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**TO:** Members of the State Board of Education  
**FROM:** Karen B. Salmon, Ph.D. *KBS*  
**DATE:** December 6, 2016  
**SUBJECT:** Selection of National Board Candidates for 2016-2017 Fee Incentive Program

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**PURPOSE:**

The purpose of this action item is to confirm candidates to participate in the 2016-2017 Fee Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

**BACKGROUND:**

Education Article §6-112 State and Local Aid Program for Certification or Renewal of Certification requires the State Board of Education to annually confirm a maximum of 1,000 candidates eligible to participate in the Fee Incentive Program. Each confirmed teacher shall receive an amount equal to the certification fee charged by NBPTS; which is currently \$475.00 per component for a total cost of \$1,900.00. Each local school system (LSS) must pay one third of the certification fee and the state pays the remaining two thirds. Candidates' names are forwarded to MSDE from LSSs that elect to participate in this program.

National Board Certification (NBC) is a national professional certification in education. Since the inception of the state and local aid program in 1998, the Maryland State Board of Education has confirmed more than 5,000 Maryland teachers to participate in this rigorous assessment. Additionally, Maryland continues to place an emphasis on encouraging teachers to become nationally certified with 2,785 teachers currently certified by the National Board in Maryland.

In an effort to reduce barriers and enable more teachers to achieve National Board Certification, the National Board for Professional Teaching Standards revised its process to enable candidates to choose the order in which they complete the four components of the certification process. This revision, which was used for the first time in the 2014-2015 school year, increased the flexibility and efficiency for teachers, incorporated the latest research, and reduced the cost for candidates.

**EXECUTIVE SUMMARY:**

Local school systems have identified 365 candidates to participate in the 2016-2017 Fee Incentive Program. The participating LSSs have submitted written verification that they followed established procedures. Each candidate has also submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment if candidates fail to complete the assessment process.

**ACTION:**

Request that the State Board of Education approve candidates for participation in the NBPTS 2016-2017 assessment cycle.

Attachment: 2016-2017 National Board Candidates

**2016-2017 NATIONAL BOARD CANDIDATES****ANNE ARUNDEL COUNTY (50)**

Patrick Alexander  
 Tiffany Callaghan  
 Lisa Coates-Jiggetts  
 Kristel Crabill  
 Anthony Diggs  
 Suzanne Gerczynski  
 Maria Harris  
 Barbara Hoyt  
 Paula Joop  
 Ellen Kusterer  
 Christina McCall  
 Megan Murphy  
 Stacey Ragusa  
 Angela Sasse  
 Angela St. Pierre  
 Lydia Teal  
 Lisa Wild

Keri Allen  
 Heather Carahan  
 Kathleen Cochran  
 Geraldine Cvetic  
 Alma Durm  
 Stephanie Gerhold  
 Katherine Hart  
 Laurie Johnson  
 Jennifer Kobrin  
 Julie LaBrutte  
 Shelby Morris  
 Sarah Petrie  
 Angela Ricciuti  
 Carol Schenker  
 Jennifer Szalankiewics  
 Beth Tipper  
 Terry Williams

Erica Bright  
 Domenick Chiddo  
 Johanna Cohen  
 Dana DePaul  
 Amanda Finns  
 David Hamrun  
 Lisa Hostetter  
 Stacey Jones  
 Stacey Komsa  
 Lucia Martin  
 Gina Mullin  
 Faith Pittman  
 Kerri Rogers  
 Jennifer Simmons  
 Marcia Taylor  
 Jessica Washburn

**ALLEGANY COUNTY (1)**

Megan Robinson

**BALTIMORE COUNTY (4)**

Matthew Doty  
 Margo Veal

Richard Harden

Dana Novotny

**CARROLL COUNTY (20)**

Rachel Anglemyer  
 Tammy Chisholm  
 Jennifer Goffena  
 Cheryl Horichs  
 Denise Porter  
 Krista Reed  
 Kirstie Troutman

Amy Airing  
 Marian Davis  
 Meagan Hall Callery  
 Dott Johnson  
 Beth Prestianni  
 Kimberly Sauers  
 Sarah Warner

Jane Castner  
 Laura Fondi  
 Susan Harrison  
 Matthew Joseph  
 Susan Riley Potash  
 Susan Schultz

**CECIL COUNTY (8)**

Millicent Davis  
 Tammi Oyler  
 Travon Morgan

Jennifer Fox  
 Constance Seibert  
 Rhonda Wagner

Tammy Martin  
 Annemarie Wexler

**CHARLES COUNTY (5)**

Kristen Lednum  
Elaine Voltz

Wendie Newcamp  
Nancy Watts

Beth Sorsby-Winkler

**FREDERICK COUNTY (30)**

Jessica Bowers  
Kimberly Cashdollar  
Diane Herndon  
Katherine Miller  
Kimberly Parry  
Nissa Quill  
Andrea Robinson-Tejada  
Jennifer Siderius  
Casee Valentovich  
Anita Waravdekar

Stacy Bureau  
Peter Daddone  
Casey Keenan  
Sherry Mowery  
Kristine Pearl  
Scott Rippeon  
Weslee Rohrbough  
Megan Smith  
Donald Walz  
Karen Willis

Erica Carbone  
Mary Rose Fegley  
Devon Ketrow  
Nicole Paris  
Melissa Pfaltzgraff  
Kelly Robbins  
Sarah Severance  
Jennifer True  
Wendy Wampler  
Karen Wishner

**GARRETT COUNTY (1)**

Katelyn O'Brien

**HARFORD COUNTY (18)**

Meghan Grammer  
Tracie Moots  
Vikki Rayman  
Cybil Rohner  
Lorraine Smith  
Sarah Voskuhl

Erin Gresh  
Christina O'Neill  
Kelly Richardson  
Crystal Rufenacht  
Paula Stanton  
Emily Wiechec

Heather Hamilton  
Jennifer Palmer  
Claire Ring  
Stacey Scarff  
Tammy Taylor  
Dawn Zipay

**HOWARD COUNTY (33)**

Shayna Abelman  
Angela Bernard  
Joel Davis  
Katie Erickson  
Bonnie Henry  
Nicole Kaufmann  
Phaedra Larner  
Kendall Morton  
Erin Randall  
Christina Royston  
Katherine Volpe

Julia Allan  
Kelli Byle  
Kristen Denton  
Jean-Marie Fahey  
Judith (Judy) Kahn  
Stephanie Keenan  
Laarni Lucero  
Kym Nwosu  
Sarajin Robinson  
Molly Schaefer  
Jennifer K. Walker

Laura Behrens  
Stacey Carter-Lane  
Deborah Duggan Finley  
Hannah Gonzalez  
Rachael Kastner  
Janet Kim  
Laura Moore  
Laura Parsons  
William Rose  
Heather Sherrow  
Jessica White

**MONTGOMERY COUNTY (88)**

Virginia Azuree  
Audrey Boettcher  
Rachelle Braun

Christina Baldwin  
Monida Bond-Lamberty  
Nicole Brown

Jeffrey Barnes  
Angela Borda  
Jenna Butkovic

Adam Clay  
Ellen Daniels  
Lori Dodson  
Rachel Fisher  
Janet Frensilli  
Megan Gillespie  
Rinder Guraya  
Susan Henry  
Erika Huyck  
Patricia Kennedy  
Jennifer Lamb  
Allison Lewis  
Jane Lindsay  
Melissa McDonald  
Rosemary McNary  
Anne Moore  
Nicole Murray-Lewis  
Kathryn Noonan  
Joanna Pappafotis  
Dionna Ricks  
Max Sartoph  
Wendy Stauffer  
Patti Swift  
Tara Trawick  
Brad Weiner  
Annika Wheatley-Heckman  
Gregory Zemel

Marie Crenwelge Tilkens  
Sandara d'Aquino  
Jovan Edmunds  
Reina Flores Sesnich  
Kristen Friedland  
David Goldberg  
Daniela Helton  
Whitney Henry  
Sarah Jimenez  
Fariha Kelly  
Dorothy Lee  
Tiffany Lewis  
Gina Martin  
Jennifer McGeogh  
Lisa Melmed  
Anne Moran  
Caitlin Nadjibe  
Patricia Nottingham  
Sarah Patterson  
Melissa Rubin  
Pamela Scott  
Pamela Strauss  
Jolynn Tarwater  
Martiza Vakas  
Katherine Wells  
Cavena Williams

Christine Cummins  
Dorothy D'Ascanio  
Joseph Evans  
Reina Frazier  
Naomi Gelfand  
Kathryn Gramcko  
Kimberly Henriquez  
Cynthia Hollies  
Sue Kelly  
Ronald Kohler, Jr.  
Heather Levine  
Steven Lightman  
Amanda McAndrew  
Sakina McGruder  
Cynthia Monroe-Bishop  
Martin Morin  
Lisa Narges  
Elizabeth O'Gwin  
Lauren Patton  
Cristin Ryan  
Viky Sosa-Kirkpatrick  
Jennifer Strelser  
Zachary Tilkens  
Jonathan Ward  
Brielle Wertz  
Erinn Zeitlin

**PRINCE GEORGE'S COUNTY (92)**

Linda Aarons  
Nena Anyanwu  
Roma Baking  
Monique Bartley  
Susan Bistransin  
Anna Maria Cherubin  
Janette Concepcion  
Ninfa de la Rosa  
Evelyn Fabito  
Wendy Frederick  
Quiana Gibson  
Marimille Habana  
Stacie Henry  
Carla Hunter  
Damon Jones  
Maya Lars  
Rachel Lee

Beverly Acors  
Denise Austin  
Quiana Bannerman  
Chaquena Bell  
Doreen Brillantes  
Tricia Mae Chua  
Janizah Cruz  
Nicole Entewistle  
Mamerto Fernandez  
Tamako Garcia  
Michael Grant  
Melanie Harding  
Ivy Hilay Wilcher  
Quornelia Hypolite  
Lauren Koslow  
Trevor Lawrence  
Stephanie Lee

Natalie Anderson-Place  
Alexis Bailey  
Jenny Barcarse  
Demetrice Bettis  
Shenine Brooks  
Alyssa Cochrane Grannum  
Devorah Danielson  
Dana Etedgi  
Jessica Flores Soriano  
Rosalynn Gaskins  
Dana Grimaud  
Indica Harley  
Keishanna Hunt Brown  
Meagan Jeffries  
Linda Langr  
Erin Lee  
Justin Leonard

Sheryl Lewis  
Maria Marin  
Michelle McGee  
Kathryn Morris  
Dawn Nowlin  
Nesha Perkins  
Rian Reed  
Ruth Rhone  
Kionna Squires  
Ryan Tarver  
Tangelia Terrell  
Sarah Titman  
Tiffani Whitaker  
Nichole Young

Hilma Linton-Philp  
Immaculate Masamba  
Johwondine McGhee  
Beri Ndi  
Erin O'Leary  
Jennifer Pinckney  
Ronise Reid  
Rachel Rowan  
Brittany Stewart  
Elie Tcheimegni  
Alicia Thomas  
Lesley Van Bookkem  
Kescha Williams  
Karen Huang

William Malone  
Caren McCalla  
Maurice Montgomery  
Emmanuela Njoku  
Carolyn Orozco  
Kimberly Reece  
Shirley Reid Smith  
Johnna Simmons  
Maria Suyin Sy  
Rejoice Tenerife  
Tammy Thomas  
Davida Waiters  
Imyn Wright

**ST. MARY'S COUNTY (9)**

Marjorie Foley  
Michael Malone  
Stephen Westgate

Kristen Frill  
Albert Pike  
Heather Wysokinski

Taren Long  
Susan Simonds

**WICOMICO (5)**

Donald Abbatiello  
Tracy Hayes

Kristen Briggs  
Kelly Kaiser

Jessica Carter