

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 03, 2019 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Ellis, Lori	Education Program Specialist I, Leadership Development Specialist	21	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD
Morgan, Josh C.	Education Program Specialist I – Student Course Data Specialist	21	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology	TBD
Thunga, Ranjani K.	Education Program Specialist I – Education Data Quality Assurance Specialist	21	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Boyd, Judith	Academic Math Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/06/19
Brennan, Timothy	Library Media Specialist	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/06/19
Carrington, Karima	Teacher Supervisor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/06/19
Rich, George	GED Teacher Administrator	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/20/19
Spikes, Tiffany	Vocational Rehabilitation Specialist I	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD

Stevenson, Richard	Academic Resource Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	12/04/19
Shockley, John	Academic Resource Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	12/04/19

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	-------------------------	------------------------	--------------------------------



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lori G. Ellis

Position: Education Program Specialist I, Leadership Development Specialist

Division/Office: Career and College Readiness

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$63,925 - \$102,634

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Educational Administration/Supervision, or education related field.

EXPERIENCE:

Four (4) years of professional administrative experience providing instructional leadership, supervising school-based professionals and/or leading school improvement initiatives is required.

DESCRIPTION:

This is a professional position with responsibilities for providing leadership, expertise, and guidance to local school systems and institutions of higher education in the implementation of research-based practices that foster the growth of effective teachers and leaders.

QUALIFICATIONS:

Education:

Nova Southeastern University (Fort Lauderdale, Florida) 2014 – Doctorate of Education in Educational Leadership

Loyola University (Baltimore, Maryland) 1996 – Master’s Degree in Curriculum and Instruction Science Content

Coppin State University (Baltimore, Maryland) 1985 – Bachelor’s Degree in Special Education and Early Childhood Education

Experience:

National Institute for School Leadership (NISL) (Washington, DC)

2016 – 2019: NISL National Leadership Coach

Prince Georges County Public Schools (Landover, Maryland)

2012 – 2016: Comprehensive Principal Induction Program Coordinator (Oxon Hill Staff Development Center)

2002 – 2011: Principal – Highland Park Elementary School

2008: Principal on Assignment – Central Office

2000 – 2002: Assistant Principal – Concord Elementary School

National Association of Elementary School Principals (Alexandria, Virginia)

2007 – 2014: Principal Coach and Facilitator

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Josh C. Morgan
Position: Education Program Specialist I – Student Course Data Specialist
Division/Office: Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$63,925 - \$102,634
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of data collection, management and analysis experience. Experience in or affiliated with an education program is preferred; this experience to include providing technical assistance related to the collection of education related data. SAS (Statistical Analysis Software) is desired.

DESCRIPTION:

This is a professional position responsible for data collection, data management, data analysis, data reporting and local school system support within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.

Josh C. Morgan:

QUALIFICATIONS:

Education:

University of South Alabama (Mobile, Alabama) 2013 – Master’s Degree in Sociology, 2011 -
Bachelor’s Degree in Sociology Anthropology

Experience:

Baltimore Clayworks (Baltimore, Maryland)

2019 – Present: Data Analyst/Front Desk Associate

Baltimore City Public Schools (Baltimore, Maryland)

2017 – 2018: Data Analyst, Special Education

Baltimore’s Promise (Baltimore, Maryland)

2016 – 2017: Data Analyst

Pennsylvania Department of Education, Northwest Tri-County Intermediate Unit (Edinboro,
Pennsylvania)

2014 – 2016: Data Coordinator, Special Education

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Ranjani K. Thunga
Position: Education Program Specialist I – Education Data Quality Assurance Specialist
Division/Office: Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$63,925 - \$102,634
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of data collection, management and analysis experience. Experience in or affiliated with an education program is preferred; this experience to include providing technical assistance related to the collection of education related data. SAS (Statistical Analysis Software) is desired.

DESCRIPTION:

This is a professional position responsible for data collection, data management, data analysis, data reporting and local school system support within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.

Ranjani K. Thunga:

QUALIFICATIONS:

Education:

Stevenson University (Owings Mill, Maryland) 2018 – Master’s Degree in IT Management and Business Administration Finance, Law & Customer Services

University of Madras (Chennai, India) 2002 – Bachelor’s Degree in Business Management Statistics (Accounting)

Experience:

Baltimore County Public Schools (Towson, Maryland)

2016 – Present: Fiscal Analyst and Tableau Developer and Tester (Internship BCPS)

2015 – 2016: Data Specialist

2014 – 2015: eLearning Facilitator/Tech. Liaison

Baltimore Neurosurgery and Spine Centre (Baltimore, Maryland)

2010 – 2014: Claim Specialist

Ayafina Inc. (Cockeysville, Maryland)

2005 – 2011: Manager and Customer Relations Specialist

Soruce One Business Services, LLC

– 2004: Accounting Clerk - Intern

EMPLOYMENT STATUS:

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 03, 2019 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Afework, Sharon	Child Care Licensing Regional Manager MSDE	19	Office of the Deputy for Teaching and Learning, Division of Early Childhood	TBD
Brown, Victor	Accountant Manager II – Deputy Chief, Accounts Receivable Section	20	Office of the Deputy for Finance, Division of Business Services	TBD
Riley, Amber R.	Child Care Licensing Regional Manager MSDE	19	Office of the Deputy for Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	-------------------------	------------------------	--------------------------------

Addendum

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
--------------------	------------------------	--------------------------------	-------------------------------	---------------------------------------



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sharon Afework
Position: Child Care Licensing Regional Manager
Division/Office: Early Childhood
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$56,165 - \$90,173
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Bachelor's Degree in child development, education, social work or psychology from an accredited college or university.

EXPERIENCE:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

NOTE:

Possession of an associate's degree in early childhood development, teacher education, sociology or psychology and two year's work experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools may be substituted for the Bachelor's degree.

DESCRIPTION:

This is a professional position serving as the Regional Manager of Region VI – Howard and Carroll Counties Office of Child Care responsible for providing directions, management, and supervision of child care regulatory and licensure activities and operations to ensure the protection of children in out-of-home childcare facilities and non-public nursery schools.

Sharon Afework

QUALIFICATIONS:

Education:

Central Connecticut State University (New Britain, Connecticut) 1991 – 126 college credits toward Bachelor's degree in Sociology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

– 2019: Acting Child Care Licensing Regional Manager for Howard and Carroll Counties

2018 – present: Child Care Licensing, Supervisor

2005 – 2018: Child Care Licensing Specialist

Families First (Concord, California)

2000 – 2003: Parent Aide Program Coordinator

1999 – 2000: Transitional Housing Counselor

YWCA Sexual Assault Crisis Service (Hartford, Connecticut)

1997 – 1999: Child Advocate

Behavioral Consultants and Research Center (San Rafael, California)

1996 – 1999: Behaviorist/Teaching Assistant

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Victor Brown
Position: Accountant Manager II – Deputy Chief, Accounts Receivable
Division/Office: Division of Business Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$56,743 - \$96,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree in Accounting or a Bachelors with 30 credit hours in Accounting and related courses; including or supplemented by 3 credit hours in Auditing. Possession of a CPA is preferred.

EXPERIENCE:

Six years (6) of experience examining, analyzing and interpreting accounting systems, records and reports by applying General Accepted Accounting Principles. Three years (3) of required experience must be direct supervision of other professional employees.

DESCRIPTION:

The Accountant Manager II position serves as the Chief of the Accounts Receivable Section in the Division of Business Services and is responsible for providing leadership and administering technical assistance in planning, directing, and controlling accounts receivable, grant accounting, and related functions of the Accounting Branch. The position verifies transactions and prepares reports for management in accordance with Generally Accepted Accounting Principles (GAAP), federal regulations, and guidelines established by the Comptroller's Office and Department of Budget and Management (DBM).

Victor Brown

QUALIFICATIONS:

Education:

Rivers State University of Science and Technology (Port-Harcourt, Nigeria) 2004 – Master’s Degree in Business Administration (Marketing), 1998 - Bachelor’s Degree in Accounting, 1990 – Associates Degree in Banking/Finance

Frederick Community College (Frederick, Maryland) 2007 – Computerized Accounting Certificate

Community College of Baltimore County (Baltimore, Maryland) 2019 – Database Certificate

Experience:

Maryland Department of Public Safety (Baltimore, Maryland)

2018 – Present: Accountant Supervisor I

Maryland State Highway Administration (SHA) (Baltimore, Maryland)

2016 – 2017: Budget Analyst (Fiscal Services Administrator I)

Maryland Department of Aging (MDOA) (Baltimore, Maryland)

2012 – 2016: Accountant Advanced (Accounting Section supervisor)

Strayer University (White Marsh, Maryland)

2012 – 2014: Adjunct Professor (Business/Marketing)

Maryland State Retirement Agency (Baltimore, Maryland)

2007 – 2012: Accountant II (Banking Services/General Ledger)

Maryland School for the Deaf (MSD) (Frederick, Maryland)

2006 – 2007: Accountant I (Accounts Payable Supervisor)

Union Bank Plc (Nigeria)

1999 – 2003: Internal Auditor (Inspection Officer)

1994 – 1999: Budget/Management Support Officer

1985 – 1994: Branch Associate (Branch Operations)

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 3, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amber R. Riley
Position: Child care Licensing Regional Manager
Division/Office: Early Childhood Office of Child Care
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$56,165 - \$90,173
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Bachelor's Degree in Child Development, education, social work or psychology from an accredited college or university.

EXPERIENCE:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

DESCRIPTION:

This is a professional position serving as the Regional Manager of Region III – Baltimore County Office of Child Care responsible for providing direction, management, and supervision of child care regulatory and licensure activities and operations to ensure the protection of children in out-of-home childcare facilities and non-public nursery schools.

Amber R. Riley

QUALIFICATIONS:

Education:

Penn State University (Harrisburg, Pennsylvania) 1994 – Bachelor’s Degree in Elementary Education

Experience:

Maryland State Department of Education (Eldersburg, Maryland)

2019 - Present: Acting Regional Manager, Baltimore City

2018 – 2019: Licensing Supervisor

2002 – 2018: Child Care Licensing Specialist

EMPLOYMENT STATUS:

Promotional