



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2020



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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2020**

Table of Contents

	Page
Introduction	i
Tables	
1 Number and Percent of Staff by Race/Ethnicity and Gender.....	1
2 Number and Percent of Selected Staff by Race/Ethnicity and Gender.....	2
2a Number and Percent of Central Office Staff by Race/Ethnicity and Gender.....	3
2b Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender.....	4
2c Number and Percent of Student Personnel by Race/Ethnicity and Gender.....	5
3 Number and Percent of School Principals by Race/Ethnicity and Gender.....	6
3a Number and Percent of Elementary School Principals by Race/Ethnicity and Gender.....	7
3b Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender.....	8
3c Number and Percent of Secondary School Principals by Race/Ethnicity and Gender.....	9
4 Number and Percent of Assistant Principals by Race/Ethnicity and Gender.....	10
4a Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender.....	11
4b Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender.....	12
4c Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender.....	13
5 Number and Percent of Teachers by Race/Ethnicity and Gender.....	14
5a Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender.....	15
5b Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender.....	16
5c Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender.....	17
6 Number and Percent of Therapists by Race/Ethnicity and Gender.....	18
6a Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender.....	19
6b Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender.....	20
6c Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender.....	21
7 Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender.....	23
7b Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender.....	24
7c Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender.....	25
8 Number and Percent of Guidance Counselors by Race/Ethnicity and Gender.....	26
8a Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender.....	27
8b Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender.....	28
8c Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	29
9 Number and Percent of Psychological Personnel by Race/Ethnicity and Gender.....	30
9a Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender.....	31
9b Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender.....	32
9c Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender.....	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local school systems (LSSs) as of October 15, 2020. These data were submitted by LSSs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2020*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	84,148	58,719	69.8	12,838	45,881	17,539	20.8	4,122	13,417	7,890	9.4	1,570	6,320
Allegany	809	796	98.4	208	588	3	0.4	0	3	10	1.2	3	7
Anne Arundel	7,953	6,654	83.7	1,236	5,418	728	9.2	170	558	571	7.2	107	464
Baltimore City	7,449	3,026	40.6	807	2,219	3,545	47.6	799	2,746	878	11.8	209	669
Baltimore	10,721	8,625	80.4	1,878	6,747	1,538	14.3	420	1,118	558	5.2	128	430
Calvert	1,412	1,260	89.2	252	1,008	101	7.2	27	74	51	3.6	6	45
Caroline	567	524	92.4	110	414	27	4.8	6	21	16	2.8	5	11
Carroll	2,359	2,250	95.4	474	1,776	46	1.9	10	36	63	2.7	18	45
Cecil	1,473	1,360	92.3	294	1,066	61	4.1	24	37	52	3.5	14	38
Charles	2,457	1,691	68.8	433	1,258	636	25.9	113	523	130	5.3	27	103
Dorchester	530	437	82.5	95	342	79	14.9	27	52	14	2.6	6	8
Frederick	3,858	3,511	91.0	772	2,739	139	3.6	32	107	208	5.4	45	163
Garrett	393	385	98.0	81	304	1	0.3	1	0	7	1.8	2	5
Harford	3,286	3,032	92.3	580	2,452	157	4.8	46	111	97	3.0	19	78
Howard	5,798	4,575	78.9	969	3,606	683	11.8	158	525	540	9.3	99	441
Kent	201	179	89.0	43	136	13	6.5	3	10	9	4.5	2	7
Montgomery	15,473	10,728	69.3	2,377	8,351	2,140	13.8	529	1,611	2,605	16.8	456	2,149
Prince George's	11,945	2,965	24.8	764	2,201	7,151	59.9	1,621	5,530	1,829	15.3	374	1,455
Queen Anne's	684	641	93.7	114	527	24	3.5	7	17	19	2.8	5	14
SEED School	110	31	28.2	11	20	74	67.3	34	40	5	4.5	2	3
Saint Mary's	1,492	1,330	89.1	262	1,068	87	5.8	20	67	75	5.0	11	64
Somerset	357	304	85.2	63	241	48	13.4	13	35	5	1.4	0	5
Talbot	438	405	92.5	81	324	20	4.6	4	16	13	3.0	4	9
Washington	2,033	1,953	96.1	484	1,469	31	1.5	10	21	49	2.4	12	37
Wicomico	1,553	1,336	86.0	296	1,040	155	10.0	33	122	62	4.0	11	51
Worcester	797	721	90.5	154	567	52	6.5	15	37	24	3.0	5	19

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,916	1,897	65.1	634	1,263	852	29.2	202	650	167	5.7	45	122
Allegany	40	39	97.5	20	19	0	0.0	0	0	1	2.5	1	0
Anne Arundel	197	148	75.1	34	114	40	20.3	9	31	9	4.6	1	8
Baltimore City	414	147	35.5	38	109	244	58.9	44	200	23	5.6	9	14
Baltimore	466	312	67.0	108	204	128	27.5	36	92	26	5.6	9	17
Calvert	61	50	82.0	18	32	10	16.4	2	8	1	1.6	0	1
Caroline	32	29	90.6	8	21	3	9.4	0	3	0	0.0	0	0
Carroll	99	88	88.9	41	47	7	7.1	1	6	4	4.0	2	2
Cecil	66	60	90.9	32	28	4	6.1	1	3	2	3.0	2	0
Charles	89	57	64.0	24	33	27	30.3	5	22	5	5.6	0	5
Dorchester	41	28	68.3	7	21	13	31.7	2	11	0	0.0	0	0
Frederick	195	171	87.7	42	129	15	7.7	7	8	9	4.6	2	7
Garrett	21	21	100.0	9	12	0	0.0	0	0	0	0.0	0	0
Harford	103	91	88.3	38	53	9	8.7	3	6	3	2.9	1	2
Howard	189	126	66.7	44	82	43	22.8	18	25	20	10.6	7	13
Kent	12	8	66.7	3	5	3	25.0	2	1	1	8.3	0	1
Montgomery	285	157	55.1	55	102	88	30.9	14	74	40	14.0	6	34
Prince George's	210	30	14.3	9	21	167	79.5	42	125	13	6.2	3	10
Queen Anne's	19	16	84.2	6	10	3	15.8	0	3	0	0.0	0	0
SEED School	10	4	40.0	2	2	5	50.0	2	3	1	10.0	1	0
Saint Mary's	79	74	93.7	27	47	2	2.5	0	2	3	3.8	0	3
Somerset	36	26	72.2	4	22	9	25.0	4	5	1	2.8	0	1
Talbot	50	45	90.0	10	35	3	6.0	1	2	2	4.0	1	1
Washington	99	93	93.9	34	59	5	5.1	0	5	1	1.0	0	1
Wicomico	76	56	73.7	16	40	18	23.7	5	13	2	2.6	0	2
Worcester	27	21	77.8	5	16	6	22.2	4	2	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	158	100	63.3	49	51	51	32.3	19	32	7	4.4	2	5
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	4	8	3	20.0	1	2	0	0.0	0	0
Baltimore City	32	13	40.6	4	9	16	50.0	4	12	3	9.4	0	3
Baltimore	12	5	41.7	2	3	6	50.0	3	3	1	8.3	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	4	3	75.0	3	0	0	0.0	0	0	1	25.0	0	1
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	7	77.8	3	4	2	22.2	2	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	3	60.0	1	2	2	40.0	2	0	0	0.0	0	0
Howard	8	5	62.5	4	1	2	25.0	1	1	1	12.5	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	14	9	64.3	5	4	5	35.7	1	4	0	0.0	0	0
Prince George's	16	3	18.8	3	0	13	81.2	4	9	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Saint Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,851	1,287	69.5	506	781	462	25.0	134	328	102	5.5	34	68
Allegany	26	25	96.2	16	9	0	0.0	0	0	1	3.8	1	0
Anne Arundel	111	89	80.2	25	64	17	15.3	3	14	5	4.5	1	4
Baltimore City	193	67	34.7	26	41	113	58.5	32	81	13	6.7	6	7
Baltimore	287	207	72.1	84	123	68	23.7	25	43	12	4.2	5	7
Calvert	44	35	79.5	15	20	8	18.2	1	7	1	2.3	0	1
Caroline	26	25	96.2	7	18	1	3.8	0	1	0	0.0	0	0
Carroll	86	78	90.7	37	41	6	7.0	1	5	2	2.3	1	1
Cecil	60	54	90.0	30	24	4	6.7	1	3	2	3.3	2	0
Charles	60	40	66.7	19	21	16	26.7	2	14	4	6.7	0	4
Dorchester	27	22	81.5	6	16	5	18.5	1	4	0	0.0	0	0
Frederick	112	98	87.5	31	67	9	8.0	3	6	5	4.5	2	3
Garrett	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Harford	73	67	91.8	34	33	4	5.5	1	3	2	2.7	1	1
Howard	152	106	69.7	36	70	30	19.7	15	15	16	10.5	5	11
Kent	10	8	80.0	3	5	2	20.0	2	0	0	0.0	0	0
Montgomery	180	101	56.1	40	61	51	28.3	9	42	28	15.6	5	23
Prince George's	130	23	17.7	6	17	101	77.7	28	73	6	4.6	3	3
Queen Anne's	16	14	87.5	6	8	2	12.5	0	2	0	0.0	0	0
SEED School	7	2	28.6	1	1	4	57.1	1	3	1	14.3	1	0
Saint Mary's	66	61	92.4	24	37	2	3.0	0	2	3	4.5	0	3
Somerset	21	16	76.2	2	14	5	23.8	3	2	0	0.0	0	0
Talbot	31	28	90.3	9	19	2	6.5	1	1	1	3.2	1	0
Washington	61	59	96.7	27	32	2	3.3	0	2	0	0.0	0	0
Wicomico	42	34	81.0	12	22	8	19.0	4	4	0	0.0	0	0
Worcester	15	13	86.7	2	11	2	13.3	1	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	907	510	56.2	79	431	339	37.4	49	290	58	6.4	9	49
Allegany	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	47	66.2	5	42	20	28.2	5	15	4	5.6	0	4
Baltimore City	189	67	35.4	8	59	115	60.8	8	107	7	3.7	3	4
Baltimore	167	100	59.9	22	78	54	32.3	8	46	13	7.8	3	10
Calvert	14	12	85.7	1	11	2	14.3	1	1	0	0.0	0	0
Caroline	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Carroll	9	7	77.8	1	6	1	11.1	0	1	1	11.1	1	0
Cecil	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Charles	25	13	52.0	4	9	11	44.0	3	8	1	4.0	0	1
Dorchester	13	5	38.5	0	5	8	61.5	1	7	0	0.0	0	0
Frederick	74	66	89.2	8	58	4	5.4	2	2	4	5.4	0	4
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	25	21	84.0	3	18	3	12.0	0	3	1	4.0	0	1
Howard	29	15	51.7	4	11	11	37.9	2	9	3	10.3	1	2
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	91	47	51.6	10	37	32	35.2	4	28	12	13.2	1	11
Prince George's	64	4	6.2	0	4	53	82.8	10	43	7	10.9	0	7
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Somerset	13	8	61.5	0	8	4	30.8	1	3	1	7.7	0	1
Talbot	16	14	87.5	1	13	1	6.2	0	1	1	6.2	0	1
Washington	35	31	88.6	5	26	3	8.6	0	3	1	2.9	0	1
Wicomico	30	18	60.0	2	16	10	33.3	1	9	2	6.7	0	2
Worcester	8	4	50.0	1	3	4	50.0	3	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,406	873	62.1	337	536	477	33.9	119	358	56	4.0	19	37
Allegany	21	21	100.0	6	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	98	79.7	30	68	21	17.1	9	12	4	3.3	0	4
Baltimore City	165	40	24.2	18	22	111	67.3	24	87	14	8.5	8	6
Baltimore	170	130	76.5	42	88	35	20.6	7	28	5	2.9	1	4
Calvert	24	19	79.2	9	10	3	12.5	2	1	2	8.3	1	1
Caroline	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Carroll	38	32	84.2	14	18	4	10.5	2	2	2	5.3	0	2
Cecil	28	23	82.1	11	12	4	14.3	3	1	1	3.6	1	0
Charles	39	25	64.1	14	11	14	35.9	2	12	0	0.0	0	0
Dorchester	13	8	61.5	2	6	5	38.5	2	3	0	0.0	0	0
Frederick	69	62	89.9	24	38	5	7.2	2	3	2	2.9	1	1
Garrett	12	12	100.0	5	7	0	0.0	0	0	0	0.0	0	0
Harford	53	44	83.0	21	23	8	15.1	3	5	1	1.9	0	1
Howard	76	56	73.7	23	33	17	22.4	6	11	3	3.9	2	1
Kent	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Montgomery	210	126	60.0	53	73	68	32.4	19	49	16	7.6	4	12
Prince George's	209	39	18.7	12	27	166	79.4	35	131	4	1.9	1	3
Queen Anne's	14	11	78.6	5	6	2	14.3	0	2	1	7.1	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	27	24	88.9	6	18	2	7.4	0	2	1	3.7	0	1
Somerset	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Talbot	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Washington	42	41	97.6	21	20	1	2.4	0	1	0	0.0	0	0
Wicomico	26	20	76.9	9	11	6	23.1	1	5	0	0.0	0	0
Worcester	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0

* Includes principals reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	800	535	66.9	160	375	237	29.6	36	201	28	3.5	5	23
Allegany	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	80	63	78.8	12	51	14	17.5	3	11	3	3.8	0	3
Baltimore City	45	9	20.0	2	7	33	73.3	4	29	3	6.7	2	1
Baltimore	110	91	82.7	23	68	17	15.5	1	16	2	1.8	0	2
Calvert	12	10	83.3	5	5	1	8.3	1	0	1	8.3	0	1
Caroline	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Carroll	21	18	85.7	6	12	1	4.8	0	1	2	9.5	0	2
Cecil	17	15	88.2	5	10	2	11.8	1	1	0	0.0	0	0
Charles	22	15	68.2	8	7	7	31.8	1	6	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	40	37	92.5	10	27	2	5.0	0	2	1	2.5	0	1
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	33	28	84.8	8	20	4	12.1	2	2	1	3.0	0	1
Howard	42	32	76.2	9	23	8	19.0	2	6	2	4.8	2	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	136	84	61.8	33	51	44	32.4	7	37	8	5.9	1	7
Prince George's	123	25	20.3	6	19	95	77.2	12	83	3	2.4	0	3
Queen Anne's	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	19	17	89.5	3	14	1	5.3	0	1	1	5.3	0	1
Somerset	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	25	24	96.0	10	14	1	4.0	0	1	0	0.0	0	0
Wicomico	16	11	68.8	7	4	5	31.2	1	4	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	367	201	54.8	92	109	148	40.3	47	101	18	4.9	7	11
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	21	77.8	10	11	5	18.5	4	1	1	3.7	0	1
Baltimore City	88	25	28.4	13	12	54	61.4	14	40	9	10.2	5	4
Baltimore	33	23	69.7	10	13	10	30.3	4	6	0	0.0	0	0
Calvert	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	7	6	85.7	3	3	1	14.3	1	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	10	5	50.0	2	3	5	50.0	1	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	17	14	82.4	9	5	3	17.6	2	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	5	3	2	20.0	1	1	0	0.0	0	0
Howard	22	15	68.2	10	5	6	27.3	1	5	1	4.5	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	45	24	53.3	9	15	14	31.1	6	8	7	15.6	2	5
Prince George's	52	11	21.2	5	6	41	78.8	12	29	0	0.0	0	0
Queen Anne's	4	2	50.0	2	0	2	50.0	0	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	218	132	60.6	83	49	78	35.8	32	46	8	3.7	5	3
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	7	6	2	13.3	2	0	0	0.0	0	0
Baltimore City	25	5	20.0	3	2	19	76.0	4	15	1	4.0	0	1
Baltimore	26	15	57.7	8	7	8	30.8	2	6	3	11.5	1	2
Calvert	5	3	60.0	2	1	1	20.0	1	0	1	20.0	1	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	7	77.8	5	2	2	22.2	1	1	0	0.0	0	0
Cecil	5	2	40.0	2	0	2	40.0	2	0	1	20.0	1	0
Charles	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	12	11	91.7	5	6	0	0.0	0	0	1	8.3	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	8	0	2	20.0	0	2	0	0.0	0	0
Howard	12	9	75.0	4	5	3	25.0	3	0	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	25	18	72.0	11	7	7	28.0	5	2	0	0.0	0	0
Prince George's	28	2	7.1	1	1	25	89.3	10	15	1	3.6	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,264	1,253	55.3	462	791	850	37.5	244	606	161	7.1	47	114
Allegany	18	18	100.0	8	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	201	145	72.1	51	94	40	19.9	13	27	16	8.0	5	11
Baltimore City	212	57	26.9	23	34	136	64.2	38	98	19	9.0	6	13
Baltimore	289	201	69.6	67	134	76	26.3	22	54	12	4.2	5	7
Calvert	54	41	75.9	10	31	10	18.5	3	7	3	5.6	0	3
Caroline	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Carroll	53	50	94.3	15	35	1	1.9	0	1	2	3.8	1	1
Cecil	35	32	91.4	9	23	2	5.7	1	1	1	2.9	1	0
Charles	84	51	60.7	28	23	30	35.7	9	21	3	3.6	0	3
Dorchester	17	13	76.5	4	9	3	17.6	1	2	1	5.9	1	0
Frederick	98	87	88.8	34	53	5	5.1	1	4	6	6.1	3	3
Garrett	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Harford	87	78	89.7	28	50	7	8.0	4	3	2	2.3	0	2
Howard	143	95	66.4	33	62	40	28.0	10	30	8	5.6	1	7
Kent	3	2	66.7	2	0	0	0.0	0	0	1	33.3	0	1
Montgomery	340	152	44.7	57	95	127	37.4	40	87	61	17.9	16	45
Prince George's	432	70	16.2	25	45	340	78.7	91	249	22	5.1	6	16
Queen Anne's	12	11	91.7	5	6	1	8.3	0	1	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	47	39	83.0	15	24	6	12.8	3	3	2	4.3	1	1
Somerset	10	7	70.0	5	2	3	30.0	0	3	0	0.0	0	0
Talbot	9	7	77.8	3	4	2	22.2	1	1	0	0.0	0	0
Washington	47	43	91.5	16	27	3	6.4	2	1	1	2.1	1	0
Wicomico	36	24	66.7	8	16	11	30.6	2	9	1	2.8	0	1
Worcester	17	13	76.5	7	6	4	23.5	2	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	780	465	59.6	99	366	248	31.8	46	202	67	8.6	14	53
Allegany	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	57	46	80.7	13	33	8	14.0	3	5	3	5.3	0	3
Baltimore City	33	8	24.2	2	6	21	63.6	5	16	4	12.1	0	4
Baltimore	129	99	76.7	18	81	24	18.6	2	22	6	4.7	2	4
Calvert	23	15	65.2	2	13	6	26.1	0	6	2	8.7	0	2
Caroline	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Carroll	23	22	95.7	4	18	1	4.3	0	1	0	0.0	0	0
Cecil	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
Charles	23	16	69.6	5	11	7	30.4	1	6	0	0.0	0	0
Dorchester	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Frederick	35	33	94.3	9	24	0	0.0	0	0	2	5.7	0	2
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	37	33	89.2	6	27	3	8.1	1	2	1	2.7	0	1
Howard	51	29	56.9	4	25	17	33.3	2	15	5	9.8	1	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	131	63	48.1	16	47	38	29.0	8	30	30	22.9	8	22
Prince George's	140	21	15.0	5	16	108	77.1	21	87	11	7.9	2	9
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	15	83.3	3	12	1	5.6	1	0	2	11.1	1	1
Somerset	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Washington	13	13	100.0	3	10	0	0.0	0	0	0	0.0	0	0
Wicomico	17	11	64.7	0	11	5	29.4	0	5	1	5.9	0	1
Worcester	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	699	363	51.9	155	208	293	41.9	86	207	43	6.2	11	32
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	62	37	59.7	15	22	19	30.6	9	10	6	9.7	3	3
Baltimore City	113	35	31.0	13	22	66	58.4	10	56	12	10.6	4	8
Baltimore	78	47	60.3	23	24	30	38.5	11	19	1	1.3	0	1
Calvert	13	11	84.6	3	8	1	7.7	0	1	1	7.7	0	1
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Cecil	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Charles	27	13	48.1	8	5	13	48.1	6	7	1	3.7	0	1
Dorchester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Frederick	27	25	92.6	10	15	1	3.7	0	1	1	3.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	22	21	95.5	8	13	1	4.5	1	0	0	0.0	0	0
Howard	34	24	70.6	4	20	8	23.5	3	5	2	5.9	0	2
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	95	41	43.2	17	24	39	41.1	11	28	15	15.8	4	11
Prince George's	137	28	20.4	13	15	105	76.6	31	74	4	2.9	0	4
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	14	11	78.6	6	5	3	21.4	1	2	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	6	9	1	6.2	1	0	0	0.0	0	0
Wicomico	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	742	410	55.3	201	209	282	38.0	106	176	50	6.7	22	28
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	59	75.6	23	36	13	16.7	1	12	6	7.7	2	4
Baltimore City	56	12	21.4	7	5	41	73.2	20	21	3	5.4	2	1
Baltimore	82	55	67.1	26	29	22	26.8	9	13	5	6.1	3	2
Calvert	18	15	83.3	5	10	3	16.7	3	0	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	17	15	88.2	5	10	0	0.0	0	0	2	11.8	1	1
Cecil	12	10	83.3	3	7	1	8.3	1	0	1	8.3	1	0
Charles	34	22	64.7	15	7	10	29.4	2	8	2	5.9	0	2
Dorchester	6	5	83.3	2	3	0	0.0	0	0	1	16.7	1	0
Frederick	36	29	80.6	15	14	4	11.1	1	3	3	8.3	3	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	28	24	85.7	14	10	3	10.7	2	1	1	3.6	0	1
Howard	57	41	71.9	24	17	15	26.3	5	10	1	1.8	0	1
Kent	2	1	50.0	1	0	0	0.0	0	0	1	50.0	0	1
Montgomery	111	47	42.3	24	23	48	43.2	20	28	16	14.4	4	12
Prince George's	133	16	12.0	4	12	110	82.7	37	73	7	5.3	4	3
Queen Anne's	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	13	86.7	6	7	2	13.3	1	1	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Washington	17	14	82.4	7	7	2	11.8	1	1	1	5.9	1	0
Wicomico	9	6	66.7	5	1	3	33.3	1	2	0	0.0	0	0
Worcester	7	6	85.7	5	1	1	14.3	1	0	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	62,767	44,630	71.1	9,812	34,818	11,797	18.8	2,818	8,979	6,340	10.1	1,216	5,124
Allegany	607	597	98.4	155	442	2	0.3	0	2	8	1.3	2	6
Anne Arundel	6,018	5,103	84.8	920	4,183	461	7.7	99	362	454	7.5	83	371
Baltimore City	5,069	2,176	42.9	606	1,570	2,189	43.2	516	1,673	704	13.9	161	543
Baltimore	7,882	6,423	81.5	1,433	4,990	1,018	12.9	286	732	441	5.6	90	351
Calvert	999	906	90.7	174	732	53	5.3	13	40	40	4.0	5	35
Caroline	418	384	91.9	75	309	19	4.5	6	13	15	3.6	5	10
Carroll	1,791	1,724	96.3	346	1,378	23	1.3	6	17	44	2.5	12	32
Cecil	1,119	1,036	92.6	224	812	39	3.5	14	25	44	3.9	8	36
Charles	1,854	1,313	70.8	314	999	436	23.5	77	359	105	5.7	23	82
Dorchester	370	320	86.5	74	246	38	10.3	15	23	12	3.2	5	7
Frederick	2,842	2,594	91.3	584	2,010	84	3.0	14	70	164	5.8	36	128
Garrett	302	296	98.0	57	239	1	0.3	1	0	5	1.7	1	4
Harford	2,511	2,335	93.0	447	1,888	103	4.1	32	71	73	2.9	15	58
Howard	4,253	3,411	80.2	774	2,637	440	10.3	98	342	402	9.5	74	328
Kent	165	151	91.5	35	116	8	4.8	0	8	6	3.6	2	4
Montgomery	11,739	8,433	71.8	1,875	6,558	1,356	11.6	315	1,041	1,950	16.6	317	1,633
Prince George's	9,371	2,421	25.8	631	1,790	5,282	56.4	1,260	4,022	1,668	17.8	338	1,330
Queen Anne's	509	482	94.7	90	392	13	2.6	7	6	14	2.8	4	10
SEED School	40	20	50.0	7	13	17	42.5	7	10	3	7.5	0	3
Saint Mary's	1,091	969	88.8	201	768	59	5.4	11	48	63	5.8	10	53
Somerset	237	207	87.3	47	160	26	11.0	9	17	4	1.7	0	4
Talbot	329	308	93.6	64	244	12	3.6	0	12	9	2.7	3	6
Washington	1,495	1,439	96.3	345	1,094	16	1.1	8	8	40	2.7	9	31
Wicomico	1,173	1,044	89.0	224	820	77	6.6	19	58	52	4.4	10	42
Worcester	583	538	92.3	110	428	25	4.3	5	20	20	3.4	3	17

* Includes teachers reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	28,177	21,146	75.0	2,033	19,113	4,345	15.4	554	3,791	2,686	9.5	271	2,415
Allegany	298	293	98.3	31	262	1	0.3	0	1	4	1.3	1	3
Anne Arundel	2,878	2,549	88.6	199	2,350	170	5.9	17	153	159	5.5	16	143
Baltimore City	1,034	426	41.2	64	362	502	48.5	68	434	106	10.3	18	88
Baltimore	3,684	3,197	86.8	289	2,908	342	9.3	63	279	145	3.9	13	132
Calvert	436	393	90.1	24	369	27	6.2	3	24	16	3.7	1	15
Caroline	210	193	91.9	9	184	10	4.8	2	8	7	3.3	2	5
Carroll	829	805	97.1	65	740	9	1.1	3	6	15	1.8	0	15
Cecil	485	457	94.2	33	424	14	2.9	3	11	14	2.9	1	13
Charles	799	606	75.8	50	556	156	19.5	8	148	37	4.6	6	31
Dorchester	173	160	92.5	19	141	8	4.6	1	7	5	2.9	2	3
Frederick	1,332	1,234	92.6	125	1,109	39	2.9	1	38	59	4.4	1	58
Garrett	141	136	96.5	6	130	1	0.7	1	0	4	2.8	1	3
Harford	1,232	1,153	93.6	98	1,055	44	3.6	6	38	35	2.8	5	30
Howard	1,974	1,606	81.4	175	1,431	185	9.4	20	165	183	9.3	16	167
Kent	76	69	90.8	7	62	3	3.9	0	3	4	5.3	1	3
Montgomery	5,703	4,198	73.6	416	3,782	531	9.3	50	481	974	17.1	71	903
Prince George's	4,341	1,299	29.9	190	1,109	2,207	50.8	295	1,912	835	19.2	106	729
Queen Anne's	218	209	95.9	18	191	5	2.3	3	2	4	1.8	0	4
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	572	520	90.9	51	469	26	4.5	2	24	26	4.5	2	24
Somerset	113	105	92.9	12	93	6	5.3	0	6	2	1.8	0	2
Talbot	166	156	94.0	14	142	5	3.0	0	5	5	3.0	1	4
Washington	694	672	96.8	77	595	5	0.7	0	5	17	2.4	1	16
Wicomico	540	484	89.6	41	443	36	6.7	6	30	20	3.7	3	17
Worcester	249	226	90.8	20	206	13	5.2	2	11	10	4.0	3	7

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	17,126	11,179	65.3	2,975	8,204	4,194	24.5	1,075	3,119	1,753	10.2	371	1,382
Allegany	144	141	97.9	47	94	0	0.0	0	0	3	2.1	1	2
Anne Arundel	1,648	1,318	80.0	279	1,039	179	10.9	44	135	151	9.2	25	126
Baltimore City	2,822	1,271	45.0	311	960	1,180	41.8	246	934	371	13.1	74	297
Baltimore	1,922	1,462	76.1	426	1,036	327	17.0	101	226	133	6.9	21	112
Calvert	248	222	89.5	50	172	12	4.8	3	9	14	5.6	2	12
Caroline	87	80	92.0	20	60	6	6.9	2	4	1	1.1	0	1
Carroll	392	375	95.7	85	290	6	1.5	1	5	11	2.8	4	7
Cecil	258	239	92.6	57	182	9	3.5	2	7	10	3.9	4	6
Charles	465	277	59.6	86	191	158	34.0	40	118	30	6.5	4	26
Dorchester	87	73	83.9	17	56	13	14.9	6	7	1	1.1	1	0
Frederick	695	619	89.1	157	462	19	2.7	5	14	57	8.2	14	43
Garrett	68	68	100.0	12	56	0	0.0	0	0	0	0.0	0	0
Harford	584	541	92.6	118	423	29	5.0	12	17	14	2.4	4	10
Howard	1,080	844	78.1	242	602	134	12.4	35	99	102	9.4	26	76
Kent	34	31	91.2	8	23	1	2.9	0	1	2	5.9	1	1
Montgomery	2,650	1,813	68.4	544	1,269	385	14.5	104	281	452	17.1	95	357
Prince George's	2,545	544	21.4	186	358	1,653	65.0	451	1,202	348	13.7	87	261
Queen Anne's	127	120	94.5	27	93	3	2.4	2	1	4	3.1	1	3
SEED School	40	20	50.0	7	13	17	42.5	7	10	3	7.5	0	3
Saint Mary's	236	199	84.3	50	149	22	9.3	5	17	15	6.4	0	15
Somerset	61	53	86.9	15	38	8	13.1	3	5	0	0.0	0	0
Talbot	93	85	91.4	23	62	4	4.3	0	4	4	4.3	2	2
Washington	368	355	96.5	105	250	4	1.1	2	2	9	2.4	2	7
Wicomico	319	286	89.7	76	210	19	6.0	4	15	14	4.4	3	11
Worcester	153	143	93.5	27	116	6	3.9	0	6	4	2.6	0	4

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	16,570	11,708	70.7	4,714	6,994	3,041	18.4	1,133	1,908	1,821	11.0	557	1,264
Allegany	161	159	98.8	77	82	1	0.6	0	1	1	0.6	0	1
Anne Arundel	1,456	1,202	82.6	437	765	111	7.6	38	73	143	9.8	42	101
Baltimore City	1,079	442	41.0	216	226	438	40.6	176	262	199	18.4	59	140
Baltimore	2,179	1,683	77.2	711	972	335	15.4	115	220	161	7.4	55	106
Calvert	315	291	92.4	100	191	14	4.4	7	7	10	3.2	2	8
Caroline	120	110	91.7	45	65	3	2.5	2	1	7	5.8	3	4
Carroll	530	505	95.3	193	312	8	1.5	2	6	17	3.2	8	9
Cecil	354	320	90.4	131	189	16	4.5	9	7	18	5.1	3	15
Charles	584	424	72.6	177	247	122	20.9	29	93	38	6.5	13	25
Dorchester	109	86	78.9	38	48	17	15.6	8	9	6	5.5	2	4
Frederick	801	727	90.8	299	428	26	3.2	8	18	48	6.0	21	27
Garrett	90	89	98.9	39	50	0	0.0	0	0	1	1.1	0	1
Harford	687	633	92.1	229	404	30	4.4	14	16	24	3.5	6	18
Howard	1,179	943	80.0	353	590	120	10.2	43	77	116	9.8	32	84
Kent	52	48	92.3	20	28	4	7.7	0	4	0	0.0	0	0
Montgomery	3,185	2,270	71.3	906	1,364	414	13.0	158	256	501	15.7	148	353
Prince George's	2,260	472	20.9	228	244	1,322	58.5	495	827	466	20.6	142	324
Queen Anne's	153	143	93.5	44	99	4	2.6	2	2	6	3.9	3	3
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	275	243	88.4	100	143	11	4.0	4	7	21	7.6	8	13
Somerset	61	47	77.0	20	27	12	19.7	6	6	2	3.3	0	2
Talbot	68	66	97.1	27	39	2	2.9	0	2	0	0.0	0	0
Washington	401	382	95.3	154	228	6	1.5	6	0	13	3.2	6	7
Wicomico	292	256	87.7	107	149	19	6.5	8	11	17	5.8	4	13
Worcester	179	167	93.3	63	104	6	3.4	3	3	6	3.4	0	6

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,248	1,837	81.7	58	1,779	259	11.5	11	248	152	6.8	4	148
Allegany	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Anne Arundel	251	223	88.8	7	216	16	6.4	0	16	12	4.8	0	12
Baltimore City	182	147	80.8	3	144	23	12.6	1	22	12	6.6	0	12
Baltimore	309	291	94.2	4	287	6	1.9	0	6	12	3.9	1	11
Calvert	54	49	90.7	2	47	3	5.6	0	3	2	3.7	0	2
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	69	66	95.7	0	66	1	1.4	0	1	2	2.9	0	2
Cecil	34	34	100.0	2	32	0	0.0	0	0	0	0.0	0	0
Charles	23	18	78.3	0	18	3	13.0	0	3	2	8.7	0	2
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	82	72	87.8	2	70	7	8.5	0	7	3	3.7	0	3
Garrett	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Harford	93	86	92.5	2	84	4	4.3	1	3	3	3.2	0	3
Howard	220	172	78.2	2	170	26	11.8	1	25	22	10.0	0	22
Kent	5	3	60.0	0	3	1	20.0	0	1	1	20.0	0	1
Montgomery	596	453	76.0	26	427	77	12.9	5	72	66	11.1	2	64
Prince George's	173	72	41.6	4	68	86	49.7	2	84	15	8.7	1	14
Queen Anne's	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Saint Mary's	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	41	39	95.1	0	39	2	4.9	0	2	0	0.0	0	0
Wicomico	14	12	85.7	0	12	2	14.3	0	2	0	0.0	0	0
Worcester	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,008	876	86.9	12	864	71	7.0	2	69	61	6.1	0	61
Allegany	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	107	87.0	2	105	10	8.1	0	10	6	4.9	0	6
Baltimore City	70	55	78.6	1	54	9	12.9	0	9	6	8.6	0	6
Baltimore	216	207	95.8	4	203	2	0.9	0	2	7	3.2	0	7
Calvert	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	34	31	91.2	0	31	1	2.9	0	1	2	5.9	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	12	80.0	0	12	2	13.3	0	2	1	6.7	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	56	52	92.9	2	50	3	5.4	0	3	1	1.8	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	47	43	91.5	0	43	3	6.4	1	2	1	2.1	0	1
Howard	147	117	79.6	1	116	14	9.5	0	14	16	10.9	0	16
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	214	169	79.0	2	167	25	11.7	1	24	20	9.3	0	20
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	0	16	1	5.9	0	1	0	0.0	0	0
Wicomico	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	368	306	83.2	16	290	39	10.6	4	35	23	6.2	2	21
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	26	96.3	2	24	0	0.0	0	0	1	3.7	0	1
Baltimore City	91	75	82.4	1	74	10	11.0	0	10	6	6.6	0	6
Baltimore	44	38	86.4	0	38	2	4.5	0	2	4	9.1	1	3
Calvert	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	15	12	80.0	0	12	2	13.3	0	2	1	6.7	0	1
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	44	41	93.2	2	39	1	2.3	0	1	2	4.5	0	2
Howard	38	31	81.6	0	31	5	13.2	0	5	2	5.3	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	66	45	68.2	9	36	15	22.7	3	12	6	9.1	1	5
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	108	87	80.6	9	78	16	14.8	2	14	5	4.6	0	5
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Baltimore City	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Baltimore	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	18	13	72.2	1	12	4	22.2	1	3	1	5.6	0	1
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	43	31	72.1	7	24	8	18.6	1	7	4	9.3	0	4
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,160	945	81.5	73	872	138	11.9	10	128	77	6.6	10	67
Allegany	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	144	133	92.4	5	128	5	3.5	0	5	6	4.2	0	6
Baltimore City	53	28	52.8	2	26	22	41.5	1	21	3	5.7	2	1
Baltimore	163	142	87.1	15	127	13	8.0	0	13	8	4.9	1	7
Calvert	22	18	81.8	4	14	3	13.6	0	3	1	4.5	0	1
Caroline	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Carroll	39	38	97.4	1	37	0	0.0	0	0	1	2.6	0	1
Cecil	25	25	100.0	1	24	0	0.0	0	0	0	0.0	0	0
Charles	28	25	89.3	4	21	3	10.7	0	3	0	0.0	0	0
Dorchester	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Frederick	62	59	95.2	3	56	3	4.8	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	58	57	98.3	6	51	0	0.0	0	0	1	1.7	0	1
Howard	102	93	91.2	7	86	5	4.9	0	5	4	3.9	0	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	203	160	78.8	13	147	20	9.9	1	19	23	11.3	1	22
Prince George's	115	30	26.1	5	25	59	51.3	8	51	26	22.6	6	20
Queen Anne's	10	9	90.0	1	8	0	0.0	0	0	1	10.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	25	89.3	0	25	2	7.1	0	2	1	3.6	0	1
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	36	35	97.2	1	34	0	0.0	0	0	1	2.8	0	1
Wicomico	22	19	86.4	0	19	3	13.6	0	3	0	0.0	0	0
Worcester	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7a
Number and Percent of Elementary School Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	717	602	84.0	29	573	66	9.2	5	61	49	6.8	4	45
Allegany	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	102	95	93.1	2	93	3	2.9	0	3	4	3.9	0	4
Baltimore City	9	5	55.6	0	5	4	44.4	0	4	0	0.0	0	0
Baltimore	108	98	90.7	6	92	6	5.6	0	6	4	3.7	1	3
Calvert	12	10	83.3	1	9	1	8.3	0	1	1	8.3	0	1
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	24	23	95.8	0	23	0	0.0	0	0	1	4.2	0	1
Cecil	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Charles	17	15	88.2	2	13	2	11.8	0	2	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	37	35	94.6	3	32	2	5.4	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	37	97.4	2	35	0	0.0	0	0	1	2.6	0	1
Howard	56	49	87.5	1	48	3	5.4	0	3	4	7.1	0	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	135	112	83.0	6	106	10	7.4	0	10	13	9.6	0	13
Prince George's	68	17	25.0	3	14	31	45.6	5	26	20	29.4	3	17
Queen Anne's	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	22	22	100.0	0	22	0	0.0	0	0	0	0.0	0	0
Wicomico	14	11	78.6	0	11	3	21.4	0	3	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	257	196	76.3	30	166	43	16.7	2	41	18	7.0	4	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	29	27	93.1	2	25	1	3.4	0	1	1	3.4	0	1
Baltimore City	33	16	48.5	1	15	15	45.5	1	14	2	6.1	2	0
Baltimore	31	25	80.6	6	19	4	12.9	0	4	2	6.5	0	2
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	14	13	92.9	0	13	1	7.1	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	43	31	72.1	5	26	5	11.6	0	5	7	16.3	1	6
Prince George's	24	6	25.0	2	4	15	62.5	1	14	3	12.5	1	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	6	85.7	1	5	0	0.0	0	0	1	14.3	0	1
Wicomico	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	185	146	78.9	14	132	29	15.7	3	26	10	5.4	2	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	13	11	84.6	1	10	1	7.7	0	1	1	7.7	0	1
Baltimore City	11	7	63.6	1	6	3	27.3	0	3	1	9.1	0	1
Baltimore	24	19	79.2	3	16	3	12.5	0	3	2	8.3	0	2
Calvert	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	17	68.0	2	15	5	20.0	1	4	3	12.0	0	3
Prince George's	23	7	30.4	0	7	13	56.5	2	11	3	13.0	2	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,699	1,699	62.9	237	1,462	819	30.3	150	669	181	6.7	31	150
Allegany	27	26	96.3	4	22	1	3.7	0	1	0	0.0	0	0
Anne Arundel	255	192	75.3	23	169	50	19.6	9	41	13	5.1	2	11
Baltimore City	136	46	33.8	6	40	79	58.1	13	66	11	8.1	2	9
Baltimore	367	276	75.2	36	240	77	21.0	13	64	14	3.8	4	10
Calvert	44	38	86.4	1	37	4	9.1	1	3	2	4.5	0	2
Caroline	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Carroll	80	77	96.2	15	62	1	1.2	0	1	2	2.5	0	2
Cecil	50	44	88.0	7	37	5	10.0	2	3	1	2.0	1	0
Charles	81	30	37.0	7	23	46	56.8	8	38	5	6.2	1	4
Dorchester	19	11	57.9	1	10	8	42.1	3	5	0	0.0	0	0
Frederick	132	119	90.2	13	106	7	5.3	3	4	6	4.5	1	5
Garrett	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Harford	100	88	88.0	13	75	9	9.0	0	9	3	3.0	1	2
Howard	164	124	75.6	17	107	28	17.1	6	22	12	7.3	0	12
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	554	346	62.5	48	298	124	22.4	36	88	84	15.2	14	70
Prince George's	392	41	10.5	3	38	328	83.7	47	281	23	5.9	5	18
Queen Anne's	20	18	90.0	2	16	2	10.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	49	41	83.7	2	39	7	14.3	3	4	1	2.0	0	1
Somerset	8	5	62.5	0	5	3	37.5	0	3	0	0.0	0	0
Talbot	15	13	86.7	1	12	1	6.7	0	1	1	6.7	0	1
Washington	70	66	94.3	12	54	4	5.7	0	4	0	0.0	0	0
Wicomico	76	45	59.2	17	28	29	38.2	5	24	2	2.6	0	2
Worcester	24	18	75.0	4	14	5	20.8	1	4	1	4.2	0	1

* Includes guidance counselors reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	909	640	70.4	40	600	231	25.4	30	201	38	4.2	2	36
Allegany	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Anne Arundel	94	79	84.0	3	76	13	13.8	0	13	2	2.1	0	2
Baltimore City	7	2	28.6	0	2	5	71.4	1	4	0	0.0	0	0
Baltimore	152	120	78.9	4	116	27	17.8	7	20	5	3.3	1	4
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Cecil	18	16	88.9	0	16	2	11.1	2	0	0	0.0	0	0
Charles	27	10	37.0	2	8	14	51.9	1	13	3	11.1	0	3
Dorchester	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Frederick	43	40	93.0	2	38	1	2.3	0	1	2	4.7	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	0	35	1	2.7	0	1	1	2.7	0	1
Howard	51	42	82.4	3	39	6	11.8	1	5	3	5.9	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	170	130	76.5	10	120	23	13.5	3	20	17	10.0	1	16
Prince George's	136	20	14.7	1	19	112	82.4	13	99	4	2.9	0	4
Queen Anne's	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	18	85.7	0	18	2	9.5	0	2	1	4.8	0	1
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	29	25	86.2	5	20	4	13.8	0	4	0	0.0	0	0
Wicomico	29	14	48.3	4	10	15	51.7	1	14	0	0.0	0	0
Worcester	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	783	461	58.9	68	393	268	34.2	52	216	54	6.9	7	47
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	49	65.3	8	41	22	29.3	6	16	4	5.3	0	4
Baltimore City	63	23	36.5	4	19	32	50.8	5	27	8	12.7	0	8
Baltimore	93	60	64.5	9	51	29	31.2	5	24	4	4.3	1	3
Calvert	13	10	76.9	0	10	1	7.7	0	1	2	15.4	0	2
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	19	16	84.2	4	12	1	5.3	0	1	2	10.5	0	2
Cecil	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Charles	23	10	43.5	3	7	13	56.5	3	10	0	0.0	0	0
Dorchester	8	4	50.0	0	4	4	50.0	2	2	0	0.0	0	0
Frederick	40	37	92.5	4	33	1	2.5	1	0	2	5.0	1	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	28	24	85.7	5	19	3	10.7	0	3	1	3.6	1	0
Howard	47	37	78.7	0	37	9	19.1	1	8	1	2.1	0	1
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	161	102	63.4	12	90	40	24.8	9	31	19	11.8	3	16
Prince George's	116	13	11.2	0	13	96	82.8	14	82	7	6.0	1	6
Queen Anne's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	13	10	76.9	1	9	3	23.1	2	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Washington	16	16	100.0	2	14	0	0.0	0	0	0	0.0	0	0
Wicomico	24	12	50.0	8	4	10	41.7	4	6	2	8.3	0	2
Worcester	6	4	66.7	1	3	1	16.7	0	1	1	16.7	0	1

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	972	585	60.2	125	460	304	31.3	64	240	83	8.5	20	63
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	62	74.7	11	51	15	18.1	3	12	6	7.2	2	4
Baltimore City	58	21	36.2	2	19	34	58.6	5	29	3	5.2	2	1
Baltimore	121	95	78.5	22	73	21	17.4	1	20	5	4.1	2	3
Calvert	18	16	88.9	1	15	2	11.1	1	1	0	0.0	0	0
Caroline	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	9	26	0	0.0	0	0	0	0.0	0	0
Cecil	19	16	84.2	5	11	2	10.5	0	2	1	5.3	1	0
Charles	30	10	33.3	2	8	18	60.0	4	14	2	6.7	1	1
Dorchester	6	3	50.0	1	2	3	50.0	0	3	0	0.0	0	0
Frederick	49	42	85.7	7	35	5	10.2	2	3	2	4.1	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	35	29	82.9	8	21	5	14.3	0	5	1	2.9	0	1
Howard	65	45	69.2	14	31	13	20.0	4	9	7	10.8	0	7
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	220	114	51.8	26	88	58	26.4	22	36	48	21.8	10	38
Prince George's	130	6	4.6	1	5	116	89.2	20	96	8	6.2	2	6
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	13	86.7	1	12	2	13.3	1	1	0	0.0	0	0
Somerset	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Talbot	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Washington	21	21	100.0	5	16	0	0.0	0	0	0	0.0	0	0
Wicomico	23	19	82.6	5	14	4	17.4	0	4	0	0.0	0	0
Worcester	10	7	70.0	1	6	3	30.0	1	2	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2020**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	859	638	74.3	109	529	152	17.7	17	135	69	8.0	18	51
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	85	68	80.0	6	62	10	11.8	1	9	7	8.2	2	5
Baltimore City	140	109	77.9	21	88	21	15.0	1	20	10	7.1	5	5
Baltimore	107	80	74.8	17	63	25	23.4	4	21	2	1.9	0	2
Calvert	8	4	50.0	0	4	4	50.0	0	4	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	22	20	90.9	3	17	2	9.1	0	2	0	0.0	0	0
Cecil	11	9	81.8	1	8	1	9.1	1	0	1	9.1	1	0
Charles	44	16	36.4	4	12	24	54.5	0	24	4	9.1	1	3
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	32	23	71.9	5	18	6	18.8	2	4	3	9.4	0	3
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	37	33	89.2	3	30	1	2.7	0	1	3	8.1	0	3
Howard	74	67	90.5	14	53	4	5.4	1	3	3	4.1	1	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	128	87	68.0	11	76	15	11.7	2	13	26	20.3	4	22
Prince George's	98	55	56.1	15	40	35	35.7	4	31	8	8.2	4	4
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	19	95.0	1	18	1	5.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Wicomico	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	110	91	82.7	5	86	12	10.9	0	12	7	6.4	2	5
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	34	89.5	1	33	2	5.3	0	2	2	5.3	1	1
Baltimore City	22	18	81.8	1	17	3	13.6	0	3	1	4.5	0	1
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	16	8	50.0	1	7	6	37.5	0	6	2	12.5	1	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	20	18	90.0	1	17	0	0.0	0	0	2	10.0	0	2
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	191	148	77.5	25	123	30	15.7	3	27	13	6.8	4	9
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	19	76.0	4	15	4	16.0	1	3	2	8.0	0	2
Baltimore City	63	47	74.6	6	41	11	17.5	1	10	5	7.9	3	2
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	3	21.4	1	2	10	71.4	0	10	1	7.1	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
Howard	74	67	90.5	14	53	4	5.4	1	3	3	4.1	1	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2020

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	63	47	74.6	14	33	13	20.6	0	13	3	4.8	0	3
Allegany	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Anne Arundel	15	10	66.7	1	9	4	26.7	0	4	1	6.7	0	1
Baltimore City	22	19	86.4	7	12	3	13.6	0	3	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	5	41.7	2	3	6	50.0	0	6	1	8.3	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races