



# Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools June 2009



Maryland State Department of Education  
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**Professional Staff by Assignment,  
Race/Ethnicity and Gender  
Maryland Public Schools  
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## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of June 1, 2009. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, January 2009*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1**  
**Number and Percent of Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>78,129</b>	<b>57,614</b>	<b>73.7</b>	<b>13,239</b>	<b>44,375</b>	<b>16,423</b>	<b>21.0</b>	<b>3,715</b>	<b>12,708</b>	<b>4,092</b>	<b>5.2</b>	<b>823</b>	<b>3,269</b>
Allegany	904	896	99.1	273	623	8	0.9	1	7	0	0.0	0	0
Anne Arundel	6,582	5,827	88.5	1,103	4,724	658	10.0	148	510	97	1.5	24	73
Baltimore City	8,196	3,190	38.9	949	2,241	4,204	51.3	863	3,341	802	9.8	190	612
Baltimore	9,609	8,204	85.4	1,783	6,421	1,196	12.4	301	895	209	2.2	54	155
Calvert	1,461	1,332	91.2	294	1,038	116	7.9	27	89	13	0.9	0	13
Caroline	515	466	90.5	115	351	48	9.3	13	35	1	0.2	0	1
Carroll	2,464	2,395	97.2	545	1,850	45	1.8	11	34	24	1.0	6	18
Cecil	1,517	1,430	94.3	329	1,101	66	4.4	20	46	21	1.4	3	18
Charles	2,286	1,825	79.8	481	1,344	413	18.1	85	328	48	2.1	11	37
Dorchester	438	379	86.5	90	289	52	11.9	13	39	7	1.6	2	5
Frederick	3,433	3,236	94.3	752	2,484	121	3.5	31	90	76	2.2	18	58
Garrett	430	430	100.0	121	309	0	0.0	0	0	0	0.0	0	0
Harford	3,473	3,240	93.3	729	2,511	196	5.6	51	145	37	1.1	8	29
Howard	5,155	4,299	83.4	955	3,344	615	11.9	135	480	241	4.7	47	194
Kent	227	204	89.9	51	153	22	9.7	5	17	1	0.4	0	1
Montgomery	13,306	10,188	76.6	2,209	7,979	1,875	14.1	456	1,419	1,243	9.3	236	1,007
Prince George's	11,165	3,652	32.7	936	2,716	6,313	56.5	1,445	4,868	1,200	10.7	210	990
Queen Anne's	703	656	93.3	140	516	39	5.5	14	25	8	1.1	1	7
St. Mary's	1,412	1,284	90.9	273	1,011	97	6.9	14	83	31	2.2	7	24
SEED School	36	13	36.1	6	7	21	58.3	6	15	2	5.6	1	1
Somerset	317	271	85.5	66	205	46	14.5	11	35	0	0.0	0	0
Talbot	420	387	92.1	85	302	28	6.7	5	23	5	1.2	2	3
Washington	1,920	1,888	98.3	499	1,389	23	1.2	7	16	9	0.5	2	7
Wicomico	1,404	1,232	87.7	296	936	158	11.3	36	122	14	1.0	1	13
Worcester	756	690	91.3	159	531	63	8.3	17	46	3	0.4	0	3

\* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

**Table 2**  
**Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,744</b>	<b>1,822</b>	<b>66.4</b>	<b>729</b>	<b>1,093</b>	<b>857</b>	<b>31.2</b>	<b>196</b>	<b>661</b>	<b>65</b>	<b>2.4</b>	<b>25</b>	<b>40</b>
Allegany	40	40	100.0	25	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	166	133	80.1	37	96	31	18.7	8	23	2	1.2	1	1
Baltimore City	454	161	35.5	49	112	286	63.0	54	232	7	1.5	4	3
Baltimore	263	194	73.8	79	115	66	25.1	17	49	3	1.1	1	2
Calvert	69	55	79.7	24	31	13	18.8	3	10	1	1.4	0	1
Caroline	26	22	84.6	11	11	4	15.4	0	4	0	0.0	0	0
Carroll	98	93	94.9	39	54	2	2.0	0	2	3	3.1	3	0
Cecil	52	49	94.2	23	26	3	5.8	2	1	0	0.0	0	0
Charles	70	49	70.0	22	27	17	24.3	5	12	4	5.7	3	1
Dorchester	22	18	81.8	8	10	4	18.2	2	2	0	0.0	0	0
Frederick	131	122	93.1	44	78	8	6.1	4	4	1	0.8	0	1
Garrett	23	23	100.0	11	12	0	0.0	0	0	0	0.0	0	0
Harford	120	102	85.0	47	55	17	14.2	5	12	1	0.8	1	0
Howard	181	145	80.1	60	85	29	16.0	11	18	7	3.9	3	4
Kent	16	14	87.5	5	9	2	12.5	0	2	0	0.0	0	0
Montgomery	321	213	66.4	76	137	80	24.9	23	57	28	8.7	7	21
Prince George's	346	87	25.1	34	53	253	73.1	49	204	6	1.7	2	4
Queen Anne's	31	27	87.1	10	17	4	12.9	3	1	0	0.0	0	0
St. Mary's	69	63	91.3	31	32	5	7.2	1	4	1	1.4	0	1
SEED School	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Somerset	22	16	72.7	6	10	6	27.3	0	6	0	0.0	0	0
Talbot	53	44	83.0	14	30	8	15.1	3	5	1	1.9	0	1
Washington	86	83	96.5	42	41	3	3.5	0	3	0	0.0	0	0
Wicomico	56	48	85.7	21	27	8	14.3	2	6	0	0.0	0	0
Worcester	25	18	72.0	9	9	7	28.0	4	3	0	0.0	0	0

\* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

**Table 2a**  
**Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,**  
**Associate/Assistant Superintendents by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>150</b>	<b>109</b>	<b>72.7</b>	<b>62</b>	<b>47</b>	<b>38</b>	<b>25.3</b>	<b>19</b>	<b>19</b>	<b>3</b>	<b>2.0</b>	<b>3</b>	<b>0</b>
Allegany	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Baltimore City	16	7	43.8	3	4	8	50.0	4	4	1	6.3	1	0
Baltimore	24	17	70.8	8	9	6	25.0	3	3	1	4.2	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Dorchester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	6	4	66.7	3	1	2	33.3	2	0	0	0.0	0	0
Howard	6	3	50.0	0	3	3	50.0	2	1	0	0.0	0	0
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	17	12	70.6	7	5	5	29.4	3	2	0	0.0	0	0
Prince George's	17	6	35.3	4	2	10	58.8	4	6	1	5.9	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0



**Table 2b**  
**Number and Percent of Administrative Office Staff - Directors, Coordinators,**  
**Supervisors, and Other Administrators by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,899</b>	<b>1,338</b>	<b>70.5</b>	<b>578</b>	<b>760</b>	<b>513</b>	<b>27.0</b>	<b>130</b>	<b>383</b>	<b>48</b>	<b>2.5</b>	<b>18</b>	<b>30</b>
Allegany	32	32	100.0	23	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	110	89	80.9	28	61	19	17.3	5	14	2	1.8	1	1
Baltimore City	240	72	30.0	38	34	164	68.3	38	126	4	1.7	2	2
Baltimore	141	112	79.4	44	68	29	20.6	8	21	0	0.0	0	0
Calvert	59	47	79.7	20	27	11	18.6	2	9	1	1.7	0	1
Caroline	22	19	86.4	8	11	3	13.6	0	3	0	0.0	0	0
Carroll	85	82	96.5	33	49	1	1.2	0	1	2	2.4	2	0
Cecil	44	42	95.5	19	23	2	4.5	2	0	0	0.0	0	0
Charles	43	32	74.4	15	17	9	20.9	3	6	2	4.7	2	0
Dorchester	15	13	86.7	4	9	2	13.3	1	1	0	0.0	0	0
Frederick	89	81	91.0	30	51	8	9.0	4	4	0	0.0	0	0
Garrett	17	17	100.0	9	8	0	0.0	0	0	0	0.0	0	0
Harford	104	93	89.4	41	52	10	9.6	2	8	1	1.0	1	0
Howard	155	127	81.9	56	71	21	13.5	8	13	7	4.5	3	4
Kent	12	12	100.0	5	7	0	0.0	0	0	0	0.0	0	0
Montgomery	240	161	67.1	63	98	55	22.9	15	40	24	10.0	6	18
Prince George's	222	65	29.3	28	37	153	68.9	34	119	4	1.8	1	3
Queen Anne's	26	22	84.6	7	15	4	15.4	3	1	0	0.0	0	0
St. Mary's	59	54	91.5	28	26	4	6.8	1	3	1	1.7	0	1
SEED School	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Somerset	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Talbot	36	31	86.1	12	19	5	13.9	2	3	0	0.0	0	0
Washington	71	71	100.0	39	32	0	0.0	0	0	0	0.0	0	0
Wicomico	43	38	88.4	17	21	5	11.6	0	5	0	0.0	0	0
Worcester	20	15	75.0	6	9	5	25.0	2	3	0	0.0	0	0

**Table 2c**  
**Number and Percent of Student Personnel - Pupil Personnel Workers and**  
**School Social Workers by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>695</b>	<b>375</b>	<b>54.0</b>	<b>89</b>	<b>286</b>	<b>306</b>	<b>44.0</b>	<b>47</b>	<b>259</b>	<b>14</b>	<b>2.0</b>	<b>4</b>	<b>10</b>
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	50	39	78.0	6	33	11	22.0	2	9	0	0.0	0	0
Baltimore City	198	82	41.4	8	74	114	57.6	12	102	2	1.0	1	1
Baltimore	98	65	66.3	27	38	31	31.6	6	25	2	2.0	0	2
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	10	8	80.0	3	5	1	10.0	0	1	1	10.0	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	22	13	59.1	3	10	7	31.8	2	5	2	9.1	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	33	32	97.0	11	21	0	0.0	0	0	1	3.0	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	10	5	50.0	3	2	5	50.0	1	4	0	0.0	0	0
Howard	20	15	75.0	4	11	5	25.0	1	4	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	64	40	62.5	6	34	20	31.3	5	15	4	6.3	1	3
Prince George's	107	16	15.0	2	14	90	84.1	11	79	1	0.9	0	1
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	8	4	50.0	1	3	4	50.0	0	4	0	0.0	0	0
Talbot	14	10	71.4	1	9	3	21.4	1	2	1	7.1	0	1
Washington	9	6	66.7	0	6	3	33.3	0	3	0	0.0	0	0
Wicomico	10	7	70.0	1	6	3	30.0	2	1	0	0.0	0	0
Worcester	2	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0

**Table 3**  
**Number and Percent of School Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,432</b>	<b>916</b>	<b>64.0</b>	<b>336</b>	<b>580</b>	<b>490</b>	<b>34.2</b>	<b>153</b>	<b>337</b>	<b>26</b>	<b>1.8</b>	<b>12</b>	<b>14</b>
Allegany	22	22	100.0	15	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	98	81.7	32	66	22	18.3	7	15	0	0.0	0	0
Baltimore City	186	45	24.2	18	27	137	73.7	38	99	4	2.2	2	2
Baltimore	172	141	82.0	32	109	30	17.4	6	24	1	0.6	1	0
Calvert	25	23	92.0	6	17	2	8.0	1	1	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	43	42	97.7	19	23	1	2.3	0	1	0	0.0	0	0
Cecil	30	30	100.0	16	14	0	0.0	0	0	0	0.0	0	0
Charles	35	22	62.9	7	15	13	37.1	4	9	0	0.0	0	0
Dorchester	14	10	71.4	3	7	4	28.6	3	1	0	0.0	0	0
Frederick	63	53	84.1	18	35	9	14.3	3	6	1	1.6	0	1
Garrett	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Harford	52	43	82.7	21	22	8	15.4	3	5	1	1.9	0	1
Howard	74	54	73.0	23	31	18	24.3	8	10	2	2.7	0	2
Kent	9	7	77.8	5	2	2	22.2	0	2	0	0.0	0	0
Montgomery	204	130	63.7	44	86	61	29.9	24	37	13	6.4	6	7
Prince George's	218	50	22.9	14	36	165	75.7	50	115	3	1.4	2	1
Queen Anne's	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
St. Mary's	26	24	92.3	5	19	2	7.7	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Talbot	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Washington	43	42	97.7	20	22	0	0.0	0	0	1	2.3	1	0
Wicomico	26	20	76.9	12	8	6	23.1	2	4	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

\* Includes principals reported at the central office level

**Table 3a**  
**Number and Percent of Elementary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>854</b>	<b>560</b>	<b>65.6</b>	<b>152</b>	<b>408</b>	<b>279</b>	<b>32.7</b>	<b>48</b>	<b>231</b>	<b>15</b>	<b>1.8</b>	<b>6</b>	<b>9</b>
Allegany	13	13	100.0	7	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	63	81.8	14	49	14	18.2	3	11	0	0.0	0	0
Baltimore City	87	21	24.1	6	15	64	73.6	10	54	2	2.3	1	1
Baltimore	106	90	84.9	13	77	16	15.1	1	15	0	0.0	0	0
Calvert	13	13	100.0	3	10	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	23	22	95.7	6	16	1	4.3	0	1	0	0.0	0	0
Cecil	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Charles	21	13	61.9	3	10	8	38.1	2	6	0	0.0	0	0
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	36	32	88.9	8	24	4	11.1	1	3	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	32	26	81.3	10	16	6	18.8	1	5	0	0.0	0	0
Howard	39	28	71.8	10	18	9	23.1	2	7	2	5.1	0	2
Kent	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Montgomery	131	88	67.2	26	62	36	27.5	9	27	7	5.3	2	5
Prince George's	150	39	26.0	13	26	108	72.0	16	92	3	2.0	2	1
Queen Anne's	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
St. Mary's	17	15	88.2	1	14	2	11.8	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Washington	27	26	96.3	7	19	0	0.0	0	0	1	3.7	1	0
Wicomico	15	11	73.3	6	5	4	26.7	1	3	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

**Table 3b**  
**Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>320</b>	<b>199</b>	<b>62.2</b>	<b>93</b>	<b>106</b>	<b>114</b>	<b>35.6</b>	<b>54</b>	<b>60</b>	<b>7</b>	<b>2.2</b>	<b>3</b>	<b>4</b>
Allegany	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	21	77.8	11	10	6	22.2	2	4	0	0.0	0	0
Baltimore City	58	17	29.3	9	8	39	67.2	13	26	2	3.4	1	1
Baltimore	32	23	71.9	9	14	9	28.1	3	6	0	0.0	0	0
Calvert	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Carroll	11	11	100.0	6	5	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	16	10	62.5	4	6	5	31.3	2	3	1	6.3	0	1
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	5	4	1	10.0	1	0	0	0.0	0	0
Howard	22	17	77.3	7	10	5	22.7	3	2	0	0.0	0	0
Kent	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Montgomery	42	24	57.1	8	16	14	33.3	7	7	4	9.5	2	2
Prince George's	37	10	27.0	0	10	27	73.0	19	8	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	4	1	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

**Table 3c**  
**Number and Percent of Secondary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>234</b>	<b>142</b>	<b>60.7</b>	<b>87</b>	<b>55</b>	<b>89</b>	<b>38.0</b>	<b>48</b>	<b>41</b>	<b>3</b>	<b>1.3</b>	<b>2</b>	<b>1</b>
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	6	6	2	14.3	2	0	0	0.0	0	0
Baltimore City	37	6	16.2	2	4	31	83.8	14	17	0	0.0	0	0
Baltimore	29	24	82.8	10	14	4	13.8	2	2	1	3.4	1	0
Calvert	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	2	0	0	0.0	0	0
Frederick	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	6	2	1	10.0	1	0	1	10.0	0	1
Howard	12	9	75.0	6	3	3	25.0	3	0	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	10	6	9	34.6	6	3	1	3.8	1	0
Prince George's	31	1	3.2	1	0	30	96.8	15	15	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	6	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

**Table 4**  
**Number and Percent of School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,168</b>	<b>1,164</b>	<b>53.7</b>	<b>477</b>	<b>687</b>	<b>968</b>	<b>44.6</b>	<b>285</b>	<b>683</b>	<b>36</b>	<b>1.7</b>	<b>10</b>	<b>26</b>
Allegany	21	21	100.0	12	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	175	133	76.0	53	80	41	23.4	11	30	1	0.6	0	1
Baltimore City	315	56	17.8	28	28	253	80.3	52	201	6	1.9	2	4
Baltimore	266	188	70.7	62	126	76	28.6	17	59	2	0.8	1	1
Calvert	49	41	83.7	17	24	8	16.3	5	3	0	0.0	0	0
Caroline	11	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Carroll	61	55	90.2	25	30	6	9.8	2	4	0	0.0	0	0
Cecil	38	31	81.6	15	16	7	18.4	3	4	0	0.0	0	0
Charles	75	44	58.7	20	24	30	40.0	10	20	1	1.3	0	1
Dorchester	13	8	61.5	3	5	5	38.5	1	4	0	0.0	0	0
Frederick	89	78	87.6	26	52	9	10.1	4	5	2	2.2	1	1
Garrett	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Harford	88	68	77.3	34	34	18	20.5	10	8	2	2.3	0	2
Howard	110	85	77.3	28	57	23	20.9	10	13	2	1.8	1	1
Kent	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Montgomery	282	143	50.7	57	86	124	44.0	48	76	15	5.3	5	10
Prince George's	405	66	16.3	22	44	334	82.5	101	233	5	1.2	0	5
Queen Anne's	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
St. Mary's	40	33	82.5	13	20	7	17.5	3	4	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Talbot	10	9	90.0	3	6	1	10.0	0	1	0	0.0	0	0
Washington	48	46	95.8	28	18	2	4.2	1	1	0	0.0	0	0
Wicomico	33	19	57.6	7	12	14	42.4	3	11	0	0.0	0	0
Worcester	15	11	73.3	6	5	4	26.7	1	3	0	0.0	0	0

\* Includes vice principals reported at the central office level and other school-level administrators

**Table 4a**  
**Number and Percent of Elementary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>757</b>	<b>437</b>	<b>57.7</b>	<b>107</b>	<b>330</b>	<b>308</b>	<b>40.7</b>	<b>45</b>	<b>263</b>	<b>12</b>	<b>1.6</b>	<b>2</b>	<b>10</b>
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	45	39	86.7	6	33	6	13.3	1	5	0	0.0	0	0
Baltimore City	77	14	18.2	6	8	61	79.2	7	54	2	2.6	0	2
Baltimore	113	90	79.6	17	73	23	20.4	2	21	0	0.0	0	0
Calvert	20	18	90.0	4	14	2	10.0	0	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Carroll	24	22	91.7	3	19	2	8.3	0	2	0	0.0	0	0
Cecil	13	11	84.6	3	8	2	15.4	1	1	0	0.0	0	0
Charles	22	11	50.0	2	9	11	50.0	0	11	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Frederick	30	27	90.0	4	23	2	6.7	0	2	1	3.3	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	33	26	78.8	10	16	5	15.2	2	3	2	6.1	0	2
Howard	40	34	85.0	8	26	6	15.0	1	5	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	109	60	55.0	23	37	43	39.4	7	36	6	5.5	2	4
Prince George's	166	35	21.1	7	28	130	78.3	22	108	1	0.6	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	2	8	1	9.1	1	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Wicomico	17	9	52.9	2	7	8	47.1	0	8	0	0.0	0	0
Worcester	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0

\* Includes other school-level administrators



**Table 4b**  
**Number and Percent of Middle/Combined School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>586</b>	<b>303</b>	<b>51.7</b>	<b>139</b>	<b>164</b>	<b>272</b>	<b>46.4</b>	<b>102</b>	<b>170</b>	<b>11</b>	<b>1.9</b>	<b>2</b>	<b>9</b>
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	33	64.7	16	17	17	33.3	7	10	1	2.0	0	1
Baltimore City	89	10	11.2	5	5	78	87.6	18	60	1	1.1	1	0
Baltimore	73	51	69.9	21	30	22	30.1	5	17	0	0.0	0	0
Calvert	12	10	83.3	4	6	2	16.7	1	1	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	15	13	86.7	9	4	2	13.3	2	0	0	0.0	0	0
Cecil	10	8	80.0	3	5	2	20.0	1	1	0	0.0	0	0
Charles	23	14	60.9	5	9	8	34.8	5	3	1	4.3	0	1
Dorchester	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Frederick	27	24	88.9	8	16	3	11.1	1	2	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	25	19	76.0	10	9	6	24.0	5	1	0	0.0	0	0
Howard	29	23	79.3	6	17	5	17.2	2	3	1	3.4	0	1
Kent	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Montgomery	85	36	42.4	18	18	43	50.6	22	21	6	7.1	1	5
Prince George's	81	6	7.4	4	2	74	91.4	28	46	1	1.2	0	1
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	13	86.7	5	8	2	13.3	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Washington	17	17	100.0	13	4	0	0.0	0	0	0	0.0	0	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

**Table 4c**  
**Number and Percent of Secondary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>778</b>	<b>410</b>	<b>52.7</b>	<b>229</b>	<b>181</b>	<b>357</b>	<b>45.9</b>	<b>132</b>	<b>225</b>	<b>11</b>	<b>1.4</b>	<b>5</b>	<b>6</b>
Allegany	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	60	76.9	31	29	18	23.1	3	15	0	0.0	0	0
Baltimore City	131	29	22.1	17	12	100	76.3	23	77	2	1.5	0	2
Baltimore	79	46	58.2	23	23	31	39.2	10	21	2	2.5	1	1
Calvert	17	13	76.5	9	4	4	23.5	4	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Carroll	22	20	90.9	13	7	2	9.1	0	2	0	0.0	0	0
Cecil	15	12	80.0	9	3	3	20.0	1	2	0	0.0	0	0
Charles	30	19	63.3	13	6	11	36.7	5	6	0	0.0	0	0
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	31	26	83.9	14	12	4	12.9	3	1	1	3.2	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	30	23	76.7	14	9	7	23.3	3	4	0	0.0	0	0
Howard	41	28	68.3	14	14	12	29.3	7	5	1	2.4	1	0
Kent	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Montgomery	88	47	53.4	16	31	38	43.2	19	19	3	3.4	2	1
Prince George's	133	18	13.5	10	8	113	85.0	49	64	2	1.5	0	2
Queen Anne's	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
St. Mary's	14	10	71.4	6	4	4	28.6	1	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Washington	21	20	95.2	13	7	1	4.8	1	0	0	0.0	0	0
Wicomico	7	5	71.4	3	2	2	28.6	1	1	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0

\* Includes other school-level administrators

**Table 5**  
**Number and Percent of Teachers\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>59,321</b>	<b>44,779</b>	<b>75.5</b>	<b>10,165</b>	<b>34,614</b>	<b>11,101</b>	<b>18.7</b>	<b>2,524</b>	<b>8,577</b>	<b>3,441</b>	<b>5.8</b>	<b>671</b>	<b>2,770</b>
Allegany	696	689	99.0	190	499	7	1.0	1	6	0	0.0	0	0
Anne Arundel	5,073	4,543	89.6	834	3,709	450	8.9	87	363	80	1.6	19	61
Baltimore City	5,844	2,399	41.1	736	1,663	2,683	45.9	581	2,102	762	13.0	171	591
Baltimore	7,504	6,493	86.5	1,417	5,076	830	11.1	209	621	181	2.4	44	137
Calvert	1,130	1,043	92.3	221	822	76	6.7	18	58	11	1.0	0	11
Caroline	402	369	91.8	84	285	32	8.0	11	21	1	0.2	0	1
Carroll	1,904	1,864	97.9	414	1,450	23	1.2	6	17	17	0.9	2	15
Cecil	1,173	1,110	94.6	248	862	44	3.8	13	31	19	1.6	2	17
Charles	1,737	1,454	83.7	401	1,053	255	14.7	52	203	28	1.6	7	21
Dorchester	346	310	89.6	70	240	29	8.4	6	23	7	2.0	2	5
Frederick	2,755	2,613	94.8	601	2,012	77	2.8	15	62	65	2.4	15	50
Garrett	346	346	100.0	86	260	0	0.0	0	0	0	0.0	0	0
Harford	2,732	2,566	93.9	560	2,006	137	5.0	31	106	29	1.1	7	22
Howard	3,886	3,280	84.4	746	2,534	432	11.1	87	345	174	4.5	37	137
Kent	175	159	90.9	34	125	15	8.6	4	11	1	0.6	0	1
Montgomery	9,728	7,660	78.7	1,619	6,041	1,182	12.2	261	921	886	9.1	163	723
Prince George's	8,612	2,954	34.3	777	2,177	4,534	52.6	1,084	3,450	1,124	13.1	192	932
Queen Anne's	529	495	93.6	110	385	28	5.3	9	19	6	1.1	0	6
St. Mary's	1,036	944	91.1	198	746	67	6.5	6	61	25	2.4	6	19
SEED School	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Somerset	229	197	86.0	47	150	32	14.0	8	24	0	0.0	0	0
Talbot	307	288	93.8	59	229	16	5.2	1	15	3	1.0	2	1
Washington	1,496	1,475	98.6	375	1,100	13	0.9	6	7	8	0.5	1	7
Wicomico	1,089	978	89.8	217	761	100	9.2	20	80	11	1.0	1	10
Worcester	583	542	93.0	118	424	38	6.5	8	30	3	0.5	0	3

\* Includes teachers reported at the central office level

**Table 5a**  
**Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>27,284</b>	<b>21,099</b>	<b>77.3</b>	<b>2,124</b>	<b>18,975</b>	<b>4,688</b>	<b>17.2</b>	<b>549</b>	<b>4,139</b>	<b>1,497</b>	<b>5.5</b>	<b>153</b>	<b>1,344</b>
Allegany	307	304	99.0	32	272	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,388	2,222	93.0	151	2,071	144	6.0	10	134	22	0.9	3	19
Baltimore City	2,268	967	42.6	197	770	1,112	49.0	130	982	189	8.3	25	164
Baltimore	3,347	3,033	90.6	241	2,792	257	7.7	26	231	57	1.7	8	49
Calvert	462	426	92.2	29	397	31	6.7	4	27	5	1.1	0	5
Caroline	190	177	93.2	10	167	13	6.8	2	11	0	0.0	0	0
Carroll	851	834	98.0	69	765	9	1.1	1	8	8	0.9	0	8
Cecil	500	483	96.6	36	447	16	3.2	1	15	1	0.2	0	1
Charles	682	599	87.8	70	529	72	10.6	5	67	11	1.6	0	11
Dorchester	163	148	90.8	13	135	12	7.4	1	11	3	1.8	1	2
Frederick	1,276	1,225	96.0	121	1,104	32	2.5	1	31	19	1.5	0	19
Garrett	176	176	100.0	18	158	0	0.0	0	0	0	0.0	0	0
Harford	1,225	1,152	94.0	100	1,052	60	4.9	9	51	13	1.1	1	12
Howard	1,644	1,405	85.5	153	1,252	172	10.5	20	152	67	4.1	11	56
Kent	69	64	92.8	1	63	4	5.8	0	4	1	1.4	0	1
Montgomery	4,682	3,755	80.2	359	3,396	482	10.3	47	435	445	9.5	36	409
Prince George's	4,619	1,834	39.7	289	1,545	2,146	46.5	284	1,862	639	13.8	67	572
Queen Anne's	240	229	95.4	23	206	9	3.8	2	7	2	0.8	0	2
St. Mary's	494	456	92.3	40	416	30	6.1	0	30	8	1.6	1	7
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	102	92	90.2	9	83	10	9.8	0	10	0	0.0	0	0
Talbot	144	137	95.1	21	116	6	4.2	0	6	1	0.7	0	1
Washington	704	697	99.0	75	622	5	0.7	1	4	2	0.3	0	2
Wicomico	490	438	89.4	42	396	49	10.0	3	46	3	0.6	0	3
Worcester	261	246	94.3	25	221	14	5.4	2	12	1	0.4	0	1

**Table 5b**  
**Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>14,037</b>	<b>10,297</b>	<b>73.4</b>	<b>2,684</b>	<b>7,613</b>	<b>2,900</b>	<b>20.7</b>	<b>731</b>	<b>2,169</b>	<b>840</b>	<b>6.0</b>	<b>196</b>	<b>644</b>
Allegany	178	178	100.0	60	118	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,246	1,076	86.4	228	848	150	12.0	28	122	20	1.6	6	14
Baltimore City	1,816	764	42.1	209	555	798	43.9	194	604	254	14.0	50	204
Baltimore	1,635	1,355	82.9	340	1,015	233	14.3	55	178	47	2.9	13	34
Calvert	271	248	91.5	57	191	20	7.4	2	18	3	1.1	0	3
Caroline	86	77	89.5	23	54	9	10.5	2	7	0	0.0	0	0
Carroll	427	421	98.6	115	306	4	0.9	1	3	2	0.5	0	2
Cecil	278	264	95.0	67	197	7	2.5	1	6	7	2.5	1	6
Charles	453	371	81.9	127	244	76	16.8	17	59	6	1.3	1	5
Dorchester	77	70	90.9	14	56	6	7.8	1	5	1	1.3	0	1
Frederick	681	635	93.2	157	478	28	4.1	8	20	18	2.6	8	10
Garrett	69	69	100.0	21	48	0	0.0	0	0	0	0.0	0	0
Harford	708	665	93.9	158	507	35	4.9	6	29	8	1.1	2	6
Howard	1,027	848	82.6	216	632	134	13.0	26	108	45	4.4	14	31
Kent	54	47	87.0	9	38	7	13.0	3	4	0	0.0	0	0
Montgomery	2,154	1,620	75.2	425	1,195	337	15.6	87	250	197	9.1	48	149
Prince George's	1,581	394	24.9	146	248	967	61.2	280	687	220	13.9	51	169
Queen Anne's	124	115	92.7	34	81	8	6.5	2	6	1	0.8	0	1
St. Mary's	240	212	88.3	50	162	21	8.8	4	17	7	2.9	2	5
SEED School	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Somerset	33	29	87.9	8	21	4	12.1	1	3	0	0.0	0	0
Talbot	85	80	94.1	18	62	5	5.9	0	5	0	0.0	0	0
Washington	356	350	98.3	107	243	4	1.1	2	2	2	0.6	0	2
Wicomico	314	280	89.2	66	214	32	10.2	9	23	2	0.6	0	2
Worcester	135	121	89.6	26	95	14	10.4	2	12	0	0.0	0	0

**Table 5c**  
**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>17,074</b>	<b>12,665</b>	<b>74.2</b>	<b>5,234</b>	<b>7,431</b>	<b>3,349</b>	<b>19.6</b>	<b>1,217</b>	<b>2,132</b>	<b>1,060</b>	<b>6.2</b>	<b>312</b>	<b>748</b>
Allegany	202	198	98.0	97	101	4	2.0	1	3	0	0.0	0	0
Anne Arundel	1,372	1,190	86.7	447	743	152	11.1	49	103	30	2.2	7	23
Baltimore City	1,618	605	37.4	304	301	712	44.0	248	464	301	18.6	90	211
Baltimore	2,333	1,936	83.0	817	1,119	321	13.8	121	200	76	3.3	23	53
Calvert	373	346	92.8	132	214	24	6.4	12	12	3	0.8	0	3
Caroline	123	112	91.1	50	62	10	8.1	7	3	1	0.8	0	1
Carroll	585	569	97.3	221	348	10	1.7	4	6	6	1.0	2	4
Cecil	372	344	92.5	139	205	18	4.8	9	9	10	2.7	1	9
Charles	581	465	80.0	196	269	105	18.1	30	75	11	1.9	6	5
Dorchester	99	86	86.9	41	45	10	10.1	4	6	3	3.0	1	2
Frederick	772	729	94.4	319	410	15	1.9	6	9	28	3.6	7	21
Garrett	100	100	100.0	46	54	0	0.0	0	0	0	0.0	0	0
Harford	795	745	93.7	301	444	42	5.3	16	26	8	1.0	4	4
Howard	1,141	965	84.6	366	599	120	10.5	40	80	56	4.9	12	44
Kent	51	47	92.2	24	23	4	7.8	1	3	0	0.0	0	0
Montgomery	2,741	2,155	78.6	825	1,330	348	12.7	126	222	238	8.7	78	160
Prince George's	2,333	693	29.7	336	357	1,378	59.1	515	863	262	11.2	74	188
Queen Anne's	160	146	91.3	50	96	11	6.9	5	6	3	1.9	0	3
St. Mary's	296	271	91.6	108	163	15	5.1	2	13	10	3.4	3	7
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	83	69	83.1	29	40	14	16.9	5	9	0	0.0	0	0
Talbot	71	65	91.5	20	45	4	5.6	1	3	2	2.8	2	0
Washington	424	416	98.1	191	225	4	0.9	3	1	4	0.9	1	3
Wicomico	266	242	91.0	108	134	18	6.8	8	10	6	2.3	1	5
Worcester	183	171	93.4	67	104	10	5.5	4	6	2	1.1	0	2

**Table 6**  
**Number and Percent of Therapists\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,887</b>	<b>1,609</b>	<b>85.3</b>	<b>38</b>	<b>1,571</b>	<b>226</b>	<b>12.0</b>	<b>6</b>	<b>220</b>	<b>52</b>	<b>2.8</b>	<b>0</b>	<b>52</b>
Allegany	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	221	207	93.7	3	204	11	5.0	0	11	3	1.4	0	3
Baltimore City	129	103	79.8	3	100	24	18.6	0	24	2	1.6	0	2
Baltimore	259	247	95.4	3	244	8	3.1	1	7	4	1.5	0	4
Calvert	34	30	88.2	0	30	4	11.8	0	4	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	59	57	96.6	0	57	2	3.4	0	2	0	0.0	0	0
Cecil	23	22	95.7	0	22	0	0.0	0	0	1	4.3	0	1
Charles	40	30	75.0	0	30	7	17.5	0	7	3	7.5	0	3
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	75	68	90.7	1	67	5	6.7	0	5	2	2.7	0	2
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	77	72	93.5	3	69	4	5.2	0	4	1	1.3	0	1
Howard	177	153	86.4	2	151	17	9.6	1	16	7	4.0	0	7
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	479	398	83.1	11	387	60	12.5	2	58	21	4.4	0	21
Prince George's	181	95	52.5	4	91	78	43.1	2	76	8	4.4	0	8
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	20	95.2	1	19	1	4.8	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	28	26	92.9	2	24	2	7.1	0	2	0	0.0	0	0
Wicomico	14	11	78.6	2	9	3	21.4	0	3	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

\* Includes therapists reported at the central office level

**Table 6a**  
**Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>885</b>	<b>790</b>	<b>89.3</b>	<b>9</b>	<b>781</b>	<b>76</b>	<b>8.6</b>	<b>1</b>	<b>75</b>	<b>19</b>	<b>2.1</b>	<b>0</b>	<b>19</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	130	120	92.3	1	119	8	6.2	0	8	2	1.5	0	2
Baltimore City	64	51	79.7	0	51	13	20.3	0	13	0	0.0	0	0
Baltimore	179	169	94.4	1	168	6	3.4	1	5	4	2.2	0	4
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	25	23	92.0	0	23	2	8.0	0	2	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	18	14	77.8	0	14	4	22.2	0	4	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	48	46	95.8	1	45	1	2.1	0	1	1	2.1	0	1
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	46	43	93.5	1	42	2	4.3	0	2	1	2.2	0	1
Howard	122	110	90.2	1	109	7	5.7	0	7	5	4.1	0	5
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	168	139	82.7	0	139	23	13.7	0	23	6	3.6	0	6
Prince George's	12	6	50.0	0	6	6	50.0	0	6	0	0.0	0	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	24	22	91.7	2	20	2	8.3	0	2	0	0.0	0	0
Wicomico	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0



**Table 6b**  
**Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>328</b>	<b>285</b>	<b>86.9</b>	<b>9</b>	<b>276</b>	<b>34</b>	<b>10.4</b>	<b>1</b>	<b>33</b>	<b>9</b>	<b>2.7</b>	<b>0</b>	<b>9</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	59	58	98.3	0	58	0	0.0	0	0	1	1.7	0	1
Baltimore City	45	38	84.4	2	36	5	11.1	0	5	2	4.4	0	2
Baltimore	48	46	95.8	1	45	2	4.2	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	19	15	78.9	0	15	2	10.5	0	2	2	10.5	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	17	13	76.5	0	13	3	17.6	0	3	1	5.9	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	2	27	2	6.5	0	2	0	0.0	0	0
Howard	41	33	80.5	1	32	6	14.6	1	5	2	4.9	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	49	34	69.4	2	32	14	28.6	0	14	1	2.0	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

**Table 6c**  
**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>70</b>	<b>55</b>	<b>78.6</b>	<b>1</b>	<b>54</b>	<b>15</b>	<b>21.4</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	5	2	40.0	0	2	3	60.0	0	3	0	0.0	0	0
Baltimore	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	13	9	69.2	0	9	4	30.8	0	4	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	23	17	73.9	1	16	6	26.1	1	5	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7**  
**Number and Percent of Librarians\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,253</b>	<b>990</b>	<b>79.0</b>	<b>100</b>	<b>890</b>	<b>210</b>	<b>16.8</b>	<b>11</b>	<b>199</b>	<b>53</b>	<b>4.2</b>	<b>6</b>	<b>47</b>
Allegany	21	21	100.0	2	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	114	94.2	9	105	6	5.0	0	6	1	0.8	0	1
Baltimore City	101	48	47.5	13	35	52	51.5	3	49	1	1.0	1	0
Baltimore	163	151	92.6	14	137	9	5.5	0	9	3	1.8	0	3
Calvert	23	21	91.3	3	18	1	4.3	0	1	1	4.3	0	1
Caroline	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Carroll	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Cecil	27	27	100.0	2	25	0	0.0	0	0	0	0.0	0	0
Charles	34	27	79.4	2	25	6	17.6	0	6	1	2.9	0	1
Dorchester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Frederick	56	56	100.0	2	54	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	59	56	94.9	5	51	3	5.1	0	3	0	0.0	0	0
Howard	92	78	84.8	12	66	7	7.6	1	6	7	7.6	0	7
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	203	164	80.8	15	149	22	10.8	1	21	17	8.4	1	16
Prince George's	174	53	30.5	9	44	100	57.5	6	94	21	12.1	4	17
Queen Anne's	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
St. Mary's	29	26	89.7	3	23	2	6.9	0	2	1	3.4	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Washington	41	41	100.0	5	36	0	0.0	0	0	0	0.0	0	0
Wicomico	15	13	86.7	0	13	2	13.3	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

\* Includes librarians reported at the central office level

**Table 7a**  
**Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>774</b>	<b>608</b>	<b>78.6</b>	<b>36</b>	<b>572</b>	<b>126</b>	<b>16.3</b>	<b>4</b>	<b>122</b>	<b>40</b>	<b>5.2</b>	<b>3</b>	<b>37</b>
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	85	79	92.9	2	77	6	7.1	0	6	0	0.0	0	0
Baltimore City	48	24	50.0	1	23	24	50.0	1	23	0	0.0	0	0
Baltimore	104	98	94.2	6	92	5	4.8	0	5	1	1.0	0	1
Calvert	13	12	92.3	0	12	0	0.0	0	0	1	7.7	0	1
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Cecil	17	17	100.0	2	15	0	0.0	0	0	0	0.0	0	0
Charles	20	17	85.0	2	15	3	15.0	0	3	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	1	35	2	5.3	0	2	0	0.0	0	0
Howard	46	38	82.6	3	35	3	6.5	0	3	5	10.9	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	129	104	80.6	8	96	12	9.3	0	12	13	10.1	0	13
Prince George's	121	33	27.3	4	29	69	57.0	3	66	19	15.7	3	16
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	17	89.5	0	17	1	5.3	0	1	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	1	24	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

**Table 7b**  
**Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>258</b>	<b>203</b>	<b>78.7</b>	<b>33</b>	<b>170</b>	<b>48</b>	<b>18.6</b>	<b>2</b>	<b>46</b>	<b>7</b>	<b>2.7</b>	<b>3</b>	<b>4</b>
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	21	100.0	3	18	0	0.0	0	0	0	0.0	0	0
Baltimore City	32	15	46.9	9	6	16	50.0	1	15	1	3.1	1	0
Baltimore	28	25	89.3	4	21	2	7.1	0	2	1	3.6	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Howard	21	19	90.5	4	15	2	9.5	0	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	41	33	80.5	1	32	5	12.2	0	5	3	7.3	1	2
Prince George's	31	11	35.5	4	7	19	61.3	1	18	1	3.2	1	0
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 7c**  
**Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>214</b>	<b>174</b>	<b>81.3</b>	<b>29</b>	<b>145</b>	<b>34</b>	<b>15.9</b>	<b>5</b>	<b>29</b>	<b>6</b>	<b>2.8</b>	<b>0</b>	<b>6</b>
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Baltimore City	20	9	45.0	3	6	11	55.0	1	10	0	0.0	0	0
Baltimore	30	27	90.0	4	23	2	6.7	0	2	1	3.3	0	1
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Howard	24	20	83.3	5	15	2	8.3	1	1	2	8.3	0	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	32	27	84.4	6	21	4	12.5	1	3	1	3.1	0	1
Prince George's	22	9	40.9	1	8	12	54.5	2	10	1	4.5	0	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 8**  
**Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,453</b>	<b>1,654</b>	<b>67.4</b>	<b>292</b>	<b>1,362</b>	<b>720</b>	<b>29.4</b>	<b>139</b>	<b>581</b>	<b>79</b>	<b>3.2</b>	<b>8</b>	<b>71</b>
Allegany	27	26	96.3	7	19	1	3.7	0	1	0	0.0	0	0
Anne Arundel	214	181	84.6	24	157	33	15.4	7	26	0	0.0	0	0
Baltimore City	150	39	26.0	10	29	109	72.7	17	92	2	1.3	0	2
Baltimore	309	254	82.2	36	218	51	16.5	8	43	4	1.3	1	3
Calvert	46	37	80.4	5	32	9	19.6	1	8	0	0.0	0	0
Caroline	16	13	81.3	4	9	3	18.8	0	3	0	0.0	0	0
Carroll	88	84	95.5	14	70	4	4.5	0	4	0	0.0	0	0
Cecil	52	46	88.5	12	34	6	11.5	2	4	0	0.0	0	0
Charles	76	45	59.2	9	36	28	36.8	4	24	3	3.9	0	3
Dorchester	16	11	68.8	2	9	5	31.3	1	4	0	0.0	0	0
Frederick	113	107	94.7	16	91	3	2.7	2	1	3	2.7	1	2
Garrett	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Harford	102	97	95.1	21	76	5	4.9	2	3	0	0.0	0	0
Howard	145	112	77.2	23	89	25	17.2	4	21	8	5.5	0	8
Kent	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Montgomery	481	323	67.2	52	271	110	22.9	26	84	48	10.0	5	43
Prince George's	374	72	19.3	10	62	294	78.6	52	242	8	2.1	1	7
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	42	37	88.1	3	34	4	9.5	2	2	1	2.4	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	8	6	75.0	1	5	2	25.0	1	1	0	0.0	0	0
Talbot	17	15	88.2	3	12	1	5.9	0	1	1	5.9	0	1
Washington	53	52	98.1	10	42	1	1.9	0	1	0	0.0	0	0
Wicomico	63	41	65.1	13	28	21	33.3	9	12	1	1.6	0	1
Worcester	21	16	76.2	5	11	5	23.8	1	4	0	0.0	0	0

\* Includes guidance counselors reported at the central office level

**Table 8a**  
**Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>790</b>	<b>584</b>	<b>73.9</b>	<b>39</b>	<b>545</b>	<b>193</b>	<b>24.4</b>	<b>24</b>	<b>169</b>	<b>13</b>	<b>1.6</b>	<b>1</b>	<b>12</b>
Allegany	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Anne Arundel	78	69	88.5	2	67	9	11.5	0	9	0	0.0	0	0
Baltimore City	20	7	35.0	1	6	13	65.0	1	12	0	0.0	0	0
Baltimore	115	104	90.4	5	99	10	8.7	0	10	1	0.9	0	1
Calvert	13	10	76.9	0	10	3	23.1	0	3	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	18	17	94.4	2	15	1	5.6	0	1	0	0.0	0	0
Charles	24	17	70.8	1	16	5	20.8	0	5	2	8.3	0	2
Dorchester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Frederick	38	36	94.7	6	30	1	2.6	0	1	1	2.6	0	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	33	33	100.0	1	32	0	0.0	0	0	0	0.0	0	0
Howard	41	34	82.9	4	30	7	17.1	0	7	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	131	105	80.2	4	101	18	13.7	2	16	8	6.1	1	7
Prince George's	144	32	22.2	2	30	112	77.8	18	94	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	16	88.9	0	16	1	5.6	1	0	1	5.6	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Wicomico	21	13	61.9	0	13	8	38.1	2	6	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0



**Table 8b**  
**Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>686</b>	<b>446</b>	<b>65.0</b>	<b>89</b>	<b>357</b>	<b>220</b>	<b>32.1</b>	<b>48</b>	<b>172</b>	<b>20</b>	<b>2.9</b>	<b>1</b>	<b>19</b>
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	65	53	81.5	11	42	12	18.5	4	8	0	0.0	0	0
Baltimore City	47	15	31.9	5	10	32	68.1	6	26	0	0.0	0	0
Baltimore	77	59	76.6	9	50	16	20.8	1	15	2	2.6	0	2
Calvert	13	10	76.9	1	9	3	23.1	0	3	0	0.0	0	0
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	20	18	90.0	2	16	2	10.0	0	2	0	0.0	0	0
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	22	9	40.9	4	5	12	54.5	3	9	1	4.5	0	1
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Frederick	34	33	97.1	4	29	0	0.0	0	0	1	2.9	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	30	27	90.0	5	22	3	10.0	2	1	0	0.0	0	0
Howard	42	30	71.4	5	25	9	21.4	1	8	3	7.1	0	3
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	149	96	64.4	17	79	44	29.5	8	36	9	6.0	0	9
Prince George's	89	15	16.9	1	14	72	80.9	16	56	2	2.2	0	2
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	2	8	1	9.1	1	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	0	0.0	0	0	1	20.0	0	1
Washington	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Wicomico	20	13	65.0	7	6	6	30.0	3	3	1	5.0	0	1
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

**Table 8c**  
**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>937</b>	<b>602</b>	<b>64.2</b>	<b>159</b>	<b>443</b>	<b>296</b>	<b>31.6</b>	<b>66</b>	<b>230</b>	<b>39</b>	<b>4.2</b>	<b>4</b>	<b>35</b>
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	57	82.6	10	47	12	17.4	3	9	0	0.0	0	0
Baltimore City	76	16	21.1	4	12	58	76.3	9	49	2	2.6	0	2
Baltimore	117	91	77.8	22	69	25	21.4	7	18	1	0.9	1	0
Calvert	20	17	85.0	4	13	3	15.0	1	2	0	0.0	0	0
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	39	37	94.9	9	28	2	5.1	0	2	0	0.0	0	0
Cecil	21	20	95.2	8	12	1	4.8	0	1	0	0.0	0	0
Charles	28	17	60.7	4	13	11	39.3	1	10	0	0.0	0	0
Dorchester	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Frederick	41	38	92.7	6	32	2	4.9	2	0	1	2.4	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	39	37	94.9	15	22	2	5.1	0	2	0	0.0	0	0
Howard	60	46	76.7	13	33	9	15.0	3	6	5	8.3	0	5
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	194	119	61.3	31	88	47	24.2	16	31	28	14.4	3	25
Prince George's	130	22	16.9	7	15	106	81.5	18	88	2	1.5	0	2
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	11	84.6	1	10	2	15.4	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Wicomico	21	14	66.7	6	8	7	33.3	4	3	0	0.0	0	0
Worcester	8	5	62.5	1	4	3	37.5	1	2	0	0.0	0	0

**Table 9**  
**Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>735</b>	<b>619</b>	<b>84.2</b>	<b>142</b>	<b>477</b>	<b>92</b>	<b>12.5</b>	<b>11</b>	<b>81</b>	<b>24</b>	<b>3.3</b>	<b>5</b>	<b>19</b>
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	66	60	90.9	8	52	5	7.6	0	5	1	1.5	0	1
Baltimore City	126	100	79.4	26	74	22	17.5	4	18	4	3.2	1	3
Baltimore	89	74	83.1	20	54	13	14.6	1	12	2	2.2	0	2
Calvert	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Caroline	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0
Carroll	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Cecil	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Charles	30	23	76.7	3	20	7	23.3	0	7	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	22	19	86.4	7	12	2	9.1	1	1	1	4.5	0	1
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	32	32	100.0	2	30	0	0.0	0	0	0	0.0	0	0
Howard	66	58	87.9	13	45	6	9.1	0	6	2	3.0	1	1
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	103	74	71.8	19	55	16	15.5	3	13	13	12.6	2	11
Prince George's	99	84	84.8	24	60	14	14.1	1	13	1	1.0	1	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes psychologists reported at the central office level

**Table 9a**  
**Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>151</b>	<b>129</b>	<b>85.4</b>	<b>20</b>	<b>109</b>	<b>18</b>	<b>11.9</b>	<b>1</b>	<b>17</b>	<b>4</b>	<b>2.6</b>	<b>1</b>	<b>3</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	18	78.3	1	17	4	17.4	0	4	1	4.3	0	1
Baltimore City	59	49	83.1	10	39	7	11.9	1	6	3	5.1	1	2
Baltimore	30	28	93.3	7	21	2	6.7	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	10	71.4	0	10	4	28.6	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b**  
**Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>174</b>	<b>157</b>	<b>90.2</b>	<b>35</b>	<b>122</b>	<b>14</b>	<b>8.0</b>	<b>1</b>	<b>13</b>	<b>3</b>	<b>1.7</b>	<b>1</b>	<b>2</b>
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	23	95.8	5	18	1	4.2	0	1	0	0.0	0	0
Baltimore City	38	34	89.5	8	26	3	7.9	0	3	1	2.6	0	1
Baltimore	17	16	94.1	5	11	1	5.9	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Howard	65	57	87.7	13	44	6	9.2	0	6	2	3.1	1	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c**  
**Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: June 2009**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>59</b>	<b>45</b>	<b>76.3</b>	<b>10</b>	<b>35</b>	<b>14</b>	<b>23.7</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Baltimore City	25	14	56.0	8	6	11	44.0	3	8	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0