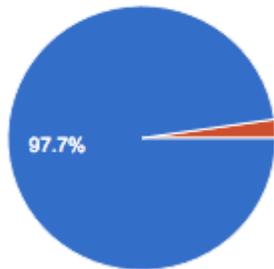


# December Convening Survey Responses

Dec. 6 -8, 2016

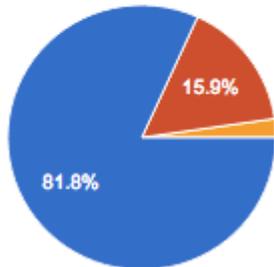
# December Feedback

How would you rate the ""Interacting with the Press as a School Administrator"- Tim Tooten" Team Breakout Session - Day 1"



Extremely Valuable	43	97.7%
Somewhat Valuable	1	2.3%
Not Valuable	0	0%

How would you rate the "Professional Standards for Educational Leaders" - Joe, Liz, and Ilene"Team Breakout Session - Day 2"



Extremely Valuable	36	81.8%
Somewhat Valuable	7	15.9%
Not Valuable	1	2.3%

# Feedback about the Dec. Convening

Practice scenarios and video taping our interviews was very beneficial. Dr. Tooten's instruction was very helpful and easy to retain. The second presentation felt like a sales pitch, and I struggled to find a connection to my experience.

Productive

Each one of the sessions provided me with a new perspective and deeper understanding of each area.

The interview session was amazing.

Dr. Tooten's information on relationships with media was exceptional

Loved seeing the standards broke down into actual visual content we see in everyday schools.

The activity identifying observable evidence aligning with the PSEL's was very helpful in providing practical ways in which to demonstrate the standards.

Great sessions! Thank you!

I look forward to our convenings and they never disappoint. Thank you to all the presenters for sharing their time and expertise. I truly enjoyed Dr. Tim Tooten and Joe, Liz, and Ilene. I learned from Dr. Tooten that crisis represents "danger" but also "opportunity". The practice press interviews were extremely valuable and a learning opportunity. I also enjoyed connecting the PSEL standards to visible evidence in schools. Great ideas to take back to my school.

# Feedback about the Dec. Convening cont'd

TEAMS- It was great to have an awareness of technology programs that support the teacher/principal evaluation process. However, the length of the presentation was too long. The group as a whole became disengaged.

I really enjoyed the presentation from Tim Tooten - learned a lot! It was great to have time in the afternoons to work within our teams.

Session on PD/Evaluation Platform. It was very difficult to be engaged in the presentation as the information the presenter was sharing seem to fit an audience who made district level decisions. I know the purpose was to show how administrators get evaluated in Charles County through the program, however, it was very difficult to find its purpose in our own work and individual school districts.

Communicating with the media, especially with all the incidents that have occurred recently in my district, was very informative. The PSEL session allowed me to see how are current Leadership Standards for PGCPs are aligned with the new standards.

N/A

I appreciated the opportunity to get a head on what is coming down in education with the PSEL. I also liked Tim coming out and giving us the ends and outs of what we should say and do when being interviewed.

On Day 1, the group who presented to us was not interactive and we were not the right audience for that. On Day 2, the PSEL presentation needed more movement. I really enjoyed relating the standards to what we see in the school and walking around in groups. I also felt the chart comparison was very interesting. On Day 2, the resume workshop was difficult because every county has a different format they use. I would have liked a sample resume from each county to see what they are expected to use. This would help us work together more effectively. I would have liked to do an interview workshop at this convening. We start interviewing for positions in early February.

I think this session was a strong one overall. I thoroughly enjoyed Tim Tooten's presentation. I think he was well spoken and provided us with some real-world application items. I also enjoyed the mock press interview we did. Completing that task and watching it back provided some valuable feedback. I also liked looking at the PSELs, especially looking for ways to find them in schools. The resume work applied well too. I wasn't a big fan of the sales pitch from the TEAMS people. I understand that it's good for us to be aware of the technology, but I think a room of supervisors might be a better audience. Overall, I think the PD we're being provided is top notch.

Both sessions were extremely valuable with great interaction. The results of the gallery walk generated ideas to help leaders provide evidence of meeting new standards. The guidance provided from Nakia was insightful and helpful in creating our standards-based resumes. Great session!

# Feedback about the Dec. Convening cont'd

Connecting the knowledge gained of the new PSELs by applying it to our resumes was very helpful

All was great! Did think the TEAM presentation on observations felt a bit like a sales pitch.

While it was interesting to hear how the leadership evaluation tool searches through a written narrative to find key words and phrases to assign to a particular domain, it was my least favorite session.

I really appreciate Tim, Joe, Liz and Ilene. I received valuable information that I will carry with me as a leader. I only had surface knowledge on PSEL, I appreciate taking time to unpack the standards. I also understand how important it is to watch my words when dealing with the world around us. It was important to know what to say, how and when.

Principal's evaluation Wednesday 12:30-1:30 was not beneficial. The crisis reporter question/answer was and the PSEL work

The practice "on-the-spot" interviews during the break-out sessions were great. The feedback that we received from Tom was very helpful.

The TEAMS session seemed like a sales pitch more than a information session. Other than that, the convening was very informative.

The presentation with Mr. Tooten was outstanding!

The portion of the convening when the company shared the computer eval system that Charles County Public Schools is currently utilizing unfortunately was not relevant to our work. While I do understand the purpose of the presentation, it would be have been more worthwhile for us to learn about how this program may be utilized for teacher evaluations; not how our district level supervisors will be evaluating us.

Connecting the knowledge gained of the new PSELs by applying it to our resumes was very helpful.

# Feedback about the Dec. Convening cont'd

The session with the rating software was not helpful since I can apply any of that knowledge in my daily work.

NA

I heard that the morning presentation was really useful.in terms of application to the role.of principal as well as the scenarios and the robo call and letter write ups.

It was nice to perform real life scenario's based around media coverage.

Professional Standards session: really liked having time to go over them, did not like spending so much time comparing wording. Took the energy out of the session. Writing down observable evidence for each one was good, but comparing how they're written...not so much.

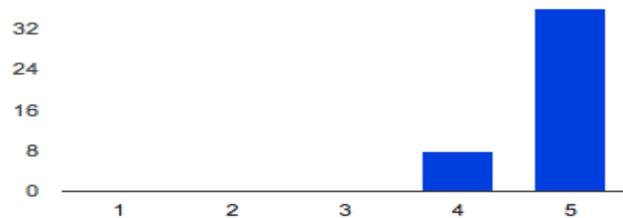
This convening was extremely relevant, and very timely with the needs of schools (especially this time of the year), with Principal interviews coming up, and situations when dealing with the media.

The session with the rating software was not helpful since I can apply any of that knowledge in my daily work.

NA

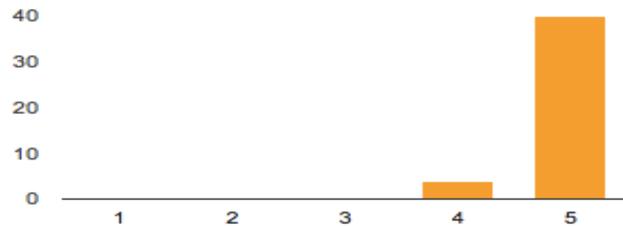
# December Feedback

How would you rate the relevance of the content presented to the work you currently do at your school?



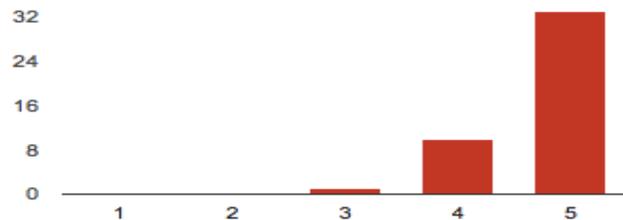
Not very relevant:	1	0	0%
	2	0	0%
	3	0	0%
	4	8	18.2%
Very relevant:	5	36	81.8%

How would you rate the value of this experience towards your overall development as a school leader? \*



Not very valuable towards my development:	1	0	0%
	2	0	0%
	3	0	0%
	4	4	9.1%
Very valuable towards my development:	5	40	90.9%

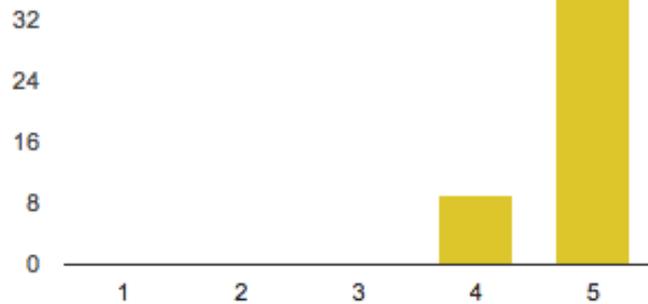
How satisfied are you with the logistics of the December convening?



Not very satisfied:	1	0	0%
	2	0	0%
	3	1	2.3%
	4	10	22.7%
Very satisfied:	5	33	75%

# December Feedback

What is your overall rating for the December convening of the Promising Principals Academy? \*



Did not meet my expectations:	1	0	0%
	2	0	0%
	3	0	0%
	4	9	20.5%
Exceeded my expectations:	5	35	79.5%

# Biggest Takeaway/What will you take back to ILT?

Refined and reflection on communication skills.

Observable evidence of PSEL Standards

The elevated Standards contained in PSEL are reflective of the current trends

The new PSEL information directly impacts what we do and I'll share that with my leadership team. Tim Tooten's information was valuable- I will use his 10 commandments in speaking to parents, press, etc.

Updated standards, time to discuss and process, follow up

The interview information was very beneficial, not only in dealing with the press, but also when interviewing for positions.

PSEL was very valuable to incorporate into my current evaluation

Being able to practice speaking under pressure and getting feedback from my peers was very beneficial. I can go back and critique myself and make adjustments later.

Best practices when interacting with the media; gaining a more thorough understanding of the Professional Standards for Educational Leaders

Refined and reflection on communication skills.

# Biggest Takeaway/What will you take back to ILT?

My biggest take-away was the alignment of the new standards. I will be completing this activity with my leadership team.

It was very valuable to practice our press interviews. I will take the PSEL activity back to my district, it was also very valuable with many great ideas. I also found the time to align my resume to the standards very valuable and a great learning experience.

I appreciated learning the helpful hints to a successful interview with a reporter. The follow-up activity with the your group, where we had to respond to a scenario (being taped), was very helpful. The feedback was useful from my team members. The opportunity to align my resume to the PSEL standards was beneficial. It was great to learn how the PSEL standards are aligned to the MILF & ISSLC standards. I feel I will be able to support my ILT in making the connections as well. Thank you for all the hard work in helping to move me along the learning continuum.

I learned a lot about the way that principals/leaders will be evaluated. This will be helpful in forming my resume for future job applications.

How to appropriately interact with the media in regards to a school crisis.

I want to share the new PSEL standards with the assistant principals and teacher leaders in my building. It will help the assistant principals prepare for the transition. It will also give teacher leaders insight on the new standards and help them begin to speak about them as they interview for administrative positions.

New standards

I plan to complete the PSEL activity with my leadership team.

Focusing my resume towards the PSEL standards and seeing how my school would demonstrate the standards.

My biggest take-away was the alignment of the new standards. I will be completing this activity with my leadership team.

# Biggest Takeaway/What will you take back to ILT?

I think my biggest takeaway is the scope of leadership. Using the PSELs to develop a resume shows how many plates a principal is juggling. I've also learned how powerful a learning community like ours can be for someone's professional growth.

How to interact with press Share tips with ILT

I have 2. Watching and evaluating myself in the video segment -valuable, and looking at the standards- very valuable!

My biggest take-away were the simplified steps to use to interact with the press and media. I feel much more prepared to interact with the media as a result of the convening.

New standards and using them as a rubric to analyze what I currently do. Great for self-reflection, professional goal setting, and creating a standards based resume.

Both sessions were extremely valuable. I have been in several crisis situations, where the press has attempted to conduct an interview. While our district has strict policies regarding talking to the press, Dr. Tim Tooten, showed me how I can adhere to the no interview policy but still remain sensitive to the situation. I also found the Professional Standards session extremely helpful. I appreciate the deep dive to identify what is the same, tweaked, and elevated. This session also helped me to take a self-assessment of my strengths and areas for growth.

The requirements for an educational leader is great. There are so many layers to running a school and educating a child.

Dealing with the media and the ways I am responding to the PSEL

I have shared the information about interviews as well as the new standards with my principal. In January we plan to sit with the standards and identify the "observables" in our school as a needs assessment.

# Biggest Takeaway/What will you take back to ILT?

Professional Standards for Educational Leaders - This information was very useful allowing us to develop our resume and create professional portfolios.

The session with Tim Tooten made me analyze the way in which I communicate information- not only to the press but with staff and parents as well.

The presentation with media and media relations is vital in sharing the school and counties message. Great presentation!

Learning how to address the media was extremely insightful. While my ultimate goal is to stay off the news and out of the paper, it was beneficial to learn how to interact with the media for both positive and not-so positive reasons.

The biggest take away is using the PSEL standards in my daily work and practice.

I thought the interview activity and reflection we did as teams was very valuable. While it was not an easy task, I was glad to have had that experience with trusted team-members who would give me honest feedback and constructive criticism. I think this activity will be very beneficial when I am faced with a real-life interview as an administrator.

More effective interactions with the press and interviewing feedback during Team Session

Preparing for Media

Professional Standards for Educational Leaders is very instrumental to me and my admin teams development.

Professional Standards for Educational Leaders - This information was very useful allowing us to develop our resume and create professional portfolios.

# Biggest Takeaway/What will you take back to ILT?

Useful techniques when interviewing and how to up-date my resume.

Framing the narrative with a positive spin and knowing the new professional standard language.

I will be better equipped to align my understanding of the PSEL's to my current work.

In my county Assistant Principals are not evaluated so I was very unfamiliar with the Professional Standards for Educational Leaders. I will use these standard to guide my performance as an up and coming instructional leader.

As always, the opportunity to collaborate with colleagues from across the state is the best part. Dr. Tooten's session was great too.

Building relationships with the local press representatives so that they present the facts with accuracy yet are respectful to the school's reputation when a negative incident should occur. As a school that was awarded the Blue ribbon Award recently, I have been receiving calls for interviews etc and will apply what I learned.

How to interact appropriately with the media.

Tim Tooten. This was excellent, very useful, and will share with our entire ILT.

Useful techniques when interviewing and how to up-date my resume.

# Suggestions to MSDE Team & Coaches

NA

Continue funding the program; highly valuable!

Thank you for all of your hard work!

No suggestions, thank you!

Great use of my time. Have a safe and happy Holiday.

Shorten the presentation of the teacher/principal evaluation (TEAMS)

I would like to see if we could have the conference in a different location. The food is always wonderful though this time, I felt that it wasn't as good as we have had it in the past. I liked the opportunity after dinner to have time to sit and network with our colleagues.

Interviewing Workshops

If companies are pitching ideas and want feedback on programs that will impact us, it would have been beneficial to have a document for written feedback.

Great presentations and thank you for remembering Dave who is with us in spirit!

# Suggestions to MSDE Team & Coaches

Things have been great so far.

I appreciate the pictures of the poster of sample activities for Professional Standards for Educational Leaders that were shared via email. Continue to incorporate opportunities for cohort members to collaborate with other members outside of their assigned team.

The timing was much better. I would like time to do mock interviews.

This convening was the best one so far. I like the extra amount of group time we had at this convening

Spending more time on the new standards.

Continue to find time for us to work in our teams and with members of other teams. Thanks

The basement at Hunt Valley is not as enjoyable as upstairs.

No suggestions. This is a very positive and worthwhile Academy. Love the group and Team time.

Things have been great so far.