



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2010



Maryland State Department of Education
Division of Accountability, Assessment & Data Systems
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-2055

MARYLAND STATE BOARD OF EDUCATION

James H. DeGraffenreidt, Jr.
President

Charlene M. Dukes
Vice President

Mary Kay Finan
S. James Gates, Jr.
Luisa Montero-Diaz
Sayed M. Naved
Madhu Sidhu
Guffrie M. Smith, Jr.
Donna Hill Staton
Ivan C.A. Walks
Kate Walsh

Gayon M. Sampson (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

John E. Smeallie
Deputy State Superintendent for Administration

Leslie Wilson
Assistant State Superintendent
Division of Accountability, Assessment & Data Systems

Martin O'Malley
Governor

**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
October 2010**

Table of Contents

	Page
Introduction.....	i
 Tables	
1 Number and Percent of Professional Staff by Type of Degree	1
2 Number and Percent of Selected Professional Staff by Type of Degree	2
2a Number and Percent of Central Office Staff by Type of Degree	3
2b Number and Percent of Administrative Office Staff by Type of Degree	4
2c Number and Percent of Student Personnel by Type of Degree	5
3 Number and Percent of School Principals by Type of Degree	6
4 Number and Percent of School Vice Principals by Type of Degree	7
5 Number and Percent of Teachers by Type of Degree	8
6 Number and Percent of Therapists by Type of Degree.....	9
7 Number and Percent of Librarians by Type of Degree.....	10
8 Number and Percent of Guidance Counselors by Type of Degree	11
9 Number and Percent of Psychological Personnel by Type of Degree	12
10 Number and Percent of Professional Staff by Years of Experience.....	13
11 Number and Percent of Selected Professional Staff by Years of Experience	14
11a Number and Percent of Central Office Staff by Years of Experience	15
11b Number and Percent of Administrative Office Staff by Years of Experience.....	16
11c Number and Percent of Student Personnel by Years of Experience	17
12 Number and Percent of School Principals by Years of Experience	18
13 Number and Percent of School Vice Principals by Years of Experience	19
14 Number and Percent of Teachers by Years of Experience.....	20
15 Number and Percent of Therapists by Years of Experience	21
16 Number and Percent of Librarians by Years of Experience	22
17 Number and Percent of Guidance Counselors by Years of Experience	23
18 Number and Percent of Psychological Personnel by Years of Experience.....	24

Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2010. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, September 2010*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,134	1,393	1.8	15,129	19.4	28,465	36.4	13,027	16.7	18,371	23.5	504	0.6	1,245	1.6
Allegany	886	6	0.7	76	8.6	539	60.8	148	16.7	96	10.8	6	0.7	15	1.7
Anne Arundel	6,739	102	1.5	844	12.5	2,895	43.0	1,246	18.5	1,504	22.3	29	0.4	119	1.8
Baltimore City	8,056	209	2.6	1,253	15.6	2,676	33.2	1,370	17.0	2,344	29.1	40	0.5	164	2.0
Baltimore	9,738	170	1.7	3,280	33.7	3,569	36.7	232	2.4	2,378	24.4	58	0.6	51	0.5
Calvert	1,448	26	1.8	141	9.7	664	45.9	0	0.0	561	38.7	24	1.7	32	2.2
Caroline	526	12	2.3	38	7.2	234	44.5	81	15.4	142	27.0	10	1.9	9	1.7
Carroll	2,521	25	1.0	560	22.2	725	28.8	552	21.9	581	23.0	40	1.6	38	1.5
Cecil	1,502	16	1.1	118	7.9	920	61.3	24	1.6	401	26.7	18	1.2	5	0.3
Charles	2,182	28	1.3	132	6.0	1,032	47.3	353	16.2	622	28.5	5	0.2	10	0.5
Dorchester	463	6	1.3	10	2.2	222	47.9	2	0.4	210	45.4	1	0.2	12	2.6
Frederick	3,407	34	1.0	1,258	36.9	745	21.9	632	18.6	698	20.5	16	0.5	24	0.7
Garrett	421	5	1.2	33	7.8	235	55.8	86	20.4	48	11.4	6	1.4	8	1.9
Harford	3,542	22	0.6	150	4.2	2,142	60.5	52	1.5	1,109	31.3	32	0.9	35	1.0
Howard	5,219	79	1.5	478	9.2	2,683	51.4	769	14.7	1,092	20.9	24	0.5	94	1.8
Kent	236	7	3.0	37	15.7	92	39.0	40	16.9	54	22.9	3	1.3	3	1.3
Montgomery	13,324	198	1.5	4,056	30.4	2,324	17.4	4,712	35.4	1,563	11.7	43	0.3	428	3.2
Prince George's	10,814	377	3.5	2,010	18.6	3,865	35.7	1,873	17.3	2,508	23.2	82	0.8	99	0.9
Queen Anne's	697	7	1.0	21	3.0	322	46.2	74	10.6	248	35.6	10	1.4	15	2.2
St. Mary's	1,456	13	0.9	3	0.2	709	48.7	4	0.3	680	46.7	23	1.6	24	1.6
SEED School	79	0	0.0	12	15.2	23	29.1	2	2.5	37	46.8	3	3.8	2	2.5
Somerset	309	1	0.3	12	3.9	121	39.2	11	3.6	157	50.8	3	1.0	4	1.3
Talbot	421	7	1.7	48	11.4	174	41.3	18	4.3	159	37.8	1	0.2	14	3.3
Washington	1,995	17	0.9	56	2.8	923	46.3	448	22.5	530	26.6	5	0.3	16	0.8
Wicomico	1,383	19	1.4	413	29.9	331	23.9	220	15.9	379	27.4	12	0.9	9	0.7
Worcester	770	7	0.9	90	11.7	300	39.0	78	10.1	270	35.1	10	1.3	15	1.9

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,711	211	7.8	801	29.5	1,115	41.1	156	5.8	318	11.7	35	1.3	75	2.8
Allegany	41	2	4.9	9	22.0	17	41.5	3	7.3	5	12.2	2	4.9	3	7.3
Anne Arundel	171	17	9.9	21	12.3	97	56.7	6	3.5	19	11.1	4	2.3	7	4.1
Baltimore City	502	32	6.4	160	31.9	227	45.2	26	5.2	52	10.4	2	0.4	3	0.6
Baltimore	266	19	7.1	125	47.0	73	27.4	0	0.0	37	13.9	12	4.5	0	0.0
Calvert	66	6	9.1	4	6.1	40	60.6	0	0.0	11	16.7	1	1.5	4	6.1
Caroline	25	6	24.0	2	8.0	10	40.0	3	12.0	4	16.0	0	0.0	0	0.0
Carroll	99	10	10.1	41	41.4	29	29.3	8	8.1	8	8.1	1	1.0	2	2.0
Cecil	50	7	14.0	18	36.0	16	32.0	5	10.0	4	8.0	0	0.0	0	0.0
Charles	88	3	3.4	20	22.7	48	54.5	7	8.0	8	9.1	0	0.0	2	2.3
Dorchester	20	3	15.0	0	0.0	11	55.0	0	0.0	4	20.0	0	0.0	2	10.0
Frederick	118	5	4.2	49	41.5	38	32.2	1	0.8	13	11.0	4	3.4	8	6.8
Garrett	21	2	9.5	6	28.6	10	47.6	0	0.0	2	9.5	1	4.8	0	0.0
Harford	120	5	4.2	17	14.2	76	63.3	0	0.0	21	17.5	0	0.0	1	0.8
Howard	177	10	5.6	45	25.4	74	41.8	9	5.1	24	13.6	0	0.0	15	8.5
Kent	16	3	18.8	8	50.0	3	18.8	0	0.0	0	0.0	1	6.3	1	6.3
Montgomery	313	29	9.3	137	43.8	69	22.0	48	15.3	27	8.6	1	0.3	2	0.6
Prince George's	260	29	11.2	79	30.4	99	38.1	28	10.8	23	8.8	1	0.4	1	0.4
Queen Anne's	31	2	6.5	4	12.9	11	35.5	3	9.7	9	29.0	1	3.2	1	3.2
St. Mary's	75	6	8.0	0	0.0	49	65.3	0	0.0	12	16.0	2	2.7	6	8.0
SEED School	7	0	0.0	2	28.6	4	57.1	0	0.0	1	14.3	0	0.0	0	0.0
Somerset	19	1	5.3	0	0.0	16	84.2	0	0.0	2	10.5	0	0.0	0	0.0
Talbot	51	2	3.9	5	9.8	21	41.2	0	0.0	10	19.6	1	2.0	12	23.5
Washington	96	6	6.3	7	7.3	58	60.4	5	5.2	14	14.6	1	1.0	5	5.2
Wicomico	54	4	7.4	34	63.0	9	16.7	2	3.7	5	9.3	0	0.0	0	0.0
Worcester	25	2	8.0	8	32.0	10	40.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	43	27.4	36	22.9	64	40.8	1	0.6	12	7.6	0	0.0	1	0.6
Allegany	5	1	20.0	1	20.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	14	4	28.6	0	0.0	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	18	5	27.8	4	22.2	8	44.4	0	0.0	1	5.6	0	0.0	0	0.0
Baltimore	30	6	20.0	8	26.7	12	40.0	0	0.0	4	13.3	0	0.0	0	0.0
Calvert	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	1	11.1	3	33.3	3	33.3	0	0.0	2	22.2	0	0.0	0	0.0
Garrett	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	1	20.0	2	40.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	5	2	40.0	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0
Kent	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	16	5	31.3	7	43.8	3	18.8	0	0.0	1	6.3	0	0.0	0	0.0
Prince George's	13	4	30.8	0	0.0	8	61.5	1	7.7	0	0.0	0	0.0	0	0.0
Queen Anne's	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,910	148	7.7	463	24.2	758	39.7	147	7.7	286	15.0	34	1.8	74	3.9
Allegany	31	1	3.2	5	16.1	13	41.9	3	9.7	4	12.9	2	6.5	3	9.7
Anne Arundel	107	12	11.2	11	10.3	49	45.8	5	4.7	19	17.8	4	3.7	7	6.5
Baltimore City	289	23	8.0	71	24.6	120	41.5	25	8.7	45	15.6	2	0.7	3	1.0
Baltimore	139	10	7.2	58	41.7	34	24.5	0	0.0	25	18.0	12	8.6	0	0.0
Calvert	58	5	8.6	1	1.7	36	62.1	0	0.0	11	19.0	1	1.7	4	6.9
Caroline	21	5	23.8	1	4.8	9	42.9	3	14.3	3	14.3	0	0.0	0	0.0
Carroll	84	9	10.7	32	38.1	25	29.8	7	8.3	8	9.5	1	1.2	2	2.4
Cecil	42	5	11.9	14	33.3	14	33.3	5	11.9	4	9.5	0	0.0	0	0.0
Charles	59	2	3.4	11	18.6	30	50.8	6	10.2	8	13.6	0	0.0	2	3.4
Dorchester	14	2	14.3	0	0.0	7	50.0	0	0.0	3	21.4	0	0.0	2	14.3
Frederick	81	3	3.7	26	32.1	29	35.8	0	0.0	11	13.6	4	4.9	8	9.9
Garrett	16	1	6.3	4	25.0	8	50.0	0	0.0	2	12.5	1	6.3	0	0.0
Harford	106	3	2.8	14	13.2	68	64.2	0	0.0	20	18.9	0	0.0	1	0.9
Howard	152	8	5.3	36	23.7	61	40.1	9	5.9	23	15.1	0	0.0	15	9.9
Kent	12	2	16.7	6	50.0	2	16.7	0	0.0	0	0.0	1	8.3	1	8.3
Montgomery	235	21	8.9	78	33.2	61	26.0	46	19.6	26	11.1	1	0.4	2	0.9
Prince George's	192	21	10.9	47	24.5	73	38.0	27	14.1	22	11.5	1	0.5	1	0.5
Queen Anne's	27	1	3.7	4	14.8	10	37.0	2	7.4	8	29.6	1	3.7	1	3.7
St. Mary's	64	5	7.8	0	0.0	40	62.5	0	0.0	12	18.8	2	3.1	5	7.8
SEED School	6	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	0	0.0
Somerset	11	0	0.0	0	0.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0
Talbot	34	1	2.9	3	8.8	9	26.5	0	0.0	9	26.5	0	0.0	12	35.3
Washington	71	5	7.0	6	8.5	35	49.3	5	7.0	14	19.7	1	1.4	5	7.0
Wicomico	40	2	5.0	28	70.0	4	10.0	2	5.0	4	10.0	0	0.0	0	0.0
Worcester	19	1	5.3	6	31.6	7	36.8	2	10.5	3	15.8	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	644	20	3.1	302	46.9	293	45.5	8	1.2	20	3.1	1	0.2	0	0.0
Allegany	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	50	1	2.0	10	20.0	38	76.0	1	2.0	0	0.0	0	0.0	0	0.0
Baltimore City	195	4	2.1	85	43.6	99	50.8	1	0.5	6	3.1	0	0.0	0	0.0
Baltimore	97	3	3.1	59	60.8	27	27.8	0	0.0	8	8.2	0	0.0	0	0.0
Calvert	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	12	1	8.3	7	58.3	3	25.0	1	8.3	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	24	1	4.2	8	33.3	14	58.3	1	4.2	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	28	1	3.6	20	71.4	6	21.4	1	3.6	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	1	11.1	1	11.1	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	20	0	0.0	8	40.0	12	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	62	3	4.8	52	83.9	5	8.1	2	3.2	0	0.0	0	0.0	0	0.0
Prince George's	55	4	7.3	32	58.2	18	32.7	0	0.0	1	1.8	0	0.0	0	0.0
Queen Anne's	3	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
St. Mary's	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	5	83.3	0	0.0	1	16.7	0	0.0	0	0.0
Talbot	14	0	0.0	1	7.1	11	78.6	0	0.0	1	7.1	1	7.1	0	0.0
Washington	21	0	0.0	1	4.8	20	95.2	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	12	0	0.0	6	50.0	5	41.7	0	0.0	1	8.3	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,435	113	7.9	473	33.0	716	49.9	89	6.2	44	3.1	0	0.0	0	0.0
Allegany	22	0	0.0	7	31.8	15	68.2	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	123	8	6.5	29	23.6	86	69.9	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	197	23	11.7	75	38.1	85	43.1	6	3.0	8	4.1	0	0.0	0	0.0
Baltimore	168	13	7.7	91	54.2	37	22.0	0	0.0	27	16.1	0	0.0	0	0.0
Calvert	24	3	12.5	0	0.0	20	83.3	0	0.0	1	4.2	0	0.0	0	0.0
Caroline	10	1	10.0	4	40.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	42	1	2.4	24	57.1	14	33.3	2	4.8	1	2.4	0	0.0	0	0.0
Cecil	30	1	3.3	11	36.7	18	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	35	0	0.0	6	17.1	29	82.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	14	1	7.1	2	14.3	10	71.4	0	0.0	1	7.1	0	0.0	0	0.0
Frederick	64	1	1.6	43	67.2	20	31.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	15	1	6.7	4	26.7	10	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	52	4	7.7	9	17.3	39	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	75	5	6.7	20	26.7	47	62.7	3	4.0	0	0.0	0	0.0	0	0.0
Kent	8	0	0.0	5	62.5	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	202	20	9.9	73	36.1	65	32.2	43	21.3	1	0.5	0	0.0	0	0.0
Prince George's	210	21	10.0	40	19.0	112	53.3	33	15.7	4	1.9	0	0.0	0	0.0
Queen Anne's	14	1	7.1	2	14.3	10	71.4	0	0.0	1	7.1	0	0.0	0	0.0
St. Mary's	27	0	0.0	0	0.0	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	2	25.0	1	12.5	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	45	4	8.9	1	2.2	38	84.4	2	4.4	0	0.0	0	0.0	0	0.0
Wicomico	26	1	3.8	20	76.9	5	19.2	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	2	14.3	4	28.6	8	57.1	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,134	55	2.6	631	29.6	1,080	50.6	204	9.6	125	5.9	34	1.6	5	0.2
Allegany	21	0	0.0	6	28.6	13	61.9	1	4.8	1	4.8	0	0.0	0	0.0
Anne Arundel	184	3	1.6	49	26.6	116	63.0	3	1.6	6	3.3	2	1.1	5	2.7
Baltimore City	306	7	2.3	127	41.5	129	42.2	33	10.8	10	3.3	0	0.0	0	0.0
Baltimore	270	1	0.4	67	24.8	101	37.4	0	0.0	70	25.9	31	11.5	0	0.0
Calvert	50	1	2.0	2	4.0	43	86.0	0	0.0	4	8.0	0	0.0	0	0.0
Caroline	12	0	0.0	3	25.0	8	66.7	1	8.3	0	0.0	0	0.0	0	0.0
Carroll	55	1	1.8	22	40.0	26	47.3	3	5.5	3	5.5	0	0.0	0	0.0
Cecil	38	1	2.6	10	26.3	27	71.1	0	0.0	0	0.0	0	0.0	0	0.0
Charles	75	1	1.3	13	17.3	56	74.7	5	6.7	0	0.0	0	0.0	0	0.0
Dorchester	14	1	7.1	0	0.0	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	90	3	3.3	47	52.2	38	42.2	1	1.1	1	1.1	0	0.0	0	0.0
Garrett	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	94	1	1.1	6	6.4	87	92.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	110	5	4.5	19	17.3	77	70.0	8	7.3	1	0.9	0	0.0	0	0.0
Kent	5	0	0.0	2	40.0	2	40.0	0	0.0	0	0.0	1	20.0	0	0.0
Montgomery	284	6	2.1	124	43.7	62	21.8	92	32.4	0	0.0	0	0.0	0	0.0
Prince George's	357	21	5.9	111	31.1	162	45.4	50	14.0	13	3.6	0	0.0	0	0.0
Queen Anne's	9	0	0.0	0	0.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0
St. Mary's	41	0	0.0	0	0.0	35	85.4	0	0.0	6	14.6	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0
Talbot	11	1	9.1	2	18.2	5	45.5	0	0.0	3	27.3	0	0.0	0	0.0
Washington	48	0	0.0	1	2.1	41	85.4	5	10.4	1	2.1	0	0.0	0	0.0
Wicomico	33	2	6.1	17	51.5	13	39.4	0	0.0	1	3.0	0	0.0	0	0.0
Worcester	17	0	0.0	2	11.8	11	64.7	1	5.9	3	17.6	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,330	578	1.0	9,740	16.4	20,910	35.2	11,557	19.5	16,250	27.4	60	0.1	235	0.4
Allegany	683	2	0.3	28	4.1	425	62.2	133	19.5	83	12.2	1	0.1	11	1.6
Anne Arundel	5,179	48	0.9	510	9.8	2,080	40.2	1,180	22.8	1,338	25.8	3	0.1	20	0.4
Baltimore City	5,758	85	1.5	617	10.7	1,757	30.5	1,182	20.5	2,071	36.0	17	0.3	29	0.5
Baltimore	7,613	49	0.6	2,332	30.6	2,988	39.2	205	2.7	2,039	26.8	0	0.0	0	0.0
Calvert	1,111	10	0.9	93	8.4	479	43.1	0	0.0	518	46.6	3	0.3	8	0.7
Caroline	414	3	0.7	17	4.1	180	43.5	73	17.6	133	32.1	3	0.7	5	1.2
Carroll	1,930	5	0.3	362	18.8	536	27.8	515	26.7	497	25.8	8	0.4	7	0.4
Cecil	1,164	4	0.3	55	4.7	718	61.7	0	0.0	381	32.7	3	0.3	3	0.3
Charles	1,623	11	0.7	37	2.3	666	41.0	312	19.2	594	36.6	0	0.0	3	0.2
Dorchester	373	0	0.0	4	1.1	160	42.9	2	0.5	199	53.4	0	0.0	8	2.1
Frederick	2,739	16	0.6	902	32.9	534	19.5	616	22.5	663	24.2	4	0.1	4	0.1
Garrett	338	1	0.3	17	5.0	188	55.6	84	24.9	40	11.8	1	0.3	7	2.1
Harford	2,783	7	0.3	80	2.9	1,617	58.1	50	1.8	1,014	36.4	1	0.0	14	0.5
Howard	3,768	29	0.8	259	6.9	1,845	49.0	666	17.7	941	25.0	1	0.0	27	0.7
Kent	184	1	0.5	16	8.7	72	39.1	39	21.2	53	28.8	1	0.5	2	1.1
Montgomery	9,841	73	0.7	2,641	26.8	1,704	17.3	4,076	41.4	1,302	13.2	0	0.0	45	0.5
Prince George's	8,450	212	2.5	1,354	16.0	2,987	35.3	1,660	19.6	2,227	26.4	3	0.0	7	0.1
Queen Anne's	526	3	0.6	10	1.9	235	44.7	62	11.8	207	39.4	3	0.6	6	1.1
St. Mary's	1,071	4	0.4	2	0.2	452	42.2	4	0.4	598	55.8	4	0.4	7	0.7
SEED School	21	0	0.0	5	23.8	8	38.1	1	4.8	7	33.3	0	0.0	0	0.0
Somerset	224	0	0.0	3	1.3	72	32.1	10	4.5	137	61.2	1	0.4	1	0.4
Talbot	312	2	0.6	33	10.6	118	37.8	17	5.4	140	44.9	0	0.0	2	0.6
Washington	1,552	5	0.3	24	1.5	616	39.7	401	25.8	500	32.2	1	0.1	5	0.3
Wicomico	1,080	7	0.6	288	26.7	248	23.0	206	19.1	326	30.2	0	0.0	5	0.5
Worcester	593	1	0.2	51	8.6	225	37.9	63	10.6	242	40.8	2	0.3	9	1.5

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,994	73	3.7	656	32.9	980	49.1	103	5.2	172	8.6	6	0.3	4	0.2
Allegany	23	1	4.3	4	17.4	15	65.2	3	13.0	0	0.0	0	0.0	0	0.0
Anne Arundel	227	1	0.4	5	2.2	170	74.9	1	0.4	49	21.6	0	0.0	1	0.4
Baltimore City	147	5	3.4	17	11.6	102	69.4	10	6.8	13	8.8	0	0.0	0	0.0
Baltimore	282	10	3.5	153	54.3	99	35.1	3	1.1	17	6.0	0	0.0	0	0.0
Calvert	36	3	8.3	2	5.6	23	63.9	0	0.0	6	16.7	0	0.0	2	5.6
Caroline	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	65	0	0.0	16	24.6	33	50.8	1	1.5	9	13.8	6	9.2	0	0.0
Cecil	25	0	0.0	2	8.0	19	76.0	0	0.0	4	16.0	0	0.0	0	0.0
Charles	39	2	5.1	7	17.9	25	64.1	3	7.7	2	5.1	0	0.0	0	0.0
Dorchester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	74	1	1.4	41	55.4	32	43.2	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	80	0	0.0	3	3.8	65	81.3	1	1.3	11	13.8	0	0.0	0	0.0
Howard	189	2	1.1	14	7.4	151	79.9	7	3.7	14	7.4	0	0.0	1	0.5
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	518	11	2.1	301	58.1	135	26.1	49	9.5	22	4.2	0	0.0	0	0.0
Prince George's	178	34	19.1	80	44.9	31	17.4	24	13.5	9	5.1	0	0.0	0	0.0
Queen Anne's	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	22	1	4.5	1	4.5	12	54.5	0	0.0	8	36.4	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	30	0	0.0	0	0.0	26	86.7	0	0.0	4	13.3	0	0.0	0	0.0
Wicomico	12	1	8.3	2	16.7	7	58.3	1	8.3	1	8.3	0	0.0	0	0.0
Worcester	14	1	7.1	3	21.4	8	57.1	0	0.0	2	14.3	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,259	13	1.0	471	37.4	578	45.9	132	10.5	62	4.9	2	0.2	1	0.1
Allegany	22	0	0.0	5	22.7	12	54.5	5	22.7	0	0.0	0	0.0	0	0.0
Anne Arundel	121	1	0.8	38	31.4	69	57.0	12	9.9	1	0.8	0	0.0	0	0.0
Baltimore City	97	1	1.0	32	33.0	39	40.2	13	13.4	11	11.3	1	1.0	0	0.0
Baltimore	168	0	0.0	97	57.7	58	34.5	7	4.2	6	3.6	0	0.0	0	0.0
Calvert	23	1	4.3	11	47.8	10	43.5	0	0.0	1	4.3	0	0.0	0	0.0
Caroline	10	0	0.0	1	10.0	8	80.0	1	10.0	0	0.0	0	0.0	0	0.0
Carroll	39	0	0.0	14	35.9	20	51.3	4	10.3	1	2.6	0	0.0	0	0.0
Cecil	20	0	0.0	4	20.0	14	70.0	0	0.0	2	10.0	0	0.0	0	0.0
Charles	33	0	0.0	3	9.1	25	75.8	4	12.1	1	3.0	0	0.0	0	0.0
Dorchester	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	61	0	0.0	35	57.4	24	39.3	1	1.6	1	1.6	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	61	0	0.0	5	8.2	46	75.4	1	1.6	9	14.8	0	0.0	0	0.0
Howard	92	3	3.3	24	26.1	56	60.9	4	4.3	3	3.3	1	1.1	1	1.1
Kent	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	199	3	1.5	111	55.8	40	20.1	45	22.6	0	0.0	0	0.0	0	0.0
Prince George's	174	4	2.3	68	39.1	74	42.5	17	9.8	11	6.3	0	0.0	0	0.0
Queen Anne's	14	0	0.0	2	14.3	5	35.7	4	28.6	3	21.4	0	0.0	0	0.0
St. Mary's	30	0	0.0	0	0.0	24	80.0	0	0.0	6	20.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	2	33.3	0	0.0	3	50.0	0	0.0	0	0.0
Talbot	7	0	0.0	1	14.3	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0
Washington	42	0	0.0	5	11.9	30	71.4	6	14.3	1	2.4	0	0.0	0	0.0
Wicomico	15	0	0.0	6	40.0	5	33.3	2	13.3	2	13.3	0	0.0	0	0.0
Worcester	12	0	0.0	5	41.7	3	25.0	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,433	41	1.7	1,024	42.1	1,237	50.8	101	4.2	30	1.2	0	0.0	0	0.0
Allegany	27	0	0.0	6	22.2	21	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	214	5	2.3	110	51.4	99	46.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	152	2	1.3	62	40.8	82	53.9	3	2.0	3	2.0	0	0.0	0	0.0
Baltimore	295	3	1.0	186	63.1	94	31.9	12	4.1	0	0.0	0	0.0	0	0.0
Calvert	43	2	4.7	9	20.9	32	74.4	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	16	1	6.3	2	12.5	13	81.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	91	1	1.1	49	53.8	39	42.9	0	0.0	2	2.2	0	0.0	0	0.0
Cecil	50	1	2.0	9	18.0	40	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	77	1	1.3	5	6.5	70	90.9	0	0.0	1	1.3	0	0.0	0	0.0
Dorchester	15	1	6.7	0	0.0	14	93.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	110	1	0.9	79	71.8	29	26.4	1	0.9	0	0.0	0	0.0	0	0.0
Garrett	11	0	0.0	2	18.2	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Harford	101	0	0.0	9	8.9	89	88.1	0	0.0	3	3.0	0	0.0	0	0.0
Howard	145	1	0.7	24	16.6	116	80.0	2	1.4	2	1.4	0	0.0	0	0.0
Kent	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	479	6	1.3	305	63.7	109	22.8	59	12.3	0	0.0	0	0.0	0	0.0
Prince George's	361	13	3.6	120	33.2	197	54.6	17	4.7	14	3.9	0	0.0	0	0.0
Queen Anne's	20	0	0.0	1	5.0	18	90.0	0	0.0	1	5.0	0	0.0	0	0.0
St. Mary's	44	1	2.3	0	0.0	41	93.2	0	0.0	2	4.5	0	0.0	0	0.0
SEED School	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	17	0	0.0	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	57	0	0.0	8	14.0	49	86.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	66	1	1.5	23	34.8	34	51.5	6	9.1	2	3.0	0	0.0	0	0.0
Worcester	21	1	4.8	6	28.6	13	61.9	1	4.8	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2010

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	745	177	23.8	356	47.8	193	25.9	7	0.9	12	1.6	0	0.0	0	0.0
Allegany	6	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	69	15	21.7	10	14.5	44	63.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	136	33	24.3	54	39.7	43	31.6	1	0.7	5	3.7	0	0.0	0	0.0
Baltimore	91	42	46.2	48	52.7	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	13	0	0.0	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	7	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	17	6	35.3	6	35.3	5	29.4	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	7	2	28.6	2	28.6	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Charles	28	4	14.3	21	75.0	3	10.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	21	7	33.3	7	33.3	7	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	1	3.0	15	45.5	17	51.5	0	0.0	0	0.0	0	0.0	0	0.0
Howard	65	14	21.5	19	29.2	25	38.5	3	4.6	4	6.2	0	0.0	0	0.0
Kent	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	100	23	23.0	74	74.0	1	1.0	2	2.0	0	0.0	0	0.0	0	0.0
Prince George's	100	22	22.0	56	56.0	20	20.0	1	1.0	1	1.0	0	0.0	0	0.0
Queen Anne's	6	1	16.7	2	33.3	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
St. Mary's	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	2	25.0	5	62.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,134	23,509	30.1	17,101	21.9	13,139	16.8	8,030	10.3	5,973	7.6	3,379	4.3	7,003	9.0
Allegany	886	132	14.9	158	17.8	157	17.7	140	15.8	84	9.5	52	5.9	163	18.4
Anne Arundel	6,739	1,948	28.9	1,440	21.4	1,086	16.1	711	10.6	476	7.1	333	4.9	745	11.1
Baltimore City	8,056	2,607	32.4	1,726	21.4	1,301	16.1	623	7.7	507	6.3	234	2.9	1,058	13.1
Baltimore	9,738	3,640	37.4	2,345	24.1	1,591	16.3	854	8.8	570	5.9	225	2.3	513	5.3
Calvert	1,448	189	13.1	306	21.1	349	24.1	237	16.4	162	11.2	79	5.5	126	8.7
Caroline	526	155	29.5	89	16.9	78	14.8	57	10.8	52	9.9	46	8.7	49	9.3
Carroll	2,521	520	20.6	521	20.7	440	17.5	355	14.1	251	10.0	142	5.6	292	11.6
Cecil	1,502	568	37.8	351	23.4	204	13.6	98	6.5	98	6.5	75	5.0	108	7.2
Charles	2,182	681	31.2	411	18.8	302	13.8	201	9.2	185	8.5	126	5.8	276	12.6
Dorchester	463	155	33.5	85	18.4	59	12.7	47	10.2	30	6.5	13	2.8	74	16.0
Frederick	3,407	725	21.3	689	20.2	571	16.8	436	12.8	399	11.7	244	7.2	343	10.1
Garrett	421	48	11.4	65	15.4	82	19.5	62	14.7	51	12.1	48	11.4	65	15.4
Harford	3,542	905	25.6	726	20.5	675	19.1	482	13.6	283	8.0	152	4.3	319	9.0
Howard	5,219	1,318	25.3	1,152	22.1	949	18.2	626	12.0	511	9.8	281	5.4	382	7.3
Kent	236	90	38.1	31	13.1	29	12.3	28	11.9	27	11.4	14	5.9	17	7.2
Montgomery	13,324	3,008	22.6	2,928	22.0	2,596	19.5	1,639	12.3	1,173	8.8	734	5.5	1,246	9.4
Prince George's	10,814	4,878	45.1	2,578	23.8	1,469	13.6	717	6.6	530	4.9	169	1.6	473	4.4
Queen Anne's	697	177	25.4	146	20.9	132	18.9	71	10.2	64	9.2	31	4.4	76	10.9
St. Mary's	1,456	329	22.6	336	23.1	251	17.2	160	11.0	141	9.7	84	5.8	155	10.6
SEED School	79	44	55.7	19	24.1	9	11.4	3	3.8	0	0.0	1	1.3	3	3.8
Somerset	309	86	27.8	73	23.6	47	15.2	22	7.1	22	7.1	18	5.8	41	13.3
Talbot	421	113	26.8	97	23.0	75	17.8	33	7.8	29	6.9	32	7.6	42	10.0
Washington	1,995	650	32.6	390	19.5	309	15.5	162	8.1	145	7.3	124	6.2	215	10.8
Wicomico	1,383	407	29.4	288	20.8	240	17.4	164	11.9	108	7.8	67	4.8	109	7.9
Worcester	770	136	17.7	151	19.6	138	17.9	102	13.2	75	9.7	55	7.1	113	14.7

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,711	426	15.7	424	15.6	469	17.3	300	11.1	314	11.6	198	7.3	580	21.4
Allegany	41	4	9.8	4	9.8	4	9.8	6	14.6	5	12.2	3	7.3	15	36.6
Anne Arundel	171	21	12.3	25	14.6	29	17.0	19	11.1	16	9.4	13	7.6	48	28.1
Baltimore City	502	51	10.2	120	23.9	140	27.9	47	9.4	35	7.0	16	3.2	93	18.5
Baltimore	266	167	62.8	62	23.3	21	7.9	12	4.5	2	0.8	2	0.8	0	0.0
Calvert	66	2	3.0	4	6.1	13	19.7	12	18.2	12	18.2	6	9.1	17	25.8
Caroline	25	0	0.0	3	12.0	2	8.0	4	16.0	3	12.0	5	20.0	8	32.0
Carroll	99	1	1.0	3	3.0	12	12.1	19	19.2	23	23.2	13	13.1	28	28.3
Cecil	50	7	14.0	8	16.0	11	22.0	3	6.0	2	4.0	3	6.0	16	32.0
Charles	88	4	4.5	12	13.6	9	10.2	9	10.2	9	10.2	12	13.6	33	37.5
Dorchester	20	6	30.0	2	10.0	4	20.0	3	15.0	2	10.0	0	0.0	3	15.0
Frederick	118	5	4.2	12	10.2	16	13.6	15	12.7	25	21.2	12	10.2	33	28.0
Garrett	21	1	4.8	3	14.3	3	14.3	1	4.8	2	9.5	2	9.5	9	42.9
Harford	120	8	6.7	13	10.8	24	20.0	18	15.0	10	8.3	8	6.7	39	32.5
Howard	177	24	13.6	29	16.4	26	14.7	21	11.9	35	19.8	9	5.1	33	18.6
Kent	16	6	37.5	0	0.0	2	12.5	2	12.5	4	25.0	1	6.3	1	6.3
Montgomery	313	16	5.1	33	10.5	52	16.6	34	10.9	49	15.7	38	12.1	91	29.1
Prince George's	260	54	20.8	40	15.4	36	13.8	35	13.5	40	15.4	16	6.2	39	15.0
Queen Anne's	31	3	9.7	7	22.6	5	16.1	3	9.7	1	3.2	1	3.2	11	35.5
St. Mary's	75	9	12.0	12	16.0	12	16.0	11	14.7	11	14.7	7	9.3	13	17.3
SEED School	7	1	14.3	1	14.3	3	42.9	1	14.3	0	0.0	0	0.0	1	14.3
Somerset	19	3	15.8	5	26.3	2	10.5	1	5.3	0	0.0	0	0.0	8	42.1
Talbot	51	8	15.7	5	9.8	9	17.6	3	5.9	10	19.6	8	15.7	8	15.7
Washington	96	11	11.5	16	16.7	23	24.0	9	9.4	7	7.3	15	15.6	15	15.6
Wicomico	54	14	25.9	3	5.6	8	14.8	7	13.0	9	16.7	5	9.3	8	14.8
Worcester	25	0	0.0	2	8.0	3	12.0	5	20.0	2	8.0	3	12.0	10	40.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	47	29.9	13	8.3	14	8.9	11	7.0	18	11.5	13	8.3	41	26.1
Allegany	5	2	40.0	0	0.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0
Anne Arundel	14	0	0.0	0	0.0	2	14.3	2	14.3	2	14.3	1	7.1	7	50.0
Baltimore City	18	6	33.3	3	16.7	3	16.7	0	0.0	2	11.1	1	5.6	3	16.7
Baltimore	30	23	76.7	6	20.0	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Caroline	3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
Carroll	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
Dorchester	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	0	0.0	0	0.0	0	0.0	2	22.2	3	33.3	2	22.2	2	22.2
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Harford	5	0	0.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	3	60.0
Howard	5	1	20.0	1	20.0	0	0.0	0	0.0	3	60.0	0	0.0	0	0.0
Kent	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Montgomery	16	0	0.0	0	0.0	3	18.8	0	0.0	4	25.0	2	12.5	7	43.8
Prince George's	13	7	53.8	0	0.0	0	0.0	4	30.8	1	7.7	1	7.7	0	0.0
Queen Anne's	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Washington	4	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	1	25.0	2	50.0
Wicomico	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,910	298	15.6	283	14.8	288	15.1	208	10.9	229	12.0	153	8.0	451	23.6
Allegany	31	1	3.2	3	9.7	3	9.7	5	16.1	3	9.7	2	6.5	14	45.2
Anne Arundel	107	14	13.1	15	14.0	13	12.1	13	12.1	11	10.3	7	6.5	34	31.8
Baltimore City	289	39	13.5	69	23.9	60	20.8	17	5.9	16	5.5	11	3.8	77	26.6
Baltimore	139	102	73.4	25	18.0	5	3.6	5	3.6	1	0.7	1	0.7	0	0.0
Calvert	58	2	3.4	4	6.9	10	17.2	12	20.7	11	19.0	4	6.9	15	25.9
Caroline	21	0	0.0	2	9.5	2	9.5	3	14.3	2	9.5	4	19.0	8	38.1
Carroll	84	1	1.2	2	2.4	6	7.1	17	20.2	19	22.6	13	15.5	26	31.0
Cecil	42	7	16.7	6	14.3	11	26.2	2	4.8	2	4.8	3	7.1	11	26.2
Charles	59	4	6.8	9	15.3	6	10.2	5	8.5	5	8.5	10	16.9	20	33.9
Dorchester	14	3	21.4	2	14.3	3	21.4	2	14.3	2	14.3	0	0.0	2	14.3
Frederick	81	5	6.2	9	11.1	9	11.1	9	11.1	18	22.2	5	6.2	26	32.1
Garrett	16	1	6.3	2	12.5	2	12.5	1	6.3	2	12.5	1	6.3	7	43.8
Harford	106	8	7.5	12	11.3	21	19.8	17	16.0	8	7.5	8	7.5	32	30.2
Howard	152	23	15.1	25	16.4	20	13.2	17	11.2	31	20.4	9	5.9	27	17.8
Kent	12	4	33.3	0	0.0	1	8.3	2	16.7	4	33.3	1	8.3	0	0.0
Montgomery	235	16	6.8	31	13.2	38	16.2	26	11.1	30	12.8	30	12.8	64	27.2
Prince George's	192	40	20.8	34	17.7	27	14.1	22	11.5	29	15.1	14	7.3	26	13.5
Queen Anne's	27	2	7.4	6	22.2	5	18.5	2	7.4	1	3.7	1	3.7	10	37.0
St. Mary's	64	8	12.5	9	14.1	11	17.2	9	14.1	11	17.2	5	7.8	11	17.2
SEED School	6	0	0.0	1	16.7	3	50.0	1	16.7	0	0.0	0	0.0	1	16.7
Somerset	11	1	9.1	0	0.0	2	18.2	1	9.1	0	0.0	0	0.0	7	63.6
Talbot	34	4	11.8	2	5.9	5	14.7	3	8.8	9	26.5	6	17.6	5	14.7
Washington	71	9	12.7	10	14.1	16	22.5	6	8.5	5	7.0	12	16.9	13	18.3
Wicomico	40	4	10.0	3	7.5	7	17.5	6	15.0	8	20.0	4	10.0	8	20.0
Worcester	19	0	0.0	2	10.5	2	10.5	5	26.3	1	5.3	2	10.5	7	36.8

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	644	81	12.6	128	19.9	167	25.9	81	12.6	67	10.4	32	5.0	88	13.7
Allegany	5	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0
Anne Arundel	50	7	14.0	10	20.0	14	28.0	4	8.0	3	6.0	5	10.0	7	14.0
Baltimore City	195	6	3.1	48	24.6	77	39.5	30	15.4	17	8.7	4	2.1	13	6.7
Baltimore	97	42	43.3	31	32.0	15	15.5	7	7.2	1	1.0	1	1.0	0	0.0
Calvert	6	0	0.0	0	0.0	3	50.0	0	0.0	1	16.7	1	16.7	1	16.7
Caroline	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Carroll	12	0	0.0	1	8.3	5	41.7	2	16.7	3	25.0	0	0.0	1	8.3
Cecil	5	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0
Charles	24	0	0.0	3	12.5	3	12.5	4	16.7	4	16.7	2	8.3	8	33.3
Dorchester	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3
Frederick	28	0	0.0	3	10.7	7	25.0	4	14.3	4	14.3	5	17.9	5	17.9
Garrett	4	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	1	25.0	1	25.0
Harford	9	0	0.0	1	11.1	1	11.1	1	11.1	2	22.2	0	0.0	4	44.4
Howard	20	0	0.0	3	15.0	6	30.0	4	20.0	1	5.0	0	0.0	6	30.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	62	0	0.0	2	3.2	11	17.7	8	12.9	15	24.2	6	9.7	20	32.3
Prince George's	55	7	12.7	6	10.9	9	16.4	9	16.4	10	18.2	1	1.8	13	23.6
Queen Anne's	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
St. Mary's	8	1	12.5	2	25.0	1	12.5	2	25.0	0	0.0	1	12.5	1	12.5
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	14	4	28.6	3	21.4	4	28.6	0	0.0	1	7.1	1	7.1	1	7.1
Washington	21	2	9.5	6	28.6	6	28.6	3	14.3	2	9.5	2	9.5	0	0.0
Wicomico	12	8	66.7	0	0.0	1	8.3	1	8.3	1	8.3	1	8.3	0	0.0
Worcester	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,435	138	9.6	149	10.4	248	17.3	280	19.5	175	12.2	106	7.4	339	23.6
Allegany	22	0	0.0	0	0.0	3	13.6	4	18.2	1	4.5	2	9.1	12	54.5
Anne Arundel	123	1	0.8	3	2.4	17	13.8	20	16.3	15	12.2	12	9.8	55	44.7
Baltimore City	197	6	3.0	45	22.8	51	25.9	33	16.8	17	8.6	4	2.0	41	20.8
Baltimore	168	89	53.0	57	33.9	14	8.3	8	4.8	0	0.0	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	1	4.2	5	20.8	3	12.5	7	29.2	8	33.3
Caroline	10	0	0.0	1	10.0	2	20.0	1	10.0	1	10.0	1	10.0	4	40.0
Carroll	42	0	0.0	1	2.4	5	11.9	8	19.0	6	14.3	5	11.9	17	40.5
Cecil	30	2	6.7	2	6.7	5	16.7	4	13.3	3	10.0	6	20.0	8	26.7
Charles	35	0	0.0	0	0.0	2	5.7	8	22.9	13	37.1	3	8.6	9	25.7
Dorchester	14	1	7.1	0	0.0	1	7.1	4	28.6	4	28.6	1	7.1	3	21.4
Frederick	64	1	1.6	1	1.6	6	9.4	16	25.0	12	18.8	12	18.8	16	25.0
Garrett	15	0	0.0	0	0.0	3	20.0	5	33.3	1	6.7	2	13.3	4	26.7
Harford	52	0	0.0	0	0.0	8	15.4	14	26.9	7	13.5	3	5.8	20	38.5
Howard	75	0	0.0	3	4.0	9	12.0	19	25.3	18	24.0	7	9.3	19	25.3
Kent	8	1	12.5	0	0.0	3	37.5	3	37.5	0	0.0	0	0.0	1	12.5
Montgomery	202	0	0.0	4	2.0	38	18.8	47	23.3	28	13.9	19	9.4	66	32.7
Prince George's	210	29	13.8	28	13.3	52	24.8	44	21.0	24	11.4	9	4.3	24	11.4
Queen Anne's	14	0	0.0	1	7.1	1	7.1	3	21.4	1	7.1	2	14.3	6	42.9
St. Mary's	27	3	11.1	0	0.0	4	14.8	6	22.2	7	25.9	2	7.4	5	18.5
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	1	11.1	2	22.2	1	11.1	2	22.2	3	33.3
Talbot	8	0	0.0	0	0.0	1	12.5	4	50.0	2	25.0	0	0.0	1	12.5
Washington	45	0	0.0	3	6.7	15	33.3	11	24.4	5	11.1	3	6.7	8	17.8
Wicomico	26	4	15.4	0	0.0	6	23.1	10	38.5	3	11.5	1	3.8	2	7.7
Worcester	14	0	0.0	0	0.0	0	0.0	1	7.1	3	21.4	3	21.4	7	50.0

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,134	254	11.9	441	20.7	532	24.9	326	15.3	181	8.5	113	5.3	287	13.4
Allegany	21	0	0.0	1	4.8	3	14.3	6	28.6	2	9.5	3	14.3	6	28.6
Anne Arundel	184	10	5.4	47	25.5	43	23.4	17	9.2	14	7.6	9	4.9	44	23.9
Baltimore City	306	15	4.9	61	19.9	76	24.8	30	9.8	22	7.2	12	3.9	90	29.4
Baltimore	270	168	62.2	73	27.0	17	6.3	5	1.9	5	1.9	2	0.7	0	0.0
Calvert	50	0	0.0	6	12.0	22	44.0	10	20.0	5	10.0	2	4.0	5	10.0
Caroline	12	1	8.3	1	8.3	1	8.3	2	16.7	3	25.0	3	25.0	1	8.3
Carroll	55	1	1.8	11	20.0	11	20.0	14	25.5	4	7.3	5	9.1	9	16.4
Cecil	38	4	10.5	11	28.9	9	23.7	2	5.3	2	5.3	5	13.2	5	13.2
Charles	75	2	2.7	12	16.0	21	28.0	14	18.7	8	10.7	5	6.7	13	17.3
Dorchester	14	2	14.3	2	14.3	3	21.4	4	28.6	0	0.0	2	14.3	1	7.1
Frederick	90	2	2.2	15	16.7	23	25.6	20	22.2	9	10.0	10	11.1	11	12.2
Garrett	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	94	1	1.1	15	16.0	39	41.5	18	19.1	9	9.6	6	6.4	6	6.4
Howard	110	0	0.0	16	14.5	24	21.8	33	30.0	15	13.6	7	6.4	15	13.6
Kent	5	1	20.0	0	0.0	1	20.0	1	20.0	1	20.0	1	20.0	0	0.0
Montgomery	284	7	2.5	51	18.0	93	32.7	50	17.6	25	8.8	16	5.6	42	14.8
Prince George's	357	29	8.1	79	22.1	94	26.3	69	19.3	39	10.9	21	5.9	26	7.3
Queen Anne's	9	1	11.1	1	11.1	2	22.2	2	22.2	2	22.2	0	0.0	1	11.1
St. Mary's	41	2	4.9	7	17.1	11	26.8	9	22.0	6	14.6	1	2.4	5	12.2
SEED School	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
Talbot	11	0	0.0	3	27.3	5	45.5	3	27.3	0	0.0	0	0.0	0	0.0
Washington	48	5	10.4	15	31.3	12	25.0	6	12.5	5	10.4	1	2.1	4	8.3
Wicomico	33	3	9.1	9	27.3	10	30.3	6	18.2	3	9.1	1	3.0	1	3.0
Worcester	17	0	0.0	2	11.8	6	35.3	4	23.5	2	11.8	1	5.9	2	11.8

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,330	20,095	33.9	13,570	22.9	9,396	15.8	5,611	9.5	4,073	6.9	2,224	3.7	4,361	7.4
Allegany	683	121	17.7	137	20.1	122	17.9	100	14.6	67	9.8	35	5.1	101	14.8
Anne Arundel	5,179	1,679	32.4	1,167	22.5	831	16.0	539	10.4	323	6.2	219	4.2	421	8.1
Baltimore City	5,758	2,272	39.5	1,194	20.7	740	12.9	422	7.3	331	5.7	157	2.7	642	11.1
Baltimore	7,613	2,842	37.3	1,857	24.4	1,235	16.2	668	8.8	449	5.9	161	2.1	401	5.3
Calvert	1,111	154	13.9	260	23.4	266	23.9	181	16.3	122	11.0	56	5.0	72	6.5
Caroline	414	144	34.8	71	17.1	68	16.4	43	10.4	33	8.0	26	6.3	29	7.0
Carroll	1,930	468	24.2	447	23.2	337	17.5	227	11.8	168	8.7	93	4.8	190	9.8
Cecil	1,164	500	43.0	267	22.9	134	11.5	66	5.7	80	6.9	50	4.3	67	5.8
Charles	1,623	625	38.5	333	20.5	193	11.9	127	7.8	108	6.7	83	5.1	154	9.5
Dorchester	373	138	37.0	71	19.0	44	11.8	35	9.4	21	5.6	9	2.4	55	14.7
Frederick	2,739	683	24.9	596	21.8	447	16.3	334	12.2	277	10.1	171	6.2	231	8.4
Garrett	338	41	12.1	57	16.9	66	19.5	45	13.3	42	12.4	38	11.2	49	14.5
Harford	2,783	808	29.0	601	21.6	507	18.2	349	12.5	213	7.7	103	3.7	202	7.3
Howard	3,768	1,092	29.0	896	23.8	655	17.4	402	10.7	327	8.7	173	4.6	223	5.9
Kent	184	75	40.8	26	14.1	19	10.3	20	10.9	20	10.9	12	6.5	12	6.5
Montgomery	9,841	2,572	26.1	2,339	23.8	1,870	19.0	1,146	11.6	752	7.6	455	4.6	707	7.2
Prince George's	8,450	4,229	50.0	2,062	24.4	1,003	11.9	424	5.0	332	3.9	102	1.2	298	3.5
Queen Anne's	526	145	27.6	119	22.6	101	19.2	51	9.7	46	8.7	19	3.6	45	8.6
St. Mary's	1,071	286	26.7	252	23.5	183	17.1	103	9.6	91	8.5	54	5.0	102	9.5
SEED School	21	10	47.6	6	28.6	1	4.8	2	9.5	0	0.0	0	0.0	2	9.5
Somerset	224	73	32.6	55	24.6	34	15.2	10	4.5	15	6.7	15	6.7	22	9.8
Talbot	312	101	32.4	78	25.0	54	17.3	17	5.4	16	5.1	21	6.7	25	8.0
Washington	1,552	590	38.0	303	19.5	211	13.6	109	7.0	106	6.8	81	5.2	152	9.8
Wicomico	1,080	330	30.6	244	22.6	169	15.6	118	10.9	83	7.7	53	4.9	83	7.7
Worcester	593	117	19.7	132	22.3	106	17.9	73	12.3	51	8.6	38	6.4	76	12.8

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,994	480	24.1	380	19.1	349	17.5	212	10.6	207	10.4	164	8.2	202	10.1
Allegany	23	1	4.3	2	8.7	6	26.1	9	39.1	0	0.0	0	0.0	5	21.7
Anne Arundel	227	118	52.0	42	18.5	25	11.0	8	3.5	8	3.5	10	4.4	16	7.0
Baltimore City	147	38	25.9	33	22.4	27	18.4	2	1.4	12	8.2	12	8.2	23	15.6
Baltimore	282	97	34.4	56	19.9	54	19.1	16	5.7	21	7.4	10	3.5	28	9.9
Calvert	36	2	5.6	5	13.9	9	25.0	3	8.3	8	22.2	4	11.1	5	13.9
Caroline	6	1	16.7	1	16.7	0	0.0	0	0.0	2	33.3	1	16.7	1	16.7
Carroll	65	8	12.3	7	10.8	10	15.4	16	24.6	11	16.9	5	7.7	8	12.3
Cecil	25	11	44.0	5	20.0	2	8.0	2	8.0	3	12.0	1	4.0	1	4.0
Charles	39	3	7.7	3	7.7	4	10.3	7	17.9	6	15.4	11	28.2	5	12.8
Dorchester	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
Frederick	74	9	12.2	15	20.3	14	18.9	5	6.8	12	16.2	8	10.8	11	14.9
Garrett	6	0	0.0	0	0.0	1	16.7	2	33.3	1	16.7	1	16.7	1	16.7
Harford	80	13	16.3	14	17.5	15	18.8	9	11.3	11	13.8	10	12.5	8	10.0
Howard	189	39	20.6	29	15.3	29	15.3	26	13.8	24	12.7	25	13.2	17	9.0
Kent	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Montgomery	518	91	17.6	102	19.7	104	20.1	66	12.7	62	12.0	42	8.1	51	9.8
Prince George's	178	25	14.0	53	29.8	38	21.3	28	15.7	15	8.4	9	5.1	10	5.6
Queen Anne's	7	1	14.3	1	14.3	2	28.6	1	14.3	1	14.3	1	14.3	0	0.0
St. Mary's	22	4	18.2	3	13.6	3	13.6	3	13.6	2	9.1	4	18.2	3	13.6
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0
Talbot	5	1	20.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0
Washington	30	12	40.0	4	13.3	1	3.3	0	0.0	4	13.3	6	20.0	3	10.0
Wicomico	12	3	25.0	1	8.3	1	8.3	2	16.7	1	8.3	1	8.3	3	25.0
Worcester	14	2	14.3	2	14.3	2	14.3	5	35.7	0	0.0	3	21.4	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,259	216	17.2	255	20.3	242	19.2	177	14.1	125	9.9	79	6.3	165	13.1
Allegany	22	0	0.0	1	4.5	2	9.1	6	27.3	0	0.0	1	4.5	12	54.5
Anne Arundel	121	22	18.2	24	19.8	19	15.7	18	14.9	8	6.6	13	10.7	17	14.0
Baltimore City	97	17	17.5	26	26.8	18	18.6	8	8.2	10	10.3	3	3.1	15	15.5
Baltimore	168	20	11.9	48	28.6	38	22.6	20	11.9	16	9.5	5	3.0	21	12.5
Calvert	23	0	0.0	3	13.0	10	43.5	5	21.7	1	4.3	1	4.3	3	13.0
Caroline	10	0	0.0	1	10.0	1	10.0	3	30.0	3	30.0	2	20.0	0	0.0
Carroll	39	6	15.4	6	15.4	7	17.9	13	33.3	2	5.1	2	5.1	3	7.7
Cecil	20	4	20.0	5	25.0	3	15.0	5	25.0	2	10.0	0	0.0	1	5.0
Charles	33	2	6.1	6	18.2	5	15.2	7	21.2	3	9.1	3	9.1	7	21.2
Dorchester	7	1	14.3	1	14.3	2	28.6	0	0.0	1	14.3	0	0.0	2	28.6
Frederick	61	5	8.2	10	16.4	9	14.8	7	11.5	17	27.9	6	9.8	7	11.5
Garrett	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	61	8	13.1	13	21.3	14	23.0	11	18.0	3	4.9	3	4.9	9	14.8
Howard	92	22	23.9	16	17.4	25	27.2	11	12.0	5	5.4	9	9.8	4	4.3
Kent	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Montgomery	199	28	14.1	29	14.6	45	22.6	22	11.1	29	14.6	20	10.1	26	13.1
Prince George's	174	67	38.5	44	25.3	24	13.8	20	11.5	8	4.6	0	0.0	11	6.3
Queen Anne's	14	0	0.0	2	14.3	1	7.1	3	21.4	4	28.6	1	7.1	3	21.4
St. Mary's	30	4	13.3	5	16.7	3	10.0	6	20.0	2	6.7	3	10.0	7	23.3
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	2	33.3	0	0.0	1	16.7	0	0.0	2	33.3
Talbot	7	0	0.0	3	42.9	1	14.3	1	14.3	0	0.0	0	0.0	2	28.6
Washington	42	5	11.9	7	16.7	7	16.7	7	16.7	4	9.5	3	7.1	9	21.4
Wicomico	15	4	26.7	2	13.3	4	26.7	2	13.3	0	0.0	2	13.3	1	6.7
Worcester	12	0	0.0	1	8.3	0	0.0	2	16.7	4	33.3	2	16.7	3	25.0

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,433	563	23.1	517	21.2	469	19.3	281	11.5	223	9.2	119	4.9	261	10.7
Allegany	27	4	14.8	4	14.8	4	14.8	5	18.5	4	14.8	1	3.7	5	18.5
Anne Arundel	214	53	24.8	54	25.2	40	18.7	16	7.5	13	6.1	8	3.7	30	14.0
Baltimore City	152	38	25.0	30	19.7	21	13.8	14	9.2	17	11.2	5	3.3	27	17.8
Baltimore	295	75	25.4	71	24.1	56	19.0	33	11.2	23	7.8	13	4.4	24	8.1
Calvert	43	5	11.6	7	16.3	5	11.6	9	20.9	8	18.6	1	2.3	8	18.6
Caroline	16	3	18.8	3	18.8	2	12.5	2	12.5	2	12.5	1	6.3	3	18.8
Carroll	91	21	23.1	19	20.9	17	18.7	11	12.1	10	11.0	5	5.5	8	8.8
Cecil	50	8	16.0	13	26.0	15	30.0	3	6.0	4	8.0	2	4.0	5	10.0
Charles	77	25	32.5	14	18.2	14	18.2	8	10.4	6	7.8	0	0.0	10	13.0
Dorchester	15	4	26.7	5	33.3	2	13.3	0	0.0	1	6.7	0	0.0	3	20.0
Frederick	110	13	11.8	10	9.1	22	20.0	12	10.9	25	22.7	12	10.9	16	14.5
Garrett	11	1	9.1	1	9.1	2	18.2	2	18.2	1	9.1	3	27.3	1	9.1
Harford	101	18	17.8	20	19.8	21	20.8	21	20.8	9	8.9	3	3.0	9	8.9
Howard	145	33	22.8	27	18.6	24	16.6	23	15.9	17	11.7	9	6.2	12	8.3
Kent	10	4	40.0	1	10.0	3	30.0	0	0.0	1	10.0	0	0.0	1	10.0
Montgomery	479	87	18.2	103	21.5	101	21.1	61	12.7	36	7.5	38	7.9	53	11.1
Prince George's	361	117	32.4	89	24.7	76	21.1	31	8.6	26	7.2	4	1.1	18	5.0
Queen Anne's	20	2	10.0	4	20.0	4	20.0	3	15.0	3	15.0	2	10.0	2	10.0
St. Mary's	44	8	18.2	14	31.8	4	9.1	6	13.6	5	11.4	2	4.5	5	11.4
SEED School	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	1	12.5	1	12.5	3	37.5	1	12.5	1	12.5	0	0.0	1	12.5
Talbot	17	0	0.0	3	17.6	3	17.6	4	23.5	0	0.0	3	17.6	4	23.5
Washington	57	17	29.8	11	19.3	14	24.6	4	7.0	4	7.0	2	3.5	5	8.8
Wicomico	66	20	30.3	11	16.7	14	21.2	7	10.6	3	4.5	3	4.5	8	12.1
Worcester	21	3	14.3	2	9.5	2	9.5	5	23.8	4	19.0	2	9.5	3	14.3

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2010

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	745	201	27.0	183	24.6	142	19.1	66	8.9	50	6.7	35	4.7	68	9.1
Allegany	6	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	1	16.7	1	16.7
Anne Arundel	69	20	29.0	16	23.2	8	11.6	2	2.9	9	13.0	6	8.7	8	11.6
Baltimore City	136	32	23.5	46	33.8	22	16.2	9	6.6	14	10.3	4	2.9	9	6.6
Baltimore	91	19	20.9	18	19.8	34	37.4	12	13.2	3	3.3	2	2.2	3	3.3
Calvert	13	1	7.7	2	15.4	4	30.8	2	15.4	2	15.4	0	0.0	2	15.4
Caroline	7	4	57.1	2	28.6	0	0.0	0	0.0	0	0.0	1	14.3	0	0.0
Carroll	17	4	23.5	4	23.5	3	17.6	1	5.9	1	5.9	1	5.9	3	17.6
Cecil	7	4	57.1	1	14.3	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0
Charles	28	12	42.9	5	17.9	6	21.4	1	3.6	3	10.7	0	0.0	1	3.6
Dorchester	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	21	1	4.8	6	28.6	5	23.8	6	28.6	0	0.0	1	4.8	2	9.5
Garrett	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	9	27.3	9	27.3	2	6.1	5	15.2	2	6.1	2	6.1	4	12.1
Howard	65	7	10.8	19	29.2	20	30.8	6	9.2	2	3.1	2	3.1	9	13.8
Kent	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Montgomery	100	14	14.0	16	16.0	22	22.0	9	9.0	9	9.0	10	10.0	20	20.0
Prince George's	100	55	55.0	22	22.0	9	9.0	8	8.0	2	2.0	1	1.0	3	3.0
Queen Anne's	6	3	50.0	1	16.7	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
St. Mary's	9	4	44.4	2	22.2	1	11.1	2	22.2	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	5	50.0	1	10.0	0	0.0	1	10.0	0	0.0	2	20.0	1	10.0
Wicomico	8	1	12.5	4	50.0	1	12.5	1	12.5	1	12.5	0	0.0	0	0.0
Worcester	4	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0