



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2007



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Division of Accountability and Assessment

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Maryland Public Schools
October 2007**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2007. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2007*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,799	1,326	1.7	13,564	17.2	26,021	33.0	13,331	16.9	22,819	29.0	489	0.6	1,249	1.6
Allegany	914	7	0.8	75	8.2	490	53.6	161	17.6	163	17.8	4	0.4	14	1.5
Anne Arundel	6,582	78	1.2	686	10.4	2,559	38.9	1,249	19.0	1,854	28.2	26	0.4	130	2.0
Baltimore City	8,435	182	2.2	1,368	16.2	2,252	26.7	1,419	16.8	2,995	35.5	44	0.5	175	2.1
Baltimore	9,645	181	1.9	3,075	31.9	3,281	34.0	442	4.6	2,604	27.0	21	0.2	41	0.4
Calvert	1,452	26	1.8	52	3.6	670	46.1	0	0.0	651	44.8	22	1.5	31	2.1
Caroline	510	10	2.0	36	7.1	210	41.2	86	16.9	155	30.4	9	1.8	4	0.8
Carroll	2,529	27	1.1	447	17.7	727	28.7	564	22.3	695	27.5	31	1.2	38	1.5
Cecil	1,528	11	0.7	39	2.6	424	27.7	166	10.9	851	55.7	32	2.1	5	0.3
Charles	2,273	25	1.1	126	5.5	937	41.2	366	16.1	798	35.1	9	0.4	12	0.5
Dorchester	459	4	0.9	29	6.3	145	31.6	34	7.4	236	51.4	1	0.2	10	2.2
Frederick	3,405	37	1.1	862	25.3	826	24.3	695	20.4	942	27.7	16	0.5	27	0.8
Garrett	440	4	0.9	38	8.6	218	49.5	104	23.6	65	14.8	5	1.1	6	1.4
Harford	3,524	24	0.7	277	7.9	1,806	51.2	114	3.2	1,241	35.2	36	1.0	26	0.7
Howard	5,080	82	1.6	534	10.5	2,468	48.6	830	16.3	1,082	21.3	24	0.5	60	1.2
Kent	228	6	2.6	34	14.9	87	38.2	45	19.7	53	23.2	1	0.4	2	0.9
Montgomery	13,384	217	1.6	3,714	27.7	2,586	19.3	4,324	32.3	2,068	15.5	41	0.3	434	3.2
Prince George's	11,560	341	2.9	1,751	15.1	3,842	33.2	1,837	15.9	3,554	30.7	121	1.0	114	1.0
Queen Anne's	672	9	1.3	20	3.0	282	42.0	98	14.6	248	36.9	5	0.7	10	1.5
St. Mary's	1,389	12	0.9	3	0.2	605	43.6	3	0.2	731	52.6	17	1.2	18	1.3
Somerset	317	2	0.6	8	2.5	89	28.1	50	15.8	157	49.5	3	0.9	8	2.5
Talbot	409	5	1.2	61	14.9	158	38.6	26	6.4	140	34.2	4	1.0	15	3.7
Washington	1,905	16	0.8	59	3.1	787	41.3	413	21.7	608	31.9	5	0.3	17	0.9
Wicomico	1,383	10	0.7	176	12.7	272	19.7	214	15.5	673	48.7	6	0.4	32	2.3
Worcester	776	10	1.3	94	12.1	300	38.7	91	11.7	255	32.9	6	0.8	20	2.6

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,708	232	8.6	783	28.9	1,075	39.7	177	6.5	330	12.2	33	1.2	78	2.9
Allegany	41	1	2.4	10	24.4	18	43.9	3	7.3	5	12.2	1	2.4	3	7.3
Anne Arundel	155	13	8.4	21	13.5	83	53.5	5	3.2	21	13.5	3	1.9	9	5.8
Baltimore City	504	30	6.0	201	39.9	185	36.7	34	6.7	42	8.3	4	0.8	8	1.6
Baltimore	259	27	10.4	92	35.5	78	30.1	11	4.2	51	19.7	0	0.0	0	0.0
Calvert	60	7	11.7	3	5.0	41	68.3	0	0.0	7	11.7	1	1.7	1	1.7
Caroline	25	5	20.0	3	12.0	10	40.0	3	12.0	4	16.0	0	0.0	0	0.0
Carroll	88	11	12.5	38	43.2	24	27.3	4	4.5	8	9.1	1	1.1	2	2.3
Cecil	53	6	11.3	12	22.6	17	32.1	5	9.4	10	18.9	3	5.7	0	0.0
Charles	71	1	1.4	14	19.7	43	60.6	5	7.0	7	9.9	1	1.4	0	0.0
Dorchester	17	3	17.6	5	29.4	6	35.3	0	0.0	3	17.6	0	0.0	0	0.0
Frederick	114	5	4.4	33	28.9	44	38.6	2	1.8	13	11.4	4	3.5	13	11.4
Garrett	22	2	9.1	6	27.3	11	50.0	0	0.0	2	9.1	1	4.5	0	0.0
Harford	119	8	6.7	25	21.0	60	50.4	0	0.0	25	21.0	0	0.0	1	0.8
Howard	166	13	7.8	46	27.7	65	39.2	11	6.6	20	12.0	0	0.0	11	6.6
Kent	12	3	25.0	4	33.3	5	41.7	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	332	34	10.2	141	42.5	76	22.9	48	14.5	30	9.0	0	0.0	3	0.9
Prince George's	346	37	10.7	84	24.3	163	47.1	30	8.7	20	5.8	8	2.3	4	1.2
Queen Anne's	28	3	10.7	3	10.7	10	35.7	3	10.7	7	25.0	1	3.6	1	3.6
St. Mary's	62	7	11.3	0	0.0	42	67.7	0	0.0	8	12.9	2	3.2	3	4.8
Somerset	16	1	6.3	0	0.0	11	68.8	2	12.5	2	12.5	0	0.0	0	0.0
Talbot	51	2	3.9	7	13.7	14	27.5	2	3.9	12	23.5	2	3.9	12	23.5
Washington	80	7	8.8	5	6.3	48	60.0	2	2.5	12	15.0	1	1.3	5	6.3
Wicomico	62	4	6.5	23	37.1	10	16.1	5	8.1	18	29.0	0	0.0	2	3.2
Worcester	25	2	8.0	7	28.0	11	44.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	145	46	31.7	41	28.3	43	29.7	1	0.7	12	8.3	2	1.4	0	0.0
Allegany	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	6	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	21	7	33.3	5	23.8	6	28.6	0	0.0	2	9.5	1	4.8	0	0.0
Baltimore	23	5	21.7	8	34.8	6	26.1	1	4.3	3	13.0	0	0.0	0	0.0
Calvert	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	2	22.2	2	22.2	3	33.3	0	0.0	2	22.2	0	0.0	0	0.0
Garrett	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	1	20.0	1	20.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	6	1	16.7	3	50.0	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Kent	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	16	6	37.5	8	50.0	1	6.3	0	0.0	1	6.3	0	0.0	0	0.0
Prince George's	15	6	40.0	3	20.0	5	33.3	0	0.0	1	6.7	0	0.0	0	0.0
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Washington	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,881	161	8.6	459	24.4	702	37.3	158	8.4	297	15.8	27	1.4	77	4.1
Allegany	32	0	0.0	5	15.6	15	46.9	3	9.4	5	15.6	1	3.1	3	9.4
Anne Arundel	108	12	11.1	10	9.3	50	46.3	3	2.8	21	19.4	3	2.8	9	8.3
Baltimore City	276	17	6.2	110	39.9	75	27.2	32	11.6	31	11.2	3	1.1	8	2.9
Baltimore	139	13	9.4	39	28.1	34	24.5	8	5.8	45	32.4	0	0.0	0	0.0
Calvert	52	6	11.5	2	3.8	35	67.3	0	0.0	7	13.5	1	1.9	1	1.9
Caroline	21	4	19.0	2	9.5	8	38.1	3	14.3	4	19.0	0	0.0	0	0.0
Carroll	76	10	13.2	30	39.5	21	27.6	4	5.3	8	10.5	1	1.3	2	2.6
Cecil	45	4	8.9	10	22.2	16	35.6	3	6.7	9	20.0	3	6.7	0	0.0
Charles	44	0	0.0	10	22.7	24	54.5	2	4.5	7	15.9	1	2.3	0	0.0
Dorchester	11	1	9.1	4	36.4	3	27.3	0	0.0	3	27.3	0	0.0	0	0.0
Frederick	76	3	3.9	12	15.8	33	43.4	1	1.3	10	13.2	4	5.3	13	17.1
Garrett	18	1	5.6	4	22.2	10	55.6	0	0.0	2	11.1	1	5.6	0	0.0
Harford	105	6	5.7	21	20.0	53	50.5	0	0.0	24	22.9	0	0.0	1	1.0
Howard	140	12	8.6	34	24.3	53	37.9	11	7.9	19	13.6	0	0.0	11	7.9
Kent	9	3	33.3	1	11.1	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	252	26	10.3	81	32.1	68	27.0	45	17.9	29	11.5	0	0.0	3	1.2
Prince George's	221	27	12.2	44	19.9	94	42.5	30	13.6	18	8.1	5	2.3	3	1.4
Queen Anne's	21	1	4.8	3	14.3	8	38.1	2	9.5	5	23.8	1	4.8	1	4.8
St. Mary's	51	5	9.8	0	0.0	34	66.7	0	0.0	8	15.7	1	2.0	3	5.9
Somerset	12	0	0.0	0	0.0	8	66.7	2	16.7	2	16.7	0	0.0	0	0.0
Talbot	36	0	0.0	6	16.7	7	19.4	1	2.8	9	25.0	1	2.8	12	33.3
Washington	66	6	9.1	5	7.6	35	53.0	2	3.0	12	18.2	1	1.5	5	7.6
Wicomico	51	4	7.8	20	39.2	5	9.8	4	7.8	16	31.4	0	0.0	2	3.9
Worcester	19	0	0.0	6	31.6	8	42.1	2	10.5	3	15.8	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	682	25	3.7	283	41.5	330	48.4	18	2.6	21	3.1	4	0.6	1	0.1
Allegany	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	41	0	0.0	11	26.8	28	68.3	2	4.9	0	0.0	0	0.0	0	0.0
Baltimore City	207	6	2.9	86	41.5	104	50.2	2	1.0	9	4.3	0	0.0	0	0.0
Baltimore	97	9	9.3	45	46.4	38	39.2	2	2.1	3	3.1	0	0.0	0	0.0
Calvert	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	9	0	0.0	6	66.7	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	1	20.0	1	20.0	2	40.0	1	20.0	0	0.0	0	0.0
Charles	22	1	4.5	3	13.6	15	68.2	3	13.6	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	29	0	0.0	19	65.5	8	27.6	1	3.4	1	3.4	0	0.0	0	0.0
Garrett	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	1	11.1	3	33.3	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	20	0	0.0	9	45.0	11	55.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	2	3.1	52	81.3	7	10.9	3	4.7	0	0.0	0	0.0	0	0.0
Prince George's	110	4	3.6	37	33.6	64	58.2	0	0.0	1	0.9	3	2.7	1	0.9
Queen Anne's	5	0	0.0	0	0.0	2	40.0	1	20.0	2	40.0	0	0.0	0	0.0
St. Mary's	8	1	12.5	0	0.0	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	12	0	0.0	1	8.3	7	58.3	1	8.3	2	16.7	1	8.3	0	0.0
Washington	10	0	0.0	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	9	0	0.0	3	33.3	3	33.3	1	11.1	2	22.2	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,407	98	7.0	509	36.2	641	45.6	128	9.1	30	2.1	0	0.0	1	0.1
Allegany	22	0	0.0	5	22.7	16	72.7	1	4.5	0	0.0	0	0.0	0	0.0
Anne Arundel	118	3	2.5	37	31.4	78	66.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	185	24	13.0	103	55.7	51	27.6	3	1.6	3	1.6	0	0.0	1	0.5
Baltimore	167	5	3.0	82	49.1	33	19.8	35	21.0	12	7.2	0	0.0	0	0.0
Calvert	24	4	16.7	0	0.0	20	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	1	10.0	3	30.0	5	50.0	1	10.0	0	0.0	0	0.0	0	0.0
Carroll	42	3	7.1	30	71.4	7	16.7	1	2.4	1	2.4	0	0.0	0	0.0
Cecil	30	1	3.3	6	20.0	13	43.3	6	20.0	4	13.3	0	0.0	0	0.0
Charles	34	1	2.9	5	14.7	27	79.4	1	2.9	0	0.0	0	0.0	0	0.0
Dorchester	13	0	0.0	2	15.4	10	76.9	0	0.0	1	7.7	0	0.0	0	0.0
Frederick	63	1	1.6	26	41.3	31	49.2	5	7.9	0	0.0	0	0.0	0	0.0
Garrett	15	1	6.7	6	40.0	8	53.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	53	2	3.8	24	45.3	27	50.9	0	0.0	0	0.0	0	0.0	0	0.0
Howard	73	6	8.2	26	35.6	38	52.1	3	4.1	0	0.0	0	0.0	0	0.0
Kent	8	0	0.0	5	62.5	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	200	22	11.0	80	40.0	63	31.5	34	17.0	1	0.5	0	0.0	0	0.0
Prince George's	213	17	8.0	44	20.7	111	52.1	36	16.9	5	2.3	0	0.0	0	0.0
Queen Anne's	13	1	7.7	2	15.4	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	26	0	0.0	0	0.0	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	2	25.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Washington	42	4	9.5	1	2.4	35	83.3	2	4.8	0	0.0	0	0.0	0	0.0
Wicomico	25	0	0.0	13	52.0	9	36.0	0	0.0	3	12.0	0	0.0	0	0.0
Worcester	14	2	14.3	6	42.9	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,189	82	3.7	657	30.0	1,016	46.4	261	11.9	158	7.2	5	0.2	10	0.5
Allegany	21	1	4.8	7	33.3	11	52.4	1	4.8	1	4.8	0	0.0	0	0.0
Anne Arundel	172	4	2.3	49	28.5	100	58.1	2	1.2	9	5.2	2	1.2	6	3.5
Baltimore City	365	8	2.2	184	50.4	116	31.8	43	11.8	11	3.0	0	0.0	3	0.8
Baltimore	265	25	9.4	61	23.0	85	32.1	23	8.7	71	26.8	0	0.0	0	0.0
Calvert	40	2	5.0	1	2.5	33	82.5	0	0.0	4	10.0	0	0.0	0	0.0
Caroline	12	0	0.0	1	8.3	10	83.3	0	0.0	1	8.3	0	0.0	0	0.0
Carroll	60	1	1.7	26	43.3	25	41.7	4	6.7	4	6.7	0	0.0	0	0.0
Cecil	36	0	0.0	4	11.1	10	27.8	8	22.2	14	38.9	0	0.0	0	0.0
Charles	68	1	1.5	14	20.6	43	63.2	8	11.8	2	2.9	0	0.0	0	0.0
Dorchester	12	0	0.0	1	8.3	7	58.3	2	16.7	2	16.7	0	0.0	0	0.0
Frederick	86	3	3.5	34	39.5	45	52.3	4	4.7	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	91	1	1.1	7	7.7	82	90.1	0	0.0	1	1.1	0	0.0	0	0.0
Howard	108	4	3.7	20	18.5	75	69.4	8	7.4	1	0.9	0	0.0	0	0.0
Kent	4	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
Montgomery	294	8	2.7	115	39.1	80	27.2	90	30.6	1	0.3	0	0.0	0	0.0
Prince George's	405	24	5.9	116	28.6	192	47.4	58	14.3	11	2.7	3	0.7	1	0.2
Queen Anne's	7	0	0.0	1	14.3	4	57.1	1	14.3	1	14.3	0	0.0	0	0.0
St. Mary's	37	0	0.0	0	0.0	31	83.8	0	0.0	6	16.2	0	0.0	0	0.0
Somerset	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	0	0.0	4	50.0	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	41	0	0.0	1	2.4	35	85.4	3	7.3	2	4.9	0	0.0	0	0.0
Wicomico	34	0	0.0	7	20.6	6	17.6	5	14.7	16	47.1	0	0.0	0	0.0
Worcester	16	0	0.0	4	25.0	12	75.0	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,207	527	0.9	8,338	13.8	18,779	31.2	11,641	19.3	20,614	34.2	45	0.1	263	0.4
Allegany	705	4	0.6	27	3.8	373	52.9	143	20.3	148	21.0	0	0.0	10	1.4
Anne Arundel	5,070	34	0.7	366	7.2	1,787	35.2	1,159	22.9	1,698	33.5	1	0.0	25	0.5
Baltimore City	5,877	67	1.1	556	9.5	1,416	24.1	1,114	19.0	2,682	45.6	11	0.2	31	0.5
Baltimore	7,571	52	0.7	2,222	29.3	2,708	35.8	321	4.2	2,268	30.0	0	0.0	0	0.0
Calvert	1,141	10	0.9	37	3.2	465	40.8	0	0.0	613	53.7	1	0.1	15	1.3
Caroline	394	2	0.5	20	5.1	154	39.1	77	19.5	140	35.5	0	0.0	1	0.3
Carroll	1,984	5	0.3	255	12.9	559	28.2	530	26.7	618	31.1	7	0.4	10	0.5
Cecil	1,177	1	0.1	9	0.8	280	23.8	135	11.5	746	63.4	2	0.2	4	0.3
Charles	1,732	9	0.5	34	2.0	594	34.3	313	18.1	774	44.7	3	0.2	5	0.3
Dorchester	379	1	0.3	18	4.7	98	25.9	31	8.2	222	58.6	1	0.3	8	2.1
Frederick	2,751	16	0.6	600	21.8	561	20.4	661	24.0	900	32.7	7	0.3	6	0.2
Garrett	358	0	0.0	20	5.6	174	48.6	102	28.5	56	15.6	1	0.3	5	1.4
Harford	2,792	7	0.3	153	5.5	1,360	48.7	111	4.0	1,148	41.1	1	0.0	12	0.4
Howard	3,792	35	0.9	297	7.8	1,756	46.3	754	19.9	941	24.8	2	0.1	7	0.2
Kent	181	1	0.6	19	10.5	64	35.4	43	23.8	52	28.7	0	0.0	2	1.1
Montgomery	9,991	79	0.8	2,361	23.6	1,897	19.0	3,765	37.7	1,811	18.1	0	0.0	78	0.8
Prince George's	9,051	186	2.1	1,106	12.2	2,858	31.6	1,593	17.6	3,296	36.4	1	0.0	11	0.1
Queen Anne's	513	3	0.6	10	1.9	194	37.8	85	16.6	216	42.1	1	0.2	4	0.8
St. Mary's	1,027	2	0.2	2	0.2	360	35.1	3	0.3	651	63.4	3	0.3	6	0.6
Somerset	243	1	0.4	1	0.4	54	22.2	46	18.9	141	58.0	0	0.0	0	0.0
Talbot	298	3	1.0	41	13.8	111	37.2	21	7.0	120	40.3	0	0.0	2	0.7
Washington	1,515	3	0.2	31	2.0	522	34.5	369	24.4	582	38.4	1	0.1	7	0.5
Wicomico	1,081	4	0.4	100	9.3	209	19.3	190	17.6	572	52.9	1	0.1	5	0.5
Worcester	584	2	0.3	53	9.1	225	38.5	75	12.8	219	37.5	1	0.2	9	1.5

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,871	43	2.3	625	33.4	878	46.9	119	6.4	197	10.5	6	0.3	3	0.2
Allegany	21	0	0.0	4	19.0	15	71.4	2	9.5	0	0.0	0	0.0	0	0.0
Anne Arundel	202	1	0.5	9	4.5	145	71.8	2	1.0	45	22.3	0	0.0	0	0.0
Baltimore City	128	3	2.3	22	17.2	72	56.3	17	13.3	14	10.9	0	0.0	0	0.0
Baltimore	258	4	1.6	150	58.1	86	33.3	3	1.2	15	5.8	0	0.0	0	0.0
Calvert	33	2	6.1	0	0.0	21	63.6	0	0.0	7	21.2	0	0.0	3	9.1
Caroline	6	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	0	0.0
Carroll	67	0	0.0	15	22.4	31	46.3	4	6.0	11	16.4	6	9.0	0	0.0
Cecil	28	0	0.0	1	3.6	15	53.6	0	0.0	12	42.9	0	0.0	0	0.0
Charles	41	2	4.9	5	12.2	27	65.9	5	12.2	2	4.9	0	0.0	0	0.0
Dorchester	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	66	2	3.0	33	50.0	29	43.9	2	3.0	0	0.0	0	0.0	0	0.0
Garrett	8	0	0.0	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Harford	73	0	0.0	7	9.6	57	78.1	0	0.0	9	12.3	0	0.0	0	0.0
Howard	170	1	0.6	15	8.8	137	80.6	8	4.7	9	5.3	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	459	9	2.0	255	55.6	129	28.1	39	8.5	27	5.9	0	0.0	0	0.0
Prince George's	215	18	8.4	97	45.1	42	19.5	35	16.3	23	10.7	0	0.0	0	0.0
Queen Anne's	11	0	0.0	0	0.0	8	72.7	0	0.0	3	27.3	0	0.0	0	0.0
St. Mary's	26	1	3.8	0	0.0	17	65.4	0	0.0	8	30.8	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	6	0	0.0	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0
Washington	15	0	0.0	2	13.3	12	80.0	0	0.0	1	6.7	0	0.0	0	0.0
Wicomico	15	0	0.0	3	20.0	5	33.3	1	6.7	6	40.0	0	0.0	0	0.0
Worcester	14	0	0.0	3	21.4	8	57.1	0	0.0	3	21.4	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,240	11	0.9	410	33.1	551	44.4	149	12.0	116	9.4	2	0.2	1	0.1
Allegany	21	0	0.0	3	14.3	12	57.1	6	28.6	0	0.0	0	0.0	0	0.0
Anne Arundel	117	1	0.9	35	29.9	65	55.6	11	9.4	5	4.3	0	0.0	0	0.0
Baltimore City	106	0	0.0	26	24.5	39	36.8	14	13.2	25	23.6	1	0.9	1	0.9
Baltimore	167	1	0.6	92	55.1	51	30.5	14	8.4	9	5.4	0	0.0	0	0.0
Calvert	22	1	4.5	3	13.6	17	77.3	0	0.0	1	4.5	0	0.0	0	0.0
Caroline	9	0	0.0	1	11.1	6	66.7	2	22.2	0	0.0	0	0.0	0	0.0
Carroll	42	0	0.0	12	28.6	26	61.9	3	7.1	1	2.4	0	0.0	0	0.0
Cecil	27	0	0.0	0	0.0	8	29.6	6	22.2	13	48.1	0	0.0	0	0.0
Charles	33	0	0.0	4	12.1	24	72.7	5	15.2	0	0.0	0	0.0	0	0.0
Dorchester	6	0	0.0	1	16.7	1	16.7	1	16.7	3	50.0	0	0.0	0	0.0
Frederick	59	0	0.0	30	50.8	25	42.4	3	5.1	1	1.7	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Harford	64	0	0.0	10	15.6	44	68.8	2	3.1	8	12.5	0	0.0	0	0.0
Howard	91	1	1.1	22	24.2	60	65.9	2	2.2	6	6.6	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	201	2	1.0	108	53.7	51	25.4	40	19.9	0	0.0	0	0.0	0	0.0
Prince George's	163	5	3.1	51	31.3	69	42.3	21	12.9	16	9.8	1	0.6	0	0.0
Queen Anne's	11	0	0.0	0	0.0	5	45.5	3	27.3	3	27.3	0	0.0	0	0.0
St. Mary's	29	0	0.0	0	0.0	20	69.0	0	0.0	9	31.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	0	0.0	2	33.3	3	50.0	0	0.0	0	0.0
Talbot	7	0	0.0	1	14.3	3	42.9	2	28.6	1	14.3	0	0.0	0	0.0
Washington	29	0	0.0	2	6.9	20	69.0	7	24.1	0	0.0	0	0.0	0	0.0
Wicomico	15	0	0.0	4	26.7	0	0.0	0	0.0	11	73.3	0	0.0	0	0.0
Worcester	12	0	0.0	3	25.0	5	41.7	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,465	37	1.5	958	38.9	1,311	53.2	113	4.6	45	1.8	0	0.0	1	0.0
Allegany	26	0	0.0	6	23.1	20	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	215	4	1.9	101	47.0	109	50.7	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore City	167	1	0.6	71	42.5	86	51.5	7	4.2	2	1.2	0	0.0	0	0.0
Baltimore	305	2	0.7	170	55.7	108	35.4	24	7.9	1	0.3	0	0.0	0	0.0
Calvert	43	0	0.0	1	2.3	42	97.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	1	5.9	2	11.8	14	82.4	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	89	1	1.1	44	49.4	39	43.8	3	3.4	2	2.2	0	0.0	0	0.0
Cecil	50	1	2.0	3	6.0	46	92.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	75	0	0.0	9	12.0	66	88.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	14	0	0.0	2	14.3	11	78.6	0	0.0	1	7.1	0	0.0	0	0.0
Frederick	112	1	0.9	56	50.0	52	46.4	3	2.7	0	0.0	0	0.0	0	0.0
Garrett	13	0	0.0	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Harford	102	0	0.0	23	22.5	74	72.5	0	0.0	5	4.9	0	0.0	0	0.0
Howard	143	1	0.7	34	23.8	107	74.8	1	0.7	0	0.0	0	0.0	0	0.0
Kent	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	482	6	1.2	278	57.7	147	30.5	51	10.6	0	0.0	0	0.0	0	0.0
Prince George's	385	14	3.6	118	30.6	224	58.2	13	3.4	15	3.9	0	0.0	1	0.3
Queen Anne's	19	0	0.0	1	5.3	18	94.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	42	1	2.4	1	2.4	38	90.5	0	0.0	2	4.8	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	17	0	0.0	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	54	1	1.9	9	16.7	44	81.5	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	55	2	3.6	12	21.8	16	29.1	8	14.5	17	30.9	0	0.0	0	0.0
Worcester	21	1	4.8	7	33.3	11	52.4	2	9.5	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2007

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	737	182	24.7	337	45.7	189	25.6	7	0.9	22	3.0	0	0.0	0	0.0
Allegany	6	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	64	14	21.9	8	12.5	42	65.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	121	27	22.3	59	48.8	26	21.5	2	1.7	7	5.8	0	0.0	0	0.0
Baltimore	89	42	47.2	45	50.6	2	2.2	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	15	0	0.0	2	13.3	12	80.0	0	0.0	1	6.7	0	0.0	0	0.0
Caroline	6	1	16.7	2	33.3	1	16.7	0	0.0	2	33.3	0	0.0	0	0.0
Carroll	17	5	29.4	9	52.9	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	8	2	25.0	0	0.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	30	5	16.7	21	70.0	4	13.3	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	24	8	33.3	4	16.7	12	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	1	3.1	14	43.8	17	53.1	0	0.0	0	0.0	0	0.0	0	0.0
Howard	67	14	20.9	21	31.3	23	34.3	3	4.5	6	9.0	0	0.0	0	0.0
Kent	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	107	32	29.9	71	66.4	3	2.8	1	0.9	0	0.0	0	0.0	0	0.0
Prince George's	101	25	24.8	59	58.4	15	14.9	1	1.0	1	1.0	0	0.0	0	0.0
Queen Anne's	6	1	16.7	2	33.3	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
St. Mary's	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	11	0	0.0	4	36.4	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	0	0.0	4	50.0	1	12.5	0	0.0	3	37.5	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,799	27,540	34.9	17,012	21.6	10,135	12.9	7,191	9.1	5,297	6.7	4,267	5.4	7,357	9.3
Allegany	914	172	18.8	159	17.4	152	16.6	102	11.2	80	8.8	77	8.4	172	18.8
Anne Arundel	6,582	2,242	34.1	1,269	19.3	859	13.1	553	8.4	479	7.3	484	7.4	696	10.6
Baltimore City	8,435	2,839	33.7	1,978	23.4	857	10.2	590	7.0	448	5.3	399	4.7	1,324	15.7
Baltimore	9,645	4,213	43.7	2,145	22.2	1,220	12.6	758	7.9	457	4.7	297	3.1	555	5.8
Calvert	1,452	301	20.7	336	23.1	288	19.8	200	13.8	108	7.4	95	6.5	124	8.5
Caroline	510	159	31.2	85	16.7	67	13.1	58	11.4	52	10.2	46	9.0	43	8.4
Carroll	2,529	659	26.1	510	20.2	400	15.8	291	11.5	209	8.3	171	6.8	289	11.4
Cecil	1,528	720	47.1	297	19.4	117	7.7	114	7.5	82	5.4	99	6.5	99	6.5
Charles	2,273	897	39.5	366	16.1	210	9.2	223	9.8	142	6.2	192	8.4	243	10.7
Dorchester	459	175	38.1	80	17.4	41	8.9	33	7.2	27	5.9	35	7.6	68	14.8
Frederick	3,405	957	28.1	595	17.5	510	15.0	427	12.5	346	10.2	236	6.9	334	9.8
Garrett	440	52	11.8	72	16.4	69	15.7	50	11.4	73	16.6	52	11.8	72	16.4
Harford	3,524	1,028	29.2	773	21.9	591	16.8	354	10.0	253	7.2	185	5.2	340	9.6
Howard	5,080	1,552	30.6	1,120	22.0	746	14.7	555	10.9	428	8.4	321	6.3	358	7.0
Kent	228	59	25.9	29	12.7	32	14.0	31	13.6	22	9.6	22	9.6	33	14.5
Montgomery	13,384	3,757	28.1	3,025	22.6	2,038	15.2	1,405	10.5	1,140	8.5	774	5.8	1,245	9.3
Prince George's	11,560	5,602	48.5	2,809	24.3	1,068	9.2	821	7.1	399	3.5	240	2.1	621	5.4
Queen Anne's	672	200	29.8	141	21.0	107	15.9	52	7.7	58	8.6	42	6.3	72	10.7
St. Mary's	1,389	408	29.4	289	20.8	182	13.1	141	10.2	117	8.4	113	8.1	139	10.0
Somerset	317	127	40.1	54	17.0	30	9.5	23	7.3	20	6.3	29	9.1	34	10.7
Talbot	409	113	27.6	105	25.7	44	10.8	35	8.6	38	9.3	37	9.0	37	9.0
Washington	1,905	601	31.5	380	19.9	234	12.3	154	8.1	146	7.7	168	8.8	222	11.7
Wicomico	1,383	495	35.8	236	17.1	170	12.3	133	9.6	110	8.0	87	6.3	152	11.0
Worcester	776	212	27.3	159	20.5	103	13.3	88	11.3	63	8.1	66	8.5	85	11.0

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,708	503	18.6	436	16.1	365	13.5	288	10.6	245	9.0	264	9.7	607	22.4
Allegany	41	3	7.3	2	4.9	4	9.8	6	14.6	3	7.3	5	12.2	18	43.9
Anne Arundel	155	32	20.6	22	14.2	16	10.3	12	7.7	14	9.0	18	11.6	41	26.5
Baltimore City	504	69	13.7	126	25.0	74	14.7	42	8.3	28	5.6	38	7.5	127	25.2
Baltimore	259	184	71.0	42	16.2	26	10.0	5	1.9	1	0.4	1	0.4	0	0.0
Calvert	60	4	6.7	2	3.3	8	13.3	12	20.0	5	8.3	13	21.7	16	26.7
Caroline	25	2	8.0	1	4.0	3	12.0	4	16.0	4	16.0	5	20.0	6	24.0
Carroll	88	1	1.1	8	9.1	10	11.4	19	21.6	13	14.8	7	8.0	30	34.1
Cecil	53	7	13.2	13	24.5	4	7.5	6	11.3	1	1.9	10	18.9	12	22.6
Charles	71	2	2.8	9	12.7	5	7.0	6	8.5	9	12.7	9	12.7	31	43.7
Dorchester	17	2	11.8	3	17.6	2	11.8	1	5.9	1	5.9	3	17.6	5	29.4
Frederick	114	11	9.6	15	13.2	15	13.2	16	14.0	20	17.5	11	9.6	26	22.8
Garrett	22	1	4.5	1	4.5	7	31.8	1	4.5	1	4.5	2	9.1	9	40.9
Harford	119	13	10.9	14	11.8	26	21.8	10	8.4	7	5.9	15	12.6	34	28.6
Howard	166	27	16.3	18	10.8	22	13.3	27	16.3	20	12.0	17	10.2	35	21.1
Kent	12	3	25.0	0	0.0	1	8.3	3	25.0	2	16.7	0	0.0	3	25.0
Montgomery	332	19	5.7	41	12.3	45	13.6	46	13.9	48	14.5	49	14.8	84	25.3
Prince George's	346	88	25.4	66	19.1	47	13.6	36	10.4	36	10.4	15	4.3	58	16.8
Queen Anne's	28	2	7.1	6	21.4	4	14.3	2	7.1	1	3.6	3	10.7	10	35.7
St. Mary's	62	6	9.7	9	14.5	12	19.4	8	12.9	6	9.7	10	16.1	11	17.7
Somerset	16	4	25.0	1	6.3	2	12.5	1	6.3	0	0.0	2	12.5	6	37.5
Talbot	51	5	9.8	10	19.6	3	5.9	8	15.7	11	21.6	8	15.7	6	11.8
Washington	80	6	7.5	18	22.5	16	20.0	8	10.0	7	8.8	11	13.8	14	17.5
Wicomico	62	11	17.7	7	11.3	9	14.5	8	12.9	3	4.8	7	11.3	17	27.4
Worcester	25	1	4.0	2	8.0	4	16.0	1	4.0	4	16.0	5	20.0	8	32.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	145	34	23.4	10	6.9	10	6.9	12	8.3	10	6.9	16	11.0	53	36.6
Allegany	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Anne Arundel	6	0	0.0	0	0.0	1	16.7	0	0.0	1	16.7	1	16.7	3	50.0
Baltimore City	21	5	23.8	1	4.8	0	0.0	1	4.8	2	9.5	2	9.5	10	47.6
Baltimore	23	18	78.3	4	17.4	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Carroll	3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
Cecil	3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
Dorchester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Frederick	9	0	0.0	0	0.0	1	11.1	2	22.2	1	11.1	2	22.2	3	33.3
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Harford	5	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	3	60.0
Howard	6	0	0.0	1	16.7	0	0.0	2	33.3	0	0.0	0	0.0	3	50.0
Kent	3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3
Montgomery	16	0	0.0	1	6.3	0	0.0	4	25.0	3	18.8	2	12.5	6	37.5
Prince George's	15	6	40.0	1	6.7	1	6.7	1	6.7	1	6.7	1	6.7	4	26.7
Queen Anne's	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
St. Mary's	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Somerset	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Washington	4	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	2	50.0	1	25.0
Wicomico	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,881	331	17.6	257	13.7	234	12.4	205	10.9	190	10.1	202	10.7	462	24.6
Allegany	32	3	9.4	2	6.3	3	9.4	4	12.5	3	9.4	4	12.5	13	40.6
Anne Arundel	108	19	17.6	16	14.8	10	9.3	12	11.1	9	8.3	11	10.2	31	28.7
Baltimore City	276	40	14.5	39	14.1	27	9.8	14	5.1	20	7.2	27	9.8	109	39.5
Baltimore	139	109	78.4	19	13.7	8	5.8	2	1.4	1	0.7	0	0.0	0	0.0
Calvert	52	4	7.7	2	3.8	8	15.4	11	21.2	5	9.6	9	17.3	13	25.0
Caroline	21	1	4.8	1	4.8	3	14.3	3	14.3	3	14.3	4	19.0	6	28.6
Carroll	76	0	0.0	4	5.3	9	11.8	16	21.1	13	17.1	6	7.9	28	36.8
Cecil	45	6	13.3	12	26.7	2	4.4	6	13.3	1	2.2	9	20.0	9	20.0
Charles	44	2	4.5	6	13.6	3	6.8	3	6.8	5	11.4	6	13.6	19	43.2
Dorchester	11	1	9.1	3	27.3	1	9.1	1	9.1	1	9.1	2	18.2	2	18.2
Frederick	76	9	11.8	11	14.5	9	11.8	9	11.8	11	14.5	8	10.5	19	25.0
Garrett	18	1	5.6	1	5.6	6	33.3	1	5.6	1	5.6	1	5.6	7	38.9
Harford	105	12	11.4	13	12.4	24	22.9	10	9.5	5	4.8	14	13.3	27	25.7
Howard	140	26	18.6	13	9.3	18	12.9	23	16.4	20	14.3	15	10.7	25	17.9
Kent	9	2	22.2	0	0.0	1	11.1	2	22.2	2	22.2	0	0.0	2	22.2
Montgomery	252	19	7.5	36	14.3	34	13.5	33	13.1	34	13.5	35	13.9	61	24.2
Prince George's	221	50	22.6	36	16.3	30	13.6	24	10.9	29	13.1	13	5.9	39	17.6
Queen Anne's	21	1	4.8	4	19.0	3	14.3	2	9.5	1	4.8	3	14.3	7	33.3
St. Mary's	51	5	9.8	9	17.6	10	19.6	7	13.7	4	7.8	8	15.7	8	15.7
Somerset	12	3	25.0	0	0.0	2	16.7	1	8.3	0	0.0	2	16.7	4	33.3
Talbot	36	2	5.6	6	16.7	2	5.6	7	19.4	9	25.0	7	19.4	3	8.3
Washington	66	6	9.1	17	25.8	10	15.2	6	9.1	7	10.6	8	12.1	12	18.2
Wicomico	51	9	17.6	5	9.8	8	15.7	7	13.7	3	5.9	7	13.7	12	23.5
Worcester	19	1	5.3	2	10.5	3	15.8	1	5.3	3	15.8	3	15.8	6	31.6

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	682	138	20.2	169	24.8	121	17.7	71	10.4	45	6.6	46	6.7	92	13.5
Allegany	6	0	0.0	0	0.0	1	16.7	2	33.3	0	0.0	0	0.0	3	50.0
Anne Arundel	41	13	31.7	6	14.6	5	12.2	0	0.0	4	9.8	6	14.6	7	17.1
Baltimore City	207	24	11.6	86	41.5	47	22.7	27	13.0	6	2.9	9	4.3	8	3.9
Baltimore	97	57	58.8	19	19.6	17	17.5	3	3.1	0	0.0	1	1.0	0	0.0
Calvert	6	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0	2	33.3	3	50.0
Caroline	2	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
Carroll	9	1	11.1	3	33.3	1	11.1	2	22.2	0	0.0	0	0.0	2	22.2
Cecil	5	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0
Charles	22	0	0.0	3	13.6	2	9.1	3	13.6	4	18.2	3	13.6	7	31.8
Dorchester	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Frederick	29	2	6.9	4	13.8	5	17.2	5	17.2	8	27.6	1	3.4	4	13.8
Garrett	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3
Harford	9	1	11.1	0	0.0	1	11.1	0	0.0	2	22.2	1	11.1	4	44.4
Howard	20	1	5.0	4	20.0	4	20.0	2	10.0	0	0.0	2	10.0	7	35.0
Kent	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	0	0.0	4	6.3	11	17.2	9	14.1	11	17.2	12	18.8	17	26.6
Prince George's	110	32	29.1	29	26.4	16	14.5	11	10.0	6	5.5	1	0.9	15	13.6
Queen Anne's	5	1	20.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0
St. Mary's	8	0	0.0	0	0.0	2	25.0	1	12.5	1	12.5	2	25.0	2	25.0
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	12	3	25.0	4	33.3	0	0.0	1	8.3	2	16.7	1	8.3	1	8.3
Washington	10	0	0.0	1	10.0	5	50.0	2	20.0	0	0.0	1	10.0	1	10.0
Wicomico	9	2	22.2	2	22.2	1	11.1	1	11.1	0	0.0	0	0.0	3	33.3
Worcester	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,407	147	10.4	152	10.8	234	16.6	181	12.9	145	10.3	163	11.6	385	27.4
Allegany	22	0	0.0	1	4.5	3	13.6	1	4.5	2	9.1	6	27.3	9	40.9
Anne Arundel	118	1	0.8	2	1.7	16	13.6	13	11.0	9	7.6	27	22.9	50	42.4
Baltimore City	185	13	7.0	30	16.2	25	13.5	13	7.0	14	7.6	15	8.1	75	40.5
Baltimore	167	100	59.9	46	27.5	20	12.0	1	0.6	0	0.0	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	1	4.2	5	20.8	5	20.8	5	20.8	8	33.3
Caroline	10	2	20.0	0	0.0	2	20.0	0	0.0	2	20.0	2	20.0	2	20.0
Carroll	42	0	0.0	3	7.1	4	9.5	1	2.4	6	14.3	6	14.3	22	52.4
Cecil	30	3	10.0	0	0.0	3	10.0	6	20.0	4	13.3	5	16.7	9	30.0
Charles	34	0	0.0	1	2.9	5	14.7	9	26.5	6	17.6	1	2.9	12	35.3
Dorchester	13	0	0.0	2	15.4	2	15.4	2	15.4	1	7.7	2	15.4	4	30.8
Frederick	63	0	0.0	0	0.0	10	15.9	11	17.5	10	15.9	10	15.9	22	34.9
Garrett	15	0	0.0	2	13.3	1	6.7	3	20.0	0	0.0	2	13.3	7	46.7
Harford	53	0	0.0	1	1.9	9	17.0	4	7.5	7	13.2	8	15.1	24	45.3
Howard	73	1	1.4	3	4.1	11	15.1	14	19.2	8	11.0	14	19.2	22	30.1
Kent	8	0	0.0	1	12.5	2	25.0	2	25.0	1	12.5	0	0.0	2	25.0
Montgomery	200	0	0.0	12	6.0	47	23.5	29	14.5	30	15.0	21	10.5	61	30.5
Prince George's	213	23	10.8	37	17.4	46	21.6	38	17.8	23	10.8	12	5.6	34	16.0
Queen Anne's	13	0	0.0	1	7.7	2	15.4	0	0.0	2	15.4	6	46.2	2	15.4
St. Mary's	26	0	0.0	0	0.0	4	15.4	9	34.6	5	19.2	5	19.2	3	11.5
Somerset	8	0	0.0	1	12.5	2	25.0	1	12.5	1	12.5	2	25.0	1	12.5
Talbot	9	0	0.0	0	0.0	4	44.4	3	33.3	1	11.1	1	11.1	0	0.0
Washington	42	0	0.0	6	14.3	11	26.2	7	16.7	4	9.5	6	14.3	8	19.0
Wicomico	25	4	16.0	3	12.0	4	16.0	5	20.0	3	12.0	3	12.0	3	12.0
Worcester	14	0	0.0	0	0.0	0	0.0	4	28.6	1	7.1	4	28.6	5	35.7

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,189	329	15.0	504	23.0	454	20.7	235	10.7	174	7.9	168	7.7	325	14.8
Allegany	21	0	0.0	3	14.3	5	23.8	3	14.3	3	14.3	3	14.3	4	19.0
Anne Arundel	172	15	8.7	37	21.5	27	15.7	11	6.4	17	9.9	30	17.4	35	20.3
Baltimore City	365	19	5.2	71	19.5	50	13.7	33	9.0	26	7.1	33	9.0	133	36.4
Baltimore	265	186	70.2	54	20.4	16	6.0	5	1.9	4	1.5	0	0.0	0	0.0
Calvert	40	1	2.5	6	15.0	15	37.5	5	12.5	4	10.0	4	10.0	5	12.5
Caroline	12	1	8.3	3	25.0	3	25.0	1	8.3	2	16.7	2	16.7	0	0.0
Carroll	60	2	3.3	16	26.7	13	21.7	10	16.7	6	10.0	6	10.0	7	11.7
Cecil	36	4	11.1	12	33.3	5	13.9	4	11.1	5	13.9	2	5.6	4	11.1
Charles	68	3	4.4	15	22.1	18	26.5	11	16.2	4	5.9	9	13.2	8	11.8
Dorchester	12	1	8.3	0	0.0	3	25.0	3	25.0	2	16.7	1	8.3	2	16.7
Frederick	86	1	1.2	13	15.1	27	31.4	15	17.4	13	15.1	6	7.0	11	12.8
Garrett	4	0	0.0	0	0.0	1	25.0	1	25.0	0	0.0	1	25.0	1	25.0
Harford	91	0	0.0	29	31.9	21	23.1	13	14.3	12	13.2	6	6.6	10	11.0
Howard	108	3	2.8	18	16.7	33	30.6	15	13.9	15	13.9	10	9.3	14	13.0
Kent	4	0	0.0	1	25.0	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0
Montgomery	294	16	5.4	84	28.6	74	25.2	34	11.6	22	7.5	27	9.2	37	12.6
Prince George's	405	62	15.3	109	26.9	97	24.0	55	13.6	29	7.2	15	3.7	38	9.4
Queen Anne's	7	0	0.0	1	14.3	3	42.9	1	14.3	0	0.0	1	14.3	1	14.3
St. Mary's	37	0	0.0	11	29.7	8	21.6	5	13.5	4	10.8	4	10.8	5	13.5
Somerset	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3
Talbot	8	0	0.0	1	12.5	3	37.5	1	12.5	0	0.0	1	12.5	2	25.0
Washington	41	4	9.8	13	31.7	16	39.0	3	7.3	1	2.4	1	2.4	3	7.3
Wicomico	34	11	32.4	4	11.8	11	32.4	2	5.9	3	8.8	3	8.8	0	0.0
Worcester	16	0	0.0	3	18.8	3	18.8	2	12.5	2	12.5	2	12.5	4	25.0

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,207	23,615	39.2	13,306	22.1	7,230	12.0	5,100	8.5	3,636	6.0	2,754	4.6	4,566	7.6
Allegany	705	155	22.0	133	18.9	112	15.9	81	11.5	58	8.2	47	6.7	119	16.9
Anne Arundel	5,070	1,968	38.8	1,028	20.3	654	12.9	382	7.5	333	6.6	285	5.6	420	8.3
Baltimore City	5,877	2,398	40.8	1,369	23.3	530	9.0	385	6.6	272	4.6	220	3.7	703	12.0
Baltimore	7,571	3,340	44.1	1,679	22.2	929	12.3	606	8.0	351	4.6	227	3.0	439	5.8
Calvert	1,141	263	23.0	281	24.6	220	19.3	156	13.7	80	7.0	66	5.8	75	6.6
Caroline	394	142	36.0	72	18.3	48	12.2	42	10.7	35	8.9	28	7.1	27	6.9
Carroll	1,984	602	30.3	425	21.4	300	15.1	198	10.0	149	7.5	113	5.7	197	9.9
Cecil	1,177	616	52.3	217	18.4	77	6.5	74	6.3	63	5.4	68	5.8	62	5.3
Charles	1,732	830	47.9	276	15.9	137	7.9	145	8.4	84	4.8	126	7.3	134	7.7
Dorchester	379	164	43.3	68	17.9	33	8.7	25	6.6	20	5.3	22	5.8	47	12.4
Frederick	2,751	888	32.3	502	18.2	395	14.4	327	11.9	243	8.8	168	6.1	228	8.3
Garrett	358	44	12.3	64	17.9	52	14.5	40	11.2	65	18.2	42	11.7	51	14.2
Harford	2,792	907	32.5	651	23.3	438	15.7	272	9.7	183	6.6	125	4.5	216	7.7
Howard	3,792	1,300	34.3	867	22.9	547	14.4	370	9.8	293	7.7	196	5.2	219	5.8
Kent	181	50	27.6	22	12.2	25	13.8	23	12.7	17	9.4	19	10.5	25	13.8
Montgomery	9,991	3,269	32.7	2,372	23.7	1,460	14.6	958	9.6	740	7.4	477	4.8	715	7.2
Prince George's	9,051	4,818	53.2	2,193	24.2	667	7.4	566	6.3	265	2.9	156	1.7	386	4.3
Queen Anne's	513	179	34.9	109	21.2	80	15.6	38	7.4	37	7.2	27	5.3	43	8.4
St. Mary's	1,027	349	34.0	225	21.9	126	12.3	93	9.1	74	7.2	74	7.2	86	8.4
Somerset	243	105	43.2	44	18.1	19	7.8	14	5.8	16	6.6	21	8.6	24	9.9
Talbot	298	97	32.6	84	28.2	28	9.4	22	7.4	24	8.1	18	6.0	25	8.4
Washington	1,515	560	37.0	299	19.7	153	10.1	119	7.9	103	6.8	117	7.7	164	10.8
Wicomico	1,081	403	37.3	187	17.3	127	11.7	101	9.3	90	8.3	66	6.1	107	9.9
Worcester	584	168	28.8	139	23.8	73	12.5	63	10.8	41	7.0	46	7.9	54	9.2

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,871	482	25.8	409	21.9	234	12.5	195	10.4	228	12.2	173	9.2	150	8.0
Allegany	21	0	0.0	3	14.3	8	38.1	2	9.5	1	4.8	3	14.3	4	19.0
Anne Arundel	202	105	52.0	30	14.9	12	5.9	11	5.4	9	4.5	20	9.9	15	7.4
Baltimore City	128	37	28.9	26	20.3	8	6.3	9	7.0	13	10.2	20	15.6	15	11.7
Baltimore	258	95	36.8	64	24.8	36	14.0	16	6.2	18	7.0	11	4.3	18	7.0
Calvert	33	4	12.1	11	33.3	4	12.1	4	12.1	6	18.2	1	3.0	3	9.1
Caroline	6	2	33.3	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7	1	16.7
Carroll	67	7	10.4	8	11.9	13	19.4	13	19.4	11	16.4	9	13.4	6	9.0
Cecil	28	14	50.0	6	21.4	1	3.6	4	14.3	1	3.6	1	3.6	1	3.6
Charles	41	7	17.1	6	14.6	4	9.8	6	14.6	10	24.4	6	14.6	2	4.9
Dorchester	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0
Frederick	66	12	18.2	17	25.8	4	6.1	7	10.6	11	16.7	9	13.6	6	9.1
Garrett	8	0	0.0	1	12.5	0	0.0	3	37.5	0	0.0	4	50.0	0	0.0
Harford	73	11	15.1	19	26.0	7	9.6	9	12.3	17	23.3	3	4.1	7	9.6
Howard	170	37	21.8	35	20.6	18	10.6	20	11.8	28	16.5	19	11.2	13	7.6
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Montgomery	459	81	17.6	97	21.1	71	15.5	60	13.1	73	15.9	36	7.8	41	8.9
Prince George's	215	50	23.3	73	34.0	36	16.7	22	10.2	8	3.7	17	7.9	9	4.2
Queen Anne's	11	3	27.3	2	18.2	3	27.3	0	0.0	2	18.2	1	9.1	0	0.0
St. Mary's	26	5	19.2	4	15.4	4	15.4	1	3.8	8	30.8	2	7.7	2	7.7
Somerset	4	1	25.0	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
Talbot	6	2	33.3	1	16.7	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7
Washington	15	1	6.7	0	0.0	2	13.3	0	0.0	4	26.7	7	46.7	1	6.7
Wicomico	15	6	40.0	2	13.3	0	0.0	1	6.7	3	20.0	0	0.0	3	20.0
Worcester	14	2	14.3	3	21.4	3	21.4	4	28.6	2	14.3	0	0.0	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,240	258	20.8	246	19.8	198	16.0	142	11.5	122	9.8	101	8.1	173	14.0
Allegany	21	1	4.8	2	9.5	4	19.0	2	9.5	1	4.8	4	19.0	7	33.3
Anne Arundel	117	26	22.2	17	14.5	13	11.1	17	14.5	11	9.4	16	13.7	17	14.5
Baltimore City	106	35	33.0	27	25.5	7	6.6	7	6.6	8	7.5	3	2.8	19	17.9
Baltimore	167	31	18.6	44	26.3	24	14.4	21	12.6	9	5.4	12	7.2	26	15.6
Calvert	22	1	4.5	4	18.2	10	45.5	3	13.6	1	4.5	3	13.6	0	0.0
Caroline	9	0	0.0	1	11.1	3	33.3	2	22.2	1	11.1	1	11.1	1	11.1
Carroll	42	7	16.7	5	11.9	11	26.2	5	11.9	4	9.5	4	9.5	6	14.3
Cecil	27	9	33.3	4	14.8	6	22.2	3	11.1	1	3.7	2	7.4	2	7.4
Charles	33	4	12.1	5	15.2	5	15.2	1	3.0	5	15.2	5	15.2	8	24.2
Dorchester	6	0	0.0	3	50.0	0	0.0	1	16.7	0	0.0	1	16.7	1	16.7
Frederick	59	5	8.5	8	13.6	11	18.6	9	15.3	12	20.3	6	10.2	8	13.6
Garrett	2	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	64	15	23.4	10	15.6	14	21.9	5	7.8	3	4.7	5	7.8	12	18.8
Howard	91	24	26.4	28	30.8	12	13.2	8	8.8	9	9.9	7	7.7	3	3.3
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	201	29	14.4	33	16.4	37	18.4	26	12.9	32	15.9	16	8.0	28	13.9
Prince George's	163	56	34.4	39	23.9	25	15.3	22	13.5	6	3.7	4	2.5	11	6.7
Queen Anne's	11	0	0.0	1	9.1	3	27.3	2	18.2	3	27.3	0	0.0	2	18.2
St. Mary's	29	2	6.9	4	13.8	6	20.7	2	6.9	4	13.8	1	3.4	10	34.5
Somerset	6	0	0.0	3	50.0	0	0.0	0	0.0	2	33.3	0	0.0	1	16.7
Talbot	7	2	28.6	1	14.3	0	0.0	0	0.0	0	0.0	3	42.9	1	14.3
Washington	29	3	10.3	2	6.9	4	13.8	3	10.3	6	20.7	7	24.1	4	13.8
Wicomico	15	7	46.7	3	20.0	1	6.7	0	0.0	1	6.7	1	6.7	2	13.3
Worcester	12	1	8.3	0	0.0	2	16.7	3	25.0	2	16.7	0	0.0	4	33.3

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,465	676	27.4	504	20.4	378	15.3	245	9.9	196	8.0	161	6.5	305	12.4
Allegany	26	5	19.2	4	15.4	2	7.7	5	19.2	3	11.5	1	3.8	6	23.1
Anne Arundel	215	48	22.3	50	23.3	32	14.9	17	7.9	16	7.4	26	12.1	26	12.1
Baltimore City	167	41	24.6	30	18.0	18	10.8	15	9.0	14	8.4	7	4.2	42	25.1
Baltimore	305	99	32.5	70	23.0	40	13.1	27	8.9	22	7.2	11	3.6	36	11.8
Calvert	43	9	20.9	4	9.3	7	16.3	8	18.6	1	2.3	3	7.0	11	25.6
Caroline	17	2	11.8	5	29.4	2	11.8	0	0.0	2	11.8	2	11.8	4	23.5
Carroll	89	25	28.1	17	19.1	14	15.7	13	14.6	6	6.7	9	10.1	5	5.6
Cecil	50	16	32.0	15	30.0	6	12.0	5	10.0	1	2.0	4	8.0	3	6.0
Charles	75	27	36.0	13	17.3	6	8.0	10	13.3	4	5.3	4	5.3	11	14.7
Dorchester	14	3	21.4	2	14.3	0	0.0	0	0.0	2	14.3	4	28.6	3	21.4
Frederick	112	23	20.5	13	11.6	16	14.3	20	17.9	19	17.0	11	9.8	10	8.9
Garrett	13	1	7.7	1	7.7	3	23.1	1	7.7	4	30.8	0	0.0	3	23.1
Harford	102	19	18.6	16	15.7	26	25.5	17	16.7	4	3.9	6	5.9	14	13.7
Howard	143	33	23.1	24	16.8	25	17.5	14	9.8	20	14.0	17	11.9	10	7.0
Kent	10	1	10.0	3	30.0	1	10.0	0	0.0	2	20.0	1	10.0	2	20.0
Montgomery	482	119	24.7	106	22.0	81	16.8	43	8.9	43	8.9	26	5.4	64	13.3
Prince George's	385	143	37.1	98	25.5	57	14.8	31	8.1	18	4.7	6	1.6	32	8.3
Queen Anne's	19	4	21.1	3	15.8	3	15.8	3	15.8	3	15.8	1	5.3	2	10.5
St. Mary's	42	15	35.7	7	16.7	8	19.0	4	9.5	1	2.4	6	14.3	1	2.4
Somerset	9	3	33.3	1	11.1	2	22.2	2	22.2	0	0.0	1	11.1	0	0.0
Talbot	17	2	11.8	4	23.5	4	23.5	0	0.0	1	5.9	5	29.4	1	5.9
Washington	54	19	35.2	8	14.8	11	20.4	3	5.6	4	7.4	3	5.6	6	11.1
Wicomico	55	15	27.3	9	16.4	9	16.4	4	7.3	3	5.5	5	9.1	10	18.2
Worcester	21	4	19.0	1	4.8	5	23.8	3	14.3	3	14.3	2	9.5	3	14.3

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2007

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	737	244	33.1	171	23.2	109	14.8	56	7.6	49	6.6	47	6.4	61	8.3
Allegany	6	3	50.0	1	16.7	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
Anne Arundel	64	24	37.5	12	18.8	4	6.3	7	10.9	5	7.8	5	7.8	7	10.9
Baltimore City	121	30	24.8	38	31.4	19	15.7	7	5.8	13	10.7	5	4.1	9	7.4
Baltimore	89	25	28.1	29	32.6	21	23.6	7	7.9	3	3.4	3	3.4	1	1.1
Calvert	15	4	26.7	2	13.3	5	33.3	1	6.7	1	6.7	0	0.0	2	13.3
Caroline	6	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0
Carroll	17	6	35.3	1	5.9	3	17.6	4	23.5	1	5.9	1	5.9	1	5.9
Cecil	8	5	62.5	1	12.5	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0
Charles	30	15	50.0	7	23.3	2	6.7	2	6.7	3	10.0	1	3.3	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	24	6	25.0	4	16.7	8	33.3	1	4.2	2	8.3	2	8.3	1	4.2
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	13	40.6	5	15.6	6	18.8	2	6.3	1	3.1	3	9.4	2	6.3
Howard	67	24	35.8	21	31.3	9	13.4	2	3.0	2	3.0	6	9.0	3	4.5
Kent	3	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
Montgomery	107	14	13.1	20	18.7	16	15.0	9	8.4	12	11.2	13	12.1	23	21.5
Prince George's	101	51	50.5	24	23.8	11	10.9	6	5.9	1	1.0	3	3.0	5	5.0
Queen Anne's	6	2	33.3	1	16.7	0	0.0	0	0.0	2	33.3	0	0.0	1	16.7
St. Mary's	9	2	22.2	2	22.2	1	11.1	2	22.2	0	0.0	0	0.0	2	22.2
Somerset	3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Washington	11	2	18.2	1	9.1	1	9.1	2	18.2	0	0.0	3	27.3	2	18.2
Wicomico	8	6	75.0	0	0.0	0	0.0	1	12.5	1	12.5	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3