



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2016



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**Professional Staff by Type of Degree and Years of Experience
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October 2016**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2016. This report replaces the “*Characteristics of Professional Staff*” report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, June 2016*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	79,967	1,558	1.9	16,411	20.5	31,244	39.1	10,680	13.4	18,300	22.9	562	0.7	1,212	1.5
Allegany	785	14	1.8	78	9.9	517	65.9	94	12.0	65	8.3	4	0.5	13	1.7
Anne Arundel	7,313	109	1.5	1,103	15.1	3,483	47.6	853	11.7	1,608	22.0	36	0.5	121	1.7
Baltimore City	7,284	201	2.8	749	10.3	3,201	43.9	592	8.1	2,278	31.3	36	0.5	227	3.1
Baltimore	9,958	177	1.8	3,564	35.8	3,769	37.8	40	0.4	2,293	23.0	95	1.0	20	0.2
Calvert	1,357	35	2.6	151	11.1	658	48.5	0	0.0	449	33.1	25	1.8	39	2.9
Caroline	560	8	1.4	36	6.4	282	50.4	58	10.4	150	26.8	7	1.3	19	3.4
Carroll	2,319	15	0.6	637	27.5	626	27.0	458	19.7	532	22.9	28	1.2	23	1.0
Cecil	1,502	25	1.7	112	7.5	996	66.3	0	0.0	344	22.9	20	1.3	5	0.3
Charles	2,366	24	1.0	159	6.7	1,315	55.6	274	11.6	580	24.5	7	0.3	7	0.3
Dorchester	513	10	1.9	80	15.6	221	43.1	24	4.7	161	31.4	3	0.6	14	2.7
Frederick	3,478	32	0.9	1,112	32.0	1,107	31.8	421	12.1	760	21.9	16	0.5	30	0.9
Garrett	375	3	0.8	18	4.8	209	55.7	57	15.2	67	17.9	11	2.9	10	2.7
Harford	3,340	33	1.0	590	17.7	1,696	50.8	20	0.6	946	28.3	30	0.9	25	0.7
Howard	5,584	72	1.3	628	11.2	3,406	61.0	492	8.8	879	15.7	29	0.5	78	1.4
Kent	189	2	1.1	21	11.1	80	42.3	23	12.2	58	30.7	1	0.5	4	2.1
Montgomery	14,484	138	1.0	4,051	28.0	1,877	13.0	5,208	36.0	2,742	18.9	40	0.3	428	3.0
Prince George's	11,382	551	4.8	2,324	20.4	4,504	39.6	1,386	12.2	2,459	21.6	81	0.7	77	0.7
Queen Anne's	698	7	1.0	11	1.6	448	64.2	33	4.7	180	25.8	8	1.1	11	1.6
St. Mary's	1,441	24	1.7	4	0.3	888	61.6	3	0.2	487	33.8	21	1.5	14	1.0
SEED School	118	4	3.4	6	5.1	39	33.1	2	1.7	63	53.4	3	2.5	1	0.8
Somerset	352	5	1.4	21	6.0	164	46.6	10	2.8	138	39.2	6	1.7	8	2.3
Talbot	424	11	2.6	1	0.2	263	62.0	12	2.8	121	28.5	5	1.2	11	2.6
Washington	1,933	22	1.1	65	3.4	1,024	53.0	367	19.0	422	21.8	14	0.7	19	1.0
Wicomico	1,447	19	1.3	639	44.2	192	13.3	185	12.8	388	26.8	21	1.5	3	0.2
Worcester	765	17	2.2	251	32.8	279	36.5	68	8.9	130	17.0	15	2.0	5	0.7

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,571	207	8.1	727	28.3	1,099	42.7	89	3.5	324	12.6	53	2.1	72	2.8
Allegany	33	5	15.2	9	27.3	12	36.4	0	0.0	3	9.1	1	3.0	3	9.1
Anne Arundel	174	15	8.6	33	19.0	103	59.2	2	1.1	12	6.9	3	1.7	6	3.4
Baltimore City	366	23	6.3	78	21.3	217	59.3	3	0.8	38	10.4	1	0.3	6	1.6
Baltimore	377	12	3.2	154	40.8	95	25.2	1	0.3	80	21.2	30	8.0	5	1.3
Calvert	55	8	14.5	6	10.9	29	52.7	0	0.0	9	16.4	1	1.8	2	3.6
Caroline	27	5	18.5	4	14.8	11	40.7	2	7.4	5	18.5	0	0.0	0	0.0
Carroll	95	3	3.2	42	44.2	29	30.5	8	8.4	12	12.6	1	1.1	0	0.0
Cecil	46	6	13.0	13	28.3	20	43.5	0	0.0	6	13.0	1	2.2	0	0.0
Charles	85	5	5.9	14	16.5	53	62.4	3	3.5	8	9.4	1	1.2	1	1.2
Dorchester	32	4	12.5	7	21.9	15	46.9	0	0.0	5	15.6	0	0.0	1	3.1
Frederick	134	7	5.2	62	46.3	43	32.1	0	0.0	12	9.0	3	2.2	7	5.2
Garrett	16	1	6.3	2	12.5	8	50.0	0	0.0	4	25.0	1	6.3	0	0.0
Harford	113	8	7.1	27	23.9	57	50.4	1	0.9	20	17.7	0	0.0	0	0.0
Howard	182	7	3.8	34	18.7	91	50.0	2	1.1	32	17.6	1	0.5	15	8.2
Kent	11	1	9.1	5	45.5	2	18.2	0	0.0	1	9.1	0	0.0	2	18.2
Montgomery	272	20	7.4	121	44.5	56	20.6	50	18.4	22	8.1	0	0.0	3	1.1
Prince George's	215	45	20.9	59	27.4	84	39.1	13	6.0	9	4.2	1	0.5	4	1.9
Queen Anne's	23	1	4.3	1	4.3	16	69.6	1	4.3	3	13.0	0	0.0	1	4.3
St. Mary's	72	8	11.1	0	0.0	45	62.5	1	1.4	12	16.7	4	5.6	2	2.8
SEED School	11	0	0.0	1	9.1	7	63.6	0	0.0	3	27.3	0	0.0	0	0.0
Somerset	30	1	3.3	2	6.7	23	76.7	0	0.0	2	6.7	0	0.0	2	6.7
Talbot	39	4	10.3	0	0.0	20	51.3	0	0.0	5	12.8	3	7.7	7	17.9
Washington	80	6	7.5	6	7.5	49	61.3	1	1.3	12	15.0	1	1.3	5	6.3
Wicomico	60	6	10.0	36	60.0	11	18.3	1	1.7	6	10.0	0	0.0	0	0.0
Worcester	23	6	26.1	11	47.8	3	13.0	0	0.0	3	13.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	49	31.2	22	14.0	65	41.4	3	1.9	18	11.5	0	0.0	0	0.0
Allegany	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	14	4	28.6	0	0.0	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	30	5	16.7	2	6.7	19	63.3	0	0.0	4	13.3	0	0.0	0	0.0
Baltimore	14	2	14.3	3	21.4	3	21.4	0	0.0	6	42.9	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	4	44.4	3	33.3	1	11.1	0	0.0	1	11.1	0	0.0	0	0.0
Garrett	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	7	2	28.6	2	28.6	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	13	3	23.1	4	30.8	5	38.5	0	0.0	1	7.7	0	0.0	0	0.0
Prince George's	15	7	46.7	1	6.7	5	33.3	2	13.3	0	0.0	0	0.0	0	0.0
Queen Anne's	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Wicomico	4	2	50.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,710	137	8.0	396	23.2	679	39.7	75	4.4	298	17.4	53	3.1	72	4.2
Allegany	22	3	13.6	6	27.3	7	31.8	0	0.0	2	9.1	1	4.5	3	13.6
Anne Arundel	103	9	8.7	18	17.5	53	51.5	2	1.9	12	11.7	3	2.9	6	5.8
Baltimore City	141	14	9.9	18	12.8	68	48.2	2	1.4	32	22.7	1	0.7	6	4.3
Baltimore	248	7	2.8	78	31.5	56	22.6	1	0.4	71	28.6	30	12.1	5	2.0
Calvert	45	6	13.3	3	6.7	24	53.3	0	0.0	9	20.0	1	2.2	2	4.4
Caroline	22	4	18.2	3	13.6	9	40.9	2	9.1	4	18.2	0	0.0	0	0.0
Carroll	81	3	3.7	32	39.5	26	32.1	7	8.6	12	14.8	1	1.2	0	0.0
Cecil	40	3	7.5	12	30.0	18	45.0	0	0.0	6	15.0	1	2.5	0	0.0
Charles	58	4	6.9	5	8.6	36	62.1	3	5.2	8	13.8	1	1.7	1	1.7
Dorchester	22	2	9.1	5	22.7	9	40.9	0	0.0	5	22.7	0	0.0	1	4.5
Frederick	92	3	3.3	40	43.5	29	31.5	0	0.0	10	10.9	3	3.3	7	7.6
Garrett	12	1	8.3	0	0.0	6	50.0	0	0.0	4	33.3	1	8.3	0	0.0
Harford	92	8	8.7	22	23.9	42	45.7	1	1.1	19	20.7	0	0.0	0	0.0
Howard	153	5	3.3	24	15.7	74	48.4	2	1.3	32	20.9	1	0.7	15	9.8
Kent	9	1	11.1	5	55.6	1	11.1	0	0.0	0	0.0	0	0.0	2	22.2
Montgomery	190	16	8.4	60	31.6	48	25.3	42	22.1	21	11.1	0	0.0	3	1.6
Prince George's	145	28	19.3	26	17.9	66	45.5	11	7.6	9	6.2	1	0.7	4	2.8
Queen Anne's	19	1	5.3	0	0.0	14	73.7	0	0.0	3	15.8	0	0.0	1	5.3
St. Mary's	59	6	10.2	0	0.0	36	61.0	0	0.0	11	18.6	4	6.8	2	3.4
SEED School	7	0	0.0	0	0.0	5	71.4	0	0.0	2	28.6	0	0.0	0	0.0
Somerset	17	0	0.0	1	5.9	12	70.6	0	0.0	2	11.8	0	0.0	2	11.8
Talbot	27	2	7.4	0	0.0	10	37.0	0	0.0	5	18.5	3	11.1	7	25.9
Washington	50	3	6.0	3	6.0	26	52.0	1	2.0	11	22.0	1	2.0	5	10.0
Wicomico	39	4	10.3	26	66.7	3	7.7	1	2.6	5	12.8	0	0.0	0	0.0
Worcester	17	4	23.5	9	52.9	1	5.9	0	0.0	3	17.6	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	704	21	3.0	309	43.9	355	50.4	11	1.6	8	1.1	0	0.0	0	0.0
Allegany	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	57	2	3.5	15	26.3	40	70.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	195	4	2.1	58	29.7	130	66.7	1	0.5	2	1.0	0	0.0	0	0.0
Baltimore	115	3	2.6	73	63.5	36	31.3	0	0.0	3	2.6	0	0.0	0	0.0
Calvert	7	1	14.3	3	42.9	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	8	72.7	2	18.2	1	9.1	0	0.0	0	0.0	0	0.0
Cecil	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	23	0	0.0	9	39.1	14	60.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	7	0	0.0	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	33	0	0.0	19	57.6	13	39.4	0	0.0	1	3.0	0	0.0	0	0.0
Garrett	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	16	0	0.0	3	18.8	13	81.3	0	0.0	0	0.0	0	0.0	0	0.0
Howard	22	0	0.0	8	36.4	14	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	69	1	1.4	57	82.6	3	4.3	8	11.6	0	0.0	0	0.0	0	0.0
Prince George's	55	10	18.2	32	58.2	13	23.6	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	8	0	0.0	0	0.0	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
SEED School	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	26	0	0.0	3	11.5	23	88.5	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	17	0	0.0	9	52.9	7	41.2	0	0.0	1	5.9	0	0.0	0	0.0
Worcester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,432	138	9.6	367	25.6	764	53.4	98	6.8	65	4.5	0	0.0	0	0.0
Allegany	21	1	4.8	5	23.8	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	123	3	2.4	34	27.6	86	69.9	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	183	19	10.4	41	22.4	117	63.9	2	1.1	4	2.2	0	0.0	0	0.0
Baltimore	166	27	16.3	41	24.7	45	27.1	0	0.0	53	31.9	0	0.0	0	0.0
Calvert	24	1	4.2	1	4.2	22	91.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	2	20.0	2	20.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	42	1	2.4	10	23.8	25	59.5	5	11.9	1	2.4	0	0.0	0	0.0
Cecil	29	3	10.3	6	20.7	20	69.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	37	0	0.0	7	18.9	30	81.1	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	12	2	16.7	2	16.7	8	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	69	4	5.8	36	52.2	29	42.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	12	1	8.3	2	16.7	8	66.7	0	0.0	1	8.3	0	0.0	0	0.0
Harford	53	5	9.4	15	28.3	33	62.3	0	0.0	0	0.0	0	0.0	0	0.0
Howard	77	3	3.9	11	14.3	57	74.0	6	7.8	0	0.0	0	0.0	0	0.0
Kent	7	0	0.0	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	205	10	4.9	77	37.6	53	25.9	63	30.7	2	1.0	0	0.0	0	0.0
Prince George's	218	42	19.3	43	19.7	110	50.5	22	10.1	1	0.5	0	0.0	0	0.0
Queen Anne's	14	1	7.1	1	7.1	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	27	2	7.4	0	0.0	24	88.9	0	0.0	1	3.7	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	1	9.1	0	0.0	8	72.7	0	0.0	2	18.2	0	0.0	0	0.0
Talbot	9	3	33.3	0	0.0	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Washington	43	5	11.6	0	0.0	38	88.4	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	25	0	0.0	22	88.0	3	12.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	2	14.3	7	50.0	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,132	82	3.8	538	25.2	1,128	52.9	189	8.9	132	6.2	58	2.7	5	0.2
Allegany	22	1	4.5	2	9.1	18	81.8	1	4.5	0	0.0	0	0.0	0	0.0
Anne Arundel	192	7	3.6	54	28.1	118	61.5	1	0.5	4	2.1	3	1.6	5	2.6
Baltimore City	206	4	1.9	48	23.3	136	66.0	8	3.9	10	4.9	0	0.0	0	0.0
Baltimore	278	1	0.4	33	11.9	100	36.0	0	0.0	89	32.0	55	19.8	0	0.0
Calvert	50	1	2.0	5	10.0	43	86.0	0	0.0	1	2.0	0	0.0	0	0.0
Caroline	11	1	9.1	2	18.2	8	72.7	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	55	0	0.0	24	43.6	18	32.7	10	18.2	3	5.5	0	0.0	0	0.0
Cecil	39	2	5.1	3	7.7	34	87.2	0	0.0	0	0.0	0	0.0	0	0.0
Charles	86	3	3.5	9	10.5	71	82.6	3	3.5	0	0.0	0	0.0	0	0.0
Dorchester	17	2	11.8	2	11.8	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	84	2	2.4	41	48.8	37	44.0	1	1.2	3	3.6	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	94	3	3.2	27	28.7	64	68.1	0	0.0	0	0.0	0	0.0	0	0.0
Howard	137	8	5.8	23	16.8	97	70.8	7	5.1	2	1.5	0	0.0	0	0.0
Kent	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	301	3	1.0	111	36.9	62	20.6	122	40.5	3	1.0	0	0.0	0	0.0
Prince George's	375	36	9.6	116	30.9	174	46.4	35	9.3	14	3.7	0	0.0	0	0.0
Queen Anne's	12	0	0.0	0	0.0	11	91.7	0	0.0	1	8.3	0	0.0	0	0.0
St. Mary's	46	1	2.2	0	0.0	43	93.5	0	0.0	2	4.3	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	0	0.0	2	20.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	11	2	18.2	0	0.0	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Washington	45	1	2.2	0	0.0	43	95.6	1	2.2	0	0.0	0	0.0	0	0.0
Wicomico	35	3	8.6	27	77.1	5	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	15	1	6.7	7	46.7	7	46.7	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,306	669	1.1	10,953	18.2	23,101	38.3	9,355	15.5	15,955	26.5	59	0.1	214	0.4
Allegany	592	4	0.7	35	5.9	404	68.2	85	14.4	55	9.3	1	0.2	8	1.4
Anne Arundel	5,600	55	1.0	724	12.9	2,552	45.6	804	14.4	1,445	25.8	4	0.1	16	0.3
Baltimore City	5,160	81	1.6	377	7.3	2,120	41.1	506	9.8	2,033	39.4	13	0.3	30	0.6
Baltimore	7,275	38	0.5	2,392	32.9	2,974	40.9	28	0.4	1,843	25.3	0	0.0	0	0.0
Calvert	993	15	1.5	94	9.5	473	47.6	0	0.0	402	40.5	3	0.3	6	0.6
Caroline	411	0	0.0	18	4.4	204	49.6	50	12.2	133	32.4	0	0.0	6	1.5
Carroll	1,796	4	0.2	443	24.7	461	25.7	420	23.4	458	25.5	3	0.2	7	0.4
Cecil	1,171	8	0.7	65	5.6	788	67.3	0	0.0	304	26.0	2	0.2	4	0.3
Charles	1,781	9	0.5	67	3.8	909	51.0	246	13.8	544	30.5	4	0.2	2	0.1
Dorchester	386	1	0.3	49	12.7	159	41.2	24	6.2	143	37.0	1	0.3	9	2.3
Frederick	2,619	11	0.4	715	27.3	786	30.0	392	15.0	707	27.0	4	0.2	4	0.2
Garrett	297	0	0.0	10	3.4	171	57.6	56	18.9	52	17.5	2	0.7	6	2.0
Harford	2,581	9	0.3	413	16.0	1,286	49.8	18	0.7	845	32.7	1	0.0	9	0.3
Howard	4,155	32	0.8	421	10.1	2,544	61.2	450	10.8	702	16.9	0	0.0	6	0.1
Kent	150	1	0.7	9	6.0	61	40.7	23	15.3	54	36.0	0	0.0	2	1.3
Montgomery	10,948	66	0.6	2,704	24.7	1,309	12.0	4,402	40.2	2,395	21.9	4	0.0	68	0.6
Prince George's	9,053	301	3.3	1,719	19.0	3,581	39.6	1,238	13.7	2,200	24.3	4	0.0	10	0.1
Queen Anne's	520	4	0.8	5	1.0	329	63.3	27	5.2	152	29.2	0	0.0	3	0.6
St. Mary's	1,063	6	0.6	1	0.1	621	58.4	1	0.1	421	39.6	5	0.5	8	0.8
SEED School	42	4	9.5	1	2.4	22	52.4	1	2.4	13	31.0	1	2.4	0	0.0
Somerset	237	2	0.8	6	2.5	100	42.2	10	4.2	115	48.5	2	0.8	2	0.8
Talbot	320	1	0.3	1	0.3	199	62.2	11	3.4	106	33.1	0	0.0	2	0.6
Washington	1,444	5	0.3	35	2.4	684	47.4	328	22.7	386	26.7	2	0.1	4	0.3
Wicomico	1,127	6	0.5	470	41.7	140	12.4	172	15.3	338	30.0	1	0.1	0	0.0
Worcester	585	6	1.0	179	30.6	224	38.3	63	10.8	109	18.6	2	0.3	2	0.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,102	95	4.5	679	32.3	1,057	50.3	113	5.4	151	7.2	7	0.3	0	0.0
Allegany	26	2	7.7	3	11.5	19	73.1	2	7.7	0	0.0	0	0.0	0	0.0
Anne Arundel	234	2	0.9	1	0.4	189	80.8	1	0.4	41	17.5	0	0.0	0	0.0
Baltimore City	174	7	4.0	13	7.5	129	74.1	7	4.0	18	10.3	0	0.0	0	0.0
Baltimore	306	22	7.2	165	53.9	109	35.6	0	0.0	10	3.3	0	0.0	0	0.0
Calvert	47	3	6.4	8	17.0	28	59.6	0	0.0	8	17.0	0	0.0	0	0.0
Caroline	5	0	0.0	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0	0	0.0
Carroll	73	2	2.7	20	27.4	40	54.8	2	2.7	5	6.8	4	5.5	0	0.0
Cecil	36	2	5.6	2	5.6	29	80.6	0	0.0	3	8.3	0	0.0	0	0.0
Charles	28	0	0.0	4	14.3	18	64.3	2	7.1	4	14.3	0	0.0	0	0.0
Dorchester	7	0	0.0	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	76	0	0.0	30	39.5	46	60.5	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	74	1	1.4	3	4.1	57	77.0	0	0.0	13	17.6	0	0.0	0	0.0
Howard	182	5	2.7	13	7.1	148	81.3	10	5.5	6	3.3	0	0.0	0	0.0
Kent	7	0	0.0	0	0.0	5	71.4	0	0.0	2	28.6	0	0.0	0	0.0
Montgomery	550	5	0.9	336	61.1	117	21.3	71	12.9	21	3.8	0	0.0	0	0.0
Prince George's	164	41	25.0	61	37.2	41	25.0	15	9.1	6	3.7	0	0.0	0	0.0
Queen Anne's	12	0	0.0	0	0.0	10	83.3	0	0.0	2	16.7	0	0.0	0	0.0
St. Mary's	18	1	5.6	1	5.6	12	66.7	0	0.0	4	22.2	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	7	0	0.0	0	0.0	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0
Washington	38	0	0.0	1	2.6	29	76.3	1	2.6	4	10.5	3	7.9	0	0.0
Wicomico	13	0	0.0	7	53.8	4	30.8	1	7.7	1	7.7	0	0.0	0	0.0
Worcester	15	2	13.3	4	26.7	7	46.7	1	6.7	1	6.7	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,202	18	1.5	476	39.6	536	44.6	97	8.1	67	5.6	2	0.2	6	0.5
Allegany	15	0	0.0	4	26.7	8	53.3	3	20.0	0	0.0	0	0.0	0	0.0
Anne Arundel	136	0	0.0	48	35.3	79	58.1	5	3.7	4	2.9	0	0.0	0	0.0
Baltimore City	80	4	5.0	22	27.5	40	50.0	4	5.0	10	12.5	0	0.0	0	0.0
Baltimore	161	0	0.0	109	67.7	47	29.2	2	1.2	3	1.9	0	0.0	0	0.0
Calvert	22	2	9.1	10	45.5	10	45.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	9	0	0.0	4	44.4	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	39	0	0.0	16	41.0	18	46.2	2	5.1	3	7.7	0	0.0	0	0.0
Cecil	24	0	0.0	3	12.5	19	79.2	0	0.0	2	8.3	0	0.0	0	0.0
Charles	35	0	0.0	10	28.6	22	62.9	2	5.7	1	2.9	0	0.0	0	0.0
Dorchester	10	0	0.0	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	57	0	0.0	29	50.9	28	49.1	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	0	0.0	0	0.0	3	50.0	0	0.0	3	50.0
Harford	60	0	0.0	19	31.7	37	61.7	0	0.0	4	6.7	0	0.0	0	0.0
Howard	99	1	1.0	34	34.3	62	62.6	0	0.0	2	2.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	201	3	1.5	90	44.8	25	12.4	56	27.9	23	11.4	1	0.5	3	1.5
Prince George's	126	8	6.3	43	34.1	59	46.8	11	8.7	5	4.0	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	6	60.0	2	20.0	1	10.0	1	10.0	0	0.0
St. Mary's	28	0	0.0	0	0.0	24	85.7	0	0.0	4	14.3	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
Washington	38	0	0.0	7	18.4	26	68.4	5	13.2	0	0.0	0	0.0	0	0.0
Wicomico	20	0	0.0	12	60.0	4	20.0	2	10.0	2	10.0	0	0.0	0	0.0
Worcester	12	0	0.0	7	58.3	3	25.0	2	16.7	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,407	37	1.5	1,012	42.0	1,193	49.6	111	4.6	54	2.2	0	0.0	0	0.0
Allegany	27	1	3.7	6	22.2	20	74.1	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	217	3	1.4	116	53.5	98	45.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	104	1	1.0	22	21.2	79	76.0	1	1.0	1	1.0	0	0.0	0	0.0
Baltimore	296	2	0.7	208	70.3	81	27.4	5	1.7	0	0.0	0	0.0	0	0.0
Calvert	42	3	7.1	14	33.3	25	59.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	0	0.0	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	79	0	0.0	59	74.7	18	22.8	2	2.5	0	0.0	0	0.0	0	0.0
Cecil	50	1	2.0	7	14.0	42	84.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	79	0	0.0	8	10.1	69	87.3	0	0.0	2	2.5	0	0.0	0	0.0
Dorchester	18	0	0.0	5	27.8	13	72.2	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	120	2	1.7	73	60.8	44	36.7	0	0.0	1	0.8	0	0.0	0	0.0
Garrett	12	0	0.0	1	8.3	9	75.0	0	0.0	2	16.7	0	0.0	0	0.0
Harford	100	2	2.0	33	33.0	65	65.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	155	1	0.6	25	16.1	127	81.9	1	0.6	1	0.6	0	0.0	0	0.0
Kent	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	505	2	0.4	281	55.6	107	21.2	88	17.4	27	5.3	0	0.0	0	0.0
Prince George's	348	16	4.6	99	28.4	211	60.6	10	2.9	12	3.4	0	0.0	0	0.0
Queen Anne's	20	0	0.0	2	10.0	18	90.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	44	2	4.5	0	0.0	40	90.9	0	0.0	2	4.5	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Somerset	9	0	0.0	3	33.3	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	16	0	0.0	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	56	0	0.0	3	5.4	53	94.6	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	65	1	1.5	35	53.8	20	30.8	4	6.2	5	7.7	0	0.0	0	0.0
Worcester	21	0	0.0	9	42.9	12	57.1	0	0.0	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2016

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	783	156	19.9	344	43.9	250	31.9	13	1.7	20	2.6	0	0.0	0	0.0
Allegany	7	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	71	15	21.1	10	14.1	46	64.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	144	27	18.8	51	35.4	61	42.4	1	0.7	4	2.8	0	0.0	0	0.0
Baltimore	92	32	34.8	56	60.9	4	4.3	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	12	2	16.7	6	50.0	4	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	18	5	27.8	5	27.8	7	38.9	0	0.0	1	5.6	0	0.0	0	0.0
Cecil	13	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	33	2	6.1	20	60.6	11	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	25	6	24.0	7	28.0	12	48.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	3	9.1	14	42.4	16	48.5	0	0.0	0	0.0	0	0.0	0	0.0
Howard	69	13	18.8	14	20.3	38	55.1	0	0.0	4	5.8	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	113	15	13.3	76	67.3	2	1.8	11	9.7	9	8.0	0	0.0	0	0.0
Prince George's	94	24	25.5	43	45.7	24	25.5	1	1.1	2	2.1	0	0.0	0	0.0
Queen Anne's	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	10	2	20.0	0	0.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	11	1	9.1	3	27.3	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	79,967	22,323	27.9	14,891	18.6	15,028	18.8	12,332	15.4	6,976	8.7	3,997	5.0	4,420	5.5
Allegany	785	89	11.3	110	14.0	152	19.4	150	19.1	120	15.3	64	8.2	100	12.7
Anne Arundel	7,313	2,068	28.3	1,351	18.5	1,293	17.7	1,085	14.8	681	9.3	380	5.2	455	6.2
Baltimore City	7,284	2,146	29.5	1,498	20.6	1,313	18.0	1,190	16.3	473	6.5	251	3.4	413	5.7
Baltimore	9,958	3,491	35.1	2,012	20.2	1,842	18.5	1,384	13.9	652	6.5	304	3.1	273	2.7
Calvert	1,357	161	11.9	148	10.9	293	21.6	305	22.5	206	15.2	151	11.1	93	6.9
Caroline	560	121	21.6	112	20.0	97	17.3	84	15.0	59	10.5	39	7.0	48	8.6
Carroll	2,319	448	19.3	348	15.0	448	19.3	403	17.4	324	14.0	189	8.2	159	6.9
Cecil	1,502	312	20.8	260	17.3	351	23.4	252	16.8	136	9.1	88	5.9	103	6.9
Charles	2,366	682	28.8	531	22.4	404	17.1	275	11.6	165	7.0	159	6.7	150	6.3
Dorchester	513	214	41.7	76	14.8	80	15.6	56	10.9	33	6.4	27	5.3	27	5.3
Frederick	3,478	791	22.7	516	14.8	664	19.1	519	14.9	405	11.6	302	8.7	281	8.1
Garrett	375	73	19.5	53	14.1	61	16.3	66	17.6	54	14.4	35	9.3	33	8.8
Harford	3,340	840	25.1	538	16.1	625	18.7	574	17.2	409	12.2	180	5.4	174	5.2
Howard	5,584	1,181	21.1	1,126	20.2	1,110	19.9	938	16.8	569	10.2	316	5.7	344	6.2
Kent	189	68	36.0	34	18.0	17	9.0	19	10.1	22	11.6	22	11.6	7	3.7
Montgomery	14,484	3,331	23.0	2,539	17.5	2,835	19.6	2,555	17.6	1,455	10.0	770	5.3	999	6.9
Prince George's	11,382	4,667	41.0	2,204	19.4	2,039	17.9	1,327	11.7	558	4.9	311	2.7	276	2.4
Queen Anne's	698	152	21.8	143	20.5	134	19.2	111	15.9	68	9.7	44	6.3	46	6.6
St. Mary's	1,441	303	21.0	259	18.0	301	20.9	249	17.3	123	8.5	103	7.1	103	7.1
SEED School	118	74	62.7	26	22.0	12	10.2	3	2.5	2	1.7	0	0.0	1	0.8
Somerset	352	122	34.7	60	17.0	64	18.2	45	12.8	19	5.4	12	3.4	30	8.5
Talbot	424	87	20.5	96	22.6	82	19.3	72	17.0	26	6.1	24	5.7	37	8.7
Washington	1,933	385	19.9	438	22.7	430	22.2	310	16.0	170	8.8	93	4.8	107	5.5
Wicomico	1,447	375	25.9	288	19.9	246	17.0	228	15.8	153	10.6	80	5.5	77	5.3
Worcester	765	142	18.6	125	16.3	135	17.6	132	17.3	94	12.3	53	6.9	84	11.0

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,571	510	19.8	262	10.2	372	14.5	457	17.8	380	14.8	254	9.9	336	13.1
Allegany	33	2	6.1	3	9.1	1	3.0	5	15.2	6	18.2	6	18.2	10	30.3
Anne Arundel	174	4	2.3	13	7.5	23	13.2	32	18.4	36	20.7	33	19.0	33	19.0
Baltimore City	366	45	12.3	43	11.7	81	22.1	97	26.5	43	11.7	19	5.2	38	10.4
Baltimore	377	234	62.1	64	17.0	54	14.3	17	4.5	6	1.6	1	0.3	1	0.3
Calvert	55	0	0.0	4	7.3	7	12.7	11	20.0	13	23.6	8	14.5	12	21.8
Caroline	27	1	3.7	1	3.7	4	14.8	6	22.2	3	11.1	6	22.2	6	22.2
Carroll	95	1	1.1	3	3.2	7	7.4	19	20.0	26	27.4	17	17.9	22	23.2
Cecil	46	6	13.0	1	2.2	8	17.4	6	13.0	8	17.4	2	4.3	15	32.6
Charles	85	8	9.4	6	7.1	15	17.6	17	20.0	9	10.6	17	20.0	13	15.3
Dorchester	32	7	21.9	6	18.8	5	15.6	6	18.8	3	9.4	5	15.6	0	0.0
Frederick	134	14	10.4	14	10.4	15	11.2	23	17.2	28	20.9	23	17.2	17	12.7
Garrett	16	5	31.3	0	0.0	1	6.3	4	25.0	2	12.5	2	12.5	2	12.5
Harford	113	6	5.3	9	8.0	18	15.9	26	23.0	27	23.9	11	9.7	16	14.2
Howard	182	43	23.6	18	9.9	35	19.2	29	15.9	29	15.9	11	6.0	17	9.3
Kent	11	2	18.2	1	9.1	1	9.1	1	9.1	3	27.3	3	27.3	0	0.0
Montgomery	272	26	9.6	12	4.4	21	7.7	56	20.6	56	20.6	38	14.0	63	23.2
Prince George's	215	60	27.9	23	10.7	28	13.0	37	17.2	36	16.7	13	6.0	18	8.4
Queen Anne's	23	2	8.7	0	0.0	3	13.0	9	39.1	1	4.3	3	13.0	5	21.7
St. Mary's	72	7	9.7	7	9.7	14	19.4	10	13.9	9	12.5	12	16.7	13	18.1
SEED School	11	2	18.2	4	36.4	4	36.4	0	0.0	1	9.1	0	0.0	0	0.0
Somerset	30	13	43.3	3	10.0	4	13.3	5	16.7	0	0.0	2	6.7	3	10.0
Talbot	39	1	2.6	7	17.9	4	10.3	8	20.5	3	7.7	8	20.5	8	20.5
Washington	80	8	10.0	13	16.3	12	15.0	18	22.5	15	18.8	4	5.0	10	12.5
Wicomico	60	11	18.3	7	11.7	5	8.3	10	16.7	13	21.7	8	13.3	6	10.0
Worcester	23	2	8.7	0	0.0	2	8.7	5	21.7	4	17.4	2	8.7	8	34.8

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	49	31.2	8	5.1	11	7.0	15	9.6	18	11.5	26	16.6	30	19.1
Allegany	5	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0
Anne Arundel	14	0	0.0	0	0.0	0	0.0	2	14.3	2	14.3	6	42.9	4	28.6
Baltimore City	30	12	40.0	1	3.3	5	16.7	5	16.7	4	13.3	1	3.3	2	6.7
Baltimore	14	10	71.4	3	21.4	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
Caroline	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7
Charles	4	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	2	50.0	1	25.0
Dorchester	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	1	11.1	0	0.0	0	0.0	0	0.0	2	22.2	4	44.4	2	22.2
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Harford	5	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0	2	40.0
Howard	7	5	71.4	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	1	14.3
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	13	3	23.1	0	0.0	0	0.0	2	15.4	1	7.7	4	30.8	3	23.1
Prince George's	15	7	46.7	0	0.0	1	6.7	0	0.0	5	33.3	0	0.0	2	13.3
Queen Anne's	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
St. Mary's	5	1	20.0	0	0.0	0	0.0	1	20.0	1	20.0	2	40.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3
Washington	4	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0	2	50.0
Wicomico	4	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,710	361	21.1	156	9.1	237	13.9	288	16.8	257	15.0	175	10.2	236	13.8
Allegany	22	1	4.5	1	4.5	1	4.5	4	18.2	5	22.7	2	9.1	8	36.4
Anne Arundel	103	3	2.9	4	3.9	13	12.6	18	17.5	22	21.4	19	18.4	24	23.3
Baltimore City	141	25	17.7	21	14.9	32	22.7	29	20.6	6	4.3	6	4.3	22	15.6
Baltimore	248	177	71.4	38	15.3	26	10.5	7	2.8	0	0.0	0	0.0	0	0.0
Calvert	45	0	0.0	4	8.9	6	13.3	7	15.6	12	26.7	8	17.8	8	17.8
Caroline	22	0	0.0	0	0.0	4	18.2	5	22.7	2	9.1	5	22.7	6	27.3
Carroll	81	1	1.2	2	2.5	6	7.4	14	17.3	24	29.6	14	17.3	20	24.7
Cecil	40	6	15.0	1	2.5	8	20.0	5	12.5	7	17.5	2	5.0	11	27.5
Charles	58	4	6.9	4	6.9	10	17.2	13	22.4	7	12.1	10	17.2	10	17.2
Dorchester	22	3	13.6	3	13.6	3	13.6	6	27.3	2	9.1	5	22.7	0	0.0
Frederick	92	9	9.8	7	7.6	12	13.0	19	20.7	21	22.8	15	16.3	9	9.8
Garrett	12	4	33.3	0	0.0	1	8.3	2	16.7	2	16.7	1	8.3	2	16.7
Harford	92	3	3.3	6	6.5	16	17.4	21	22.8	26	28.3	10	10.9	10	10.9
Howard	153	37	24.2	18	11.8	29	19.0	23	15.0	23	15.0	9	5.9	14	9.2
Kent	9	0	0.0	1	11.1	1	11.1	1	11.1	3	33.3	3	33.3	0	0.0
Montgomery	190	20	10.5	10	5.3	14	7.4	41	21.6	41	21.6	25	13.2	39	20.5
Prince George's	145	41	28.3	12	8.3	21	14.5	26	17.9	24	16.6	10	6.9	11	7.6
Queen Anne's	19	2	10.5	0	0.0	2	10.5	7	36.8	1	5.3	3	15.8	4	21.1
St. Mary's	59	5	8.5	6	10.2	13	22.0	8	13.6	6	10.2	9	15.3	12	20.3
SEED School	7	2	28.6	1	14.3	3	42.9	0	0.0	1	14.3	0	0.0	0	0.0
Somerset	17	5	29.4	2	11.8	1	5.9	4	23.5	0	0.0	2	11.8	3	17.6
Talbot	27	1	3.7	3	11.1	3	11.1	5	18.5	3	11.1	6	22.2	6	22.2
Washington	50	5	10.0	8	16.0	8	16.0	11	22.0	8	16.0	2	4.0	8	16.0
Wicomico	39	6	15.4	4	10.3	2	5.1	8	20.5	7	17.9	7	17.9	5	12.8
Worcester	17	1	5.9	0	0.0	2	11.8	4	23.5	4	23.5	2	11.8	4	23.5

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	704	100	14.2	98	13.9	124	17.6	154	21.9	105	14.9	53	7.5	70	9.9
Allegany	6	0	0.0	1	16.7	0	0.0	1	16.7	1	16.7	2	33.3	1	16.7
Anne Arundel	57	1	1.8	9	15.8	10	17.5	12	21.1	12	21.1	8	14.0	5	8.8
Baltimore City	195	8	4.1	21	10.8	44	22.6	63	32.3	33	16.9	12	6.2	14	7.2
Baltimore	115	47	40.9	23	20.0	27	23.5	10	8.7	6	5.2	1	0.9	1	0.9
Calvert	7	0	0.0	0	0.0	1	14.3	4	57.1	1	14.3	0	0.0	1	14.3
Caroline	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	1	9.1	1	9.1	5	45.5	1	9.1	2	18.2	1	9.1
Cecil	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Charles	23	4	17.4	2	8.7	5	21.7	3	13.0	2	8.7	5	21.7	2	8.7
Dorchester	7	4	57.1	1	14.3	1	14.3	0	0.0	1	14.3	0	0.0	0	0.0
Frederick	33	4	12.1	7	21.2	3	9.1	4	12.1	5	15.2	4	12.1	6	18.2
Garrett	3	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0
Harford	16	2	12.5	2	12.5	2	12.5	4	25.0	1	6.3	1	6.3	4	25.0
Howard	22	1	4.5	0	0.0	5	22.7	6	27.3	6	27.3	2	9.1	2	9.1
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	69	3	4.3	2	2.9	7	10.1	13	18.8	14	20.3	9	13.0	21	30.4
Prince George's	55	12	21.8	11	20.0	6	10.9	11	20.0	7	12.7	3	5.5	5	9.1
Queen Anne's	2	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0
St. Mary's	8	1	12.5	1	12.5	1	12.5	1	12.5	2	25.0	1	12.5	1	12.5
SEED School	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	6	54.5	1	9.1	3	27.3	1	9.1	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	4	44.4	1	11.1	2	22.2	0	0.0	1	11.1	1	11.1
Washington	26	3	11.5	5	19.2	4	15.4	5	19.2	7	26.9	2	7.7	0	0.0
Wicomico	17	2	11.8	3	17.6	3	17.6	2	11.8	6	35.3	0	0.0	1	5.9
Worcester	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,432	150	10.5	81	5.7	248	17.3	338	23.6	288	20.1	131	9.1	196	13.7
Allegany	21	1	4.8	0	0.0	0	0.0	6	28.6	5	23.8	1	4.8	8	38.1
Anne Arundel	123	0	0.0	1	0.8	29	23.6	23	18.7	27	22.0	13	10.6	30	24.4
Baltimore City	183	8	4.4	12	6.6	49	26.8	64	35.0	26	14.2	8	4.4	16	8.7
Baltimore	166	97	58.4	38	22.9	20	12.0	9	5.4	2	1.2	0	0.0	0	0.0
Calvert	24	0	0.0	1	4.2	2	8.3	8	33.3	2	8.3	5	20.8	6	25.0
Caroline	10	0	0.0	0	0.0	1	10.0	2	20.0	2	20.0	3	30.0	2	20.0
Carroll	42	0	0.0	0	0.0	7	16.7	13	31.0	11	26.2	5	11.9	6	14.3
Cecil	29	0	0.0	0	0.0	3	10.3	14	48.3	7	24.1	3	10.3	2	6.9
Charles	37	3	8.1	1	2.7	4	10.8	5	13.5	9	24.3	8	21.6	7	18.9
Dorchester	12	1	8.3	0	0.0	1	8.3	2	16.7	4	33.3	1	8.3	3	25.0
Frederick	69	4	5.8	1	1.4	7	10.1	11	15.9	22	31.9	11	15.9	13	18.8
Garrett	12	0	0.0	0	0.0	5	41.7	2	16.7	3	25.0	1	8.3	1	8.3
Harford	53	0	0.0	0	0.0	6	11.3	18	34.0	16	30.2	6	11.3	7	13.2
Howard	77	2	2.6	4	5.2	11	14.3	13	16.9	20	26.0	12	15.6	15	19.5
Kent	7	0	0.0	0	0.0	1	14.3	2	28.6	3	42.9	1	14.3	0	0.0
Montgomery	205	2	1.0	2	1.0	25	12.2	56	27.3	53	25.9	21	10.2	46	22.4
Prince George's	218	30	13.8	14	6.4	47	21.6	53	24.3	37	17.0	20	9.2	17	7.8
Queen Anne's	14	0	0.0	1	7.1	1	7.1	5	35.7	4	28.6	1	7.1	2	14.3
St. Mary's	27	0	0.0	3	11.1	8	29.6	3	11.1	6	22.2	4	14.8	3	11.1
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	2	18.2	1	9.1	5	45.5	2	18.2	0	0.0	0	0.0	1	9.1
Talbot	9	0	0.0	0	0.0	3	33.3	1	11.1	3	33.3	1	11.1	1	11.1
Washington	43	0	0.0	0	0.0	8	18.6	17	39.5	12	27.9	2	4.7	4	9.3
Wicomico	25	0	0.0	1	4.0	3	12.0	7	28.0	9	36.0	3	12.0	2	8.0
Worcester	14	0	0.0	0	0.0	2	14.3	2	14.3	5	35.7	1	7.1	4	28.6

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,132	261	12.2	313	14.7	538	25.2	490	23.0	272	12.8	120	5.6	138	6.5
Allegany	22	0	0.0	0	0.0	5	22.7	11	50.0	4	18.2	1	4.5	1	4.5
Anne Arundel	192	1	0.5	33	17.2	56	29.2	44	22.9	26	13.5	10	5.2	22	11.5
Baltimore City	206	8	3.9	28	13.6	51	24.8	55	26.7	34	16.5	8	3.9	22	10.7
Baltimore	278	166	59.7	63	22.7	38	13.7	7	2.5	3	1.1	1	0.4	0	0.0
Calvert	50	0	0.0	5	10.0	15	30.0	16	32.0	7	14.0	6	12.0	1	2.0
Caroline	11	2	18.2	3	27.3	3	27.3	2	18.2	1	9.1	0	0.0	0	0.0
Carroll	55	0	0.0	7	12.7	21	38.2	15	27.3	6	10.9	3	5.5	3	5.5
Cecil	39	1	2.6	3	7.7	18	46.2	10	25.6	4	10.3	2	5.1	1	2.6
Charles	86	15	17.4	14	16.3	22	25.6	20	23.3	4	4.7	8	9.3	3	3.5
Dorchester	17	2	11.8	6	35.3	2	11.8	1	5.9	2	11.8	3	17.6	1	5.9
Frederick	84	2	2.4	6	7.1	25	29.8	24	28.6	10	11.9	10	11.9	7	8.3
Garrett	6	0	0.0	1	16.7	1	16.7	2	33.3	2	33.3	0	0.0	0	0.0
Harford	94	2	2.1	7	7.4	27	28.7	30	31.9	15	16.0	4	4.3	9	9.6
Howard	137	2	1.5	16	11.7	34	24.8	33	24.1	32	23.4	10	7.3	10	7.3
Kent	3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
Montgomery	301	9	3.0	29	9.6	86	28.6	88	29.2	39	13.0	20	6.6	30	10.0
Prince George's	375	40	10.7	69	18.4	79	21.1	85	22.7	56	14.9	26	6.9	20	5.3
Queen Anne's	12	0	0.0	2	16.7	2	16.7	3	25.0	4	33.3	0	0.0	1	8.3
St. Mary's	46	4	8.7	3	6.5	13	28.3	14	30.4	7	15.2	2	4.3	3	6.5
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	4	40.0	2	20.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	11	0	0.0	2	18.2	2	18.2	3	27.3	2	18.2	1	9.1	1	9.1
Washington	45	1	2.2	7	15.6	19	42.2	13	28.9	4	8.9	1	2.2	0	0.0
Wicomico	35	1	2.9	3	8.6	13	37.1	8	22.9	7	20.0	2	5.7	1	2.9
Worcester	15	0	0.0	2	13.3	2	13.3	5	33.3	3	20.0	1	6.7	2	13.3

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,306	18,842	31.2	11,898	19.7	11,081	18.4	8,572	14.2	4,637	7.7	2,656	4.4	2,620	4.3
Allegany	592	73	12.3	96	16.2	126	21.3	109	18.4	77	13.0	52	8.8	59	10.0
Anne Arundel	5,600	1,901	33.9	1,084	19.4	924	16.5	763	13.6	454	8.1	238	4.3	236	4.2
Baltimore City	5,160	1,859	36.0	1,137	22.0	847	16.4	665	12.9	266	5.2	150	2.9	236	4.6
Baltimore	7,275	2,537	34.9	1,475	20.3	1,351	18.6	1,014	13.9	483	6.6	236	3.2	179	2.5
Calvert	993	124	12.5	110	11.1	228	23.0	221	22.3	151	15.2	109	11.0	50	5.0
Caroline	411	111	27.0	91	22.1	68	16.5	62	15.1	35	8.5	23	5.6	21	5.1
Carroll	1,796	426	23.7	299	16.6	353	19.7	299	16.6	209	11.6	118	6.6	92	5.1
Cecil	1,171	272	23.2	228	19.5	261	22.3	178	15.2	98	8.4	68	5.8	66	5.6
Charles	1,781	602	33.8	424	23.8	296	16.6	176	9.9	103	5.8	89	5.0	91	5.1
Dorchester	386	173	44.8	58	15.0	62	16.1	36	9.3	23	6.0	17	4.4	17	4.4
Frederick	2,619	683	26.1	430	16.4	493	18.8	361	13.8	271	10.3	200	7.6	181	6.9
Garrett	297	53	17.8	46	15.5	51	17.2	51	17.2	38	12.8	31	10.4	27	9.1
Harford	2,581	724	28.1	437	16.9	467	18.1	426	16.5	284	11.0	130	5.0	113	4.4
Howard	4,155	945	22.7	925	22.3	805	19.4	666	16.0	382	9.2	215	5.2	217	5.2
Kent	150	54	36.0	30	20.0	15	10.0	15	10.0	14	9.3	15	10.0	7	4.7
Montgomery	10,948	2,864	26.2	2,059	18.8	2,133	19.5	1,834	16.8	996	9.1	490	4.5	572	5.2
Prince George's	9,053	4,096	45.2	1,809	20.0	1,544	17.1	916	10.1	330	3.6	195	2.2	163	1.8
Queen Anne's	520	131	25.2	114	21.9	106	20.4	71	13.7	47	9.0	28	5.4	23	4.4
St. Mary's	1,063	251	23.6	215	20.2	216	20.3	174	16.4	78	7.3	67	6.3	62	5.8
SEED School	42	22	52.4	12	28.6	5	11.9	2	4.8	0	0.0	0	0.0	1	2.4
Somerset	237	83	35.0	44	18.6	47	19.8	26	11.0	12	5.1	6	2.5	19	8.0
Talbot	320	82	25.6	79	24.7	64	20.0	48	15.0	14	4.4	13	4.1	20	6.3
Washington	1,444	324	22.4	366	25.3	320	22.2	204	14.1	106	7.3	70	4.8	54	3.7
Wicomico	1,127	327	29.0	234	20.8	191	16.9	159	14.1	102	9.1	59	5.2	55	4.9
Worcester	585	125	21.4	96	16.4	108	18.5	96	16.4	64	10.9	37	6.3	59	10.1

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,102	442	21.0	319	15.2	368	17.5	385	18.3	209	9.9	141	6.7	238	11.3
Allegany	26	4	15.4	3	11.5	4	15.4	4	15.4	7	26.9	0	0.0	4	15.4
Anne Arundel	234	37	15.8	46	19.7	42	17.9	54	23.1	27	11.5	15	6.4	13	5.6
Baltimore City	174	44	25.3	45	25.9	31	17.8	24	13.8	4	2.3	7	4.0	19	10.9
Baltimore	306	109	35.6	56	18.3	51	16.7	46	15.0	17	5.6	10	3.3	17	5.6
Calvert	47	4	8.5	4	8.5	6	12.8	13	27.7	5	10.6	4	8.5	11	23.4
Caroline	5	0	0.0	0	0.0	1	20.0	0	0.0	1	20.0	1	20.0	2	40.0
Carroll	73	7	9.6	4	5.5	10	13.7	13	17.8	17	23.3	14	19.2	8	11.0
Cecil	36	7	19.4	6	16.7	4	11.1	3	8.3	2	5.6	2	5.6	12	33.3
Charles	28	5	17.9	1	3.6	1	3.6	5	17.9	5	17.9	4	14.3	7	25.0
Dorchester	7	4	57.1	1	14.3	0	0.0	2	28.6	0	0.0	0	0.0	0	0.0
Frederick	76	16	21.1	7	9.2	18	23.7	15	19.7	4	5.3	7	9.2	9	11.8
Garrett	5	1	20.0	0	0.0	0	0.0	1	20.0	2	40.0	0	0.0	1	20.0
Harford	74	22	29.7	5	6.8	11	14.9	14	18.9	6	8.1	6	8.1	10	13.5
Howard	182	27	14.8	21	11.5	31	17.0	36	19.8	25	13.7	17	9.3	25	13.7
Kent	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	550	95	17.3	80	14.5	105	19.1	100	18.2	56	10.2	40	7.3	74	13.5
Prince George's	164	37	22.6	18	11.0	37	22.6	36	22.0	20	12.2	10	6.1	6	3.7
Queen Anne's	12	3	25.0	3	25.0	2	16.7	2	16.7	1	8.3	0	0.0	1	8.3
St. Mary's	18	2	11.1	1	5.6	4	22.2	3	16.7	2	11.1	1	5.6	5	27.8
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0
Talbot	7	1	14.3	3	42.9	1	14.3	1	14.3	0	0.0	0	0.0	1	14.3
Washington	38	7	18.4	10	26.3	4	10.5	6	15.8	2	5.3	1	2.6	8	21.1
Wicomico	13	0	0.0	3	23.1	3	23.1	2	15.4	2	15.4	1	7.7	2	15.4
Worcester	15	2	13.3	1	6.7	2	13.3	4	26.7	3	20.0	1	6.7	2	13.3

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,202	159	13.2	199	16.6	289	24.0	225	18.7	152	12.6	81	6.7	97	8.1
Allegany	15	0	0.0	0	0.0	2	13.3	4	26.7	5	33.3	0	0.0	4	26.7
Anne Arundel	136	18	13.2	26	19.1	35	25.7	24	17.6	16	11.8	8	5.9	9	6.6
Baltimore City	80	11	13.8	10	12.5	21	26.3	17	21.3	7	8.8	7	8.8	7	8.8
Baltimore	161	13	8.1	27	16.8	49	30.4	41	25.5	13	8.1	8	5.0	10	6.2
Calvert	22	0	0.0	0	0.0	5	22.7	5	22.7	8	36.4	1	4.5	3	13.6
Caroline	9	0	0.0	0	0.0	1	11.1	1	11.1	4	44.4	2	22.2	1	11.1
Carroll	39	1	2.6	8	20.5	8	20.5	4	10.3	12	30.8	2	5.1	4	10.3
Cecil	24	2	8.3	2	8.3	8	33.3	6	25.0	2	8.3	3	12.5	1	4.2
Charles	35	4	11.4	9	25.7	7	20.0	3	8.6	6	17.1	1	2.9	5	14.3
Dorchester	10	2	20.0	0	0.0	3	30.0	3	30.0	1	10.0	1	10.0	0	0.0
Frederick	57	4	7.0	12	21.1	11	19.3	9	15.8	8	14.0	5	8.8	8	14.0
Garrett	6	2	33.3	1	16.7	1	16.7	0	0.0	1	16.7	0	0.0	1	16.7
Harford	60	7	11.7	11	18.3	19	31.7	8	13.3	7	11.7	6	10.0	2	3.3
Howard	99	9	9.1	18	18.2	29	29.3	20	20.2	12	12.1	5	5.1	6	6.1
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	201	34	16.9	37	18.4	34	16.9	37	18.4	25	12.4	16	8.0	18	9.0
Prince George's	126	40	31.7	25	19.8	30	23.8	16	12.7	8	6.3	4	3.2	3	2.4
Queen Anne's	10	1	10.0	1	10.0	1	10.0	3	30.0	1	10.0	2	20.0	1	10.0
St. Mary's	28	5	17.9	6	21.4	5	17.9	5	17.9	5	17.9	1	3.6	1	3.6
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	3	50.0	0	0.0	1	16.7	0	0.0	2	33.3
Washington	38	5	13.2	3	7.9	6	15.8	7	18.4	6	15.8	4	10.5	7	18.4
Wicomico	20	1	5.0	2	10.0	4	20.0	8	40.0	2	10.0	1	5.0	2	10.0
Worcester	12	0	0.0	1	8.3	4	33.3	0	0.0	1	8.3	4	33.3	2	16.7

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,407	503	20.9	431	17.9	491	20.4	428	17.8	256	10.6	128	5.3	170	7.1
Allegany	27	5	18.5	5	18.5	4	14.8	2	7.4	6	22.2	1	3.7	4	14.8
Anne Arundel	217	50	23.0	36	16.6	46	21.2	43	19.8	21	9.7	5	2.3	16	7.4
Baltimore City	104	14	13.5	25	24.0	21	20.2	20	19.2	11	10.6	6	5.8	7	6.7
Baltimore	296	73	24.7	53	17.9	61	20.6	50	16.9	29	9.8	10	3.4	20	6.8
Calvert	42	5	11.9	2	4.8	11	26.2	4	9.5	7	16.7	9	21.4	4	9.5
Caroline	17	3	17.6	1	5.9	7	41.2	2	11.8	2	11.8	0	0.0	2	11.8
Carroll	79	8	10.1	16	20.3	15	19.0	18	22.8	9	11.4	6	7.6	7	8.9
Cecil	50	4	8.0	8	16.0	12	24.0	15	30.0	5	10.0	2	4.0	4	8.0
Charles	79	24	30.4	25	31.6	9	11.4	7	8.9	8	10.1	4	5.1	2	2.5
Dorchester	18	6	33.3	2	11.1	4	22.2	4	22.2	0	0.0	0	0.0	2	11.1
Frederick	120	16	13.3	15	12.5	25	20.8	16	13.3	15	12.5	18	15.0	15	12.5
Garrett	12	4	33.3	1	8.3	1	8.3	2	16.7	3	25.0	1	8.3	0	0.0
Harford	100	24	24.0	17	17.0	13	13.0	19	19.0	18	18.0	5	5.0	4	4.0
Howard	155	29	18.7	29	18.7	30	19.4	25	16.1	18	11.6	9	5.8	15	9.7
Kent	6	2	33.3	2	33.3	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
Montgomery	505	107	21.2	86	17.0	102	20.2	101	20.0	50	9.9	25	5.0	34	6.7
Prince George's	348	87	25.0	64	18.4	85	24.4	60	17.2	24	6.9	12	3.4	16	4.6
Queen Anne's	20	3	15.0	4	20.0	2	10.0	1	5.0	3	15.0	4	20.0	3	15.0
St. Mary's	44	9	20.5	6	13.6	11	25.0	7	15.9	5	11.4	3	6.8	3	6.8
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	1	11.1	1	11.1	1	11.1	3	33.3	2	22.2	1	11.1	0	0.0
Talbot	16	1	6.3	0	0.0	3	18.8	6	37.5	2	12.5	1	6.3	3	18.8
Washington	56	17	30.4	9	16.1	13	23.2	8	14.3	6	10.7	0	0.0	3	5.4
Wicomico	65	9	13.8	18	27.7	12	18.5	12	18.5	6	9.2	3	4.6	5	7.7
Worcester	21	1	4.8	6	28.6	3	14.3	3	14.3	5	23.8	2	9.5	1	4.8

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2016

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	783	204	26.1	146	18.6	158	20.2	131	16.7	59	7.5	37	4.7	48	6.1
Allegany	7	0	0.0	1	14.3	4	57.1	0	0.0	1	14.3	0	0.0	1	14.3
Anne Arundel	71	17	23.9	14	19.7	15	21.1	11	15.5	2	2.8	6	8.5	6	8.5
Baltimore City	144	41	28.5	28	19.4	30	20.8	21	14.6	9	6.3	4	2.8	11	7.6
Baltimore	92	30	32.6	14	15.2	11	12.0	23	25.0	9	9.8	3	3.3	2	2.2
Calvert	12	4	33.3	3	25.0	2	16.7	0	0.0	1	8.3	2	16.7	0	0.0
Caroline	4	2	50.0	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0
Carroll	18	3	16.7	2	11.1	5	27.8	3	16.7	0	0.0	2	11.1	3	16.7
Cecil	13	4	30.8	4	30.8	1	7.7	2	15.4	2	15.4	0	0.0	0	0.0
Charles	33	7	21.2	10	30.3	5	15.2	6	18.2	2	6.1	2	6.1	1	3.0
Dorchester	6	3	50.0	0	0.0	1	16.7	1	16.7	0	0.0	0	0.0	1	16.7
Frederick	25	4	16.0	2	8.0	6	24.0	7	28.0	5	20.0	0	0.0	1	4.0
Garrett	3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
Harford	33	12	36.4	6	18.2	9	27.3	1	3.0	3	9.1	1	3.0	1	3.0
Howard	69	14	20.3	8	11.6	17	24.6	19	27.5	7	10.1	1	1.4	3	4.3
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	113	21	18.6	21	18.6	21	18.6	18	15.9	10	8.8	8	7.1	14	12.4
Prince George's	94	30	31.9	22	23.4	19	20.2	12	12.8	6	6.4	4	4.3	1	1.1
Queen Anne's	6	2	33.3	1	16.7	2	33.3	0	0.0	0	0.0	1	16.7	0	0.0
St. Mary's	10	4	40.0	0	0.0	2	20.0	2	20.0	1	10.0	1	10.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Talbot	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Washington	11	2	18.2	4	36.4	0	0.0	2	18.2	1	9.1	1	9.1	1	9.1
Wicomico	8	2	25.0	1	12.5	4	50.0	0	0.0	0	0.0	1	12.5	0	0.0
Worcester	4	0	0.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	1	25.0