

# Staff Employed at School and Central Office Levels Maryland Public Schools

October 2004

Maryland State Department of Education
Division of Planning, Results, and Information Management
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-0030

## MARYLAND STATE BOARD OF EDUCATION

**Edward L. Root** 

President

**Dunbar Brooks** 

Vice President

Lelia T. Allen
Jo Ann T. Bell
J. Henry Butta
Beverly A. Cooper
Calvin D. Disney
Clarence A. Hawkins
Karabelle Pizzigati
Maria C. Torres-Queral
David F. Tufaro
Brian A. Williamson (Student Member)

Nancy S. Grasmick

Secretary-Treasurer of the Board State Superintendent of Schools

A. Skipp Sanders

Deputy State Superintendent for Administration

Richard J. Steinke

Deputy State Superintendent for School Improvement

Ronald A. Peiffer

Deputy State Superintendent for Academic Policy

**Gary Heath** 

Assistant State Superintendent Division of Accountability and Assessment

The Maryland State Department of Education does not discriminate on the basis of race, color, sex, age, national origin, religion, or disability in matters affecting employment or in providing access to programs. For inquiries related to departmental policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore, MD 21201, (410) 767-0425 - Voice, (410) 333-6442 - TTY/TDD, (410) 333-2226 - Fax.

# Staff Employed at School and Central Office Levels Maryland Public Schools October 2004

# **Table of Contents**

		Page
Introd Defin	ductionitions	i ii
Table	es e	
1	Staff Employed in All Positions	1
2	Staff Employed in All Positions	2
3	Staff Employed in Maryland Public Schools	4
4	Ratios of Total Equated Enrollment to Selected Staff Positions	5
5	Total Instructional Staff Employed	
5a	Elementary Instructional Staff Employed	7
5b	Middle and Combined Instructional Staff Employed	8
5c	Secondary Instructional Staff Employed	9
6	Instructional Staff Employed in Regular Education Instruction-Related Positions	10
7	Instructional Staff Employed in Special Education Instruction-Related Positions Staff Employed in Administration-Related Positions	11
8	Staff Employed in Administration-Related Positions	12
9	Staff Employed in Student Personnel and Health Services	13
10	Staff Employed in Operation and Maintenance of Plant	14
11	Staff Employed in Student Transportation and Food Services	15
12	Staff Employed in Community Services and School Construction	16

#### Introduction

The following tables were prepared from the annual staff reports submitted by the 25 Maryland local education agencies (LEAs) to the Maryland State Department of Education (MSDE) as of October 15, 2004. All positions, with the exception of temporary and hourly personnel and contractual personnel with less than a school-year contract, are included in the report.

In Maryland, instructional personnel include teachers, therapists, guidance counselors, school psychologists, school librarians, teacher trainers, athletic coaches, teacher aides, and others who work directly with students in the delivery of instructional programs and activities. Noninstructional personnel are staff in the central office and staff at school level who are not involved directly in the delivery of instructional services.

#### **Definitions**

### **Budget Categories**

**Administration** - General regulation, direction, and control of the LEA, including board of education, personnel, research and development, data processing, planning, business services, and instructional program supervision and direction for non-special education programs

Mid-level Administration - District-wide administration and supervision of instructional programs and school administration.

**Instruction** - Direct and supportive activities dealing with student instruction, including classroom instruction; career and technology education; cocurricular activities; school media services, special programs for limited English proficient students, gifted and talented students, and compensatory education; guidance services; psychological services; instructional staff development; and adult education.

**Special Education** - Activities designed for students who, through appropriate assessment, have been determined to have temporary or long-term special education needs arising from cognitive, emotional, and/or physical factors, as defined in the State Board of Education's Special Education Bylaw.

Student Personnel Services - School attendance, school social work, and student accounting services

**Health Services** - Physical and mental health activities that provide students with medical services, including health screening, emergency injury, illness care, dental services, appraisal services, etc.

Student Transportation Services - Conveyance of students before, during, and after the school day, including the regular servicing and maintenance of vehicles

Operation of Plant - Care and upkeep of buildings and grounds, warehousing and distribution services, and security and safety services

**Maintenance of Plant** - Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency

Food Services - School cafeteria services, including food preparation and food delivery

**Community Services** - Services provided by the LEA for the community or some segment of the community other than for public school activities and adult education programs. Examples are community recreation programs, civic activities, and programs of custody and care of children.

School Construction - Major renovation and construction projects of the LEA

**Capital Outlay** - expenditures of current funds for directing and managing the acquisition of, or addition to, fixed assets, including money spent for land or existing buildings, improvements to grounds, construction, remodeling, or renovations.

#### **Position Types**

**Superintendent** - The chief administrative officer of the school system

Director, Coordinator, Supervisor, Other Administrators - Staff with broad LEA responsibilities who direct and supervise other employees

Principal - The administrative head of a school

Vice Principals - Staff assigned to assist the principal with the daily administration and supervision of school activities and services

**Teachers** - Staff with duties relating to instructing students, including classroom teachers, home and hospital teachers, distance learning teachers, etc.

Therapists - Staff who perform activities related to physical or occupational methods of treatment and rehabilitation of students

Librarian/Media Specialists - Staff who perform duties related to organizing and managing school libraries

**Guidance Counselors** - Staff responsible for counseling students with regard to their academic, self-management, education/career decision-making, interpersonal, or related needs that impact directly on educational and career choices

**Psychological Personnel** - Staff who evaluate a student's cognitive and emotional development, diagnose educational and personal disabilities, and provide appropriate follow-up in the form of consultation or direct intervention

**Pupil Personnel Workers (PPWs)** - Staff who work with the family, school, and community to determine the cause of and provide solutions for serious attendance, academic, and/or disciplinary problems of students

**Social Workers** - Staff assigned to investigate, diagnose, and provide case work and group work services for student problems arising from the home, school, or community

Nurses - Staff who provide services such as health appraisals, treatment of minor injuries, and referrals for other health services

**Teacher Aides** - Staff who are assigned to assist in delivery of instructional services to students

Library Aides - Staff who are assigned to assist in the school media center

Other Aides - Assistant counselors, computer aides, extra-curricular activity aides, psychological assistants, etc.

**Secretaries and Clerks** - Staff whose occupations require skill and training in clerical-type work including preparing, transcribing, systematizing, or preserving written communications and reports. Included are bookkeepers, messengers, and office machine operators

Table 1

Staff Employed in All Positions
Maryland Public Schools: October 2004

				Instructional					Noninstr	uctional		
				Media,				Superintendents,	Directors,	Principals, Vice		
Local	Total	Total	Teachers	Guidance,			Total	Associate, and	Coordinators,	Principals, and		
Education	Staff	Instruc-	and	and	Other		Noninstruc-	Assistant	and	Other School	Other	Support
Agency	Employed	tional	Therapists	Psychologists	Professionals*	Aides	tional	Superintendents	Supervisors <sup>^</sup>	Administrators	Professionals†	Staff@
Total State	107,807.0	72,867.6	56,504.9	4,033.4	1,934.4	10,394.8	34,939.4	148.0	1,660.0	3,527.9	3,431.7	26,171.8
Allegany	1,391.8	996.0	732.0	53.0	19.0	192.0	395.8	4.0	29.0	39.0	13.0	310.8
Anne Arundel	8,478.7	6,001.5	4,716.3	359.1	215.7	710.4	2,477.2	7.0	83.3	280.0	206.1	1,900.8
Baltimore City	10,486.1	7,116.6	5,371.0	388.0	357.0	1,000.6	3,369.6	15.0	260.0	472.0	479.0	2,143.6
Edison Schools	238.0	180.0	112.0	3.0	0.0	65.0	58.0	0.0	3.0	14.0	4.0	37.0
Baltimore	14,041.7	9,239.3	7,601.2	548.2	86.5	1,003.4	4,802.4	19.0	200.0	432.6	469.7	3,681.1
Calvert	2,072.4	1,502.6	1,084.9	74.6	39.5	303.6	569.9	3.0	26.8	60.0	47.5	432.6
Caroline	688.9	474.3	356.3	30.3	10.8	76.9	214.6	2.0	19.2	21.0	20.9	151.5
Carroll	3,206.4	2,237.1	1,829.9	122.7	17.1	267.4	969.3	11.0	51.8	99.5	111.0	696.0
Cecil	2,015.0	1,389.9	1,070.9	92.5	49.5	177.0	625.1	3.0	38.0	61.0	41.6	481.6
Charles	2,819.3	2,090.4	1,541.1	112.8	134.6	302.0	728.9	5.0	51.0	92.6	54.8	525.5
Dorchester	579.5	397.7	321.9	23.0	7.3	45.5	181.8	2.0	14.0	22.0	9.2	134.6
Frederick	4,760.4	3,228.7	2,532.0	164.1	38.5	494.0	1,531.8	9.0	88.7	149.7	109.4	1,174.9
Garrett	666.5	471.0	371.0	15.0	7.0	78.0	195.5	2.0	19.0	19.0	8.0	147.5
Harford	4,654.9	3,152.1	2,437.6	157.0	88.0	469.5	1,502.8	6.0	92.8	308.0	78.8	1,017.3
Howard	6,602.9	4,973.5	3,493.7	269.8	207.8	1,002.2	1,629.4	6.0	110.5	170.0	177.0	1,165.8
Kent	330.5	229.4	163.0	13.6	5.9	46.9	101.1	3.0	5.0	13.0	5.0	75.1
Montgomery	19,020.3	12,523.0	9,441.7	727.5	397.8	1,956.0	6,497.3	16.0	231.5	431.0	869.1	4,949.7
Prince George's	16,388.1	10,051.1	8,384.8	538.7	78.7	1,048.9	6,337.0	13.0	129.0	562.0	464.7	5,168.3
Queen Anne's	893.8	623.3	463.7	34.0	27.0	98.6	270.5	2.0	14.0	23.0	55.3	176.3
St. Mary's	1,830.8	1,310.0	1,034.7	73.7	5.0	196.6	520.8	3.0	40.0	61.5	54.0	362.3
Somerset	418.2	288.4	207.8	15.0	16.6	49.0	129.9	2.0	9.4	13.0	13.7	91.9
Talbot	600.7	372.0	297.5	23.5	5.5	45.5	228.7	3.0	23.6	18.0	25.5	158.7
Washington	2,481.3	1,743.1	1,354.0	94.4	60.0	234.6	738.2	5.0	46.0	79.0	27.0	581.2
Wicomico	2,057.2	1,486.2	1,039.5	63.6	30.5	352.6	571.0	4.0	51.5	58.0	50.0	407.5
Worcester	1,083.5	790.5	546.5	36.4	29.2	178.4	293.0	3.0	23.0	29.0	37.6	200.4

<sup>\*</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals

<sup>^</sup> Also includes pupil personnel workers, school social workers, and other administrators

<sup>†</sup> Includes nurses, admission officers, research specialists, etc.

<sup>@</sup> Includes technicians, service workers, secretaries and clerks, drivers, crafts and trades personnel, laborers, etc.

Table 2

Staff Employed by Position
Maryland Public Schools: October 2004

		Superintendents,	Directors,	Principals,					
		Deputy,	Coordinators,	Vice					
Local	Total	Associate, and	Supervisors,	Principals, and					Psycho-
Education	Staff	Assistant	and	Other School				Guidance	logical
Agency	Employed	Superintendents	Administrators	Administrators	Teachers	Therapists	Librarians	Counselors	Personnel
Total State	107,807.0	148.0	1,330.8	3,527.9	55,223.2	1,617.8	1,139.6	2,230.5	669.3
Allegany	1,391.8	4.0	30.0	39.0	702.0	30.0	22.0	25.0	6.0
Anne Arundel	8,478.7	7.0	63.0	280.0	4,603.2	113.8	108.4	198.5	52.2
Baltimore City	10,486.1	15.0	117.0	472.0	5,351.0	151.0	85.0	147.0	157.0
Edison Schools	238.0	0.0	1.0	14.0	112.0	2.0	0.0	3.0	0.0
Baltimore	14,041.7	19.0	128.5	432.6	7,408.3	238.1	168.6	298.5	81.1
Calvert	2,072.4	3.0	36.0	60.0	1,056.7	28.1	22.0	40.0	12.6
Caroline	688.9	2.0	17.3	21.0	357.0	6.0	9.0	18.0	3.3
Carroll	3,206.4	11.0	56.3	99.5	1,770.8	61.1	34.3	77.0	12.4
Cecil	2,015.0	3.0	34.0	61.0	1,050.9	21.0	27.5	57.0	8.0
Charles	2,819.3	5.0	36.0	92.6	1,506.9	35.2	31.0	63.0	18.8
	,				1,0000				
Dorchester	579.5	2.0	12.0	22.0	317.9	4.0	9.0	12.0	3.0
Frederick	4,760.4	9.0	79.6	149.7	2,474.7	64.8	52.3	93.3	18.5
Garrett	666.5	2.0	17.0	19.0	366.0	6.0	2.0	12.0	2.0
Harford	4,654.9	6.0	84.8	308.0	2,378.3	59.3	54.5	75.5	27.0
Howard	6,602.9	6.0	100.5	170.0	3,362.1	133.2	81.5	128.0	60.3
Karat	000.5	0.0	0.0	40.0	400.0	4.0	4.0	0.0	0.0
Kent	330.5	3.0	6.0	13.0	162.0	4.0	1.0	9.0	3.6
Montgomery	19,020.3	16.0	182.6	431.0	9,172.9	359.9	193.5	432.4	101.6
Prince George's	16,388.1	13.0	100.0	562.0	8,190.6	212.0	131.5	340.4	67.8
Queen Anne's	893.8	2.0	12.0	23.0	472.2	8.0	11.0	18.0	5.0
St. Mary's	1,830.8	3.0	46.0	61.5	1,011.1	27.6	28.0	37.0	8.7
Somerset	418.2	2.0	10.0	13.0	204.8	3.0	3.0	11.0	1.0
Talbot	600.7	3.0	32.2	18.0	292.5	5.0	6.0	15.5	2.0
Washington	2,481.3	5.0	40.0	79.0	1,333.0	23.0	38.5	46.5	9.4
Wicomico	2,057.2	4.0	48.5	58.0	1,027.5	13.0	8.0	51.6	5.0
Worcester	1,083.5	3.0	40.5	29.0	538.7	8.8	12.0	21.4	3.0

Table 2 (continued)

Staff Employed by Position
Maryland Public Schools: October 2004

Local Education	Pupil Personnel Workers and School Social	Other	School Nurses and Other Health		Aides		Bus Drivers and Other Transportation	Secretaries	Support
Agency	Workers	Professionals*	Professionals	Teacher	Library	Other	Personnel	and Clerks	Staff <sup>^</sup>
Total State	473.3	4,292.2	587.6	9,335.7	481.0	1,489.2	4,758.7	5,762.3	14,739.7
Allegany	5.0	26.0	0.0	192.0	0.0	0.0	31.8	64.0	215.0
Anne Arundel	22.3	415.6	3.5	508.6	66.8	139.0	123.5	570.1	1,203.1
Baltimore City	159.0	688.0	0.0	870.0	0.0	540.1	75.0	287.0	1,372.0
Edison Schools	3.0	1.0	0.0	46.5	7.5	13.0	0.0	12.5	22.5
Baltimore	74.5	335.3	172.7	966.6	16.2	53.7	975.9	733.3	1,938.9
Calvert	6.0	47.5	24.3	258.9	21.0	27.7	15.9	114.0	298.7
Caroline	2.0	17.2	7.7	71.6	0.0	19.8	10.7	39.4	86.8
Carroll	11.0	89.3	20.3	269.9	0.0	1.0	19.6	209.7	463.2
Cecil	4.0	60.5	29.6	173.0	0.0	18.5	19.0	145.3	302.8
Charles	17.0	186.4	0.0	272.1	28.0	12.3	6.0	162.1	347.1
Dorchester	3.0	13.5	1.0	31.5	1.0	13.0	11.5	36.5	86.6
Frederick	18.2	131.3	0.0	449.0	1.0	45.0	322.8	274.2	576.9
Garrett	3.0	7.0	5.0	67.0	8.0	7.0	1.0	43.6	98.9
Harford	8.0	116.8	50.0	402.1	40.4	37.5	119.9	245.5	641.3
Howard	17.0	345.7	30.5	949.2	47.0	85.0	2.0	372.5	712.3
Kent	0.0	6.9	0.0	44.8	0.0	2.1	1.0	25.5	48.6
Montgomery	60.5	1,164.2	0.0	1,649.6	204.2	206.5	1,443.5	993.9	2,408.1
Prince George's	33.0	360.6	160.0	1,023.3	0.0	209.0	1,405.0	861.7	2,718.3
Queen Anne's	2.0	52.8	13.0	91.8	7.0	1.9	16.9	65.3	92.0
St. Mary's	6.0	19.0	24.0	188.7	8.0	0.0	15.8	117.0	229.5
Somerset	1.0	20.6	8.0	51.0	0.0	0.0	3.0	26.0	60.9
Talbot	3.8	18.5	0.0	29.9	0.0	15.6	32.9	35.7	90.1
Washington	7.0	84.0	0.0	219.6	0.0	17.0	96.9	139.1	343.2
Wicomico	7.0	50.5	24.0	338.6	17.0	24.4	3.0	124.7	252.4
Worcester	0.0	34.2	14.1	170.4	8.0	0.0	6.2	63.7	130.4

<sup>\*</sup> Includes both instructional and noninstructional professional personnel.

<sup>^</sup> Includes technicians, service workers, crafts and trades personnel, laborers, etc.

Table 3

Staff Employed in Maryland Public Schools
October 2004

Local	Total		Instructional Staff*		Non-
Education	Staff		Middle/		instructional
Agency	Employed	Elementary	Combined	Secondary	Staff <sup>^</sup>
Total State	107,807.0	33,330.6	18,302.1	19,150.5	37,023.9
Allegany	1,391.8	435.9	230.4	271.7	453.8
Anne Arundel	8,478.7	2,716.4	1,541.2	1,549.6	2,671.5
Baltimore City	10,486.1	2,784.6	2,508.5	1,740.0	3,453.1
Edison Schools	238.0	180.0	0.0	0.0	58.0
Baltimore	14,041.7	3,983.3	2,386.0	2,683.0	4,989.4
Calvert	2,072.4	646.4	378.4	405.0	642.7
Caroline	688.9	242.6	105.3	121.7	219.3
Carroll	3,206.4	947.4	569.4	673.5	1,016.2
Cecil	2,015.0	631.0	333.7	393.7	656.6
Charles	2,819.3	912.2	537.4	603.2	766.4
Dorchester	579.5	201.3	79.0	113.6	185.6
Frederick	4,760.4	1,512.8	837.1	822.9	1,587.6
Garrett	666.5	239.0	97.0	130.0	200.5
Harford	4,654.9	1,649.8	767.8	725.5	1,511.8
Howard	6,602.9	2,261.8	1,283.4	1,220.8	1,836.9
Kent	330.5	96.3	67.2	62.3	104.7
Montgomery	19,020.3	5,707.0	2,865.4	3,357.8	7,090.1
Prince George's	16,388.1	4,954.8	2,251.4	2,527.0	6,654.8
Queen Anne's	893.8	295.8	147.2	163.0	287.8
St. Mary's	1,830.8	642.8	289.5	346.8	551.7
Somerset	418.2	149.7	38.0	100.7	129.9
Talbot	600.7	184.3	104.3	76.9	235.2
Washington	2,481.3	799.1	452.8	454.3	775.1
Wicomico	2,057.2	778.3	249.8	395.9	633.2
Worcester	1,083.5	378.1	181.8	211.5	312.0

<sup>\*</sup> Instructional staff does not include principals and vice principals.

<sup>^</sup> Includes instructional staff at the central office level.

Table 4

Ratios of Total Equated Enrollment to Selected Staff Positions
Maryland Public Schools: October 2004

Local	Equated	Principals		<b>-</b> .		Teach		Noninstru	
Education	9/30/04	Assistant Pr		Teache Number	Ratio	and Ther		Staf Number	Ratio
Agency	Enrollment	Number	Ratio			Number	Ratio		
Total State	844,580.0	3,527.9	239.4	55,223.2	15.3	59,244.7	14.3	37,023.9	22.8
Allegany	9,642.5	39.0	247.2	702.0	13.7	751.0	12.8	453.8	21.2
Anne Arundel	71,854.5	280.0	256.6	4,603.2	15.6	4,948.8	14.5	2,671.5	26.9
Baltimore City	86,714.0	472.0	183.7	5,351.0	16.2	5,951.0	14.6	3,453.1	25.1
Edison Schools	2,239.0	14.0	159.9	112.0	20.0	115.0	19.5	58.0	38.6
Baltimore	104,819.5	432.6	242.3	7,408.3	14.1	7,744.9	13.5	4,989.4	21.0
Calvert	16,859.5	60.0	281.0	1,056.7	16.0	1,124.4	15.0	642.7	26.2
Caroline	5,299.0	21.0	252.7	357.0	14.8	374.6	14.1	219.3	24.2
Carroll	27,863.5	99.5	280.0	1,770.8	15.7	1,860.0	15.0	1,016.2	27.4
Cecil	15,905.5	61.0	260.7	1,050.9	15.1	1,121.4	14.2	656.6	24.2
Charles	25,262.0	92.6	272.8	1,506.9	16.8	1,688.7	15.0	766.4	33.0
Dorchester	4,673.5	22.0	212.4	317.9	14.7	329.4	14.2	185.6	25.2
Frederick	38,399.5	149.7	256.4	2,474.7	15.5	2,593.5	14.8	1,587.6	24.2
Garrett	4,737.0	19.0	249.3	366.0	12.9	379.0	12.5	200.5	23.6
Harford	39,099.5	308.0	126.9	2,378.3	16.4	2,527.6	15.5	1,511.8	25.9
Howard	46,740.0	170.0	274.9	3,362.1	13.9	3,707.1	12.6	1,836.9	25.4
Kent	2,451.5	13.0	188.6	162.0	15.1	171.9	14.3	104.7	23.4
Montgomery	136,451.5	431.0	316.6	9,172.9	14.9	10,134.2	13.5	7,090.1	19.2
Prince George's	133,934.0	562.0	238.3	8,190.6	16.4	8,556.3	15.7	6,654.8	20.1
Queen Anne's	7,365.5	23.0	320.2	472.2	15.6	512.2	14.4	287.8	25.6
St. Mary's	15,974.5	61.5	259.8	1,011.1	15.8	1,043.7	15.3	551.7	29.0
Somerset	2,872.5	13.0	221.0	204.8	14.0	226.4	12.7	129.9	22.1
Talbot	4,419.0	18.0	245.5	292.5	15.1	303.0	14.6	235.2	18.8
Washington	20,290.0	79.0	256.8	1,333.0	15.2	1,433.0	14.2	775.1	26.2
Wicomico	14,160.5	58.0	244.1	1,027.5	13.8	1,071.0	13.2	633.2	22.4
Worcester	6,552.5	29.0	225.9	538.7	12.2	576.7	11.4	312.0	21.0

<sup>\*</sup> Includes other school-level administrators.

<sup>^</sup> Includes instructional staff at the central office level as well as principals, assistant principals, and other administrators.

Table 5

Total Instructional Staff\* Employed
Maryland Public Schools: October 2004

Local Education					Guidance	Psycho- logical	Other Instructional		Aides	
Agency	Total	Teachers	Therapists	Librarians	Counselors	Personnel	Personnel <sup>^</sup>	Teacher	Library	Other
Total State	72,867.6	55,079.2	1,425.7	1,138.6	2,227.5	667.3	1,934.4	9,155.1	476.0	763.6
Allegany	996.0	702.0	30.0	22.0	25.0	6.0	19.0	192.0	0.0	0.0
Anne Arundel	6,001.5	4,602.7	113.6	108.4	198.5	52.2	215.7	508.6	64.8	137.0
Baltimore City	7,116.6	5,346.0	25.0	85.0	147.0	156.0	357.0	851.0	0.0	149.6
Edison Schools	180.0	112.0	0.0	0.0	3.0	0.0	0.0	46.5	6.5	12.0
Baltimore	9,239.3	7,363.1	238.1	168.6	298.5	81.1	86.5	963.6	16.2	23.6
Calvert	1,502.6	1,056.7	28.1	22.0	40.0	12.6	39.5	254.9	21.0	27.7
Caroline	474.3	350.3	6.0	9.0	18.0	3.3	10.8	70.0	0.0	6.9
Carroll	2,237.1	1,768.8	61.1	33.3	77.0	12.4	17.1	267.4	0.0	0.0
Cecil	1,389.9	1,049.9	21.0	27.5	57.0	8.0	49.5	167.5	0.0	9.5
Charles	2,090.4	1,505.9	35.2	31.0	63.0	18.8	134.6	266.1	28.0	7.9
Dorchester	397.7	317.9	4.0	9.0	11.0	3.0	7.3	31.5	1.0	13.0
Frederick	3,228.7	2,473.7	58.3	52.3	93.3	18.5	38.5	449.0	0.0	45.0
Garrett	471.0	365.0	6.0	2.0	11.0	2.0	7.0	67.0	8.0	3.0
Harford	3,152.1	2,378.3	59.3	54.5	75.5	27.0	88.0	400.1	40.4	29.0
Howard	4,973.5	3,360.5	133.2	81.5	128.0	60.3	207.8	944.2	47.0	11.0
Kent	229.4	159.0	4.0	1.0	9.0	3.6	5.9	44.8	0.0	2.1
Montgomery	12,523.0	9,135.2	306.5	193.5	432.4	101.6	397.8	1,569.9	203.2	183.0
Prince George's	10,051.1	8,173.8	211.0	131.5	339.4	67.8	78.7	999.0	0.0	49.9
Queen Anne's	623.3	455.7	8.0	11.0	18.0	5.0	27.0	89.8	7.0	1.9
St. Mary's	1,310.0	1,010.1	24.6	28.0	37.0	8.7	5.0	188.7	8.0	0.0
Somerset	288.4	204.8	3.0	3.0	11.0	1.0	16.6	49.0	0.0	0.0
Talbot	372.0	292.5	5.0	6.0	15.5	2.0	5.5	29.9	0.0	15.6
Washington	1,743.1	1,331.0	23.0	38.5	46.5	9.4	60.0	218.6	0.0	16.0
Wicomico	1,486.2	1,026.5	13.0	8.0	51.6	4.0	30.5	315.6	17.0	20.0
Worcester	790.5	537.7	8.8	12.0	21.4	3.0	29.2	170.4	8.0	0.0

<sup>\*</sup> Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

<sup>^</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 5a

Elementary Instructional Staff Employed
Maryland Public Schools: October 2004

Local					Ouidanaa	Psycho-	Other		A:do-	
Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	logical Personnel	Instructional Personnel*	Teacher	Aides Library	Other
Total State	33,330.6	24,900.7	790.1	681.0	705.6	142.3	725.4	4,816.7	254.6	314.2
Total State	33,330.0	24,900.7	790.1	001.0	705.0	142.3	725.4	4,610.7	254.0	314.2
Allegany	435.9	289.5	8.0	13.4	9.0	0.0	5.0	111.0	0.0	0.0
Anne Arundel	2,716.4	2,091.0	74.3	70.5	68.4	15.4	65.4	267.9	24.6	39.0
Baltimore City	2,784.6	2,029.0	6.0	40.0	2.0	67.0	166.0	418.0	0.0	56.6
Edison Schools	180.0	112.0	0.0	0.0	3.0	0.0	0.0	46.5	6.5	12.0
Baltimore	3,983.3	3,146.1	168.7	106.2	106.2	27.0	31.0	393.1	0.0	5.0
Calvert	646.4	439.8	0.0	12.0	12.0	0.0	14.5	141.4	12.0	14.7
Caroline	242.6	171.5	5.0	5.0	6.0	2.0	5.0	47.3	0.0	0.8
Carroll	947.4	742.0	33.9	19.3	20.0	0.0	0.0	132.2	0.0	0.0
Cecil	631.0	446.8	18.7	17.5	18.0	0.0	30.5	99.5	0.0	0.0
Charles	912.2	636.6	17.0	19.0	21.5	7.3	70.2	122.8	17.0	0.9
Dorchester	201.3	146.8	4.0	5.0	5.0	1.0	4.0	29.5	1.0	5.0
Frederick	1,512.8	1,128.1	35.9	31.5	32.5	2.0	14.0	234.8	0.0	34.0
Garrett	239.0	184.0	6.0	0.0	3.0	1.0	0.0	39.0	6.0	0.0
Harford	1,649.8	1,166.3	40.5	36.5	31.0	12.0	61.0	262.6	23.9	16.0
Howard	2,261.8	1,445.5	90.6	37.5	36.0	0.0	81.0	544.2	27.0	0.0
Kent	96.3	60.8	4.0	0.0	4.0	0.0	0.4	25.8	0.0	1.3
Montgomery	5,707.0	4,272.0	117.7	122.0	126.1	0.0	127.7	733.8	107.7	100.0
Prince George's	4,954.8	4,118.7	100.9	85.5	136.4	5.6	0.5	494.2	0.0	13.0
Queen Anne's	295.8	209.2	5.6	7.0	6.0	1.0	16.0	48.0	3.0	0.0
St. Mary's	642.8	472.5	15.3	17.6	16.0	0.0	0.0	113.4	8.0	0.0
Somerset	149.7	105.7	2.0	1.0	6.0	1.0	4.0	30.0	0.0	0.0
Talbot	184.3	139.5	5.0	4.0	6.0	0.0	0.0	23.0	0.0	6.8
Washington	799.1	603.5	17.0	23.5	12.5	0.0	28.0	109.5	0.0	5.0
Wicomico	778.3	500.6	9.6	1.0	12.0	0.0	1.3	232.9	17.0	4.0
Worcester	378.1	243.3	4.3	6.0	7.0	0.0	0.0	116.4	1.0	0.0

<sup>\*</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 5b

Middle and Combined Instructional Staff Employed
Maryland Public Schools: October 2004

Local Education					Guidance	Psycho- logical	Other Instructional		Aides	
Agency	Total	Teachers	Therapists	Librarians	Counselors	Personnel	Personnel*	Teacher	Library	Other
Total State	18,302.1	13,872.0	291.3	241.7	656.8	118.1	381.9	2,392.6	117.9	229.8
Allegany	230.4	189.8	3.0	3.6	6.0	0.0	0.0	28.0	0.0	0.0
Anne Arundel	1,541.2	1,152.0	16.5	20.9	63.6	12.1	26.3	179.3	18.0	52.5
Baltimore City	2,508.5	1,878.0	13.0	29.0	70.0	58.5	111.0	291.0	0.0	58.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	2,386.0	1,838.3	44.7	28.4	83.0	15.6	25.0	328.0	10.8	12.2
Calvert	378.4	271.8	0.6	6.0	12.0	0.0	9.0	68.0	5.0	6.0
Caroline	105.3	83.5	1.0	2.0	5.0	1.3	2.6	9.0	0.0	0.9
Carroll	569.4	452.4	19.6	8.0	21.0	1.0	3.6	63.8	0.0	0.0
Cecil	333.7	257.7	2.0	5.5	18.5	0.0	13.0	32.5	0.0	4.5
Charles	537.4	383.0	17.0	7.0	18.0	5.9	25.1	74.5	6.0	1.0
Dorchester	79.0	70.5	0.0	2.0	3.0	0.0	0.5	0.0	0.0	3.0
Frederick	837.1	647.4	13.9	11.8	25.3	0.0	1.0	127.7	0.0	10.0
Garrett	97.0	78.0	0.0	0.0	3.0	1.0	1.0	12.0	2.0	0.0
Harford	767.8	589.0	18.8	9.0	22.0	9.0	14.0	88.0	7.0	11.0
Howard	1,283.4	914.6	20.6	20.0	40.0	0.0	42.7	225.5	20.0	0.0
Kent	67.2	47.7	0.0	1.0	3.0	0.0	5.5	10.0	0.0	0.0
Montgomery	2,865.4	2,168.6	41.8	39.5	128.4	4.3	72.6	324.8	45.1	40.3
Prince George's	2,251.4	1,707.5	71.0	26.0	78.5	6.4	0.0	346.5	0.0	15.5
Queen Anne's	147.2	105.4	1.8	3.0	5.0	3.0	5.0	23.0	1.0	0.0
St. Mary's	289.5	240.7	2.6	4.0	9.0	0.0	0.0	33.3	0.0	0.0
Somerset	38.0	26.0	1.0	0.0	1.0	0.0	1.0	9.0	0.0	0.0
Talbot	104.3	88.0	0.0	1.0	5.0	0.0	1.5	3.0	0.0	5.9
Washington	452.8	355.0	0.0	8.0	17.0	0.0	12.0	55.8	0.0	5.0
Wicomico	249.8	196.6	1.2	3.0	13.5	0.0	0.5	31.0	0.0	4.0
Worcester	181.8	130.6	1.2	3.0	6.0	0.0	9.0	29.0	3.0	0.0

<sup>\*</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 5c
Secondary Instructional Staff Employed
Maryland Public Schools: October 2004

Local Education					Guidance	Psycho- logical	Other Instructional		Aides	
Agency	Total	Teachers	Therapists	Librarians	Counselors	Personnel	Personnel*	Teacher	Library	Other
Total State	19,150.5	15,724.0	68.9	207.5	836.4	53.0	308.2	1,649.2	103.5	199.9
Allegany	271.7	211.7	4.0	5.0	8.0	0.0	3.0	40.0	0.0	0.0
Anne Arundel	1,549.6	1,297.4	4.7	12.0	65.5	11.2	41.0	50.0	22.2	45.5
Baltimore City	1,740.0	1,404.0	3.0	16.0	75.0	28.0	44.0	137.0	0.0	33.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	2,683.0	2,274.5	4.0	33.0	109.3	1.0	28.5	222.4	5.4	4.9
Calvert	405.0	328.5	0.0	4.0	16.0	0.0	6.5	39.0	4.0	7.0
Caroline	121.7	95.3	0.0	2.0	7.0	0.0	1.2	13.7	0.0	2.5
Carroll	673.5	552.0	3.6	6.0	35.0	0.0	7.5	69.4	0.0	0.0
Cecil	393.7	327.4	0.3	4.5	20.5	0.0	3.0	33.0	0.0	5.0
Charles	603.2	478.3	1.2	5.0	22.5	3.0	17.5	65.8	5.0	5.0
Dorchester	113.6	100.6	0.0	2.0	3.0	0.0	1.0	2.0	0.0	5.0
Frederick	822.9	687.0	3.9	9.0	35.5	2.0	2.0	82.5	0.0	1.0
Garrett	130.0	103.0	0.0	2.0	5.0	0.0	1.0	16.0	0.0	3.0
Harford	725.5	619.0	0.0	9.0	22.5	6.0	9.0	49.5	9.5	1.0
Howard	1,220.8	962.3	9.0	23.0	49.0	0.0	20.0	147.5	0.0	10.0
Kent	62.3	50.5	0.0	0.0	2.0	0.0	0.0	9.0	0.0	0.8
Montgomery	3,357.8	2,608.4	22.0	31.0	166.6	0.8	81.1	362.8	50.4	34.8
Prince George's	2,527.0	2,225.4	11.2	20.0	116.5	1.0	0.0	131.6	0.0	21.4
Queen Anne's	163.0	136.2	0.0	1.0	7.0	0.0	0.0	14.0	3.0	1.9
St. Mary's	346.8	285.3	0.5	6.0	12.0	0.0	5.0	38.0	0.0	0.0
Somerset	100.7	73.1	0.0	2.0	4.0	0.0	11.6	10.0	0.0	0.0
Talbot	76.9	64.0	0.0	1.0	4.0	0.0	3.0	2.0	0.0	2.9
Washington	454.3	368.0	0.0	7.0	17.0	0.0	8.0	50.3	0.0	4.0
Wicomico	395.9	311.1	1.2	4.0	25.1	0.0	0.5	42.7	0.0	11.3
Worcester	211.5	161.2	0.3	3.0	8.4	0.0	13.7	21.0	4.0	0.0

<sup>\*</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6 Instructional Staff Employed in Regular Education Instruction-Related Positions\*
Maryland Public Schools: October 2004

Local Education					Guidance	Psychological	Other Instructional		Aides	
Agency	Total	Teachers	Therapists	Librarians	Counselors	Personnel	Personnel <sup>^</sup>	Teacher	Library	Other
Total State	56,983.5	46,887.9	25.7	1,133.1	2,211.4	660.5	1,630.5	3,458.0	469.9	506.5
Allegany	735.0	601.0	0.0	22.0	25.0	6.0	11.0	70.0	0.0	0.0
Anne Arundel	4,799.1	3,937.3	0.0	108.4	198.5	52.2	206.5	133.0	64.2	99.0
Baltimore City	5,221.6	4,234.0	1.0	84.0	146.0	156.0	211.0	382.0	0.0	7.6
Edison Schools	179.0	112.0	0.0	0.0	3.0	0.0	0.0	46.5	6.5	11.0
Baltimore	7,157.4	6,353.9	0.0	167.6	298.5	81.1	80.5	155.7	16.2	4.0
Calvert	1,184.6	900.3	0.5	22.0	40.0	12.6	34.0	126.5	21.0	27.7
Caroline	379.2	303.0	0.0	9.0	17.0	3.3	8.8	32.1	0.0	5.9
Carroll	1,806.9	1,569.9	2.0	33.3	77.0	12.4	9.5	102.8	0.0	0.0
Cecil	1,074.4	873.9	0.0	27.5	45.0	8.0	47.5	63.5	0.0	9.0
Charles	1,702.5	1,297.8	0.0	31.0	63.0	18.0	123.0	133.8	28.0	7.9
Dorchester	331.7	275.9	0.0	9.0	11.0	0.0	6.3	24.5	1.0	4.0
Frederick	2,689.6	2,240.8	0.0	52.3	93.3	18.5	32.5	208.2	0.0	44.0
Garrett	394.0	329.0	0.0	2.0	11.0	2.0	3.0	36.0	8.0	3.0
Harford	2,547.9	2,107.5	8.2	54.5	75.5	27.0	83.0	128.8	40.4	23.0
Howard	3,701.9	2,840.2	0.0	81.5	128.0	60.3	163.2	371.7	47.0	10.0
Kent	195.6	141.0	0.0	1.0	9.0	3.6	5.9	33.8	0.0	1.3
Montgomery	10,026.2	7,895.8	14.0	190.0	432.3	101.6	393.7	621.6	198.6	178.6
Prince George's	7,522.7	6,614.5	0.0	131.5	337.4	67.8	41.3	285.9	0.0	44.3
Queen Anne's	501.5	399.7	0.0	11.0	18.0	5.0	25.0	36.8	6.0	0.0
St. Mary's	1,035.5	859.2	0.0	28.0	37.0	7.7	5.0	90.7	8.0	0.0
Somerset	242.7	177.6	0.0	3.0	11.0	1.0	16.6	33.5	0.0	0.0
Talbot	308.6	262.5	0.0	6.0	15.5	0.0	5.5	18.9	0.0	0.0
Washington	1,428.4	1,201.0	0.0	38.5	46.5	9.4	58.0	64.0	0.0	11.0
Wicomico	1,176.7	890.2	0.0	8.0	51.6	4.0	30.5	160.4	17.0	15.0
Worcester	641.0	470.0	0.0	12.0	21.4	3.0	29.2	97.4	8.0	0.0

<sup>\*</sup> See the definition of the Instruction category on page ii of this report.

^ Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 7

Instructional Staff Employed in Special Education Instruction-Related Positions
Maryland Public Schools: October 2004

Local							Other			
Education	<b>+</b>	<b>-</b> .	<b>-</b>		Guidance	Psychological	Instructional	<del></del>	Aides	
Agency	Total	Teachers	Therapists	Librarians	Counselors	Personnel	Personnel*	Teacher	Library	Other
Total State	15,884.0	8,191.3	1,400.0	5.5	16.1	6.8	303.9	5,697.2	6.2	257.1
A.I.	004.0	404.0	00.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
Allegany	261.0	101.0	30.0	0.0	0.0	0.0	8.0	122.0	0.0	0.0
Anne Arundel	1,202.4	665.4	113.6	0.0	0.0	0.0	9.2	375.6	0.6	38.0
Baltimore City	1,895.0	1,112.0	24.0	1.0	1.0	0.0	146.0	469.0	0.0	142.0
Edison Schools	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Baltimore	2,081.9	1,009.2	238.1	1.0	0.0	0.0	6.0	807.9	0.0	19.6
Oaksant	040.0	450.5	07.0	0.0	0.0	0.0		400.4	0.0	0.0
Calvert	318.0	156.5	27.6	0.0	0.0	0.0	5.5	128.4	0.0	0.0
Caroline	95.1	47.3	6.0	0.0	1.0	0.0	2.0	37.9	0.0	0.9
Carroll	430.3	198.9	59.1	0.0	0.0	0.0	7.6	164.7	0.0	0.0
Cecil	315.6	176.1	21.0	0.0	12.0	0.0	2.0	104.0	0.0	0.5
Charles	387.9	208.1	35.2	0.0	0.0	0.8	11.6	132.3	0.0	0.0
Dorchester	66.0	42.0	4.0	0.0	0.0	3.0	1.0	7.0	0.0	9.0
Frederick	539.0	232.9	58.3	0.0	0.0	0.0	6.0	240.8	0.0	1.0
Garrett	77.0	36.0	6.0	0.0	0.0	0.0	4.0	31.0	0.0	0.0
Harford	604.2	270.8	51.1	0.0	0.0	0.0	5.0	271.3	0.0	6.0
Howard	1,271.6	520.3	133.2	0.0	0.0	0.0	44.6	572.5	0.0	1.0
Tioward	1,271.0	320.3	100.2	0.0	0.0	0.0	44.0	372.3	0.0	1.0
Kent	33.8	18.0	4.0	0.0	0.0	0.0	0.0	11.0	0.0	0.8
Montgomery	2,496.8	1,239.4	292.5	3.5	0.1	0.0	4.1	948.3	4.6	4.3
Prince George's	2,528.4	1,559.3	211.0	0.0	2.0	0.0	37.4	713.1	0.0	5.6
Queen Anne's	121.8	56.0	8.0	0.0	0.0	0.0	2.0	53.0	1.0	1.9
St. Mary's	274.5	150.9	24.6	0.0	0.0	1.0	0.0	98.0	0.0	0.0
ou many o	2			0.0	0.0	•	0.0	00.0	0.0	0.0
Somerset	45.7	27.2	3.0	0.0	0.0	0.0	0.0	15.5	0.0	0.0
Talbot	63.4	30.0	5.0	0.0	0.0	2.0	0.0	11.0	0.0	15.4
Washington	314.6	130.0	23.0	0.0	0.0	0.0	2.0	154.6	0.0	5.0
Wicomico	309.5	136.3	13.0	0.0	0.0	0.0	0.0	155.2	0.0	5.0
Worcester	149.5	67.7	8.8	0.0	0.0	0.0	0.0	73.0	0.0	0.0

<sup>\*</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 8

Staff Employed In Administration-Related Positions
Maryland Public Schools: October 2004

Local Education Agency	Total Adminis- tration	Superintendents	Deputy Superintendents	Associate/ Assistant Superintendents	Directors	Coordinators	Supervisors	Other Administrators	Principals, Vice Principals, and Other School Administrators	Secretaries and Clerks
Total State	8,830.0	24.0	21.0	95.9	245.6	237.4	234.2	144.8	3,064.2	4,762.9
A.U	400.0	4.0	4.0	4.0	4.0	0.0	0.0	2.2	07.0	47.0
Allegany	103.0	1.0	1.0	1.0	4.0	3.0	9.0	0.0	37.0	47.0
Anne Arundel	806.5	1.0	1.0	5.0	17.0	22.0	7.0	3.0	268.0	482.5
Baltimore City	691.0	1.0	2.0	11.0	25.0	25.0	1.0	13.0	377.0	236.0
Edison Schools	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.0	0.0
Baltimore	1,151.5	1.0	2.0	16.0	19.0	22.0	44.5	9.5	405.5	632.0
Calvert	175.8	1.0	1.0	1.0	6.8	14.0	2.0	0.0	57.0	93.0
Caroline	65.3	1.0	0.0	1.0	1.0	2.4	7.4	0.0	20.0	32.5
Carroll	297.2	1.0	6.0	2.0	6.0	6.8	17.3	1.0	91.5	165.6
Cecil	218.8	1.0	0.0	2.0	6.8	19.0	1.0	1.0	59.3	128.8
Charles	251.2	1.0	0.0	4.0	13.5	13.0	0.0	0.0	86.0	133.7
Dorchester	62.5	1.0	0.0	1.0	3.0	1.0	4.0	0.0	22.0	30.5
Frederick	423.9	1.0	2.0	5.0	17.0	10.5	7.0	2.0	137.7	241.7
Garrett	61.6	1.0	0.0	1.0	3.0	6.0	1.0	0.0	19.0	30.6
Harford	383.9	1.0	1.0	4.0	6.0	3.0	22.0	28.8	128.0	190.2
Howard	519.0	1.0	0.0	5.0	10.0	11.0	20.0	27.5	168.0	276.5
Tiowaid	319.0	1.0	0.0	3.0	10.0	11.0	20.0	21.5	100.0	270.5
Kent	37.0	1.0	0.0	2.0	0.0	0.0	2.0	0.0	12.0	20.0
Montgomery	1,372.7	1.0	2.0	13.0	51.0	28.0	12.0	33.0	421.0	811.7
Prince George's	1,316.6	1.0	1.0	11.0	22.0	14.0	18.0	19.0	477.5	753.1
Queen Anne's	76.7	1.0	0.0	0.5	2.0	0.0	6.0	0.0	19.0	48.2
St. Mary's	176.0	1.0	1.0	0.0	6.0	1.0	11.0	4.0	60.0	92.0
Somerset	40.2	1.0	0.0	1.0	0.0	0.4	6.0	0.0	12.0	19.9
Talbot	63.6	1.0	0.0	2.0	9.0	3.0	7.6	1.0	17.0	23.0
Washington	232.5	1.0	1.0	3.0	9.0	7.0	12.5	2.0	77.0	120.0
Wicomico	193.6	1.0	0.0	2.4	6.0	14.5	13.0	0.0	55.8	100.9
Worcester	100.9	1.0	0.0	2.0	2.6	10.9	3.0	0.0	28.0	53.5

Table 9

Staff Employed in Student Personnel and Health Services
Maryland Public Schools: October 2004

		Stude	ent Personnel	Services		Health Services							
		Directors,	Pupil					Directors,					
	Total	Coordinators,	Personnel/					Coordinators,					
Local	Student	Supervisors,	School	Other		Secretaries	Total	Supervisors,	Physicians	Other		Secretaries	
Education	Personnel	and Other	Social	Professional		and	Health	and Other	and	Health		and	
Agency	Services	Administrators	Workers	Personnel*	Aides	Clerks	Services	Administrators	Nurses	Professionals	Aides	Clerks	
Total State	679.7	50.4	446.6	27.5	10.3	144.9	739.1	13.7	555.8	8.3	155.8	5.6	
All	0.0	4.0	4.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	
Allegany	6.0	1.0	4.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	
Anne Arundel	35.3	0.0	22.3	4.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	
Baltimore City	159.0	0.0	159.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Edison Schools	15.5	0.0	3.0	0.0	1.0	11.5	0.0	0.0	0.0	0.0	0.0	0.0	
Baltimore	108.0	7.0	72.5	1.0	1.0	26.5	208.3	4.5	172.7	0.0	29.1	2.0	
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Caroline	7.5	2.0	2.0	0.0	1.6	1.9	11.3	0.0	7.7	0.0	3.7	0.0	
Carroll	14.7	1.6	8.1	0.0	0.0	5.0	27.8	1.0	20.3	6.5	0.0	0.0	
Cecil	12.0	1.0	4.0	6.0	0.0	1.0	32.6	1.0	28.6	0.0	3.0	0.0	
Charles	29.0	1.0	16.0	0.0	0.0	12.0	0.0	0.0	0.0	0.0	0.0	0.0	
Dorchester	7.0	2.0	3.0	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	0.0	
Frederick	22.2	1.0	18.2	0.0	0.0	3.0	1.5	1.0	0.0	0.0	0.0	0.5	
Garrett	5.0	1.0	3.0	0.0	0.0	1.0	9.0	0.0	5.0	0.0	4.0	0.0	
Harford	22.0	4.0	8.0	0.0	0.0	10.0	60.3	1.0	50.0	0.8	8.5	0.0	
Howard	25.0	2.0	16.0	2.0	1.0	4.0	102.5	2.0	30.5	0.0	69.0	1.0	
Kent	2.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	
Montgomery	95.7	9.0	55.5	9.5	0.7	21.0	0.0	0.0	0.0	0.0	0.0	0.0	
Prince George's	62.0	10.0	30.0	4.0	0.0	18.0	201.5	1.0	160.0	1.0	37.5	2.0	
Queen Anne's	5.0	1.0	2.0	1.0	0.0	1.0	13.0	0.0	13.0	0.0	0.0	0.0	
St. Mary's	10.5	1.0	5.0	0.0	0.0	4.5	22.0	1.0	21.0	0.0	0.0	0.0	
Somerset	6.5	0.0	1.0	0.0	2.0	3.5	8.0	0.0	8.0	0.0	0.0	0.0	
Talbot	2.0	1.0	0.0	0.0	0.0	3.5 1.0	0.0	0.0	0.0	0.0	0.0	0.0	
	10.4	0.5	7.0	0.0	0.0	2.9	1.0	0.0	0.0	0.0	1.0	0.0	
Washington Wicomico	10.4						25.0						
	2.8	1.0	7.0	0.0	3.0	3.7		1.0	24.0	0.0	0.0	0.0	
Worcester	2.8	2.4	0.0	0.0	0.0	0.4	14.4	0.2	14.1	0.0	0.0	0.1	

<sup>\*</sup> Includes auditors, admission and attendance officers, registrars, etc.

Table 10

Staff Employed in Operation and Maintenance of Plant Maryland Public Schools: October 2004

	Operation of Plant							Maintenance of Plant						
		Directors,						Directors,						
		Coordinators,					Total	Coordinators,						
Local	Total	Supervisors,			Skilled	Secretaries	Mainte-	Supervisors,			Skilled	Secretaries		
Education	Operation	and Other	Technical	Service	Personnel/	and	nance of	and Other	Technical	Service	Personnel/	and		
Agency	of Plant	Administrators	Personnel	Workers	Laborers	Clerks	Plant	Administrators	Personnel	Workers	Laborers	Clerks		
Total State	7,792.4	28.8	946.2	6,326.6	422.3	68.5	1,686.5	25.5	190.0	86.8	1,309.6	74.7		
All	444.0	0.0	0.0	400.0	0.0	4.0	40.0	4.0	0.0	4.0	40.0	4.0		
Allegany	111.0	2.0	2.0	103.0	3.0	1.0	19.0	1.0	3.0	1.0	13.0	1.0		
Anne Arundel	730.5	1.0	67.0	628.5	27.0	7.0	117.0	0.0	13.0	8.0	79.0	17.0		
Baltimore City	805.0	3.0	116.0	577.0	101.0	8.0	79.0	1.0	0.0	4.0	72.0	2.0		
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	17.5	0.0	0.0	17.5	0.0	0.0		
Baltimore	1,065.4	0.0	39.0	926.4	92.0	8.0	191.0	1.0	47.0	14.0	120.0	9.0		
Calvert	160.0	0.5	7.0	143.7	8.2	0.5	0.0	0.0	0.0	0.0	0.0	0.0		
Caroline	38.0	1.0	0.0	36.6	0.0	0.5	5.5	0.8	0.0	4.2	0.0	0.5		
Carroll	255.6	0.0	35.0	212.6	7.0	1.0	62.0	0.0	0.0	11.0	49.0	2.0		
Cecil	128.8	0.0	6.0	122.8	0.0	0.0	44.0	0.0	4.0	3.0	35.0	2.0		
Charles	179.9	1.0	4.0	165.9	7.0	2.0	49.0	0.0	5.0	0.0	43.0	1.0		
Dorchester	36.0	0.0	0.0	36.0	0.0	0.0	5.1	0.0	0.0	5.1	0.0	0.0		
Frederick	340.1	3.0	10.0	304.0	18.1	5.0	107.6	3.0	14.0	0.0	86.6	4.0		
Garrett	48.5	1.0	2.0	43.5	1.0	1.0	7.0	0.0	0.0	0.0	7.0	0.0		
Harford	287.6	2.0	1.0	280.6	3.0	1.0	122.0	7.0	36.0	0.0	7.0	6.0		
Howard	390.5	6.0	1.0	368.5	8.0	7.0	139.0	5.0	16.0	13.0	102.0	3.0		
помаги	390.5	0.0	1.0	300.5	0.0	7.0	139.0	5.0	10.0	13.0	102.0	3.0		
Kent	26.0	0.0	0.0	25.0	0.0	1.0	4.0	0.0	0.0	0.0	4.0	0.0		
Montgomery	1,225.5	2.0	2.0	1,173.0	40.0	8.5	321.5	3.0	6.0	5.0	298.0	9.5		
Prince George's	1,307.6	1.0	615.5	597.1	84.0	10.0	257.0	1.0	23.0	0.0	221.0	12.0		
Queen Anne's	68.6	0.5	5.1	58.6	4.0	0.3	10.3	0.5	0.0	1.0	7.0	1.8		
St. Mary's	122.5	0.0	1.0	117.5	2.0	2.0	47.5	1.0	12.5	0.0	34.0	0.0		
Somerset	25.8	0.0	0.0	25.8	0.0	0.0	10.0	0.0	3.0	0.0	7.0	0.0		
Talbot	46.0	1.0	0.0	39.0	6.0	0.0	11.0	0.0	5.0	0.0	5.0	1.0		
Washington	187.5	3.5	11.0	166.0	4.0	3.0	25.5	0.5	0.0	0.0	24.0	1.0		
Wicomico	134.5	0.3	20.5	111.5	1.0	1.3	23.3	0.3	1.5	0.0	20.0	1.5		
Worcester	71.5	0.5	1.0	64.0	6.0	0.4	11.8	0.4	1.0	0.0	10.0	0.4		
VVOICESIEI	7 1.3	U. I	1.0	U <del>4</del> .U	0.0	U. <del>4</del>	11.0	U. <del>4</del>	1.0	0.0	10.0	0.4		

Table 11

Staff Employed in Student Transportation and Food Services
Maryland Public Schools: October 2004

		Studer	nt Transportat	tion Services		Food Services						
		Directors,						Directors,				
	Total	Coordinators,	Service					Coordinators,				
Local	Student	Supervisors,	Workers/		Drivers	Secretaries	Total	Supervisors,				Secretaries
Education	Transpor-	and Other	Skilled	Technical	and	and	Food	and Other	Service	Skilled	Technical	and
Agency	tation	Administrators	Laborers	Personnel	Aides	Clerks	Services	Administrators	Workers	Laborers	Personnel	Clerks
Total State	4,981.9	41.4	186.4	23.0	4,641.3	89.8	4,019.7	30.7	3,760.6	55.4	94.8	78.2
Allegany	36.8	2.0	0.0	2.0	31.8	1.0	83.0	1.0	75.0	3.0	2.0	2.0
Anne Arundel	131.5	1.0	4.0	5.0	118.5	3.0	240.8	1.0	235.1	0.0	3.0	1.7
Baltimore City	61.0	1.0	12.0	1.0	45.0	2.0	445.0	1.0	438.0	0.0	0.0	6.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	1,016.9	9.0	50.0	3.0	949.9	5.0	573.7	1.0	545.9	6.0	5.5	15.3
	,											
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	12.7	1.0	0.0	0.0	10.7	1.0	48.3	0.7	46.1	0.0	0.0	1.6
Carroll	25.6	1.0	1.0	0.0	19.6	4.0	120.1	1.0	117.6	0.0	0.5	1.0
Cecil	26.0	1.0	4.0	0.0	19.0	2.0	117.0	0.0	113.0	0.0	2.0	2.0
Charles	8.6	0.9	0.0	0.0	5.8	1.9	99.5	0.0	95.5	0.0	2.0	2.0
Dorchester	12.5	0.0	0.0	0.0	11.5	1.0	38.5	0.0	37.5	0.0	0.0	1.0
Frederick	337.3	6.0	11.0	1.0	312.3	7.0	129.2	12.0	73.1	1.9	39.2	3.0
Garrett	4.0	2.0	0.0	0.0	1.0	1.0	49.4	1.0	44.4	1.0	0.0	3.0
Harford	133.9	4.0	5.0	1.0	119.9	4.0	114.7	2.0	106.7	2.0	0.0	4.0
Howard	7.0	1.0	0.0	0.0	2.0	4.0	177.8	2.0	172.8	0.0	0.0	3.0
Kent	2.0	1.0	0.0	0.0	1.0	0.0	21.1	0.0	19.6	0.0	0.0	1.5
Montgomery	1,555.0	2.0	88.0	1.0	1,426.0	38.0	518.5	1.0	465.5	39.0	3.0	10.0
Prince George's	1,420.0	1.0	0.0	9.0	1,405.0	5.0	858.7	1.0	842.7	0.0	3.0	12.0
Queen Anne's	21.2	1.0	2.4	0.0	16.6	1.3	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	17.8	2.0	0.0	0.0	14.8	1.0	66.5	3.0	62.5	0.0	0.0	1.0
Somerset	4.9	1.0	0.0	0.0	3.0	0.9	22.6	0.0	13.5	0.0	8.6	0.5
Talbot	36.9	1.0	1.0	0.0	32.9	2.0	28.1	0.0	27.1	0.0	0.0	1.0
Washington	98.6	1.0	8.0	0.0	86.6	3.0	123.1	1.0	120.1	0.0	0.0	2.0
Wicomico	5.0	1.0	0.0	0.0	3.0	1.0	93.9	1.0	62.4	1.5	26.0	3.0
Worcester	6.7	0.5	0.0	0.0	5.4	0.8	50.2	1.0	46.4	1.0	0.0	1.7

Table 12
Staff Employed in Community Services and School Construction
Maryland Public Schools: October 2004

		Со	mmunity Ser	vices		School Construction *							
		Directors,					Directors,						
		Coordinators,						Coordinators,					
Local	Total	Supervisors,				Secretaries	Total	Supervisors,			Secretaries		
Education	Community	and Other	Skilled	Service		and	School	and Other	Technical	Skilled	and		
Agency	Services	Administrators	Laborers	Workers	Aides	Clerks	Construction	Administrators	Personnel	Laborers	Clerks		
Total State	206.6	3.1	13.5	29.4	142.9	17.6	189.7	22.5	138.5	3.0	25.7		
Allegany	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Anne Arundel	0.0	0.0	0.0	0.0	0.0	0.0	18.0	4.0	13.0	0.0	1.0		
Baltimore City	0.0	0.0	0.0	0.0	0.0	0.0	10.0	1.0	8.0	0.0	1.0		
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Baltimore	2.0	0.0	0.0	0.0	2.0	0.0	37.0	0.0	35.0	0.0	2.0		
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Caroline	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Carroll	0.0	0.0	0.0	0.0	0.0	0.0	8.0	2.0	4.0	0.0	2.0		
Cecil	8.0	0.0	0.0	0.0	8.0	0.0	2.0	1.0	0.0	0.0	1.0		
Charles	2.9	0.1	0.4	1.3	1.0	0.1	6.0	0.0	5.0	0.0	1.0		
D. J. J.	0.0	0.0					0.0		4.0		4.0		
Dorchester	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	1.0		
Frederick	0.0	0.0	0.0	0.0	0.0	0.0	11.0	4.0	3.0	0.0	4.0		
Garrett	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Harford	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Howard	19.0	1.0	13.0	2.0	0.0	3.0	9.0	2.0	6.0	0.0	1.0		
Kent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Montgomery	30.1	2.0	0.0	26.1	1.0	1.0	64.5	6.0	50.0	2.0	6.5		
Prince George's	144.4	0.0	0.0	0.0	130.9	13.5	6.0	0.0	6.0	0.0	0.0		
Queen Anne's	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
St. Mary's	0.0	0.0	0.0	0.0	0.0	0.0	7.0	2.0	1.0	0.0	4.0		
Somerset	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Talbot	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Washington	0.2	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0		
Wicomico	0.2	0.0	0.2	0.0	0.0	0.0	6.8	0.5	5.5	0.0	0.0		
Worcester	0.0	0.0	0.0	0.0	0.0	0.0	1.4	0.0	1.0	0.0	0.6		
VVOICESIEI	0.0	0.0	0.0	0.0	0.0	0.0	1.4	0.0	1.0	0.0	0.4		

<sup>\*</sup> Includes staff involved in facilities acquisition and construction, budgeted to Capital Outlay category.