

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 05, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Brown, Marone L.	Education Program Specialist II, Lead Specialist for School Safety	22	Office of the Deputy for School Effectiveness, Division of Student, Family and School Support	TBD
Dalton, Leigh	Education Program Supervisor, Nonpublic Special Education	22	Office of the Deputy for Teaching and Learning, Division of Special Education/Early Intervention Services	TBD
Lee-Shockley, Christy	Director of Business Services	25	Office of the Deputy For Finance and Administration, Division of Business Services	TBD
McShane, Joeleen F.	Education Program Specialist I, Access and Equity Program Specialist	21	Office of the Deputy for Teaching and Learning, Division of Special Education/Early Intervention Services	TBD
Muirhead, Marilyn	Education Program Specialist II, Coordinator for School Improvement	22	Office of the Deputy for Teaching and Learning, Office of Leadership Development and School Improvement	TBD
Negassi, Yohannes	Education Program Specialist I, Education Accountability Specialist	21	Office of the Deputy for Teaching and Learning, Division of Curriculum, Research, Assessment and Accountability	TBD
Valenti, Louis A. Jr.	Program Manager IV, Chief of Child Care Licensing Branch	22	Office of the Deputy for Teaching and Learning, Division of Early Childhood Development	TBD
Warren-Green, Syreeta	Education Program Specialist I, Educator Certification Specialist	21	Office of the Deputy for School Effectiveness, Division of Educator Effectiveness	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barber, Taryn A.	Teacher, Academic – English	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/08/2017
Beaman, Keontay	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	11/08/2017
Divina, Richelda O.	Teacher, Special Education	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/08/2017
Hargrave-Bey, Dwight W.	Teacher, Academic – Resource	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/08/2017
Masonis, Elizabeth	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	11/08/2017
Naper, Lydia M.	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	11/08/2017
Russ, Nacole	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	11/08/2017
Scrivens, Alisha M.	Teacher, School Library Media Specialist	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/08/2017
Smith, Anna M.	School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/22/17
Waller, Morton	Teacher, Academic- Science	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	11/22/17

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marone L. Brown
Position: Education Program Specialist II – Lead Specialist for School Safety
Division: Student, Family, and School Support
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in coordinating or administering school safety programs and/or emergency planning designed for students. Experience in interpreting and implementing education polices is required.

DESCRIPTION:

This is a professional position that serves as the lead technical specialist and Departmental technical expert to local school systems in the areas of emergency planning, school safety, violence prevention, gang awareness, school arrests, and child abuse as required by Code of Maryland Regulations (COMAR) 13A.01.04.03, 13A.02.03, 13A.08.01.12, and 13A05.05.

QUALIFICATIONS:

Education:

Drexel University (Philadelphia, Pennsylvania) 2016 – Doctor of Education: Educational Psychology.

Johns Hopkins University (Baltimore, Maryland) 2012 – Master’s Degree in Counseling Psychology.

University of Maryland Eastern Shore (Princess Anne, Maryland) 2006 – Master’s Degree in Criminal Justice/Criminology; 2003 – Bachelor’s Degree in Criminal Justice.

Experience:

Charles Hickey Jr. School (Baltimore, Maryland)

2015 – Present: Clinical Mental Health Director c/o Hope Health Systems

Franklin Square Hospital (Baltimore, Maryland)

2013 – Present: Clinical Psychotherapist/Crisis Invention Specialist (CIS) (Per Diem)

Baltimore City Juvenile Justice Center (Baltimore, Maryland)

2014 – Present: Psychotherapist (C/O Hope Health Systems)

Maryland Department of Mental Health and Hygiene (RICA-Baltimore)

2012 – 2013: Clinician

Maryland Department of Juvenile Justice (Baltimore, Maryland)

2003 – 2010: Juvenile Probation Agent/Court Liaison

EMPLOYMENT STATUS:

New



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Leigh Dalton
Position: Education Program Supervisor, Nonpublic Special Education
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 22
Annual Salary Grade: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Special Education, Education Policy or a closely related field.

EXPERIENCE:

Five (5) years of administrative or affiliated experience working with, special education programs or service delivery. Professional experience interpreting, implementing and communicating education policies and procedures and supervision of professional staff are desirable.

NOTES:

Two additional years of extensive experience directly related to the position may be substituted for a Master's Degree.

DESCRIPTION:

This is a supervisory position responsible for providing oversight and supervision to the Nonpublic Tuition Assistance Program's collaborative efforts with State agencies, local interagency committees and local school systems (LSS).

QUALIFICATIONS:

Education:

University of Maryland (Baltimore County) 2015 – Doctorate Degree in Education Policy.

University of Baltimore, School of Law (Baltimore, Maryland) 2008 – Juris Doctor in Law.

University of Massachusetts (Amherst, Massachusetts) 2003 – Bachelor’s Degree in Political Science.

Skidmore College (Saratoga Springs, New York) 1999 – Bachelor’s Degree in Government and Business

Experience:

Stock and Leader (Law Firm) (York, Pennsylvania)

2013 – Present: Associate Attorney

United Way of York County (York, Pennsylvania)

2010 – 2013: Director of the York County Truancy Prevention Initiative

University of Baltimore, School of Law, Center for Families, Children and Courts (Baltimore, Maryland)

2008 – 2010: Truancy Court Program (TCP) Manager

Greater Homewood Community Association (Baltimore, Maryland)

2002 – 2008: Community School Director/Assistant Director Public Education Program

EMPLOYMENT STATUS:

New



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Christy Lee-Shockley
Position: Division Director – Director of Business Services
Division: Division of Business Services
Salary Grade: State Salary Grade: 25
Annual Salary Range: \$78,595 - \$126,186
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Business Administration, Accounting, or a related area.

EXPERIENCE:

Five years of professional experience with designing, developing and managing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees. Demonstrated advanced skill in Microsoft Excel is needed for this position.

NOTES:

Two (2) additional years of experience as defined above may be substituted for the required education.

DESCRIPTION:

This is a management position responsible for directing the operations of the Division of Business Services, which includes the Accounting Branch, the Administrative Services Branch (including Procurement), the Budget Branch, and the Finance, Reporting and Coordination Branch. Specifically the Position evaluates the adequacy and effectiveness of fiscal resources for the Division and the Department and makes recommendations for improved fiscal management,

QUALIFICATIONS:

Education:

Strayer University (Owings Mills, Maryland) 2014 - Master's Degree in Business Administration/
Public Administration; 2011 – Bachelor's Degree in Accounting; 2008 – Associate's Degree in
Accounting.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2016 – Present: Fiscal Services Administrator V, Chief of Budget

Department of Labor, Licensing and Regulation (Baltimore, Maryland)

2010 – 2016: Administrative Program Manager IV – Budget Manager

Traffipax Inc. (Linthicum Heights, Maryland)

2009 – 2010: Senior Financial Analyst

AOL, LLC (Dulles, Virginia)

2005 – 2009: Accountant

All Risks, LTD (Cockeysville, Maryland)

2004 – 2005: Accounting Coordinator

AON Risk Services, Inc. (Owings Mills, Maryland)

1999 – 2004: Senior Accounting Analyst

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Joeleen F. McShane
Position: Education Program Specialist I, Access & Equity Program Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 post baccalaureate course work in Special Education, Education Administration/Supervision or related field.

EXPERIENCE:

Four (4) years of professional experience in or affiliated with special education programs or services directly related to the position. Experience in the areas of evidence based practices for children with special needs and early intervention for students with behavior difficulties, autism, and other developmental disabilities preferred.

NOTES:

Two additional years of experience as defined may substitute for the Master's Degree. Master's Degree in Psychology, Behavioral Analysis, Policy and Social Work may substitute for the education requirements.

DESCRIPTION:

This a professional position that serves as a Program Specialist in the delivery of training and technical assistance to Local School Systems (LSS) and individual schools to improve conditions for learning for students with disabilities on behalf of the Maryland State Department of Education (MSDE), Division of Special Education/Early Intervention Services (DSE/EIS). This position serves as a technical expert responsible for providing oversight and support related to access and equity for students with disabilities.

QUALIFICATIONS:

Education:

Wilmington University (Wilmington, Delaware) 2006 - Master's Degree in Elementary Education.

University of Delaware (Newark, Delaware) 2002 - Bachelor's Degree in Community Service, Public Policy, and Education.

Walden University (Baltimore, Maryland) 2010 - Education Specialist Degree in Administrative Leadership.

Experience:

Queen Anne's County Public Schools (Centerville, Maryland)

2016 – Present: Special Education Teacher Specialist

2009 – 2015: Self-Contained Multiple Disabilities Classroom Teacher/Inclusion Teacher

Board of Child Care: The Strawbridge School (Baltimore, Maryland)

2007 – 2008: Assistant Principal

2006 – 2007: Education Online Teacher (Baltimore, Maryland)

Kennedy Krieger Institute (Baltimore, Maryland)

2003 – 2007: Lead Teacher, Teacher; 1:1 Aide Kennedy Krieger High School

EMPLOYMENT STATUS:

New



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marilyn Muirhead
Position: Education Program Specialist II – Coordinator for School Improvement
Division: Office of Leadership Development and School Improvement
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$94,335
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college university.

EXPERIENCE:

Five years of professional administrative experience providing instructional leadership, supervising school-based professionals, and/or leading school improvement initiatives is required.

DESCRIPTION:

This is a professional position responsible for providing leadership, expertise, and guidance to local school system leaders in the identification, implementation, and monitoring of evidence-based strategies aimed at improving the performance of Maryland's lowest performing schools.

QUALIFICATIONS:

Education:

Teacher's College, Columbia University (New York, New York) 2007 – Doctor of Education Degree (Organizational Change and Leadership; 1983 Master's Degree in TESOL.)

Boston University (Boston, Massachusetts) 1973 Bachelor of Liberal Studies Special Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2013 – Present: State Personnel Development Grant Coordinator (Contract)

The George Washington University (Washington, D.C.)

2005 – 2013: Associate Project Director of the Mid-Atlantic Comprehensive Center

1996 – 2004: Research Scientist the Region III Comprehensive Center

1994 – 1996: Research Associate the Evaluation Assistance Center East

EMPLOYMENT STATUS:

Promotional



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Yohannes Negassi
Position: Education Program Specialist I, Education Accountability Specialist
Division: Curriculum, Research, Assessment and Accountability
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$88,424
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering data analysis or a research program in an education related area. Experience in statistical analysis, applications development and research, or data management preferred; SAS (Statistical Analysis Software) experience desired.

NOTES:

Two additional years of experience directly related to the position may be substituted for the required Master's Degree.

DESCRIPTION:

This is a professional position responsible for providing program support and technical assistance for conducting data analysis and research related to the accountability program within the Accountability Branch of the Division of Curriculum, Research, Assessment, and Accountability.

QUALIFICATIONS:

Education:

University of Antwerp, Institute of Development Policy and Management (Antwerp, Belgium)
2009 – Master’s Degree in Development Evaluation and Management.

University of Asmara (Asmara, Eritrea) 1999 – Bachelor’s Degree in Economics.

SAS Institute 2016 – SAS Certified Advanced Programmer.

Experience:

Software Engineering Services (Bellevue, Nebraska)

2017 – Present: Research Analyst – Assigned to Maryland State Department of Education

Stanford University (Stanford, California)

2011 – 2017: Research Analyst – Center for Research on Education Outcomes (CREDO)

Taproot Foundation (San Francisco, California)

2011 – 2016: Pro Bono Consultant

2003 – 2008: Manager, Project Management & Training Unit

1999 – 2002: Manager, Budget and Statistics Unit – Land Transport Department

EMPLOYMENT STATUS:

Promotional



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Louis A. Valenti, Jr.
Position: Program Manager IV – Chief of Child Care Licensing Branch
Division: Office of Child Care
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36-post baccalaureate credit hours of course work in Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Eight (8) years of professional administrative experience in management, administration and/or supervision of Child Care Licensing Programs.

NOTES:

Two additional years of experience as defined may substitute for the Master's Degree.

DESCRIPTION:

This is a professional position serving as the Manager of the Office of Child Care, Child Care Licensing Branch responsible for providing leadership, management, and oversight of the Maryland State Department of Education's (MSDE) responsibility for the health, safety, and welfare of children in out-of-home care through the licensure of child care centers, the issuance of Letters of Compliance to children care programs, and the registration of family child care homes. Also the position supports the goal of helping all children to enter school ready to learn by approving nursery schools and providing technical assistance to licensed and registered child care programs.

Louis A. Valenti, Jr.

Page Two

QUALIFICATIONS:

Education:

University of Maryland Baltimore County (Baltimore, Maryland) 1978 - Bachelor's Degree in Social Work and Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland City)

2017 – Present: Child Care Licensing Regional Manager, Baltimore City

2005 – 2017: Child Care Licensing Regional Manager, Howard/Carroll Counties

Department of Human Resources (Baltimore, Maryland)

2003 – 2005: Child Care Regional Manager, Carroll County

1989 – 2003: Child Care Licensing Specialist

Baltimore City Department of Social Services (Baltimore, Maryland)

1978 – 1989: Case Worker

EMPLOYMENT STATUS:

Promotion



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Syreeta Warren-Green
Position: Education Program Specialist I, Educator Certification Specialist
Division: Educator Effectiveness
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,703
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Four years of professional teaching or administrative work in or affiliated with an education program; experience that includes the interpretation and application of policies and regulations and/or certification policies and procedures is desired.

NOTES:

Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION:

This is a professional position responsible for providing technical assistance and expertise in all aspects relating to the application and interpretation of certification regulations and determining certification eligibility for teachers and other professional personnel currently employed and seeking employment in public and certain nonpublic schools and State Institutions.

QUALIFICATIONS:

Education:

Loyola University in Maryland (Baltimore, Maryland) 2005 - Master's Degree in Education – Curriculum and Instruction.

Cheyney University of Pennsylvania (Cheyney, Pennsylvania) 1998 – Bachelor's in Liberal Arts & Science of Biology.

The Johns Hopkins University (Baltimore, Maryland) 2002 - Administrative Certification Courses.

Coppin State University (Baltimore, Maryland) 2000 –Teacher Certification Courses.

Experience:

The School District of Philadelphia (Philadelphia, Pennsylvania)

2010 – Present: Special Education Compliance Monitoring

Ramsey Educational Development Institute (King of Prussia, Pennsylvania)

2008 – 2010: Program Coordinator

The College Bound Foundation (Baltimore, Maryland)

2007 – 2008: College Advisor

The Academy for College and Career Exploration Baltimore City Public Schools (Baltimore, Maryland)

2003 -2007: Special Education Case Manager

1998 – 2003: Secondary Science and Math Educator (Calverton Middle School)

EMPLOYMENT STATUS:

New

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 5, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Burke, Reginald	Education Program Manager II, Director of Youth Development	24	Office of the Deputy for School Effectiveness, Division of Student, Family, and School Support	TBD
Dolgachev, Nadia	Education Program Specialist I, Data Analyst for Educator Effectiveness and School Improvement	21	Office of the Deputy for Teaching and Learning, Office of School, Teacher and Principal Improvement	TBD
Hicks, Steven R.	Assistant State Superintendent	ES-6	Office of the Deputy for Teaching and Learning, Division of Early Childhood Development	TBD
Young, Wilbert	Career Technology Education Coordinator	IEPP/ Admin	Office of the Deputy for School Effectiveness, Juvenile Services Education Program	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Reginald Burke
Position: Educational Program Manager II, Director of Youth Development
Division: Student, Family, and School Support
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision, or a related field.

EXPERIENCE:

Six (6) years of administrative experience in or affiliated with education, including two years of experience coordinating or administering elementary education, secondary education, or student services programs designed for students who are at-risk academically. Experience in interpreting and implementing education policies is desirable.

DESCRIPTION:

This is a professional management position responsible for providing leadership and supervision to the Youth Development Branch with key responsibility for overseeing staff, grants, and operations related to 21st Century Community Learning Centers (CCLC), Service-Learning, Maryland Association of Student Councils (MASC), Chess, Character Education, and Maryland Afterschool Opportunity Fund (MASOF).

QUALIFICATIONS:

Education:

Howard University (Washington, D.C.) 1979 - Bachelor's Degree in Physical Education/Secondary Education; 1981- Master's Degree Physical Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present: Education Program Specialist II – Alternative Programs

2016 – 2017: Education Program Special I, Project Director/State Coordinator – Maryland AWARE

Student Support Center (Washington, D.C.)

2009 – 2015: Director, Safe Schools Healthy Students Project

District of Columbia Public Schools (Washington, D.C.)

2001 – 2009: High School Principal

1997 – 2001: High School Assistant Principal

City Lights School (Washington, D.C.)

1992 – 1997: Admissions Director

EMPLOYMENT STATUS:

Promotional



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Nadia Dolgachev
Position: Education Program Specialist I – Data Analyst for Educator Effectiveness and School Improvement
Division: Office of School, Teacher, and Principal Improvement
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or 36 credit hours of post-baccalaureate course work in a related field of study.

EXPERIENCE:

Four years of professional experience as a research or data analyst in education or other related field. Fluency in a computer-based statistical package (SPSS, STATA, or SAS) required. Experience in the use of SAS preferred.

DESCRIPTION:

This is a professional position that provides programmatic support and technical assistance in collecting, analyzing and sharing data related to the functions of the Office of Leadership Development and School Improvement which include teacher and principal effectiveness (TPE) data and school improvement data.

QUALIFICATIONS:

Education:

University of Maryland (Baltimore County Baltimore Maryland) 2017 – Ph.D. in Public Policy.

University of Baltimore (Baltimore, Maryland) 2005 – MPA in Budgeting and Fiscal Administration.

Sofia University Saint Kliment Ohridski (Sofia, Bulgaria) 1998-Master’s Degree in Law/Jurisprudence

Experience:

Maryland Department of Health (Baltimore, Maryland)

2014 – Present: Health Policy Analyst

Employee’s Retirement System of Baltimore City (Baltimore, Maryland)

2006 – 2014: Benefits Analyst

University of Baltimore (Baltimore, Maryland)

2004 – 2005: Graduate Assistant

Directorate for National Construction Supervision (Sofia, Bulgaria)

2000 – 2002: Associate General Counsel

National Judicial System (Sofia, Bulgaria)

1999 – 2000: Legal Intern

EMPLOYMENT STATUS:

New



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Steven R. Hicks
Position: Assistant State Superintendent
Division: Early Childhood Development
Salary Grade: Executive Salary Scale: ES-6
Annual Salary Range:
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 hours of post-baccalaureate coursework in Education, Early Childhood Education and/or Education Administration/Supervision.

EXPERIENCE:

Extensive experience in educational supervision and management in the areas of early childhood education, school readiness, early care education, school improvement and school/education program administration.

DESCRIPTION:

This is a management position responsible for providing leadership and complete statutory as well as regulatory oversight of all programs and initiatives within the Division of Early Childhood Development: develops and upholds mission and strategic plan to improve the quality of early care and education programs in Maryland; collaborates and communicates with other Divisions within MSDE and early childhood stakeholders statewide to promote programs and initiatives which support school readiness for all young children; establishes accountability measures in terms of fiscal prudence and programmatic effectiveness within the Division; advises the State Board of Education regarding early childhood education and early care issues, standards, and policies.

QUALIFICATIONS:

Education:

University of California (Santa Cruz, California) 1986 – Bachelor’s Degree in Economics.

California State University (Los Angeles, California) 2007 – Master’s Degree in Education with Option in Early Childhood and Primary Education.

National Board Certification, Early Childhood Generalist (National Board for Professional Teaching Standards).

Experience:

California State University (Los Angeles, California)

2008 – Present: Adjunct Professor, Division of Curriculum and Instruction

2000 – 2003: Pre-Kindergarten Coordinator

The Accelerated School (Los Angeles, California)

2001 – 2008: Kindergarten and First Grade Teacher

2001 – 2005: Early Learning Center Development Director, W.M. Keck Early Learning Center

Los Angeles Unified School District (Los Angeles, California)

1998 – 2001: Preschool, Second and Third Grade Teacher, Sixth Avenue Elementary School

EMPLOYMENT STATUS:

Promotional



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December 05, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Wilbert K. Young
Position: Career Technology Education (CTE) Coordinator
Division: Deputy for School Effectiveness Juvenile Services Education System
Salary Grade: State Salary Grade: Institutional Educator Pay Plan Administrator Schedule
Annual Salary Range: \$100,763 - \$105,806
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education or Education Administration/Supervision or possess or be eligible for a Maryland Advanced Professional teaching Certificate in Secondary Education or Education Administration/Supervision.

EXPERIENCE:

Three years of administrative/supervisory experience directly related to Career Technology Education in a public school, alternative education setting, and/or juvenile services/adult correctional setting.

DESCRIPTION:

This is a professional position responsible for providing leadership and support to activities within the Juvenile Services Education (JSE) System facilitating the successful preparation, training, and planning of career technology education for youth returning to school and or the community from detention/commitment facilities.

QUALIFICATIONS:

Education:

Northcentral University (San Diego, California) 2016 – Educator Doctorate.

Southern California University (Costa Mesa, California) 2002 – Doctor of Business Administration.

The National Graduate School (Fort Belvoir, Virginia) 2001 – Master’s Degree in Quality System Management.

National Louis University (McLean, Virginia) 2000 – Bachelor’s Degree in Management.

Experience:

Charles County Public Schools (La Plata, Maryland)

2016 – Present: Instructional Specialist for Career and Technology Education

2014 – 2016: Title I Instructional Specialist

2005 – 2014: Computer Teacher

The National Graduate School (Falmount, Massachusetts)

2002 – 2005: Professor of Management

United States Air Force (Worldwide)

1982 – 2002: Security Police

EMPLOYMENT STATUS:

New