

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE April 25, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Kyles, Kristina A.	Career Technology Education (CTE) Coordinator	IEPP/ Admin	Office of the Deputy For School Effectiveness	04/03/17
Muempfer, Michael J.	Education Program Specialist II – Lead Specialist for Student Behavior and School Climate	22	Student, Family, and School Support	TBD
Speaks, Likivu	Fiscal Services Administrator III – Deputy Budget Chief	20	Business Services	TBD
Turner, Jonathan	Education Program Specialist II – Lead Specialist for School Counseling	22	Student, Family, and School Support	TBD

II. Appointments Grade 18 and below:

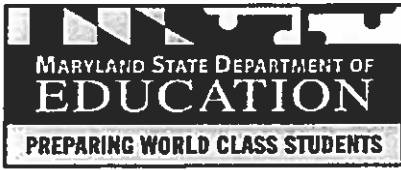
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Coleman-Jeffries, Melanie	Teacher, Academic – English	IEPP	Office of School Effectiveness Juvenile Services Education System	04/12/17
Jones, Kim E.	School Guidance Counselor	IEPP	Office of School Effectiveness Juvenile Services Education System	03/29/17
MisKelly, Robin	Academic Teacher – Part Time	APC/13	Rehabilitation Services – Workforce and Technology Center	04/26/17
Palmore, Tykeia S.	Fiscal Services Officer I	16	Office of School Effectiveness Juvenile Services Education System	04/26/17
Poff, Cathy	Physical Therapist III – Part Time	17/15	Rehabilitation Services –Workforce and Technology Center	0412/17

II. Appointments Grade 18 and below con't:

Raley, Heather	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services - Cumberland	04/26/17
Smith, Brittany	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services – Baltimore City	04/26/17

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

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April 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kristina Anne Kyles, MS. ED.
Position: Career Technology Education (CTE) Coordinator
Division: Office of the Deputy For School Effectiveness
Salary Grade: Institution Education Pay Play – Administrative Schedule
Salary Range: \$89,529 – 105,806
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education or Education Administration/Supervision or possess or be eligible for a Maryland Advanced Professional teaching Certificate in Secondary Education or Education Administration/Supervision.

EXPERIENCE:

Three years of administrative/supervisory experience directly related to Career Technology Education in a public school, alternative education setting, and/or juvenile services/adult correctional setting.

DESCRIPTION:

This is a professional position responsible for providing leadership and support to activities within the Juvenile Services Education (JSE) System facilitating the successful preparation, training, and planning of career technology education for youth returning to school and or the community from detention/commitment facilities.

QUALIFICATIONS:

Education:

Simmons College (Boston, Massachusetts) 2006 Master's Degree in Educational Leadership

Hope College (Holland, Michigan) 2004 Bachelors of Liberal Arts

Cambridge College (Cambridge, Massachusetts) Doctoral candidate

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Assistant State Superintendent of Student, Family School Support

Baltimore City Public Schools (Baltimore, Maryland)

2011 - 2014: Principal

Marblehead Public Schools (Marblehead, Massachusetts)

2009 – 2011: Director of Curriculum (Grades 7 – 12)

2009 – 2010: Acting Principal

2009 – 2011: Assistant Principal of Curriculum & Instruction

2007 – 2009: Metropolitan Council for Educational Opportunity (METCO) Director

Johns Hopkins School of Education (Baltimore, Maryland)

2014 - Present: Course Instructor (Educational Leadership Program)

Empowering Multicultural Initiatives (Boston, Massachusetts)

2008 – 2011: Course Instructor

Framingham High School (Framingham, Massachusetts)

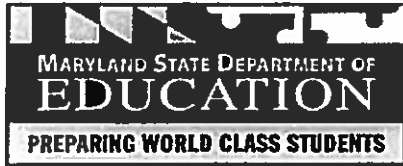
2004 – 2007: History and Social Science Teacher

Clear Path ECF (Boston, Massachusetts)

2006 – Present: President and Chief Executive Officer

EMPLOYMENT STATUS:

Promotional



April 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Michael J. Muempfer
Position: Education Program Specialist II – Lead Specialist for Student Behavior and School Climate
Division: Student, Family, and School Support
Salary Grade: 22
Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hour of course work in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in coordinating or administering elementary education, secondary education, or student services programs designed for students. Experience in interpreting and implementing education policies is required.

DESCRIPTION:

This a professional position with primary responsibility for providing leadership, consultation, direction, and technical assistance in the development and implementation of behavioral interventions at the school, school system, and State level as required by Code of Maryland Regulations (COMAR) 13A.08.04.03 and 13A05.05.

QUALIFICATIONS:

Education:

Notre Dame of Maryland University (Baltimore, Maryland) 2014 - Master's Degree in Teaching Leadership

The Pennsylvania State University (University Park, Pennsylvania) 1996 - Bachelor's Degree in History

Experience:

Montgomery County Public Schools (Rockville, Maryland)

2014 – Present: Positive Behavioral Interventions & Support(PBIS) Specialist

The Johns Hopkins University & Sheppard Pratt Health Systems (Baltimore, Maryland)

2011 – 2014: School Climate Specialist

2008 – 2011: Senior Research Project Coordinator PATHS to PAX Program Facilitator

PAXIS Institute PAX Implementation Training

2011 – Present: National Trainer

William Paca Elementary School (Baltimore, Maryland)

2002 – 2008: Fourth Grade Teacher

2000 – 2002: Third Grade Teacher

Carr Lowery (Baltimore, Maryland)

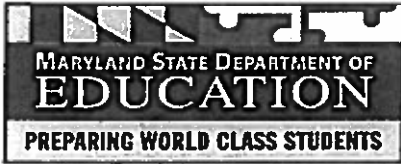
1999 – 2000: Account Coordinator

Airline Hydraulics Corporation (Baltimore, Maryland)

1997 – 1999: Pneumatic Project Engineer

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

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April 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Likivu K. Speaks
Position: Fiscal Services Administrator III – Deputy Budget Chief
Division: Business Services
Salary Grade: 20
Salary Range: \$56,743 - \$91,107
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree in Accounting, Finance, Economics or related area. Possession of a CPA Certificate is preferred.

EXPERIENCE:

Four years of professional experience in the preparation and execution of budgets. Two years of the required experience must have been in direct supervision of other professional employees. Experience with State statute desired.

DESCRIPTION:

This is a professional position serving as Deputy Budget Chief, responsible for the supervising the preparation, presentation, and administration of the Maryland State Department of Education's (MSDE) operating budget.

QUALIFICATIONS:

Education:

University of Baltimore (Baltimore, Maryland) 2006 - Bachelor's Degree in Business/Training
Catonsville Community College (Baltimore, Maryland) 1996 - Associates Degree in Science

Experience:

Department of Labor, Licensing and Regulation Office of Administration (Baltimore, Maryland)

2016 – Present: Budget Supervisor
2015 – Present: Grants Manager
2011 – Present: Systems Administrator
2011 – 2015: Grants Administrator

University of Maryland Baltimore (UMB) (Baltimore, Maryland)

2007 – 2011: Senior Accountant
2005 – 2007: Budget Analyst
2001 – 2005: Accounting Associate

Baines Management Company (Baltimore, Maryland)

1997 – 2001: Accounts Payable Manager
1994 – 1997: Receiving Manager, Computer Scan Coordinator

Speaks Enterprise Realty (Baltimore, Maryland)

1996 – 2013: Project Management

Timbrel Church International (Largo, Maryland)

2007 – 2012: Assistant Presider of the Board of Business and Finance (volunteer)

EMPLOYMENT STATUS:

New Hire



April 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jonathan E. Turner
Position: Education Program Specialist II – Lead Specialist for School Counseling
Division: Student, Family, and School Support
Salary Grade: 22
Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in coordinating or administering school counseling and/or career development programs designed for students. Experience in interpreting and implementing education policies is required.

DESCRIPTION:

This a professional position that serves as the lead technical specialist for critical student programs such as Home Schooling, Home and Hospital services, military compact, College and Career Readiness programs, school completion and post-secondary program initiatives.

QUALIFICATIONS:

Education:

University of Rochester (Rochester, New York) 2007 - Master's Degree in School Counseling
Allegheny College (Meadville, Pennsylvania) 2004 - Bachelor's Degree in Psychology Minor in Communications

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

- 2014 – Present: Educational Specialist-School Counselor
- 2013 – 2014: Associate Athletic Director –Digital Harbor High School
- 2012 – 2014: School Counseling Intern Supervisor School Counseling Mentor – Digital Harbor High School
- 2010 – 2014: High School Counselor – Digital Harbor High School
- 2007 – 2009: Transition Monitor and Elementary & Middle School Counselor –North Bend Elementary & Middle School

Pineallas County Public Schools (St. Petersburg, Florida)

- 2009 – 2010: High School Counselor

EMPLOYMENT STATUS:

New Hire