



Karen B. Salmon, Ph.D.
State Superintendent of Schools

TO: Members of the State Board of Education
FROM: Karen B. Salmon, Ph.D.
DATE: October 22, 2019
SUBJECT: Selection of Candidates for 2019-2020 Incentive Program for Certification by the National Board for Professional Teaching Standards

PURPOSE:

The purpose of this action is to confirm candidates to participate in the 2019-2020 Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

BACKGROUND:

Education Article §6-112 State and Local Aid Program for Certification or Renewal of Certification, requires the State Board of Education to annually confirm a maximum of 1,000 candidates eligible to participate in the Incentive Program for Certification by the NBPTS. Each confirmed teacher shall receive an amount equal to the certification fee charged by NBPTS; which is currently \$475.00 per component, for a total cost of \$1,900.00 for initial certification and \$1,200.00 for the renewal of an existing certification. Additionally, each confirmed teacher may apply for the funding of one retake of a component for an additional cost of \$500. Each local school system must pay one-third of the certification fee and the State pays the remaining two-thirds. Candidates' names are forwarded to the Maryland State Department of Education from local school systems that elect to participate in this program.

National Board Certification is a national professional certification in education issued by the NBPTS. Since the inception of the Incentive Program in 1998, the Maryland State Board of Education has funded more than 5,900 Maryland teachers to participate in this rigorous assessment. Currently, there are 3,201 Maryland educators certified by the NBPTS.

EXECUTIVE SUMMARY:

Local school systems have identified 678 candidates to participate in the 2019-2020 Incentive Program. The participating local school systems have submitted written verification stating that local policies and procedures were followed during the selection process. Each candidate has also submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment should candidates fail to complete the assessment process.

ACTION:

Request that the State Board of Education approve candidates for participation in the 2019-2020 Incentive Program for Certification by the NBPTS.

Attachment I: 2019-2020 Initial Candidates
Attachment II: 2019-2020 Renewal Candidates
Attachment III: 2019-2020 Retake Candidates

Initial Candidates by Local School System

Anne Arundel County

Melanie	Baker
Amy	Begg-Marino
Laura	Boehler
Andrew	Bunker
Linda	Charles
Carol	Cook
Leslie	Everitt
Stephanie	Fielder
Caitlin	Fleming
Sheryl	Forman
Lynne	Fowlkes
Jessica	Greenwood
Kate	Hamrum
Meghan	Heil
Susan	Hess
Maria	Kelly
Timothy	Kurtzberg
Susan	Lee Latham Coleman
Danielle	Miller
Janette	Morandin
Jenny	Morgan
Aaron	Moul
Kristine	Nellenbach
Alia	Otwell
Avril	Suit
Miranda	Treadway
Katie	Waterworth
Samantha	Werner
Shawnee	Weslow
Lindsey	White
Priscilla	Young

Baltimore County

Erica	Blouin
Susanna	Bukowski
Marie	Carberry
Melissa	Ches
Michael	Ches
Alicia	Coleman
Claire	Enderson
Rachel	Ezell
Jessica	Fields
Jackie	Flynn
Erin	Francis
Tracy	Hanley
Ashley	Hurd

Malin	Jonsson
Carrie	Keeney
Christina	Kerr
David	Knauth
Nancy	Kreitz
Tatiana	Lowers
Casey	Markilinski
Katelyn	Mastroianni
Kristy	Merkel
Caroline	O'Brien
Chandea	Rowley
Brandee	Shifflett
Lisa	Smith
Alexander	Traut
Lisa	Weaver
Sarah	Wenger
Heather	Young
Kimberly	Young

Cecil County

Julene	Stephen
Kristin	Houghton

Charles County

Alexandria	Bumb
A'leese	Dickerson
Brooke	Shnipes
Diane	Sumler
Sheila	White

Frederick County

Michael	Gough
Lauren	Graziano
Laura	Connelly
Dylane	White
Cindy	Newmeyer
Mark	Widmeyer
Amelia	Willett
Alysa	Greer
Mureen	Schildt
Marc	Smith
Linda	Foster

Garrett County

Chris	Adams
Wendy	Craver
Laura	Dahlen

Initial Candidates by Local School System

Garrett County

April	Fleming
Erica	Foley
Katherine	Landen
Melissa	Savage
Ardra	Sharpless
Jennifer	Theriot
Amy	Warnick
Kim	Weimer
Erin	Younkin

Kaitlyn	Scott
Constantia	Seas
Krista	Shapiro
Courtney	Shoemaker
Heather	Siepel
Rebecca	Stryker
Cara	Tracy
Kristen	Vance
Erika	Wunderlich-Hite
Patricia	Zillmer

Harford County

Tracy	Cramer
Laura	Garfinkel
Nicole	Jergensen
Jayme	Limpert
Ellen	Montoya
Wendy	Morelli
Christine	Mouring
Tabitha	Petz
Matthew	Torres
Jessica	Willson

Montgomery County

Margarita	Adiego Blasco
Danielle	Affinito
Shirin	Assari-Keyani
Dioritzela	Barr
Bethlehem	Beru
Mandy	Bilo
Maggie	Boquard
Katia	Bore-Falecker
Deborah	Celmer
Luisa	Chaney
James	Demma
Caitlin	Deyhle
Barry	Fargo
Heather	Frank
Alex	Furno
Amy	Gilbert
Priya	Gondhalekar
Carissa	Horvath
Brenton	Hull
Michelle	Hunsberger
Maria	Jefferson
Kim	Kelly
Nilda	Keres
Lisa	Kopka
Alyssa	Lauer
Christopher	Lee
Kevin	Lester
Derek	Letourneau
Katherine	Lin
Theresa	Lunceford
Kellie	Murphy-Davies
Marjorie	O'Brien
Jason	Owen
Melissa	Picciano
Susan	Pickell

Howard County

Denise	Adams
Dianedra	Aytona
Natalie	Blake
Lawrence "Muskee"	Books
Julie	Brusio
Jeny	Dalrymple
Emily	Dalton
Alison	Daniels
Alissa	Estes
Dara	Hoffman
Valerie	Hubbs
Kathleen	Keck
Jenna	Largent
Anna	Lentz
Kathryn	Menne
Jessica	Nichols
Jessica	Padgett
Nancy	Paik
Tolly	Peddicord
Emily	Perry
Christina	Renoud
Tom	Rowe
Debra	Schwarzl

Initial Candidates by Local School System

Montgomery County

Jerome	Price	Lindsay	Ceresnie
Catherine	Priser	Elizabeth	Chartterton
Sheena	Royster	Huaying	Chen
Wayne	See	Lianna	Clarke
Megan	Shaw	Eva	Comia
Kimberly	Showman	Lisa	Coyne
Sara Lee	Smith	Cassandra	Crusoe
Virginia	Smith	Ingrid	Cruz
Jessica	Snyder	Gloria	Cuthbertson
Rebecca	Solovy	Mariel	Danga
Julia	Stanley	Yansha	Daniel
Caitlin	Thompson	Brian	Davidson
Sarah	Vassalotti	Vivian	Dela Paz
Henrique	Vissotto	Angelica	Dela Victoria
Venette	Voundy	Maria Jenny	Duppins
Danillya	Wilson	Emily Jane	Dever
Caitlin	Wise	Mary Beth	Diehl
Jacob	Wohl	Chidi	Duru
Hyun	Yoo	Robin	Elliott

Prince George's County

Amber	Abbott	Jermel	Escalera
Nicole	Adams	Lilian	Espiritu
Ericka	Akpeneye	Hweishuan	Feng
Tatiana	Alexander	Sally	Fernandez
Mercy	Alzate-Lynch	Tiffany	Foy
Chinelo	Ananaba	Larry	Frazier Jr.
Tiffanie	Anderson	Oritsematosan	Fru
Cherie	Anderson	Geneve	Garcia
Michelle	Antrum	Alyssa	Geary
Arlyn	Araga-Parales	Antoinette	Glenn
Clarice	Armstrong	Elisabeth	Godfrey
Catherine	Balmeo	Monet	Gooch
Natalie	Barnes	Shanita	Graves
Erica	Bennett	Diane	Green
Willie	Bennett	Maria Lovella	Gumanoy
Gemma	Bognot Clarke	Helen	Guramani
Shalimar	Bose	Nikki	Guy-Dixon
Thaddeus	Brathwaite	Julie Ann	Hawk
Kim	Brent	Kevin	Hawk
Howard	Brent	Candice	Herron
Hailey	Brown	Lauren	Hoffman
Kristy	Bruning	Davlyn	Hollie
Luke	Bumbico	Abigail	Holtz
Shannon	Butler	Stephen	Horoff
Charelyn	Caasi	Carla	Hunter
		Toby	Hutchinson
		Amy	Illiano

Initial Candidates by Local School System

Prince George's County

Sunday	Iwalaiye	Fraulein Baby Lei	Monge
Maleka	Jackson	Denice	Nabinett
Jennifer	James	Alonie	Nefalar
Travis	Jennings	Hakisha	Newman
Roger	Johnson	Alona	Nunez
Alyse	Jones	Stephanie	O'Neal
Debra	Jones	Takiyah	Palmer-Olalemi
Tajia	Jones	Mary	Palmitesso
Candyce	Jones	Romelita	Panga
Jeanine	Joyner	Gloria Kay	Pengosro
Amelianita	Jugasan	Mary	Piccirilli
Amanda	Karimi	Charese	Plater
Lisa	Kerestesi	Cynthia	Privott-Henson
Lee	Kim	Geony	Provido
Ebony	King	Iris	Ramos
LaChelle	King	Ramona	Reynolds
Elizabeth	King	Zoe	Rheingold
Brynita	Knudsen	Dawn	Riddick
Kachobe	Lacey	Marivelle	Rodriguez
Alyse	Lassiter	Ligaya	Roncal
Elma	Latney	Nicola	Ross
Eileen	Latoza	Tiffany	Ross
Tahoma	Lengenfelder	Lisa	Sacco
Lorna	Lewis	Amelia	Salazar
Kimberly	Lim	Mark	Sandy
Rosario	Long	Elizabeth	Santos
Danielle	Lubanga	Pamela	Schnupp
Nezelove	Luckett	Sharonda	Scott
Abiola	Macaranas	Staci	Sendgikoski
Erwin	Macaulay	Andrea	Short
Arlene	Magnaye	Shana	Smith
Graciosa	Manago	Brittany	Somers
Ava	Mangubat	Nicole	Somlar-Manning
Natarsha	Martin	Florentia	Spires
Teresa	Mathis	Theresa	Taylor
Benora	McBayne	Brenda	Todd
Crystal	McCain-Wigfall	Jacquelyn	Torres
Vicker	McCann	Astoria	Turner
Jasmine	McClain	Loida	Vallar
Ronique	McCollough	Sarah	Van Brunt
Cheryl	McDaniel	Shornett	Vaughans-Oliver
Keshia	McKinney	Ma Magdalena	Vea
Monalisa	McKitty	Hannah	Verhagen
Ceneza	Mendoza	Tito	Villosillo
Ishmael	Miranda	Alicia	Washington
Paul	Mitchell	Nicholas	Wassam
	Mock	Brandi	Watts

Initial Candidates by Local School System

Prince George's County

Gina	Weaver
Valencia	Wilds
Janet	Williams
Dildreda	Willy
adelle	winston-beasley
Rhoda	Wright
Carlos	Huerta

Queen Anne's County

Jennifer	Geoffroy
Gladys	Rosario

The SEED School

Dianna	Newton
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St. Mary's County

Joanne	Clapp
Brian	Weisner
Leo	Simeon
Jennifer	Campbell

Wicomico County

Tracy	Hunter
Brittany	Wolske

Renewals by Local School System

Anne Arundel County

Heather	Allam
Barbara	Bollino
Susan	Burg
Michelle	Callahan
Emily	Cieslinski
Kristi	Coopersmith
Susan	Corby
Jorge	Cordoba
Rosa	Cordua
Lauren	Cornwell
Elizabeth	Davidson
Molly	DeBoy
Tana	DeWind
Bradford	Hill
Meredith	Holmes
Melinda	LeBlanc
Nicole	Levy
Mary	Liswell
Marie	Livingston
Mark	Luers
Colleen	Maciolek
Juan	Maldonado Gaete
Susan	Malone
Deborah	Marcus
Julie	Olson
Susan	Peregoy
Colette	Preis
Lacee	Quarantillo
Donna	Schmitz
Stacey	Scofield
Crystal	Shrader
Melissa	Smith
Jennifer	Vosburg
Shawn	Washington-Clark
Lisa	Whipp

Carroll County

Neelam	Batra
Steven	Bowersox
Donald	Cornell, JR
Theresa	Demidenko
Kevin	Giffhorn
Kristen	Gottlieb
Lisa	Hopwood
Christine	Lesh
Judith	Plaskowitz

Diane	Safar
Hannah	Watt

Cecil County

Melissa	Freel
Cathy	Schelcker
Kimberly	Dyar

Charles County

Marcie	Jett
Cary	Smith
Lisa	Wehausen

Frederick County

Kate	Ehrlich
Jaclyn	Finley
Kelli	McIntosh
Scott	McIntosh
Julia	Epling
Kristie	Franklin
Karey	Schuckers-Mattingly

Garrett County

Yolanda	Harman
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Harford County

Desiree	Cook
Rebecca	Gault
Erin	Jacobson
Christy	Renzulli
Kelly	Sayre
Stacey	Sewall
Kathleen	Thompson
Winter	Melissa

Howard County

Eleanor	Alexander
Callie	Casper
Diane	Curry
Patricia	De Orio
Andrea	Dickie
Danielle	DuPuis
Megan	Hartten
Elizabeth	Hughes
Ruifan	Li
Karen	Luniewski
Linda Murphy	Murphy

Renewals by Local School System

Howard County

Leslie Schnebly
Kathleen Shields

Montgomery County

Vickie Adamson
Carrie Adler
Michael Ames
Leslie Appino
Jennifer Bado-Aleman
Carolyn Bauer
Beth Blacklow
Natasha Booms
Margaret Briand
Jennifer Brooking
Michelle Brooks
Christina Castellano
Sharon Ceneta
Myunghee Chung
Jennifer Craft
Tracey Cramer
Mark Custer
Kia Davis
Nathan Diehl
Christine DiMonte
Karen Finney
Alison Giampapa
Jamie Gillman
Lisa Gould
Matthew Green
James Heller
Sharon Illanes
Steffi Jost
Lindsay Junkins
Steven Karig
Gabriel Kengni
Min Joo Kim
Karl Kraus
Francis Lotz
Shasha Lowe
Josephine Luster
Jacqueline McCloskey
Anne Merrell
Glenn Miller
Melody Monroe
Serenity Moore
Ermyn Murray

Orinda Nelson
Jeff Newby
Colin O'Brien
Michelle Olson
Betsy Perry
Miriam Plotinsky
Thomas Rea
Beverly Riordan
Nancy Shay
Kenneth Smith
Joseph Swope
Anne Taylor
Shay Taylor
Zeynep Tokbay
Sunila Varghese
Robert Western
Andrew White
Marshall White
Lynn Wiegand
Lelah Wilkerson
Christopher Williams
Shari Yesnick

Prince George's County

Mykia Cadet
Mary Bast
Trinity Brenda Benedicto
Senetria Blocker
Troy Bradbury
Ramon Braza
Virginia Bute-Riley
Shelia Carroll
Hazel Cayetano
Karen Dresser
Sharon Dudley
Loraine Fredericks-Thompson
Sheila Grillo
Reina Guartico
Rebecca Hammonds
Linda Henderson
Julie Huften
Janice Johnson-Longman
Danica Justsen
Alicia Kalberer
Monica Levin
Andrea McAllister
Steve Mellen

Renewals by Local School System

Prince George's County

Grand	Pacheco
Rita	Pinkney
Kathleen	Schuster
Stephanie	Sheiman
LaTanya	Sothern
Karen	Streeter
Tamala	Stuckey
Danielle	Todd-Jones
Annaliza	Villarosa
Regina	Walters
Jessica	McNeal
Dawn	Wine

The SEED School

Shona	Sandlin
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St. Mary's County

Marie	Isom
Elizabeth	Dyson
Jackie	Snyder

Wicomico County

Robin	Acton
Laurie	Davies
Katrina	Zimmerman

Retakes by Local School System

Anne Arundel County

Aundra	Atwood-Starkey
Antonia	Bongiovi
Caitlyn	Connolly
Tarra	Fuller
Fourad	Francis
Jeannette	Good
Amanda	Gorski
Emily	Grey
Yasemin	Gunes
Lauren	Haines
Jean	Keating
Jaclyn	Klaiss
Kristin	Koscher
Jennifer	McLaughlin
Karol	Muhammad
Rachel	Orrico
Lauren	Robbins
Jennifer	Saunders
Jennifer	Simmons
Mireya	Torres-Pagan
Alyssa	Truffer

Carroll County

Cumberland	Ann
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Cecil County

Kimberly	Edler
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Charles County

Robert	Bowser
Casey	Cleary
Natalie	Wagner

Harford County

Martin	Ashdale
Amanda	Bowden
Sherri	Domenico
Jeanne	Donick
Rachel	Kelsall
Kateri	Morrison
Amanda	Roberts
Katrina	Steinhofer
Katie	Stout
Sara	Wagner
Clarissa	Ward
Elizabeth	White

Howard County

Jennifer	Aragon
Kelly	Baker
Kamilah	Bruce
Jennifer	Hamilton
Erica	McGowan
Cynthia	Platou
Stacey	Purdum
Zachary	Richeson
Kate	Sandoval
Lauren	Speiser
Shawn	Stanley
Joanna	Tanner
Ben	Townsend
Cynthia	Wade
Rebecca	Walker
Jessica	Yingling

Montgomery County

Virginia	Avanesyan
Nicole	Behrle
Jaime	Bohannon
Bonnie	Brady
Laura	Brown
Treasure	Brown
Margaret	Cawood
Bo Kyung	Choe
Lita	Clarkson-Carter
Marie	Crenwelge Tilkens
Amy	Crumrine
Julie	Dean
Ellen	DeLisi
Raymond	Ekabe
Joseph	Evans
Lourdes	Ferrer
Samantha	Fowler
Dana	Glassman
Kathryn	Gramcko
Rinder	Guraya
Nicole	Hider
Piper	Hinson
Ayesha	Jeter
Jeffrey	Johns
Cynthia	Johnson
Pamela	Kasayan
Suzanne	Keller
Stephanie	Kelly

Retakes by Local School System

Montgomery County

Stephanie	Kiernan
Eun Ju	Kim
Jane	Lindsay
Silvia	Macdonald
Dedre	Mattox Jones
Lisa	Melmed
Rachel	Mills
Victoria	Moten
Caitlin	Nadjibe
Sarah	Nystrom
Lauren	Patton
Tiffany	Rivera
Joshua	Rubin
Arielle	Schuler
Kathleen	Selph
Lauren	Shetler
Mary	Sisson
Susan	Socoloff
Morgan	Stevens
Rebecca	Sutton
Alicia	Thomas
Zachary	Tilkens
Annette	Watford
Chuiyuen	Yung
Odessa	Zabala

Queen Anne's County

Elizabeth	Baer
Jennifer	Bramble
Kristen	McKay
Brittany	Kilner

St. Mary's County

Michael	Malone
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Worcester County

Hanna	Poist
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