

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE March 28, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

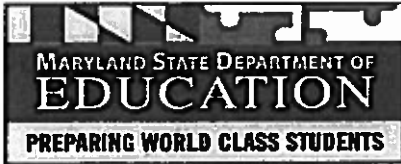
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
La marca Lessner, Cynthia	Program Manager IV – Chief of Early Childhood Collaboration & Program Improvement	22	Early Childhood Development	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Coyle, Trisha M.	Teacher, Academic – English	IEPP	Office of School Effectiveness, Juvenile Services Education System	03/29/17
Hentz, Brian T.	Teacher, Academic – Mathematics	IEPP	Office of School Effectiveness, Juvenile Services Education System	03/01/2017
Hines, Debrea L.	Teacher, School Guidance Counselor	IEPP	Office of School Effectiveness, Juvenile Services Education System	03/29/17
Hruz, Patrick G.	Teacher, Academic – Social Studies	IEPP	Office of School Effectiveness, Juvenile Services Education System	03/29/17
Kilby, Sarah C.	Staff Specialist III – Coordinator of Selected Nutrition Programs	18	School and Community Nutrition Services	03/15/17
Tran, Emily A.	Child Care Licensing Specialist, Trainee	13	Early Childhood Development, Office of Child Care	03/29/17
Williams-Randolph, Erica C.	Teacher, Special Education	IEPP	Office of School Effectiveness, Juvenile Services Education System	03/29/17

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

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March 28, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Cynthia La Marca Lessner
Position: Program Manager IV – Chief of Early Childhood Collaboration & Program Improvement
Division: Early Childhood Development (DECD)
Salary Grade: 22
Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36-post baccalaureate credit hours of course work in Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Eight (8) years of professional administrative experience in management, administration and/or supervision of Early Childhood Education Programs.

NOTES:

Two additional years of experience as defined may substitute for the Master's Degree.

DESCRIPTION:

This is a professional position responsible for managing the Collaboration and Program Improvement Branch in the Division of Early Childhood Development(DECD) including the Head Start State Collaboration Project and early childhood and school-age care quality initiatives.

QUALIFICATIONS:

Education:

The Johns Hopkins University (Baltimore, Maryland) 2012 – Master’s Degree in Special Education/Early Childhood Education

Arizona State University (Tempe, Arizona) 1998 – Bachelor’s Degree in Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Staff Specialist III - Early Childhood Coordinator

Howard County Community College (Columbia, Maryland)

2012 – Present: Adjunct Faculty Instructor Early Childhood Education

Community Action Council of Howard County (Columbia, Maryland)

2004 - 2014: Head Start Mental Health/Disabilities Coordinator

2013 – 2014: Head Start Education/Disabilities Coordinator

The Care Center of Howard County (Columbia, Maryland)

2009 – 2009: Behavioral Specialist/Consultant

Anne Arundel County Community Action Agency (Brooklyn Park, Maryland)

2002 – 2004: Head Start Lead Teacher/Director

FACES of Crisis Nursey (Phoenix, Arizona)

2000 -2002: Head Start Lead Teacher

EMPLOYMENT STATUS:

Promotion