



Characteristics of Professional Staff Maryland Public Schools

October 2001



Maryland State Department of Education
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Introduction

The following tables present characteristics of professional staff employed in Maryland public schools as of October 2001. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland (October 2001) and teacher certification records maintained by the Division of Certification and Accreditation (June 2002). Professional staff include: principals and assistant principals, teachers, librarians, guidance counselors, and psychologists who are employed on a regular contract. Substitutes and hourly employees are excluded. This report does not include staff holding a Professional Eligibility Certificate.

Tables 1 and 2 present the number and percent of staff by type of degree held. Table 3 presents the number and percent of staff by total years of experience. Tables 4 and 5 present the number of staff by type of certification currently held.

Table 1
 Total Certified Professional Staff at School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	57,645	622	1.1	9,038	15.7	17,260	29.9	12,485	21.7	18,062	31.3	45	0.1	133	0.2
Allegany	742	3	0.4	23	3.1	333	44.9	221	29.8	153	20.6	0	0.0	9	1.2
Anne Arundel	4,967	37	0.7	419	8.4	1,796	36.2	1,272	25.6	1,436	28.9	3	0.1	4	0.1
Baltimore City	6,324	61	1.0	1,229	19.4	1,045	16.5	1,745	27.6	2,202	34.8	4	0.1	38	0.6
Baltimore	7,356	96	1.3	2,291	31.1	2,205	30.0	853	11.6	1,911	26.0	0	0.0	0	0.0
Calvert	1,044	23	2.2	8	0.8	412	39.5	0	0.0	601	57.6	0	0.0	0	0.0
Caroline	394	1	0.3	18	4.6	150	38.1	98	24.9	127	32.2	0	0.0	0	0.0
Carroll	1,779	12	0.7	6	0.3	767	43.1	4	0.2	978	55.0	2	0.1	10	0.6
Cecil	1,157	2	0.2	64	5.5	253	21.9	265	22.9	573	49.5	0	0.0	0	0.0
Charles	1,466	11	0.8	49	3.3	541	36.9	329	22.4	533	36.4	1	0.1	2	0.1
Dorchester	355	2	0.6	47	13.2	136	38.3	49	13.8	116	32.7	1	0.3	4	1.1
Frederick	2,609	26	1.0	469	18.0	632	24.2	664	25.5	805	30.9	5	0.2	8	0.3
Garrett	388	0	0.0	29	7.5	170	43.8	117	30.2	70	18.0	0	0.0	2	0.5
Harford	2,754	15	0.5	386	14.0	1,122	40.7	358	13.0	869	31.6	1	0.0	3	0.1
Howard	3,397	48	1.4	337	9.9	1,334	39.3	677	19.9	969	28.5	18	0.5	14	0.4
Kent	204	0	0.0	30	14.7	66	32.4	49	24.0	58	28.4	0	0.0	1	0.5
Montgomery	9,347	121	1.3	2,492	26.7	1,889	20.2	3,052	32.7	1,786	19.1	0	0.0	7	0.1
Prince George's	8,172	129	1.6	802	9.8	2,603	31.9	1,766	21.6	2,861	35.0	4	0.0	7	0.1
Queen Anne's	481	2	0.4	21	4.4	164	34.1	118	24.5	176	36.6	0	0.0	0	0.0
St. Mary's	1,080	7	0.6	0	0.0	384	35.6	1	0.1	679	62.9	2	0.2	7	0.6
Somerset	237	0	0.0	0	0.0	79	33.3	77	32.5	81	34.2	0	0.0	0	0.0
Talbot	341	3	0.9	38	11.1	105	30.8	42	12.3	151	44.3	1	0.3	1	0.3
Washington	1,419	8	0.6	64	4.5	557	39.3	396	27.9	392	27.6	0	0.0	2	0.1
Wicomico	1,090	10	0.9	157	14.4	311	28.5	240	22.0	356	32.7	2	0.2	14	1.3
Worcester	542	5	0.9	59	10.9	206	38.0	92	17.0	179	33.0	1	0.2	0	0.0

Table 1a
 Total Certified Professional Staff at Elementary School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,583	219	0.8	3,845	13.9	8,214	29.8	5,972	21.7	9,303	33.7	14	0.1	16	0.1
Allegany	301	0	0.0	7	2.3	133	44.2	81	26.9	79	26.2	0	0.0	1	0.3
Anne Arundel	2,312	8	0.3	163	7.1	867	37.5	570	24.7	703	30.4	1	0.0	0	0.0
Baltimore City	3,138	25	0.8	477	15.2	520	16.6	895	28.5	1,221	38.9	0	0.0	0	0.0
Baltimore	3,301	32	1.0	1,010	30.6	1,013	30.7	355	10.8	891	27.0	0	0.0	0	0.0
Calvert	463	11	2.4	2	0.4	184	39.7	0	0.0	266	57.5	0	0.0	0	0.0
Caroline	190	1	0.5	6	3.2	83	43.7	46	24.2	54	28.4	0	0.0	0	0.0
Carroll	801	5	0.6	0	0.0	330	41.2	2	0.2	460	57.4	0	0.0	4	0.5
Cecil	540	0	0.0	24	4.4	111	20.6	133	24.6	272	50.4	0	0.0	0	0.0
Charles	639	3	0.5	12	1.9	222	34.7	148	23.2	254	39.7	0	0.0	0	0.0
Dorchester	171	2	1.2	23	13.5	70	40.9	18	10.5	58	33.9	0	0.0	0	0.0
Frederick	1,194	9	0.8	169	14.2	323	27.1	302	25.3	391	32.7	0	0.0	0	0.0
Garrett	195	0	0.0	14	7.2	88	45.1	60	30.8	33	16.9	0	0.0	0	0.0
Harford	1,311	6	0.5	171	13.0	567	43.2	171	13.0	396	30.2	0	0.0	0	0.0
Howard	1,587	8	0.5	121	7.6	616	38.8	300	18.9	519	32.7	13	0.8	10	0.6
Kent	80	0	0.0	11	13.8	29	36.3	22	27.5	18	22.5	0	0.0	0	0.0
Montgomery	4,544	43	0.9	1,127	24.8	883	19.4	1,477	32.5	1,013	22.3	0	0.0	1	0.0
Prince George's	4,328	54	1.2	358	8.3	1,328	30.7	922	21.3	1,666	38.5	0	0.0	0	0.0
Queen Anne's	219	0	0.0	5	2.3	58	26.5	61	27.9	95	43.4	0	0.0	0	0.0
St. Mary's	528	5	0.9	0	0.0	190	36.0	0	0.0	333	63.1	0	0.0	0	0.0
Somerset	104	0	0.0	0	0.0	33	31.7	29	27.9	42	40.4	0	0.0	0	0.0
Talbot	168	0	0.0	18	10.7	48	28.6	20	11.9	82	48.8	0	0.0	0	0.0
Washington	678	4	0.6	28	4.1	276	40.7	186	27.4	184	27.1	0	0.0	0	0.0
Wicomico	540	3	0.6	74	13.7	150	27.8	130	24.1	183	33.9	0	0.0	0	0.0
Worcester	251	0	0.0	25	10.0	92	36.7	44	17.5	90	35.9	0	0.0	0	0.0

Table 1b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	14,247	147	1.0	2,287	16.1	4,212	29.6	3,061	21.5	4,531	31.8	4	0.0	5	0.0
Allegany	215	1	0.5	6	2.8	99	46.0	64	29.8	45	20.9	0	0.0	0	0.0
Anne Arundel	1,283	13	1.0	106	8.3	436	34.0	346	27.0	382	29.8	0	0.0	0	0.0
Baltimore City	1,636	15	0.9	341	20.8	270	16.5	413	25.2	596	36.4	0	0.0	1	0.1
Baltimore	1,907	26	1.4	596	31.3	575	30.2	211	11.1	499	26.2	0	0.0	0	0.0
Calvert	290	7	2.4	2	0.7	119	41.0	0	0.0	162	55.9	0	0.0	0	0.0
Caroline	91	0	0.0	3	3.3	31	34.1	22	24.2	35	38.5	0	0.0	0	0.0
Carroll	461	3	0.7	1	0.2	204	44.3	1	0.2	251	54.4	0	0.0	1	0.2
Cecil	292	0	0.0	19	6.5	62	21.2	50	17.1	161	55.1	0	0.0	0	0.0
Charles	365	3	0.8	19	5.2	135	37.0	71	19.5	137	37.5	0	0.0	0	0.0
Dorchester	88	0	0.0	11	12.5	28	31.8	12	13.6	37	42.0	0	0.0	0	0.0
Frederick	704	6	0.9	135	19.2	150	21.3	186	26.4	227	32.2	0	0.0	0	0.0
Garrett	85	0	0.0	8	9.4	40	47.1	24	28.2	13	15.3	0	0.0	0	0.0
Harford	698	4	0.6	102	14.6	277	39.7	94	13.5	221	31.7	0	0.0	0	0.0
Howard	890	12	1.3	93	10.4	348	39.1	207	23.3	224	25.2	4	0.4	2	0.2
Kent	67	0	0.0	12	17.9	22	32.8	14	20.9	19	28.4	0	0.0	0	0.0
Montgomery	2,302	26	1.1	608	26.4	488	21.2	757	32.9	423	18.4	0	0.0	0	0.0
Prince George's	1,640	24	1.5	153	9.3	519	31.6	345	21.0	598	36.5	0	0.0	1	0.1
Queen Anne's	115	1	0.9	4	3.5	48	41.7	30	26.1	32	27.8	0	0.0	0	0.0
St. Mary's	248	0	0.0	0	0.0	96	38.7	0	0.0	152	61.3	0	0.0	0	0.0
Somerset	60	0	0.0	0	0.0	18	30.0	18	30.0	24	40.0	0	0.0	0	0.0
Talbot	98	1	1.0	8	8.2	29	29.6	17	17.3	43	43.9	0	0.0	0	0.0
Washington	368	0	0.0	15	4.1	121	32.9	116	31.5	116	31.5	0	0.0	0	0.0
Wicomico	210	2	1.0	35	16.7	50	23.8	43	20.5	80	38.1	0	0.0	0	0.0
Worcester	134	3	2.2	10	7.5	47	35.1	20	14.9	54	40.3	0	0.0	0	0.0

Table 1c
 Total Certified Professional Staff at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	15,815	256	1.6	2,906	18.4	4,834	30.6	3,452	21.8	4,228	26.7	27	0.2	112	0.7
Allegany	226	2	0.9	10	4.4	101	44.7	76	33.6	29	12.8	0	0.0	8	3.5
Anne Arundel	1,372	16	1.2	150	10.9	493	35.9	356	25.9	351	25.6	2	0.1	4	0.3
Baltimore City	1,550	21	1.4	411	26.5	255	16.5	437	28.2	385	24.8	4	0.3	37	2.4
Baltimore	2,148	38	1.8	685	31.9	617	28.7	287	13.4	521	24.3	0	0.0	0	0.0
Calvert	291	5	1.7	4	1.4	109	37.5	0	0.0	173	59.5	0	0.0	0	0.0
Caroline	113	0	0.0	9	8.0	36	31.9	30	26.5	38	33.6	0	0.0	0	0.0
Carroll	517	4	0.8	5	1.0	233	45.1	1	0.2	267	51.6	2	0.4	5	1.0
Cecil	325	2	0.6	21	6.5	80	24.6	82	25.2	140	43.1	0	0.0	0	0.0
Charles	462	5	1.1	18	3.9	184	39.8	110	23.8	142	30.7	1	0.2	2	0.4
Dorchester	96	0	0.0	13	13.5	38	39.6	19	19.8	21	21.9	1	1.0	4	4.2
Frederick	711	11	1.5	165	23.2	159	22.4	176	24.8	187	26.3	5	0.7	8	1.1
Garrett	108	0	0.0	7	6.5	42	38.9	33	30.6	24	22.2	0	0.0	2	1.9
Harford	745	5	0.7	113	15.2	278	37.3	93	12.5	252	33.8	1	0.1	3	0.4
Howard	920	28	3.0	123	13.4	370	40.2	170	18.5	226	24.6	1	0.1	2	0.2
Kent	57	0	0.0	7	12.3	15	26.3	13	22.8	21	36.8	0	0.0	1	1.8
Montgomery	2,501	52	2.1	757	30.3	518	20.7	818	32.7	350	14.0	0	0.0	6	0.2
Prince George's	2,204	51	2.3	291	13.2	756	34.3	499	22.6	597	27.1	4	0.2	6	0.3
Queen Anne's	147	1	0.7	12	8.2	58	39.5	27	18.4	49	33.3	0	0.0	0	0.0
St. Mary's	304	2	0.7	0	0.0	98	32.2	1	0.3	194	63.8	2	0.7	7	2.3
Somerset	73	0	0.0	0	0.0	28	38.4	30	41.1	15	20.5	0	0.0	0	0.0
Talbot	75	2	2.7	12	16.0	28	37.3	5	6.7	26	34.7	1	1.3	1	1.3
Washington	373	4	1.1	21	5.6	160	42.9	94	25.2	92	24.7	0	0.0	2	0.5
Wicomico	340	5	1.5	48	14.1	111	32.6	67	19.7	93	27.4	2	0.6	14	4.1
Worcester	157	2	1.3	24	15.3	67	42.7	28	17.8	35	22.3	1	0.6	0	0.0

Table 2
 Total New Certified Professional Staff* at School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	2,783	8	0.3	21	0.8	403	14.5	69	2.5	2,261	81.2	6	0.2	15	0.5
Allegany	15	0	0.0	0	0.0	3	20.0	0	0.0	12	80.0	0	0.0	0	0.0
Anne Arundel	250	0	0.0	2	0.8	49	19.6	0	0.0	198	79.2	1	0.4	0	0.0
Baltimore City	460	0	0.0	1	0.2	30	6.5	0	0.0	429	93.3	0	0.0	0	0.0
Baltimore	192	0	0.0	4	2.1	34	17.7	0	0.0	154	80.2	0	0.0	0	0.0
Calvert	46	0	0.0	0	0.0	6	13.0	0	0.0	40	87.0	0	0.0	0	0.0
Caroline	26	0	0.0	0	0.0	1	3.8	0	0.0	25	96.2	0	0.0	0	0.0
Carroll	79	1	1.3	0	0.0	30	38.0	0	0.0	45	57.0	0	0.0	3	3.8
Cecil	56	0	0.0	0	0.0	13	23.2	0	0.0	43	76.8	0	0.0	0	0.0
Charles	90	0	0.0	0	0.0	6	6.7	0	0.0	84	93.3	0	0.0	0	0.0
Dorchester	13	0	0.0	0	0.0	3	23.1	0	0.0	10	76.9	0	0.0	0	0.0
Frederick	166	0	0.0	0	0.0	13	7.8	4	2.4	144	86.7	0	0.0	5	3.0
Garrett	6	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0
Harford	155	0	0.0	0	0.0	22	14.2	0	0.0	132	85.2	0	0.0	1	0.6
Howard	172	4	2.3	0	0.0	34	19.8	6	3.5	121	70.3	4	2.3	3	1.7
Kent	6	0	0.0	0	0.0	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0
Montgomery	334	0	0.0	14	4.2	58	17.4	53	15.9	209	62.6	0	0.0	0	0.0
Prince George's	436	3	0.7	0	0.0	52	11.9	4	0.9	375	86.0	1	0.2	1	0.2
Queen Anne's	27	0	0.0	0	0.0	2	7.4	0	0.0	25	92.6	0	0.0	0	0.0
St. Mary's	87	0	0.0	0	0.0	19	21.8	0	0.0	68	78.2	0	0.0	0	0.0
Somerset	13	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0	0.0	0	0.0
Talbot	27	0	0.0	0	0.0	3	11.1	0	0.0	24	88.9	0	0.0	0	0.0
Washington	51	0	0.0	0	0.0	12	23.5	0	0.0	38	74.5	0	0.0	1	2.0
Wicomico	59	0	0.0	0	0.0	10	16.9	0	0.0	48	81.4	0	0.0	1	1.7
Worcester	17	0	0.0	0	0.0	1	5.9	0	0.0	16	94.1	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

Table 2a
 Total New Certified Professional Staff* at Elementary School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	1,377	1	0.1	9	0.7	165	12.0	31	2.3	1,164	84.5	3	0.2	4	0.3
Allegany	9	0	0.0	0	0.0	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0
Anne Arundel	107	0	0.0	0	0.0	18	16.8	0	0.0	88	82.2	1	0.9	0	0.0
Baltimore City	247	0	0.0	1	0.4	15	6.1	0	0.0	231	93.5	0	0.0	0	0.0
Baltimore	80	0	0.0	2	2.5	11	13.8	0	0.0	67	83.8	0	0.0	0	0.0
Calvert	14	0	0.0	0	0.0	2	14.3	0	0.0	12	85.7	0	0.0	0	0.0
Caroline	11	0	0.0	0	0.0	1	9.1	0	0.0	10	90.9	0	0.0	0	0.0
Carroll	35	0	0.0	0	0.0	13	37.1	0	0.0	20	57.1	0	0.0	2	5.7
Cecil	28	0	0.0	0	0.0	6	21.4	0	0.0	22	78.6	0	0.0	0	0.0
Charles	42	0	0.0	0	0.0	3	7.1	0	0.0	39	92.9	0	0.0	0	0.0
Dorchester	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
Frederick	84	0	0.0	0	0.0	5	6.0	2	2.4	77	91.7	0	0.0	0	0.0
Garrett	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Harford	60	0	0.0	0	0.0	8	13.3	0	0.0	52	86.7	0	0.0	0	0.0
Howard	81	0	0.0	0	0.0	14	17.3	1	1.2	62	76.5	2	2.5	2	2.5
Kent	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Montgomery	191	0	0.0	6	3.1	29	15.2	26	13.6	130	68.1	0	0.0	0	0.0
Prince George's	252	1	0.4	0	0.0	23	9.1	1	0.4	227	90.1	0	0.0	0	0.0
Queen Anne's	13	0	0.0	0	0.0	2	15.4	0	0.0	11	84.6	0	0.0	0	0.0
St. Mary's	40	0	0.0	0	0.0	7	17.5	0	0.0	33	82.5	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	0	0.0
Washington	21	0	0.0	0	0.0	4	19.0	0	0.0	17	81.0	0	0.0	0	0.0
Wicomico	23	0	0.0	0	0.0	1	4.3	0	0.0	22	95.7	0	0.0	0	0.0
Worcester	9	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

Table 2b
 Total New Certified Professional Staff* at Middle and Combined School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	734	1	0.1	7	1.0	112	15.3	16	2.2	594	80.9	2	0.3	2	0.3
Allegany	4	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0
Anne Arundel	77	0	0.0	2	2.6	13	16.9	0	0.0	62	80.5	0	0.0	0	0.0
Baltimore City	148	0	0.0	0	0.0	9	6.1	0	0.0	139	93.9	0	0.0	0	0.0
Baltimore	41	0	0.0	0	0.0	9	22.0	0	0.0	32	78.0	0	0.0	0	0.0
Calvert	9	0	0.0	0	0.0	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0
Caroline	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0
Carroll	24	0	0.0	0	0.0	8	33.3	0	0.0	15	62.5	0	0.0	1	4.2
Cecil	13	0	0.0	0	0.0	3	23.1	0	0.0	10	76.9	0	0.0	0	0.0
Charles	24	0	0.0	0	0.0	3	12.5	0	0.0	21	87.5	0	0.0	0	0.0
Dorchester	6	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0
Frederick	52	0	0.0	0	0.0	6	11.5	1	1.9	45	86.5	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Harford	42	0	0.0	0	0.0	5	11.9	0	0.0	37	88.1	0	0.0	0	0.0
Howard	46	0	0.0	0	0.0	10	21.7	3	6.5	31	67.4	2	4.3	0	0.0
Kent	4	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0
Montgomery	78	0	0.0	5	6.4	15	19.2	11	14.1	47	60.3	0	0.0	0	0.0
Prince George's	89	1	1.1	0	0.0	14	15.7	0	0.0	73	82.0	0	0.0	1	1.1
Queen Anne's	6	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0
St. Mary's	12	0	0.0	0	0.0	3	25.0	0	0.0	9	75.0	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
Talbot	11	0	0.0	0	0.0	2	18.2	0	0.0	9	81.8	0	0.0	0	0.0
Washington	12	0	0.0	0	0.0	4	33.3	0	0.0	8	66.7	0	0.0	0	0.0
Wicomico	16	0	0.0	0	0.0	4	25.0	0	0.0	12	75.0	0	0.0	0	0.0
Worcester	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

Table 2c
 Total New Certified Professional Staff* at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2001

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	672	6	0.9	5	0.7	126	18.8	22	3.3	503	74.9	1	0.1	9	1.3
Allegany	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Anne Arundel	66	0	0.0	0	0.0	18	27.3	0	0.0	48	72.7	0	0.0	0	0.0
Baltimore City	65	0	0.0	0	0.0	6	9.2	0	0.0	59	90.8	0	0.0	0	0.0
Baltimore	71	0	0.0	2	2.8	14	19.7	0	0.0	55	77.5	0	0.0	0	0.0
Calvert	23	0	0.0	0	0.0	3	13.0	0	0.0	20	87.0	0	0.0	0	0.0
Caroline	7	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0
Carroll	20	1	5.0	0	0.0	9	45.0	0	0.0	10	50.0	0	0.0	0	0.0
Cecil	15	0	0.0	0	0.0	4	26.7	0	0.0	11	73.3	0	0.0	0	0.0
Charles	24	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0	0.0	0	0.0
Dorchester	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Frederick	30	0	0.0	0	0.0	2	6.7	1	3.3	22	73.3	0	0.0	5	16.7
Garrett	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	53	0	0.0	0	0.0	9	17.0	0	0.0	43	81.1	0	0.0	1	1.9
Howard	45	4	8.9	0	0.0	10	22.2	2	4.4	28	62.2	0	0.0	1	2.2
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	65	0	0.0	3	4.6	14	21.5	16	24.6	32	49.2	0	0.0	0	0.0
Prince George's	95	1	1.1	0	0.0	15	15.8	3	3.2	75	78.9	1	1.1	0	0.0
Queen Anne's	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0
St. Mary's	35	0	0.0	0	0.0	9	25.7	0	0.0	26	74.3	0	0.0	0	0.0
Somerset	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Talbot	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Washington	18	0	0.0	0	0.0	4	22.2	0	0.0	13	72.2	0	0.0	1	5.6
Wicomico	20	0	0.0	0	0.0	5	25.0	0	0.0	14	70.0	0	0.0	1	5.0
Worcester	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

Table 3
 Total Certified Professional Staff at School Level
 By Years of Experience
 Maryland Public Schools: October 2001

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	57,738	19,618	34.0	9,143	15.8	6,570	11.4	5,122	8.9	5,827	10.1	6,183	10.7	5,275	9.1
Allegany	742	137	18.5	114	15.4	87	11.7	77	10.4	103	13.9	99	13.3	125	16.8
Anne Arundel	4,988	1,545	31.0	784	15.7	544	10.9	485	9.7	623	12.5	600	12.0	407	8.2
Baltimore City	6,327	2,329	36.8	572	9.0	452	7.1	391	6.2	562	8.9	879	13.9	1,142	18.0
Baltimore	7,356	3,008	40.9	1,314	17.9	919	12.5	404	5.5	586	8.0	579	7.9	546	7.4
Calvert	1,054	287	27.2	238	22.6	174	16.5	86	8.2	93	8.8	102	9.7	74	7.0
Caroline	394	104	26.4	65	16.5	49	12.4	54	13.7	50	12.7	48	12.2	24	6.1
Carroll	1,779	428	24.1	325	18.3	230	12.9	195	11.0	219	12.3	248	13.9	134	7.5
Cecil	1,163	482	41.4	137	11.8	140	12.0	93	8.0	133	11.4	128	11.0	50	4.3
Charles	1,467	520	35.4	176	12.0	190	13.0	132	9.0	181	12.3	165	11.2	103	7.0
Dorchester	360	98	27.2	43	11.9	36	10.0	32	8.9	52	14.4	54	15.0	45	12.5
Frederick	2,609	729	27.9	474	18.2	392	15.0	309	11.8	278	10.7	267	10.2	160	6.1
Garrett	391	57	14.6	65	16.6	48	12.3	66	16.9	54	13.8	62	15.9	39	10.0
Harford	2,764	1,098	39.7	580	21.0	362	13.1	153	5.5	204	7.4	226	8.2	141	5.1
Howard	3,397	1,146	33.7	653	19.2	446	13.1	355	10.5	358	10.5	294	8.7	145	4.3
Kent	204	31	15.2	38	18.6	31	15.2	30	14.7	23	11.3	30	14.7	21	10.3
Montgomery	9,347	3,116	33.3	1,613	17.3	1,122	12.0	1,003	10.7	892	9.5	825	8.8	776	8.3
Prince George's	8,180	2,891	35.3	1,165	14.2	764	9.3	739	9.0	776	9.5	889	10.9	956	11.7
Queen Anne's	481	209	43.5	69	14.3	49	10.2	32	6.7	45	9.4	49	10.2	28	5.8
St. Mary's	1,080	324	30.0	172	15.9	141	13.1	100	9.3	120	11.1	147	13.6	76	7.0
Somerset	237	60	25.3	25	10.5	30	12.7	30	12.7	34	14.3	35	14.8	23	9.7
Talbot	342	132	38.6	57	16.7	28	8.2	33	9.6	32	9.4	42	12.3	18	5.3
Washington	1,427	314	22.0	219	15.3	149	10.4	151	10.6	185	13.0	234	16.4	175	12.3
Wicomico	1,099	400	36.4	151	13.7	129	11.7	113	10.3	152	13.8	103	9.4	51	4.6
Worcester	550	173	31.5	94	17.1	58	10.5	59	10.7	72	13.1	78	14.2	16	2.9

Table 3a
 Total Certified Professional Staff at Elementary School Level
 By Years of Experience
 Maryland Public Schools: October 2001

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,586	9,716	35.2	4,395	15.9	3,563	12.9	2,569	9.3	2,610	9.5	2,593	9.4	2,140	7.8
Allegany	301	70	23.3	54	17.9	41	13.6	30	10.0	36	12.0	28	9.3	42	14.0
Anne Arundel	2,312	744	32.2	373	16.1	300	13.0	237	10.3	277	12.0	230	9.9	151	6.5
Baltimore City	3,138	1,249	39.8	311	9.9	249	7.9	225	7.2	243	7.7	373	11.9	488	15.6
Baltimore	3,301	1,330	40.3	579	17.5	523	15.8	173	5.2	277	8.4	227	6.9	192	5.8
Calvert	463	109	23.5	110	23.8	85	18.4	42	9.1	46	9.9	42	9.1	29	6.3
Caroline	190	49	25.8	27	14.2	26	13.7	29	15.3	24	12.6	27	14.2	8	4.2
Carroll	801	196	24.5	153	19.1	122	15.2	104	13.0	92	11.5	91	11.4	43	5.4
Cecil	540	222	41.1	66	12.2	72	13.3	48	8.9	49	9.1	64	11.9	19	3.5
Charles	639	250	39.1	77	12.1	92	14.4	52	8.1	74	11.6	62	9.7	32	5.0
Dorchester	171	48	28.1	18	10.5	19	11.1	20	11.7	25	14.6	21	12.3	20	11.7
Frederick	1,194	362	30.3	192	16.1	193	16.2	141	11.8	121	10.1	124	10.4	61	5.1
Garrett	195	30	15.4	32	16.4	27	13.8	29	14.9	24	12.3	35	17.9	18	9.2
Harford	1,311	517	39.4	287	21.9	187	14.3	68	5.2	80	6.1	111	8.5	61	4.7
Howard	1,587	609	38.4	292	18.4	252	15.9	169	10.6	149	9.4	77	4.9	39	2.5
Kent	80	7	8.8	13	16.3	17	21.3	14	17.5	11	13.8	11	13.8	7	8.8
Montgomery	4,544	1,603	35.3	801	17.6	581	12.8	515	11.3	412	9.1	345	7.6	287	6.3
Prince George's	4,328	1,572	36.3	617	14.3	445	10.3	404	9.3	394	9.1	417	9.6	479	11.1
Queen Anne's	219	100	45.7	33	15.1	30	13.7	11	5.0	15	6.8	19	8.7	11	5.0
St. Mary's	528	150	28.4	96	18.2	75	14.2	61	11.6	51	9.7	57	10.8	38	7.2
Somerset	104	34	32.7	14	13.5	13	12.5	14	13.5	10	9.6	11	10.6	8	7.7
Talbot	168	67	39.9	26	15.5	19	11.3	18	10.7	13	7.7	18	10.7	7	4.2
Washington	678	136	20.1	105	15.5	87	12.8	84	12.4	78	11.5	115	17.0	73	10.8
Wicomico	543	183	33.7	79	14.5	76	14.0	56	10.3	74	13.6	53	9.8	22	4.1
Worcester	251	79	31.5	40	15.9	32	12.7	25	10.0	35	13.9	35	13.9	5	2.0

Table 3b

Total Certified Professional Staff at Middle and Combined School Level
By Years of Experience
Maryland Public Schools: October 2001

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	14,250	4,991	35.0	2,316	16.3	1,551	10.9	1,205	8.5	1,420	10.0	1,541	10.8	1,226	8.6
Allegany	215	44	20.5	35	16.3	19	8.8	19	8.8	27	12.6	30	14.0	41	19.1
Anne Arundel	1,283	396	30.9	194	15.1	135	10.5	136	10.6	165	12.9	163	12.7	94	7.3
Baltimore City	1,636	659	40.3	141	8.6	113	6.9	82	5.0	153	9.4	234	14.3	254	15.5
Baltimore	1,907	794	41.6	358	18.8	218	11.4	103	5.4	145	7.6	152	8.0	137	7.2
Calvert	290	90	31.0	63	21.7	42	14.5	19	6.6	27	9.3	28	9.7	21	7.2
Caroline	91	29	31.9	18	19.8	9	9.9	6	6.6	12	13.2	8	8.8	9	9.9
Carroll	461	116	25.2	88	19.1	54	11.7	40	8.7	55	11.9	63	13.7	45	9.8
Cecil	292	137	46.9	36	12.3	33	11.3	9	3.1	36	12.3	30	10.3	11	3.8
Charles	365	138	37.8	44	12.1	42	11.5	31	8.5	46	12.6	37	10.1	27	7.4
Dorchester	88	28	31.8	12	13.6	7	8.0	5	5.7	11	12.5	16	18.2	9	10.2
Frederick	704	215	30.5	147	20.9	101	14.3	76	10.8	67	9.5	60	8.5	38	5.4
Garrett	85	11	12.9	12	14.1	9	10.6	12	14.1	18	21.2	13	15.3	10	11.8
Harford	698	265	38.0	151	21.6	97	13.9	36	5.2	62	8.9	55	7.9	32	4.6
Howard	890	253	28.4	192	21.6	108	12.1	93	10.4	101	11.3	100	11.2	43	4.8
Kent	67	12	17.9	13	19.4	8	11.9	9	13.4	6	9.0	13	19.4	6	9.0
Montgomery	2,302	780	33.9	404	17.5	280	12.2	243	10.6	207	9.0	211	9.2	177	7.7
Prince George's	1,640	627	38.2	222	13.5	144	8.8	168	10.2	147	9.0	162	9.9	170	10.4
Queen Anne's	115	41	35.7	20	17.4	11	9.6	12	10.4	13	11.3	11	9.6	7	6.1
St. Mary's	248	66	26.6	35	14.1	28	11.3	19	7.7	35	14.1	47	19.0	18	7.3
Somerset	60	14	23.3	7	11.7	10	16.7	8	13.3	5	8.3	9	15.0	7	11.7
Talbot	98	42	42.9	15	15.3	4	4.1	8	8.2	10	10.2	14	14.3	5	5.1
Washington	369	97	26.3	53	14.4	37	10.0	30	8.1	45	12.2	59	16.0	48	13.0
Wicomico	212	92	43.4	26	12.3	27	12.7	27	12.7	17	8.0	13	6.1	10	4.7
Worcester	134	45	33.6	30	22.4	15	11.2	14	10.4	10	7.5	13	9.7	7	5.2

Table 3c

Total Certified Professional Staff at Secondary School Level
By Years of Experience
Maryland Public Schools: October 2001

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	15,902	4,911	30.9	2,432	15.3	1,456	9.2	1,348	8.5	1,797	11.3	2,049	12.9	1,909	12.0
Allegany	226	23	10.2	25	11.1	27	11.9	28	12.4	40	17.7	41	18.1	42	18.6
Anne Arundel	1,393	405	29.1	217	15.6	109	7.8	112	8.0	181	13.0	207	14.9	162	11.6
Baltimore City	1,553	421	27.1	120	7.7	90	5.8	84	5.4	166	10.7	272	17.5	400	25.8
Baltimore	2,148	884	41.2	377	17.6	178	8.3	128	6.0	164	7.6	200	9.3	217	10.1
Calvert	301	88	29.2	65	21.6	47	15.6	25	8.3	20	6.6	32	10.6	24	8.0
Caroline	113	26	23.0	20	17.7	14	12.4	19	16.8	14	12.4	13	11.5	7	6.2
Carroll	517	116	22.4	84	16.2	54	10.4	51	9.9	72	13.9	94	18.2	46	8.9
Cecil	331	123	37.2	35	10.6	35	10.6	36	10.9	48	14.5	34	10.3	20	6.0
Charles	463	132	28.5	55	11.9	56	12.1	49	10.6	61	13.2	66	14.3	44	9.5
Dorchester	101	22	21.8	13	12.9	10	9.9	7	6.9	16	15.8	17	16.8	16	15.8
Frederick	711	152	21.4	135	19.0	98	13.8	92	12.9	90	12.7	83	11.7	61	8.6
Garrett	111	16	14.4	21	18.9	12	10.8	25	22.5	12	10.8	14	12.6	11	9.9
Harford	755	316	41.9	142	18.8	78	10.3	49	6.5	62	8.2	60	7.9	48	6.4
Howard	920	284	30.9	169	18.4	86	9.3	93	10.1	108	11.7	117	12.7	63	6.8
Kent	57	12	21.1	12	21.1	6	10.5	7	12.3	6	10.5	6	10.5	8	14.0
Montgomery	2,501	733	29.3	408	16.3	261	10.4	245	9.8	273	10.9	269	10.8	312	12.5
Prince George's	2,212	692	31.3	326	14.7	175	7.9	167	7.5	235	10.6	310	14.0	307	13.9
Queen Anne's	147	68	46.3	16	10.9	8	5.4	9	6.1	17	11.6	19	12.9	10	6.8
St. Mary's	304	108	35.5	41	13.5	38	12.5	20	6.6	34	11.2	43	14.1	20	6.6
Somerset	73	12	16.4	4	5.5	7	9.6	8	11.0	19	26.0	15	20.5	8	11.0
Talbot	76	23	30.3	16	21.1	5	6.6	7	9.2	9	11.8	10	13.2	6	7.9
Washington	380	81	21.3	61	16.1	25	6.6	37	9.7	62	16.3	60	15.8	54	14.2
Wicomico	344	125	36.3	46	13.4	26	7.6	30	8.7	61	17.7	37	10.8	19	5.5
Worcester	165	49	29.7	24	14.5	11	6.7	20	12.1	27	16.4	30	18.2	4	2.4

Table 4
 Total Certified Professional Staff at School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	57,683	52,030	90.2	34,387	17,643	5,653	9.8	5,603	50
Allegany	742	736	99.2	583	153	6	0.8	5	1
Anne Arundel	4,988	4,786	96.0	3,241	1,545	202	4.0	198	4
Baltimore City	6,297	4,505	71.5	3,474	1,031	1,792	28.5	1,781	11
Baltimore	7,356	6,892	93.7	4,620	2,272	464	6.3	462	2
Calvert	1,054	992	94.1	649	343	62	5.9	61	1
Caroline	394	380	96.4	256	124	14	3.6	14	0
Carroll	1,779	1,724	96.9	1,101	623	55	3.1	52	3
Cecil	1,160	1,109	95.6	690	419	51	4.4	50	1
Charles	1,467	1,331	90.7	841	490	136	9.3	135	1
Dorchester	360	343	95.3	247	96	17	4.7	16	1
Frederick	2,609	2,486	95.3	1,667	819	123	4.7	118	5
Garrett	391	387	99.0	316	71	4	1.0	3	1
Harford	2,764	2,658	96.2	1,671	987	106	3.8	105	1
Howard	3,396	3,227	95.0	1,901	1,326	169	5.0	169	0
Kent	204	197	96.6	153	44	7	3.4	7	0
Montgomery	9,347	8,753	93.6	5,380	3,373	594	6.4	591	3
Prince George's	8,159	6,568	80.5	4,210	2,358	1,591	19.5	1,585	6
Queen Anne's	481	440	91.5	285	155	41	8.5	41	0
St. Mary's	1,080	1,000	92.6	677	323	80	7.4	78	2
Somerset	237	221	93.2	158	63	16	6.8	16	0
Talbot	342	314	91.8	190	124	28	8.2	27	1
Washington	1,427	1,400	98.1	977	423	27	1.9	25	2
Wicomico	1,099	1,049	95.5	718	331	50	4.5	46	4
Worcester	550	532	96.7	382	150	18	3.3	18	0

NOTE: Resident teachers are not included.

Table 4a
 Total Certified Professional Staff at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
No.	%	No.	%						
Total State	27,562	25,303	91.8	16,019	9,284	2,259	8.2	2,257	2
Allegany	301	299	99.3	221	78	2	0.7	2	0
Anne Arundel	2,312	2,280	98.6	1,480	800	32	1.4	32	0
Baltimore City	3,126	2,227	71.2	1,587	640	899	28.8	898	1
Baltimore	3,301	3,213	97.3	2,106	1,107	88	2.7	88	0
Calvert	463	454	98.1	312	142	9	1.9	9	0
Caroline	190	187	98.4	126	61	3	1.6	3	0
Carroll	801	790	98.6	493	297	11	1.4	11	0
Cecil	539	518	96.1	331	187	21	3.9	21	0
Charles	639	590	92.3	348	242	49	7.7	49	0
Dorchester	171	165	96.5	116	49	6	3.5	6	0
Frederick	1,194	1,156	96.8	748	408	38	3.2	38	0
Garrett	195	194	99.5	161	33	1	0.5	1	0
Harford	1,311	1,291	98.5	812	479	20	1.5	20	0
Howard	1,587	1,532	96.5	830	702	55	3.5	55	0
Kent	80	79	98.8	68	11	1	1.3	1	0
Montgomery	4,544	4,308	94.8	2,501	1,807	236	5.2	236	0
Prince George's	4,317	3,609	83.6	2,138	1,471	708	16.4	707	1
Queen Anne's	219	211	96.3	118	93	8	3.7	8	0
St. Mary's	528	501	94.9	336	165	27	5.1	27	0
Somerset	104	96	92.3	62	34	8	7.7	8	0
Talbot	168	159	94.6	96	63	9	5.4	9	0
Washington	678	671	99.0	476	195	7	1.0	7	0
Wicomico	543	526	96.9	376	150	17	3.1	17	0
Worcester	251	247	98.4	177	70	4	1.6	4	0

NOTE: Resident teachers are not included.

Table 4b
 Total Certified Professional Staff at Middle and Combined School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	14,233	12,559	88.2	8,355	4,204	1,674	11.8	1,673	1
Allegany	215	213	99.1	168	45	2	0.9	2	0
Anne Arundel	1,283	1,194	93.1	823	371	89	6.9	89	0
Baltimore City	1,625	1,077	66.3	861	216	548	33.7	547	1
Baltimore	1,907	1,751	91.8	1,172	579	156	8.2	156	0
Calvert	290	272	93.8	172	100	18	6.2	18	0
Caroline	91	87	95.6	56	31	4	4.4	4	0
Carroll	461	445	96.5	277	168	16	3.5	16	0
Cecil	290	279	96.2	155	124	11	3.8	11	0
Charles	365	328	89.9	200	128	37	10.1	37	0
Dorchester	88	84	95.5	56	28	4	4.5	4	0
Frederick	704	648	92.0	434	214	56	8.0	56	0
Garrett	85	85	100.0	70	15	0	0.0	0	0
Harford	698	669	95.8	425	244	29	4.2	29	0
Howard	890	849	95.4	535	314	41	4.6	41	0
Kent	67	65	97.0	53	12	2	3.0	2	0
Montgomery	2,302	2,127	92.4	1,313	814	175	7.6	175	0
Prince George's	1,636	1,219	74.5	819	400	417	25.5	417	0
Queen Anne's	115	106	92.2	75	31	9	7.8	9	0
St. Mary's	248	229	92.3	167	62	19	7.7	19	0
Somerset	60	57	95.0	37	20	3	5.0	3	0
Talbot	98	87	88.8	49	38	11	11.2	11	0
Washington	369	364	98.6	231	133	5	1.4	5	0
Wicomico	212	197	92.9	118	79	15	7.1	15	0
Worcester	134	127	94.8	89	38	7	5.2	7	0

NOTE: Resident teachers are not included.

Table 4c
 Total Certified Professional Staff at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	15,888	14,168	89.2	10,013	4,155	1,720	10.8	1,673	47
Allegany	226	224	99.1	194	30	2	0.9	1	1
Anne Arundel	1,393	1,312	94.2	938	374	81	5.8	77	4
Baltimore City	1,546	1,201	77.7	1,026	175	345	22.3	336	9
Baltimore	2,148	1,928	89.8	1,342	586	220	10.2	218	2
Calvert	301	266	88.4	165	101	35	11.6	34	1
Caroline	113	106	93.8	74	32	7	6.2	7	0
Carroll	517	489	94.6	331	158	28	5.4	25	3
Cecil	331	312	94.3	204	108	19	5.7	18	1
Charles	463	413	89.2	293	120	50	10.8	49	1
Dorchester	101	94	93.1	75	19	7	6.9	6	1
Frederick	711	682	95.9	485	197	29	4.1	24	5
Garrett	111	108	97.3	85	23	3	2.7	2	1
Harford	755	698	92.5	434	264	57	7.5	56	1
Howard	919	846	92.1	536	310	73	7.9	73	0
Kent	57	53	93.0	32	21	4	7.0	4	0
Montgomery	2,501	2,318	92.7	1,566	752	183	7.3	180	3
Prince George's	2,206	1,740	78.9	1,253	487	466	21.1	461	5
Queen Anne's	147	123	83.7	92	31	24	16.3	24	0
St. Mary's	304	270	88.8	174	96	34	11.2	32	2
Somerset	73	68	93.2	59	9	5	6.8	5	0
Talbot	76	68	89.5	45	23	8	10.5	7	1
Washington	380	365	96.1	270	95	15	3.9	13	2
Wicomico	344	326	94.8	224	102	18	5.2	14	4
Worcester	165	158	95.8	116	42	7	4.2	7	0

NOTE: Resident teachers are not included.

Table 5
 Total New Certified Professional Staff* at School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	2,787	1,297	46.5	35	1,262	1,490	53.5	1,482	8
Allegany	15	14	93.3	0	14	1	6.7	1	0
Anne Arundel	251	157	62.5	2	155	94	37.5	94	0
Baltimore City	460	46	10.0	1	45	414	90.0	414	0
Baltimore	192	99	51.6	9	90	93	48.4	93	0
Calvert	46	18	39.1	0	18	28	60.9	28	0
Caroline	26	20	76.9	0	20	6	23.1	6	0
Carroll	79	56	70.9	0	56	23	29.1	23	0
Cecil	55	35	63.6	0	35	20	36.4	20	0
Charles	90	50	55.6	0	50	40	44.4	40	0
Dorchester	13	7	53.8	0	7	6	46.2	6	0
Frederick	166	98	59.0	1	97	68	41.0	63	5
Garrett	6	5	83.3	0	5	1	16.7	1	0
Harford	155	89	57.4	1	88	66	42.6	65	1
Howard	171	112	65.5	1	111	59	34.5	59	0
Kent	6	4	66.7	1	3	2	33.3	2	0
Montgomery	334	179	53.6	1	178	155	46.4	155	0
Prince George's	436	144	33.0	15	129	292	67.0	292	0
Queen Anne's	27	17	63.0	0	17	10	37.0	10	0
St. Mary's	87	43	49.4	0	43	44	50.6	44	0
Somerset	13	9	69.2	0	9	4	30.8	4	0
Talbot	27	14	51.9	0	14	13	48.1	13	0
Washington	51	33	64.7	0	33	18	35.3	17	1
Wicomico	64	38	59.4	3	35	26	40.6	25	1
Worcester	17	10	58.8	0	10	7	41.2	7	0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

NOTE: Resident teachers are not included.

Table 5a
 Total New Certified Professional Staff* at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	1,378	773	56.1	18	755	605	43.9	605	0
Allegany	9	9	100.0	0	9	0	0.0	0	0
Anne Arundel	107	92	86.0	2	90	15	14.0	15	0
Baltimore City	247	32	13.0	1	31	215	87.0	215	0
Baltimore	80	55	68.8	4	51	25	31.3	25	0
Calvert	14	9	64.3	0	9	5	35.7	5	0
Caroline	11	9	81.8	0	9	2	18.2	2	0
Carroll	35	29	82.9	0	29	6	17.1	6	0
Cecil	28	18	64.3	0	18	10	35.7	10	0
Charles	42	27	64.3	0	27	15	35.7	15	0
Dorchester	5	3	60.0	0	3	2	40.0	2	0
Frederick	84	59	70.2	0	59	25	29.8	25	0
Garrett	3	2	66.7	0	2	1	33.3	1	0
Harford	60	48	80.0	0	48	12	20.0	12	0
Howard	81	63	77.8	0	63	18	22.2	18	0
Kent	2	1	50.0	0	1	1	50.0	1	0
Montgomery	191	125	65.4	1	124	66	34.6	66	0
Prince George's	252	107	42.5	9	98	145	57.5	145	0
Queen Anne's	13	11	84.6	0	11	2	15.4	2	0
St. Mary's	40	23	57.5	0	23	17	42.5	17	0
Somerset	5	3	60.0	0	3	2	40.0	2	0
Talbot	15	10	66.7	0	10	5	33.3	5	0
Washington	21	14	66.7	0	14	7	33.3	7	0
Wicomico	24	17	70.8	1	16	7	29.2	7	0
Worcester	9	7	77.8	0	7	2	22.2	2	0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

NOTE: Resident teachers are not included.

Table 5b
 Total New Certified Professional Staff* at Middle and Combined School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	735	278	37.8	5	273	457	62.2	457	0
Allegany	4	3	75.0	0	3	1	25.0	1	0
Anne Arundel	77	35	45.5	0	35	42	54.5	42	0
Baltimore City	148	13	8.8	0	13	135	91.2	135	0
Baltimore	41	17	41.5	1	16	24	58.5	24	0
Calvert	9	2	22.2	0	2	7	77.8	7	0
Caroline	8	7	87.5	0	7	1	12.5	1	0
Carroll	24	17	70.8	0	17	7	29.2	7	0
Cecil	12	9	75.0	0	9	3	25.0	3	0
Charles	24	10	41.7	0	10	14	58.3	14	0
Dorchester	6	3	50.0	0	3	3	50.0	3	0
Frederick	52	24	46.2	0	24	28	53.8	28	0
Garrett	2	2	100.0	0	2	0	0.0	0	0
Harford	42	22	52.4	0	22	20	47.6	20	0
Howard	46	30	65.2	1	29	16	34.8	16	0
Kent	4	3	75.0	1	2	1	25.0	1	0
Montgomery	78	28	35.9	0	28	50	64.1	50	0
Prince George's	89	17	19.1	2	15	72	80.9	72	0
Queen Anne's	6	5	83.3	0	5	1	16.7	1	0
St. Mary's	12	3	25.0	0	3	9	75.0	9	0
Somerset	5	4	80.0	0	4	1	20.0	1	0
Talbot	11	4	36.4	0	4	7	63.6	7	0
Washington	12	10	83.3	0	10	2	16.7	2	0
Wicomico	18	8	44.4	0	8	10	55.6	10	0
Worcester	5	2	40.0	0	2	3	60.0	3	0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

NOTE: Resident teachers are not included.

Table 5c
 Total New Certified Professional Staff* at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2001

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	674	246	36.5	12	234	428	63.5	420	8
Allegany	2	2	100.0	0	2	0	0.0	0	0
Anne Arundel	67	30	44.8	0	30	37	55.2	37	0
Baltimore City	65	1	1.5	0	1	64	98.5	64	0
Baltimore	71	27	38.0	4	23	44	62.0	44	0
Calvert	23	7	30.4	0	7	16	69.6	16	0
Caroline	7	4	57.1	0	4	3	42.9	3	0
Carroll	20	10	50.0	0	10	10	50.0	10	0
Cecil	15	8	53.3	0	8	7	46.7	7	0
Charles	24	13	54.2	0	13	11	45.8	11	0
Dorchester	2	1	50.0	0	1	1	50.0	1	0
Frederick	30	15	50.0	1	14	15	50.0	10	5
Garrett	1	1	100.0	0	1	0	0.0	0	0
Harford	53	19	35.8	1	18	34	64.2	33	1
Howard	44	19	43.2	0	19	25	56.8	25	0
Kent	0	0	0.0	0	0	0	0.0	0	0
Montgomery	65	26	40.0	0	26	39	60.0	39	0
Prince George's	95	20	21.1	4	16	75	78.9	75	0
Queen Anne's	8	1	12.5	0	1	7	87.5	7	0
St. Mary's	35	17	48.6	0	17	18	51.4	18	0
Somerset	3	2	66.7	0	2	1	33.3	1	0
Talbot	1	0	0.0	0	0	1	100.0	1	0
Washington	18	9	50.0	0	9	9	50.0	8	1
Wicomico	22	13	59.1	2	11	9	40.9	8	1
Worcester	3	1	33.3	0	1	2	66.7	2	0

* Includes staff who were hired between October 16, 2000 and October 15, 2001.

NOTE: Resident teachers are not included.