



Characteristics of Professional Staff Maryland Public Schools

October 2002

Maryland State Department of Education
Division of Planning, Results, and Information Management
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-0073

MSDE-PRIM 04100(R)103 4/03

MARYLAND STATE BOARD OF EDUCATION

Marilyn D. Maultsby
President

Jo Ann T. Bell
Vice President

Philip S. Benzil
Dunbar Brooks
Clarence A. Hawkins
Walter S. Levin
Karabelle Pizzigati
Edward L. Root
Walter Sondheim, Jr.
John L. Wisthoff
Caroline Gifford (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

A. Skipp Sanders
Deputy State Superintendent for Administration

Richard J. Steinke
Deputy State Superintendent for School Improvement

Gary Heath
Acting Assistant State Superintendent
Division of Planning, Results, and Information Management

The Maryland State Department of Education does not discriminate on the basis of race, color, sex, age, national origin, religion, or disability in matters affecting employment or in providing access to programs. For inquiries related to departmental policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore, MD 21201, (410) 767-0433 - Voice, (410) 333-6442 - TTY/TDD, (410) 333-2226 - Fax.

**Characteristics of Professional Staff
Maryland Public Schools
October 2002**

Table of Contents

	Page
Introduction	i
 Table	
1 Total Certified Professional Staff at School Level by Type of Degree	1
1a Total Certified Professional Staff at Elementary School Level by Type of Degree	2
1b Total Certified Professional Staff at Middle and Combined School Level by Type of Degree	3
1c Total Certified Professional Staff at Secondary School Level by Type of Degree	4
2 Total New Certified Professional Staff at School Level by Type of Degree	5
2a Total New Certified Professional Staff at Elementary School Level by Type of Degree	6
2b Total New Certified Professional Staff at Middle and Combined School Level by Type of Degree	7
2c Total New Certified Professional Staff at Secondary School Level by Type of Degree	8
3 Total Certified Professional Staff at School Level by Years of Experience	9
3a Total Certified Professional Staff at Elementary School Level by Years of Experience	10
3b Total Certified Professional Staff at Middle and Combined School Level by Years of Experience	11
3c Total Certified Professional Staff at Secondary School Level by Years of Experience	12
4 Total Certified Professional Staff at School Level by Type of Certificate	13
4a Total Certified Professional Staff at Elementary School Level by Type of Certificate	14
4b Total Certified Professional Staff at Middle and Combined School Level by Type of Certificate	15
4c Total Certified Professional Staff at Secondary School Level by Type of Certificate	16
5 Total New Certified Professional Staff at School Level by Type of Certificate	17
5a Total New Certified Professional Staff at Elementary School Level by Type of Certificate	18
5b Total New Certified Professional Staff at Middle and Combined School Level by Type of Certificate	19
5c Total New Certified Professional Staff at Secondary School Level by Type of Certificate	20

Introduction

The following tables present characteristics of professional staff employed in Maryland public schools as of October 2002. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland (October 2002) and teacher certification records maintained by the Division of Certification and Accreditation (April 2003). Professional staff include: principals and assistant principals, teachers, librarians, guidance counselors, and psychologists who are employed on a regular contract. Substitutes and hourly employees are excluded. This report does not include staff holding a Professional Eligibility Certificate.

Tables 1 and 2 present the number and percent of staff by type of degree held. Table 3 presents the number and percent of staff by total years of experience. Tables 4 and 5 present the number of staff by type of certification currently held.

Table 1
 Total Certified Professional Staff at School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	58,214	628	1.1	9,290	16.0	17,716	30.4	12,444	21.4	17,899	30.7	40	0.1	197	0.3
Allegany	756	4	0.5	23	3.0	353	46.7	205	27.1	161	21.3	1	0.1	9	1.2
Anne Arundel	4,989	37	0.7	426	8.5	1,807	36.2	1,220	24.5	1,472	29.5	1	0.0	26	0.5
Baltimore City	5,989	70	1.2	1,205	20.1	1,039	17.3	1,637	27.3	1,989	33.2	15	0.3	34	0.6
Baltimore	7,574	83	1.1	2,301	30.4	2,353	31.1	782	10.3	2,055	27.1	0	0.0	0	0.0
Calvert	1,105	21	1.9	11	1.0	441	39.9	0	0.0	624	56.5	0	0.0	8	0.7
Caroline	403	5	1.2	15	3.7	162	40.2	94	23.3	127	31.5	0	0.0	0	0.0
Carroll	1,853	12	0.6	115	6.2	677	36.5	207	11.2	832	44.9	2	0.1	8	0.4
Cecil	1,186	2	0.2	54	4.6	257	21.7	252	21.2	615	51.9	0	0.0	6	0.5
Charles	1,461	10	0.7	49	3.4	553	37.9	314	21.5	531	36.3	1	0.1	3	0.2
Dorchester	348	3	0.9	40	11.5	124	35.6	47	13.5	125	35.9	1	0.3	8	2.3
Edison Schools	104	1	1.0	5	4.8	14	13.5	13	12.5	71	68.3	0	0.0	0	0.0
Frederick	2,701	23	0.9	491	18.2	671	24.8	682	25.2	821	30.4	5	0.2	8	0.3
Garrett	390	0	0.0	29	7.4	170	43.6	110	28.2	75	19.2	0	0.0	6	1.5
Harford	2,778	14	0.5	393	14.1	1,144	41.2	323	11.6	891	32.1	0	0.0	13	0.5
Howard	3,510	55	1.6	384	10.9	1,510	43.0	703	20.0	857	24.4	1	0.0	0	0.0
Kent	200	0	0.0	32	16.0	63	31.5	51	25.5	53	26.5	0	0.0	1	0.5
Montgomery	9,658	121	1.3	2,514	26.0	1,956	20.3	3,164	32.8	1,894	19.6	0	0.0	9	0.1
Prince George's	8,018	130	1.6	855	10.7	2,579	32.2	1,695	21.1	2,740	34.2	4	0.0	15	0.2
Queen Anne's	497	4	0.8	18	3.6	180	36.2	113	22.7	182	36.6	0	0.0	0	0.0
St. Mary's	1,090	7	0.6	0	0.0	418	38.3	1	0.1	656	60.2	2	0.2	6	0.6
Somerset	220	0	0.0	1	0.5	76	34.5	75	34.1	67	30.5	0	0.0	1	0.5
Talbot	344	2	0.6	34	9.9	109	31.7	40	11.6	156	45.3	1	0.3	2	0.6
Washington	1,424	8	0.6	72	5.1	561	39.4	398	27.9	375	26.3	0	0.0	10	0.7
Wicomico	1,056	11	1.0	167	15.8	297	28.1	230	21.8	330	31.3	5	0.5	16	1.5
Worcester	560	5	0.9	56	10.0	202	36.1	88	15.7	200	35.7	1	0.2	8	1.4

Table 1a
 Total Certified Professional Staff at Elementary School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,578	215	0.8	3,975	14.4	8,337	30.2	5,927	21.5	9,112	33.0	3	0.0	9	0.0
Allegany	311	1	0.3	7	2.3	147	47.3	69	22.2	86	27.7	0	0.0	1	0.3
Anne Arundel	2,303	9	0.4	169	7.3	856	37.2	555	24.1	713	31.0	0	0.0	1	0.0
Baltimore City	2,934	28	1.0	460	15.7	499	17.0	837	28.5	1,109	37.8	0	0.0	1	0.0
Baltimore	3,385	24	0.7	1,019	30.1	1,063	31.4	330	9.7	949	28.0	0	0.0	0	0.0
Calvert	474	11	2.3	4	0.8	190	40.1	0	0.0	269	56.8	0	0.0	0	0.0
Caroline	197	2	1.0	4	2.0	84	42.6	43	21.8	64	32.5	0	0.0	0	0.0
Carroll	821	6	0.7	48	5.8	286	34.8	82	10.0	397	48.4	0	0.0	2	0.2
Cecil	547	0	0.0	22	4.0	112	20.5	121	22.1	292	53.4	0	0.0	0	0.0
Charles	635	3	0.5	15	2.4	228	35.9	144	22.7	245	38.6	0	0.0	0	0.0
Dorchester	161	2	1.2	19	11.8	59	36.6	17	10.6	64	39.8	0	0.0	0	0.0
Edison Schools	104	1	1.0	5	4.8	14	13.5	13	12.5	71	68.3	0	0.0	0	0.0
Frederick	1,241	10	0.8	179	14.4	347	28.0	306	24.7	399	32.2	0	0.0	0	0.0
Garrett	196	0	0.0	14	7.1	86	43.9	56	28.6	40	20.4	0	0.0	0	0.0
Harford	1,320	6	0.5	172	13.0	582	44.1	150	11.4	410	31.1	0	0.0	0	0.0
Howard	1,618	10	0.6	142	8.8	690	42.6	318	19.7	457	28.2	1	0.1	0	0.0
Kent	77	0	0.0	12	15.6	28	36.4	22	28.6	15	19.5	0	0.0	0	0.0
Montgomery	4,694	43	0.9	1,139	24.3	922	19.6	1,531	32.6	1,056	22.5	0	0.0	3	0.1
Prince George's	4,102	49	1.2	393	9.6	1,277	31.1	866	21.1	1,515	36.9	1	0.0	1	0.0
Queen Anne's	230	0	0.0	5	2.2	67	29.1	60	26.1	98	42.6	0	0.0	0	0.0
St. Mary's	526	4	0.8	0	0.0	210	39.9	0	0.0	312	59.3	0	0.0	0	0.0
Somerset	96	0	0.0	0	0.0	34	35.4	27	28.1	35	36.5	0	0.0	0	0.0
Talbot	167	0	0.0	17	10.2	47	28.1	20	12.0	83	49.7	0	0.0	0	0.0
Washington	652	3	0.5	29	4.4	271	41.6	189	29.0	160	24.5	0	0.0	0	0.0
Wicomico	526	3	0.6	77	14.6	148	28.1	126	24.0	171	32.5	1	0.2	0	0.0
Worcester	261	0	0.0	24	9.2	90	34.5	45	17.2	102	39.1	0	0.0	0	0.0

Table 1b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	14,504	150	1.0	2,345	16.2	4,380	30.2	3,044	21.0	4,579	31.6	2	0.0	4	0.0
Allegany	221	1	0.5	7	3.2	108	48.9	64	29.0	41	18.6	0	0.0	0	0.0
Anne Arundel	1,305	13	1.0	113	8.7	447	34.3	321	24.6	411	31.5	0	0.0	0	0.0
Baltimore City	1,541	17	1.1	329	21.3	262	17.0	393	25.5	538	34.9	0	0.0	2	0.1
Baltimore	1,952	22	1.1	591	30.3	614	31.5	183	9.4	542	27.8	0	0.0	0	0.0
Calvert	306	6	2.0	1	0.3	132	43.1	0	0.0	167	54.6	0	0.0	0	0.0
Caroline	91	1	1.1	4	4.4	38	41.8	21	23.1	27	29.7	0	0.0	0	0.0
Carroll	479	2	0.4	25	5.2	178	37.2	64	13.4	210	43.8	0	0.0	0	0.0
Cecil	302	0	0.0	13	4.3	62	20.5	51	16.9	176	58.3	0	0.0	0	0.0
Charles	370	3	0.8	19	5.1	141	38.1	66	17.8	141	38.1	0	0.0	0	0.0
Dorchester	86	1	1.2	8	9.3	29	33.7	12	14.0	36	41.9	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	725	3	0.4	145	20.0	158	21.8	187	25.8	232	32.0	0	0.0	0	0.0
Garrett	85	0	0.0	8	9.4	41	48.2	23	27.1	13	15.3	0	0.0	0	0.0
Harford	719	4	0.6	110	15.3	274	38.1	87	12.1	244	33.9	0	0.0	0	0.0
Howard	916	13	1.4	105	11.5	396	43.2	199	21.7	203	22.2	0	0.0	0	0.0
Kent	62	0	0.0	12	19.4	20	32.3	15	24.2	15	24.2	0	0.0	0	0.0
Montgomery	2,366	28	1.2	609	25.7	503	21.3	772	32.6	453	19.1	0	0.0	1	0.0
Prince George's	1,739	27	1.6	169	9.7	558	32.1	359	20.6	625	35.9	0	0.0	1	0.1
Queen Anne's	113	1	0.9	5	4.4	47	41.6	27	23.9	33	29.2	0	0.0	0	0.0
St. Mary's	252	1	0.4	0	0.0	95	37.7	0	0.0	156	61.9	0	0.0	0	0.0
Somerset	56	0	0.0	1	1.8	17	30.4	17	30.4	21	37.5	0	0.0	0	0.0
Talbot	100	1	1.0	7	7.0	35	35.0	15	15.0	42	42.0	0	0.0	0	0.0
Washington	383	1	0.3	15	3.9	134	35.0	114	29.8	119	31.1	0	0.0	0	0.0
Wicomico	200	2	1.0	39	19.5	45	22.5	37	18.5	75	37.5	2	1.0	0	0.0
Worcester	135	3	2.2	10	7.4	46	34.1	17	12.6	59	43.7	0	0.0	0	0.0

Table 1c
 Total Certified Professional Staff at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	16,132	263	1.6	2,970	18.4	4,999	31.0	3,473	21.5	4,208	26.1	35	0.2	184	1.1
Allegany	224	2	0.9	9	4.0	98	43.8	72	32.1	34	15.2	1	0.4	8	3.6
Anne Arundel	1,381	15	1.1	144	10.4	504	36.5	344	24.9	348	25.2	1	0.1	25	1.8
Baltimore City	1,514	25	1.7	416	27.5	278	18.4	407	26.9	342	22.6	15	1.0	31	2.0
Baltimore	2,237	37	1.7	691	30.9	676	30.2	269	12.0	564	25.2	0	0.0	0	0.0
Calvert	325	4	1.2	6	1.8	119	36.6	0	0.0	188	57.8	0	0.0	8	2.5
Caroline	115	2	1.7	7	6.1	40	34.8	30	26.1	36	31.3	0	0.0	0	0.0
Carroll	553	4	0.7	42	7.6	213	38.5	61	11.0	225	40.7	2	0.4	6	1.1
Cecil	337	2	0.6	19	5.6	83	24.6	80	23.7	147	43.6	0	0.0	6	1.8
Charles	456	4	0.9	15	3.3	184	40.4	104	22.8	145	31.8	1	0.2	3	0.7
Dorchester	101	0	0.0	13	12.9	36	35.6	18	17.8	25	24.8	1	1.0	8	7.9
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	735	10	1.4	167	22.7	166	22.6	189	25.7	190	25.9	5	0.7	8	1.1
Garrett	109	0	0.0	7	6.4	43	39.4	31	28.4	22	20.2	0	0.0	6	5.5
Harford	739	4	0.5	111	15.0	288	39.0	86	11.6	237	32.1	0	0.0	13	1.8
Howard	976	32	3.3	137	14.0	424	43.4	186	19.1	197	20.2	0	0.0	0	0.0
Kent	61	0	0.0	8	13.1	15	24.6	14	23.0	23	37.7	0	0.0	1	1.6
Montgomery	2,598	50	1.9	766	29.5	531	20.4	861	33.1	385	14.8	0	0.0	5	0.2
Prince George's	2,177	54	2.5	293	13.5	744	34.2	470	21.6	600	27.6	3	0.1	13	0.6
Queen Anne's	154	3	1.9	8	5.2	66	42.9	26	16.9	51	33.1	0	0.0	0	0.0
St. Mary's	312	2	0.6	0	0.0	113	36.2	1	0.3	188	60.3	2	0.6	6	1.9
Somerset	68	0	0.0	0	0.0	25	36.8	31	45.6	11	16.2	0	0.0	1	1.5
Talbot	77	1	1.3	10	13.0	27	35.1	5	6.5	31	40.3	1	1.3	2	2.6
Washington	389	4	1.0	28	7.2	156	40.1	95	24.4	96	24.7	0	0.0	10	2.6
Wicomico	330	6	1.8	51	15.5	104	31.5	67	20.3	84	25.5	2	0.6	16	4.8
Worcester	164	2	1.2	22	13.4	66	40.2	26	15.9	39	23.8	1	0.6	8	4.9

Table 2
 Total New Certified Professional Staff* at School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	2,257	13	0.6	67	3.0	395	17.5	72	3.2	1,701	75.4	4	0.2	5	0.2
Allegany	13	0	0.0	0	0.0	2	15.4	0	0.0	11	84.6	0	0.0	0	0.0
Anne Arundel	189	0	0.0	1	0.5	33	17.5	2	1.1	153	81.0	0	0.0	0	0.0
Baltimore City	263	2	0.8	3	1.1	28	10.6	6	2.3	223	84.8	0	0.0	1	0.4
Baltimore	362	4	1.1	40	11.0	83	22.9	12	3.3	223	61.6	0	0.0	0	0.0
Calvert	51	0	0.0	0	0.0	13	25.5	0	0.0	38	74.5	0	0.0	0	0.0
Caroline	24	0	0.0	1	4.2	4	16.7	0	0.0	19	79.2	0	0.0	0	0.0
Carroll	93	0	0.0	0	0.0	16	17.2	1	1.1	75	80.6	1	1.1	0	0.0
Cecil	55	0	0.0	0	0.0	5	9.1	0	0.0	50	90.9	0	0.0	0	0.0
Charles	93	1	1.1	0	0.0	11	11.8	0	0.0	81	87.1	0	0.0	0	0.0
Dorchester	17	0	0.0	0	0.0	1	5.9	0	0.0	16	94.1	0	0.0	0	0.0
Edison Schools	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Frederick	137	0	0.0	0	0.0	24	17.5	2	1.5	111	81.0	0	0.0	0	0.0
Garrett	7	0	0.0	0	0.0	2	28.6	0	0.0	4	57.1	0	0.0	1	14.3
Harford	92	0	0.0	1	1.1	9	9.8	0	0.0	82	89.1	0	0.0	0	0.0
Howard	148	1	0.7	6	4.1	40	27.0	2	1.4	99	66.9	0	0.0	0	0.0
Kent	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Montgomery	253	1	0.4	13	5.1	47	18.6	44	17.4	146	57.7	0	0.0	2	0.8
Prince George's	248	2	0.8	0	0.0	42	16.9	2	0.8	201	81.0	0	0.0	1	0.4
Queen Anne's	28	2	7.1	0	0.0	3	10.7	0	0.0	23	82.1	0	0.0	0	0.0
St. Mary's	54	0	0.0	0	0.0	8	14.8	0	0.0	46	85.2	0	0.0	0	0.0
Somerset	14	0	0.0	0	0.0	1	7.1	0	0.0	13	92.9	0	0.0	0	0.0
Talbot	26	0	0.0	0	0.0	2	7.7	0	0.0	24	92.3	0	0.0	0	0.0
Washington	27	0	0.0	0	0.0	7	25.9	1	3.7	19	70.4	0	0.0	0	0.0
Wicomico	36	0	0.0	2	5.6	12	33.3	0	0.0	19	52.8	3	8.3	0	0.0
Worcester	23	0	0.0	0	0.0	1	4.3	0	0.0	22	95.7	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

Table 2a
 Total New Certified Professional Staff* at Elementary School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	1,057	1	0.1	27	2.6	173	16.4	37	3.5	815	77.1	1	0.1	3	0.3
Allegany	9	0	0.0	0	0.0	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0
Anne Arundel	72	0	0.0	0	0.0	12	16.7	2	2.8	58	80.6	0	0.0	0	0.0
Baltimore City	131	0	0.0	1	0.8	16	12.2	5	3.8	109	83.2	0	0.0	0	0.0
Baltimore	161	0	0.0	18	11.2	34	21.1	6	3.7	103	64.0	0	0.0	0	0.0
Calvert	14	0	0.0	0	0.0	6	42.9	0	0.0	8	57.1	0	0.0	0	0.0
Caroline	15	0	0.0	0	0.0	3	20.0	0	0.0	12	80.0	0	0.0	0	0.0
Carroll	44	0	0.0	0	0.0	8	18.2	0	0.0	36	81.8	0	0.0	0	0.0
Cecil	21	0	0.0	0	0.0	2	9.5	0	0.0	19	90.5	0	0.0	0	0.0
Charles	48	1	2.1	0	0.0	2	4.2	0	0.0	45	93.8	0	0.0	0	0.0
Dorchester	9	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0
Edison Schools	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Frederick	60	0	0.0	0	0.0	11	18.3	0	0.0	49	81.7	0	0.0	0	0.0
Garrett	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
Harford	51	0	0.0	1	2.0	4	7.8	0	0.0	46	90.2	0	0.0	0	0.0
Howard	73	0	0.0	1	1.4	16	21.9	2	2.7	54	74.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	141	0	0.0	6	4.3	25	17.7	20	14.2	88	62.4	0	0.0	2	1.4
Prince George's	112	0	0.0	0	0.0	21	18.8	2	1.8	88	78.6	0	0.0	1	0.9
Queen Anne's	13	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0	0.0	0	0.0
St. Mary's	24	0	0.0	0	0.0	3	12.5	0	0.0	21	87.5	0	0.0	0	0.0
Somerset	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0
Talbot	9	0	0.0	0	0.0	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0
Washington	9	0	0.0	0	0.0	3	33.3	0	0.0	6	66.7	0	0.0	0	0.0
Wicomico	18	0	0.0	0	0.0	4	22.2	0	0.0	13	72.2	1	5.6	0	0.0
Worcester	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

Table 2b

Total New Certified Professional Staff* at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	606	1	0.2	14	2.3	110	18.2	18	3.0	461	76.1	1	0.2	1	0.2
Allegany	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Anne Arundel	73	0	0.0	1	1.4	12	16.4	0	0.0	60	82.2	0	0.0	0	0.0
Baltimore City	65	0	0.0	0	0.0	4	6.2	1	1.5	59	90.8	0	0.0	1	1.5
Baltimore	93	0	0.0	8	8.6	24	25.8	4	4.3	57	61.3	0	0.0	0	0.0
Calvert	16	0	0.0	0	0.0	3	18.8	0	0.0	13	81.3	0	0.0	0	0.0
Caroline	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Carroll	24	0	0.0	0	0.0	5	20.8	0	0.0	19	79.2	0	0.0	0	0.0
Cecil	18	0	0.0	0	0.0	3	16.7	0	0.0	15	83.3	0	0.0	0	0.0
Charles	21	0	0.0	0	0.0	2	9.5	0	0.0	19	90.5	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	36	0	0.0	0	0.0	7	19.4	0	0.0	29	80.6	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	25	0	0.0	0	0.0	3	12.0	0	0.0	22	88.0	0	0.0	0	0.0
Howard	37	0	0.0	2	5.4	12	32.4	0	0.0	23	62.2	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	51	0	0.0	2	3.9	10	19.6	12	23.5	27	52.9	0	0.0	0	0.0
Prince George's	72	1	1.4	0	0.0	14	19.4	0	0.0	57	79.2	0	0.0	0	0.0
Queen Anne's	7	0	0.0	0	0.0	1	14.3	0	0.0	6	85.7	0	0.0	0	0.0
St. Mary's	15	0	0.0	0	0.0	4	26.7	0	0.0	11	73.3	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	0	0.0
Washington	11	0	0.0	0	0.0	2	18.2	1	9.1	8	72.7	0	0.0	0	0.0
Wicomico	8	0	0.0	1	12.5	3	37.5	0	0.0	3	37.5	1	12.5	0	0.0
Worcester	9	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

Table 2c
 Total New Certified Professional Staff* at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2002

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	594	11	1.9	26	4.4	112	18.9	17	2.9	425	71.5	2	0.3	1	0.2
Allegany	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Anne Arundel	44	0	0.0	0	0.0	9	20.5	0	0.0	35	79.5	0	0.0	0	0.0
Baltimore City	67	2	3.0	2	3.0	8	11.9	0	0.0	55	82.1	0	0.0	0	0.0
Baltimore	108	4	3.7	14	13.0	25	23.1	2	1.9	63	58.3	0	0.0	0	0.0
Calvert	21	0	0.0	0	0.0	4	19.0	0	0.0	17	81.0	0	0.0	0	0.0
Caroline	6	0	0.0	1	16.7	1	16.7	0	0.0	4	66.7	0	0.0	0	0.0
Carroll	25	0	0.0	0	0.0	3	12.0	1	4.0	20	80.0	1	4.0	0	0.0
Cecil	16	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0	0.0	0	0.0
Charles	24	0	0.0	0	0.0	7	29.2	0	0.0	17	70.8	0	0.0	0	0.0
Dorchester	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	41	0	0.0	0	0.0	6	14.6	2	4.9	33	80.5	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
Harford	16	0	0.0	0	0.0	2	12.5	0	0.0	14	87.5	0	0.0	0	0.0
Howard	38	1	2.6	3	7.9	12	31.6	0	0.0	22	57.9	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	61	1	1.6	5	8.2	12	19.7	12	19.7	31	50.8	0	0.0	0	0.0
Prince George's	64	1	1.6	0	0.0	7	10.9	0	0.0	56	87.5	0	0.0	0	0.0
Queen Anne's	8	2	25.0	0	0.0	2	25.0	0	0.0	4	50.0	0	0.0	0	0.0
St. Mary's	15	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
Talbot	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Washington	7	0	0.0	0	0.0	2	28.6	0	0.0	5	71.4	0	0.0	0	0.0
Wicomico	10	0	0.0	1	10.0	5	50.0	0	0.0	3	30.0	1	10.0	0	0.0
Worcester	6	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

Table 3
 Total Certified Professional Staff at School Level
 By Years of Experience
 Maryland Public Schools: October 2002

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	58,214	19,990	34.3	9,788	16.8	6,521	11.2	5,332	9.2	5,324	9.1	5,634	9.7	5,625	9.7
Allegany	756	138	18.3	128	16.9	95	12.6	77	10.2	100	13.2	76	10.1	142	18.8
Anne Arundel	4,989	1,573	31.5	816	16.4	562	11.3	474	9.5	579	11.6	556	11.1	429	8.6
Baltimore City	5,989	2,195	36.7	603	10.1	418	7.0	400	6.7	464	7.7	792	13.2	1,117	18.7
Baltimore	7,574	3,456	45.6	1,401	18.5	821	10.8	497	6.6	433	5.7	423	5.6	543	7.2
Calvert	1,105	292	26.4	278	25.2	180	16.3	99	9.0	91	8.2	85	7.7	80	7.2
Caroline	403	121	30.0	66	16.4	50	12.4	56	13.9	46	11.4	35	8.7	29	7.2
Carroll	1,853	532	28.7	332	17.9	230	12.4	184	9.9	217	11.7	205	11.1	153	8.3
Cecil	1,186	508	42.8	148	12.5	138	11.6	93	7.8	119	10.0	126	10.6	54	4.6
Charles	1,461	536	36.7	178	12.2	187	12.8	122	8.4	178	12.2	151	10.3	109	7.5
Dorchester	348	109	31.3	33	9.5	36	10.3	31	8.9	38	10.9	59	17.0	42	12.1
Edison Schools	104	54	51.9	42	40.4	3	2.9	2	1.9	1	1.0	0	0.0	2	1.9
Frederick	2,701	720	26.7	529	19.6	417	15.4	317	11.7	266	9.8	265	9.8	187	6.9
Garrett	390	54	13.8	61	15.6	46	11.8	77	19.7	50	12.8	61	15.6	41	10.5
Harford	2,778	1,109	39.9	554	19.9	337	12.1	226	8.1	165	5.9	214	7.7	173	6.2
Howard	3,510	1,169	33.3	699	19.9	451	12.8	380	10.8	325	9.3	306	8.7	180	5.1
Kent	200	27	13.5	40	20.0	27	13.5	26	13.0	23	11.5	32	16.0	25	12.5
Montgomery	9,658	3,193	33.1	1,783	18.5	1,171	12.1	991	10.3	882	9.1	780	8.1	858	8.9
Prince George's	8,018	2,596	32.4	1,281	16.0	770	9.6	761	9.5	749	9.3	812	10.1	1,049	13.1
Queen Anne's	497	213	42.9	68	13.7	66	13.3	30	6.0	41	8.2	50	10.1	29	5.8
St. Mary's	1,090	317	29.1	184	16.9	130	11.9	113	10.4	115	10.6	146	13.4	85	7.8
Somerset	220	53	24.1	22	10.0	22	10.0	31	14.1	32	14.5	34	15.5	26	11.8
Talbot	344	136	39.5	57	16.6	27	7.8	33	9.6	33	9.6	34	9.9	24	7.0
Washington	1,424	307	21.6	231	16.2	154	10.8	144	10.1	168	11.8	227	15.9	193	13.6
Wicomico	1,056	389	36.8	159	15.1	124	11.7	108	10.2	141	13.4	94	8.9	41	3.9
Worcester	560	193	34.5	95	17.0	59	10.5	60	10.7	68	12.1	71	12.7	14	2.5

Table 3a
 Total Certified Professional Staff at Elementary School Level
 By Years of Experience
 Maryland Public Schools: October 2002

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,578	9,755	35.4	4,717	17.1	3,401	12.3	2,671	9.7	2,384	8.6	2,349	8.5	2,301	8.3
Allegany	311	72	23.2	64	20.6	41	13.2	31	10.0	31	10.0	21	6.8	51	16.4
Anne Arundel	2,303	728	31.6	389	16.9	302	13.1	250	10.9	256	11.1	220	9.6	158	6.9
Baltimore City	2,934	1,163	39.6	334	11.4	233	7.9	217	7.4	206	7.0	326	11.1	455	15.5
Baltimore	3,385	1,520	44.9	657	19.4	417	12.3	242	7.1	191	5.6	163	4.8	195	5.8
Calvert	474	97	20.5	124	26.2	95	20.0	46	9.7	46	9.7	33	7.0	33	7.0
Caroline	197	64	32.5	29	14.7	25	12.7	28	14.2	19	9.6	22	11.2	10	5.1
Carroll	821	249	30.3	145	17.7	119	14.5	97	11.8	85	10.4	75	9.1	51	6.2
Cecil	547	228	41.7	75	13.7	69	12.6	45	8.2	51	9.3	59	10.8	20	3.7
Charles	635	250	39.4	83	13.1	85	13.4	54	8.5	70	11.0	58	9.1	35	5.5
Dorchester	161	52	32.3	13	8.1	18	11.2	21	13.0	13	8.1	27	16.8	17	10.6
Edison Schools	104	54	51.9	42	40.4	3	2.9	2	1.9	1	1.0	0	0.0	2	1.9
Frederick	1,241	360	29.0	232	18.7	192	15.5	153	12.3	109	8.8	118	9.5	77	6.2
Garrett	196	30	15.3	27	13.8	31	15.8	33	16.8	20	10.2	36	18.4	19	9.7
Harford	1,320	529	40.1	261	19.8	184	13.9	102	7.7	58	4.4	107	8.1	79	6.0
Howard	1,618	615	38.0	320	19.8	237	14.6	177	10.9	136	8.4	87	5.4	46	2.8
Kent	77	5	6.5	13	16.9	13	16.9	14	18.2	11	14.3	12	15.6	9	11.7
Montgomery	4,694	1,655	35.3	856	18.2	611	13.0	501	10.7	412	8.8	327	7.0	332	7.1
Prince George's	4,102	1,342	32.7	661	16.1	403	9.8	400	9.8	388	9.5	371	9.0	537	13.1
Queen Anne's	230	104	45.2	33	14.3	38	16.5	10	4.3	16	7.0	18	7.8	11	4.8
St. Mary's	526	147	27.9	97	18.4	67	12.7	60	11.4	55	10.5	57	10.8	43	8.2
Somerset	96	29	30.2	12	12.5	12	12.5	13	13.5	11	11.5	11	11.5	8	8.3
Talbot	167	68	40.7	26	15.6	17	10.2	18	10.8	16	9.6	13	7.8	9	5.4
Washington	652	125	19.2	100	15.3	83	12.7	79	12.1	78	12.0	106	16.3	81	12.4
Wicomico	526	180	34.2	80	15.2	73	13.9	52	9.9	72	13.7	50	9.5	19	3.6
Worcester	261	89	34.1	44	16.9	33	12.6	26	10.0	33	12.6	32	12.3	4	1.5

Table 3b
 Total Certified Professional Staff at Middle and Combined School Level
 By Years of Experience
 Maryland Public Schools: October 2002

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	14,504	5,223	36.0	2,422	16.7	1,583	10.9	1,268	8.7	1,311	9.0	1,408	9.7	1,289	8.9
Allegany	221	41	18.6	39	17.6	26	11.8	22	10.0	28	12.7	24	10.9	41	18.6
Anne Arundel	1,305	447	34.3	201	15.4	142	10.9	119	9.1	161	12.3	142	10.9	93	7.1
Baltimore City	1,541	626	40.6	135	8.8	101	6.6	93	6.0	129	8.4	205	13.3	252	16.4
Baltimore	1,952	926	47.4	347	17.8	215	11.0	113	5.8	106	5.4	109	5.6	136	7.0
Calvert	306	92	30.1	78	25.5	41	13.4	24	7.8	24	7.8	27	8.8	20	6.5
Caroline	91	31	34.1	18	19.8	9	9.9	8	8.8	11	12.1	4	4.4	10	11.0
Carroll	479	141	29.4	91	19.0	50	10.4	38	7.9	55	11.5	57	11.9	47	9.8
Cecil	302	152	50.3	34	11.3	35	11.6	12	4.0	29	9.6	29	9.6	11	3.6
Charles	370	140	37.8	44	11.9	44	11.9	30	8.1	47	12.7	35	9.5	30	8.1
Dorchester	86	31	36.0	10	11.6	6	7.0	5	5.8	10	11.6	16	18.6	8	9.3
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	725	194	26.8	170	23.4	111	15.3	73	10.1	69	9.5	65	9.0	43	5.9
Garrett	85	8	9.4	11	12.9	5	5.9	19	22.4	15	17.6	15	17.6	12	14.1
Harford	719	281	39.1	152	21.1	90	12.5	53	7.4	52	7.2	53	7.4	38	5.3
Howard	916	273	29.8	178	19.4	114	12.4	100	10.9	98	10.7	100	10.9	53	5.8
Kent	62	9	14.5	13	21.0	8	12.9	6	9.7	6	9.7	14	22.6	6	9.7
Montgomery	2,366	797	33.7	445	18.8	281	11.9	245	10.4	204	8.6	197	8.3	197	8.3
Prince George's	1,739	621	35.7	266	15.3	177	10.2	177	10.2	153	8.8	160	9.2	185	10.6
Queen Anne's	113	35	31.0	21	18.6	13	11.5	12	10.6	13	11.5	12	10.6	7	6.2
St. Mary's	252	69	27.4	38	15.1	24	9.5	30	11.9	24	9.5	45	17.9	22	8.7
Somerset	56	13	23.2	6	10.7	6	10.7	11	19.6	4	7.1	8	14.3	8	14.3
Talbot	100	45	45.0	13	13.0	4	4.0	9	9.0	10	10.0	11	11.0	8	8.0
Washington	383	107	27.9	60	15.7	43	11.2	28	7.3	37	9.7	59	15.4	49	12.8
Wicomico	200	90	45.0	27	13.5	24	12.0	27	13.5	15	7.5	10	5.0	7	3.5
Worcester	135	54	40.0	25	18.5	14	10.4	14	10.4	11	8.1	11	8.1	6	4.4

Table 3c
 Total Certified Professional Staff at Secondary School Level
 By Years of Experience
 Maryland Public Schools: October 2002

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	16,132	5,012	31.1	2,649	16.4	1,537	9.5	1,393	8.6	1,629	10.1	1,877	11.6	2,035	12.6
Allegany	224	25	11.2	25	11.2	28	12.5	24	10.7	41	18.3	31	13.8	50	22.3
Anne Arundel	1,381	398	28.8	226	16.4	118	8.5	105	7.6	162	11.7	194	14.0	178	12.9
Baltimore City	1,514	406	26.8	134	8.9	84	5.5	90	5.9	129	8.5	261	17.2	410	27.1
Baltimore	2,237	1,010	45.1	397	17.7	189	8.4	142	6.3	136	6.1	151	6.8	212	9.5
Calvert	325	103	31.7	76	23.4	44	13.5	29	8.9	21	6.5	25	7.7	27	8.3
Caroline	115	26	22.6	19	16.5	16	13.9	20	17.4	16	13.9	9	7.8	9	7.8
Carroll	553	142	25.7	96	17.4	61	11.0	49	8.9	77	13.9	73	13.2	55	9.9
Cecil	337	128	38.0	39	11.6	34	10.1	36	10.7	39	11.6	38	11.3	23	6.8
Charles	456	146	32.0	51	11.2	58	12.7	38	8.3	61	13.4	58	12.7	44	9.6
Dorchester	101	26	25.7	10	9.9	12	11.9	5	5.0	15	14.9	16	15.8	17	16.8
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	735	166	22.6	127	17.3	114	15.5	91	12.4	88	12.0	82	11.2	67	9.1
Garrett	109	16	14.7	23	21.1	10	9.2	25	22.9	15	13.8	10	9.2	10	9.2
Harford	739	299	40.5	141	19.1	63	8.5	71	9.6	55	7.4	54	7.3	56	7.6
Howard	976	281	28.8	201	20.6	100	10.2	103	10.6	91	9.3	119	12.2	81	8.3
Kent	61	13	21.3	14	23.0	6	9.8	6	9.8	6	9.8	6	9.8	10	16.4
Montgomery	2,598	741	28.5	482	18.6	279	10.7	245	9.4	266	10.2	256	9.9	329	12.7
Prince George's	2,177	633	29.1	354	16.3	190	8.7	184	8.5	208	9.6	281	12.9	327	15.0
Queen Anne's	154	74	48.1	14	9.1	15	9.7	8	5.2	12	7.8	20	13.0	11	7.1
St. Mary's	312	101	32.4	49	15.7	39	12.5	23	7.4	36	11.5	44	14.1	20	6.4
Somerset	68	11	16.2	4	5.9	4	5.9	7	10.3	17	25.0	15	22.1	10	14.7
Talbot	77	23	29.9	18	23.4	6	7.8	6	7.8	7	9.1	10	13.0	7	9.1
Washington	389	75	19.3	71	18.3	28	7.2	37	9.5	53	13.6	62	15.9	63	16.2
Wicomico	330	119	36.1	52	15.8	27	8.2	29	8.8	54	16.4	34	10.3	15	4.5
Worcester	164	50	30.5	26	15.9	12	7.3	20	12.2	24	14.6	28	17.1	4	2.4

Table 4
 Total Certified Professional Staff at School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
No.	%	No.	%						
Total State	58,188	52,394	90.0	34,008	18,386	5,794	10.0	5,750	44
Allegany	756	751	99.3	591	160	5	0.7	4	1
Anne Arundel	4,989	4,763	95.5	3,175	1,588	226	4.5	224	2
Baltimore City	5,976	4,258	71.3	3,261	997	1,718	28.7	1,709	9
Baltimore	7,573	7,012	92.6	4,550	2,462	561	7.4	559	2
Calvert	1,105	1,042	94.3	668	374	63	5.7	62	1
Caroline	403	385	95.5	257	128	18	4.5	18	0
Carroll	1,853	1,783	96.2	1,091	692	70	3.8	66	4
Cecil	1,186	1,129	95.2	703	426	57	4.8	55	2
Charles	1,461	1,325	90.7	802	523	136	9.3	136	0
Dorchester	348	330	94.8	231	99	18	5.2	17	1
Edison Schools	104	72	69.2	11	61	32	30.8	32	0
Frederick	2,701	2,578	95.4	1,711	867	123	4.6	119	4
Garrett	390	385	98.7	309	76	5	1.3	4	1
Harford	2,778	2,688	96.8	1,709	979	90	3.2	89	1
Howard	3,507	3,353	95.6	1,871	1,482	154	4.4	154	0
Kent	200	185	92.5	148	37	15	7.5	13	2
Montgomery	9,658	8,880	91.9	5,374	3,506	778	8.1	776	2
Prince George's	8,009	6,501	81.2	4,147	2,354	1,508	18.8	1,503	5
Queen Anne's	497	454	91.3	297	157	43	8.7	42	1
St. Mary's	1,090	1,040	95.4	697	343	50	4.6	50	0
Somerset	220	212	96.4	152	60	8	3.6	8	0
Talbot	344	321	93.3	194	127	23	6.7	21	2
Washington	1,424	1,397	98.1	977	420	27	1.9	26	1
Wicomico	1,056	1,012	95.8	697	315	44	4.2	41	3
Worcester	560	538	96.1	385	153	22	3.9	22	0

NOTE: Resident teachers are not included.

Table 4a
 Total Certified Professional Staff at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
No.	%	No.	%						
Total State	27,571	25,367	92.0	15,809	9,558	2,204	8.0	2,200	4
Allegany	311	311	100.0	231	80	0	0.0	0	0
Anne Arundel	2,303	2,271	98.6	1,460	811	32	1.4	32	0
Baltimore City	2,930	2,081	71.0	1,456	625	849	29.0	848	1
Baltimore	3,384	3,291	97.3	2,081	1,210	93	2.7	93	0
Calvert	474	468	98.7	324	144	6	1.3	6	0
Caroline	197	191	97.0	121	70	6	3.0	6	0
Carroll	821	807	98.3	486	321	14	1.7	14	0
Cecil	547	529	96.7	336	193	18	3.3	17	1
Charles	635	587	92.4	339	248	48	7.6	48	0
Dorchester	161	157	97.5	102	55	4	2.5	4	0
Edison Schools	104	72	69.2	11	61	32	30.8	32	0
Frederick	1,241	1,207	97.3	767	440	34	2.7	34	0
Garrett	196	193	98.5	156	37	3	1.5	3	0
Harford	1,320	1,303	98.7	831	472	17	1.3	17	0
Howard	1,618	1,578	97.5	808	770	40	2.5	40	0
Kent	77	75	97.4	68	7	2	2.6	2	0
Montgomery	4,694	4,374	93.2	2,516	1,858	320	6.8	319	1
Prince George's	4,100	3,457	84.3	2,073	1,384	643	15.7	642	1
Queen Anne's	230	223	97.0	129	94	7	3.0	7	0
St. Mary's	526	517	98.3	340	177	9	1.7	9	0
Somerset	96	95	99.0	62	33	1	1.0	1	0
Talbot	167	164	98.2	98	66	3	1.8	3	0
Washington	652	646	99.1	466	180	6	0.9	6	0
Wicomico	526	516	98.1	365	151	10	1.9	10	0
Worcester	261	254	97.3	183	71	7	2.7	7	0

NOTE: Resident teachers are not included.

Table 4b
 Total Certified Professional Staff at Middle and Combined School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
No.	%	No.	%			No.	%		
Total State	14,497	12,703	87.6	8,258	4,445	1,794	12.4	1,792	2
Allegany	221	219	99.1	176	43	2	0.9	2	0
Anne Arundel	1,305	1,194	91.5	795	399	111	8.5	111	0
Baltimore City	1,537	1,014	66.0	809	205	523	34.0	522	1
Baltimore	1,952	1,748	89.5	1,125	623	204	10.5	204	0
Calvert	306	283	92.5	173	110	23	7.5	23	0
Caroline	91	87	95.6	58	29	4	4.4	4	0
Carroll	479	457	95.4	276	181	22	4.6	22	0
Cecil	302	283	93.7	160	123	19	6.3	19	0
Charles	370	329	88.9	194	135	41	11.1	41	0
Dorchester	86	82	95.3	55	27	4	4.7	4	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0
Frederick	725	679	93.7	450	229	46	6.3	46	0
Garrett	85	85	100.0	72	13	0	0.0	0	0
Harford	719	689	95.8	438	251	30	4.2	30	0
Howard	915	867	94.8	521	346	48	5.2	48	0
Kent	62	59	95.2	48	11	3	4.8	3	0
Montgomery	2,366	2,141	90.5	1,295	846	225	9.5	225	0
Prince George's	1,737	1,317	75.8	851	466	420	24.2	420	0
Queen Anne's	113	104	92.0	72	32	9	8.0	9	0
St. Mary's	252	240	95.2	167	73	12	4.8	12	0
Somerset	56	51	91.1	34	17	5	8.9	5	0
Talbot	100	89	89.0	54	35	11	11.0	10	1
Washington	383	374	97.7	237	137	9	2.3	9	0
Wicomico	200	182	91.0	112	70	18	9.0	18	0
Worcester	135	130	96.3	86	44	5	3.7	5	0

NOTE: Resident teachers are not included.

Table 4c
 Total Certified Professional Staff at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
No.	%	No.	%			No.	%		
Total State	16,120	14,324	88.9	9,941	4,383	1,796	11.1	1,758	38
Allegany	224	221	98.7	184	37	3	1.3	2	1
Anne Arundel	1,381	1,298	94.0	920	378	83	6.0	81	2
Baltimore City	1,509	1,163	77.1	996	167	346	22.9	339	7
Baltimore	2,237	1,973	88.2	1,344	629	264	11.8	262	2
Calvert	325	291	89.5	171	120	34	10.5	33	1
Caroline	115	107	93.0	78	29	8	7.0	8	0
Carroll	553	519	93.9	329	190	34	6.1	30	4
Cecil	337	317	94.1	207	110	20	5.9	19	1
Charles	456	409	89.7	269	140	47	10.3	47	0
Dorchester	101	91	90.1	74	17	10	9.9	9	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0
Frederick	735	692	94.1	494	198	43	5.9	39	4
Garrett	109	107	98.2	81	26	2	1.8	1	1
Harford	739	696	94.2	440	256	43	5.8	42	1
Howard	974	908	93.2	542	366	66	6.8	66	0
Kent	61	51	83.6	32	19	10	16.4	8	2
Montgomery	2,598	2,365	91.0	1,563	802	233	9.0	232	1
Prince George's	2,172	1,727	79.5	1,223	504	445	20.5	441	4
Queen Anne's	154	127	82.5	96	31	27	17.5	26	1
St. Mary's	312	283	90.7	190	93	29	9.3	29	0
Somerset	68	66	97.1	56	10	2	2.9	2	0
Talbot	77	68	88.3	42	26	9	11.7	8	1
Washington	389	377	96.9	274	103	12	3.1	11	1
Wicomico	330	314	95.2	220	94	16	4.8	13	3
Worcester	164	154	93.9	116	38	10	6.1	10	0

NOTE: Resident teachers are not included.

Table 5
 Total New Certified Professional Staff* at School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	2,257	1,236	54.8	101	1,135	1,021	45.2	1,019	2
Allegany	13	12	92.3	0	12	1	7.7	1	0
Anne Arundel	189	116	61.4	1	115	73	38.6	73	0
Baltimore City	263	49	18.6	3	46	214	81.4	214	0
Baltimore	362	240	66.3	73	167	122	33.7	122	0
Calvert	51	31	60.8	0	31	20	39.2	20	0
Caroline	24	16	66.7	0	16	8	33.3	8	0
Carroll	93	67	72.0	0	67	26	28.0	26	0
Cecil	55	37	67.3	0	37	18	32.7	17	1
Charles	93	71	76.3	0	71	22	23.7	22	0
Dorchester	17	10	58.8	0	10	7	41.2	7	0
Edison Schools	2	1	50.0	0	1	1	50.0	1	0
Frederick	137	94	68.6	0	94	43	31.4	43	0
Garrett	7	4	57.1	0	4	3	42.9	2	1
Harford	92	75	81.5	1	74	17	18.5	17	0
Howard	148	107	72.3	0	107	41	27.7	41	0
Kent	2	0	0.0	0	0	2	100.0	2	0
Montgomery	253	90	35.6	0	90	163	64.4	163	0
Prince George's	248	67	27.0	13	54	181	73.0	181	0
Queen Anne's	28	16	57.1	0	16	12	42.9	12	0
St. Mary's	54	36	66.7	0	36	18	33.3	18	0
Somerset	14	12	85.7	0	12	2	14.3	2	0
Talbot	26	18	69.2	0	18	8	30.8	8	0
Washington	27	21	77.8	0	21	6	22.2	6	0
Wicomico	36	33	91.7	10	23	3	8.3	3	0
Worcester	23	13	56.5	0	13	10	43.5	10	0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

NOTE: Resident teachers are not included.

Table 5a
 Total New Certified Professional Staff* at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	1,057	714	67.5	52	662	343	32.5	342	1
Allegany	9	9	100.0	0	9	0	0.0	0	0
Anne Arundel	72	64	88.9	1	63	8	11.1	8	0
Baltimore City	131	30	22.9	2	28	101	77.1	101	0
Baltimore	161	137	85.1	35	102	24	14.9	24	0
Calvert	14	12	85.7	0	12	2	14.3	2	0
Caroline	15	11	73.3	0	11	4	26.7	4	0
Carroll	44	39	88.6	0	39	5	11.4	5	0
Cecil	21	16	76.2	0	16	5	23.8	4	1
Charles	48	42	87.5	0	42	6	12.5	6	0
Dorchester	9	7	77.8	0	7	2	22.2	2	0
Edison Schools	2	1	50.0	0	1	1	50.0	1	0
Frederick	60	47	78.3	0	47	13	21.7	13	0
Garrett	5	3	60.0	0	3	2	40.0	2	0
Harford	51	49	96.1	0	49	2	3.9	2	0
Howard	73	61	83.6	0	61	12	16.4	12	0
Kent	0	0	0.0	0	0	0	0.0	0	0
Montgomery	141	64	45.4	0	64	77	54.6	77	0
Prince George's	112	46	41.1	11	35	66	58.9	66	0
Queen Anne's	13	11	84.6	0	11	2	15.4	2	0
St. Mary's	24	20	83.3	0	20	4	16.7	4	0
Somerset	8	8	100.0	0	8	0	0.0	0	0
Talbot	9	8	88.9	0	8	1	11.1	1	0
Washington	9	7	77.8	0	7	2	22.2	2	0
Wicomico	18	18	100.0	3	15	0	0.0	0	0
Worcester	8	4	50.0	0	4	4	50.0	4	0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

NOTE: Resident teachers are not included.

Table 5b
 Total New Certified Professional Staff* at Middle and Combined School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
		No.	%			No.	%		
Total State	606	280	46.2	20	260	326	53.8	326	0
Allegany	2	1	50.0	0	1	1	50.0	1	0
Anne Arundel	73	31	42.5	0	31	42	57.5	42	0
Baltimore City	65	6	9.2	0	6	59	90.8	59	0
Baltimore	93	54	58.1	17	37	39	41.9	39	0
Calvert	16	9	56.3	0	9	7	43.8	7	0
Caroline	3	2	66.7	0	2	1	33.3	1	0
Carroll	24	15	62.5	0	15	9	37.5	9	0
Cecil	18	10	55.6	0	10	8	44.4	8	0
Charles	21	12	57.1	0	12	9	42.9	9	0
Dorchester	3	1	33.3	0	1	2	66.7	2	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0
Frederick	36	22	61.1	0	22	14	38.9	14	0
Garrett	0	0	0.0	0	0	0	0.0	0	0
Harford	25	17	68.0	1	16	8	32.0	8	0
Howard	37	27	73.0	0	27	10	27.0	10	0
Kent	1	0	0.0	0	0	1	100.0	1	0
Montgomery	51	13	25.5	0	13	38	74.5	38	0
Prince George's	72	14	19.4	0	14	58	80.6	58	0
Queen Anne's	7	4	57.1	0	4	3	42.9	3	0
St. Mary's	15	11	73.3	0	11	4	26.7	4	0
Somerset	1	0	0.0	0	0	1	100.0	1	0
Talbot	15	10	66.7	0	10	5	33.3	5	0
Washington	11	8	72.7	0	8	3	27.3	3	0
Wicomico	8	6	75.0	2	4	2	25.0	2	0
Worcester	9	7	77.8	0	7	2	22.2	2	0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

NOTE: Resident teachers are not included.

Table 5c
 Total New Certified Professional Staff* at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2002

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
		No.	%			No.	%		
Total State	594	242	40.7	29	213	352	59.3	351	1
Allegany	2	2	100.0	0	2	0	0.0	0	0
Anne Arundel	44	21	47.7	0	21	23	52.3	23	0
Baltimore City	67	13	19.4	1	12	54	80.6	54	0
Baltimore	108	49	45.4	21	28	59	54.6	59	0
Calvert	21	10	47.6	0	10	11	52.4	11	0
Caroline	6	3	50.0	0	3	3	50.0	3	0
Carroll	25	13	52.0	0	13	12	48.0	12	0
Cecil	16	11	68.8	0	11	5	31.3	5	0
Charles	24	17	70.8	0	17	7	29.2	7	0
Dorchester	5	2	40.0	0	2	3	60.0	3	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0
Frederick	41	25	61.0	0	25	16	39.0	16	0
Garrett	2	1	50.0	0	1	1	50.0	0	1
Harford	16	9	56.3	0	9	7	43.8	7	0
Howard	38	19	50.0	0	19	19	50.0	19	0
Kent	1	0	0.0	0	0	1	100.0	1	0
Montgomery	61	13	21.3	0	13	48	78.7	48	0
Prince George's	64	7	10.9	2	5	57	89.1	57	0
Queen Anne's	8	1	12.5	0	1	7	87.5	7	0
St. Mary's	15	5	33.3	0	5	10	66.7	10	0
Somerset	5	4	80.0	0	4	1	20.0	1	0
Talbot	2	0	0.0	0	0	2	100.0	2	0
Washington	7	6	85.7	0	6	1	14.3	1	0
Wicomico	10	9	90.0	5	4	1	10.0	1	0
Worcester	6	2	33.3	0	2	4	66.7	4	0

* Includes staff who were hired between October 16, 2001 and October 15, 2002.

NOTE: Resident teachers are not included.