



Maryland State Board of Education

200 WEST BALTIMORE ST. / BALTIMORE, MD 21201-2595 / (410) 767-0467

State Superintendent of Schools

The Maryland State Board of Education (State Board) is currently seeking a dynamic, innovative, transformational, and courageous change agent to build upon Maryland's educational successes and advance the State's position as a leader in preparing students for career and college readiness and global competitiveness in the 21st century. The successful candidate will have a unique opportunity to make historic improvements in student performance and to leave a lasting legacy in the State of Maryland and on the Nation. The State Superintendent also works closely with the Governor, the General Assembly, local school superintendents, the education community, teachers, students, and families.

The individual selected will focus upon the following professional priorities:

- Deliver a strategic plan to drive change, innovation, and creativity necessary to advance educational outcomes.
- Support and advance educational equity policy and practices statewide.
- Drive the implementation of Every Student Succeeds Act (ESSA) Consolidated State Plan and equip students with the skills necessary for college and career readiness.
- Support the implementation of recommendations outlined by the Kirwan Commission on Innovation and Excellence and the Blueprint for Maryland's Future.
- Strengthen student achievement by ensuring high quality standards, teaching, and curricula in every classroom.
- Develop and implement a digital plan to inform more efficient operations, enhance student experiences, and prepare students to operate in a digital world.
- Form strategic relationships with various stakeholders in the private and public, government and nonprofit, parent, student, and education sectors to blend traditional approaches, such as promulgating regulations, with new strategic influence approaches, such as leveraging Maryland's new report card to drive improved student performance.
- Use entrepreneurial principles to inspire others to view an expansive horizon about the role of education in a rapidly evolving world.

The successful candidate will satisfy Maryland's minimum statutory requirements for this position (Md. Code Annotated §2-302). The State Superintendent shall:

- (1) Be an experienced and competent educator;
- (2) Be a graduate of an accredited college or university;
- (3) Have at least 2 years of special academic and professional graduate preparation in an accredited college or university; and
- (4) Have at least 7 years of experience in teaching and administration.

With regard to leadership experiences and accomplishments, the successful candidate will:

- Demonstrate an astute ability to maneuver successfully in a large and complex political environment to complement and benefit the complex work of the Maryland State Department of Education.
- Demonstrate the ability to lead in narrowing student achievement gaps.
- Demonstrate technology experience that includes all aspects: enterprise/business systems, infrastructure, instructional technology, and preparing Maryland to transform to digital disruption for improving education.

- Demonstrate exceptional communication skills designed to build alliances within and outside government, and gain support of the public and those providing educational services in schools.
- Demonstrate the ability to attract, recruit, develop, and retain a high-quality workforce at the Maryland State Department of Education thus setting a standard for administrator and teacher recruitment and retention.

Outstanding candidates may apply for this exceptional leadership opportunity at
<https://phl.applitrack.com/hyaa/onlineapp/application.aspx>

For further information go to <https://hyasearch.com/job/state-superintendent-baltimore-md/>
Additional information may also be obtained at www.marylandpublicschools.org.