



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2012

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**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
October 2012**

Table of Contents

Page

Introduction i

Tables

1	Number and Percent of Professional Staff by Type of Degree	1
2	Number and Percent of Selected Professional Staff by Type of Degree	2
2a	Number and Percent of Central Office Staff by Type of Degree	3
2b	Number and Percent of Administrative Office Staff by Type of Degree	4
2c	Number and Percent of Student Personnel by Type of Degree	5
3	Number and Percent of School Principals by Type of Degree	6
4	Number and Percent of School Assistant Principals by Type of Degree	7
5	Number and Percent of Teachers by Type of Degree	8
6	Number and Percent of Therapists by Type of Degree	9
7	Number and Percent of Librarians by Type of Degree	10
8	Number and Percent of Guidance Counselors by Type of Degree	11
9	Number and Percent of Psychological Personnel by Type of Degree	12
10	Number and Percent of Professional Staff by Years of Experience	13
11	Number and Percent of Selected Professional Staff by Years of Experience	14
11a	Number and Percent of Central Office Staff by Years of Experience	15
11b	Number and Percent of Administrative Office Staff by Years of Experience	16
11c	Number and Percent of Student Personnel by Years of Experience	17
12	Number and Percent of School Principals by Years of Experience	18
13	Number and Percent of School Assistant Principals by Years of Experience	19
14	Number and Percent of Teachers by Years of Experience	20
15	Number and Percent of Therapists by Years of Experience	21
16	Number and Percent of Librarians by Years of Experience	22
17	Number and Percent of Guidance Counselors by Years of Experience	23
18	Number and Percent of Psychological Personnel by Years of Experience	24

Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2012. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2012*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	76,950	1,350	1.8	15,559	20.2	29,205	38.0	12,000	15.6	17,216	22.4	449	0.6	1,171	1.5
Allegany	841	7	0.8	72	8.6	546	64.9	128	15.2	67	8.0	6	0.7	15	1.8
Anne Arundel	6,907	110	1.6	940	13.6	3,137	45.4	1,127	16.3	1,456	21.1	27	0.4	110	1.6
Baltimore City	7,642	229	3.0	1,139	14.9	2,841	37.2	1,002	13.1	2,212	28.9	29	0.4	190	2.5
Baltimore	9,601	167	1.7	3,461	36.0	3,588	37.4	152	1.6	2,144	22.3	62	0.6	27	0.3
Calvert	1,376	31	2.3	159	11.6	642	46.7	0	0.0	489	35.5	22	1.6	33	2.4
Caroline	531	9	1.7	34	6.4	240	45.2	68	12.8	153	28.8	10	1.9	17	3.2
Carroll	2,475	19	0.8	615	24.8	700	28.3	527	21.3	549	22.2	35	1.4	30	1.2
Cecil	1,454	15	1.0	112	7.7	951	65.4	29	2.0	336	23.1	5	0.3	6	0.4
Charles	2,270	20	0.9	158	7.0	1,119	49.3	341	15.0	616	27.1	5	0.2	11	0.5
Dorchester	466	9	1.9	73	15.7	211	45.3	33	7.1	127	27.3	1	0.2	12	2.6
Frederick	3,476	33	0.9	1,406	40.4	753	21.7	610	17.5	634	18.2	13	0.4	27	0.8
Garrett	377	5	1.3	21	5.6	213	56.5	78	20.7	46	12.2	6	1.6	8	2.1
Harford	3,475	25	0.7	222	6.4	2,142	61.6	41	1.2	980	28.2	31	0.9	34	1.0
Howard	5,318	78	1.5	618	11.6	3,094	58.2	692	13.0	741	13.9	21	0.4	74	1.4
Kent	198	8	4.0	34	17.2	75	37.9	32	16.2	45	22.7	2	1.0	2	1.0
Montgomery	13,547	164	1.2	3,954	29.2	2,199	16.2	4,757	35.1	2,024	14.9	31	0.2	418	3.1
Prince George's	9,942	342	3.4	1,864	18.7	3,643	36.6	1,556	15.7	2,393	24.1	66	0.7	78	0.8
Queen Anne's	676	9	1.3	15	2.2	375	55.5	62	9.2	197	29.1	7	1.0	11	1.6
St. Mary's	1,428	17	1.2	2	0.1	758	53.1	4	0.3	602	42.2	26	1.8	19	1.3
SEED School	109	2	1.8	8	7.3	34	31.2	3	2.8	59	54.1	3	2.8	0	0.0
Somerset	314	2	0.6	7	2.2	141	44.9	35	11.1	121	38.5	4	1.3	4	1.3
Talbot	418	10	2.4	3	0.7	235	56.2	24	5.7	133	31.8	2	0.5	11	2.6
Washington	1,940	17	0.9	54	2.8	987	50.9	430	22.2	429	22.1	9	0.5	14	0.7
Wicomico	1,395	17	1.2	504	36.1	279	20.0	200	14.3	373	26.7	15	1.1	7	0.5
Worcester	774	5	0.6	84	10.9	302	39.0	69	8.9	290	37.5	11	1.4	13	1.7

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,590	201	7.8	763	29.5	1,062	41.0	132	5.1	324	12.5	33	1.3	75	2.9
Allegany	39	2	5.1	7	17.9	17	43.6	4	10.3	4	10.3	2	5.1	3	7.7
Anne Arundel	166	19	11.4	21	12.7	93	56.0	5	3.0	17	10.2	5	3.0	6	3.6
Baltimore City	406	36	8.9	120	29.6	196	48.3	12	3.0	41	10.1	0	0.0	1	0.2
Baltimore	333	17	5.1	149	44.7	72	21.6	0	0.0	72	21.6	14	4.2	9	2.7
Calvert	62	5	8.1	6	9.7	39	62.9	0	0.0	8	12.9	1	1.6	3	4.8
Caroline	27	6	22.2	6	22.2	8	29.6	2	7.4	5	18.5	0	0.0	0	0.0
Carroll	95	4	4.2	44	46.3	28	29.5	7	7.4	10	10.5	0	0.0	2	2.1
Cecil	49	6	12.2	14	28.6	21	42.9	5	10.2	3	6.1	0	0.0	0	0.0
Charles	79	2	2.5	17	21.5	44	55.7	9	11.4	4	5.1	0	0.0	3	3.8
Dorchester	23	4	17.4	0	0.0	13	56.5	0	0.0	4	17.4	0	0.0	2	8.7
Frederick	118	4	3.4	54	45.8	37	31.4	1	0.8	13	11.0	2	1.7	7	5.9
Garrett	18	2	11.1	2	11.1	11	61.1	0	0.0	2	11.1	1	5.6	0	0.0
Harford	114	9	7.9	18	15.8	65	57.0	0	0.0	20	17.5	0	0.0	2	1.8
Howard	181	11	6.1	41	22.7	79	43.6	11	6.1	23	12.7	0	0.0	16	8.8
Kent	14	4	28.6	6	42.9	1	7.1	0	0.0	1	7.1	2	14.3	0	0.0
Montgomery	297	23	7.7	139	46.8	66	22.2	39	13.1	28	9.4	0	0.0	2	0.7
Prince George's	249	26	10.4	72	28.9	106	42.6	28	11.2	15	6.0	1	0.4	1	0.4
Queen Anne's	25	1	4.0	4	16.0	12	48.0	1	4.0	6	24.0	1	4.0	0	0.0
St. Mary's	64	5	7.8	0	0.0	40	62.5	0	0.0	12	18.8	3	4.7	4	6.3
SEED School	6	1	16.7	1	16.7	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0
Somerset	23	1	4.3	1	4.3	16	69.6	0	0.0	5	21.7	0	0.0	0	0.0
Talbot	41	3	7.3	0	0.0	21	51.2	0	0.0	8	19.5	0	0.0	9	22.0
Washington	87	3	3.4	5	5.7	58	66.7	4	4.6	11	12.6	1	1.1	5	5.7
Wicomico	51	5	9.8	29	56.9	10	19.6	2	3.9	5	9.8	0	0.0	0	0.0
Worcester	23	2	8.7	7	30.4	7	30.4	2	8.7	5	21.7	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	148	48	32.4	25	16.9	62	41.9	1	0.7	11	7.4	0	0.0	1	0.7
Allegany	5	1	20.0	1	20.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	15	5	33.3	0	0.0	10	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	30	11	36.7	3	10.0	15	50.0	0	0.0	1	3.3	0	0.0	0	0.0
Baltimore	14	4	28.6	2	14.3	5	35.7	0	0.0	3	21.4	0	0.0	0	0.0
Calvert	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	1	10.0	4	40.0	4	40.0	0	0.0	1	10.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	1	16.7	2	33.3	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
Howard	5	1	20.0	1	20.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	16	2	12.5	4	25.0	9	56.3	0	0.0	1	6.3	0	0.0	0	0.0
Prince George's	7	2	28.6	0	0.0	3	42.9	1	14.3	1	14.3	0	0.0	0	0.0
Queen Anne's	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	4	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0	1	25.0
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,815	135	7.4	434	23.9	708	39.0	126	6.9	305	16.8	33	1.8	74	4.1
Allegany	28	1	3.6	3	10.7	12	42.9	4	14.3	3	10.7	2	7.1	3	10.7
Anne Arundel	99	12	12.1	9	9.1	46	46.5	4	4.0	17	17.2	5	5.1	6	6.1
Baltimore City	182	19	10.4	35	19.2	78	42.9	11	6.0	38	20.9	0	0.0	1	0.5
Baltimore	227	10	4.4	82	36.1	46	20.3	0	0.0	66	29.1	14	6.2	9	4.0
Calvert	54	4	7.4	3	5.6	35	64.8	0	0.0	8	14.8	1	1.9	3	5.6
Caroline	24	5	20.8	5	20.8	8	33.3	2	8.3	4	16.7	0	0.0	0	0.0
Carroll	81	4	4.9	34	42.0	24	29.6	7	8.6	10	12.3	0	0.0	2	2.5
Cecil	41	4	9.8	10	24.4	19	46.3	5	12.2	3	7.3	0	0.0	0	0.0
Charles	51	1	2.0	8	15.7	26	51.0	9	17.6	4	7.8	0	0.0	3	5.9
Dorchester	17	2	11.8	0	0.0	10	58.8	0	0.0	3	17.6	0	0.0	2	11.8
Frederick	81	3	3.7	30	37.0	27	33.3	0	0.0	12	14.8	2	2.5	7	8.6
Garrett	12	1	8.3	0	0.0	8	66.7	0	0.0	2	16.7	1	8.3	0	0.0
Harford	99	8	8.1	15	15.2	55	55.6	0	0.0	19	19.2	0	0.0	2	2.0
Howard	155	10	6.5	32	20.6	64	41.3	11	7.1	22	14.2	0	0.0	16	10.3
Kent	12	3	25.0	5	41.7	1	8.3	0	0.0	1	8.3	2	16.7	0	0.0
Montgomery	220	18	8.2	82	37.3	54	24.5	37	16.8	27	12.3	0	0.0	2	0.9
Prince George's	191	21	11.0	46	24.1	81	42.4	27	14.1	14	7.3	1	0.5	1	0.5
Queen Anne's	22	0	0.0	3	13.6	11	50.0	1	4.5	6	27.3	1	4.5	0	0.0
St. Mary's	53	4	7.5	0	0.0	31	58.5	0	0.0	12	22.6	3	5.7	3	5.7
SEED School	5	0	0.0	1	20.0	2	40.0	0	0.0	2	40.0	0	0.0	0	0.0
Somerset	18	0	0.0	0	0.0	14	77.8	0	0.0	4	22.2	0	0.0	0	0.0
Talbot	28	1	3.6	0	0.0	11	39.3	0	0.0	7	25.0	0	0.0	9	32.1
Washington	61	1	1.6	4	6.6	35	57.4	4	6.6	11	18.0	1	1.6	5	8.2
Wicomico	37	2	5.4	22	59.5	6	16.2	2	5.4	5	13.5	0	0.0	0	0.0
Worcester	17	1	5.9	5	29.4	4	23.5	2	11.8	5	29.4	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	627	18	2.9	304	48.5	292	46.6	5	0.8	8	1.3	0	0.0	0	0.0
Allegany	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	52	2	3.8	12	23.1	37	71.2	1	1.9	0	0.0	0	0.0	0	0.0
Baltimore City	194	6	3.1	82	42.3	103	53.1	1	0.5	2	1.0	0	0.0	0	0.0
Baltimore	92	3	3.3	65	70.7	21	22.8	0	0.0	3	3.3	0	0.0	0	0.0
Calvert	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	8	72.7	3	27.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	24	1	4.2	8	33.3	15	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	27	0	0.0	20	74.1	6	22.2	1	3.7	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Howard	21	0	0.0	8	38.1	13	61.9	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	61	3	4.9	53	86.9	3	4.9	2	3.3	0	0.0	0	0.0	0	0.0
Prince George's	51	3	5.9	26	51.0	22	43.1	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	10	0	0.0	0	0.0	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0
Washington	23	0	0.0	1	4.3	22	95.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	11	0	0.0	7	63.6	4	36.4	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,428	112	7.8	443	31.0	737	51.6	87	6.1	49	3.4	0	0.0	0	0.0
Allegany	21	1	4.8	7	33.3	13	61.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	123	7	5.7	30	24.4	86	69.9	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	194	24	12.4	55	28.4	111	57.2	2	1.0	2	1.0	0	0.0	0	0.0
Baltimore	169	15	8.9	73	43.2	44	26.0	0	0.0	37	21.9	0	0.0	0	0.0
Calvert	25	5	20.0	0	0.0	19	76.0	0	0.0	1	4.0	0	0.0	0	0.0
Caroline	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	42	0	0.0	23	54.8	16	38.1	2	4.8	1	2.4	0	0.0	0	0.0
Cecil	29	1	3.4	11	37.9	17	58.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	35	0	0.0	10	28.6	25	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	14	1	7.1	0	0.0	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	64	3	4.7	38	59.4	23	35.9	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	12	1	8.3	2	16.7	8	66.7	0	0.0	1	8.3	0	0.0	0	0.0
Harford	53	2	3.8	12	22.6	39	73.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	74	5	6.8	20	27.0	44	59.5	5	6.8	0	0.0	0	0.0	0	0.0
Kent	7	0	0.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	203	16	7.9	79	38.9	63	31.0	45	22.2	0	0.0	0	0.0	0	0.0
Prince George's	212	18	8.5	53	25.0	104	49.1	32	15.1	5	2.4	0	0.0	0	0.0
Queen Anne's	13	2	15.4	1	7.7	9	69.2	0	0.0	1	7.7	0	0.0	0	0.0
St. Mary's	26	1	3.8	0	0.0	25	96.2	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	3	37.5	0	0.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	45	6	13.3	0	0.0	38	84.4	1	2.2	0	0.0	0	0.0	0	0.0
Wicomico	26	1	3.8	17	65.4	8	30.8	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	0	0.0	4	28.6	9	64.3	0	0.0	1	7.1	0	0.0	0	0.0

Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,050	56	2.7	549	26.8	1,076	52.5	195	9.5	126	6.1	44	2.1	4	0.2
Allegany	24	1	4.2	5	20.8	16	66.7	2	8.3	0	0.0	0	0.0	0	0.0
Anne Arundel	177	4	2.3	45	25.4	115	65.0	2	1.1	5	2.8	3	1.7	3	1.7
Baltimore City	248	3	1.2	84	33.9	133	53.6	21	8.5	7	2.8	0	0.0	0	0.0
Baltimore	273	1	0.4	56	20.5	102	37.4	0	0.0	74	27.1	39	14.3	1	0.4
Calvert	49	1	2.0	6	12.2	40	81.6	0	0.0	2	4.1	0	0.0	0	0.0
Caroline	11	0	0.0	2	18.2	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	58	2	3.4	18	31.0	28	48.3	7	12.1	3	5.2	0	0.0	0	0.0
Cecil	38	1	2.6	5	13.2	32	84.2	0	0.0	0	0.0	0	0.0	0	0.0
Charles	77	1	1.3	13	16.9	59	76.6	4	5.2	0	0.0	0	0.0	0	0.0
Dorchester	14	2	14.3	1	7.1	10	71.4	0	0.0	1	7.1	0	0.0	0	0.0
Frederick	85	3	3.5	45	52.9	33	38.8	1	1.2	3	3.5	0	0.0	0	0.0
Garrett	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	91	2	2.2	12	13.2	77	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	108	4	3.7	18	16.7	78	72.2	5	4.6	3	2.8	0	0.0	0	0.0
Kent	7	0	0.0	3	42.9	2	28.6	0	0.0	0	0.0	2	28.6	0	0.0
Montgomery	282	4	1.4	117	41.5	56	19.9	105	37.2	0	0.0	0	0.0	0	0.0
Prince George's	328	24	7.3	90	27.4	152	46.3	45	13.7	17	5.2	0	0.0	0	0.0
Queen Anne's	12	0	0.0	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	46	0	0.0	0	0.0	40	87.0	0	0.0	6	13.0	0	0.0	0	0.0
SEED School	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	0	0.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0
Talbot	10	1	10.0	0	0.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	41	0	0.0	1	2.4	38	92.7	2	4.9	0	0.0	0	0.0	0	0.0
Wicomico	36	2	5.6	24	66.7	8	22.2	0	0.0	2	5.6	0	0.0	0	0.0
Worcester	16	0	0.0	2	12.5	11	68.8	1	6.3	2	12.5	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	58,544	558	1.0	10,318	17.6	21,658	37.0	10,654	18.2	15,078	25.8	52	0.1	226	0.4
Allegany	646	2	0.3	30	4.6	433	67.0	114	17.6	55	8.5	1	0.2	11	1.7
Anne Arundel	5,333	52	1.0	593	11.1	2,305	43.2	1,072	20.1	1,291	24.2	0	0.0	20	0.4
Baltimore City	5,393	90	1.7	598	11.1	1,836	34.0	869	16.1	1,948	36.1	17	0.3	35	0.6
Baltimore	7,406	41	0.6	2,508	33.9	2,978	40.2	131	1.8	1,748	23.6	0	0.0	0	0.0
Calvert	1,052	14	1.3	100	9.5	474	45.1	0	0.0	453	43.1	3	0.3	8	0.8
Caroline	401	2	0.5	14	3.5	178	44.4	59	14.7	140	34.9	3	0.7	5	1.2
Carroll	1,897	4	0.2	410	21.6	518	27.3	487	25.7	465	24.5	7	0.4	6	0.3
Cecil	1,143	4	0.3	59	5.2	764	66.8	0	0.0	311	27.2	1	0.1	4	0.3
Charles	1,708	7	0.4	57	3.3	739	43.3	308	18.0	594	34.8	0	0.0	3	0.2
Dorchester	375	2	0.5	56	14.9	156	41.6	33	8.8	119	31.7	0	0.0	9	2.4
Frederick	2,709	15	0.6	964	35.6	541	20.0	582	21.5	599	22.1	3	0.1	5	0.2
Garrett	301	1	0.3	13	4.3	166	55.1	76	25.2	37	12.3	1	0.3	7	2.3
Harford	2,722	9	0.3	141	5.2	1,636	60.1	41	1.5	881	32.4	0	0.0	14	0.5
Howard	3,846	35	0.9	374	9.7	2,233	58.1	606	15.8	598	15.5	0	0.0	0	0.0
Kent	149	1	0.7	14	9.4	57	38.3	32	21.5	43	28.9	0	0.0	2	1.3
Montgomery	10,178	62	0.6	2,615	25.7	1,602	15.7	4,115	40.4	1,727	17.0	0	0.0	57	0.6
Prince George's	7,930	190	2.4	1,324	16.7	2,872	36.2	1,388	17.5	2,148	27.1	1	0.0	7	0.1
Queen Anne's	497	4	0.8	6	1.2	267	53.7	49	9.9	165	33.2	1	0.2	5	1.0
St. Mary's	1,075	6	0.6	1	0.1	517	48.1	4	0.4	533	49.6	6	0.6	8	0.7
SEED School	39	1	2.6	1	2.6	15	38.5	2	5.1	19	48.7	1	2.6	0	0.0
Somerset	219	1	0.5	1	0.5	78	35.6	31	14.2	105	47.9	1	0.5	2	0.9
Talbot	316	2	0.6	2	0.6	169	53.5	24	7.6	117	37.0	0	0.0	2	0.6
Washington	1,523	6	0.4	24	1.6	693	45.5	390	25.6	405	26.6	1	0.1	4	0.3
Wicomico	1,090	6	0.6	367	33.7	203	18.6	186	17.1	322	29.5	2	0.2	4	0.4
Worcester	596	1	0.2	46	7.7	228	38.3	55	9.2	255	42.8	3	0.5	8	1.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,058	80	3.9	672	32.7	1,023	49.7	100	4.9	172	8.4	8	0.4	3	0.1
Allegany	23	1	4.3	4	17.4	17	73.9	1	4.3	0	0.0	0	0.0	0	0.0
Anne Arundel	225	3	1.3	2	0.9	172	76.4	1	0.4	46	20.4	0	0.0	1	0.4
Baltimore City	170	8	4.7	19	11.2	116	68.2	9	5.3	18	10.6	0	0.0	0	0.0
Baltimore	313	13	4.2	165	52.7	115	36.7	3	1.0	17	5.4	0	0.0	0	0.0
Calvert	36	3	8.3	7	19.4	20	55.6	0	0.0	4	11.1	0	0.0	2	5.6
Caroline	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	70	1	1.4	18	25.7	37	52.9	2	2.9	7	10.0	5	7.1	0	0.0
Cecil	28	0	0.0	1	3.6	23	82.1	0	0.0	4	14.3	0	0.0	0	0.0
Charles	32	1	3.1	4	12.5	23	71.9	2	6.3	2	6.3	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	73	2	2.7	43	58.9	28	38.4	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	83	0	0.0	8	9.6	63	75.9	0	0.0	12	14.5	0	0.0	0	0.0
Howard	190	2	1.1	14	7.4	155	81.6	10	5.3	9	4.7	0	0.0	0	0.0
Kent	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	529	10	1.9	300	56.7	137	25.9	49	9.3	33	6.2	0	0.0	0	0.0
Prince George's	171	33	19.3	74	43.3	37	21.6	22	12.9	5	2.9	0	0.0	0	0.0
Queen Anne's	9	0	0.0	0	0.0	8	88.9	0	0.0	1	11.1	0	0.0	0	0.0
St. Mary's	20	2	10.0	1	5.0	12	60.0	0	0.0	5	25.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	30	0	0.0	0	0.0	23	76.7	0	0.0	4	13.3	3	10.0	0	0.0
Wicomico	13	0	0.0	4	30.8	6	46.2	1	7.7	2	15.4	0	0.0	0	0.0
Worcester	14	1	7.1	4	28.6	7	50.0	0	0.0	2	14.3	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,178	13	1.1	455	38.6	548	46.5	110	9.3	52	4.4	0	0.0	0	0.0
Allegany	22	0	0.0	4	18.2	12	54.5	6	27.3	0	0.0	0	0.0	0	0.0
Anne Arundel	120	2	1.7	43	35.8	67	55.8	8	6.7	0	0.0	0	0.0	0	0.0
Baltimore City	87	3	3.4	29	33.3	38	43.7	9	10.3	8	9.2	0	0.0	0	0.0
Baltimore	165	0	0.0	97	58.8	55	33.3	5	3.0	8	4.8	0	0.0	0	0.0
Calvert	23	1	4.3	11	47.8	10	43.5	0	0.0	1	4.3	0	0.0	0	0.0
Caroline	9	0	0.0	2	22.2	6	66.7	1	11.1	0	0.0	0	0.0	0	0.0
Carroll	41	0	0.0	16	39.0	21	51.2	2	4.9	2	4.9	0	0.0	0	0.0
Cecil	21	0	0.0	4	19.0	15	71.4	0	0.0	2	9.5	0	0.0	0	0.0
Charles	33	0	0.0	4	12.1	26	78.8	2	6.1	1	3.0	0	0.0	0	0.0
Dorchester	8	0	0.0	4	50.0	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	61	0	0.0	38	62.3	22	36.1	1	1.6	0	0.0	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	63	0	0.0	5	7.9	51	81.0	0	0.0	7	11.1	0	0.0	0	0.0
Howard	95	3	3.2	31	32.6	59	62.1	1	1.1	1	1.1	0	0.0	0	0.0
Kent	3	0	0.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Montgomery	194	2	1.0	97	50.0	40	20.6	52	26.8	3	1.5	0	0.0	0	0.0
Prince George's	113	2	1.8	44	38.9	51	45.1	7	6.2	9	8.0	0	0.0	0	0.0
Queen Anne's	10	0	0.0	1	10.0	4	40.0	4	40.0	1	10.0	0	0.0	0	0.0
St. Mary's	27	0	0.0	0	0.0	21	77.8	0	0.0	6	22.2	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	39	0	0.0	7	17.9	27	69.2	5	12.8	0	0.0	0	0.0	0	0.0
Wicomico	17	0	0.0	11	64.7	4	23.5	2	11.8	0	0.0	0	0.0	0	0.0
Worcester	12	0	0.0	4	33.3	3	25.0	3	25.0	2	16.7	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,355	34	1.4	1,001	42.5	1,190	50.5	95	4.0	34	1.4	0	0.0	1	0.0
Allegany	27	0	0.0	5	18.5	22	81.5	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	218	5	2.3	119	54.6	94	43.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	118	1	0.8	42	35.6	72	61.0	1	0.8	2	1.7	0	0.0	0	0.0
Baltimore	294	2	0.7	192	65.3	90	30.6	10	3.4	0	0.0	0	0.0	0	0.0
Calvert	43	2	4.7	12	27.9	29	67.4	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	1	5.9	1	5.9	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	88	1	1.1	56	63.6	30	34.1	1	1.1	0	0.0	0	0.0	0	0.0
Cecil	50	0	0.0	9	18.0	41	82.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	76	1	1.3	6	7.9	68	89.5	0	0.0	1	1.3	0	0.0	0	0.0
Dorchester	15	0	0.0	6	40.0	9	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	108	1	0.9	85	78.7	22	20.4	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	11	0	0.0	2	18.2	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Harford	102	0	0.0	7	6.9	95	93.1	0	0.0	0	0.0	0	0.0	0	0.0
Howard	144	0	0.0	25	17.4	119	82.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	10	0	0.0	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	474	6	1.3	289	61.0	104	21.9	62	13.1	12	2.5	0	0.0	1	0.2
Prince George's	324	11	3.4	102	31.5	183	56.5	14	4.3	14	4.3	0	0.0	0	0.0
Queen Anne's	20	0	0.0	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	44	1	2.3	0	0.0	41	93.2	0	0.0	2	4.5	0	0.0	0	0.0
SEED School	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	16	0	0.0	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	56	0	0.0	6	10.7	50	89.3	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	68	1	1.5	26	38.2	32	47.1	6	8.8	3	4.4	0	0.0	0	0.0
Worcester	21	1	4.8	5	23.8	14	66.7	1	4.8	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2012

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	739	159	21.5	350	47.4	209	28.3	7	0.9	13	1.8	0	0.0	1	0.1
Allegany	7	0	0.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	69	12	17.4	10	14.5	47	68.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	137	32	23.4	58	42.3	42	30.7	1	0.7	4	2.9	0	0.0	0	0.0
Baltimore	89	40	44.9	46	51.7	3	3.4	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	14	0	0.0	12	85.7	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	17	6	35.3	6	35.3	5	29.4	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	8	2	25.0	4	50.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	31	3	9.7	24	77.4	4	12.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	21	5	23.8	8	38.1	8	38.1	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	1	3.0	9	27.3	22	66.7	0	0.0	1	3.0	0	0.0	0	0.0
Howard	66	13	19.7	18	27.3	25	37.9	3	4.5	6	9.1	0	0.0	1	1.5
Kent	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	97	20	20.6	72	74.2	2	2.1	2	2.1	1	1.0	0	0.0	0	0.0
Prince George's	94	17	18.1	55	58.5	20	21.3	1	1.1	1	1.1	0	0.0	0	0.0
Queen Anne's	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	9	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	3	30.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	1	12.5	6	75.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	76,950	20,151	26.2	18,017	23.4	14,634	19.0	8,928	11.6	5,931	7.7	3,714	4.8	5,575	7.2
Allegany	841	77	9.2	161	19.1	160	19.0	148	17.6	96	11.4	66	7.8	133	15.8
Anne Arundel	6,907	1,860	26.9	1,604	23.2	1,189	17.2	817	11.8	493	7.1	322	4.7	622	9.0
Baltimore City	7,642	2,371	31.0	1,580	20.7	1,541	20.2	727	9.5	466	6.1	278	3.6	679	8.9
Baltimore	9,601	3,126	32.6	2,509	26.1	1,735	18.1	980	10.2	561	5.8	285	3.0	405	4.2
Calvert	1,376	195	14.2	418	30.4	350	25.4	174	12.6	138	10.0	48	3.5	53	3.9
Caroline	531	141	26.6	103	19.4	83	15.6	62	11.7	52	9.8	48	9.0	42	7.9
Carroll	2,475	467	18.9	505	20.4	492	19.9	374	15.1	260	10.5	167	6.7	210	8.5
Cecil	1,454	420	28.9	424	29.2	262	18.0	106	7.3	96	6.6	66	4.5	80	5.5
Charles	2,270	656	28.9	530	23.3	338	14.9	194	8.5	216	9.5	108	4.8	228	10.0
Dorchester	466	158	33.9	94	20.2	73	15.7	41	8.8	32	6.9	16	3.4	52	11.2
Frederick	3,476	680	19.6	696	20.0	618	17.8	490	14.1	394	11.3	279	8.0	319	9.2
Garrett	377	35	9.3	58	15.4	73	19.4	61	16.2	47	12.5	55	14.6	48	12.7
Harford	3,475	773	22.2	761	21.9	686	19.7	540	15.5	306	8.8	158	4.5	251	7.2
Howard	5,318	1,154	21.7	1,202	22.6	1,042	19.6	704	13.2	500	9.4	347	6.5	369	6.9
Kent	198	68	34.3	28	14.1	24	12.1	23	11.6	23	11.6	17	8.6	15	7.6
Montgomery	13,547	2,869	21.2	2,886	21.3	2,836	20.9	1,864	13.8	1,190	8.8	766	5.7	1,136	8.4
Prince George's	9,942	3,395	34.1	2,898	29.1	1,785	18.0	822	8.3	504	5.1	249	2.5	289	2.9
Queen Anne's	676	155	22.9	142	21.0	132	19.5	89	13.2	48	7.1	51	7.5	59	8.7
St. Mary's	1,428	275	19.3	350	24.5	277	19.4	161	11.3	129	9.0	98	6.9	138	9.7
SEED School	109	63	57.8	23	21.1	14	12.8	5	4.6	2	1.8	0	0.0	2	1.8
Somerset	314	79	25.2	75	23.9	55	17.5	30	9.6	23	7.3	19	6.1	33	10.5
Talbot	418	105	25.1	84	20.1	95	22.7	35	8.4	32	7.7	29	6.9	38	9.1
Washington	1,940	529	27.3	440	22.7	356	18.4	201	10.4	129	6.6	110	5.7	175	9.0
Wicomico	1,395	370	26.5	308	22.1	263	18.9	172	12.3	112	8.0	74	5.3	96	6.9
Worcester	774	130	16.8	138	17.8	155	20.0	108	14.0	82	10.6	58	7.5	103	13.3

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,590	389	15.0	392	15.1	461	17.8	406	15.7	290	11.2	203	7.8	449	17.3
Allegany	39	2	5.1	2	5.1	7	17.9	5	12.8	6	15.4	4	10.3	13	33.3
Anne Arundel	166	13	7.8	29	17.5	20	12.0	33	19.9	17	10.2	16	9.6	38	22.9
Baltimore City	406	39	9.6	67	16.5	127	31.3	68	16.7	36	8.9	17	4.2	52	12.8
Baltimore	333	167	50.2	112	33.6	34	10.2	15	4.5	3	0.9	0	0.0	2	0.6
Calvert	62	7	11.3	11	17.7	14	22.6	12	19.4	7	11.3	3	4.8	8	12.9
Caroline	27	1	3.7	3	11.1	3	11.1	4	14.8	4	14.8	5	18.5	7	25.9
Carroll	95	2	2.1	2	2.1	14	14.7	19	20.0	20	21.1	14	14.7	24	25.3
Cecil	49	4	8.2	10	20.4	9	18.4	5	10.2	4	8.2	2	4.1	15	30.6
Charles	79	0	0.0	8	10.1	14	17.7	4	5.1	17	21.5	9	11.4	27	34.2
Dorchester	23	5	21.7	1	4.3	7	30.4	2	8.7	4	17.4	0	0.0	4	17.4
Frederick	118	6	5.1	7	5.9	20	16.9	25	21.2	17	14.4	19	16.1	24	20.3
Garrett	18	4	22.2	1	5.6	3	16.7	2	11.1	2	11.1	1	5.6	5	27.8
Harford	114	6	5.3	12	10.5	14	12.3	30	26.3	13	11.4	6	5.3	33	28.9
Howard	181	22	12.2	29	16.0	31	17.1	27	14.9	25	13.8	15	8.3	32	17.7
Kent	14	4	28.6	2	14.3	0	0.0	1	7.1	3	21.4	3	21.4	1	7.1
Montgomery	297	23	7.7	24	8.1	36	12.1	60	20.2	36	12.1	32	10.8	86	29.0
Prince George's	249	49	19.7	36	14.5	52	20.9	39	15.7	29	11.6	23	9.2	21	8.4
Queen Anne's	25	2	8.0	1	4.0	8	32.0	5	20.0	2	8.0	1	4.0	6	24.0
St. Mary's	64	5	7.8	8	12.5	9	14.1	9	14.1	10	15.6	11	17.2	12	18.8
SEED School	6	0	0.0	0	0.0	2	33.3	2	33.3	1	16.7	0	0.0	1	16.7
Somerset	23	7	30.4	4	17.4	1	4.3	1	4.3	5	21.7	0	0.0	5	21.7
Talbot	41	2	4.9	6	14.6	8	19.5	2	4.9	9	22.0	8	19.5	6	14.6
Washington	87	7	8.0	14	16.1	21	24.1	18	20.7	8	9.2	6	6.9	13	14.9
Wicomico	51	11	21.6	2	3.9	5	9.8	14	27.5	11	21.6	3	5.9	5	9.8
Worcester	23	1	4.3	1	4.3	2	8.7	4	17.4	1	4.3	5	21.7	9	39.1

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	148	42	28.4	10	6.8	13	8.8	17	11.5	20	13.5	9	6.1	37	25.0
Allegany	5	1	20.0	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	1	20.0
Anne Arundel	15	0	0.0	0	0.0	1	6.7	2	13.3	4	26.7	1	6.7	7	46.7
Baltimore City	30	8	26.7	5	16.7	8	26.7	2	6.7	4	13.3	0	0.0	3	10.0
Baltimore	14	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Charles	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
Dorchester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	0	0.0	0	0.0	0	0.0	2	20.0	4	40.0	1	10.0	3	30.0
Garrett	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	6	1	16.7	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0	3	50.0
Howard	5	2	40.0	0	0.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Montgomery	16	4	25.0	0	0.0	0	0.0	2	12.5	3	18.8	1	6.3	6	37.5
Prince George's	7	4	57.1	0	0.0	0	0.0	2	28.6	0	0.0	1	14.3	0	0.0
Queen Anne's	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
St. Mary's	4	0	0.0	1	25.0	0	0.0	1	25.0	0	0.0	1	25.0	1	25.0
SEED School	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Washington	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Wicomico	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,815	284	15.6	271	14.9	299	16.5	262	14.4	205	11.3	157	8.7	337	18.6
Allegany	28	1	3.6	0	0.0	5	17.9	4	14.3	3	10.7	4	14.3	11	39.3
Anne Arundel	99	7	7.1	15	15.2	12	12.1	18	18.2	11	11.1	10	10.1	26	26.3
Baltimore City	182	27	14.8	33	18.1	46	25.3	20	11.0	8	4.4	12	6.6	36	19.8
Baltimore	227	129	56.8	71	31.3	22	9.7	4	1.8	0	0.0	0	0.0	1	0.4
Calvert	54	4	7.4	11	20.4	11	20.4	11	20.4	7	13.0	3	5.6	7	13.0
Caroline	24	0	0.0	3	12.5	3	12.5	4	16.7	3	12.5	4	16.7	7	29.2
Carroll	81	2	2.5	1	1.2	7	8.6	17	21.0	18	22.2	14	17.3	22	27.2
Cecil	41	4	9.8	9	22.0	8	19.5	4	9.8	4	9.8	2	4.9	10	24.4
Charles	51	0	0.0	6	11.8	10	19.6	3	5.9	9	17.6	6	11.8	17	33.3
Dorchester	17	3	17.6	0	0.0	6	35.3	1	5.9	4	23.5	0	0.0	3	17.6
Frederick	81	4	4.9	4	4.9	15	18.5	18	22.2	11	13.6	10	12.3	19	23.5
Garrett	12	2	16.7	0	0.0	2	16.7	1	8.3	1	8.3	1	8.3	5	41.7
Harford	99	5	5.1	10	10.1	13	13.1	28	28.3	13	13.1	4	4.0	26	26.3
Howard	155	20	12.9	26	16.8	25	16.1	20	12.9	22	14.2	14	9.0	28	18.1
Kent	12	4	33.3	1	8.3	0	0.0	1	8.3	3	25.0	3	25.0	0	0.0
Montgomery	220	19	8.6	23	10.5	30	13.6	43	19.5	26	11.8	23	10.5	56	25.5
Prince George's	191	30	15.7	36	18.8	38	19.9	28	14.7	24	12.6	19	9.9	16	8.4
Queen Anne's	22	2	9.1	1	4.5	7	31.8	3	13.6	2	9.1	1	4.5	6	27.3
St. Mary's	53	5	9.4	6	11.3	9	17.0	6	11.3	8	15.1	9	17.0	10	18.9
SEED School	5	0	0.0	0	0.0	2	40.0	1	20.0	1	20.0	0	0.0	1	20.0
Somerset	18	5	27.8	1	5.6	1	5.6	1	5.6	5	27.8	0	0.0	5	27.8
Talbot	28	1	3.6	3	10.7	6	21.4	1	3.6	8	28.6	6	21.4	3	10.7
Washington	61	4	6.6	8	13.1	15	24.6	11	18.0	6	9.8	6	9.8	11	18.0
Wicomico	37	6	16.2	2	5.4	4	10.8	11	29.7	7	18.9	3	8.1	4	10.8
Worcester	17	0	0.0	1	5.9	2	11.8	3	17.6	1	5.9	3	17.6	7	41.2

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	627	63	10.0	111	17.7	149	23.8	127	20.3	65	10.4	37	5.9	75	12.0
Allegany	6	0	0.0	1	16.7	1	16.7	1	16.7	2	33.3	0	0.0	1	16.7
Anne Arundel	52	6	11.5	14	26.9	7	13.5	13	25.0	2	3.8	5	9.6	5	9.6
Baltimore City	194	4	2.1	29	14.9	73	37.6	46	23.7	24	12.4	5	2.6	13	6.7
Baltimore	92	25	27.2	40	43.5	12	13.0	11	12.0	3	3.3	0	0.0	1	1.1
Calvert	6	3	50.0	0	0.0	2	33.3	0	0.0	0	0.0	0	0.0	1	16.7
Caroline	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	1	9.1	7	63.6	1	9.1	1	9.1	0	0.0	1	9.1
Cecil	5	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	3	60.0
Charles	24	0	0.0	2	8.3	4	16.7	1	4.2	8	33.3	3	12.5	6	25.0
Dorchester	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3
Frederick	27	2	7.4	3	11.1	5	18.5	5	18.5	2	7.4	8	29.6	2	7.4
Garrett	4	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0
Harford	9	0	0.0	1	11.1	1	11.1	1	11.1	0	0.0	2	22.2	4	44.4
Howard	21	0	0.0	3	14.3	5	23.8	7	33.3	2	9.5	0	0.0	4	19.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	61	0	0.0	1	1.6	6	9.8	15	24.6	7	11.5	8	13.1	24	39.3
Prince George's	51	15	29.4	0	0.0	14	27.5	9	17.6	5	9.8	3	5.9	5	9.8
Queen Anne's	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	0	0.0	1	14.3	0	0.0	2	28.6	2	28.6	1	14.3	1	14.3
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	10	1	10.0	3	30.0	2	20.0	1	10.0	1	10.0	1	10.0	1	10.0
Washington	23	3	13.0	6	26.1	5	21.7	7	30.4	2	8.7	0	0.0	0	0.0
Wicomico	11	2	18.2	0	0.0	1	9.1	3	27.3	4	36.4	0	0.0	1	9.1
Worcester	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,428	132	9.2	161	11.3	267	18.7	298	20.9	179	12.5	139	9.7	252	17.6
Allegany	21	0	0.0	0	0.0	2	9.5	4	19.0	2	9.5	1	4.8	12	57.1
Anne Arundel	123	0	0.0	7	5.7	19	15.4	23	18.7	16	13.0	9	7.3	49	39.8
Baltimore City	194	7	3.6	35	18.0	60	30.9	43	22.2	10	5.2	13	6.7	26	13.4
Baltimore	169	86	50.9	51	30.2	23	13.6	9	5.3	0	0.0	0	0.0	0	0.0
Calvert	25	0	0.0	7	28.0	3	12.0	3	12.0	5	20.0	4	16.0	3	12.0
Caroline	10	1	10.0	1	10.0	2	20.0	1	10.0	2	20.0	3	30.0	0	0.0
Carroll	42	0	0.0	2	4.8	10	23.8	5	11.9	8	19.0	7	16.7	10	23.8
Cecil	29	3	10.3	2	6.9	6	20.7	6	20.7	3	10.3	6	20.7	3	10.3
Charles	35	0	0.0	0	0.0	1	2.9	10	28.6	13	37.1	8	22.9	3	8.6
Dorchester	14	0	0.0	1	7.1	1	7.1	5	35.7	1	7.1	3	21.4	3	21.4
Frederick	64	1	1.6	1	1.6	4	6.3	17	26.6	15	23.4	12	18.8	14	21.9
Garrett	12	0	0.0	2	16.7	4	33.3	2	16.7	2	16.7	1	8.3	1	8.3
Harford	53	0	0.0	0	0.0	6	11.3	17	32.1	9	17.0	8	15.1	13	24.5
Howard	74	0	0.0	3	4.1	8	10.8	17	23.0	16	21.6	9	12.2	21	28.4
Kent	7	1	14.3	0	0.0	1	14.3	3	42.9	1	14.3	0	0.0	1	14.3
Montgomery	203	1	0.5	4	2.0	32	15.8	50	24.6	33	16.3	24	11.8	59	29.1
Prince George's	212	25	11.8	37	17.5	51	24.1	47	22.2	23	10.8	16	7.5	13	6.1
Queen Anne's	13	1	7.7	0	0.0	3	23.1	3	23.1	1	7.7	1	7.7	4	30.8
St. Mary's	26	3	11.5	0	0.0	4	15.4	3	11.5	8	30.8	4	15.4	4	15.4
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	2	25.0	1	12.5	3	37.5	1	12.5	0	0.0	0	0.0	1	12.5
Talbot	8	0	0.0	0	0.0	0	0.0	5	62.5	1	12.5	1	12.5	1	12.5
Washington	45	0	0.0	2	4.4	16	35.6	15	33.3	3	6.7	4	8.9	5	11.1
Wicomico	26	0	0.0	4	15.4	6	23.1	8	30.8	4	15.4	2	7.7	2	7.7
Worcester	14	0	0.0	1	7.1	2	14.3	1	7.1	3	21.4	3	21.4	4	28.6

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,050	223	10.9	401	19.6	524	25.6	394	19.2	183	8.9	107	5.2	218	10.6
Allegany	24	0	0.0	0	0.0	5	20.8	11	45.8	2	8.3	2	8.3	4	16.7
Anne Arundel	177	2	1.1	43	24.3	47	26.6	28	15.8	11	6.2	8	4.5	38	21.5
Baltimore City	248	12	4.8	49	19.8	72	29.0	39	15.7	16	6.5	12	4.8	48	19.4
Baltimore	273	146	53.5	92	33.7	25	9.2	7	2.6	2	0.7	0	0.0	1	0.4
Calvert	49	5	10.2	9	18.4	18	36.7	8	16.3	5	10.2	1	2.0	3	6.1
Caroline	11	2	18.2	3	27.3	4	36.4	0	0.0	1	9.1	0	0.0	1	9.1
Carroll	58	1	1.7	7	12.1	17	29.3	14	24.1	6	10.3	3	5.2	10	17.2
Cecil	38	5	13.2	15	39.5	11	28.9	2	5.3	1	2.6	2	5.3	2	5.3
Charles	77	2	2.6	15	19.5	23	29.9	15	19.5	8	10.4	4	5.2	10	13.0
Dorchester	14	3	21.4	2	14.3	1	7.1	3	21.4	2	14.3	1	7.1	2	14.3
Frederick	85	2	2.4	9	10.6	22	25.9	25	29.4	12	14.1	7	8.2	8	9.4
Garrett	5	0	0.0	0	0.0	2	40.0	1	20.0	2	40.0	0	0.0	0	0.0
Harford	91	0	0.0	14	15.4	35	38.5	24	26.4	5	5.5	5	5.5	8	8.8
Howard	108	1	0.9	10	9.3	22	20.4	31	28.7	18	16.7	13	12.0	13	12.0
Kent	7	2	28.6	0	0.0	1	14.3	1	14.3	0	0.0	2	28.6	1	14.3
Montgomery	282	3	1.1	33	11.7	91	32.3	74	26.2	30	10.6	16	5.7	35	12.4
Prince George's	328	26	7.9	55	16.8	85	25.9	76	23.2	41	12.5	25	7.6	20	6.1
Queen Anne's	12	1	8.3	1	8.3	4	33.3	4	33.3	1	8.3	0	0.0	1	8.3
St. Mary's	46	3	6.5	8	17.4	10	21.7	14	30.4	5	10.9	1	2.2	5	10.9
SEED School	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	4	36.4	2	18.2	2	18.2	0	0.0	2	18.2	0	0.0	1	9.1
Talbot	10	0	0.0	3	30.0	2	20.0	3	30.0	2	20.0	0	0.0	0	0.0
Washington	41	0	0.0	19	46.3	9	22.0	4	9.8	4	9.8	2	4.9	3	7.3
Wicomico	36	2	5.6	12	33.3	10	27.8	5	13.9	4	11.1	1	2.8	2	5.6
Worcester	16	0	0.0	0	0.0	4	25.0	5	31.3	3	18.8	2	12.5	2	12.5

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	58,544	17,088	29.2	14,574	24.9	10,808	18.5	6,094	10.4	4,105	7.0	2,455	4.2	3,420	5.8
Allegany	646	64	9.9	141	21.8	130	20.1	106	16.4	76	11.8	48	7.4	81	12.5
Anne Arundel	5,333	1,622	30.4	1,321	24.8	903	16.9	597	11.2	342	6.4	211	4.0	337	6.3
Baltimore City	5,393	2,014	37.3	1,118	20.7	931	17.3	423	7.8	319	5.9	174	3.2	414	7.7
Baltimore	7,406	2,361	31.9	1,941	26.2	1,361	18.4	755	10.2	458	6.2	229	3.1	301	4.1
Calvert	1,052	148	14.1	341	32.4	274	26.0	120	11.4	106	10.1	32	3.0	31	2.9
Caroline	401	128	31.9	84	20.9	61	15.2	44	11.0	33	8.2	30	7.5	21	5.2
Carroll	1,897	424	22.4	438	23.1	380	20.0	257	13.5	164	8.6	110	5.8	124	6.5
Cecil	1,143	359	31.4	341	29.8	194	17.0	73	6.4	72	6.3	48	4.2	56	4.9
Charles	1,708	599	35.1	447	26.2	221	12.9	117	6.9	131	7.7	59	3.5	134	7.8
Dorchester	375	141	37.6	81	21.6	56	14.9	29	7.7	22	5.9	10	2.7	36	9.6
Frederick	2,709	642	23.7	600	22.1	474	17.5	332	12.3	272	10.0	184	6.8	205	7.6
Garrett	301	26	8.6	50	16.6	57	18.9	48	15.9	35	11.6	47	15.6	38	12.6
Harford	2,722	678	24.9	629	23.1	537	19.7	383	14.1	231	8.5	110	4.0	154	5.7
Howard	3,846	967	25.1	919	23.9	743	19.3	465	12.1	317	8.2	227	5.9	208	5.4
Kent	149	55	36.9	23	15.4	19	12.8	15	10.1	16	10.7	12	8.1	9	6.0
Montgomery	10,178	2,462	24.2	2,386	23.4	2,137	21.0	1,278	12.6	796	7.8	467	4.6	652	6.4
Prince George's	7,930	2,949	37.2	2,447	30.9	1,332	16.8	520	6.6	330	4.2	163	2.1	189	2.4
Queen Anne's	497	133	26.8	123	24.7	87	17.5	60	12.1	34	6.8	32	6.4	28	5.6
St. Mary's	1,075	241	22.4	283	26.3	204	19.0	108	10.0	85	7.9	61	5.7	93	8.7
SEED School	39	18	46.2	12	30.8	7	17.9	1	2.6	0	0.0	0	0.0	1	2.6
Somerset	219	59	26.9	60	27.4	40	18.3	17	7.8	11	5.0	15	6.8	17	7.8
Talbot	316	96	30.4	68	21.5	71	22.5	21	6.6	19	6.0	19	6.0	22	7.0
Washington	1,523	480	31.5	357	23.4	259	17.0	131	8.6	105	6.9	68	4.5	123	8.1
Wicomico	1,090	312	28.6	248	22.8	204	18.7	118	10.8	75	6.9	61	5.6	72	6.6
Worcester	596	110	18.5	116	19.5	126	21.1	76	12.8	56	9.4	38	6.4	74	12.4

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,058	518	25.2	351	17.1	386	18.8	233	11.3	193	9.4	174	8.5	203	9.9
Allegany	23	6	26.1	1	4.3	3	13.0	7	30.4	2	8.7	0	0.0	4	17.4
Anne Arundel	225	117	52.0	39	17.3	32	14.2	10	4.4	11	4.9	4	1.8	12	5.3
Baltimore City	170	57	33.5	35	20.6	27	15.9	6	3.5	10	5.9	13	7.6	22	12.9
Baltimore	313	106	33.9	66	21.1	58	18.5	31	9.9	12	3.8	14	4.5	26	8.3
Calvert	36	6	16.7	10	27.8	9	25.0	6	16.7	3	8.3	2	5.6	0	0.0
Caroline	5	0	0.0	1	20.0	0	0.0	0	0.0	1	20.0	1	20.0	2	40.0
Carroll	70	10	14.3	5	7.1	15	21.4	14	20.0	12	17.1	9	12.9	5	7.1
Cecil	28	14	50.0	2	7.1	4	14.3	1	3.6	3	10.7	2	7.1	2	7.1
Charles	32	1	3.1	1	3.1	4	12.5	4	12.5	7	21.9	9	28.1	6	18.8
Dorchester	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
Frederick	73	6	8.2	13	17.8	19	26.0	7	9.6	8	11.0	9	12.3	11	15.1
Garrett	6	0	0.0	0	0.0	1	16.7	0	0.0	3	50.0	0	0.0	2	33.3
Harford	83	13	15.7	12	14.5	19	22.9	8	9.6	8	9.6	12	14.5	11	13.3
Howard	190	28	14.7	31	16.3	32	16.8	26	13.7	29	15.3	22	11.6	22	11.6
Kent	4	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0
Montgomery	529	99	18.7	86	16.3	103	19.5	74	14.0	60	11.3	56	10.6	51	9.6
Prince George's	171	32	18.7	33	19.3	46	26.9	26	15.2	19	11.1	3	1.8	12	7.0
Queen Anne's	9	2	22.2	2	22.2	2	22.2	1	11.1	0	0.0	2	22.2	0	0.0
St. Mary's	20	1	5.0	4	20.0	2	10.0	3	15.0	1	5.0	6	30.0	3	15.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	0	0.0	2	50.0	1	25.0	1	25.0	0	0.0
Talbot	6	1	16.7	1	16.7	2	33.3	0	0.0	0	0.0	0	0.0	2	33.3
Washington	30	10	33.3	5	16.7	3	10.0	1	3.3	0	0.0	7	23.3	4	13.3
Wicomico	13	4	30.8	2	15.4	0	0.0	2	15.4	1	7.7	1	7.7	3	23.1
Worcester	14	1	7.1	1	7.1	4	28.6	3	21.4	2	14.3	1	7.1	2	14.3

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,178	156	13.2	250	21.2	253	21.5	189	16.0	111	9.4	91	7.7	128	10.9
Allegany	22	0	0.0	3	13.6	3	13.6	4	18.2	1	4.5	1	4.5	10	45.5
Anne Arundel	120	22	18.3	28	23.3	16	13.3	14	11.7	12	10.0	6	5.0	22	18.3
Baltimore City	87	7	8.0	24	27.6	23	26.4	10	11.5	8	9.2	2	2.3	13	14.9
Baltimore	165	19	11.5	43	26.1	43	26.1	24	14.5	14	8.5	6	3.6	16	9.7
Calvert	23	1	4.3	3	13.0	9	39.1	6	26.1	2	8.7	1	4.3	1	4.3
Caroline	9	0	0.0	1	11.1	1	11.1	3	33.3	2	22.2	2	22.2	0	0.0
Carroll	41	5	12.2	9	22.0	6	14.6	11	26.8	4	9.8	3	7.3	3	7.3
Cecil	21	2	9.5	7	33.3	5	23.8	4	19.0	2	9.5	1	4.8	0	0.0
Charles	33	6	18.2	4	12.1	5	15.2	7	21.2	2	6.1	4	12.1	5	15.2
Dorchester	8	2	25.0	1	12.5	2	25.0	1	12.5	1	12.5	0	0.0	1	12.5
Frederick	61	6	9.8	8	13.1	13	21.3	10	16.4	7	11.5	13	21.3	4	6.6
Garrett	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0
Harford	63	11	17.5	19	30.2	8	12.7	13	20.6	5	7.9	1	1.6	6	9.5
Howard	95	14	14.7	22	23.2	28	29.5	12	12.6	9	9.5	5	5.3	5	5.3
Kent	3	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0
Montgomery	194	21	10.8	29	14.9	40	20.6	33	17.0	22	11.3	27	13.9	22	11.3
Prince George's	113	30	26.5	36	31.9	23	20.4	14	12.4	6	5.3	2	1.8	2	1.8
Queen Anne's	10	0	0.0	0	0.0	3	30.0	3	30.0	0	0.0	2	20.0	2	20.0
St. Mary's	27	6	22.2	1	3.7	6	22.2	7	25.9	2	7.4	2	7.4	3	11.1
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	4	66.7	1	16.7	0	0.0	1	16.7	0	0.0
Talbot	6	0	0.0	2	33.3	2	33.3	1	16.7	0	0.0	0	0.0	1	16.7
Washington	39	3	7.7	5	12.8	5	12.8	6	15.4	3	7.7	8	20.5	9	23.1
Wicomico	17	0	0.0	3	17.6	6	35.3	3	17.6	2	11.8	2	11.8	1	5.9
Worcester	12	0	0.0	2	16.7	0	0.0	1	8.3	6	50.0	1	8.3	2	16.7

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,355	455	19.3	521	22.1	483	20.5	330	14.0	215	9.1	143	6.1	208	8.8
Allegany	27	4	14.8	4	14.8	4	14.8	5	18.5	4	14.8	3	11.1	3	11.1
Anne Arundel	218	41	18.8	59	27.1	51	23.4	21	9.6	11	5.0	12	5.5	23	10.6
Baltimore City	118	19	16.1	31	26.3	20	16.9	14	11.9	14	11.9	6	5.1	14	11.9
Baltimore	294	65	22.1	69	23.5	65	22.1	36	12.2	23	7.8	12	4.1	24	8.2
Calvert	43	8	18.6	10	23.3	7	16.3	7	16.3	6	14.0	2	4.7	3	7.0
Caroline	17	4	23.5	2	11.8	6	35.3	2	11.8	0	0.0	2	11.8	1	5.9
Carroll	88	16	18.2	18	20.5	18	20.5	11	12.5	12	13.6	5	5.7	8	9.1
Cecil	50	10	20.0	9	18.0	17	34.0	6	12.0	6	12.0	2	4.0	0	0.0
Charles	76	24	31.6	15	19.7	14	18.4	7	9.2	8	10.5	2	2.6	6	7.9
Dorchester	15	4	26.7	3	20.0	4	26.7	0	0.0	0	0.0	1	6.7	3	20.0
Frederick	108	9	8.3	16	14.8	15	13.9	17	15.7	21	19.4	13	12.0	17	15.7
Garrett	11	0	0.0	1	9.1	3	27.3	2	18.2	1	9.1	3	27.3	1	9.1
Harford	102	17	16.7	15	14.7	22	21.6	22	21.6	18	17.6	1	1.0	7	6.9
Howard	144	31	21.5	28	19.4	21	14.6	22	15.3	12	8.3	18	12.5	12	8.3
Kent	10	3	30.0	1	10.0	3	30.0	1	10.0	1	10.0	0	0.0	1	10.0
Montgomery	474	90	19.0	84	17.7	102	21.5	80	16.9	40	8.4	32	6.8	46	9.7
Prince George's	324	65	20.1	103	31.8	75	23.1	40	12.3	19	5.9	13	4.0	9	2.8
Queen Anne's	20	3	15.0	3	15.0	3	15.0	2	10.0	3	15.0	3	15.0	3	15.0
St. Mary's	44	6	13.6	14	31.8	8	18.2	5	11.4	4	9.1	1	2.3	6	13.6
SEED School	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	2	25.0	0	0.0	4	50.0	1	12.5	0	0.0	1	12.5
Talbot	16	0	0.0	2	12.5	4	25.0	2	12.5	1	6.3	1	6.3	6	37.5
Washington	56	15	26.8	11	19.6	10	17.9	11	19.6	1	1.8	5	8.9	3	5.4
Wicomico	68	13	19.1	19	27.9	9	13.2	9	13.2	6	8.8	3	4.4	9	13.2
Worcester	21	5	23.8	2	9.5	2	9.5	4	19.0	3	14.3	3	14.3	2	9.5

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2012

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	739	164	22.2	198	26.8	151	20.4	94	12.7	39	5.3	34	4.6	59	8.0
Allegany	7	1	14.3	3	42.9	1	14.3	1	14.3	0	0.0	0	0.0	1	14.3
Anne Arundel	69	17	24.6	19	27.5	10	14.5	3	4.3	7	10.1	5	7.2	8	11.6
Baltimore City	137	39	28.5	30	21.9	32	23.4	16	11.7	5	3.6	7	5.1	8	5.8
Baltimore	89	13	14.6	22	24.7	25	28.1	20	22.5	5	5.6	2	2.2	2	2.2
Calvert	14	1	7.1	5	35.7	5	35.7	1	7.1	1	7.1	1	7.1	0	0.0
Caroline	4	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	17	3	17.6	5	29.4	1	5.9	2	11.8	2	11.8	1	5.9	3	17.6
Cecil	8	4	50.0	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	31	10	32.3	7	22.6	7	22.6	3	9.7	1	3.2	2	6.5	1	3.2
Dorchester	4	1	25.0	1	25.0	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0
Frederick	21	0	0.0	7	33.3	4	19.0	8	38.1	0	0.0	1	4.8	1	4.8
Garrett	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	33	10	30.3	8	24.2	4	12.1	6	18.2	1	3.0	1	3.0	3	9.1
Howard	66	5	7.6	24	36.4	19	28.8	10	15.2	1	1.5	2	3.0	5	7.6
Kent	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Montgomery	97	12	12.4	20	20.6	16	16.5	15	15.5	8	8.2	7	7.2	19	19.6
Prince George's	94	35	37.2	26	27.7	19	20.2	6	6.4	5	5.3	0	0.0	3	3.2
Queen Anne's	6	2	33.3	2	33.3	0	0.0	0	0.0	0	0.0	2	33.3	0	0.0
St. Mary's	9	2	22.2	3	33.3	2	22.2	1	11.1	1	11.1	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Talbot	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	4	40.0	1	10.0	1	10.0	1	10.0	0	0.0	2	20.0	1	10.0
Wicomico	8	2	25.0	4	50.0	1	12.5	0	0.0	1	12.5	0	0.0	0	0.0
Worcester	4	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0