

- ***What is the expectation regarding continuity of learning for CTE students?***

The expectation is that students are provided with content and online experiences with appropriate accommodations to support the continuity of Career Technology Education (CTE) learning just like they would be provided in English language arts, mathematics, or other content areas. The Division of Career and College Readiness encourages CTE Directors to use this time to support the review of theory and core content in CTE courses. When schools reopen, students can then use the CTE equipment associated with their core content.

- ***How will Career and Technical Student Organizations (CTSOs) hold national conferences if the state level conference have not taken place, which is used to determine who participates in the national conference?***

The Maryland State Department of Education recognizes three CTOSs for the 2019-2020 school year - Skills USA, FFA, and Future Business Leaders of America (FBLA).

- (1) Skills USA: The national association will hold a virtual conference focused on program continuity and leadership development. Content will include state officer training, national officer elections, chapter recognition, and delegate assembly. There will be no competitive events scheduled.
- (2) FFA: The FFA national conference occurs in the fall (October/November). Regional and state events, which have been postponed, may be impacted.
- (3) FBLA: The FBLA national leadership conference is still scheduled; however, the organization is considering alternative formats for the conference such as an online event.

Additional questions about CTOS can be directed to Marquita Friday, Director of Career Programs, at Marquita.Friday@maryland.gov.

- ***What options are available for students to make up work-based learning hours?***

Youth apprentices who are working with registered sponsors that have both youth and adult apprenticeship programs may have the opportunity to make up their hours after graduation. After students graduate from high school, they can make up their hours in the adult apprenticeship program. Employers and school systems must work together to see if there will be opportunities for students to make-up other work-based learning (WBL) hours associated with experiences like internships prior to the end of the school year or during the summer.

- ***Can the WBL hour requirement be waived for career research development, apprenticeship, and other work-based learning experiences? What is the process to request a waiver?***

There are several CTE programs that include required WBL hours for graduation. On April 14, 2020, the Maryland State Board of Education granted a [waiver](#) of WBL hours for graduating CTE students.

- **Can apprenticeship students apply for unemployment?**

Based on the Annotated Code of Maryland (Labor and Employment §8-220), youth apprentices do not qualify for unemployment insurance.

- **What options are available for students to complete licensing requirements, requirements for the Maryland Fire and Rescue Institute (MFRI), Reserve Officer Training Corps (ROTC) programs, and/or other programs?**

Industry licenses and certifications are governed by third-party organizations and vendors. Students must complete all required hours to earn their license. Some organizations, such as the Maryland State Board of Cosmetologist and the Maryland Board of Nursing will allow students to earn hours online. As MSDE becomes aware of modifications to licensing requirements, it will be shared with local school systems and community colleges.

- **Will a waiver for work-based learning hours allow the students to still receive their certifications/licensure?**

Currently this is not an option. Students must complete required hours to earn industry licenses and certification. A waiver of work-based learning hours would only allow students to graduate as a CTE completer.

- **Can students start distance learning for certifications? If we do not start soon, the students will not have enough time/hours to complete?**

This would be a local school system decision. However, not every certification associated with a CTE program of study has a distance learning solution. The Maryland State Board of Cosmetologist will allow students to complete hours online. Milady MindTap (cosmetology curriculum) is available for free online.

Info and link for the free access to Milady MindTap (curriculum): <https://milady.cengage.com/milady-and-covid19>

Link to register for weekly attendance reports: <https://milady.cengage.com/mindtap-accreditation-report-request?fbclid=IwAR1Bi1P5mx-Q5XoQ2GBnSHGmpnQCBITJA1INCpvYBTaZ-gSU2GBNjBI431A>

- **What is the guidance from industry boards regarding students earning required hours and certifications?**

MSDE staff members have contacted the Maryland State Board of Cosmetologist as well as the Maryland Board of Nursing. The Maryland State Board of Cosmetologist is recommending online content associated with purchased curriculum such as Milady Cosmetology. Neither board has issued statements regarding waiving hours.

The Maryland Board of Nursing will accept simulation formatted clinical practices in place of students going to clinical sites for nursing programs and CNA/GNA programs for the remainder of the current semester. In addition, an alternative course format (online, distance, or virtual learning) will be considered as an acceptable modality for students to complete the didactic portion of their courses.

Questions about work-based learning and industry certifications/licenses can be directed to Marquita Friday, Director of Career Programs, at marquita.Friday@maryland.gov. Cosmetology and Nursing specific questions can be directed to Nina Roa, Director of Finance and Legislation, at nina.roa@maryland.gov.

It is recommended that the requirement of the WBL credits for seniors be waived. This is recommended to go forward to the State Superintendent and the Board of Education at the April Board meeting.