



# Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2006



Maryland State Department of Education  
Division of Accountability and Assessment  
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**Professional Staff by Assignment,  
Race/Ethnicity and Gender  
Maryland Public Schools  
October 2006**

**Table of Contents**

		Page
Introduction.....		i
 <b>Tables</b>		
1	Number and Percent of Staff by Race/Ethnicity and Gender .....	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender .....	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender .....	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender .....	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender .....	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender .....	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender .....	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender .....	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender .....	9
4	Number and Percent of Vice Principals by Race/Ethnicity and Gender .....	10
4a	Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender .....	11
4b	Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender .....	12
4c	Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender .....	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender .....	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender .....	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender .....	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender .....	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender .....	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender .....	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender .....	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender .....	21

7	Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender .....	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender .....	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender .....	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender .....	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender .....	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender .....	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender .....	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender .....	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender .....	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender .....	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender .....	33

## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2006. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2006*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1**  
**Number and Percent of Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	77,151	56,798	73.6	13,245	43,553	17,324	22.5	3,960	13,364	3,029	3.9	635	2,394
Allegany	934	925	99.0	282	643	8	0.9	1	7	1	0.1	0	1
Anne Arundel	6,397	5,660	88.5	1,120	4,540	631	9.9	142	489	106	1.7	27	79
Baltimore City	8,241	2,931	35.6	879	2,052	4,842	58.8	989	3,853	468	5.7	118	350
Edison Schools	142	39	27.5	8	31	103	72.5	24	79	0	0.0	0	0
Baltimore	9,682	8,275	85.5	1,845	6,430	1,212	12.5	299	913	195	2.0	51	144
Calvert	1,388	1,253	90.3	283	970	123	8.9	28	95	12	0.9	0	12
Caroline	497	454	91.3	115	339	42	8.5	12	30	1	0.2	0	1
Carroll	2,488	2,425	97.5	553	1,872	43	1.7	12	31	20	0.8	7	13
Cecil	1,498	1,411	94.2	335	1,076	70	4.7	22	48	17	1.1	1	16
Charles	2,166	1,755	81.0	443	1,312	365	16.9	73	292	46	2.1	11	35
Dorchester	426	357	83.8	91	266	62	14.6	22	40	7	1.6	2	5
Frederick	3,257	3,078	94.5	730	2,348	118	3.6	35	83	61	1.9	12	49
Garrett	444	444	100.0	132	312	0	0.0	0	0	0	0.0	0	0
Harford	3,474	3,240	93.3	759	2,481	202	5.8	53	149	32	0.9	7	25
Howard	4,816	4,020	83.5	926	3,094	587	12.2	127	460	209	4.3	41	168
Kent	219	197	90.0	47	150	21	9.6	6	15	1	0.5	0	1
Montgomery	13,274	10,294	77.6	2,234	8,060	1,827	13.8	443	1,384	1,153	8.7	231	922
Prince George's	11,153	3,907	35.0	984	2,923	6,610	59.3	1,549	5,061	636	5.7	118	518
Queen Anne's	653	607	93.0	131	476	40	6.1	15	25	6	0.9	1	5
St. Mary's	1,350	1,251	92.7	275	976	81	6.0	16	65	18	1.3	3	15
Somerset	303	252	83.2	61	191	51	16.8	13	38	0	0.0	0	0
Talbot	406	369	90.9	83	286	32	7.9	8	24	5	1.2	1	4
Washington	1,810	1,773	98.0	473	1,300	19	1.0	8	11	18	1.0	4	14
Wicomico	1,376	1,199	87.1	292	907	163	11.8	43	120	14	1.0	0	14
Worcester	757	682	90.1	164	518	72	9.5	20	52	3	0.4	0	3

\* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 2**  
**Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,557	1,733	67.8	686	1,047	764	29.9	183	581	60	2.3	22	38
Allegany	37	36	97.3	22	14	1	2.7	0	1	0	0.0	0	0
Anne Arundel	147	120	81.6	38	82	25	17.0	9	16	2	1.4	1	1
Baltimore City	477	178	37.3	54	124	292	61.2	50	242	7	1.5	2	5
Edison Schools	18	4	22.2	0	4	14	77.8	1	13	0	0.0	0	0
Baltimore	246	189	76.8	70	119	55	22.4	13	42	2	0.8	1	1
Calvert	54	44	81.5	20	24	10	18.5	1	9	0	0.0	0	0
Caroline	27	23	85.2	14	9	4	14.8	0	4	0	0.0	0	0
Carroll	86	82	95.3	33	49	1	1.2	0	1	3	3.5	3	0
Cecil	51	46	90.2	22	24	5	9.8	3	2	0	0.0	0	0
Charles	73	54	74.0	24	30	14	19.2	6	8	5	6.8	4	1
Dorchester	18	12	66.7	6	6	6	33.3	3	3	0	0.0	0	0
Frederick	101	94	93.1	33	61	7	6.9	4	3	0	0.0	0	0
Garrett	22	22	100.0	12	10	0	0.0	0	0	0	0.0	0	0
Harford	115	98	85.2	49	49	16	13.9	5	11	1	0.9	1	0
Howard	154	121	78.6	51	70	28	18.2	11	17	5	3.2	3	2
Kent	9	8	88.9	4	4	1	11.1	1	0	0	0.0	0	0
Montgomery	332	225	67.8	75	150	78	23.5	23	55	29	8.7	6	23
Prince George's	296	120	40.5	52	68	172	58.1	41	131	4	1.4	1	3
Queen Anne's	32	29	90.6	8	21	3	9.4	2	1	0	0.0	0	0
St. Mary's	59	54	91.5	22	32	4	6.8	1	3	1	1.7	0	1
Somerset	14	11	78.6	5	6	3	21.4	0	3	0	0.0	0	0
Talbot	43	38	88.4	12	26	5	11.6	1	4	0	0.0	0	0
Washington	65	62	95.4	30	32	2	3.1	0	2	1	1.5	0	1
Wicomico	56	45	80.4	21	24	11	19.6	4	7	0	0.0	0	0
Worcester	25	18	72.0	9	9	7	28.0	4	3	0	0.0	0	0

\* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 2a**  
**Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,**  
**Associate/Assistant Superintendents by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	146	112	76.7	69	43	32	21.9	11	21	2	1.4	1	1
Allegany	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Baltimore City	19	7	36.8	3	4	11	57.9	3	8	1	5.3	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	22	16	72.7	8	8	5	22.7	2	3	1	4.5	1	0
Calvert	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Cecil	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Charles	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Howard	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	17	13	76.5	8	5	4	23.5	2	2	0	0.0	0	0
Prince George's	14	8	57.1	6	2	6	42.9	1	5	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0



**Table 2b**  
**Number and Percent of Administrative Office Staff - Directors, Coordinators,**  
**Supervisors, and Other Administrators by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,844	1,284	69.6	537	747	513	27.8	132	381	47	2.5	18	29
Allegany	29	28	96.6	18	10	1	3.4	0	1	0	0.0	0	0
Anne Arundel	110	90	81.8	30	60	18	16.4	7	11	2	1.8	1	1
Baltimore City	252	79	31.3	42	37	169	67.1	33	136	4	1.6	2	2
Edison Schools	13	3	23.1	0	3	10	76.9	0	10	0	0.0	0	0
Baltimore	136	113	83.1	37	76	23	16.9	6	17	0	0.0	0	0
Calvert	45	37	82.2	18	19	8	17.8	0	8	0	0.0	0	0
Caroline	23	19	82.6	10	9	4	17.4	0	4	0	0.0	0	0
Carroll	74	71	95.9	28	43	1	1.4	0	1	2	2.7	2	0
Cecil	43	40	93.0	17	23	3	7.0	3	0	0	0.0	0	0
Charles	46	35	76.1	14	21	8	17.4	4	4	3	6.5	3	0
Dorchester	12	8	66.7	3	5	4	33.3	2	2	0	0.0	0	0
Frederick	72	65	90.3	22	43	7	9.7	4	3	0	0.0	0	0
Garrett	17	17	100.0	11	6	0	0.0	0	0	0	0.0	0	0
Harford	100	88	88.0	42	46	11	11.0	4	7	1	1.0	1	0
Howard	130	105	80.8	47	58	20	15.4	8	12	5	3.8	3	2
Kent	7	6	85.7	3	3	1	14.3	1	0	0	0.0	0	0
Montgomery	250	170	68.0	61	109	56	22.4	16	40	24	9.6	5	19
Prince George's	247	103	41.7	44	59	140	56.7	34	106	4	1.6	1	3
Queen Anne's	22	20	90.9	6	14	2	9.1	1	1	0	0.0	0	0
St. Mary's	49	45	91.8	19	26	3	6.1	1	2	1	2.0	0	1
Somerset	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
Talbot	35	30	85.7	11	19	5	14.3	1	4	0	0.0	0	0
Washington	53	51	96.2	27	24	1	1.9	0	1	1	1.9	0	1
Wicomico	47	38	80.9	17	21	9	19.1	3	6	0	0.0	0	0
Worcester	22	15	68.2	6	9	7	31.8	4	3	0	0.0	0	0

**Table 2c**  
**Number and Percent of Student Personnel - Pupil Personnel Workers and**  
**School Social Workers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	567	337	59.4	80	257	219	38.6	40	179	11	1.9	3	8
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	31	25	80.6	5	20	6	19.4	1	5	0	0.0	0	0
Baltimore City	206	92	44.7	9	83	112	54.4	14	98	2	1.0	0	2
Edison Schools	5	1	20.0	0	1	4	80.0	1	3	0	0.0	0	0
Baltimore	88	60	68.2	25	35	27	30.7	5	22	1	1.1	0	1
Calvert	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	8	88.9	3	5	0	0.0	0	0	1	11.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	21	14	66.7	5	9	5	23.8	2	3	2	9.5	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	9	4	44.4	2	2	5	55.6	1	4	0	0.0	0	0
Howard	18	13	72.2	3	10	5	27.8	1	4	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	65	42	64.6	6	36	18	27.7	5	13	5	7.7	1	4
Prince George's	35	9	25.7	2	7	26	74.3	6	20	0	0.0	0	0
Queen Anne's	8	7	87.5	1	6	1	12.5	1	0	0	0.0	0	0
St. Mary's	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Somerset	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Wicomico	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 3**  
**Number and Percent of School Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,403	901	64.2	347	554	485	34.6	139	346	17	1.2	7	10
Allegany	24	24	100.0	17	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	118	100	84.7	35	65	18	15.3	4	14	0	0.0	0	0
Baltimore City	190	37	19.5	16	21	151	79.5	31	120	2	1.1	0	2
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Baltimore	165	140	84.8	34	106	25	15.2	6	19	0	0.0	0	0
Calvert	24	21	87.5	9	12	3	12.5	2	1	0	0.0	0	0
Caroline	10	6	60.0	2	4	4	40.0	1	3	0	0.0	0	0
Carroll	41	40	97.6	18	22	1	2.4	0	1	0	0.0	0	0
Cecil	30	30	100.0	17	13	0	0.0	0	0	0	0.0	0	0
Charles	33	22	66.7	10	12	11	33.3	2	9	0	0.0	0	0
Dorchester	13	10	76.9	4	6	3	23.1	2	1	0	0.0	0	0
Frederick	63	53	84.1	16	37	9	14.3	4	5	1	1.6	0	1
Garrett	15	15	100.0	7	8	0	0.0	0	0	0	0.0	0	0
Harford	52	47	90.4	23	24	5	9.6	1	4	0	0.0	0	0
Howard	72	53	73.6	25	28	19	26.4	7	12	0	0.0	0	0
Kent	8	6	75.0	2	4	1	12.5	0	1	1	12.5	0	1
Montgomery	202	131	64.9	46	85	59	29.2	22	37	12	5.9	6	6
Prince George's	204	45	22.1	16	29	159	77.9	49	110	0	0.0	0	0
Queen Anne's	13	10	76.9	4	6	3	23.1	2	1	0	0.0	0	0
St. Mary's	25	23	92.0	7	16	2	8.0	1	1	0	0.0	0	0
Somerset	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Talbot	9	7	77.8	2	5	2	22.2	1	1	0	0.0	0	0
Washington	41	40	97.6	19	21	0	0.0	0	0	1	2.4	1	0
Wicomico	25	19	76.0	9	10	6	24.0	3	3	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

\* Includes principals reported at the central office level

**Table 3a**  
**Number and Percent of Elementary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	837	543	64.9	150	393	285	34.1	46	239	9	1.1	3	6
Allegany	13	13	100.0	8	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	63	84.0	15	48	12	16.0	0	12	0	0.0	0	0
Baltimore City	89	16	18.0	6	10	73	82.0	9	64	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Baltimore	104	90	86.5	13	77	14	13.5	1	13	0	0.0	0	0
Calvert	12	11	91.7	5	6	1	8.3	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	22	21	95.5	4	17	1	4.5	0	1	0	0.0	0	0
Cecil	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Charles	20	13	65.0	3	10	7	35.0	2	5	0	0.0	0	0
Dorchester	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Frederick	37	31	83.8	6	25	6	16.2	2	4	0	0.0	0	0
Garrett	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Harford	31	27	87.1	10	17	4	12.9	0	4	0	0.0	0	0
Howard	38	27	71.1	11	16	11	28.9	1	10	0	0.0	0	0
Kent	3	1	33.3	0	1	1	33.3	0	1	1	33.3	0	1
Montgomery	130	87	66.9	26	61	36	27.7	8	28	7	5.4	2	5
Prince George's	136	31	22.8	11	20	105	77.2	18	87	0	0.0	0	0
Queen Anne's	8	5	62.5	1	4	3	37.5	2	1	0	0.0	0	0
St. Mary's	16	15	93.8	3	12	1	6.3	1	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0
Washington	25	24	96.0	8	16	0	0.0	0	0	1	4.0	1	0
Wicomico	17	13	76.5	5	8	4	23.5	1	3	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

**Table 3b**  
**Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	318	200	62.9	91	109	114	35.8	48	66	4	1.3	1	3
Allegany	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	23	88.5	11	12	3	11.5	2	1	0	0.0	0	0
Baltimore City	62	15	24.2	6	9	46	74.2	10	36	1	1.6	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	32	24	75.0	7	17	8	25.0	4	4	0	0.0	0	0
Calvert	7	5	71.4	2	3	2	28.6	2	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	11	11	100.0	8	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	7	5	71.4	3	2	2	28.6	0	2	0	0.0	0	0
Dorchester	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Frederick	15	11	73.3	5	6	3	20.0	2	1	1	6.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Howard	21	16	76.2	7	9	5	23.8	4	1	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	42	26	61.9	10	16	14	33.3	7	7	2	4.8	1	1
Prince George's	38	11	28.9	2	9	27	71.1	15	12	0	0.0	0	0
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

**Table 3c**  
**Number and Percent of Secondary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	235	150	63.8	102	48	82	34.9	44	38	3	1.3	2	1
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	8	4	3	20.0	2	1	0	0.0	0	0
Baltimore City	38	6	15.8	4	2	31	81.6	12	19	1	2.6	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	28	26	92.9	14	12	2	7.1	1	1	0	0.0	0	0
Calvert	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	4	0	2	33.3	0	2	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	7	1	1	11.1	1	0	0	0.0	0	0
Howard	13	10	76.9	7	3	3	23.1	2	1	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	10	6	8	30.8	6	2	2	7.7	2	0
Prince George's	29	3	10.3	3	0	26	89.7	16	10	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

**Table 4**  
**Number and Percent of School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,210	1,184	53.6	488	696	981	44.4	288	693	45	2.0	16	29
Allegany	17	17	100.0	10	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	176	127	72.2	55	72	47	26.7	16	31	2	1.1	0	2
Baltimore City	351	59	16.8	32	27	286	81.5	50	236	6	1.7	2	4
Edison Schools	5	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Baltimore	270	197	73.0	70	127	70	25.9	17	53	3	1.1	2	1
Calvert	43	36	83.7	14	22	7	16.3	2	5	0	0.0	0	0
Caroline	12	10	83.3	6	4	2	16.7	1	1	0	0.0	0	0
Carroll	60	54	90.0	21	33	6	10.0	1	5	0	0.0	0	0
Cecil	34	30	88.2	17	13	4	11.8	2	2	0	0.0	0	0
Charles	59	37	62.7	15	22	21	35.6	8	13	1	1.7	0	1
Dorchester	12	8	66.7	3	5	4	33.3	1	3	0	0.0	0	0
Frederick	86	76	88.4	27	49	8	9.3	5	3	2	2.3	1	1
Garrett	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Harford	84	64	76.2	30	34	18	21.4	9	9	2	2.4	0	2
Howard	108	82	75.9	30	52	24	22.2	10	14	2	1.9	0	2
Kent	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Montgomery	289	158	54.7	55	103	112	38.8	46	66	19	6.6	9	10
Prince George's	452	109	24.1	45	64	335	74.1	109	226	8	1.8	2	6
Queen Anne's	9	6	66.7	3	3	3	33.3	2	1	0	0.0	0	0
St. Mary's	37	29	78.4	10	19	8	21.6	4	4	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	8	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Washington	39	37	94.9	20	17	2	5.1	1	1	0	0.0	0	0
Wicomico	34	23	67.6	9	14	11	32.4	3	8	0	0.0	0	0
Worcester	15	11	73.3	6	5	4	26.7	1	3	0	0.0	0	0

\* Includes vice principals reported at the central office level and other school-level administrators

**Table 4a**  
**Number and Percent of Elementary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	735	440	59.9	108	332	287	39.0	48	239	8	1.1	1	7
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	29	76.3	7	22	9	23.7	3	6	0	0.0	0	0
Baltimore City	84	12	14.3	4	8	72	85.7	10	62	0	0.0	0	0
Edison Schools	5	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Baltimore	115	96	83.5	20	76	19	16.5	3	16	0	0.0	0	0
Calvert	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Caroline	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Carroll	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Cecil	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Charles	20	13	65.0	2	11	7	35.0	0	7	0	0.0	0	0
Dorchester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Frederick	32	30	93.8	4	26	1	3.1	0	1	1	3.1	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	32	25	78.1	6	19	6	18.8	1	5	1	3.1	0	1
Howard	41	33	80.5	8	25	7	17.1	2	5	1	2.4	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	105	65	61.9	25	40	37	35.2	6	31	3	2.9	1	2
Prince George's	153	41	26.8	9	32	110	71.9	22	88	2	1.3	0	2
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Wicomico	18	13	72.2	3	10	5	27.8	0	5	0	0.0	0	0
Worcester	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0

\* Includes other school-level administrators



**Table 4b**  
**Number and Percent of Middle/Combined School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	627	318	50.7	138	180	293	46.7	96	197	16	2.6	5	11
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	33	64.7	15	18	17	33.3	8	9	1	2.0	0	1
Baltimore City	114	13	11.4	7	6	100	87.7	14	86	1	0.9	1	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	73	49	67.1	20	29	24	32.9	8	16	0	0.0	0	0
Calvert	14	13	92.9	4	9	1	7.1	0	1	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0
Cecil	10	8	80.0	5	3	2	20.0	1	1	0	0.0	0	0
Charles	15	8	53.3	4	4	6	40.0	3	3	1	6.7	0	1
Dorchester	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Frederick	22	21	95.5	8	13	1	4.5	1	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	26	21	80.8	12	9	5	19.2	5	0	0	0.0	0	0
Howard	26	21	80.8	5	16	4	15.4	2	2	1	3.8	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	94	47	50.0	18	29	38	40.4	20	18	9	9.6	3	6
Prince George's	113	28	24.8	13	15	82	72.6	29	53	3	2.7	1	2
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	10	6	60.0	1	5	4	40.0	2	2	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

**Table 4c**  
**Number and Percent of Secondary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	804	411	51.1	238	173	375	46.6	141	234	18	2.2	9	9
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	85	63	74.1	32	31	21	24.7	5	16	1	1.2	0	1
Baltimore City	136	30	22.1	19	11	104	76.5	26	78	2	1.5	0	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	82	52	63.4	30	22	27	32.9	6	21	3	3.7	2	1
Calvert	17	12	70.6	9	3	5	29.4	2	3	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	1	0	0	0.0	0	0
Carroll	24	21	87.5	13	8	3	12.5	0	3	0	0.0	0	0
Cecil	12	10	83.3	8	2	2	16.7	1	1	0	0.0	0	0
Charles	24	16	66.7	9	7	8	33.3	5	3	0	0.0	0	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	31	24	77.4	15	9	6	19.4	4	2	1	3.2	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	26	18	69.2	12	6	7	26.9	3	4	1	3.8	0	1
Howard	41	28	68.3	17	11	13	31.7	6	7	0	0.0	0	0
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	90	46	51.1	12	34	37	41.1	20	17	7	7.8	5	2
Prince George's	163	32	19.6	22	10	128	78.5	55	73	3	1.8	1	2
Queen Anne's	6	4	66.7	2	2	2	33.3	2	0	0	0.0	0	0
St. Mary's	14	11	78.6	7	4	3	21.4	2	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	14	13	92.9	10	3	1	7.1	1	0	0	0.0	0	0
Wicomico	10	7	70.0	5	2	3	30.0	2	1	0	0.0	0	0
Worcester	6	4	66.7	3	1	2	33.3	0	2	0	0.0	0	0

\* Includes other school-level administrators

**Table 5**  
**Number and Percent of Teachers\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	59,322	44,480	75.0	10,234	34,246	12,364	20.8	2,846	9,518	2,478	4.2	493	1,985
Allegany	730	722	98.9	204	518	7	1.0	1	6	1	0.1	0	1
Anne Arundel	4,975	4,454	89.5	836	3,618	434	8.7	81	353	87	1.7	19	68
Baltimore City	5,810	2,163	37.2	670	1,493	3,233	55.6	729	2,504	414	7.1	98	316
Edison Schools	115	34	29.6	7	27	81	70.4	23	58	0	0.0	0	0
Baltimore	7,611	6,555	86.1	1,465	5,090	882	11.6	219	663	174	2.3	42	132
Calvert	1,087	992	91.3	225	767	83	7.6	18	65	12	1.1	0	12
Caroline	378	351	92.9	81	270	26	6.9	10	16	1	0.3	0	1
Carroll	1,933	1,896	98.1	429	1,467	24	1.2	9	15	13	0.7	3	10
Cecil	1,144	1,084	94.8	248	836	44	3.8	14	30	16	1.4	1	15
Charles	1,640	1,368	83.4	358	1,010	242	14.8	45	197	30	1.8	7	23
Dorchester	342	290	84.8	71	219	45	13.2	16	29	7	2.0	2	5
Frederick	2,646	2,511	94.9	596	1,915	82	3.1	18	64	53	2.0	10	43
Garrett	363	363	100.0	98	265	0	0.0	0	0	0	0.0	0	0
Harford	2,762	2,590	93.8	595	1,995	147	5.3	36	111	25	0.9	6	19
Howard	3,604	3,056	84.8	724	2,332	398	11.0	76	322	150	4.2	32	118
Kent	177	160	90.4	34	126	17	9.6	5	12	0	0.0	0	0
Montgomery	9,961	7,933	79.6	1,674	6,259	1,190	11.9	260	930	838	8.4	155	683
Prince George's	8,918	3,190	35.8	807	2,383	5,126	57.5	1,214	3,912	602	6.8	111	491
Queen Anne's	493	460	93.3	105	355	28	5.7	8	20	5	1.0	0	5
St. Mary's	1,009	944	93.6	211	733	52	5.2	6	46	13	1.3	3	10
Somerset	232	189	81.5	41	148	43	18.5	12	31	0	0.0	0	0
Talbot	298	275	92.3	56	219	19	6.4	4	15	4	1.3	1	3
Washington	1,447	1,418	98.0	364	1,054	13	0.9	7	6	16	1.1	3	13
Wicomico	1,084	963	88.8	219	744	107	9.9	27	80	14	1.3	0	14
Worcester	563	519	92.2	116	403	41	7.3	8	33	3	0.5	0	3

\* Includes teachers reported at the central office level

**Table 5a**  
**Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	26,772	20,710	77.4	2,076	18,634	5,028	18.8	589	4,439	1,034	3.9	94	940
Allegany	302	299	99.0	35	264	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,251	2,089	92.8	146	1,943	142	6.3	5	137	20	0.9	3	17
Baltimore City	2,165	806	37.2	153	653	1,253	57.9	136	1,117	106	4.9	12	94
Edison Schools	115	34	29.6	7	27	81	70.4	23	58	0	0.0	0	0
Baltimore	3,312	3,003	90.7	234	2,769	259	7.8	26	233	50	1.5	7	43
Calvert	446	408	91.5	36	372	33	7.4	4	29	5	1.1	0	5
Caroline	176	164	93.2	10	154	12	6.8	3	9	0	0.0	0	0
Carroll	837	823	98.3	61	762	8	1.0	1	7	6	0.7	0	6
Cecil	503	485	96.4	37	448	15	3.0	1	14	3	0.6	0	3
Charles	673	585	86.9	63	522	78	11.6	4	74	10	1.5	0	10
Dorchester	160	145	90.6	13	132	12	7.5	1	11	3	1.9	1	2
Frederick	1,218	1,166	95.7	124	1,042	36	3.0	3	33	16	1.3	2	14
Garrett	180	180	100.0	20	160	0	0.0	0	0	0	0.0	0	0
Harford	1,263	1,176	93.1	109	1,067	74	5.9	11	63	13	1.0	2	11
Howard	1,527	1,313	86.0	148	1,165	151	9.9	17	134	63	4.1	6	57
Kent	71	66	93.0	2	64	5	7.0	1	4	0	0.0	0	0
Montgomery	4,770	3,879	81.3	352	3,527	479	10.0	50	429	412	8.6	30	382
Prince George's	4,400	1,830	41.6	279	1,551	2,264	51.5	294	1,970	306	7.0	30	276
Queen Anne's	230	216	93.9	23	193	11	4.8	2	9	3	1.3	0	3
St. Mary's	475	444	93.5	49	395	24	5.1	0	24	7	1.5	1	6
Somerset	103	92	89.3	9	83	11	10.7	0	11	0	0.0	0	0
Talbot	141	134	95.0	21	113	6	4.3	0	6	1	0.7	0	1
Washington	684	675	98.7	72	603	5	0.7	1	4	4	0.6	0	4
Wicomico	519	464	89.4	48	416	51	9.8	4	47	4	0.8	0	4
Worcester	251	234	93.2	25	209	15	6.0	2	13	2	0.8	0	2

**Table 5b**  
**Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,560	10,451	71.8	2,758	7,693	3,495	24.0	908	2,587	614	4.2	148	466
Allegany	195	195	100.0	62	133	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,231	1,054	85.6	222	832	155	12.6	36	119	22	1.8	6	16
Baltimore City	1,973	737	37.4	188	549	1,086	55.0	278	808	150	7.6	36	114
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1,777	1,461	82.2	371	1,090	269	15.1	70	199	47	2.6	10	37
Calvert	275	245	89.1	60	185	27	9.8	6	21	3	1.1	0	3
Caroline	86	78	90.7	22	56	8	9.3	4	4	0	0.0	0	0
Carroll	467	460	98.5	126	334	5	1.1	3	2	2	0.4	0	2
Cecil	275	260	94.5	70	190	9	3.3	2	7	6	2.2	1	5
Charles	399	312	78.2	98	214	77	19.3	16	61	10	2.5	1	9
Dorchester	74	58	78.4	16	42	15	20.3	5	10	1	1.4	0	1
Frederick	662	621	93.8	154	467	26	3.9	6	20	15	2.3	3	12
Garrett	78	78	100.0	23	55	0	0.0	0	0	0	0.0	0	0
Harford	712	666	93.5	174	492	39	5.5	10	29	7	1.0	2	5
Howard	998	824	82.6	225	599	134	13.4	20	114	40	4.0	10	30
Kent	48	44	91.7	9	35	4	8.3	1	3	0	0.0	0	0
Montgomery	2,245	1,719	76.6	477	1,242	340	15.1	90	250	186	8.3	51	135
Prince George's	1,881	544	28.9	161	383	1,223	65.0	340	883	114	6.1	28	86
Queen Anne's	114	106	93.0	32	74	7	6.1	3	4	1	0.9	0	1
St. Mary's	239	218	91.2	50	168	18	7.5	5	13	3	1.3	0	3
Somerset	38	32	84.2	10	22	6	15.8	2	4	0	0.0	0	0
Talbot	85	78	91.8	18	60	6	7.1	1	5	1	1.2	0	1
Washington	352	348	98.9	112	236	2	0.6	1	1	2	0.6	0	2
Wicomico	219	192	87.7	52	140	23	10.5	7	16	4	1.8	0	4
Worcester	137	121	88.3	26	95	16	11.7	2	14	0	0.0	0	0

**Table 5c**  
**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	17,210	12,736	74.0	5,300	7,436	3,671	21.3	1,329	2,342	803	4.7	248	555
Allegany	219	214	97.7	107	107	4	1.8	1	3	1	0.5	0	1
Anne Arundel	1,408	1,240	88.1	462	778	132	9.4	40	92	36	2.6	9	27
Baltimore City	1,579	568	36.0	308	260	855	54.1	310	545	156	9.9	50	106
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	2,368	1,955	82.6	844	1,111	339	14.3	120	219	74	3.1	25	49
Calvert	346	319	92.2	126	193	23	6.6	8	15	4	1.2	0	4
Caroline	114	107	93.9	49	58	6	5.3	3	3	1	0.9	0	1
Carroll	591	576	97.5	234	342	11	1.9	5	6	4	0.7	3	1
Cecil	357	332	93.0	138	194	18	5.0	10	8	7	2.0	0	7
Charles	558	461	82.6	195	266	87	15.6	25	62	10	1.8	6	4
Dorchester	106	86	81.1	42	44	18	17.0	10	8	2	1.9	1	1
Frederick	747	706	94.5	311	395	19	2.5	9	10	22	2.9	5	17
Garrett	104	104	100.0	54	50	0	0.0	0	0	0	0.0	0	0
Harford	782	743	95.0	310	433	34	4.3	15	19	5	0.6	2	3
Howard	1,079	919	85.2	351	568	113	10.5	39	74	47	4.4	16	31
Kent	57	50	87.7	23	27	7	12.3	3	4	0	0.0	0	0
Montgomery	2,815	2,225	79.0	834	1,391	356	12.6	119	237	234	8.3	73	161
Prince George's	2,481	755	30.4	353	402	1,548	62.4	570	978	178	7.2	53	125
Queen Anne's	146	135	92.5	49	86	10	6.8	3	7	1	0.7	0	1
St. Mary's	290	278	95.9	112	166	10	3.4	1	9	2	0.7	1	1
Somerset	91	65	71.4	22	43	26	28.6	10	16	0	0.0	0	0
Talbot	72	63	87.5	17	46	7	9.7	3	4	2	2.8	1	1
Washington	404	388	96.0	178	210	6	1.5	5	1	10	2.5	3	7
Wicomico	324	286	88.3	116	170	32	9.9	16	16	6	1.9	0	6
Worcester	172	161	93.6	65	96	10	5.8	4	6	1	0.6	0	1

**Table 6**  
**Number and Percent of Therapists\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,809	1,531	84.6	51	1,480	238	13.2	5	233	40	2.2	0	40
Allegany	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Anne Arundel	137	127	92.7	3	124	8	5.8	0	8	2	1.5	0	2
Baltimore City	139	103	74.1	4	99	33	23.7	1	32	3	2.2	0	3
Edison Schools	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Baltimore	258	244	94.6	3	241	11	4.3	1	10	3	1.2	0	3
Calvert	32	28	87.5	1	27	4	12.5	0	4	0	0.0	0	0
Caroline	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Carroll	75	73	97.3	1	72	2	2.7	0	2	0	0.0	0	0
Cecil	27	25	92.6	0	25	1	3.7	0	1	1	3.7	0	1
Charles	39	29	74.4	0	29	8	20.5	0	8	2	5.1	0	2
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	82	77	93.9	6	71	3	3.7	0	3	2	2.4	0	2
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	76	71	93.4	3	68	4	5.3	1	3	1	1.3	0	1
Howard	142	127	89.4	0	127	11	7.7	0	11	4	2.8	0	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	451	380	84.3	10	370	54	12.0	1	53	17	3.8	0	17
Prince George's	208	108	51.9	6	102	95	45.7	1	94	5	2.4	0	5
Queen Anne's	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
St. Mary's	26	25	96.2	1	24	1	3.8	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Wicomico	14	12	85.7	3	9	2	14.3	0	2	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

\* Includes therapists reported at the central office level

**Table 6a**  
**Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	941	808	85.9	21	787	116	12.3	1	115	17	1.8	0	17
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	89	83	93.3	3	80	5	5.6	0	5	1	1.1	0	1
Baltimore City	68	49	72.1	1	48	19	27.9	0	19	0	0.0	0	0
Edison Schools	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Baltimore	176	163	92.6	1	162	10	5.7	1	9	3	1.7	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Carroll	34	32	94.1	0	32	2	5.9	0	2	0	0.0	0	0
Cecil	24	23	95.8	0	23	1	4.2	0	1	0	0.0	0	0
Charles	18	13	72.2	0	13	4	22.2	0	4	1	5.6	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	46	44	95.7	2	42	1	2.2	0	1	1	2.2	0	1
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	49	46	93.9	1	45	2	4.1	0	2	1	2.0	0	1
Howard	99	90	90.9	0	90	6	6.1	0	6	3	3.0	0	3
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	167	144	86.2	1	143	19	11.4	0	19	4	2.4	0	4
Prince George's	86	39	45.3	2	37	44	51.2	0	44	3	3.5	0	3
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	3	14	1	5.6	0	1	0	0.0	0	0
Wicomico	10	8	80.0	2	6	2	20.0	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0



**Table 6b**  
**Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	381	304	79.8	13	291	67	17.6	3	64	10	2.6	0	10
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	21	91.3	0	21	1	4.3	0	1	1	4.3	0	1
Baltimore City	54	42	77.8	3	39	9	16.7	1	8	3	5.6	0	3
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	48	47	97.9	2	45	1	2.1	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	27	27	100.0	0	27	0	0.0	0	0	0	0.0	0	0
Cecil	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Charles	19	15	78.9	0	15	3	15.8	0	3	1	5.3	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	27	25	92.6	3	22	2	7.4	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	27	25	92.6	2	23	2	7.4	1	1	0	0.0	0	0
Howard	20	17	85.0	0	17	2	10.0	0	2	1	5.0	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	46	33	71.7	2	31	12	26.1	0	12	1	2.2	0	1
Prince George's	77	40	51.9	0	40	35	45.5	1	34	2	2.6	0	2
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

**Table 6c**  
**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	83	65	78.3	3	62	17	20.5	1	16	1	1.2	0	1
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	10	7	70.0	0	7	3	30.0	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	18	75.0	0	18	6	25.0	1	5	0	0.0	0	0
Prince George's	9	4	44.4	0	4	5	55.6	0	5	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7**  
**Number and Percent of Librarians\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,219	992	81.4	102	890	193	15.8	15	178	34	2.8	5	29
Allegany	23	23	100.0	2	21	0	0.0	0	0	0	0.0	0	0
Anne Arundel	114	107	93.9	8	99	6	5.3	0	6	1	0.9	0	1
Baltimore City	100	46	46.0	13	33	50	50.0	4	46	4	4.0	2	2
Edison Schools	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Baltimore	169	156	92.3	17	139	12	7.1	1	11	1	0.6	0	1
Calvert	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	43	42	97.7	2	40	0	0.0	0	0	1	2.3	0	1
Cecil	27	26	96.3	2	24	1	3.7	0	1	0	0.0	0	0
Charles	32	29	90.6	2	27	3	9.4	0	3	0	0.0	0	0
Dorchester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Frederick	56	56	100.0	3	53	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	61	58	95.1	5	53	3	4.9	0	3	0	0.0	0	0
Howard	89	73	82.0	11	62	8	9.0	1	7	8	9.0	0	8
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	203	167	82.3	16	151	19	9.4	1	18	17	8.4	2	15
Prince George's	148	59	39.9	8	51	87	58.8	8	79	2	1.4	1	1
Queen Anne's	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	4	24	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Washington	37	37	100.0	4	33	0	0.0	0	0	0	0.0	0	0
Wicomico	12	10	83.3	0	10	2	16.7	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

\* Includes librarians reported at the central office level

**Table 7a**  
**Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	738	603	81.7	39	564	114	15.4	9	105	21	2.8	2	19
Allegany	13	13	100.0	1	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	70	93.3	2	68	5	6.7	0	5	0	0.0	0	0
Baltimore City	47	23	48.9	3	20	22	46.8	2	20	2	4.3	1	1
Edison Schools	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Baltimore	108	100	92.6	8	92	8	7.4	1	7	0	0.0	0	0
Calvert	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	28	27	96.4	2	25	0	0.0	0	0	1	3.6	0	1
Cecil	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Charles	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	34	34	100.0	2	32	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	42	40	95.2	2	38	2	4.8	0	2	0	0.0	0	0
Howard	43	34	79.1	2	32	3	7.0	0	3	6	14.0	0	6
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	128	106	82.8	8	98	11	8.6	1	10	11	8.6	1	10
Prince George's	98	38	38.8	4	34	59	60.2	5	54	1	1.0	0	1
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	18	100.0	1	17	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	22	22	100.0	0	22	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

**Table 7b  
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender  
Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	251	197	78.5	27	170	48	19.1	4	44	6	2.4	2	4
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	20	95.2	1	19	1	4.8	0	1	0	0.0	0	0
Baltimore City	29	12	41.4	6	6	17	58.6	2	15	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	29	26	89.7	4	22	2	6.9	0	2	1	3.4	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	0	9	1	10.0	0	1	0	0.0	0	0
Howard	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	42	32	76.2	3	29	6	14.3	0	6	4	9.5	1	3
Prince George's	28	10	35.7	2	8	17	60.7	2	15	1	3.6	1	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 7c**  
**Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	221	184	83.3	33	151	31	14.0	2	29	6	2.7	1	5
Allegany	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Baltimore City	24	11	45.8	4	7	11	45.8	0	11	2	8.3	1	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	31	29	93.5	5	24	2	6.5	0	2	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Howard	25	20	80.0	6	14	3	12.0	1	2	2	8.0	0	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	32	29	90.6	5	24	2	6.3	0	2	1	3.1	0	1
Prince George's	22	11	50.0	2	9	11	50.0	1	10	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 8**  
**Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,414	1,633	67.6	307	1,326	714	29.6	131	583	67	2.8	7	60
Allegany	26	26	100.0	6	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	218	183	83.9	29	154	35	16.1	6	29	0	0.0	0	0
Baltimore City	170	45	26.5	12	33	123	72.4	19	104	2	1.2	0	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	310	262	84.5	45	217	46	14.8	6	40	2	0.6	1	1
Calvert	41	35	85.4	5	30	6	14.6	1	5	0	0.0	0	0
Caroline	17	14	82.4	5	9	3	17.6	0	3	0	0.0	0	0
Carroll	90	88	97.8	13	75	2	2.2	0	2	0	0.0	0	0
Cecil	46	39	84.8	10	29	7	15.2	1	6	0	0.0	0	0
Charles	70	41	58.6	5	36	26	37.1	6	20	3	4.3	0	3
Dorchester	14	13	92.9	3	10	1	7.1	0	1	0	0.0	0	0
Frederick	101	96	95.0	14	82	3	3.0	2	1	2	2.0	0	2
Garrett	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Harford	100	96	96.0	23	73	4	4.0	1	3	0	0.0	0	0
Howard	139	107	77.0	21	86	25	18.0	3	22	7	5.0	0	7
Kent	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Montgomery	460	303	65.9	53	250	113	24.6	30	83	44	9.6	5	39
Prince George's	378	81	21.4	11	70	292	77.2	47	245	5	1.3	1	4
Queen Anne's	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
St. Mary's	39	35	89.7	5	30	3	7.7	1	2	1	2.6	0	1
Somerset	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Talbot	16	14	87.5	2	12	1	6.3	0	1	1	6.3	0	1
Washington	52	51	98.1	11	40	1	1.9	0	1	0	0.0	0	0
Wicomico	56	39	69.6	14	25	17	30.4	7	10	0	0.0	0	0
Worcester	21	16	76.2	5	11	5	23.8	1	4	0	0.0	0	0

\* Includes guidance counselors reported at the central office level

**Table 8a**  
**Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	758	573	75.6	41	532	173	22.8	21	152	12	1.6	1	11
Allegany	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	70	89.7	2	68	8	10.3	0	8	0	0.0	0	0
Baltimore City	9	2	22.2	0	2	7	77.8	2	5	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	114	104	91.2	8	96	10	8.8	0	10	0	0.0	0	0
Calvert	12	11	91.7	0	11	1	8.3	0	1	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Charles	23	17	73.9	0	17	4	17.4	0	4	2	8.7	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	36	35	97.2	6	29	0	0.0	0	0	1	2.8	0	1
Garrett	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Harford	34	34	100.0	1	33	0	0.0	0	0	0	0.0	0	0
Howard	39	32	82.1	4	28	7	17.9	0	7	0	0.0	0	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	130	102	78.5	4	98	20	15.4	3	17	8	6.2	1	7
Prince George's	141	36	25.5	2	34	105	74.5	14	91	0	0.0	0	0
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	14	93.3	1	13	0	0.0	0	0	1	6.7	0	1
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
Wicomico	19	12	63.2	0	12	7	36.8	2	5	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0



**Table 8b**  
**Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	686	442	64.4	90	352	229	33.4	41	188	15	2.2	0	15
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	54	78.3	12	42	15	21.7	3	12	0	0.0	0	0
Baltimore City	69	21	30.4	5	16	47	68.1	6	41	1	1.4	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	77	61	79.2	9	52	15	19.5	2	13	1	1.3	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Cecil	12	8	66.7	2	6	4	33.3	1	3	0	0.0	0	0
Charles	18	7	38.9	1	6	10	55.6	3	7	1	5.6	0	1
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	28	27	96.4	3	24	1	3.6	0	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	30	29	96.7	6	23	1	3.3	0	1	0	0.0	0	0
Howard	43	32	74.4	5	27	9	20.9	1	8	2	4.7	0	2
Kent	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Montgomery	136	87	64.0	18	69	40	29.4	9	31	9	6.6	0	9
Prince George's	90	16	17.8	0	16	73	81.1	13	60	1	1.1	0	1
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	3	7	1	9.1	1	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	18	18	100.0	4	14	0	0.0	0	0	0	0.0	0	0
Wicomico	13	8	61.5	4	4	5	38.5	2	3	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

**Table 8c**  
**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	930	596	64.1	171	425	305	32.8	68	237	29	3.1	3	26
Allegany	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	55	82.1	14	41	12	17.9	3	9	0	0.0	0	0
Baltimore City	90	22	24.4	7	15	67	74.4	11	56	1	1.1	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	119	97	81.5	28	69	21	17.6	4	17	1	0.8	1	0
Calvert	17	14	82.4	3	11	3	17.6	1	2	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	39	39	100.0	9	30	0	0.0	0	0	0	0.0	0	0
Cecil	17	15	88.2	6	9	2	11.8	0	2	0	0.0	0	0
Charles	28	16	57.1	4	12	12	42.9	3	9	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	37	34	91.9	5	29	2	5.4	2	0	1	2.7	0	1
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	36	33	91.7	16	17	3	8.3	1	2	0	0.0	0	0
Howard	56	43	76.8	12	31	9	16.1	2	7	4	7.1	0	4
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	182	111	61.0	30	81	52	28.6	18	34	19	10.4	2	17
Prince George's	137	25	18.2	8	17	110	80.3	19	91	2	1.5	0	2
Queen Anne's	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	11	84.6	1	10	2	15.4	0	2	0	0.0	0	0
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Washington	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Wicomico	23	18	78.3	9	9	5	21.7	3	2	0	0.0	0	0
Worcester	8	5	62.5	1	4	3	37.5	1	2	0	0.0	0	0

**Table 9**  
**Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	712	593	83.3	145	448	91	12.8	9	82	28	3.9	7	21
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	61	55	90.2	10	45	5	8.2	0	5	1	1.6	0	1
Baltimore City	123	93	75.6	24	69	25	20.3	5	20	5	4.1	3	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	91	77	84.6	20	57	13	14.3	1	12	1	1.1	0	1
Calvert	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Caroline	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
Carroll	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Cecil	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Charles	29	23	79.3	4	19	5	17.2	0	5	1	3.4	0	1
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	19	18	94.7	7	11	1	5.3	0	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	32	32	100.0	2	30	0	0.0	0	0	0	0.0	0	0
Howard	65	58	89.2	14	44	5	7.7	0	5	2	3.1	1	1
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	112	80	71.4	22	58	17	15.2	2	15	15	13.4	2	13
Prince George's	83	67	80.7	21	46	13	15.7	1	12	3	3.6	1	2
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Wicomico	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes psychologists reported at the central office level

**Table 9a**  
**Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	151	131	86.8	24	107	17	11.3	1	16	3	2.0	1	2
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	19	82.6	2	17	4	17.4	0	4	0	0.0	0	0
Baltimore City	60	49	81.7	11	38	8	13.3	1	7	3	5.0	1	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	29	27	93.1	6	21	2	6.9	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	13	86.7	1	12	2	13.3	0	2	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b**  
**Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	118	100	84.7	24	76	14	11.9	1	13	4	3.4	3	1
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	19	90.5	5	14	1	4.8	0	1	1	4.8	0	1
Baltimore City	43	33	76.7	8	25	8	18.6	1	7	2	4.7	2	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	18	17	94.4	4	13	1	5.6	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	3	75.0	2	1	0	0.0	0	0	1	25.0	1	0
Prince George's	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c**  
**Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2006**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	48	37	77.1	10	27	11	22.9	3	8	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	13	13	100.0	3	10	0	0.0	0	0	0	0.0	0	0
Baltimore City	16	8	50.0	5	3	8	50.0	3	5	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0