



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2018



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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2018**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2018. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, May 2018*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	81,587	58,093	71.2	12,755	45,338	16,483	20.2	3,845	12,638	7,011	8.6	1,400	5,611
Allegany	798	785	98.4	220	565	4	0.5	0	4	9	1.1	3	6
Anne Arundel	7,473	6,361	85.1	1,190	5,171	623	8.3	145	478	489	6.5	93	396
Baltimore City	7,046	2,942	41.8	769	2,173	3,272	46.4	710	2,562	832	11.8	186	646
Baltimore	10,350	8,543	82.5	1,860	6,683	1,351	13.1	369	982	456	4.4	105	351
Calvert	1,395	1,257	90.1	254	1,003	102	7.3	28	74	36	2.6	7	29
Caroline	569	531	93.3	114	417	24	4.2	5	19	14	2.5	4	10
Carroll	2,293	2,203	96.1	470	1,733	42	1.8	11	31	48	2.1	16	32
Cecil	1,523	1,409	92.5	303	1,106	61	4.0	21	40	53	3.5	11	42
Charles	2,375	1,749	73.6	446	1,303	517	21.8	99	418	109	4.6	24	85
Dorchester	511	422	82.6	99	323	75	14.7	31	44	14	2.7	4	10
Frederick	3,633	3,350	92.2	734	2,616	118	3.2	24	94	165	4.5	36	129
Garrett	372	369	99.2	86	283	0	0.0	0	0	3	0.8	2	1
Harford	3,302	3,061	92.7	619	2,442	149	4.5	37	112	92	2.8	17	75
Howard	5,820	4,674	80.3	994	3,680	660	11.3	144	516	486	8.4	91	395
Kent	201	180	89.5	41	139	13	6.5	3	10	8	4.0	2	6
Montgomery	14,863	10,527	70.8	2,317	8,210	2,038	13.7	499	1,539	2,298	15.5	414	1,884
Prince George's	11,771	3,138	26.7	808	2,330	6,949	59.0	1,591	5,358	1,684	14.3	342	1,342
Queen Anne's	693	650	93.8	120	530	25	3.6	8	17	18	2.6	6	12
St. Mary's	1,467	1,310	89.3	263	1,047	92	6.3	20	72	65	4.4	11	54
SEED School	120	37	30.8	7	30	75	62.5	31	44	8	6.7	2	6
Somerset	354	305	86.2	64	241	46	13.0	13	33	3	0.8	0	3
Talbot	432	399	92.4	85	314	22	5.1	6	16	11	2.5	3	8
Washington	1,958	1,894	96.7	455	1,439	22	1.1	7	15	42	2.1	11	31
Wicomico	1,487	1,288	86.6	286	1,002	151	10.2	28	123	48	3.2	6	42
Worcester	781	709	90.8	151	558	52	6.7	15	37	20	2.6	4	16

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,743	1,817	66.3	607	1,210	780	28.4	192	588	146	5.3	47	99
Allegany	35	35	100.0	19	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	181	136	75.1	30	106	35	19.3	6	29	10	5.5	1	9
Baltimore City	392	141	36.0	34	107	228	58.2	44	184	23	5.9	10	13
Baltimore	420	294	70.0	97	197	109	26.0	34	75	17	4.0	9	8
Calvert	60	48	80.0	18	30	11	18.3	3	8	1	1.7	0	1
Caroline	31	29	93.5	6	23	2	6.5	0	2	0	0.0	0	0
Carroll	98	88	89.8	36	52	6	6.1	1	5	4	4.1	2	2
Cecil	66	59	89.4	33	26	5	7.6	2	3	2	3.0	2	0
Charles	91	61	67.0	22	39	25	27.5	4	21	5	5.5	1	4
Dorchester	29	16	55.2	5	11	11	37.9	3	8	2	6.9	1	1
Frederick	184	163	88.6	45	118	15	8.2	5	10	6	3.3	1	5
Garrett	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Harford	116	105	90.5	37	68	9	7.8	1	8	2	1.7	2	0
Howard	193	132	68.4	47	85	43	22.3	20	23	18	9.3	6	12
Kent	11	8	72.7	1	7	2	18.2	1	1	1	9.1	0	1
Montgomery	259	152	58.7	53	99	75	29.0	17	58	32	12.4	5	27
Prince George's	197	24	12.2	7	17	159	80.7	38	121	14	7.1	4	10
Queen Anne's	22	18	81.8	11	7	2	9.1	0	2	2	9.1	1	1
St. Mary's	74	71	95.9	29	42	1	1.4	0	1	2	2.7	0	2
SEED School	11	5	45.5	1	4	6	54.5	1	5	0	0.0	0	0
Somerset	33	26	78.8	6	20	6	18.2	2	4	1	3.0	0	1
Talbot	44	37	84.1	9	28	5	11.4	2	3	2	4.5	1	1
Washington	85	81	95.3	28	53	3	3.5	0	3	1	1.2	1	0
Wicomico	70	53	75.7	17	36	16	22.9	4	12	1	1.4	0	1
Worcester	24	18	75.0	8	10	6	25.0	4	2	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	158	97	61.4	48	49	53	33.5	22	31	8	5.1	4	4
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	3	8	3	21.4	1	2	0	0.0	0	0
Baltimore City	30	10	33.3	2	8	17	56.7	7	10	3	10.0	1	2
Baltimore	13	5	38.5	2	3	7	53.8	3	4	1	7.7	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	1	2	0	0.0	0	0	1	25.0	1	0
Dorchester	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	9	8	88.9	3	5	1	11.1	1	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Howard	9	5	55.6	4	1	3	33.3	1	2	1	11.1	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	13	7	53.8	4	3	5	38.5	3	2	1	7.7	0	1
Prince George's	16	4	25.0	4	0	12	75.0	5	7	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
SEED School	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,795	1,278	71.2	487	791	423	23.6	127	296	94	5.2	34	60
Allegany	24	24	100.0	15	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	107	86	80.4	24	62	15	14.0	2	13	6	5.6	1	5
Baltimore City	170	62	36.5	23	39	94	55.3	28	66	14	8.2	7	7
Baltimore	266	198	74.4	75	123	58	21.8	24	34	10	3.8	5	5
Calvert	46	36	78.3	15	21	9	19.6	2	7	1	2.2	0	1
Caroline	27	26	96.3	5	21	1	3.7	0	1	0	0.0	0	0
Carroll	84	76	90.5	31	45	5	6.0	1	4	3	3.6	1	2
Cecil	60	53	88.3	29	24	5	8.3	2	3	2	3.3	2	0
Charles	64	46	71.9	20	26	15	23.4	2	13	3	4.7	0	3
Dorchester	22	14	63.6	5	9	6	27.3	2	4	2	9.1	1	1
Frederick	110	95	86.4	34	61	11	10.0	3	8	4	3.6	1	3
Garrett	12	12	100.0	7	5	0	0.0	0	0	0	0.0	0	0
Harford	91	84	92.3	33	51	5	5.5	0	5	2	2.2	2	0
Howard	157	111	70.7	38	73	31	19.7	17	14	15	9.6	5	10
Kent	9	8	88.9	1	7	1	11.1	1	0	0	0.0	0	0
Montgomery	170	107	62.9	40	67	43	25.3	10	33	20	11.8	3	17
Prince George's	122	17	13.9	3	14	98	80.3	24	74	7	5.7	4	3
Queen Anne's	18	15	83.3	9	6	1	5.6	0	1	2	11.1	1	1
St. Mary's	62	59	95.2	26	33	1	1.6	0	1	2	3.2	0	2
SEED School	8	4	50.0	1	3	4	50.0	1	3	0	0.0	0	0
Somerset	21	17	81.0	3	14	4	19.0	2	2	0	0.0	0	0
Talbot	30	24	80.0	9	15	5	16.7	2	3	1	3.3	1	0
Washington	55	55	100.0	23	32	0	0.0	0	0	0	0.0	0	0
Wicomico	43	35	81.4	13	22	8	18.6	3	5	0	0.0	0	0
Worcester	17	14	82.4	5	9	3	17.6	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	790	442	55.9	72	370	304	38.5	43	261	44	5.6	9	35
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	60	39	65.0	3	36	17	28.3	3	14	4	6.7	0	4
Baltimore City	192	69	35.9	9	60	117	60.9	9	108	6	3.1	2	4
Baltimore	141	91	64.5	20	71	44	31.2	7	37	6	4.3	3	3
Calvert	11	9	81.8	1	8	2	18.2	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	23	12	52.2	1	11	10	43.5	2	8	1	4.3	0	1
Dorchester	6	2	33.3	0	2	4	66.7	1	3	0	0.0	0	0
Frederick	65	60	92.3	8	52	3	4.6	1	2	2	3.1	0	2
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	20	17	85.0	2	15	3	15.0	0	3	0	0.0	0	0
Howard	27	16	59.3	5	11	9	33.3	2	7	2	7.4	0	2
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	76	38	50.0	9	29	27	35.5	4	23	11	14.5	2	9
Prince George's	59	3	5.1	0	3	49	83.1	9	40	7	11.9	0	7
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	10	7	70.0	1	6	2	20.0	0	2	1	10.0	0	1
Talbot	11	10	90.9	0	10	0	0.0	0	0	1	9.1	0	1
Washington	27	23	85.2	4	19	3	11.1	0	3	1	3.7	1	0
Wicomico	23	14	60.9	2	12	8	34.8	1	7	1	4.3	0	1
Worcester	3	0	0.0	0	0	3	100.0	3	0	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,422	877	61.7	334	543	488	34.3	117	371	57	4.0	21	36
Allegany	21	21	100.0	8	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	101	82.1	39	62	19	15.4	8	11	3	2.4	0	3
Baltimore City	174	39	22.4	17	22	120	69.0	20	100	15	8.6	8	7
Baltimore	168	131	78.0	43	88	33	19.6	6	27	4	2.4	1	3
Calvert	24	21	87.5	10	11	1	4.2	1	0	2	8.3	1	1
Caroline	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Carroll	39	33	84.6	18	15	4	10.3	2	2	2	5.1	0	2
Cecil	29	24	82.8	10	14	3	10.3	2	1	2	6.9	1	1
Charles	37	24	64.9	12	12	13	35.1	2	11	0	0.0	0	0
Dorchester	13	8	61.5	2	6	5	38.5	4	1	0	0.0	0	0
Frederick	67	58	86.6	20	38	7	10.4	1	6	2	3.0	1	1
Garrett	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Harford	53	43	81.1	22	21	9	17.0	3	6	1	1.9	0	1
Howard	78	60	76.9	22	38	15	19.2	6	9	3	3.8	2	1
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	209	123	58.9	47	76	70	33.5	21	49	16	7.7	5	11
Prince George's	220	42	19.1	13	29	173	78.6	37	136	5	2.3	2	3
Queen Anne's	14	11	78.6	4	7	2	14.3	1	1	1	7.1	0	1
St. Mary's	27	22	81.5	4	18	4	14.8	0	4	1	3.7	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	10	9	90.0	3	6	1	10.0	1	0	0	0.0	0	0
Talbot	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Washington	41	40	97.6	20	20	1	2.4	0	1	0	0.0	0	0
Wicomico	25	21	84.0	8	13	4	16.0	1	3	0	0.0	0	0
Worcester	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	827	541	65.4	154	387	259	31.3	44	215	27	3.3	8	19
Allegany	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	68	81.9	15	53	13	15.7	4	9	2	2.4	0	2
Baltimore City	50	10	20.0	2	8	35	70.0	6	29	5	10.0	3	2
Baltimore	109	91	83.5	23	68	17	15.6	1	16	1	0.9	0	1
Calvert	12	10	83.3	4	6	1	8.3	1	0	1	8.3	0	1
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	21	17	81.0	6	11	2	9.5	0	2	2	9.5	0	2
Cecil	17	14	82.4	4	10	2	11.8	1	1	1	5.9	0	1
Charles	21	14	66.7	6	8	7	33.3	1	6	0	0.0	0	0
Dorchester	6	3	50.0	0	3	3	50.0	2	1	0	0.0	0	0
Frederick	39	36	92.3	9	27	3	7.7	0	3	0	0.0	0	0
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	33	27	81.8	8	19	5	15.2	2	3	1	3.0	0	1
Howard	42	33	78.6	6	27	7	16.7	2	5	2	4.8	2	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	135	86	63.7	33	53	42	31.1	8	34	7	5.2	2	5
Prince George's	147	32	21.8	10	22	112	76.2	14	98	3	2.0	1	2
Queen Anne's	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
St. Mary's	19	15	78.9	2	13	3	15.8	0	3	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	25	24	96.0	10	14	1	4.0	0	1	0	0.0	0	0
Wicomico	16	12	75.0	6	6	4	25.0	1	3	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	354	194	54.8	86	108	141	39.8	40	101	19	5.4	6	13
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	19	76.0	13	6	5	20.0	3	2	1	4.0	0	1
Baltimore City	91	24	26.4	12	12	58	63.7	9	49	9	9.9	5	4
Baltimore	33	23	69.7	10	13	10	30.3	3	7	0	0.0	0	0
Calvert	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	6	85.7	5	1	1	14.3	1	0	0	0.0	0	0
Cecil	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Charles	9	4	44.4	1	3	5	55.6	1	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	17	12	70.6	5	7	4	23.5	1	3	1	5.9	0	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	10	7	70.0	5	2	3	30.0	1	2	0	0.0	0	0
Howard	23	17	73.9	10	7	5	21.7	2	3	1	4.3	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	44	22	50.0	7	15	15	34.1	7	8	7	15.9	1	6
Prince George's	37	7	18.9	3	4	30	81.1	10	20	0	0.0	0	0
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	219	137	62.6	92	45	72	32.9	28	44	10	4.6	6	4
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	13	92.9	10	3	1	7.1	1	0	0	0.0	0	0
Baltimore City	25	5	20.0	3	2	19	76.0	4	15	1	4.0	0	1
Baltimore	26	17	65.4	10	7	6	23.1	2	4	3	11.5	1	2
Calvert	5	4	80.0	3	1	0	0.0	0	0	1	20.0	1	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	9	8	88.9	7	1	1	11.1	1	0	0	0.0	0	0
Cecil	6	4	66.7	3	1	1	16.7	1	0	1	16.7	1	0
Charles	7	6	85.7	5	1	1	14.3	0	1	0	0.0	0	0
Dorchester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Frederick	11	10	90.9	6	4	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	9	0	1	10.0	0	1	0	0.0	0	0
Howard	12	9	75.0	5	4	3	25.0	2	1	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	15	57.7	7	8	10	38.5	5	5	1	3.8	1	0
Prince George's	31	2	6.5	0	2	27	87.1	11	16	2	6.5	1	1
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	7	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,198	1,250	56.9	482	768	804	36.6	249	555	144	6.6	41	103
Allegany	19	19	100.0	9	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	191	142	74.3	49	93	34	17.8	11	23	15	7.9	5	10
Baltimore City	199	50	25.1	24	26	134	67.3	42	92	15	7.5	4	11
Baltimore	283	198	70.0	63	135	75	26.5	23	52	10	3.5	4	6
Calvert	50	37	74.0	13	24	10	20.0	3	7	3	6.0	0	3
Caroline	13	13	100.0	8	5	0	0.0	0	0	0	0.0	0	0
Carroll	49	46	93.9	12	34	2	4.1	1	1	1	2.0	0	1
Cecil	38	35	92.1	12	23	2	5.3	1	1	1	2.6	1	0
Charles	94	66	70.2	38	28	24	25.5	6	18	4	4.3	1	3
Dorchester	17	13	76.5	3	10	4	23.5	1	3	0	0.0	0	0
Frederick	91	81	89.0	30	51	5	5.5	2	3	5	5.5	1	4
Garrett	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Harford	90	77	85.6	29	48	10	11.1	5	5	3	3.3	1	2
Howard	143	97	67.8	35	62	38	26.6	11	27	8	5.6	2	6
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	321	146	45.5	54	92	119	37.1	37	82	56	17.4	16	40
Prince George's	409	74	18.1	27	47	314	76.8	98	216	21	5.1	4	17
Queen Anne's	11	9	81.8	5	4	2	18.2	0	2	0	0.0	0	0
St. Mary's	46	37	80.4	14	23	8	17.4	3	5	1	2.2	1	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	11	8	72.7	5	3	3	27.3	0	3	0	0.0	0	0
Talbot	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Washington	47	43	91.5	22	21	3	6.4	2	1	1	2.1	1	0
Wicomico	38	25	65.8	12	13	13	34.2	2	11	0	0.0	0	0
Worcester	16	13	81.3	7	6	3	18.8	1	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	766	470	61.4	108	362	236	30.8	41	195	60	7.8	13	47
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	55	44	80.0	12	32	8	14.5	0	8	3	5.5	1	2
Baltimore City	28	6	21.4	2	4	19	67.9	7	12	3	10.7	0	3
Baltimore	125	96	76.8	15	81	24	19.2	1	23	5	4.0	2	3
Calvert	21	13	61.9	2	11	6	28.6	0	6	2	9.5	0	2
Caroline	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Carroll	21	20	95.2	2	18	1	4.8	0	1	0	0.0	0	0
Cecil	16	15	93.8	2	13	1	6.3	0	1	0	0.0	0	0
Charles	27	23	85.2	10	13	4	14.8	0	4	0	0.0	0	0
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	34	31	91.2	11	20	0	0.0	0	0	3	8.8	0	3
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	34	29	85.3	4	25	4	11.8	2	2	1	2.9	0	1
Howard	51	33	64.7	5	28	14	27.5	2	12	4	7.8	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	123	59	48.0	11	48	37	30.1	8	29	27	22.0	6	21
Prince George's	148	33	22.3	11	22	104	70.3	20	84	11	7.4	2	9
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	13	76.5	4	9	3	17.6	1	2	1	5.9	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Wicomico	17	10	58.8	3	7	7	41.2	0	7	0	0.0	0	0
Worcester	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	660	357	54.1	161	196	265	40.2	90	175	38	5.8	11	27
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	57	36	63.2	14	22	16	28.1	9	7	5	8.8	1	4
Baltimore City	106	34	32.1	16	18	65	61.3	12	53	7	6.6	2	5
Baltimore	76	50	65.8	24	26	25	32.9	8	17	1	1.3	0	1
Calvert	14	12	85.7	4	8	1	7.1	0	1	1	7.1	0	1
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Cecil	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Charles	30	17	56.7	11	6	12	40.0	5	7	1	3.3	0	1
Dorchester	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Frederick	27	24	88.9	10	14	2	7.4	1	1	1	3.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	28	22	78.6	9	13	4	14.3	3	1	2	7.1	1	1
Howard	33	22	66.7	3	19	8	24.2	3	5	3	9.1	1	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	92	42	45.7	21	21	37	40.2	12	25	13	14.1	6	7
Prince George's	108	18	16.7	8	10	86	79.6	33	53	4	3.7	0	4
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	11	78.6	4	7	3	21.4	2	1	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	14	13	92.9	8	5	1	7.1	1	0	0	0.0	0	0
Wicomico	12	9	75.0	5	4	3	25.0	1	2	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	736	408	55.4	206	202	284	38.6	111	173	44	6.0	17	27
Allegany	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	74	58	78.4	22	36	10	13.5	2	8	6	8.1	3	3
Baltimore City	62	9	14.5	6	3	48	77.4	22	26	5	8.1	2	3
Baltimore	81	51	63.0	23	28	26	32.1	14	12	4	4.9	2	2
Calvert	15	12	80.0	7	5	3	20.0	3	0	0	0.0	0	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	18	16	88.9	6	10	1	5.6	1	0	1	5.6	0	1
Cecil	13	11	84.6	6	5	1	7.7	1	0	1	7.7	1	0
Charles	37	26	70.3	17	9	8	21.6	1	7	3	8.1	1	2
Dorchester	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Frederick	30	26	86.7	9	17	3	10.0	1	2	1	3.3	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	28	26	92.9	16	10	2	7.1	0	2	0	0.0	0	0
Howard	57	40	70.2	25	15	16	28.1	6	10	1	1.8	0	1
Kent	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Montgomery	103	44	42.7	22	22	43	41.7	16	27	16	15.5	4	12
Prince George's	135	20	14.8	7	13	110	81.5	41	69	5	3.7	2	3
Queen Anne's	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
St. Mary's	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Washington	18	16	88.9	10	6	1	5.6	0	1	1	5.6	1	0
Wicomico	9	6	66.7	4	2	3	33.3	1	2	0	0.0	0	0
Worcester	7	6	85.7	5	1	1	14.3	1	0	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	61,249	44,445	72.6	9,785	34,660	11,127	18.2	2,575	8,552	5,677	9.3	1,100	4,577
Allegany	598	588	98.3	160	428	3	0.5	0	3	7	1.2	3	4
Anne Arundel	5,689	4,914	86.4	889	4,025	395	6.9	84	311	380	6.7	73	307
Baltimore City	4,940	2,172	44.0	588	1,584	2,075	42.0	469	1,606	693	14.0	145	548
Baltimore	7,469	6,299	84.3	1,407	4,892	808	10.8	191	617	362	4.8	74	288
Calvert	1,007	930	92.4	182	748	53	5.3	12	41	24	2.4	5	19
Caroline	422	391	92.7	80	311	18	4.3	5	13	13	3.1	4	9
Carroll	1,769	1,713	96.8	354	1,359	23	1.3	6	17	33	1.9	12	21
Cecil	1,168	1,086	93.0	231	855	39	3.3	12	27	43	3.7	6	37
Charles	1,773	1,346	75.9	323	1,023	342	19.3	70	272	85	4.8	20	65
Dorchester	381	339	89.0	88	251	31	8.1	12	19	11	2.9	3	8
Frederick	2,680	2,480	92.5	550	1,930	70	2.6	10	60	130	4.9	29	101
Garrett	285	283	99.3	60	223	0	0.0	0	0	2	0.7	1	1
Harford	2,558	2,389	93.4	482	1,907	99	3.9	23	76	70	2.7	12	58
Howard	4,339	3,538	81.5	790	2,748	439	10.1	86	353	362	8.3	68	294
Kent	167	151	90.4	34	117	10	6.0	2	8	6	3.6	2	4
Montgomery	11,278	8,254	73.2	1,819	6,435	1,293	11.5	293	1,000	1,731	15.3	303	1,428
Prince George's	9,334	2,609	28.0	689	1,920	5,175	55.4	1,238	3,937	1,550	16.6	306	1,244
Queen Anne's	518	490	94.6	92	398	14	2.7	6	8	14	2.7	4	10
St. Mary's	1,081	967	89.5	201	766	61	5.6	12	49	53	4.9	10	43
SEED School	44	24	54.5	5	19	16	36.4	7	9	4	9.1	1	3
Somerset	236	209	88.6	46	163	25	10.6	9	16	2	0.8	0	2
Talbot	320	298	93.1	68	230	15	4.7	3	12	7	2.2	2	5
Washington	1,464	1,417	96.8	327	1,090	11	0.8	5	6	36	2.5	9	27
Wicomico	1,142	1,018	89.1	214	804	81	7.1	15	66	43	3.8	5	38
Worcester	587	540	92.0	106	434	31	5.3	5	26	16	2.7	3	13

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	28,254	21,277	75.3	2,147	19,130	4,521	16.0	593	3,928	2,456	8.7	254	2,202
Allegany	294	289	98.3	35	254	2	0.7	0	2	3	1.0	1	2
Anne Arundel	2,813	2,509	89.2	207	2,302	161	5.7	16	145	143	5.1	13	130
Baltimore City	1,058	452	42.7	74	378	507	47.9	61	446	99	9.4	10	89
Baltimore	3,589	3,176	88.5	287	2,889	288	8.0	29	259	125	3.5	12	113
Calvert	438	405	92.5	23	382	24	5.5	2	22	9	2.1	1	8
Caroline	208	192	92.3	9	183	11	5.3	2	9	5	2.4	1	4
Carroll	821	795	96.8	64	731	13	1.6	4	9	13	1.6	1	12
Cecil	507	481	94.9	35	446	14	2.8	2	12	12	2.4	1	11
Charles	750	611	81.5	55	556	110	14.7	9	101	29	3.9	3	26
Dorchester	181	168	92.8	21	147	9	5.0	3	6	4	2.2	1	3
Frederick	1,247	1,169	93.7	117	1,052	34	2.7	2	32	44	3.5	0	44
Garrett	127	125	98.4	10	115	0	0.0	0	0	2	1.6	1	1
Harford	1,161	1,085	93.5	98	987	45	3.9	4	41	31	2.7	3	28
Howard	2,032	1,689	83.1	179	1,510	180	8.9	17	163	163	8.0	15	148
Kent	81	73	90.1	5	68	5	6.2	0	5	3	3.7	1	2
Montgomery	5,477	4,100	74.9	395	3,705	522	9.5	50	472	855	15.6	69	786
Prince George's	4,932	1,596	32.4	295	1,301	2,489	50.5	378	2,111	847	17.2	113	734
Queen Anne's	223	214	96.0	19	195	5	2.2	2	3	4	1.8	0	4
St. Mary's	570	522	91.6	57	465	26	4.6	2	24	22	3.9	2	20
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	116	107	92.2	14	93	7	6.0	0	7	2	1.7	0	2
Talbot	166	153	92.2	17	136	7	4.2	1	6	6	3.6	1	5
Washington	683	667	97.7	77	590	3	0.4	0	3	13	1.9	1	12
Wicomico	525	466	88.8	36	430	44	8.4	6	38	15	2.9	2	13
Worcester	255	233	91.4	18	215	15	5.9	3	12	7	2.7	2	5

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	15,988	10,923	68.3	2,853	8,070	3,549	22.2	875	2,674	1,516	9.5	337	1,179
Allegany	143	141	98.6	47	94	0	0.0	0	0	2	1.4	1	1
Anne Arundel	1,438	1,184	82.3	247	937	141	9.8	36	105	113	7.9	21	92
Baltimore City	2,747	1,269	46.2	292	977	1,105	40.2	222	883	373	13.6	87	286
Baltimore	1,752	1,397	79.7	406	991	244	13.9	68	176	111	6.3	15	96
Calvert	234	212	90.6	50	162	15	6.4	5	10	7	3.0	1	6
Caroline	88	82	93.2	21	61	4	4.5	1	3	2	2.3	0	2
Carroll	391	381	97.4	92	289	4	1.0	2	2	6	1.5	3	3
Cecil	275	257	93.5	59	198	9	3.3	2	7	9	3.3	3	6
Charles	449	308	68.6	90	218	119	26.5	32	87	22	4.9	3	19
Dorchester	84	71	84.5	18	53	11	13.1	5	6	2	2.4	1	1
Frederick	679	618	91.0	147	471	17	2.5	3	14	44	6.5	11	33
Garrett	71	71	100.0	12	59	0	0.0	0	0	0	0.0	0	0
Harford	660	617	93.5	132	485	28	4.2	9	19	15	2.3	4	11
Howard	1,095	867	79.2	246	621	139	12.7	29	110	89	8.1	25	64
Kent	35	32	91.4	10	22	1	2.9	1	0	2	5.7	1	1
Montgomery	2,532	1,768	69.8	539	1,229	366	14.5	102	264	398	15.7	89	309
Prince George's	1,954	420	21.5	141	279	1,263	64.6	337	926	271	13.9	64	207
Queen Anne's	129	124	96.1	29	95	3	2.3	2	1	2	1.6	1	1
St. Mary's	238	200	84.0	46	154	23	9.7	5	18	15	6.3	1	14
SEED School	44	24	54.5	5	19	16	36.4	7	9	4	9.1	1	3
Somerset	55	47	85.5	12	35	8	14.5	4	4	0	0.0	0	0
Talbot	82	77	93.9	21	56	4	4.9	0	4	1	1.2	1	0
Washington	350	339	96.9	91	248	2	0.6	0	2	9	2.6	2	7
Wicomico	313	281	89.8	74	207	18	5.8	3	15	14	4.5	1	13
Worcester	150	136	90.7	26	110	9	6.0	0	9	5	3.3	1	4

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,190	11,678	72.1	4,701	6,977	2,879	17.8	1,064	1,815	1,633	10.1	496	1,137
Allegany	160	157	98.1	77	80	1	0.6	0	1	2	1.3	1	1
Anne Arundel	1,398	1,184	84.7	427	757	92	6.6	31	61	122	8.7	38	84
Baltimore City	996	418	42.0	209	209	395	39.7	159	236	183	18.4	41	142
Baltimore	2,051	1,656	80.7	709	947	271	13.2	93	178	124	6.0	46	78
Calvert	317	296	93.4	107	189	14	4.4	5	9	7	2.2	3	4
Caroline	126	117	92.9	50	67	3	2.4	2	1	6	4.8	3	3
Carroll	518	499	96.3	194	305	6	1.2	0	6	13	2.5	8	5
Cecil	361	325	90.0	135	190	16	4.4	8	8	20	5.5	2	18
Charles	571	425	74.4	178	247	112	19.6	29	83	34	6.0	14	20
Dorchester	115	99	86.1	49	50	11	9.6	4	7	5	4.3	1	4
Frederick	738	677	91.7	282	395	19	2.6	5	14	42	5.7	18	24
Garrett	87	87	100.0	38	49	0	0.0	0	0	0	0.0	0	0
Harford	731	681	93.2	250	431	26	3.6	10	16	24	3.3	5	19
Howard	1,197	969	81.0	361	608	118	9.9	40	78	110	9.2	28	82
Kent	44	40	90.9	19	21	3	6.8	1	2	1	2.3	0	1
Montgomery	3,084	2,234	72.4	874	1,360	387	12.5	140	247	463	15.0	142	321
Prince George's	2,277	507	22.3	240	267	1,347	59.2	510	837	423	18.6	128	295
Queen Anne's	157	144	91.7	43	101	5	3.2	2	3	8	5.1	3	5
St. Mary's	273	245	89.7	98	147	12	4.4	5	7	16	5.9	7	9
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	58	49	84.5	19	30	9	15.5	5	4	0	0.0	0	0
Talbot	69	66	95.7	29	37	3	4.3	2	1	0	0.0	0	0
Washington	400	382	95.5	148	234	5	1.3	5	0	13	3.3	6	7
Wicomico	283	253	89.4	103	150	17	6.0	6	11	13	4.6	2	11
Worcester	179	168	93.9	62	106	7	3.9	2	5	4	2.2	0	4

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,162	1,796	83.1	55	1,741	238	11.0	7	231	128	5.9	3	125
Allegany	27	27	100.0	3	24	0	0.0	0	0	0	0.0	0	0
Anne Arundel	240	212	88.3	7	205	14	5.8	0	14	14	5.8	0	14
Baltimore City	174	141	81.0	2	139	21	12.1	1	20	12	6.9	0	12
Baltimore	303	288	95.0	4	284	6	2.0	0	6	9	3.0	1	8
Calvert	49	46	93.9	0	46	3	6.1	0	3	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	72	69	95.8	0	69	1	1.4	0	1	2	2.8	0	2
Cecil	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Charles	23	18	78.3	0	18	3	13.0	0	3	2	8.7	0	2
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	78	71	91.0	3	68	5	6.4	0	5	2	2.6	0	2
Garrett	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Harford	87	81	93.1	3	78	3	3.4	1	2	3	3.4	0	3
Howard	196	164	83.7	1	163	20	10.2	0	20	12	6.1	0	12
Kent	6	4	66.7	1	3	1	16.7	0	1	1	16.7	0	1
Montgomery	579	450	77.7	22	428	70	12.1	2	68	59	10.2	1	58
Prince George's	170	72	42.4	4	68	86	50.6	2	84	12	7.1	1	11
Queen Anne's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	18	94.7	1	17	1	5.3	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Talbot	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Washington	39	38	97.4	1	37	1	2.6	0	1	0	0.0	0	0
Wicomico	14	12	85.7	0	12	2	14.3	0	2	0	0.0	0	0
Worcester	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	945	831	87.9	16	815	70	7.4	1	69	44	4.7	0	44
Allegany	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	126	108	85.7	4	104	11	8.7	0	11	7	5.6	0	7
Baltimore City	65	48	73.8	0	48	11	16.9	0	11	6	9.2	0	6
Baltimore	206	200	97.1	4	196	3	1.5	0	3	3	1.5	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	33	30	90.9	0	30	1	3.0	0	1	2	6.1	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	48	45	93.8	3	42	2	4.2	0	2	1	2.1	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	46	42	91.3	0	42	3	6.5	1	2	1	2.2	0	1
Howard	132	113	85.6	1	112	12	9.1	0	12	7	5.3	0	7
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	212	172	81.1	4	168	23	10.8	0	23	17	8.0	0	17
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	0	17	1	5.6	0	1	0	0.0	0	0
Wicomico	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	352	298	84.7	13	285	31	8.8	2	29	23	6.5	1	22
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	23	92.0	2	21	0	0.0	0	0	2	8.0	0	2
Baltimore City	89	76	85.4	1	75	7	7.9	0	7	6	6.7	0	6
Baltimore	51	45	88.2	0	45	1	2.0	0	1	5	9.8	1	4
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	7	77.8	0	7	1	11.1	0	1	1	11.1	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	18	16	88.9	0	16	2	11.1	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	41	39	95.1	3	36	0	0.0	0	0	2	4.9	0	2
Howard	34	27	79.4	0	27	5	14.7	0	5	2	5.9	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	57	39	68.4	6	33	13	22.8	1	12	5	8.8	0	5
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	91	75	82.4	7	68	10	11.0	1	9	6	6.6	0	6
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	15	12	80.0	0	12	2	13.3	0	2	1	6.7	0	1
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	40	30	75.0	5	25	6	15.0	1	5	4	10.0	0	4
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,172	951	81.1	79	872	146	12.5	12	134	75	6.4	10	65
Allegany	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	138	129	93.5	10	119	4	2.9	0	4	5	3.6	0	5
Baltimore City	57	30	52.6	2	28	25	43.9	1	24	2	3.5	1	1
Baltimore	162	140	86.4	17	123	14	8.6	0	14	8	4.9	1	7
Calvert	22	18	81.8	3	15	3	13.6	0	3	1	4.5	0	1
Caroline	8	7	87.5	0	7	0	0.0	0	0	1	12.5	0	1
Carroll	40	39	97.5	2	37	0	0.0	0	0	1	2.5	0	1
Cecil	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Charles	32	29	90.6	4	25	3	9.4	0	3	0	0.0	0	0
Dorchester	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Frederick	62	60	96.8	1	59	2	3.2	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	58	56	96.6	6	50	0	0.0	0	0	2	3.4	0	2
Howard	99	88	88.9	9	79	5	5.1	1	4	6	6.1	0	6
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	201	161	80.1	12	149	19	9.5	1	18	21	10.4	1	20
Prince George's	126	36	28.6	5	31	64	50.8	9	55	26	20.6	7	19
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	27	23	85.2	0	23	3	11.1	0	3	1	3.7	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	37	36	97.3	1	35	0	0.0	0	0	1	2.7	0	1
Wicomico	20	17	85.0	0	17	3	15.0	0	3	0	0.0	0	0
Worcester	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	725	602	83.0	30	572	75	10.3	8	67	48	6.6	5	43
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	102	97	95.1	6	91	2	2.0	0	2	3	2.9	0	3
Baltimore City	13	6	46.2	0	6	7	53.8	0	7	0	0.0	0	0
Baltimore	107	98	91.6	7	91	6	5.6	0	6	3	2.8	1	2
Calvert	12	10	83.3	0	10	1	8.3	0	1	1	8.3	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	24	23	95.8	1	22	0	0.0	0	0	1	4.2	0	1
Cecil	16	16	100.0	1	15	0	0.0	0	0	0	0.0	0	0
Charles	17	15	88.2	2	13	2	11.8	0	2	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	37	36	97.3	1	35	1	2.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	1	35	0	0.0	0	0	2	5.3	0	2
Howard	53	45	84.9	2	43	3	5.7	1	2	5	9.4	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	134	110	82.1	5	105	10	7.5	0	10	14	10.4	0	14
Prince George's	77	19	24.7	2	17	39	50.6	7	32	19	24.7	4	15
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	18	90.0	0	18	2	10.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	0	21	0	0.0	0	0	0	0.0	0	0
Wicomico	12	10	83.3	0	10	2	16.7	0	2	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	260	200	76.9	33	167	41	15.8	2	39	19	7.3	3	16
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	21	87.5	3	18	1	4.2	0	1	2	8.3	0	2
Baltimore City	31	16	51.6	1	15	14	45.2	1	13	1	3.2	1	0
Baltimore	30	23	76.7	7	16	4	13.3	0	4	3	10.0	0	3
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Frederick	15	14	93.3	0	14	1	6.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	22	20	90.9	4	16	1	4.5	0	1	1	4.5	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	42	33	78.6	5	28	4	9.5	0	4	5	11.9	1	4
Prince George's	27	10	37.0	3	7	13	48.1	1	12	4	14.8	1	3
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	185	147	79.5	16	131	30	16.2	2	28	8	4.3	2	6
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Baltimore City	13	8	61.5	1	7	4	30.8	0	4	1	7.7	0	1
Baltimore	24	18	75.0	3	15	4	16.7	0	4	2	8.3	0	2
Calvert	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	18	72.0	2	16	5	20.0	1	4	2	8.0	0	2
Prince George's	22	7	31.8	0	7	12	54.5	1	11	3	13.6	2	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,509	1,622	64.6	231	1,391	744	29.7	140	604	143	5.7	24	119
Allegany	27	26	96.3	3	23	1	3.7	0	1	0	0.0	0	0
Anne Arundel	222	173	77.9	25	148	40	18.0	8	32	9	4.1	0	9
Baltimore City	95	28	29.5	3	25	61	64.2	11	50	6	6.3	2	4
Baltimore	335	264	78.8	32	232	66	19.7	11	55	5	1.5	1	4
Calvert	42	37	88.1	1	36	4	9.5	1	3	1	2.4	0	1
Caroline	17	15	88.2	3	12	2	11.8	0	2	0	0.0	0	0
Carroll	82	79	96.3	15	64	2	2.4	0	2	1	1.2	0	1
Cecil	51	45	88.2	7	38	5	9.8	3	2	1	2.0	1	0
Charles	81	33	40.7	9	24	44	54.3	8	36	4	4.9	1	3
Dorchester	18	10	55.6	0	10	8	44.4	3	5	0	0.0	0	0
Frederick	121	115	95.0	13	102	2	1.7	1	1	4	3.3	1	3
Garrett	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0
Harford	100	89	89.0	14	75	8	8.0	2	6	3	3.0	1	2
Howard	161	125	77.6	20	105	24	14.9	3	21	12	7.5	0	12
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	530	331	62.5	47	284	123	23.2	32	91	76	14.3	13	63
Prince George's	373	44	11.8	1	43	312	83.6	47	265	17	4.6	4	13
Queen Anne's	20	17	85.0	3	14	3	15.0	0	3	0	0.0	0	0
St. Mary's	48	41	85.4	2	39	6	12.5	2	4	1	2.1	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Talbot	15	14	93.3	1	13	0	0.0	0	0	1	6.7	0	1
Washington	58	56	96.6	8	48	2	3.4	0	2	0	0.0	0	0
Wicomico	65	40	61.5	15	25	25	38.5	6	19	0	0.0	0	0
Worcester	23	17	73.9	6	11	4	17.4	2	2	2	8.7	0	2

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	871	609	69.9	36	573	232	26.6	30	202	30	3.4	3	27
Allegany	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Anne Arundel	86	70	81.4	4	66	14	16.3	0	14	2	2.3	0	2
Baltimore City	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Baltimore	139	117	84.2	3	114	22	15.8	4	18	0	0.0	0	0
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	22	22	100.0	1	21	0	0.0	0	0	0	0.0	0	0
Cecil	18	16	88.9	1	15	2	11.1	2	0	0	0.0	0	0
Charles	26	10	38.5	2	8	14	53.8	0	14	2	7.7	0	2
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	39	37	94.9	3	34	0	0.0	0	0	2	5.1	0	2
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	36	34	94.4	0	34	1	2.8	1	0	1	2.8	0	1
Howard	47	40	85.1	2	38	4	8.5	0	4	3	6.4	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	162	123	75.9	6	117	25	15.4	3	22	14	8.6	1	13
Prince George's	155	23	14.8	0	23	127	81.9	18	109	5	3.2	2	3
Queen Anne's	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
St. Mary's	21	18	85.7	0	18	2	9.5	0	2	1	4.8	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	19	17	89.5	3	14	2	10.5	0	2	0	0.0	0	0
Wicomico	29	17	58.6	6	11	12	41.4	2	10	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	689	436	63.3	69	367	212	30.8	48	164	41	6.0	6	35
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	61	44	72.1	8	36	14	23.0	4	10	3	4.9	0	3
Baltimore City	39	14	35.9	1	13	21	53.8	4	17	4	10.3	0	4
Baltimore	84	57	67.9	7	50	24	28.6	5	19	3	3.6	1	2
Calvert	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	19	17	89.5	5	12	1	5.3	0	1	1	5.3	0	1
Cecil	13	11	84.6	1	10	2	15.4	1	1	0	0.0	0	0
Charles	24	11	45.8	4	7	13	54.2	5	8	0	0.0	0	0
Dorchester	6	2	33.3	0	2	4	66.7	1	3	0	0.0	0	0
Frederick	38	37	97.4	5	32	0	0.0	0	0	1	2.6	1	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	29	25	86.2	5	20	3	10.3	0	3	1	3.4	1	0
Howard	46	36	78.3	4	32	8	17.4	0	8	2	4.3	0	2
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	155	97	62.6	15	82	39	25.2	9	30	19	12.3	3	16
Prince George's	85	11	12.9	0	11	70	82.4	15	55	4	4.7	0	4
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	10	76.9	1	9	3	23.1	2	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Washington	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Wicomico	18	10	55.6	4	6	8	44.4	2	6	0	0.0	0	0
Worcester	6	5	83.3	2	3	0	0.0	0	0	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	911	561	61.6	122	439	286	31.4	60	226	64	7.0	12	52
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	57	79.2	12	45	12	16.7	4	8	3	4.2	0	3
Baltimore City	45	12	26.7	2	10	32	71.1	6	26	1	2.2	1	0
Baltimore	111	89	80.2	21	68	20	18.0	2	18	2	1.8	0	2
Calvert	16	14	87.5	1	13	2	12.5	1	1	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	37	36	97.3	8	28	1	2.7	0	1	0	0.0	0	0
Cecil	20	18	90.0	5	13	1	5.0	0	1	1	5.0	1	0
Charles	30	12	40.0	3	9	16	53.3	3	13	2	6.7	1	1
Dorchester	7	3	42.9	0	3	4	57.1	2	2	0	0.0	0	0
Frederick	43	40	93.0	5	35	2	4.7	1	1	1	2.3	0	1
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	35	30	85.7	9	21	4	11.4	1	3	1	2.9	0	1
Howard	65	49	75.4	14	35	11	16.9	3	8	5	7.7	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	209	110	52.6	26	84	56	26.8	19	37	43	20.6	9	34
Prince George's	124	8	6.5	0	8	112	90.3	14	98	4	3.2	0	4
Queen Anne's	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
St. Mary's	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	4	17	0	0.0	0	0	0	0.0	0	0
Wicomico	18	13	72.2	5	8	5	27.8	2	3	0	0.0	0	0
Worcester	10	6	60.0	2	4	3	30.0	2	1	1	10.0	0	1

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	798	620	77.7	114	506	121	15.2	9	112	57	7.1	15	42
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	74	61	82.4	6	55	7	9.5	0	7	6	8.1	2	4
Baltimore City	141	113	80.1	21	92	18	12.8	0	18	10	7.1	5	5
Baltimore	101	77	76.2	16	61	22	21.8	3	19	2	2.0	0	2
Calvert	13	9	69.2	1	8	3	23.1	0	3	1	7.7	1	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	17	16	94.1	1	15	1	5.9	0	1	0	0.0	0	0
Cecil	10	8	80.0	0	8	1	10.0	0	1	1	10.0	0	1
Charles	34	15	44.1	5	10	16	47.1	0	16	3	8.8	0	3
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Frederick	26	21	80.8	5	16	3	11.5	2	1	2	7.7	0	2
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	4	27	1	3.0	0	1	1	3.0	0	1
Howard	74	67	90.5	15	52	3	4.1	0	3	4	5.4	2	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	122	85	69.7	14	71	17	13.9	2	15	20	16.4	1	19
Prince George's	91	59	64.8	15	44	26	28.6	2	24	6	6.6	4	2
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	2	9	0	0.0	0	0	0	0.0	0	0
Wicomico	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	133	109	82.0	14	95	17	12.8	2	15	7	5.3	2	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	33	29	87.9	2	27	1	3.0	0	1	3	9.1	2	1
Baltimore City	23	19	82.6	2	17	2	8.7	0	2	2	8.7	0	2
Baltimore	39	30	76.9	6	24	9	23.1	2	7	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	5	45.5	1	4	5	45.5	0	5	1	9.1	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	15	14	93.3	2	12	0	0.0	0	0	1	6.7	0	1
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	228	192	84.2	36	156	24	10.5	0	24	12	5.3	6	6
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	17	81.0	3	14	3	14.3	0	3	1	4.8	0	1
Baltimore City	70	57	81.4	7	50	7	10.0	0	7	6	8.6	4	2
Baltimore	38	34	89.5	8	26	3	7.9	0	3	1	2.6	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	5	41.7	2	3	7	58.3	0	7	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Howard	73	66	90.4	15	51	3	4.1	0	3	4	5.5	2	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2018

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	64	51	79.7	16	35	10	15.6	0	10	3	4.7	0	3
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	10	71.4	1	9	3	21.4	0	3	1	7.1	0	1
Baltimore City	22	19	86.4	7	12	3	13.6	0	3	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	5	45.5	2	3	4	36.4	0	4	2	18.2	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0