

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 04, 2018 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Biddle, Hazar Z.	Education Program Specialist I, English Learners	21	Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning	TBD
Harris, Paula M.	Education Program Manager II, Director of Program Improvement and Family Support	24	Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Ferrio, Jessie	Staff Specialist I	15/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/7/18
Iwanicki, Arthur	Academic, English Teacher	IEPP	Office of the Deputy For School Effectiveness, Juvenile Services Education	10/24/18
James-Womack, Brittany	Academic, Resource Teacher	IEPP	Office of the Deputy For School Effectiveness, Juvenile Services Education	11/07/18
Oliver, Shafonda	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/07/18
Ritter, Christine	Vocational Rehabilitation Specialist Supervisor	17/19	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/21/18
Streett, Constance	Accounting Supervisor I	17/20	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	12/5/18

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 04, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Hazar Z. Biddle
Position: Education Program Specialist I, English Learners
Division/Office: Curriculum, Instructional Improvement & Professional Learning
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, English Language Learning, or a related field. Maryland certification ESOL (English for Speakers of Other Languages) is preferred.

EXPERIENCE:

Four (4) years of professional administrative or teaching experience in or affiliated with an education program. Administrative experience in an area related to English Language Learning programs is required.

DESCRIPTION:

This is a professional position responsible for providing technical assistance and programmatic support to the State and to local education agencies (LEAs) for state and local programs, data, assessments, and accountability for English learners (ELs).

Hazar Z. Biddle

QUALIFICATIONS:

Education:

American College of Education (Indianapolis, Indiana) 2018 - Master's Degree in Educational Leadership

Tishreen University (Latakia, Syria) 2004 – Bachelor's Degree in English Literature English for Speaker of other Languages.

Experience:

Instructional Lead Teacher – High Point High School (Beltsville, Maryland)

2015 – Present: ESOL Instructional Lead Teacher – ESOL Dept. Chair

ESOL Teacher Parkdale High School (Riverdale, Maryland)

2014 – 2015: ESOL Teacher

Teaching Assistant North Carolina Virtual Public School (Raleigh, North Carolina)

2012 – 2014: Teacher Assistant

English Lead Teacher for Speaker of Other Languages (Salmia, Kuwait,)

2009 – 2010: ESOL Teacher – Curriculum Advisor

Track Inc. (Latakia, Syria)

2004 – 2009: Manager and Instructional Lead Administrative

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 04, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Paula M. Harris
Position: Education Program Manager II
Director of Program Improvement and Family Support
Division/Office: Curriculum, Instructional Improvement & Professional Learning
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Six (6) years of professional experience in coordinating or administering education programs or services, including one year of experience supervising professional education program staff.

DESCRIPTION:

This is a professional position serving as Branch Chief responsible for providing direction, leadership & supervision for administering federal & State programs designed to promote improved academic achievement in schools that serve low-income children.

Paula M. Harris

QUALIFICATIONS:

Education:

The Johns Hopkins University (Baltimore, Maryland) 2002 – Master’s Degree in Administration & Supervision of Schools

Bowie State University (Bowie, Maryland) 1977 – Bachelor’s Degree in Early Childhood Education

Experience:

Prince George’s County Public Schools (Marlboro, Maryland)

2014 – Present: Continuous Improvement Specialist

2009 – 2014: Area Instructional Director

2007 – 2009: Regional Instructional Specialist

2002 – 2007: Title I Instructional Improvement Specialist

Anne Arundel County Public Schools (Annapolis, Maryland)

1978 – 2002: Classroom Teacher, Title 1 Resource Teacher

EMPLOYMENT STATUS:

New Hire

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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Clark, Tiffany	Designated Administrative Manager Senior II, Director of Education Policy and Governmental Relations	24	Office of the State Superintendent, Government Relations	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 04, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiffany J. Clark
Position: Director of Education Policy and Governmental Relations
Division/Office: Office of the State Superintendent
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Education, Public Administration or a related field. Juris Doctor (J.D.) is preferred.

EXPERIENCE:

Five years of administrative and/or management experience in an education or related field/program. Experience with Education Policy or Government relations is desirable.

DESCRIPTION:

This management service position, which reports to the State Superintendent and is responsible for coordinating education policy and legislative operations for the Office of the State Superintendent and the Maryland State Board of Education, managing all Department relations with the Maryland General Assembly, communicating and advising department leadership, executive leadership in other state agencies, educational and education advocacy organizations.

QUALIFICATIONS:

Education:

The University of Texas School of Law (Austin, Texas) 2010 - Ph.D. Degree in Juris Doctorate.

University of California, Berkeley (Berkeley, California) 2006 - Bachelor of Arts Degree in Political Science.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2016 – Present: Deputy Director, Governmental Relations

Department of Legislative Services, Maryland General Assembly (Annapolis, Maryland)

2012 – 2016: Senior Policy Analyst/Committee Counsel

2011 – 2012: Legislative Associate to Mary L. Washington

District Court Maryland, District 5 (Upper Marlboro, Maryland)

2010 – 2011: Judicial Law Clerk to The Honorable Thomas J. Love

EMPLOYMENT STATUS:

Promotion