



# POSITION ANNOUNCEMENT

Karen B. Salmon, Ph.D.  
State Superintendent of Schools

Office of Human Resources · 200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0019 · 410-333-3045 TTY/TDD

## OFFICE OF THE DEPUTY FOR SCHOOL EFFECTIVENESS JUVENILE SERVICES EDUCATION SYSTEM

January 4, 2019

### OPEN AND CONTINUOUS RECRUITMENT

The Maryland State Department of Education is accepting applications on a continuing basis to build an applicant pool for anticipated position vacancies in juvenile facilities. Applicants will remain active for one year following receipt and will be considered as openings occur.

**Please note Special Instruction Under  
PROCEDURE FOR APPLICATION**

- POSITION TITLE:** School Psychologist (Teacher Supervisor)
- SALARY:** Salary to be determined based on an institutional salary scale following assessment of the applicant's educational credentials and experience.  
*\$3,000.00 - - Sign-on incentive - - for Maryland Professional Certified Teachers*
- LOCATION:** 200 West Baltimore Street  
Baltimore, Maryland
- NATURE OF WORK:** This is a professional position responsible for providing psychological services to students enrolled in Juvenile Services Education program sites in accordance with the Individuals with Disabilities Education Act (IDEA), Public Law 105-17.
- DUTIES AND RESPONSIBILITIES:** Administers psychological and educational tests and interprets assessment results; provides counseling services to students and their parents; participates in interdisciplinary meetings to evaluate and discuss the diagnosis, etiology, and treatment of students; assists in planning programs that meet the special needs of students.
- MINIMUM QUALIFICATIONS:** Possession of or eligible for a Maryland School Psychologist Certificate. Certification eligibility requirements include: A Master's Degree in Psychology, Education, or Human Development with 60 graduate hours of course work in the five required subject areas (Psychological and Educational Foundations, Interventions and Assessments, Statistics and Research Methodologies, and School Psychology) **and** completion of an approved School Psychology Internship Program or two years of successful experience providing psychological services to students in an education setting under the direction of an individual certified as a school psychologist.
- ESSENTIAL REQUIREMENTS:** Knowledge of the Psychological concepts and special education eligibility criteria under IDEA; knowledge of appropriate psychological services; skill in interpreting assessment results as they apply to Individualized Educational Programs; ability to make sound recommendations and decisions; ability to work effectively with other professional and residential security staff.

**PROCEDURE FOR APPLICATION:**

Applicants must include their resume, complete a Maryland State Department of Education (MSDE) Application for Employment or JobAps Application indicating application for *School Psychologist, Juvenile Services Education* -AND- a copy of their current or *most recent Teaching Certificate or related credentials*. The application, resume, and any support documentation must clearly demonstrate that the applicant meets the prerequisite Minimum Qualifications and possesses the Essential requirements for the position. Completed Applications must be directed to the Staff Employment Section, Office of Human Resources, Maryland State Department of Education, 200 W. Baltimore Street, Baltimore, MD 21201 or faxed to 410.333.8950.

For inquiries or an MSDE Application, call 410.767.0019, TTY/TDD 410.333.3045, or visit our [Careers in Teaching Page](#) on our website at [marylandpublicschools.org](http://marylandpublicschools.org). All applications will be accepted until the position is filled.

*Appropriate accommodations for individuals with disabilities are available upon Request.*

**PROCESS:**

Applications will be screened and placed in one of these categories: Best Qualified, Better Qualified, Qualified, or Not Qualified. Applications will continue active consideration for one year from the date of receipt. Requests to continue active consideration for an additional year will be honored providing the request is made in the twelfth month of receipt of the application. If an applicant declines to be interviewed two times or refuses a position two times, the application will be removed from active consideration.

**CONDITIONS OF EMPLOYMENT:**

Employees in this classification are subject to Substance Abuse Testing in accordance with Code of Maryland Regulation 17.04.09, Testing for Illegal Use of Drugs. Applicants must consent to State Police and Child Protective Services (CPS) Investigations/Background Checks as a routine procedure for all employees required to work in State Juvenile Services Facilities. Proof of eligibility to work in compliance with the Immigration Reform and Control Act is required. If, once employed, it is determined that the incumbent does not qualify for at least a Conditional Certificate, the incumbent's employment will be terminated. Also, failure to obtain and maintain a Maryland School Psychologist Certificate will be the basis for termination of employment.

**CLOSING DATE:**

Open and Continuous