchester	44.0	37.0	4.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0
Frederick	1,009.3	325.5	65.2	0.5	0.0	0.0	12.5	573.1	0.0	32.5
Garrett	72.7	37.3	9.7	0.0	0.0	0.0	1.0	24.7	0.0	0.0
Harford	952.1	389.1	82.0	0.0	0.0	0.0	24.0	355.0	0.0	102.0
Howard	1,768.2	680.5	196.7	0.0	0.0	0.0	13.0	878.0	0.0	0.0
Kent	52.0	28.0	3.0	0.0	0.0	0.0	0.0	6.0	0.0	15.0
Montgomery	3,531.8	1,602.7	524.3	1.5	0.0	0.0	5.4	1,370.4	0.0	27.5
Prince George's	2,922.1	1,638.4	164.0	0.0	0.0	0.0	65.4	784.6	0.0	269.6
Queen Anne's	150.1	74.5	10.6	0.0	0.0	0.0	7.0	58.0	0.0	0.0
St. Mary's	318.4	153.0	18.9	0.0	0.0	0.0	6.5	139.0	0.0	1.0
SEED School	8.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Somerset	81.5	37.5	6.4	0.0	0.0	0.0	0.0	36.8	0.0	0.9
Talbot	72.3	39.0	4.0	0.0	0.0	1.0	2.0	25.0	0.0	1.3
Washington	417.6	117.0	32.9	0.0	0.0	0.0	49.0	218.7	0.0	0.0
Wicomico	372.0	166.5	12.5	0.0	0.0	0.0	0.0	188.0	0.0	5.0
Worcester	216.8	87.0	17.8	0.0	0.0	0.0	9.0	103.0	0.0	0.0

\* See the definition of the Instruction category on page ii of this report.

<sup>^</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

**Table 8**  
**Staff Employed in Administration-Related Positions**  
**Maryland Public Schools: October 2019**

Local School System	Total	Superintendents	Deputy Superintendents	Associate and Assistant Superintendents	Directors	Coordinators	Supervisors	Other Administrators	Principals, Assistant Principals, and Other School Administrators	Secretaries and Clerks
<b>Total State</b>	<b>9,783.1</b>	<b>24.0</b>	<b>17.0</b>	<b>109.5</b>	<b>370.5</b>	<b>327.8</b>	<b>426.6</b>	<b>151.7</b>	<b>3,474.5</b>	<b>4,881.6</b>
Allegany	102.0	1.0	0.0	3.0	0.0	2.0	12.0	1.0	39.0	44.0
Anne Arundel	905.4	1.0	2.0	11.0	25.0	28.0	23.0	4.0	307.0	504.4
Baltimore City	713.3	1.0	0.0	24.5	75.0	32.8	1.0	14.0	351.0	214.0
Baltimore	1,296.9	1.0	0.0	11.0	53.0	31.0	70.5	23.0	451.0	656.4
Calvert	168.0	1.0	0.0	2.0	5.0	3.0	17.0	1.0	57.0	82.0
Caroline	73.4	1.0	0.0	0.0	3.0	1.5	9.7	1.0	24.0	33.2
Carroll	317.5	1.0	0.0	3.0	7.0	20.0	29.0	3.0	91.0	163.5
Cecil	223.5	1.0	0.0	2.0	8.0	14.0	7.0	8.0	63.0	120.5
Charles	337.4	1.0	1.0	2.0	17.0	18.0	4.0	6.0	110.0	178.4
Dorchester	81.0	1.0	0.0	0.0	8.0	6.0	3.0	1.0	29.0	33.0
Frederick	479.5	1.0	1.0	7.0	19.0	20.0	22.0	3.0	159.0	247.5
Garrett	51.2	1.0	0.0	1.0	5.0	0.0	3.0	0.0	15.6	25.6
Harford	362.4	1.0	1.0	3.0	9.0	4.0	16.0	14.4	130.0	184.0
Howard	708.0	1.0	1.0	6.0	23.0	39.0	31.0	30.5	220.0	356.5
Kent	30.0	1.0	0.0	0.0	1.0	1.0	2.0	0.0	8.0	17.0
Montgomery	1,543.4	1.0	4.0	10.0	41.0	47.0	48.0	18.8	537.0	836.6
Prince George's	1,365.0	1.0	0.0	13.0	32.0	9.0	54.0	11.0	562.0	683.0
Queen Anne's	82.9	1.0	1.0	0.0	1.0	1.0	6.4	2.0	23.0	47.5
St. Mary's	229.8	1.0	2.0	2.0	7.0	13.0	19.0	9.0	73.0	103.8
SEED School	12.5	0.0	2.0	0.0	7.5	0.0	0.0	0.0	3.0	0.0
Somerset	54.8	1.0	1.0	0.0	0.0	3.0	9.0	0.0	19.9	20.8
Talbot	57.0	1.0	0.0	2.0	9.0	1.0	8.0	1.0	19.0	16.0
Washington	259.3	1.0	1.0	1.0	7.0	17.0	13.0	0.0	88.0	131.3
Wicomico	229.0	1.0	0.0	3.0	7.0	3.0	18.0	0.0	65.0	132.0
Worcester	100.0	1.0	0.0	3.0	1.0	13.5	1.0	0.0	30.0	50.5

**Table 9**  
**Staff Employed in Student Personnel and Health Services**  
**Student Personnel Services**  
**Maryland Public Schools: October 2019**

Local School System	Total Student Personnel Services	Directors, Coordinators, Supervisors, and Other Administrators	Pupil Personnel and School Social Workers	Other Professional Personnel*	Aides	Secretaries and Clerks
<b>Total State</b>	<b>1,193.6</b>	<b>50.6</b>	<b>771.0</b>	<b>41.5</b>	<b>211.3</b>	<b>119.1</b>
Allegany	9.0	1.0	6.0	1.0	0.0	1.0
Anne Arundel	102.8	2.0	67.3	7.0	21.5	5.0
Baltimore City	195.1	0.0	195.1	0.0	0.0	0.0
Baltimore	184.5	6.0	156.2	0.0	6.3	16.0
Calvert	19.0	3.0	11.0	1.0	0.0	4.0
Caroline	5.0	1.0	3.0	0.0	0.0	1.0
Carroll	16.0	2.0	10.0	0.0	0.0	4.0
Cecil	7.5	3.0	3.0	0.0	0.0	1.5
Charles	45.0	2.5	20.0	1.0	0.0	21.5
Dorchester	16.0	2.0	11.0	1.0	0.0	2.0
Frederick	20.9	1.0	17.0	0.0	0.0	2.9
Garrett	5.9	3.0	1.9	0.0	0.0	1.0
Harford	34.0	3.0	17.0	0.0	0.0	14.0
Howard	31.0	1.0	27.0	1.0	0.0	2.0
Kent	5.0	2.0	2.0	0.0	0.0	1.0
Montgomery	107.1	2.0	84.6	12.5	0.0	8.0
Prince George's	265.0	7.0	59.0	14.0	165.0	20.0
Queen Anne's	5.0	1.0	2.0	1.0	0.0	1.0
St. Mary's	16.0	1.0	9.0	1.0	1.0	4.0
SEED School	3.0	0.0	2.0	0.0	1.0	0.0
Somerset	19.3	3.0	11.9	0.0	3.5	0.9
Talbot	5.0	2.0	1.0	0.0	0.0	2.0
Washington	25.0	0.0	23.0	0.0	0.0	2.0
Wicomico	47.0	2.0	28.0	0.0	13.0	4.0
Worcester	4.5	0.1	3.0	1.0	0.0	0.4

\* Includes auditors, admission and attendance officers, registrars, etc.

**Table 9 (continued)**  
**Staff Employed in Student Personnel and Health Services**  
**Health Services**  
**Maryland Public Schools: October 2019**

<b>Local School System</b>	<b>Total Health Services</b>	<b>Directors, Coordinators, Supervisors, and Other Administrators</b>	<b>Physicians and Nurses</b>	<b>Other Health Professionals</b>	<b>Aides</b>	<b>Secretaries and Clerks</b>
<b>Total State</b>	<b>940.5</b>	<b>18.0</b>	<b>774.1</b>	<b>5.0</b>	<b>139.8</b>	<b>3.6</b>
Allegany	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore City	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	225.8	6.0	180.0	0.0	38.8	1.0
Calvert	27.0	1.0	26.0	0.0	0.0	0.0
Caroline	21.4	1.0	10.8	0.0	9.6	0.0
Carroll	52.0	1.0	51.0	0.0	0.0	0.0
Cecil	32.0	1.0	31.0	0.0	0.0	0.0
Charles	0.0	0.0	0.0	0.0	0.0	0.0
Dorchester	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	1.5	1.0	0.0	0.0	0.0	0.5
Garrett	10.5	0.0	10.5	0.0	0.0	0.0
Harford	68.0	1.0	60.0	0.0	6.0	1.0
Howard	139.0	1.0	74.0	4.0	60.0	0.0
Kent	1.0	1.0	0.0	0.0	0.0	0.0
Montgomery	0.0	0.0	0.0	0.0	0.0	0.0
Prince George's	227.0	0.0	223.0	1.0	2.0	1.0
Queen Anne's	14.0	0.0	14.0	0.0	0.0	0.0
St. Mary's	37.0	1.0	35.0	0.0	1.0	0.0
SEED School	2.0	0.0	2.0	0.0	0.0	0.0
Somerset	9.6	0.9	8.8	0.0	0.0	0.0
Talbot	0.0	0.0	0.0	0.0	0.0	0.0
Washington	15.4	1.0	0.0	0.0	14.4	0.0
Wicomico	41.0	1.0	32.0	0.0	8.0	0.0
Worcester	16.4	0.2	16.1	0.0	0.0	0.1

**Table 10**  
**Staff Employed in Operation and Maintenance of Plant**  
**Operation of Plant**  
**Maryland Public Schools: October 2019**

Local School System	Total Operation of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel and Laborers	Secretaries and Clerks
<b>Total State</b>	<b>8,389.4</b>	<b>71.5</b>	<b>1,197.7</b>	<b>6,634.9</b>	<b>405.6</b>	<b>79.8</b>
Allegany	87.0	2.0	5.0	77.0	2.0	1.0
Anne Arundel	746.8	6.0	62.0	657.8	16.0	5.0
Baltimore City	448.8	5.0	97.0	298.8	43.0	5.0
Baltimore	1,158.0	24.0	40.0	961.4	121.0	11.6
Calvert	176.4	1.0	41.0	123.4	11.0	0.0
Caroline	44.5	1.0	1.0	42.5	0.0	0.0
Carroll	242.6	1.0	45.5	189.0	5.6	1.5
Cecil	130.0	3.0	6.0	121.0	0.0	0.0
Charles	257.0	1.5	24.0	223.0	6.0	2.5
Dorchester	49.5	0.0	0.0	49.0	0.0	0.5
Frederick	407.0	2.0	35.0	350.0	16.0	4.0
Garrett	43.5	1.0	4.0	37.5	0.0	1.0
Harford	315.0	0.0	2.0	310.0	2.0	1.0
Howard	448.5	11.0	0.0	416.5	15.0	6.0
Kent	20.0	0.0	0.0	19.0	0.0	1.0
Montgomery	1,659.4	2.0	1.0	1,603.4	43.5	9.5
Prince George's	1,422.7	2.0	776.5	529.7	95.5	19.0
Queen Anne's	71.0	1.0	9.0	61.0	0.0	0.0
St. Mary's	134.0	0.0	1.0	130.5	1.0	1.5
SEED School	4.0	0.0	4.0	0.0	0.0	0.0
Somerset	35.0	0.0	4.0	31.0	0.0	0.0
Talbot	42.0	1.0	0.0	40.0	1.0	0.0
Washington	203.0	6.0	8.0	182.6	1.0	5.3
Wicomico	160.0	1.0	30.0	107.0	18.0	4.0
Worcester	84.0	0.0	1.7	74.0	8.0	0.3

**Table 10 (Continued)**  
**Staff Employed in Operation and Maintenance of Plant**  
**Maintenance of Plant**  
**Maryland Public Schools: October 2019**

Local School System	Total Maintenance of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel and Laborers	Secretaries and Clerks
<b>Total State</b>	<b>1,685.5</b>	<b>59.5</b>	<b>176.2</b>	<b>131.0</b>	<b>1,258.5</b>	<b>60.3</b>
Allegany	21.0	1.0	2.0	0.0	16.0	2.0
Anne Arundel	124.0	1.0	24.0	11.0	83.0	5.0
Baltimore City	68.0	6.0	0.0	4.0	56.0	2.0
Baltimore	154.0	7.0	34.0	16.0	88.0	9.0
Calvert	40.0	2.0	4.0	3.0	29.0	2.0
Caroline	6.5	0.5	0.0	6.0	0.0	0.0
Carroll	68.5	1.0	3.5	10.0	52.0	2.0
Cecil	47.0	4.0	0.0	28.0	13.0	2.0
Charles	62.0	0.0	6.0	2.0	54.0	0.0
Dorchester	12.5	0.0	0.0	8.0	4.0	0.5
Frederick	122.5	3.0	16.0	0.0	100.5	3.0
Garrett	7.0	0.0	0.0	0.0	7.0	0.0
Harford	112.0	10.0	32.0	0.0	66.0	4.0
Howard	132.0	12.0	0.0	0.0	116.0	4.0
Kent	4.0	0.0	0.0	0.0	4.0	0.0
Montgomery	311.0	2.0	0.0	6.5	291.0	11.5
Prince George's	241.0	1.0	32.0	8.0	194.0	6.0
Queen Anne's	10.5	1.0	1.0	7.5	0.0	1.0
St. Mary's	48.0	3.0	11.0	16.0	17.0	1.0
SEED School	0.0	0.0	0.0	0.0	0.0	0.0
Somerset	6.0	1.0	0.0	5.0	0.0	0.0
Talbot	18.2	3.0	8.2	0.0	5.0	2.0
Washington	31.0	1.0	0.0	0.0	28.0	2.0
Wicomico	28.0	0.0	2.0	0.0	25.0	1.0
Worcester	10.8	0.0	0.5	0.0	10.0	0.3

**Table 11**  
**Staff Employed in Student Transportation and Food Services**  
**Student Transportation Services**  
**Maryland Public Schools: October 2019**

Local School System	Total Student Transportation Services	Directors, Coordinators, Supervisors, and Other Administrators	Service Workers and Skilled Laborers	Technical Personnel	Drivers and Aides	Secretaries and Clerks
<b>Total State</b>	<b>5,252.3</b>	<b>59.0</b>	<b>333.0</b>	<b>18.0</b>	<b>4,729.3</b>	<b>113.0</b>
Allegany	25.4	2.0	0.0	2.0	20.4	1.0
Anne Arundel	130.7	1.0	3.0	3.0	120.7	3.0
Baltimore City	80.0	4.0	7.0	1.0	61.0	7.0
Baltimore	1,000.7	12.0	71.0	6.0	895.7	16.0
Calvert	36.5	2.0	0.0	0.0	32.5	2.0
Caroline	55.1	1.0	0.0	0.0	54.1	0.0
Carroll	10.0	4.0	0.0	0.0	3.0	3.0
Cecil	20.9	3.0	0.0	0.0	15.9	2.0
Charles	25.0	3.0	0.0	0.0	19.0	3.0
Dorchester	12.0	1.0	0.0	0.0	10.0	1.0
Frederick	430.5	7.0	15.0	2.0	398.5	8.0
Garrett	3.0	1.0	0.0	0.0	1.0	1.0
Harford	163.3	4.0	6.0	1.0	149.3	3.0
Howard	5.0	2.0	0.0	0.0	0.0	3.0
Kent	2.0	1.0	0.0	0.0	0.0	1.0
Montgomery	1,612.0	2.0	94.0	1.0	1,483.0	32.0
Prince George's	1,388.3	0.0	124.0	1.0	1,249.3	14.0
Queen Anne's	34.0	1.0	0.0	0.0	31.0	2.0
St. Mary's	21.0	4.0	0.0	0.0	16.0	1.0
SEED School	1.5	0.0	0.0	0.0	1.5	0.0
Somerset	1.0	1.0	0.0	0.0	0.0	0.0
Talbot	42.3	1.0	2.0	0.0	38.3	1.0
Washington	137.5	1.0	11.0	0.0	120.5	5.0
Wicomico	8.0	1.0	0.0	1.0	3.0	3.0
Worcester	6.6	0.0	0.0	0.0	5.6	1.0

**Table 11 (continued)**  
**Staff Employed in Student Transportation and Food Services**  
**Food Services**  
**Maryland Public Schools: October 2019**

<b>Local School System</b>	<b>Total Food Services</b>	<b>Directors, Coordinators, Supervisors, and Other Administrators</b>	<b>Service Workers</b>	<b>Skilled Personnel and Laborers</b>	<b>Technical Personnel</b>	<b>Secretaries and Clerks</b>
<b>Total State</b>	<b>3,968.5</b>	<b>42.0</b>	<b>3,804.0</b>	<b>39.0</b>	<b>20.0</b>	<b>63.4</b>
Allegany	54.0	1.0	49.0	0.0	2.0	2.0
Anne Arundel	256.9	1.0	252.9	0.0	1.0	2.0
Baltimore City	341.9	3.0	335.9	0.0	1.0	2.0
Baltimore	637.7	11.0	598.7	12.0	2.0	14.0
Calvert	67.3	1.0	66.3	0.0	0.0	0.0
Caroline	45.1	1.0	44.1	0.0	0.0	0.0
Carroll	87.4	4.0	82.4	0.0	0.0	1.0
Cecil	108.9	3.0	102.9	0.0	1.0	2.0
Charles	110.9	0.0	105.9	0.0	3.0	2.0
Dorchester	40.0	1.0	38.0	0.0	0.0	1.0
Frederick	104.2	1.0	100.2	1.0	1.0	1.0
Garrett	39.8	1.0	36.8	0.0	1.0	1.0
Harford	106.4	2.0	90.4	7.0	3.0	4.0
Howard	176.7	1.0	173.7	0.0	0.0	2.0
Kent	17.8	0.0	16.8	0.0	0.0	1.0
Montgomery	490.1	3.0	461.1	18.0	1.0	7.0
Prince George's	915.8	1.0	899.8	0.0	4.0	11.0
Queen Anne's	0.5	0.0	0.5	0.0	0.0	0.0
St. Mary's	89.0	3.0	82.0	0.0	0.0	4.0
SEED School	0.0	0.0	0.0	0.0	0.0	0.0
Somerset	19.7	1.0	18.3	0.0	0.0	0.4
Talbot	0.0	0.0	0.0	0.0	0.0	0.0
Washington	142.9	1.0	139.9	0.0	0.0	2.0
Wicomico	74.0	1.0	71.0	0.0	0.0	2.0
Worcester	41.5	1.0	37.5	1.0	0.0	2.0



**Table 12**  
**Staff Employed in Community Services and School Construction**  
**Community Services**  
**Maryland Public Schools: October 2019**

<b>Local School System</b>	<b>Total Community Services</b>	<b>Directors, Coordinators, Supervisors, and Other Administrators</b>	<b>Skilled Laborers</b>	<b>Service Workers</b>	<b>Aides</b>	<b>Secretaries and Clerks</b>
<b>Total State</b>	<b>187.5</b>	<b>7.0</b>	<b>17.4</b>	<b>18.9</b>	<b>122.3</b>	<b>21.9</b>
Allegany	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	2.0	2.0	0.0	0.0	0.0	0.0
Baltimore City	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	0.0	0.0	0.0	0.0	0.0	0.0
Calvert	30.5	1.0	0.0	0.0	24.5	5.0
Caroline	5.0	0.0	0.0	0.0	4.0	1.0
Carroll	0.0	0.0	0.0	0.0	0.0	0.0
Cecil	1.0	0.0	0.0	0.0	0.0	1.0
Charles	6.1	1.0	0.4	1.8	3.0	0.0
Dorchester	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	1.5	0.0	0.0	0.0	0.0	1.5
Garrett	0.0	0.0	0.0	0.0	0.0	0.0
Harford	4.0	1.0	0.0	0.0	0.0	3.0
Howard	19.0	0.0	17.0	0.0	0.0	2.0
Kent	0.0	0.0	0.0	0.0	0.0	0.0
Montgomery	20.1	1.0	0.0	17.1	0.0	2.0
Prince George's	89.8	0.0	0.0	0.0	88.3	1.5
Queen Anne's	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	0.0	0.0	0.0	0.0	0.0	0.0
SEED School	7.5	1.0	0.0	0.0	2.5	4.0
Somerset	0.9	0.0	0.0	0.0	0.0	0.9
Talbot	0.0	0.0	0.0	0.0	0.0	0.0
Washington	0.0	0.0	0.0	0.0	0.0	0.0
Wicomico	0.0	0.0	0.0	0.0	0.0	0.0
Worcester	0.0	0.0	0.0	0.0	0.0	0.0

**Table 12 (continued)**  
**Staff Employed in Community Services and School Construction**  
**School Construction\***  
**Maryland Public Schools: October 2019**

<b>Local School System</b>	<b>Total School Construction</b>	<b>Directors, Coordinators, Supervisors, and Other Administrators</b>	<b>Technical Personnel</b>	<b>Skilled Laborers</b>	<b>Secretaries and Clerks</b>
<b>Total State</b>	<b>251.8</b>	<b>41.0</b>	<b>166.4</b>	<b>9.0</b>	<b>35.4</b>
Allegany	0.0	0.0	0.0	0.0	0.0
Anne Arundel	38.0	6.0	26.0	0.0	6.0
Baltimore City	16.0	5.0	7.0	4.0	0.0
Baltimore	36.0	8.0	24.0	0.0	4.0
Calvert	2.0	2.0	0.0	0.0	0.0
Caroline	0.0	0.0	0.0	0.0	0.0
Carroll	7.0	2.0	3.0	0.0	2.0
Cecil	4.0	3.0	0.0	0.0	1.0
Charles	6.0	3.0	2.0	0.0	1.0
Dorchester	2.0	0.0	0.0	0.0	2.0
Frederick	11.0	3.0	6.0	0.0	2.0
Garrett	0.0	0.0	0.0	0.0	0.0
Harford	0.0	0.0	0.0	0.0	0.0
Howard	3.0	1.0	2.0	0.0	0.0
Kent	0.0	0.0	0.0	0.0	0.0
Montgomery	77.0	0.0	65.5	4.0	7.5
Prince George's	30.0	1.0	24.0	0.0	5.0
Queen Anne's	0.0	0.0	0.0	0.0	0.0
St. Mary's	5.5	2.0	0.0	0.0	3.5
SEED School	0.0	0.0	0.0	0.0	0.0
Somerset	0.0	0.0	0.0	0.0	0.0
Talbot	0.0	0.0	0.0	0.0	0.0
Washington	5.0	4.0	0.0	0.0	1.0
Wicomico	7.0	1.0	6.0	0.0	0.0
Worcester	2.3	0.0	0.9	1.0	0.4

\* Includes staff involved in facilities acquisition and construction, budgeted to Capital Outlay category.