

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 6, 2016 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dates-Dunmore, Karen	Education Program Specialist II, Nonpublic School Approval	22	Division of Educator Effectiveness	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Evans, Maria C.	Teacher, School Guidance Counselor	IEPP	Deputy for School Effectiveness, Juvenile Services Education System	12/07/16
Finlayson, Michele	Teacher, School Guidance Counselor	IEPP	Deputy for School Effectiveness, Juvenile Services Education System	12/07/16
Horak, Amanda R.	Teacher, School Guidance Counselor	IEPP	Deputy for School Effectiveness, Juvenile Services Education System	12/07/16
Obasi, Joseph	Staff Specialist I	15/0	Division of Rehabilitation Services	11/29/16
Waide, Alicia T.	Teacher, Academic -- Science	IEPP	Career and College Readiness -- Juvenile Services Education System	11/09/16

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	---------------------	------------------------	----------------------------



December 6, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Karen Dates-Dunmore
Position: Education Program Specialist II, Nonpublic School Approval
Division: Educator Effectiveness
Salary Grade: State Salary Grade: 22
Annual Salary Grade: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Five years of professional work experience in education that must include administrative and/or supervisory experience. Experience in the application of regulations is desirable.

DESCRIPTION:

This is a professional position serving as the lead technical specialist and legal expert responsible for providing leadership, technical and legal expertise in all aspects of the approval of nonpublic special educational programs.

QUALIFICATIONS:

Education:

Columbia University Graduate School of Journalism (New York City, NY (1997) Master's Degree
in Broadcast Journalism

Brown University (Providence, RI) (1986) Bachelor's Degree in Political Science

Experience:

Friends School of Baltimore (Baltimore, Maryland)

2005-Present: Education Director

Maryland State Department of Education

2000-2005: Executive Assistant to the Office of the State Superintendent

University of Maryland

1999-2000: Director of Community Relations

Mayor's Office of Employment Development

1997-1999: Out of School Youth Administrator

1990-1995: Coordinator

Say Yes to Health, Inc.

1995-1997: Executive Director

The Susan Davis Companies

1989-1990: Account Executive

Trahan, Burden & Charles

1987-1989: Account Executive

EMPLOYMENT STATUS:

New Hire

Addendum

MARYLAND STATE DEPARTMENT OF EDUCATION
 PERSONNEL APPROVALS FOR THE December 5, 2016 BOARD MEETING

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Clark, Tiffany J.	Deputy Director, Education Policy and Government Relations	22	Office of the State Superintendent	TBD
Rose, Gabriel D.	Director of Pupil Transportation	20	Office of School Effectiveness – Pupil Transportation	TBD
Scalzo-Jachimowicz, Gina	Director of Core Curriculum	24	Office of Teaching and Learning, Curriculum, Research, Assessment and Accountability	TBD
Zeehandelaar, Dara	Executive Director of Research, Assessment and Accountability	25	Office of Teaching and Learning, Curriculum, Research, Assessment and Accountability	TBD

*The above appointments are also pending DBM approval for hiring freeze requests, which have been submitted by MSDE.

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
NA				

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>

December 5, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiffany Jewel Clark
Position: Deputy Director, Education Policy and Government Relations
Division: Office of the State Superintendent
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree from an accredited college or university.

EXPERIENCE:

At least two years of management level experience leading a legislative relations office or legislative policy analysis.

DESCRIPTION:

This is a professional management position responsible for supporting the Director of Education Policy and Government Relations in planning, Coordinating and Executing legislative operations for the State Superintendent and Maryland State Board of Education.

QUALIFICATIONS:

Education:

The University of Texas School of Law (Austin, Texas) 2010 Ph.D. degree in Juris Doctorate

University of California, Berkeley (Berkeley, California) 2006 Bachelor of Arts Degree in Political Science with a minor in African-American Studies

Experience:

Department of Legislative Services, Maryland General Assembly (Annapolis, Maryland)

2012 – Present: Senior Policy Analyst/Committee Counsel

2011 – 2012: Legislative Associate to Mary L. Washington

District Court Maryland, District 5 (Upper Marlboro, Maryland)

2010 – 2011: Judicial Law Clerk to The Honorable Thomas J. Love

EMPLOYMENT STATUS:

Transfer/Promotion

December 5, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Gabriel D. Rose
Position: Director of Pupil Transportation, Program Manager II
Division: Deputy Superintendent for School Effectiveness, Office of Pupil Transportation
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$56,743 - \$91,107
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in Education, Transportation, Management, Economics, Business Administration or a related field.

EXPERIENCE:

Professional experience in coordinating and supervising a safety - transportation program or managing a transportation program directly or indirectly through administration of a program that includes a transportation component; experience within a public school setting is desired.

NOTE: Two years of experience as defined may substitute for the Master's Degree.

DESCRIPTION:

This is a professional position responsible for managing and coordinating the Pupil Transportation Program for Maryland's 24 public school systems; recommending policies, rules and regulations for the safe transportation of Maryland's public school students; managing, directing and coordinating with Local School Systems (LSS) on matters related to pupil transportation, e.g., training of school bus driver trainers and drivers, promotion of safe transportation through education, and coordination of activities with State of Maryland Motor Vehicle Administration.

QUALIFICATIONS:

Education:

Shippensburg University of Pennsylvania (Shippensburg, Pennsylvania) 2008 Bachelor's Degree in Psychology

Experience:

Talbot County Public Schools (Easton, Maryland)

2014 – Present: School Safety Security Specialist

Talbot County Health Department (Easton, Maryland)

2012 – 2014: Addictions Counselor/Care Coordinator

Caroline County Department of Social Services (Denton, Maryland)

2011 – 2012: Parents as Partners/NPEP Coordinator

EMPLOYMENT STATUS:

New Hire

December 5, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Gina Scalzo-Jachimowicz
Position: Director of Core Curriculum, Education Program Manager II
Division: Deputy Superintendent for Teaching and Learning, Division of Curriculum, Research, Assessment and Accountability
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision, or a related field.

EXPERIENCE:

Six (6) years of related experience in coordinating or administering education programs or services. Minimum of one (1) year of supervision of professional education program staff is required. Experience with instructional programs preferred.

DESCRIPTION:

This is a professional position serving as the Director of Core Curriculum responsible for providing leadership, management, conceptualization and implementation of education programs and initiatives that reflect current and emerging departmental and divisional priorities and for providing supervision for the curriculum units of Mathematics, English/Language Arts and Disciplinary Literacy, Science and Environmental Science, and Social Studies.

QUALIFICATIONS:

Education:

Delaware State College (Dover, Delaware) 1992 Master's Degree in Curriculum & Instruction

Mansfield University (Mansfield, Pennsylvania) 1984 Bachelor's Degree in Elementary Education

Experience:

Kent County Public Schools (Kent, Maryland)

2006 – Present: Supervisor of Instruction

1997 – 2006: Principal

1994 – 1997: Helping Teacher

1991 – 1994: Classroom Teacher – Rock Hall Elementary

1985 – 1991: Classroom Teacher – Denton Elementary

EMPLOYMENT STATUS:

New Hire

December 5, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Dara B. Zeehandelaar
Position: Executive Director, Research, Assessment and Accountability (Program Manager Senior III)
Division: Curriculum, Research, Assessment and Accountability
Salary Grade: State Salary Grade: 25
Annual Salary Range: \$78,595 - \$126,186
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university is required.

EXPERIENCE:

Six years of experience in project management or research experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research or data management preferred.

DESCRIPTION:

This is a professional management position reporting to the Assistant State Superintendent of Curriculum, Research, Assessment and Accountability responsible for providing direction, supervision, and leadership to Assessment and Accountability directors and for enhancing the research capacity of assigned branches through purposeful inquiry, data analysis, and well-communicated analysis.

QUALIFICATIONS:

Education:

University of Southern California (Los Angeles, California) 2012 Ph.D. Degree in Public Policy and research methodology

University of Maryland (College Park, Maryland) 2005 Master's Degree in Astrophysics

Cornell University (Ithaca, New York) 2003 Bachelor's Degree in Astronomy

Experience:

Thomas B. Fordham Institute (Washington, D.C.)

2015 – Present National Research Director

2012 – 2014: Research Manager

University of Southern California (Los Angeles, California)

2008 – 2012: Research Associate

2011 - Teacher Assistant, Education Organizations and Policy

Calvin Coolidge Senior High School (Washington, DC)

2006 – 2008: Teacher, Mathematics

2008 - Summer School Coordinator

2008 - AP Testing Coordinator

EMPLOYMENT STATUS:

New Hire