



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2014



Maryland State Department of Education
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**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
October 2014**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2014. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, October 2014*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,883	1,496	1.9	16,139	20.5	30,675	38.9	11,171	14.2	17,680	22.4	514	0.7	1,208	1.5
Allegany	819	7	0.9	75	9.2	550	67.2	113	13.8	54	6.6	6	0.7	14	1.7
Anne Arundel	7,129	114	1.6	1,009	14.2	3,320	46.6	1,009	14.2	1,518	21.3	30	0.4	129	1.8
Baltimore City	7,480	229	3.1	921	12.3	3,152	42.1	742	9.9	2,187	29.2	40	0.5	209	2.8
Baltimore	9,706	171	1.8	3,506	36.1	3,768	38.8	85	0.9	2,069	21.3	83	0.9	24	0.2
Calvert	1,368	36	2.6	160	11.7	643	47.0	0	0.0	475	34.7	21	1.5	33	2.4
Caroline	542	11	2.0	31	5.7	273	50.4	68	12.5	130	24.0	11	2.0	18	3.3
Carroll	2,454	18	0.7	644	26.2	702	28.6	495	20.2	531	21.6	34	1.4	30	1.2
Cecil	1,467	16	1.1	116	7.9	970	66.1	27	1.8	328	22.4	4	0.3	6	0.4
Charles	2,326	23	1.0	161	6.9	1,234	53.1	310	13.3	586	25.2	4	0.2	8	0.3
Dorchester	481	8	1.7	87	18.1	217	45.1	23	4.8	134	27.9	1	0.2	11	2.3
Frederick	3,516	37	1.1	1,265	36.0	921	26.2	513	14.6	743	21.1	11	0.3	26	0.7
Garrett	368	5	1.4	21	5.7	209	56.8	67	18.2	49	13.3	10	2.7	7	1.9
Harford	3,354	33	1.0	555	16.5	1,775	52.9	27	0.8	907	27.0	27	0.8	30	0.9
Howard	5,507	77	1.4	638	11.6	3,267	59.3	627	11.4	789	14.3	24	0.4	85	1.5
Kent	205	5	2.4	25	12.2	86	42.0	30	14.6	53	25.9	2	1.0	4	2.0
Montgomery	14,071	152	1.1	4,072	28.9	2,193	15.6	4,773	33.9	2,424	17.2	40	0.3	417	3.0
Prince George's	10,972	466	4.2	2,115	19.3	4,174	38.0	1,493	13.6	2,564	23.4	79	0.7	81	0.7
Queen Anne's	697	9	1.3	16	2.3	423	60.7	51	7.3	179	25.7	8	1.1	11	1.6
St. Mary's	1,398	19	1.4	2	0.1	791	56.6	3	0.2	540	38.6	25	1.8	18	1.3
SEED School	106	3	2.8	8	7.5	33	31.1	2	1.9	56	52.8	4	3.8	0	0.0
Somerset	334	4	1.2	12	3.6	163	48.8	14	4.2	127	38.0	7	2.1	7	2.1
Talbot	416	9	2.2	1	0.2	250	60.1	20	4.8	122	29.3	3	0.7	11	2.6
Washington	1,988	20	1.0	51	2.6	1,041	52.4	420	21.1	431	21.7	11	0.6	14	0.7
Wicomico	1,403	19	1.4	576	41.1	223	15.9	200	14.3	367	26.2	15	1.1	3	0.2
Worcester	776	5	0.6	72	9.3	297	38.3	59	7.6	317	40.9	14	1.8	12	1.5

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,472	209	8.5	690	27.9	1,044	42.2	93	3.8	308	12.5	47	1.9	81	3.3
Allegany	33	3	9.1	7	21.2	14	42.4	0	0.0	4	12.1	2	6.1	3	9.1
Anne Arundel	161	16	9.9	30	18.6	89	55.3	3	1.9	13	8.1	3	1.9	7	4.3
Baltimore City	373	37	9.9	90	24.1	206	55.2	4	1.1	31	8.3	2	0.5	3	0.8
Baltimore	338	15	4.4	135	39.9	75	22.2	1	0.3	76	22.5	27	8.0	9	2.7
Calvert	52	5	9.6	4	7.7	33	63.5	0	0.0	7	13.5	0	0.0	3	5.8
Caroline	28	6	21.4	4	14.3	11	39.3	2	7.1	5	17.9	0	0.0	0	0.0
Carroll	99	3	3.0	43	43.4	31	31.3	7	7.1	11	11.1	1	1.0	3	3.0
Cecil	48	6	12.5	13	27.1	21	43.8	5	10.4	3	6.3	0	0.0	0	0.0
Charles	77	5	6.5	13	16.9	47	61.0	5	6.5	6	7.8	0	0.0	1	1.3
Dorchester	28	3	10.7	4	14.3	14	50.0	0	0.0	6	21.4	0	0.0	1	3.6
Frederick	124	7	5.6	57	46.0	41	33.1	0	0.0	10	8.1	2	1.6	7	5.6
Garrett	19	2	10.5	2	10.5	12	63.2	0	0.0	2	10.5	1	5.3	0	0.0
Harford	106	7	6.6	23	21.7	56	52.8	0	0.0	19	17.9	0	0.0	1	0.9
Howard	170	10	5.9	35	20.6	78	45.9	5	2.9	25	14.7	0	0.0	17	10.0
Kent	12	2	16.7	6	50.0	1	8.3	0	0.0	0	0.0	1	8.3	2	16.7
Montgomery	276	21	7.6	125	45.3	61	22.1	37	13.4	29	10.5	0	0.0	3	1.1
Prince George's	202	35	17.3	53	26.2	87	43.1	16	7.9	8	4.0	1	0.5	2	1.0
Queen Anne's	25	2	8.0	4	16.0	12	48.0	1	4.0	5	20.0	0	0.0	1	4.0
St. Mary's	65	5	7.7	0	0.0	37	56.9	0	0.0	14	21.5	5	7.7	4	6.2
SEED School	6	1	16.7	0	0.0	2	33.3	0	0.0	3	50.0	0	0.0	0	0.0
Somerset	27	2	7.4	0	0.0	21	77.8	0	0.0	3	11.1	0	0.0	1	3.7
Talbot	39	2	5.1	0	0.0	22	56.4	0	0.0	6	15.4	1	2.6	8	20.5
Washington	86	6	7.0	6	7.0	52	60.5	3	3.5	13	15.1	1	1.2	5	5.8
Wicomico	54	6	11.1	31	57.4	11	20.4	2	3.7	4	7.4	0	0.0	0	0.0
Worcester	24	2	8.3	5	20.8	10	41.7	2	8.3	5	20.8	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	57	36.3	22	14.0	58	36.9	1	0.6	18	11.5	0	0.0	1	0.6
Allegany	5	1	20.0	1	20.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	14	5	35.7	0	0.0	9	64.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	30	14	46.7	1	3.3	12	40.0	0	0.0	3	10.0	0	0.0	0	0.0
Baltimore	17	3	17.6	3	17.6	5	29.4	0	0.0	6	35.3	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	2	22.2	4	44.4	2	22.2	0	0.0	1	11.1	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	15	2	13.3	3	20.0	8	53.3	0	0.0	2	13.3	0	0.0	0	0.0
Prince George's	13	7	53.8	1	7.7	3	23.1	1	7.7	1	7.7	0	0.0	0	0.0
Queen Anne's	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Wicomico	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,659	130	7.8	373	22.5	661	39.8	84	5.1	284	17.1	47	2.8	80	4.8
Allegany	23	2	8.7	3	13.0	10	43.5	0	0.0	3	13.0	2	8.7	3	13.0
Anne Arundel	94	9	9.6	17	18.1	43	45.7	2	2.1	13	13.8	3	3.2	7	7.4
Baltimore City	141	19	13.5	16	11.3	72	51.1	3	2.1	26	18.4	2	1.4	3	2.1
Baltimore	227	8	3.5	71	31.3	44	19.4	1	0.4	67	29.5	27	11.9	9	4.0
Calvert	43	3	7.0	2	4.7	28	65.1	0	0.0	7	16.3	0	0.0	3	7.0
Caroline	24	5	20.8	4	16.7	9	37.5	2	8.3	4	16.7	0	0.0	0	0.0
Carroll	86	3	3.5	34	39.5	27	31.4	7	8.1	11	12.8	1	1.2	3	3.5
Cecil	40	4	10.0	9	22.5	19	47.5	5	12.5	3	7.5	0	0.0	0	0.0
Charles	49	2	4.1	5	10.2	30	61.2	5	10.2	6	12.2	0	0.0	1	2.0
Dorchester	21	1	4.8	3	14.3	11	52.4	0	0.0	5	23.8	0	0.0	1	4.8
Frederick	85	5	5.9	35	41.2	27	31.8	0	0.0	9	10.6	2	2.4	7	8.2
Garrett	13	1	7.7	0	0.0	9	69.2	0	0.0	2	15.4	1	7.7	0	0.0
Harford	91	7	7.7	18	19.8	47	51.6	0	0.0	18	19.8	0	0.0	1	1.1
Howard	142	9	6.3	25	17.6	62	43.7	4	2.8	25	17.6	0	0.0	17	12.0
Kent	11	1	9.1	6	54.5	1	9.1	0	0.0	0	0.0	1	9.1	2	18.2
Montgomery	193	17	8.8	65	33.7	49	25.4	32	16.6	27	14.0	0	0.0	3	1.6
Prince George's	133	20	15.0	24	18.0	64	48.1	15	11.3	7	5.3	1	0.8	2	1.5
Queen Anne's	21	1	4.8	2	9.5	11	52.4	1	4.8	5	23.8	0	0.0	1	4.8
St. Mary's	55	5	9.1	0	0.0	29	52.7	0	0.0	13	23.6	5	9.1	3	5.5
SEED School	5	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0
Somerset	19	1	5.3	0	0.0	14	73.7	0	0.0	3	15.8	0	0.0	1	5.3
Talbot	28	1	3.6	0	0.0	12	42.9	0	0.0	6	21.4	1	3.6	8	28.6
Washington	59	3	5.1	5	8.5	30	50.8	3	5.1	12	20.3	1	1.7	5	8.5
Wicomico	38	3	7.9	25	65.8	4	10.5	2	5.3	4	10.5	0	0.0	0	0.0
Worcester	18	0	0.0	4	22.2	7	38.9	2	11.1	5	27.8	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	656	22	3.4	295	45.0	325	49.5	8	1.2	6	0.9	0	0.0	0	0.0
Allegany	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	53	2	3.8	13	24.5	37	69.8	1	1.9	0	0.0	0	0.0	0	0.0
Baltimore City	202	4	2.0	73	36.1	122	60.4	1	0.5	2	1.0	0	0.0	0	0.0
Baltimore	94	4	4.3	61	64.9	26	27.7	0	0.0	3	3.2	0	0.0	0	0.0
Calvert	6	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	10	0	0.0	7	70.0	3	30.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	23	1	4.3	8	34.8	14	60.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Frederick	30	0	0.0	18	60.0	12	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	22	0	0.0	9	40.9	12	54.5	1	4.5	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	68	2	2.9	57	83.8	4	5.9	5	7.4	0	0.0	0	0.0	0	0.0
Prince George's	56	8	14.3	28	50.0	20	35.7	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	23	0	0.0	1	4.3	22	95.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	13	0	0.0	6	46.2	7	53.8	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,424	122	8.6	397	27.9	752	52.8	92	6.5	61	4.3	0	0.0	0	0.0
Allegany	20	1	5.0	6	30.0	13	65.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	123	6	4.9	32	26.0	85	69.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	184	18	9.8	51	27.7	109	59.2	3	1.6	3	1.6	0	0.0	0	0.0
Baltimore	169	22	13.0	58	34.3	42	24.9	0	0.0	47	27.8	0	0.0	0	0.0
Calvert	24	4	16.7	1	4.2	18	75.0	0	0.0	1	4.2	0	0.0	0	0.0
Caroline	10	2	20.0	2	20.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	44	1	2.3	18	40.9	20	45.5	3	6.8	2	4.5	0	0.0	0	0.0
Cecil	28	2	7.1	9	32.1	17	60.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	37	0	0.0	9	24.3	28	75.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	13	2	15.4	0	0.0	11	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	65	1	1.5	35	53.8	29	44.6	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	12	1	8.3	2	16.7	8	66.7	0	0.0	1	8.3	0	0.0	0	0.0
Harford	53	5	9.4	13	24.5	35	66.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	76	4	5.3	13	17.1	52	68.4	6	7.9	1	1.3	0	0.0	0	0.0
Kent	7	1	14.3	4	57.1	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	205	13	6.3	76	37.1	60	29.3	54	26.3	2	1.0	0	0.0	0	0.0
Prince George's	213	28	13.1	42	19.7	116	54.5	25	11.7	2	0.9	0	0.0	0	0.0
Queen Anne's	13	2	15.4	1	7.7	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	26	1	3.8	0	0.0	25	96.2	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	0	0.0	1	10.0	8	80.0	0	0.0	1	10.0	0	0.0	0	0.0
Talbot	8	2	25.0	0	0.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	44	6	13.6	0	0.0	38	86.4	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	26	0	0.0	22	84.6	4	15.4	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	0	0.0	2	14.3	10	71.4	1	7.1	1	7.1	0	0.0	0	0.0

Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,125	72	3.4	561	26.4	1,122	52.8	194	9.1	120	5.6	50	2.4	6	0.3
Allegany	23	0	0.0	3	13.0	17	73.9	3	13.0	0	0.0	0	0.0	0	0.0
Anne Arundel	185	5	2.7	53	28.6	115	62.2	1	0.5	4	2.2	2	1.1	5	2.7
Baltimore City	239	6	2.5	70	29.3	149	62.3	11	4.6	3	1.3	0	0.0	0	0.0
Baltimore	270	2	0.7	44	16.3	96	35.6	0	0.0	79	29.3	48	17.8	1	0.4
Calvert	56	2	3.6	5	8.9	47	83.9	0	0.0	2	3.6	0	0.0	0	0.0
Caroline	11	1	9.1	2	18.2	8	72.7	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	62	1	1.6	21	33.9	27	43.5	10	16.1	3	4.8	0	0.0	0	0.0
Cecil	39	2	5.1	5	12.8	32	82.1	0	0.0	0	0.0	0	0.0	0	0.0
Charles	79	0	0.0	15	19.0	61	77.2	3	3.8	0	0.0	0	0.0	0	0.0
Dorchester	17	2	11.8	2	11.8	12	70.6	0	0.0	1	5.9	0	0.0	0	0.0
Frederick	83	3	3.6	44	53.0	33	39.8	1	1.2	2	2.4	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	91	3	3.3	15	16.5	73	80.2	0	0.0	0	0.0	0	0.0	0	0.0
Howard	134	4	3.0	24	17.9	96	71.6	8	6.0	2	1.5	0	0.0	0	0.0
Kent	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	289	3	1.0	125	43.3	54	18.7	106	36.7	1	0.3	0	0.0	0	0.0
Prince George's	362	33	9.1	103	28.5	172	47.5	44	12.2	10	2.8	0	0.0	0	0.0
Queen Anne's	13	0	0.0	0	0.0	12	92.3	0	0.0	1	7.7	0	0.0	0	0.0
St. Mary's	44	1	2.3	0	0.0	37	84.1	0	0.0	6	13.6	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	8	88.9	0	0.0	1	11.1	0	0.0	0	0.0
Talbot	9	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Washington	49	0	0.0	0	0.0	42	85.7	7	14.3	0	0.0	0	0.0	0	0.0
Wicomico	35	3	8.6	27	77.1	5	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	15	0	0.0	1	6.7	9	60.0	0	0.0	5	33.3	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,891	626	1.0	10,801	18.0	22,828	38.1	9,864	16.5	15,478	25.8	62	0.1	232	0.4
Allegany	629	2	0.3	34	5.4	438	69.6	101	16.1	44	7.0	1	0.2	9	1.4
Anne Arundel	5,457	58	1.1	643	11.8	2,430	44.5	952	17.4	1,350	24.7	2	0.0	22	0.4
Baltimore City	5,247	81	1.5	473	9.0	2,070	39.5	635	12.1	1,933	36.8	21	0.4	34	0.6
Baltimore	7,402	35	0.5	2,512	33.9	3,116	42.1	73	1.0	1,666	22.5	0	0.0	0	0.0
Calvert	1,043	17	1.6	99	9.5	471	45.2	0	0.0	442	42.4	4	0.4	10	1.0
Caroline	403	1	0.2	15	3.7	202	50.1	60	14.9	118	29.3	2	0.5	5	1.2
Carroll	1,883	5	0.3	439	23.3	520	27.6	451	24.0	456	24.2	6	0.3	6	0.3
Cecil	1,145	4	0.3	63	5.5	772	67.4	0	0.0	302	26.4	0	0.0	4	0.3
Charles	1,776	10	0.6	60	3.4	865	48.7	286	16.1	553	31.1	0	0.0	2	0.1
Dorchester	371	1	0.3	58	15.6	157	42.3	23	6.2	122	32.9	0	0.0	10	2.7
Frederick	2,706	16	0.6	855	31.6	642	23.7	487	18.0	699	25.8	3	0.1	4	0.1
Garrett	289	1	0.3	13	4.5	163	56.4	66	22.8	38	13.1	2	0.7	6	2.1
Harford	2,619	12	0.5	398	15.2	1,353	51.7	26	1.0	818	31.2	1	0.0	11	0.4
Howard	4,073	40	1.0	404	9.9	2,423	59.5	572	14.0	634	15.6	0	0.0	0	0.0
Kent	159	2	1.3	10	6.3	65	40.9	30	18.9	50	31.4	0	0.0	2	1.3
Montgomery	10,574	64	0.6	2,680	25.3	1,596	15.1	4,085	38.6	2,080	19.7	2	0.0	67	0.6
Prince George's	8,727	245	2.8	1,546	17.7	3,284	37.6	1,325	15.2	2,316	26.5	4	0.0	7	0.1
Queen Anne's	518	4	0.8	7	1.4	308	59.5	42	8.1	153	29.5	0	0.0	4	0.8
St. Mary's	1,048	7	0.7	1	0.1	550	52.5	3	0.3	473	45.1	5	0.5	9	0.9
SEED School	40	2	5.0	1	2.5	21	52.5	1	2.5	13	32.5	2	5.0	0	0.0
Somerset	224	2	0.9	4	1.8	95	42.4	12	5.4	107	47.8	1	0.4	3	1.3
Talbot	317	3	0.9	1	0.3	182	57.4	20	6.3	108	34.1	0	0.0	3	0.9
Washington	1,547	6	0.4	26	1.7	720	46.5	381	24.6	407	26.3	2	0.1	5	0.3
Wicomico	1,098	7	0.6	415	37.8	163	14.8	186	16.9	325	29.6	1	0.1	1	0.1
Worcester	596	1	0.2	44	7.4	222	37.2	47	7.9	271	45.5	3	0.5	8	1.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,116	87	4.1	685	32.4	1,077	50.9	96	4.5	160	7.6	8	0.4	3	0.1
Allegany	25	1	4.0	4	16.0	19	76.0	1	4.0	0	0.0	0	0.0	0	0.0
Anne Arundel	235	3	1.3	1	0.4	185	78.7	1	0.4	44	18.7	0	0.0	1	0.4
Baltimore City	184	8	4.3	16	8.7	132	71.7	8	4.3	20	10.9	0	0.0	0	0.0
Baltimore	308	17	5.5	164	53.2	117	38.0	0	0.0	10	3.2	0	0.0	0	0.0
Calvert	35	3	8.6	7	20.0	19	54.3	0	0.0	4	11.4	0	0.0	2	5.7
Caroline	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	76	1	1.3	18	23.7	42	55.3	3	3.9	7	9.2	5	6.6	0	0.0
Cecil	34	0	0.0	2	5.9	26	76.5	0	0.0	6	17.6	0	0.0	0	0.0
Charles	31	0	0.0	4	12.9	22	71.0	2	6.5	3	9.7	0	0.0	0	0.0
Dorchester	7	0	0.0	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	76	0	0.0	36	47.4	40	52.6	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	77	1	1.3	2	2.6	64	83.1	0	0.0	10	13.0	0	0.0	0	0.0
Howard	184	3	1.6	14	7.6	150	81.5	8	4.3	9	4.9	0	0.0	0	0.0
Kent	9	0	0.0	1	11.1	5	55.6	0	0.0	3	33.3	0	0.0	0	0.0
Montgomery	550	7	1.3	330	60.0	135	24.5	52	9.5	26	4.7	0	0.0	0	0.0
Prince George's	172	41	23.8	67	39.0	37	21.5	20	11.6	7	4.1	0	0.0	0	0.0
Queen Anne's	11	0	0.0	0	0.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0
St. Mary's	20	1	5.0	1	5.0	15	75.0	0	0.0	3	15.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	3	50.0	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	33	0	0.0	0	0.0	26	78.8	0	0.0	4	12.1	3	9.1	0	0.0
Wicomico	12	0	0.0	6	50.0	4	33.3	1	8.3	1	8.3	0	0.0	0	0.0
Worcester	14	1	7.1	4	28.6	8	57.1	0	0.0	1	7.1	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,191	14	1.2	478	40.1	544	45.7	101	8.5	53	4.5	1	0.1	0	0.0
Allegany	20	0	0.0	3	15.0	12	60.0	5	25.0	0	0.0	0	0.0	0	0.0
Anne Arundel	129	0	0.0	46	35.7	76	58.9	6	4.7	1	0.8	0	0.0	0	0.0
Baltimore City	82	4	4.9	29	35.4	35	42.7	7	8.5	7	8.5	0	0.0	0	0.0
Baltimore	162	0	0.0	104	64.2	52	32.1	3	1.9	3	1.9	0	0.0	0	0.0
Calvert	23	1	4.3	10	43.5	12	52.2	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	9	0	0.0	3	33.3	5	55.6	1	11.1	0	0.0	0	0.0	0	0.0
Carroll	38	0	0.0	16	42.1	17	44.7	3	7.9	2	5.3	0	0.0	0	0.0
Cecil	26	0	0.0	4	15.4	20	76.9	0	0.0	2	7.7	0	0.0	0	0.0
Charles	32	0	0.0	6	18.8	24	75.0	1	3.1	1	3.1	0	0.0	0	0.0
Dorchester	10	0	0.0	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	60	0	0.0	33	55.0	27	45.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	58	0	0.0	19	32.8	34	58.6	0	0.0	5	8.6	0	0.0	0	0.0
Howard	98	1	1.0	33	33.7	63	64.3	0	0.0	1	1.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	200	3	1.5	96	48.0	35	17.5	49	24.5	17	8.5	0	0.0	0	0.0
Prince George's	124	5	4.0	44	35.5	58	46.8	11	8.9	6	4.8	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	6	60.0	2	20.0	1	10.0	1	10.0	0	0.0
St. Mary's	26	0	0.0	0	0.0	21	80.8	0	0.0	5	19.2	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	39	0	0.0	8	20.5	25	64.1	6	15.4	0	0.0	0	0.0	0	0.0
Wicomico	18	0	0.0	12	66.7	3	16.7	3	16.7	0	0.0	0	0.0	0	0.0
Worcester	11	0	0.0	3	27.3	3	27.3	3	27.3	2	18.2	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,403	45	1.9	1,033	43.0	1,186	49.4	97	4.0	40	1.7	0	0.0	2	0.1
Allegany	26	0	0.0	6	23.1	20	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	222	5	2.3	114	51.4	103	46.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	122	1	0.8	29	23.8	88	72.1	1	0.8	3	2.5	0	0.0	0	0.0
Baltimore	292	2	0.7	193	66.1	91	31.2	6	2.1	0	0.0	0	0.0	0	0.0
Calvert	43	3	7.0	16	37.2	24	55.8	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	16	1	6.3	1	6.3	14	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	86	1	1.2	60	69.8	23	26.7	2	2.3	0	0.0	0	0.0	0	0.0
Cecil	49	0	0.0	10	20.4	39	79.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	77	2	2.6	6	7.8	67	87.0	0	0.0	2	2.6	0	0.0	0	0.0
Dorchester	18	0	0.0	7	38.9	11	61.1	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	116	2	1.7	83	71.6	31	26.7	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	11	0	0.0	2	18.2	8	72.7	0	0.0	1	9.1	0	0.0	0	0.0
Harford	101	1	1.0	38	37.6	62	61.4	0	0.0	0	0.0	0	0.0	0	0.0
Howard	152	1	0.7	28	18.4	123	80.9	0	0.0	0	0.0	0	0.0	0	0.0
Kent	7	0	0.0	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	488	5	1.0	292	59.8	102	20.9	70	14.3	17	3.5	0	0.0	2	0.4
Prince George's	342	18	5.3	100	29.2	198	57.9	14	4.1	12	3.5	0	0.0	0	0.0
Queen Anne's	20	0	0.0	2	10.0	18	90.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	45	1	2.2	0	0.0	42	93.3	0	0.0	2	4.4	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	57	0	0.0	4	7.0	53	93.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	67	1	1.5	34	50.7	27	40.3	4	6.0	1	1.5	0	0.0	0	0.0
Worcester	21	1	4.8	4	19.0	14	66.7	0	0.0	2	9.5	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2014

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	775	158	20.4	346	44.6	246	31.7	6	0.8	19	2.5	0	0.0	0	0.0
Allegany	7	0	0.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	72	14	19.4	9	12.5	49	68.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	149	34	22.8	55	36.9	55	36.9	1	0.7	4	2.7	0	0.0	0	0.0
Baltimore	88	34	38.6	49	55.7	5	5.7	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	14	1	7.1	8	57.1	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	21	6	28.6	7	33.3	7	33.3	1	4.8	0	0.0	0	0.0	0	0.0
Cecil	12	2	16.7	7	58.3	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	33	3	9.1	23	69.7	7	21.2	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	26	8	30.8	8	30.8	10	38.5	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Harford	34	1	2.9	10	29.4	23	67.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	66	11	16.7	15	22.7	31	47.0	2	3.0	7	10.6	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	108	17	15.7	80	74.1	5	4.6	1	0.9	5	4.6	0	0.0	0	0.0
Prince George's	92	21	22.8	47	51.1	22	23.9	1	1.1	1	1.1	0	0.0	0	0.0
Queen Anne's	5	1	20.0	1	20.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	8	1	12.5	0	0.0	6	75.0	0	0.0	1	12.5	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	9	1	11.1	2	22.2	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,883	20,805	26.4	17,674	22.4	14,715	18.7	10,820	13.7	6,142	7.8	3,960	5.0	4,767	6.0
Allegany	819	78	9.5	156	19.0	152	18.6	142	17.3	110	13.4	62	7.6	119	14.5
Anne Arundel	7,129	1,941	27.2	1,622	22.8	1,254	17.6	925	13.0	544	7.6	321	4.5	522	7.3
Baltimore City	7,480	2,279	30.5	1,546	20.7	1,510	20.2	936	12.5	411	5.5	283	3.8	515	6.9
Baltimore	9,706	3,127	32.2	2,359	24.3	1,834	18.9	1,172	12.1	612	6.3	294	3.0	308	3.2
Calvert	1,368	153	11.2	205	15.0	304	22.2	300	21.9	195	14.3	111	8.1	100	7.3
Caroline	542	116	21.4	116	21.4	90	16.6	74	13.7	50	9.2	46	8.5	50	9.2
Carroll	2,454	453	18.5	452	18.4	459	18.7	410	16.7	286	11.7	197	8.0	197	8.0
Cecil	1,467	390	26.6	452	30.8	247	16.8	165	11.2	72	4.9	75	5.1	66	4.5
Charles	2,326	576	24.8	666	28.6	344	14.8	238	10.2	191	8.2	132	5.7	179	7.7
Dorchester	481	182	37.8	95	19.8	70	14.6	45	9.4	39	8.1	16	3.3	34	7.1
Frederick	3,516	745	21.2	666	18.9	581	16.5	546	15.5	381	10.8	311	8.8	286	8.1
Garrett	368	41	11.1	60	16.3	73	19.8	58	15.8	54	14.7	40	10.9	42	11.4
Harford	3,354	868	25.9	698	20.8	611	18.2	562	16.8	283	8.4	179	5.3	153	4.6
Howard	5,507	1,168	21.2	1,228	22.3	1,085	19.7	814	14.8	537	9.8	366	6.6	309	5.6
Kent	205	71	34.6	32	15.6	26	12.7	28	13.7	21	10.2	18	8.8	9	4.4
Montgomery	14,071	3,108	22.1	2,793	19.8	2,780	19.8	2,295	16.3	1,283	9.1	754	5.4	1,058	7.5
Prince George's	10,972	3,929	35.8	2,918	26.6	1,913	17.4	1,156	10.5	485	4.4	314	2.9	257	2.3
Queen Anne's	697	153	22.0	146	20.9	125	17.9	101	14.5	61	8.8	54	7.7	57	8.2
St. Mary's	1,398	247	17.7	294	21.0	316	22.6	188	13.4	126	9.0	107	7.7	120	8.6
SEED School	106	57	53.8	27	25.5	12	11.3	7	6.6	2	1.9	0	0.0	1	0.9
Somerset	334	104	31.1	74	22.2	51	15.3	45	13.5	18	5.4	14	4.2	28	8.4
Talbot	416	83	20.0	89	21.4	101	24.3	52	12.5	27	6.5	25	6.0	39	9.4
Washington	1,988	457	23.0	539	27.1	379	19.1	238	12.0	137	6.9	100	5.0	138	6.9
Wicomico	1,403	343	24.4	315	22.5	254	18.1	195	13.9	126	9.0	84	6.0	86	6.1
Worcester	776	136	17.5	126	16.2	144	18.6	128	16.5	91	11.7	57	7.3	94	12.1

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,472	396	16.0	343	13.9	408	16.5	437	17.7	301	12.2	214	8.7	373	15.1
Allegany	33	0	0.0	4	12.1	4	12.1	5	15.2	6	18.2	6	18.2	8	24.2
Anne Arundel	161	7	4.3	27	16.8	19	11.8	29	18.0	28	17.4	16	9.9	35	21.7
Baltimore City	373	38	10.2	46	12.3	113	30.3	85	22.8	33	8.8	18	4.8	40	10.7
Baltimore	338	168	49.7	99	29.3	51	15.1	13	3.8	5	1.5	1	0.3	1	0.3
Calvert	52	1	1.9	3	5.8	6	11.5	12	23.1	12	23.1	4	7.7	14	26.9
Caroline	28	0	0.0	3	10.7	5	17.9	4	14.3	5	17.9	3	10.7	8	28.6
Carroll	99	4	4.0	4	4.0	8	8.1	24	24.2	19	19.2	18	18.2	22	22.2
Cecil	48	9	18.8	8	16.7	6	12.5	7	14.6	4	8.3	2	4.2	12	25.0
Charles	77	4	5.2	4	5.2	13	16.9	9	11.7	13	16.9	15	19.5	19	24.7
Dorchester	28	7	25.0	3	10.7	6	21.4	4	14.3	6	21.4	1	3.6	1	3.6
Frederick	124	16	12.9	8	6.5	17	13.7	20	16.1	18	14.5	22	17.7	23	18.5
Garrett	19	4	21.1	2	10.5	0	0.0	5	26.3	3	15.8	1	5.3	4	21.1
Harford	106	7	6.6	11	10.4	16	15.1	28	26.4	15	14.2	6	5.7	23	21.7
Howard	170	30	17.6	32	18.8	29	17.1	26	15.3	22	12.9	17	10.0	14	8.2
Kent	12	4	33.3	1	8.3	1	8.3	0	0.0	5	41.7	1	8.3	0	0.0
Montgomery	276	25	9.1	15	5.4	30	10.9	59	21.4	45	16.3	31	11.2	71	25.7
Prince George's	202	44	21.8	34	16.8	28	13.9	39	19.3	21	10.4	19	9.4	17	8.4
Queen Anne's	25	1	4.0	0	0.0	5	20.0	5	20.0	3	12.0	4	16.0	7	28.0
St. Mary's	65	4	6.2	6	9.2	15	23.1	11	16.9	10	15.4	7	10.8	12	18.5
SEED School	6	1	16.7	0	0.0	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0
Somerset	27	7	25.9	4	14.8	4	14.8	3	11.1	5	18.5	0	0.0	4	14.8
Talbot	39	2	5.1	7	17.9	4	10.3	7	17.9	2	5.1	9	23.1	8	20.5
Washington	86	2	2.3	17	19.8	19	22.1	22	25.6	9	10.5	4	4.7	13	15.1
Wicomico	54	10	18.5	5	9.3	5	9.3	13	24.1	9	16.7	6	11.1	6	11.1
Worcester	24	1	4.2	0	0.0	1	4.2	5	20.8	3	12.5	3	12.5	11	45.8

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	45	28.7	14	8.9	14	8.9	8	5.1	20	12.7	19	12.1	37	23.6
Allegany	5	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	3	60.0	0	0.0
Anne Arundel	14	0	0.0	0	0.0	2	14.3	0	0.0	5	35.7	2	14.3	5	35.7
Baltimore City	30	7	23.3	4	13.3	9	30.0	3	10.0	2	6.7	1	3.3	4	13.3
Baltimore	17	14	82.4	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
Caroline	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0	2	40.0
Dorchester	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	1	11.1	0	0.0	0	0.0	0	0.0	2	22.2	4	44.4	2	22.2
Garrett	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	5	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0	2	40.0
Howard	6	3	50.0	1	16.7	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	15	2	13.3	1	6.7	1	6.7	1	6.7	1	6.7	3	20.0	6	40.0
Prince George's	13	9	69.2	0	0.0	0	0.0	0	0.0	2	15.4	0	0.0	2	15.4
Queen Anne's	2	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0
St. Mary's	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
SEED School	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Somerset	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Talbot	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Washington	4	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	0	0.0	2	50.0
Wicomico	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,659	289	17.4	226	13.6	240	14.5	274	16.5	211	12.7	155	9.3	264	15.9
Allegany	23	0	0.0	1	4.3	3	13.0	4	17.4	6	26.1	2	8.7	7	30.4
Anne Arundel	94	4	4.3	11	11.7	8	8.5	14	14.9	19	20.2	14	14.9	24	25.5
Baltimore City	141	25	17.7	23	16.3	39	27.7	19	13.5	8	5.7	4	2.8	23	16.3
Baltimore	227	136	59.9	60	26.4	28	12.3	2	0.9	1	0.4	0	0.0	0	0.0
Calvert	43	1	2.3	3	7.0	4	9.3	9	20.9	12	27.9	4	9.3	10	23.3
Caroline	24	0	0.0	2	8.3	5	20.8	3	12.5	3	12.5	3	12.5	8	33.3
Carroll	86	4	4.7	4	4.7	4	4.7	18	20.9	18	20.9	17	19.8	21	24.4
Cecil	40	9	22.5	8	20.0	4	10.0	7	17.5	3	7.5	2	5.0	7	17.5
Charles	49	2	4.1	3	6.1	9	18.4	6	12.2	7	14.3	8	16.3	14	28.6
Dorchester	21	5	23.8	1	4.8	5	23.8	3	14.3	6	28.6	1	4.8	0	0.0
Frederick	85	9	10.6	5	5.9	13	15.3	15	17.6	14	16.5	14	16.5	15	17.6
Garrett	13	2	15.4	1	7.7	0	0.0	3	23.1	2	15.4	1	7.7	4	30.8
Harford	91	5	5.5	10	11.0	13	14.3	26	28.6	14	15.4	5	5.5	18	19.8
Howard	142	26	18.3	28	19.7	25	17.6	21	14.8	16	11.3	15	10.6	11	7.7
Kent	11	3	27.3	1	9.1	1	9.1	0	0.0	5	45.5	1	9.1	0	0.0
Montgomery	193	20	10.4	14	7.3	19	9.8	42	21.8	33	17.1	20	10.4	45	23.3
Prince George's	133	22	16.5	25	18.8	18	13.5	30	22.6	14	10.5	14	10.5	10	7.5
Queen Anne's	21	1	4.8	0	0.0	4	19.0	4	19.0	2	9.5	4	19.0	6	28.6
St. Mary's	55	3	5.5	6	10.9	13	23.6	9	16.4	9	16.4	6	10.9	9	16.4
SEED School	5	1	20.0	0	0.0	3	60.0	1	20.0	0	0.0	0	0.0	0	0.0
Somerset	19	4	21.1	2	10.5	2	10.5	3	15.8	5	26.3	0	0.0	3	15.8
Talbot	28	0	0.0	4	14.3	4	14.3	5	17.9	2	7.1	7	25.0	6	21.4
Washington	59	1	1.7	12	20.3	12	20.3	14	23.7	5	8.5	4	6.8	11	18.6
Wicomico	38	6	15.8	2	5.3	3	7.9	12	31.6	4	10.5	6	15.8	5	13.2
Worcester	18	0	0.0	0	0.0	1	5.6	4	22.2	3	16.7	3	16.7	7	38.9

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	656	62	9.5	103	15.7	154	23.5	155	23.6	70	10.7	40	6.1	72	11.0
Allegany	5	0	0.0	1	20.0	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0
Anne Arundel	53	3	5.7	16	30.2	9	17.0	15	28.3	4	7.5	0	0.0	6	11.3
Baltimore City	202	6	3.0	19	9.4	65	32.2	63	31.2	23	11.4	13	6.4	13	6.4
Baltimore	94	18	19.1	36	38.3	23	24.5	11	11.7	4	4.3	1	1.1	1	1.1
Calvert	6	0	0.0	0	0.0	2	33.3	3	50.0	0	0.0	0	0.0	1	16.7
Caroline	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Carroll	10	0	0.0	0	0.0	4	40.0	5	50.0	1	10.0	0	0.0	0	0.0
Cecil	5	0	0.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	3	60.0
Charles	23	2	8.7	1	4.3	4	17.4	3	13.0	6	26.1	4	17.4	3	13.0
Dorchester	4	1	25.0	1	25.0	0	0.0	1	25.0	0	0.0	0	0.0	1	25.0
Frederick	30	6	20.0	3	10.0	4	13.3	5	16.7	2	6.7	4	13.3	6	20.0
Garrett	4	1	25.0	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
Harford	10	1	10.0	0	0.0	3	30.0	1	10.0	1	10.0	1	10.0	3	30.0
Howard	22	1	4.5	3	13.6	4	18.2	5	22.7	5	22.7	1	4.5	3	13.6
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	68	3	4.4	0	0.0	10	14.7	16	23.5	11	16.2	8	11.8	20	29.4
Prince George's	56	13	23.2	9	16.1	10	17.9	9	16.1	5	8.9	5	8.9	5	8.9
Queen Anne's	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	1	14.3	0	0.0	1	14.3	2	28.6	0	0.0	1	14.3	2	28.6
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	1	20.0	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	2	22.2	3	33.3	0	0.0	2	22.2	0	0.0	1	11.1	1	11.1
Washington	23	1	4.3	5	21.7	7	30.4	7	30.4	3	13.0	0	0.0	0	0.0
Wicomico	13	2	15.4	2	15.4	2	15.4	1	7.7	5	38.5	0	0.0	1	7.7
Worcester	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,424	140	9.8	127	8.9	252	17.7	320	22.5	227	15.9	148	10.4	210	14.7
Allegany	20	0	0.0	0	0.0	0	0.0	8	40.0	2	10.0	1	5.0	9	45.0
Anne Arundel	123	0	0.0	6	4.9	22	17.9	28	22.8	17	13.8	18	14.6	32	26.0
Baltimore City	184	7	3.8	28	15.2	57	31.0	46	25.0	17	9.2	12	6.5	17	9.2
Baltimore	169	86	50.9	42	24.9	33	19.5	7	4.1	1	0.6	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	2	8.3	5	20.8	7	29.2	3	12.5	7	29.2
Caroline	10	0	0.0	0	0.0	1	10.0	0	0.0	5	50.0	3	30.0	1	10.0
Carroll	44	0	0.0	0	0.0	8	18.2	11	25.0	10	22.7	7	15.9	8	18.2
Cecil	28	4	14.3	4	14.3	4	14.3	6	21.4	3	10.7	2	7.1	5	17.9
Charles	37	2	5.4	0	0.0	5	13.5	5	13.5	10	27.0	10	27.0	5	13.5
Dorchester	13	0	0.0	0	0.0	2	15.4	1	7.7	4	30.8	3	23.1	3	23.1
Frederick	65	4	6.2	0	0.0	7	10.8	13	20.0	15	23.1	13	20.0	13	20.0
Garrett	12	0	0.0	2	16.7	4	33.3	2	16.7	2	16.7	1	8.3	1	8.3
Harford	53	0	0.0	0	0.0	8	15.1	17	32.1	11	20.8	6	11.3	11	20.8
Howard	76	1	1.3	3	3.9	7	9.2	19	25.0	20	26.3	13	17.1	13	17.1
Kent	7	1	14.3	0	0.0	0	0.0	2	28.6	3	42.9	1	14.3	0	0.0
Montgomery	205	5	2.4	5	2.4	27	13.2	57	27.8	38	18.5	19	9.3	54	26.3
Prince George's	213	27	12.7	31	14.6	37	17.4	56	26.3	32	15.0	20	9.4	10	4.7
Queen Anne's	13	1	7.7	0	0.0	3	23.1	2	15.4	2	15.4	1	7.7	4	30.8
St. Mary's	26	0	0.0	5	19.2	3	11.5	2	7.7	5	19.2	8	30.8	3	11.5
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	2	20.0	0	0.0	4	40.0	1	10.0	0	0.0	0	0.0	3	30.0
Talbot	8	0	0.0	0	0.0	1	12.5	3	37.5	2	25.0	1	12.5	1	12.5
Washington	44	0	0.0	0	0.0	10	22.7	18	40.9	9	20.5	2	4.5	5	11.4
Wicomico	26	0	0.0	1	3.8	6	23.1	6	23.1	9	34.6	2	7.7	2	7.7
Worcester	14	0	0.0	0	0.0	1	7.1	5	35.7	3	21.4	2	14.3	3	21.4

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,125	220	10.4	406	19.1	524	24.7	447	21.0	220	10.4	116	5.5	192	9.0
Allegany	23	0	0.0	0	0.0	6	26.1	10	43.5	2	8.7	1	4.3	4	17.4
Anne Arundel	185	1	0.5	41	22.2	54	29.2	38	20.5	12	6.5	9	4.9	30	16.2
Baltimore City	239	13	5.4	37	15.5	70	29.3	49	20.5	26	10.9	9	3.8	35	14.6
Baltimore	270	147	54.4	82	30.4	32	11.9	5	1.9	4	1.5	0	0.0	0	0.0
Calvert	56	1	1.8	5	8.9	21	37.5	20	35.7	4	7.1	3	5.4	2	3.6
Caroline	11	0	0.0	3	27.3	7	63.6	1	9.1	0	0.0	0	0.0	0	0.0
Carroll	62	1	1.6	11	17.7	20	32.3	9	14.5	7	11.3	4	6.5	10	16.1
Cecil	39	4	10.3	10	25.6	14	35.9	7	17.9	0	0.0	3	7.7	1	2.6
Charles	79	0	0.0	20	25.3	20	25.3	16	20.3	11	13.9	3	3.8	9	11.4
Dorchester	17	2	11.8	6	35.3	1	5.9	2	11.8	3	17.6	0	0.0	3	17.6
Frederick	83	2	2.4	9	10.8	16	19.3	31	37.3	10	12.0	8	9.6	7	8.4
Garrett	6	0	0.0	1	16.7	1	16.7	2	33.3	2	33.3	0	0.0	0	0.0
Harford	91	2	2.2	12	13.2	35	38.5	26	28.6	5	5.5	5	5.5	6	6.6
Howard	134	2	1.5	20	14.9	30	22.4	26	19.4	28	20.9	13	9.7	15	11.2
Kent	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0
Montgomery	289	3	1.0	41	14.2	78	27.0	81	28.0	37	12.8	20	6.9	29	10.0
Prince George's	362	32	8.8	73	20.2	71	19.6	87	24.0	45	12.4	28	7.7	26	7.2
Queen Anne's	13	0	0.0	1	7.7	4	30.8	4	30.8	2	15.4	1	7.7	1	7.7
St. Mary's	44	3	6.8	2	4.5	13	29.5	12	27.3	8	18.2	2	4.5	4	9.1
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	4	44.4	3	33.3	1	11.1	0	0.0	0	0.0	0	0.0	1	11.1
Talbot	9	0	0.0	0	0.0	4	44.4	2	22.2	2	22.2	1	11.1	0	0.0
Washington	49	0	0.0	17	34.7	15	30.6	7	14.3	3	6.1	2	4.1	5	10.2
Wicomico	35	3	8.6	7	20.0	7	20.0	8	22.9	5	14.3	3	8.6	2	5.7
Worcester	15	0	0.0	3	20.0	3	20.0	3	20.0	4	26.7	0	0.0	2	13.3

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,891	17,538	29.3	14,176	23.7	10,955	18.3	7,506	12.5	4,226	7.1	2,624	4.4	2,866	4.8
Allegany	629	64	10.2	139	22.1	125	19.9	102	16.2	80	12.7	48	7.6	71	11.3
Anne Arundel	5,457	1,713	31.4	1,284	23.5	948	17.4	659	12.1	379	6.9	202	3.7	272	5.0
Baltimore City	5,247	1,910	36.4	1,163	22.2	915	17.4	529	10.1	265	5.1	170	3.2	295	5.6
Baltimore	7,402	2,349	31.7	1,788	24.2	1,417	19.1	891	12.0	501	6.8	231	3.1	225	3.0
Calvert	1,043	125	12.0	162	15.5	247	23.7	218	20.9	149	14.3	86	8.2	56	5.4
Caroline	403	104	25.8	97	24.1	62	15.4	56	13.9	32	7.9	29	7.2	23	5.7
Carroll	1,883	413	21.9	387	20.6	358	19.0	296	15.7	186	9.9	124	6.6	119	6.3
Cecil	1,145	324	28.3	366	32.0	189	16.5	116	10.1	48	4.2	58	5.1	44	3.8
Charles	1,776	526	29.6	559	31.5	237	13.3	154	8.7	115	6.5	76	4.3	109	6.1
Dorchester	371	153	41.2	80	21.6	50	13.5	30	8.1	25	6.7	11	3.0	22	5.9
Frederick	2,706	659	24.4	560	20.7	446	16.5	378	14.0	268	9.9	206	7.6	189	7.0
Garrett	289	29	10.0	48	16.6	61	21.1	40	13.8	39	13.5	37	12.8	35	12.1
Harford	2,619	738	28.2	576	22.0	471	18.0	402	15.3	212	8.1	129	4.9	91	3.5
Howard	4,073	952	23.4	957	23.5	806	19.8	568	13.9	351	8.6	243	6.0	196	4.8
Kent	159	56	35.2	28	17.6	21	13.2	22	13.8	11	6.9	14	8.8	7	4.4
Montgomery	10,574	2,654	25.1	2,263	21.4	2,113	20.0	1,609	15.2	862	8.2	476	4.5	597	5.6
Prince George's	8,727	3,428	39.3	2,404	27.5	1,464	16.8	780	8.9	308	3.5	187	2.1	156	1.8
Queen Anne's	518	131	25.3	126	24.3	84	16.2	74	14.3	42	8.1	33	6.4	28	5.4
St. Mary's	1,048	217	20.7	238	22.7	229	21.9	138	13.2	76	7.3	68	6.5	82	7.8
SEED School	40	15	37.5	15	37.5	4	10.0	3	7.5	2	5.0	0	0.0	1	2.5
Somerset	224	71	31.7	59	26.3	36	16.1	28	12.5	9	4.0	8	3.6	13	5.8
Talbot	317	78	24.6	72	22.7	79	24.9	34	10.7	19	6.0	13	4.1	22	6.9
Washington	1,547	410	26.5	444	28.7	283	18.3	150	9.7	103	6.7	70	4.5	87	5.6
Wicomico	1,098	302	27.5	258	23.5	191	17.4	135	12.3	86	7.8	64	5.8	62	5.6
Worcester	596	117	19.6	103	17.3	119	20.0	94	15.8	58	9.7	41	6.9	64	10.7

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,116	533	25.2	368	17.4	389	18.4	285	13.5	175	8.3	162	7.7	204	9.6
Allegany	25	5	20.0	3	12.0	1	4.0	5	20.0	7	28.0	0	0.0	4	16.0
Anne Arundel	235	85	36.2	78	33.2	34	14.5	14	6.0	11	4.7	2	0.9	11	4.7
Baltimore City	184	66	35.9	36	19.6	34	18.5	12	6.5	4	2.2	6	3.3	26	14.1
Baltimore	308	116	37.7	61	19.8	48	15.6	42	13.6	11	3.6	13	4.2	17	5.5
Calvert	35	1	2.9	1	2.9	6	17.1	12	34.3	1	2.9	7	20.0	7	20.0
Caroline	5	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	2	40.0	2	40.0
Carroll	76	10	13.2	6	7.9	14	18.4	12	15.8	15	19.7	10	13.2	9	11.8
Cecil	34	19	55.9	5	14.7	3	8.8	2	5.9	2	5.9	2	5.9	1	2.9
Charles	31	4	12.9	1	3.2	4	12.9	4	12.9	6	19.4	6	19.4	6	19.4
Dorchester	7	3	42.9	2	28.6	0	0.0	1	14.3	0	0.0	0	0.0	1	14.3
Frederick	76	12	15.8	14	18.4	15	19.7	18	23.7	3	3.9	9	11.8	5	6.6
Garrett	5	0	0.0	0	0.0	0	0.0	1	20.0	3	60.0	0	0.0	1	20.0
Harford	77	20	26.0	10	13.0	14	18.2	10	13.0	6	7.8	10	13.0	7	9.1
Howard	184	24	13.0	30	16.3	28	15.2	29	15.8	26	14.1	23	12.5	24	13.0
Kent	9	6	66.7	1	11.1	0	0.0	1	11.1	0	0.0	0	0.0	1	11.1
Montgomery	550	105	19.1	82	14.9	117	21.3	83	15.1	52	9.5	50	9.1	61	11.1
Prince George's	172	38	22.1	18	10.5	49	28.5	29	16.9	20	11.6	10	5.8	8	4.7
Queen Anne's	11	2	18.2	2	18.2	3	27.3	1	9.1	1	9.1	1	9.1	1	9.1
St. Mary's	20	1	5.0	5	25.0	3	15.0	4	20.0	1	5.0	4	20.0	2	10.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	3	50.0	0	0.0	0	0.0	2	33.3	0	0.0	1	16.7	0	0.0
Talbot	6	0	0.0	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	1	16.7
Washington	33	10	30.3	8	24.2	5	15.2	1	3.0	0	0.0	5	15.2	4	12.1
Wicomico	12	2	16.7	2	16.7	3	25.0	0	0.0	2	16.7	1	8.3	2	16.7
Worcester	14	1	7.1	0	0.0	4	28.6	2	14.3	4	28.6	0	0.0	3	21.4

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,191	166	13.9	254	21.3	238	20.0	214	18.0	120	10.1	85	7.1	114	9.6
Allegany	20	0	0.0	0	0.0	4	20.0	3	15.0	3	15.0	0	0.0	10	50.0
Anne Arundel	129	26	20.2	31	24.0	16	12.4	22	17.1	12	9.3	8	6.2	14	10.9
Baltimore City	82	5	6.1	21	25.6	23	28.0	11	13.4	6	7.3	7	8.5	9	11.0
Baltimore	162	15	9.3	40	24.7	45	27.8	27	16.7	14	8.6	9	5.6	12	7.4
Calvert	23	0	0.0	3	13.0	3	13.0	10	43.5	3	13.0	1	4.3	3	13.0
Caroline	9	0	0.0	0	0.0	1	11.1	3	33.3	2	22.2	2	22.2	1	11.1
Carroll	38	4	10.5	9	23.7	6	15.8	9	23.7	6	15.8	1	2.6	3	7.9
Cecil	26	4	15.4	8	30.8	5	19.2	4	15.4	4	15.4	1	3.8	0	0.0
Charles	32	7	21.9	3	9.4	5	15.6	6	18.8	5	15.6	2	6.3	4	12.5
Dorchester	10	2	20.0	0	0.0	2	20.0	4	40.0	1	10.0	0	0.0	1	10.0
Frederick	60	3	5.0	10	16.7	12	20.0	11	18.3	6	10.0	12	20.0	6	10.0
Garrett	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	58	10	17.2	18	31.0	7	12.1	14	24.1	3	5.2	2	3.4	4	6.9
Howard	98	14	14.3	24	24.5	19	19.4	18	18.4	12	12.2	6	6.1	5	5.1
Kent	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Montgomery	200	29	14.5	32	16.0	38	19.0	42	21.0	20	10.0	17	8.5	22	11.0
Prince George's	124	34	27.4	39	31.5	27	21.8	11	8.9	7	5.6	4	3.2	2	1.6
Queen Anne's	10	1	10.0	1	10.0	4	40.0	1	10.0	0	0.0	2	20.0	1	10.0
St. Mary's	26	8	30.8	2	7.7	5	19.2	3	11.5	5	19.2	1	3.8	2	7.7
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	3	50.0	1	16.7	0	0.0	1	16.7	0	0.0
Talbot	6	0	0.0	1	16.7	2	33.3	2	33.3	0	0.0	0	0.0	1	16.7
Washington	39	4	10.3	6	15.4	3	7.7	8	20.5	4	10.3	5	12.8	9	23.1
Wicomico	18	0	0.0	2	11.1	6	33.3	3	16.7	3	16.7	2	11.1	2	11.1
Worcester	11	0	0.0	2	18.2	0	0.0	0	0.0	4	36.4	2	18.2	3	27.3

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,403	472	19.6	532	22.1	480	20.0	390	16.2	215	8.9	139	5.8	175	7.3
Allegany	26	5	19.2	4	15.4	4	15.4	4	15.4	4	15.4	2	7.7	3	11.5
Anne Arundel	222	59	26.6	43	19.4	47	21.2	35	15.8	12	5.4	8	3.6	18	8.1
Baltimore City	122	26	21.3	28	23.0	25	20.5	14	11.5	10	8.2	9	7.4	10	8.2
Baltimore	292	56	19.2	61	20.9	79	27.1	43	14.7	20	6.8	13	4.5	20	6.8
Calvert	43	6	14.0	10	23.3	4	9.3	6	14.0	9	20.9	5	11.6	3	7.0
Caroline	16	4	25.0	1	6.3	4	25.0	3	18.8	1	6.3	2	12.5	1	6.3
Carroll	86	11	12.8	17	19.8	20	23.3	15	17.4	10	11.6	7	8.1	6	7.0
Cecil	49	5	10.2	12	24.5	12	24.5	13	26.5	4	8.2	2	4.1	1	2.0
Charles	77	17	22.1	27	35.1	9	11.7	10	13.0	8	10.4	2	2.6	4	5.2
Dorchester	18	6	33.3	1	5.6	6	33.3	2	11.1	0	0.0	1	5.6	2	11.1
Frederick	116	11	9.5	22	19.0	15	12.9	17	14.7	17	14.7	19	16.4	15	12.9
Garrett	11	3	27.3	1	9.1	2	18.2	3	27.3	1	9.1	1	9.1	0	0.0
Harford	101	28	27.7	12	11.9	18	17.8	21	20.8	15	14.9	4	4.0	3	3.0
Howard	152	31	20.4	36	23.7	29	19.1	21	13.8	11	7.2	15	9.9	9	5.9
Kent	7	1	14.3	2	28.6	2	28.6	1	14.3	0	0.0	1	14.3	0	0.0
Montgomery	488	90	18.4	100	20.5	91	18.6	89	18.2	53	10.9	15	3.1	50	10.2
Prince George's	342	71	20.8	98	28.7	68	19.9	63	18.4	16	4.7	18	5.3	8	2.3
Queen Anne's	20	3	15.0	3	15.0	4	20.0	1	5.0	4	20.0	3	15.0	2	10.0
St. Mary's	45	5	11.1	12	26.7	13	28.9	3	6.7	7	15.6	2	4.4	3	6.7
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	1	11.1	1	11.1	1	11.1	3	33.3	2	22.2	0	0.0	1	11.1
Talbot	15	0	0.0	3	20.0	3	20.0	1	6.7	2	13.3	1	6.7	5	33.3
Washington	57	20	35.1	14	24.6	7	12.3	10	17.5	1	1.8	3	5.3	2	3.5
Wicomico	67	7	10.4	22	32.8	14	20.9	10	14.9	3	4.5	4	6.0	7	10.4
Worcester	21	5	23.8	2	9.5	3	14.3	2	9.5	5	23.8	2	9.5	2	9.5

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2014

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	775	204	26.3	161	20.8	159	20.5	116	15.0	47	6.1	38	4.9	50	6.5
Allegany	7	1	14.3	0	0.0	4	57.1	1	14.3	0	0.0	0	0.0	1	14.3
Anne Arundel	72	15	20.8	23	31.9	9	12.5	7	9.7	5	6.9	5	6.9	8	11.1
Baltimore City	149	46	30.9	25	16.8	39	26.2	16	10.7	8	5.4	7	4.7	8	5.4
Baltimore	88	18	20.5	15	17.0	21	23.9	23	26.1	7	8.0	2	2.3	2	2.3
Calvert	14	6	42.9	2	14.3	0	0.0	3	21.4	1	7.1	1	7.1	1	7.1
Caroline	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	21	4	19.0	4	19.0	2	9.5	4	19.0	1	4.8	2	9.5	4	19.0
Cecil	12	7	58.3	4	33.3	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
Charles	33	5	15.2	13	39.4	6	18.2	5	15.2	0	0.0	3	9.1	1	3.0
Dorchester	5	3	60.0	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
Frederick	26	3	11.5	5	19.2	5	19.2	7	26.9	4	15.4	0	0.0	2	7.7
Garrett	3	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Harford	34	16	47.1	5	14.7	7	20.6	3	8.8	1	2.9	2	5.9	0	0.0
Howard	66	13	19.7	11	16.7	19	28.8	15	22.7	4	6.1	2	3.0	2	3.0
Kent	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Montgomery	108	25	23.1	14	13.0	18	16.7	19	17.6	9	8.3	7	6.5	16	14.8
Prince George's	92	32	34.8	27	29.3	17	18.5	8	8.7	5	5.4	2	2.2	1	1.1
Queen Anne's	5	1	20.0	1	20.0	1	20.0	0	0.0	0	0.0	2	40.0	0	0.0
St. Mary's	8	1	12.5	3	37.5	2	25.0	1	12.5	1	12.5	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Talbot	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	9	3	33.3	2	22.2	1	11.1	1	11.1	0	0.0	1	11.1	1	11.1
Wicomico	8	1	12.5	2	25.0	4	50.0	0	0.0	0	0.0	1	12.5	0	0.0
Worcester	4	1	25.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0