



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2013

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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2013**

Table of Contents

Page

Introduction		i
 Tables		
1	Number and Percent of Staff by Race/Ethnicity and Gender	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4	Number and Percent of Assistant Principals by Race/Ethnicity and Gender	10
4a	Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender	11
4b	Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender	12
4c	Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21
7	Number and Percent of Librarians by Race/Ethnicity and Gender	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2013. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, October 2013*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	78,173	58,200	74.5	13,002	45,198	14,721	18.8	3,366	11,355	5,252	6.7	1,071	4,181
Allegany	829	818	98.7	240	578	8	1.0	1	7	3	0.4	2	1
Anne Arundel	7,059	6,092	86.3	1,134	4,958	578	8.2	149	429	389	5.5	88	301
Baltimore City	7,532	3,311	44.0	900	2,411	3,324	44.1	733	2,591	897	11.9	208	689
Baltimore	9,697	8,274	85.3	1,856	6,418	1,110	11.4	299	811	313	3.2	91	222
Calvert	1,366	1,260	92.2	270	990	91	6.7	23	68	15	1.1	1	14
Caroline	540	497	92.0	109	388	35	6.5	7	28	8	1.5	2	6
Carroll	2,473	2,378	96.2	518	1,860	41	1.7	9	32	54	2.2	13	41
Cecil	1,460	1,364	93.4	294	1,070	60	4.1	21	39	36	2.5	7	29
Charles	2,271	1,811	79.7	483	1,328	381	16.8	70	311	79	3.5	19	60
Dorchester	472	405	85.8	98	307	52	11.0	16	36	15	3.2	7	8
Frederick	3,501	3,260	93.1	720	2,540	104	3.0	26	78	137	3.9	28	109
Garrett	371	369	99.5	88	281	0	0.0	0	0	2	0.5	1	1
Harford	3,600	3,383	94.0	728	2,655	153	4.3	40	113	64	1.8	16	48
Howard	5,418	4,485	82.8	980	3,505	587	10.8	130	457	346	6.4	69	277
Kent	207	191	92.3	35	156	14	6.8	4	10	2	1.0	1	1
Montgomery	13,831	10,323	74.6	2,216	8,107	1,778	12.9	423	1,355	1,730	12.5	309	1,421
Prince George's	10,467	3,541	33.8	878	2,663	5,921	56.6	1,297	4,624	1,005	9.6	177	828
Queen Anne's	687	648	94.3	127	521	28	4.1	11	17	11	1.6	3	8
St. Mary's	1,427	1,295	90.7	266	1,029	94	6.6	14	80	38	2.7	7	31
SEED School	110	39	35.5	10	29	67	60.9	25	42	4	3.6	0	4
Somerset	318	267	84.0	61	206	49	15.4	11	38	2	0.6	0	2
Talbot	413	377	91.3	85	292	29	7.0	6	23	7	1.7	3	4
Washington	1,959	1,907	97.3	472	1,435	18	0.9	6	12	34	1.7	5	29
Wicomico	1,394	1,196	85.8	283	913	146	10.5	33	113	52	3.7	13	39
Worcester	771	709	92.0	151	558	53	6.9	12	41	9	1.2	1	8

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,467	1,678	68.0	632	1,046	683	27.7	174	509	106	4.3	39	67
Allegany	37	37	100.0	21	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	166	126	75.9	29	97	36	21.7	10	26	4	2.4	1	3
Baltimore City	380	143	37.6	35	108	217	57.1	44	173	20	5.3	10	10
Baltimore	339	238	70.2	104	134	89	26.3	33	56	12	3.5	5	7
Calvert	49	41	83.7	16	25	7	14.3	1	6	1	2.0	0	1
Caroline	26	21	80.8	8	13	5	19.2	1	4	0	0.0	0	0
Carroll	97	89	91.8	38	51	4	4.1	0	4	4	4.1	2	2
Cecil	46	42	91.3	23	19	4	8.7	2	2	0	0.0	0	0
Charles	79	49	62.0	15	34	23	29.1	8	15	7	8.9	3	4
Dorchester	27	20	74.1	9	11	7	25.9	3	4	0	0.0	0	0
Frederick	125	115	92.0	47	68	7	5.6	5	2	3	2.4	0	3
Garrett	19	19	100.0	8	11	0	0.0	0	0	0	0.0	0	0
Harford	113	102	90.3	41	61	8	7.1	2	6	3	2.7	2	1
Howard	186	144	77.4	54	90	28	15.1	8	20	14	7.5	5	9
Kent	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Montgomery	268	174	64.9	59	115	66	24.6	14	52	28	10.4	9	19
Prince George's	184	38	20.7	15	23	141	76.6	28	113	5	2.7	1	4
Queen Anne's	24	21	87.5	7	14	3	12.5	2	1	0	0.0	0	0
St. Mary's	67	63	94.0	27	36	2	3.0	1	1	2	3.0	1	1
SEED School	5	2	40.0	1	1	3	60.0	2	1	0	0.0	0	0
Somerset	21	13	61.9	5	8	7	33.3	1	6	1	4.8	0	1
Talbot	36	30	83.3	11	19	5	13.9	2	3	1	2.8	0	1
Washington	85	81	95.3	34	47	4	4.7	0	4	0	0.0	0	0
Wicomico	53	42	79.2	15	27	10	18.9	4	6	1	1.9	0	1
Worcester	23	17	73.9	8	9	6	26.1	3	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	152	98	64.5	49	49	50	32.9	23	27	4	2.6	0	4
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	5	6	3	21.4	1	2	0	0.0	0	0
Baltimore City	27	9	33.3	2	7	16	59.3	8	8	2	7.4	0	2
Baltimore	15	6	40.0	2	4	8	53.3	4	4	1	6.7	0	1
Calvert	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Howard	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	17	9	52.9	5	4	7	41.2	3	4	1	5.9	0	1
Prince George's	11	5	45.5	5	0	6	54.5	3	3	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Wicomico	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,676	1,227	73.2	510	717	369	22.0	112	257	80	4.8	34	46
Allegany	26	26	100.0	17	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	99	77	77.8	20	57	19	19.2	7	12	3	3.0	1	2
Baltimore City	153	58	37.9	24	34	81	52.9	24	57	14	9.2	8	6
Baltimore	231	170	73.6	82	88	53	22.9	23	30	8	3.5	5	3
Calvert	40	34	85.0	14	20	5	12.5	0	5	1	2.5	0	1
Caroline	23	20	87.0	7	13	3	13.0	0	3	0	0.0	0	0
Carroll	83	77	92.8	33	44	3	3.6	0	3	3	3.6	1	2
Cecil	38	35	92.1	19	16	3	7.9	2	1	0	0.0	0	0
Charles	51	32	62.7	11	21	14	27.5	5	9	5	9.8	2	3
Dorchester	21	17	81.0	6	11	4	19.0	1	3	0	0.0	0	0
Frederick	86	78	90.7	36	42	7	8.1	5	2	1	1.2	0	1
Garrett	13	13	100.0	8	5	0	0.0	0	0	0	0.0	0	0
Harford	99	91	91.9	38	53	5	5.1	0	5	3	3.0	2	1
Howard	159	123	77.4	46	77	22	13.8	8	14	14	8.8	5	9
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	190	128	67.4	48	80	41	21.6	8	33	21	11.1	8	13
Prince George's	118	29	24.6	9	20	85	72.0	18	67	4	3.4	1	3
Queen Anne's	21	18	85.7	6	12	3	14.3	2	1	0	0.0	0	0
St. Mary's	58	55	94.8	24	31	1	1.7	1	0	2	3.4	1	1
SEED School	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Somerset	14	8	57.1	2	6	5	35.7	1	4	1	7.1	0	1
Talbot	25	21	84.0	11	10	4	16.0	2	2	0	0.0	0	0
Washington	59	59	100.0	28	31	0	0.0	0	0	0	0.0	0	0
Wicomico	38	32	84.2	13	19	6	15.8	3	3	0	0.0	0	0
Worcester	17	14	82.4	5	9	3	17.6	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	639	353	55.2	73	280	264	41.3	39	225	22	3.4	5	17
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	53	38	71.7	4	34	14	26.4	2	12	1	1.9	0	1
Baltimore City	200	76	38.0	9	67	120	60.0	12	108	4	2.0	2	2
Baltimore	93	62	66.7	20	42	28	30.1	6	22	3	3.2	0	3
Calvert	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	23	14	60.9	3	11	7	30.4	3	4	2	8.7	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	30	28	93.3	8	20	0	0.0	0	0	2	6.7	0	2
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	1	6	2	22.2	1	1	0	0.0	0	0
Howard	21	16	76.2	7	9	5	23.8	0	5	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	61	37	60.7	6	31	18	29.5	3	15	6	9.8	1	5
Prince George's	55	4	7.3	1	3	50	90.9	7	43	1	1.8	0	1
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
Talbot	9	7	77.8	0	7	1	11.1	0	1	1	11.1	0	1
Washington	22	19	86.4	3	16	3	13.6	0	3	0	0.0	0	0
Wicomico	12	8	66.7	1	7	3	25.0	1	2	1	8.3	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,438	901	62.7	325	576	481	33.4	128	353	56	3.9	25	31
Allegany	21	21	100.0	11	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	125	103	82.4	34	69	19	15.2	5	14	3	2.4	1	2
Baltimore City	191	46	24.1	18	28	131	68.6	28	103	14	7.3	10	4
Baltimore	172	136	79.1	43	93	32	18.6	7	25	4	2.3	3	1
Calvert	25	22	88.0	9	13	3	12.0	2	1	0	0.0	0	0
Caroline	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
Carroll	41	39	95.1	20	19	2	4.9	1	1	0	0.0	0	0
Cecil	29	27	93.1	12	15	2	6.9	1	1	0	0.0	0	0
Charles	36	22	61.1	11	11	13	36.1	3	10	1	2.8	0	1
Dorchester	14	10	71.4	3	7	4	28.6	2	2	0	0.0	0	0
Frederick	66	56	84.8	15	41	7	10.6	2	5	3	4.5	1	2
Garrett	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Harford	53	41	77.4	19	22	9	17.0	2	7	3	5.7	0	3
Howard	79	64	81.0	25	39	13	16.5	8	5	2	2.5	1	1
Kent	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Montgomery	205	120	58.5	39	81	68	33.2	22	46	17	8.3	5	12
Prince George's	211	43	20.4	12	31	161	76.3	39	122	7	3.3	3	4
Queen Anne's	13	11	84.6	6	5	1	7.7	1	0	1	7.7	0	1
St. Mary's	26	24	92.3	5	19	2	7.7	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	9	7	77.8	3	4	2	22.2	2	0	0	0.0	0	0
Talbot	8	5	62.5	1	4	2	25.0	0	2	1	12.5	1	0
Washington	45	44	97.8	17	27	1	2.2	0	1	0	0.0	0	0
Wicomico	26	20	76.9	11	9	6	23.1	1	5	0	0.0	0	0
Worcester	14	13	92.9	4	9	1	7.1	1	0	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	872	561	64.3	147	414	282	32.3	45	237	29	3.3	11	18
Allegany	13	13	100.0	5	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	81	68	84.0	12	56	11	13.6	4	7	2	2.5	0	2
Baltimore City	99	23	23.2	7	16	67	67.7	10	57	9	9.1	6	3
Baltimore	111	93	83.8	24	69	18	16.2	0	18	0	0.0	0	0
Calvert	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	22	21	95.5	7	14	1	4.5	0	1	0	0.0	0	0
Cecil	17	15	88.2	4	11	2	11.8	1	1	0	0.0	0	0
Charles	21	12	57.1	4	8	9	42.9	1	8	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	37	33	89.2	8	25	4	10.8	0	4	0	0.0	0	0
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	33	25	75.8	8	17	7	21.2	1	6	1	3.0	0	1
Howard	41	32	78.0	9	23	8	19.5	4	4	1	2.4	1	0
Kent	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Montgomery	134	86	64.2	27	59	40	29.9	8	32	8	6.0	1	7
Prince George's	140	32	22.9	8	24	102	72.9	12	90	6	4.3	2	4
Queen Anne's	7	5	71.4	3	2	1	14.3	1	0	1	14.3	0	1
St. Mary's	18	16	88.9	2	14	2	11.1	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	3	60.0	0	3	1	20.0	0	1	1	20.0	1	0
Washington	29	28	96.6	5	23	1	3.4	0	1	0	0.0	0	0
Wicomico	16	12	75.0	6	6	4	25.0	1	3	0	0.0	0	0
Worcester	7	6	85.7	1	5	1	14.3	1	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	306	181	59.2	79	102	108	35.3	41	67	17	5.6	7	10
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	17	68.0	11	6	7	28.0	1	6	1	4.0	1	0
Baltimore City	51	18	35.3	8	10	29	56.9	8	21	4	7.8	4	0
Baltimore	30	19	63.3	4	15	10	33.3	3	7	1	3.3	0	1
Calvert	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	9	8	88.9	5	3	1	11.1	1	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	8	5	62.5	3	2	2	25.0	1	1	1	12.5	0	1
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	18	14	77.8	3	11	2	11.1	1	1	2	11.1	0	2
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	4	4	1	10.0	1	0	1	10.0	0	1
Howard	22	20	90.9	11	9	2	9.1	1	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	40	16	40.0	4	12	17	42.5	7	10	7	17.5	2	5
Prince George's	40	8	20.0	3	5	32	80.0	15	17	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	231	144	62.3	94	50	78	33.8	36	42	9	3.9	7	2
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	14	93.3	10	4	1	6.7	0	1	0	0.0	0	0
Baltimore City	35	4	11.4	3	1	30	85.7	8	22	1	2.9	0	1
Baltimore	29	22	75.9	15	7	4	13.8	4	0	3	10.3	3	0
Calvert	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	3	1	2	33.3	1	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	11	9	81.8	4	5	1	9.1	1	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	7	1	1	10.0	0	1	1	10.0	0	1
Howard	12	9	75.0	4	5	3	25.0	3	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	15	57.7	7	8	9	34.6	5	4	2	7.7	2	0
Prince George's	29	3	10.3	1	2	25	86.2	12	13	1	3.4	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,049	1,158	56.5	446	712	803	39.2	247	556	88	4.3	28	60
Allegany	23	23	100.0	14	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	184	138	75.0	52	86	35	19.0	11	24	11	6.0	3	8
Baltimore City	233	54	23.2	24	30	164	70.4	45	119	15	6.4	5	10
Baltimore	272	194	71.3	64	130	73	26.8	17	56	5	1.8	2	3
Calvert	48	38	79.2	13	25	9	18.8	6	3	1	2.1	0	1
Caroline	11	7	63.6	3	4	3	27.3	1	2	1	9.1	0	1
Carroll	59	55	93.2	17	38	1	1.7	0	1	3	5.1	0	3
Cecil	38	33	86.8	13	20	4	10.5	3	1	1	2.6	1	0
Charles	79	54	68.4	26	28	24	30.4	6	18	1	1.3	0	1
Dorchester	14	9	64.3	4	5	3	21.4	2	1	2	14.3	1	1
Frederick	86	73	84.9	26	47	8	9.3	3	5	5	5.8	2	3
Garrett	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Harford	93	77	82.8	32	45	15	16.1	8	7	1	1.1	0	1
Howard	110	86	78.2	23	63	23	20.9	9	14	1	0.9	0	1
Kent	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Montgomery	288	128	44.4	53	75	130	45.1	43	87	30	10.4	11	19
Prince George's	332	54	16.3	21	33	271	81.6	83	188	7	2.1	0	7
Queen Anne's	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
St. Mary's	46	35	76.1	13	22	10	21.7	1	9	1	2.2	1	0
SEED School	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Somerset	10	5	50.0	2	3	5	50.0	2	3	0	0.0	0	0
Talbot	10	9	90.0	0	9	0	0.0	0	0	1	10.0	1	0
Washington	40	37	92.5	22	15	1	2.5	0	1	2	5.0	1	1
Wicomico	35	22	62.9	7	15	13	37.1	4	9	0	0.0	0	0
Worcester	16	10	62.5	7	3	6	37.5	1	5	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	738	453	61.4	102	351	252	34.1	43	209	33	4.5	7	26
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	49	36	73.5	8	28	8	16.3	1	7	5	10.2	1	4
Baltimore City	86	20	23.3	8	12	62	72.1	14	48	4	4.7	2	2
Baltimore	120	101	84.2	16	85	18	15.0	2	16	1	0.8	0	1
Calvert	19	16	84.2	3	13	3	15.8	2	1	0	0.0	0	0
Caroline	5	3	60.0	1	2	1	20.0	1	0	1	20.0	0	1
Carroll	25	23	92.0	3	20	0	0.0	0	0	2	8.0	0	2
Cecil	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Charles	22	16	72.7	4	12	6	27.3	0	6	0	0.0	0	0
Dorchester	5	3	60.0	3	0	1	20.0	0	1	1	20.0	0	1
Frederick	29	27	93.1	6	21	1	3.4	0	1	1	3.4	0	1
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	33	29	87.9	6	23	3	9.1	2	1	1	3.0	0	1
Howard	44	36	81.8	6	30	7	15.9	2	5	1	2.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	116	56	48.3	17	39	47	40.5	9	38	13	11.2	4	9
Prince George's	103	19	18.4	3	16	82	79.6	9	73	2	1.9	0	2
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	13	81.3	2	11	3	18.8	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	11	10	90.9	4	6	0	0.0	0	0	1	9.1	0	1
Wicomico	17	11	64.7	3	8	6	35.3	1	5	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	0	3	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	559	311	55.6	133	178	222	39.7	82	140	26	4.7	9	17
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	54	38	70.4	17	21	13	24.1	5	8	3	5.6	1	2
Baltimore City	60	16	26.7	8	8	41	68.3	12	29	3	5.0	2	1
Baltimore	68	41	60.3	18	23	27	39.7	7	20	0	0.0	0	0
Calvert	12	10	83.3	4	6	1	8.3	0	1	1	8.3	0	1
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Cecil	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Charles	25	15	60.0	6	9	9	36.0	5	4	1	4.0	0	1
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	27	22	81.5	7	15	3	11.1	1	2	2	7.4	0	2
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	29	24	82.8	9	15	5	17.2	4	1	0	0.0	0	0
Howard	24	21	87.5	4	17	3	12.5	1	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	84	33	39.3	16	17	38	45.2	15	23	13	15.5	5	8
Prince George's	87	16	18.4	10	6	69	79.3	26	43	2	2.3	0	2
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Somerset	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	13	12	92.3	8	4	0	0.0	0	0	1	7.7	1	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	717	381	53.1	207	174	307	42.8	115	192	29	4.0	12	17
Allegany	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	60	77.9	26	34	14	18.2	5	9	3	3.9	1	2
Baltimore City	81	18	22.2	8	10	55	67.9	17	38	8	9.9	1	7
Baltimore	82	51	62.2	29	22	27	32.9	8	19	4	4.9	2	2
Calvert	17	12	70.6	6	6	5	29.4	4	1	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	22	20	90.9	8	12	1	4.5	0	1	1	4.5	0	1
Cecil	13	9	69.2	8	1	3	23.1	3	0	1	7.7	1	0
Charles	32	23	71.9	16	7	9	28.1	1	8	0	0.0	0	0
Dorchester	5	3	60.0	1	2	1	20.0	1	0	1	20.0	1	0
Frederick	30	24	80.0	13	11	4	13.3	2	2	2	6.7	2	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	31	24	77.4	17	7	7	22.6	2	5	0	0.0	0	0
Howard	42	29	69.0	13	16	13	31.0	6	7	0	0.0	0	0
Kent	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Montgomery	87	39	44.8	20	19	44	50.6	18	26	4	4.6	2	2
Prince George's	123	14	11.4	8	6	106	86.2	44	62	3	2.4	0	3
Queen Anne's	4	2	50.0	2	0	2	50.0	0	2	0	0.0	0	0
St. Mary's	16	10	62.5	6	4	5	31.3	0	5	1	6.3	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Talbot	3	2	66.7	0	2	0	0.0	0	0	1	33.3	1	0
Washington	15	14	93.3	9	5	1	6.7	0	1	0	0.0	0	0
Wicomico	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Worcester	7	4	57.1	3	1	3	42.9	1	2	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	59,315	45,271	76.3	10,049	35,222	9,833	16.6	2,177	7,656	4,211	7.1	812	3,399
Allegany	634	624	98.4	168	456	7	1.1	1	6	3	0.5	2	1
Anne Arundel	5,405	4,751	87.9	861	3,890	346	6.4	82	264	308	5.7	66	242
Baltimore City	5,284	2,491	47.1	703	1,788	2,029	38.4	458	1,571	764	14.5	159	605
Baltimore	7,440	6,483	87.1	1,442	5,041	712	9.6	162	550	245	3.3	64	181
Calvert	1,049	982	93.6	207	775	56	5.3	12	44	11	1.0	1	10
Caroline	405	380	93.8	77	303	19	4.7	5	14	6	1.5	2	4
Carroll	1,897	1,834	96.7	386	1,448	25	1.3	5	20	38	2.0	9	29
Cecil	1,149	1,078	93.8	223	855	39	3.4	11	28	32	2.8	5	27
Charles	1,704	1,437	84.3	385	1,052	216	12.7	34	182	51	3.0	13	38
Dorchester	373	334	89.5	78	256	27	7.2	6	21	12	3.2	6	6
Frederick	2,704	2,529	93.5	548	1,981	62	2.3	10	52	113	4.2	23	90
Garrett	295	295	100.0	63	232	0	0.0	0	0	0	0.0	0	0
Harford	2,826	2,676	94.7	581	2,095	102	3.6	24	78	48	1.7	13	35
Howard	3,858	3,227	83.6	741	2,486	388	10.1	83	305	243	6.3	49	194
Kent	161	148	91.9	28	120	11	6.8	3	8	2	1.2	1	1
Montgomery	10,394	8,012	77.1	1,689	6,323	1,094	10.5	229	865	1,288	12.4	217	1,071
Prince George's	8,364	3,006	35.9	764	2,242	4,436	53.0	1,001	3,435	922	11.0	160	762
Queen Anne's	510	483	94.7	100	383	19	3.7	7	12	8	1.6	2	6
St. Mary's	1,069	969	90.6	208	761	70	6.5	8	62	30	2.8	4	26
SEED School	39	27	69.2	7	20	9	23.1	4	5	3	7.7	0	3
Somerset	224	195	87.1	44	151	28	12.5	6	22	1	0.4	0	1
Talbot	316	298	94.3	68	230	15	4.7	1	14	3	0.9	1	2
Washington	1,532	1,493	97.5	352	1,141	10	0.7	6	4	29	1.9	4	25
Wicomico	1,089	960	88.2	217	743	84	7.7	16	68	45	4.1	10	35
Worcester	594	559	94.1	109	450	29	4.9	3	26	6	1.0	1	5

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	28,329	22,105	78.0	2,224	19,881	4,330	15.3	520	3,810	1,894	6.7	173	1,721
Allegany	288	284	98.6	30	254	3	1.0	0	3	1	0.3	0	1
Anne Arundel	2,586	2,342	90.6	173	2,169	126	4.9	11	115	118	4.6	12	106
Baltimore City	2,412	1,189	49.3	219	970	969	40.2	128	841	254	10.5	33	221
Baltimore	3,597	3,254	90.5	289	2,965	261	7.3	29	232	82	2.3	13	69
Calvert	433	405	93.5	23	382	23	5.3	2	21	5	1.2	0	5
Caroline	189	176	93.1	12	164	11	5.8	2	9	2	1.1	0	2
Carroll	873	843	96.6	65	778	13	1.5	2	11	17	1.9	0	17
Cecil	511	481	94.1	30	451	18	3.5	2	16	12	2.3	0	12
Charles	704	604	85.8	60	544	81	11.5	7	74	19	2.7	2	17
Dorchester	171	156	91.2	17	139	14	8.2	1	13	1	0.6	1	0
Frederick	1,303	1,234	94.7	123	1,111	31	2.4	1	30	38	2.9	0	38
Garrett	134	134	100.0	9	125	0	0.0	0	0	0	0.0	0	0
Harford	1,251	1,185	94.7	101	1,084	46	3.7	8	38	20	1.6	3	17
Howard	1,798	1,530	85.1	166	1,364	165	9.2	21	144	103	5.7	7	96
Kent	80	75	93.8	6	69	4	5.0	0	4	1	1.3	0	1
Montgomery	5,251	4,111	78.3	387	3,724	450	8.6	35	415	690	13.1	47	643
Prince George's	4,233	1,749	41.3	276	1,473	2,000	47.2	263	1,737	484	11.4	49	435
Queen Anne's	219	208	95.0	17	191	7	3.2	2	5	4	1.8	0	4
St. Mary's	541	493	91.1	58	435	35	6.5	1	34	13	2.4	2	11
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	110	100	90.9	11	89	9	8.2	0	9	1	0.9	0	1
Talbot	158	149	94.3	20	129	7	4.4	1	6	2	1.3	0	2
Washington	733	720	98.2	77	643	4	0.5	1	3	9	1.2	0	9
Wicomico	483	424	87.8	32	392	42	8.7	2	40	17	3.5	4	13
Worcester	271	259	95.6	23	236	11	4.1	1	10	1	0.4	0	1

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	13,822	10,265	74.3	2,706	7,559	2,548	18.4	619	1,929	1,009	7.3	243	766
Allegany	157	155	98.7	51	104	1	0.6	0	1	1	0.6	1	0
Anne Arundel	1,379	1,175	85.2	253	922	122	8.8	28	94	82	5.9	15	67
Baltimore City	1,412	696	49.3	196	500	481	34.1	111	370	235	16.6	47	188
Baltimore	1,548	1,269	82.0	352	917	206	13.3	56	150	73	4.7	19	54
Calvert	239	222	92.9	54	168	15	6.3	2	13	2	0.8	0	2
Caroline	92	86	93.5	15	71	4	4.3	1	3	2	2.2	1	1
Carroll	425	412	96.9	103	309	5	1.2	2	3	8	1.9	3	5
Cecil	259	246	95.0	54	192	5	1.9	2	3	8	3.1	2	6
Charles	438	364	83.1	123	241	56	12.8	10	46	18	4.1	4	14
Dorchester	86	78	90.7	18	60	4	4.7	2	2	4	4.7	2	2
Frederick	644	596	92.5	137	459	13	2.0	4	9	35	5.4	11	24
Garrett	68	68	100.0	15	53	0	0.0	0	0	0	0.0	0	0
Harford	716	680	95.0	157	523	27	3.8	6	21	9	1.3	3	6
Howard	937	770	82.2	212	558	107	11.4	21	86	60	6.4	20	40
Kent	33	28	84.8	6	22	4	12.1	2	2	1	3.0	1	0
Montgomery	2,227	1,656	74.4	471	1,185	310	13.9	72	238	261	11.7	71	190
Prince George's	1,832	550	30.0	180	370	1,108	60.5	279	829	174	9.5	41	133
Queen Anne's	128	122	95.3	32	90	6	4.7	3	3	0	0.0	0	0
St. Mary's	242	215	88.8	45	170	20	8.3	4	16	7	2.9	0	7
SEED School	39	27	69.2	7	20	9	23.1	4	5	3	7.7	0	3
Somerset	43	36	83.7	7	29	7	16.3	2	5	0	0.0	0	0
Talbot	84	79	94.0	23	56	4	4.8	0	4	1	1.2	1	0
Washington	344	334	97.1	90	244	0	0.0	0	0	10	2.9	0	10
Wicomico	310	274	88.4	79	195	23	7.4	7	16	13	4.2	0	13
Worcester	140	127	90.7	26	101	11	7.9	1	10	2	1.4	1	1

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,256	12,214	75.1	5,008	7,206	2,781	17.1	1,003	1,778	1,261	7.8	384	877
Allegany	179	175	97.8	84	91	3	1.7	1	2	1	0.6	1	0
Anne Arundel	1,375	1,178	85.7	426	752	97	7.1	43	54	100	7.3	37	63
Baltimore City	1,330	558	42.0	269	289	510	38.3	200	310	262	19.7	75	187
Baltimore	2,132	1,811	84.9	774	1,037	233	10.9	71	162	88	4.1	32	56
Calvert	346	325	93.9	128	197	18	5.2	8	10	3	0.9	1	2
Caroline	124	118	95.2	50	68	4	3.2	2	2	2	1.6	1	1
Carroll	564	544	96.5	212	332	7	1.2	1	6	13	2.3	6	7
Cecil	363	337	92.8	138	199	14	3.9	7	7	12	3.3	3	9
Charles	559	467	83.5	202	265	78	14.0	17	61	14	2.5	7	7
Dorchester	115	100	87.0	43	57	9	7.8	3	6	6	5.2	3	3
Frederick	740	683	92.3	283	400	17	2.3	5	12	40	5.4	12	28
Garrett	92	92	100.0	39	53	0	0.0	0	0	0	0.0	0	0
Harford	852	804	94.4	322	482	29	3.4	10	19	19	2.2	7	12
Howard	1,119	923	82.5	362	561	116	10.4	41	75	80	7.1	22	58
Kent	46	43	93.5	16	27	3	6.5	1	2	0	0.0	0	0
Montgomery	2,742	2,095	76.4	823	1,272	322	11.7	121	201	325	11.9	96	229
Prince George's	2,151	634	29.5	302	332	1,259	58.5	451	808	258	12.0	69	189
Queen Anne's	138	129	93.5	41	88	6	4.3	2	4	3	2.2	1	2
St. Mary's	283	259	91.5	105	154	14	4.9	3	11	10	3.5	2	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	64	55	85.9	25	30	9	14.1	3	6	0	0.0	0	0
Talbot	71	68	95.8	25	43	3	4.2	0	3	0	0.0	0	0
Washington	417	404	96.9	174	230	5	1.2	5	0	8	1.9	3	5
Wicomico	275	243	88.4	105	138	18	6.5	7	11	14	5.1	6	8
Worcester	179	169	94.4	60	109	7	3.9	1	6	3	1.7	0	3

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013**

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,102	1,770	84.2	42	1,728	240	11.4	6	234	92	4.4	1	91
Allegany	24	24	100.0	1	23	0	0.0	0	0	0	0.0	0	0
Anne Arundel	232	207	89.2	5	202	13	5.6	0	13	12	5.2	0	12
Baltimore City	186	147	79.0	4	143	29	15.6	1	28	10	5.4	0	10
Baltimore	307	293	95.4	4	289	9	2.9	0	9	5	1.6	1	4
Calvert	36	32	88.9	0	32	4	11.1	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	77	73	94.8	0	73	2	2.6	0	2	2	2.6	0	2
Cecil	30	30	100.0	1	29	0	0.0	0	0	0	0.0	0	0
Charles	31	24	77.4	0	24	6	19.4	0	6	1	3.2	0	1
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	71	66	93.0	2	64	4	5.6	0	4	1	1.4	0	1
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	88	82	93.2	3	79	4	4.5	1	3	2	2.3	0	2
Howard	186	161	86.6	2	159	18	9.7	0	18	7	3.8	0	7
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	543	434	79.9	12	422	64	11.8	1	63	45	8.3	0	45
Prince George's	169	81	47.9	4	77	82	48.5	2	80	6	3.6	0	6
Queen Anne's	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	19	90.5	1	18	1	4.8	0	1	1	4.8	0	1
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	33	33	100.0	0	33	0	0.0	0	0	0	0.0	0	0
Wicomico	14	12	85.7	2	10	2	14.3	0	2	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,009	895	88.7	15	880	79	7.8	0	79	35	3.5	0	35
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	124	109	87.9	2	107	9	7.3	0	9	6	4.8	0	6
Baltimore City	113	93	82.3	2	91	16	14.2	0	16	4	3.5	0	4
Baltimore	236	224	94.9	3	221	8	3.4	0	8	4	1.7	0	4
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	41	39	95.1	0	39	1	2.4	0	1	1	2.4	0	1
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	15	11	73.3	0	11	4	26.7	0	4	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	44	42	95.5	2	40	1	2.3	0	1	1	2.3	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	52	49	94.2	1	48	2	3.8	0	2	1	1.9	0	1
Howard	130	118	90.8	1	117	7	5.4	0	7	5	3.8	0	5
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	194	155	79.9	3	152	26	13.4	0	26	13	6.7	0	13
Prince George's	8	4	50.0	0	4	4	50.0	0	4	0	0.0	0	0
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	281	229	81.5	8	221	37	13.2	3	34	15	5.3	1	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	24	96.0	1	23	0	0.0	0	0	1	4.0	0	1
Baltimore City	56	41	73.2	1	40	9	16.1	1	8	6	10.7	0	6
Baltimore	21	20	95.2	0	20	0	0.0	0	0	1	4.8	1	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	15	14	93.3	0	14	0	0.0	0	0	1	6.7	0	1
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	14	11	78.6	0	11	2	14.3	0	2	1	7.1	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	17	15	88.2	0	15	2	11.8	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	36	33	91.7	2	31	2	5.6	1	1	1	2.8	0	1
Howard	40	30	75.0	1	29	8	20.0	0	8	2	5.0	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	46	32	69.6	2	30	12	26.1	0	12	2	4.3	0	2
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	79	66	83.5	1	65	11	13.9	1	10	2	2.5	0	2
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	13	11	84.6	1	10	2	15.4	0	2	0	0.0	0	0
Baltimore	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	15	12	80.0	0	12	3	20.0	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	27	21	77.8	0	21	4	14.8	1	3	2	7.4	0	2
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,185	975	82.3	91	884	149	12.6	8	141	61	5.1	8	53
Allegany	21	21	100.0	3	18	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	115	95.0	6	109	3	2.5	0	3	3	2.5	0	3
Baltimore City	87	40	46.0	9	31	41	47.1	3	38	6	6.9	1	5
Baltimore	161	145	90.1	15	130	9	5.6	0	9	7	4.3	1	6
Calvert	23	19	82.6	3	16	2	8.7	0	2	2	8.7	0	2
Caroline	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Carroll	41	41	100.0	3	38	0	0.0	0	0	0	0.0	0	0
Cecil	23	22	95.7	1	21	1	4.3	0	1	0	0.0	0	0
Charles	32	29	90.6	6	23	3	9.4	0	3	0	0.0	0	0
Dorchester	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Frederick	59	59	100.0	1	58	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	64	62	96.9	8	54	2	3.1	0	2	0	0.0	0	0
Howard	98	85	86.7	10	75	6	6.1	0	6	7	7.1	1	6
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	194	160	82.5	15	145	19	9.8	1	18	15	7.7	0	15
Prince George's	122	44	36.1	4	40	60	49.2	4	56	18	14.8	5	13
Queen Anne's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	25	23	92.0	0	23	1	4.0	0	1	1	4.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	39	38	97.4	4	34	0	0.0	0	0	1	2.6	0	1
Wicomico	17	15	88.2	0	15	2	11.8	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	739	608	82.3	37	571	90	12.2	4	86	41	5.5	6	35
Allegany	13	13	100.0	1	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	85	82	96.5	4	78	2	2.4	0	2	1	1.2	0	1
Baltimore City	46	18	39.1	2	16	25	54.3	2	23	3	6.5	0	3
Baltimore	109	99	90.8	7	92	6	5.5	0	6	4	3.7	1	3
Calvert	13	10	76.9	0	10	1	7.7	0	1	2	15.4	0	2
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	27	27	100.0	2	25	0	0.0	0	0	0	0.0	0	0
Cecil	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Charles	18	16	88.9	4	12	2	11.1	0	2	0	0.0	0	0
Dorchester	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Frederick	36	36	100.0	1	35	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	41	39	95.1	3	36	2	4.9	0	2	0	0.0	0	0
Howard	53	43	81.1	2	41	3	5.7	0	3	7	13.2	1	6
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	128	107	83.6	7	100	12	9.4	0	12	9	7.0	0	9
Prince George's	75	26	34.7	2	24	35	46.7	2	33	14	18.7	4	10
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	16	94.1	0	16	0	0.0	0	0	1	5.9	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	23	23	100.0	0	23	0	0.0	0	0	0	0.0	0	0
Wicomico	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	245	203	82.9	26	177	29	11.8	1	28	13	5.3	1	12
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	22	91.7	1	21	1	4.2	0	1	1	4.2	0	1
Baltimore City	24	14	58.3	4	10	8	33.3	0	8	2	8.3	1	1
Baltimore	27	24	88.9	4	20	2	7.4	0	2	1	3.7	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Charles	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Howard	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	41	34	82.9	3	31	3	7.3	0	3	4	9.8	0	4
Prince George's	22	8	36.4	1	7	11	50.0	1	10	3	13.6	0	3
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	195	161	82.6	27	134	28	14.4	2	26	6	3.1	1	5
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	1	10	0	0.0	0	0	1	8.3	0	1
Baltimore City	15	8	53.3	3	5	6	40.0	0	6	1	6.7	0	1
Baltimore	24	21	87.5	4	17	1	4.2	0	1	2	8.3	0	2
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Howard	24	23	95.8	5	18	1	4.2	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	19	79.2	5	14	4	16.7	1	3	1	4.2	0	1
Prince George's	25	10	40.0	1	9	14	56.0	1	13	1	4.0	1	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,375	1,578	66.4	266	1,312	671	28.3	126	545	126	5.3	20	106
Allegany	27	26	96.3	5	21	1	3.7	0	1	0	0.0	0	0
Anne Arundel	219	171	78.1	20	151	41	18.7	10	31	7	3.2	0	7
Baltimore City	125	36	28.8	7	29	83	66.4	10	73	6	4.8	2	4
Baltimore	297	243	81.8	33	210	47	15.8	7	40	7	2.4	1	6
Calvert	43	37	86.0	3	34	6	14.0	1	5	0	0.0	0	0
Caroline	17	14	82.4	4	10	3	17.6	0	3	0	0.0	0	0
Carroll	88	84	95.5	19	65	2	2.3	0	2	2	2.3	0	2
Cecil	49	41	83.7	9	32	7	14.3	4	3	1	2.0	1	0
Charles	77	37	48.1	11	26	37	48.1	7	30	3	3.9	0	3
Dorchester	16	11	68.8	1	10	4	25.0	1	3	1	6.3	0	1
Frederick	116	109	94.0	17	92	3	2.6	3	0	4	3.4	1	3
Garrett	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Harford	102	97	95.1	17	80	3	2.9	2	1	2	2.0	1	1
Howard	147	115	78.2	21	94	22	15.0	2	20	10	6.8	0	10
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	477	309	64.8	50	259	100	21.0	27	73	68	14.3	9	59
Prince George's	322	41	12.7	4	37	271	84.2	40	231	10	3.1	3	7
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	44	41	93.2	2	39	3	6.8	2	1	0	0.0	0	0
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
Talbot	16	12	75.0	2	10	3	18.8	0	3	1	6.3	0	1
Washington	55	54	98.2	10	44	1	1.8	0	1	0	0.0	0	0
Wicomico	67	39	58.2	15	24	26	38.8	8	18	2	3.0	2	0
Worcester	21	14	66.7	6	8	5	23.8	2	3	2	9.5	0	2

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	783	581	74.2	46	535	178	22.7	22	156	24	3.1	2	22
Allegany	14	13	92.9	3	10	1	7.1	0	1	0	0.0	0	0
Anne Arundel	81	69	85.2	2	67	12	14.8	0	12	0	0.0	0	0
Baltimore City	19	6	31.6	2	4	11	57.9	0	11	2	10.5	1	1
Baltimore	121	108	89.3	5	103	10	8.3	0	10	3	2.5	0	3
Calvert	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Cecil	17	15	88.2	2	13	2	11.8	2	0	0	0.0	0	0
Charles	24	14	58.3	3	11	8	33.3	0	8	2	8.3	0	2
Dorchester	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0
Frederick	37	35	94.6	5	30	0	0.0	0	0	2	5.4	0	2
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	0	36	1	2.6	1	0	1	2.6	0	1
Howard	42	35	83.3	3	32	5	11.9	0	5	2	4.8	0	2
Kent	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Montgomery	134	104	77.6	5	99	18	13.4	4	14	12	9.0	1	11
Prince George's	112	21	18.8	1	20	91	81.3	11	80	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Washington	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Wicomico	25	14	56.0	2	12	11	44.0	2	9	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	664	413	62.2	79	334	213	32.1	43	170	38	5.7	7	31
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	63	45	71.4	7	38	15	23.8	5	10	3	4.8	0	3
Baltimore City	31	10	32.3	1	9	21	67.7	3	18	0	0.0	0	0
Baltimore	72	52	72.2	11	41	19	26.4	3	16	1	1.4	0	1
Calvert	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Caroline	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Carroll	19	17	89.5	3	14	1	5.3	0	1	1	5.3	0	1
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	23	8	34.8	4	4	14	60.9	4	10	1	4.3	0	1
Dorchester	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Frederick	40	37	92.5	6	31	1	2.5	1	0	2	5.0	1	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	30	28	93.3	4	24	1	3.3	1	0	1	3.3	1	0
Howard	43	33	76.7	4	29	7	16.3	0	7	3	7.0	0	3
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	146	92	63.0	20	72	36	24.7	5	31	18	12.3	2	16
Prince George's	87	7	8.0	0	7	76	87.4	14	62	4	4.6	1	3
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	9	81.8	1	8	2	18.2	2	0	0	0.0	0	0
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Washington	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Wicomico	22	10	45.5	5	5	10	45.5	3	7	2	9.1	2	0
Worcester	6	4	66.7	2	2	1	16.7	0	1	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	892	566	63.5	138	428	270	30.3	59	211	56	6.3	9	47
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	55	77.5	10	45	13	18.3	4	9	3	4.2	0	3
Baltimore City	67	17	25.4	4	13	46	68.7	6	40	4	6.0	1	3
Baltimore	104	83	79.8	17	66	18	17.3	4	14	3	2.9	1	2
Calvert	18	15	83.3	2	13	3	16.7	1	2	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	40	38	95.0	12	26	1	2.5	0	1	1	2.5	0	1
Cecil	20	18	90.0	6	12	1	5.0	0	1	1	5.0	1	0
Charles	29	15	51.7	4	11	14	48.3	3	11	0	0.0	0	0
Dorchester	6	3	50.0	0	3	3	50.0	0	3	0	0.0	0	0
Frederick	38	36	94.7	6	30	2	5.3	2	0	0	0.0	0	0
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	34	33	97.1	13	20	1	2.9	0	1	0	0.0	0	0
Howard	62	47	75.8	14	33	10	16.1	2	8	5	8.1	0	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	190	110	57.9	25	85	45	23.7	18	27	35	18.4	5	30
Prince George's	115	11	9.6	2	9	102	88.7	15	87	2	1.7	1	1
Queen Anne's	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	13	92.9	0	13	1	7.1	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Washington	20	20	100.0	5	15	0	0.0	0	0	0	0.0	0	0
Wicomico	20	15	75.0	8	7	5	25.0	3	2	0	0.0	0	0
Worcester	8	5	62.5	2	3	2	25.0	1	1	1	12.5	0	1

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	772	629	81.5	120	509	104	13.5	12	92	39	5.1	11	28
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	64	90.1	6	58	4	5.6	0	4	3	4.2	1	2
Baltimore City	145	109	75.2	23	86	27	18.6	4	23	9	6.2	3	6
Baltimore	89	72	80.9	19	53	15	16.9	1	14	2	2.2	0	2
Calvert	14	13	92.9	0	13	1	7.1	0	1	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	21	20	95.2	2	18	1	4.8	0	1	0	0.0	0	0
Cecil	11	9	81.8	1	8	2	18.2	0	2	0	0.0	0	0
Charles	32	23	71.9	6	17	8	25.0	0	8	1	3.1	1	0
Dorchester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Frederick	22	19	86.4	5	14	2	9.1	1	1	1	4.5	0	1
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	37	37	100.0	1	36	0	0.0	0	0	0	0.0	0	0
Howard	68	59	86.8	12	47	5	7.4	0	5	4	5.9	1	3
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	103	75	72.8	13	62	15	14.6	2	13	13	12.6	2	11
Prince George's	95	69	72.6	20	49	21	22.1	3	18	5	5.3	3	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	157	130	82.8	21	109	22	14.0	2	20	5	3.2	2	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	23	88.5	1	22	3	11.5	0	3	0	0.0	0	0
Baltimore City	70	55	78.6	12	43	11	15.7	2	9	4	5.7	1	3
Baltimore	29	25	86.2	5	20	4	13.8	0	4	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	6	60.0	3	3	4	40.0	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	179	154	86.0	27	127	15	8.4	1	14	10	5.6	4	6
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	22	88.0	2	20	1	4.0	0	1	2	8.0	1	1
Baltimore City	37	30	81.1	5	25	5	13.5	0	5	2	5.4	1	1
Baltimore	20	19	95.0	6	13	1	5.0	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	7	70.0	1	6	2	20.0	0	2	1	10.0	1	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	68	59	86.8	12	47	5	7.4	0	5	4	5.9	1	3
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2013

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	73	59	80.8	11	48	11	15.1	1	10	3	4.1	1	2
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Baltimore City	33	22	66.7	6	16	8	24.2	1	7	3	9.1	1	2
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0