



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2017



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Maryland Public Schools
October 2017**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2017. This report replaces the “*Characteristics of Professional Staff*” report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2017*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	80,546	1,666	2.1	16,550	20.5	32,145	39.9	9,874	12.3	18,553	23.0	562	0.7	1,196	1.5
Allegany	783	20	2.6	75	9.6	515	65.8	86	11.0	69	8.8	5	0.6	13	1.7
Anne Arundel	7,344	112	1.5	1,136	15.5	3,549	48.3	800	10.9	1,593	21.7	39	0.5	115	1.6
Baltimore City	6,947	196	2.8	666	9.6	3,118	44.9	516	7.4	2,187	31.5	30	0.4	234	3.4
Baltimore	10,095	188	1.9	3,624	35.9	3,751	37.2	28	0.3	2,382	23.6	102	1.0	20	0.2
Calvert	1,371	39	2.8	142	10.4	696	50.8	0	0.0	429	31.3	25	1.8	40	2.9
Caroline	562	6	1.1	39	6.9	287	51.1	51	9.1	155	27.6	7	1.2	17	3.0
Carroll	2,352	14	0.6	621	26.4	653	27.8	456	19.4	557	23.7	28	1.2	23	1.0
Cecil	1,502	23	1.5	112	7.5	998	66.4	0	0.0	346	23.0	19	1.3	4	0.3
Charles	2,335	23	1.0	159	6.8	1,292	55.3	242	10.4	604	25.9	8	0.3	7	0.3
Dorchester	515	10	1.9	86	16.7	229	44.5	17	3.3	157	30.5	3	0.6	13	2.5
Frederick	3,567	30	0.8	1,053	29.5	1,185	33.2	384	10.8	868	24.3	16	0.4	31	0.9
Garrett	367	6	1.6	23	6.3	218	59.4	46	12.5	55	15.0	10	2.7	9	2.5
Harford	3,323	40	1.2	585	17.6	1,712	51.5	18	0.5	916	27.6	29	0.9	23	0.7
Howard	5,762	97	1.7	604	10.5	3,584	62.2	443	7.7	935	16.2	26	0.5	73	1.3
Kent	178	4	2.2	12	6.7	79	44.4	18	10.1	61	34.3	1	0.6	3	1.7
Montgomery	14,714	133	0.9	4,121	28.0	2,401	16.3	4,827	32.8	2,778	18.9	42	0.3	412	2.8
Prince George's	11,630	611	5.3	2,431	20.9	4,571	39.3	1,285	11.0	2,564	22.0	84	0.7	84	0.7
Queen Anne's	692	10	1.4	10	1.4	435	62.9	30	4.3	186	26.9	8	1.2	13	1.9
St. Mary's	1,460	31	2.1	3	0.2	931	63.8	0	0.0	462	31.6	19	1.3	14	1.0
SEED School	116	4	3.4	5	4.3	42	36.2	2	1.7	60	51.7	2	1.7	1	0.9
Somerset	352	2	0.6	21	6.0	174	49.4	7	2.0	135	38.4	6	1.7	7	2.0
Talbot	419	10	2.4	1	0.2	258	61.6	9	2.1	124	29.6	6	1.4	11	2.6
Washington	1,929	22	1.1	67	3.5	1,024	53.1	361	18.7	422	21.9	13	0.7	20	1.0
Wicomico	1,470	19	1.3	685	46.6	177	12.0	182	12.4	383	26.1	20	1.4	4	0.3
Worcester	761	16	2.1	269	35.3	266	35.0	66	8.7	125	16.4	14	1.8	5	0.7

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,615	218	8.3	721	27.6	1,127	43.1	89	3.4	336	12.8	49	1.9	75	2.9
Allegany	33	6	18.2	9	27.3	11	33.3	0	0.0	3	9.1	1	3.0	3	9.1
Anne Arundel	175	17	9.7	31	17.7	106	60.6	2	1.1	10	5.7	2	1.1	7	4.0
Baltimore City	365	21	5.8	69	18.9	222	60.8	5	1.4	39	10.7	0	0.0	9	2.5
Baltimore	388	13	3.4	163	42.0	91	23.5	0	0.0	87	22.4	29	7.5	5	1.3
Calvert	60	9	15.0	6	10.0	33	55.0	0	0.0	8	13.3	1	1.7	3	5.0
Caroline	27	3	11.1	5	18.5	12	44.4	2	7.4	5	18.5	0	0.0	0	0.0
Carroll	95	3	3.2	44	46.3	27	28.4	6	6.3	14	14.7	0	0.0	1	1.1
Cecil	45	8	17.8	11	24.4	19	42.2	0	0.0	6	13.3	1	2.2	0	0.0
Charles	81	5	6.2	13	16.0	52	64.2	2	2.5	7	8.6	1	1.2	1	1.2
Dorchester	32	3	9.4	8	25.0	15	46.9	0	0.0	5	15.6	0	0.0	1	3.1
Frederick	152	7	4.6	67	44.1	54	35.5	0	0.0	13	8.6	3	2.0	8	5.3
Garrett	17	2	11.8	2	11.8	6	35.3	0	0.0	6	35.3	1	5.9	0	0.0
Harford	116	9	7.8	23	19.8	61	52.6	1	0.9	22	19.0	0	0.0	0	0.0
Howard	190	17	8.9	35	18.4	89	46.8	2	1.1	33	17.4	1	0.5	13	6.8
Kent	7	2	28.6	3	42.9	1	14.3	0	0.0	0	0.0	0	0.0	1	14.3
Montgomery	277	16	5.8	116	41.9	67	24.2	53	19.1	22	7.9	0	0.0	3	1.1
Prince George's	215	50	23.3	52	24.2	88	40.9	13	6.0	9	4.2	0	0.0	3	1.4
Queen Anne's	20	2	10.0	1	5.0	12	60.0	1	5.0	3	15.0	0	0.0	1	5.0
St. Mary's	71	8	11.3	0	0.0	47	66.2	0	0.0	10	14.1	4	5.6	2	2.8
SEED School	7	0	0.0	0	0.0	5	71.4	0	0.0	2	28.6	0	0.0	0	0.0
Somerset	32	1	3.1	2	6.3	25	78.1	0	0.0	2	6.3	0	0.0	2	6.3
Talbot	41	3	7.3	0	0.0	20	48.8	0	0.0	7	17.1	4	9.8	7	17.1
Washington	80	5	6.3	5	6.3	51	63.8	1	1.3	13	16.3	0	0.0	5	6.3
Wicomico	67	6	9.0	43	64.2	9	13.4	1	1.5	7	10.4	1	1.5	0	0.0
Worcester	22	2	9.1	13	59.1	4	18.2	0	0.0	3	13.6	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	152	45	29.6	23	15.1	62	40.8	3	2.0	19	12.5	0	0.0	0	0.0
Allegany	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	14	4	28.6	0	0.0	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	30	5	16.7	2	6.7	21	70.0	0	0.0	2	6.7	0	0.0	0	0.0
Baltimore	13	1	7.7	1	7.7	3	23.1	0	0.0	8	61.5	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	4	44.4	3	33.3	0	0.0	0	0.0	2	22.2	0	0.0	0	0.0
Garrett	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	7	2	28.6	2	28.6	2	28.6	0	0.0	1	14.3	0	0.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	13	3	23.1	4	30.8	5	38.5	0	0.0	1	7.7	0	0.0	0	0.0
Prince George's	14	6	42.9	0	0.0	5	35.7	2	14.3	1	7.1	0	0.0	0	0.0
Queen Anne's	2	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	5	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	4	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,745	149	8.5	389	22.3	700	40.1	78	4.5	305	17.5	49	2.8	75	4.3
Allegany	22	4	18.2	5	22.7	7	31.8	0	0.0	2	9.1	1	4.5	3	13.6
Anne Arundel	103	10	9.7	16	15.5	56	54.4	2	1.9	10	9.7	2	1.9	7	6.8
Baltimore City	144	13	9.0	15	10.4	68	47.2	4	2.8	35	24.3	0	0.0	9	6.3
Baltimore	258	8	3.1	84	32.6	56	21.7	0	0.0	76	29.5	29	11.2	5	1.9
Calvert	46	7	15.2	3	6.5	24	52.2	0	0.0	8	17.4	1	2.2	3	6.5
Caroline	23	2	8.7	4	17.4	11	47.8	2	8.7	4	17.4	0	0.0	0	0.0
Carroll	81	3	3.7	35	43.2	24	29.6	5	6.2	13	16.0	0	0.0	1	1.2
Cecil	40	5	12.5	10	25.0	18	45.0	0	0.0	6	15.0	1	2.5	0	0.0
Charles	53	4	7.5	4	7.5	35	66.0	2	3.8	6	11.3	1	1.9	1	1.9
Dorchester	22	2	9.1	6	27.3	8	36.4	0	0.0	5	22.7	0	0.0	1	4.5
Frederick	109	3	2.8	45	41.3	40	36.7	0	0.0	10	9.2	3	2.8	8	7.3
Garrett	12	2	16.7	0	0.0	5	41.7	0	0.0	4	33.3	1	8.3	0	0.0
Harford	92	8	8.7	19	20.7	43	46.7	1	1.1	21	22.8	0	0.0	0	0.0
Howard	161	15	9.3	25	15.5	73	45.3	2	1.2	32	19.9	1	0.6	13	8.1
Kent	6	1	16.7	3	50.0	1	16.7	0	0.0	0	0.0	0	0.0	1	16.7
Montgomery	190	12	6.3	54	28.4	54	28.4	47	24.7	20	10.5	0	0.0	3	1.6
Prince George's	145	34	23.4	23	15.9	66	45.5	11	7.6	8	5.5	0	0.0	3	2.1
Queen Anne's	16	1	6.3	0	0.0	11	68.8	0	0.0	3	18.8	0	0.0	1	6.3
St. Mary's	60	5	8.3	0	0.0	39	65.0	0	0.0	10	16.7	4	6.7	2	3.3
SEED School	6	0	0.0	0	0.0	5	83.3	0	0.0	1	16.7	0	0.0	0	0.0
Somerset	19	0	0.0	1	5.3	14	73.7	0	0.0	2	10.5	0	0.0	2	10.5
Talbot	28	1	3.6	0	0.0	10	35.7	0	0.0	6	21.4	4	14.3	7	25.0
Washington	51	3	5.9	2	3.9	27	52.9	1	2.0	13	25.5	0	0.0	5	9.8
Wicomico	42	5	11.9	26	61.9	2	4.8	1	2.4	7	16.7	1	2.4	0	0.0
Worcester	16	1	6.3	9	56.3	3	18.8	0	0.0	3	18.8	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	718	24	3.3	309	43.0	365	50.8	8	1.1	12	1.7	0	0.0	0	0.0
Allegany	6	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	58	3	5.2	15	25.9	40	69.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	191	3	1.6	52	27.2	133	69.6	1	0.5	2	1.0	0	0.0	0	0.0
Baltimore	117	4	3.4	78	66.7	32	27.4	0	0.0	3	2.6	0	0.0	0	0.0
Calvert	11	1	9.1	3	27.3	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	7	63.6	2	18.2	1	9.1	1	9.1	0	0.0	0	0.0
Cecil	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	24	0	0.0	9	37.5	14	58.3	0	0.0	1	4.2	0	0.0	0	0.0
Dorchester	9	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	34	0	0.0	19	55.9	14	41.2	0	0.0	1	2.9	0	0.0	0	0.0
Garrett	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Harford	19	1	5.3	2	10.5	16	84.2	0	0.0	0	0.0	0	0.0	0	0.0
Howard	22	0	0.0	8	36.4	14	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	74	1	1.4	58	78.4	8	10.8	6	8.1	1	1.4	0	0.0	0	0.0
Prince George's	56	10	17.9	29	51.8	17	30.4	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	10	0	0.0	0	0.0	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0
Washington	26	0	0.0	3	11.5	23	88.5	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	21	1	4.8	14	66.7	6	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,430	155	10.8	344	24.1	749	52.4	111	7.8	71	5.0	0	0.0	0	0.0
Allegany	21	1	4.8	5	23.8	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	122	4	3.3	31	25.4	87	71.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	184	17	9.2	38	20.7	119	64.7	5	2.7	5	2.7	0	0.0	0	0.0
Baltimore	168	30	17.9	36	21.4	46	27.4	0	0.0	56	33.3	0	0.0	0	0.0
Calvert	24	2	8.3	1	4.2	21	87.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	3	30.0	2	20.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	42	1	2.4	11	26.2	22	52.4	6	14.3	2	4.8	0	0.0	0	0.0
Cecil	29	3	10.3	9	31.0	17	58.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	36	1	2.8	6	16.7	29	80.6	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	12	1	8.3	2	16.7	9	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	68	4	5.9	36	52.9	27	39.7	0	0.0	1	1.5	0	0.0	0	0.0
Garrett	12	2	16.7	1	8.3	8	66.7	0	0.0	1	8.3	0	0.0	0	0.0
Harford	53	5	9.4	13	24.5	35	66.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	77	6	7.8	7	9.1	57	74.0	7	9.1	0	0.0	0	0.0	0	0.0
Kent	5	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	208	10	4.8	82	39.4	47	22.6	67	32.2	2	1.0	0	0.0	0	0.0
Prince George's	215	43	20.0	39	18.1	106	49.3	25	11.6	2	0.9	0	0.0	0	0.0
Queen Anne's	14	1	7.1	1	7.1	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	27	6	22.2	0	0.0	21	77.8	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	0	0.0	9	81.8	0	0.0	2	18.2	0	0.0	0	0.0
Talbot	10	4	40.0	0	0.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	42	4	9.5	0	0.0	37	88.1	1	2.4	0	0.0	0	0.0	0	0.0
Wicomico	25	2	8.0	18	72.0	5	20.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	4	28.6	6	42.9	4	28.6	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,142	80	3.7	559	26.1	1,125	52.5	182	8.5	127	5.9	65	3.0	4	0.2
Allegany	21	2	9.5	1	4.8	18	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	191	6	3.1	55	28.8	119	62.3	1	0.5	3	1.6	3	1.6	4	2.1
Baltimore City	188	5	2.7	42	22.3	129	68.6	4	2.1	8	4.3	0	0.0	0	0.0
Baltimore	280	1	0.4	27	9.6	100	35.7	0	0.0	90	32.1	62	22.1	0	0.0
Calvert	50	1	2.0	4	8.0	44	88.0	0	0.0	1	2.0	0	0.0	0	0.0
Caroline	11	0	0.0	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	51	0	0.0	24	47.1	15	29.4	11	21.6	1	2.0	0	0.0	0	0.0
Cecil	39	0	0.0	3	7.7	36	92.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	88	3	3.4	12	13.6	72	81.8	1	1.1	0	0.0	0	0.0	0	0.0
Dorchester	17	3	17.6	4	23.5	10	58.8	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	83	2	2.4	41	49.4	36	43.4	2	2.4	2	2.4	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	91	3	3.3	25	27.5	63	69.2	0	0.0	0	0.0	0	0.0	0	0.0
Howard	140	8	5.7	23	16.4	102	72.9	5	3.6	2	1.4	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	312	3	1.0	116	37.2	60	19.2	128	41.0	5	1.6	0	0.0	0	0.0
Prince George's	397	37	9.3	140	35.3	178	44.8	29	7.3	13	3.3	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0
St. Mary's	46	1	2.2	0	0.0	45	97.8	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	2	18.2	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	47	1	2.1	1	2.1	44	93.6	1	2.1	0	0.0	0	0.0	0	0.0
Wicomico	35	1	2.9	30	85.7	3	8.6	0	0.0	1	2.9	0	0.0	0	0.0
Worcester	15	3	20.0	7	46.7	5	33.3	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,740	733	1.2	11,053	18.2	23,837	39.2	8,659	14.3	16,188	26.7	63	0.1	207	0.3
Allegany	590	6	1.0	36	6.1	400	67.8	79	13.4	59	10.0	2	0.3	8	1.4
Anne Arundel	5,595	57	1.0	743	13.3	2,597	46.4	751	13.4	1,428	25.5	3	0.1	16	0.3
Baltimore City	4,919	86	1.7	332	6.7	2,060	41.9	440	8.9	1,959	39.8	9	0.2	33	0.7
Baltimore	7,366	38	0.5	2,411	32.7	2,978	40.4	20	0.3	1,919	26.1	0	0.0	0	0.0
Calvert	998	18	1.8	87	8.7	502	50.3	0	0.0	381	38.2	3	0.3	7	0.7
Caroline	418	0	0.0	21	5.0	210	50.2	45	10.8	136	32.5	0	0.0	6	1.4
Carroll	1,822	3	0.2	424	23.3	481	26.4	417	22.9	487	26.7	3	0.2	7	0.4
Cecil	1,180	8	0.7	63	5.3	801	67.9	0	0.0	303	25.7	2	0.2	3	0.3
Charles	1,762	8	0.5	71	4.0	887	50.3	220	12.5	571	32.4	3	0.2	2	0.1
Dorchester	393	2	0.5	53	13.5	171	43.5	17	4.3	140	35.6	1	0.3	9	2.3
Frederick	2,646	9	0.3	651	24.6	830	31.4	353	13.3	796	30.1	3	0.1	4	0.2
Garrett	286	1	0.3	12	4.2	178	62.2	45	15.7	40	14.0	3	1.0	7	2.4
Harford	2,556	13	0.5	409	16.0	1,298	50.8	15	0.6	812	31.8	2	0.1	7	0.3
Howard	4,294	39	0.9	408	9.5	2,680	62.4	406	9.5	756	17.6	1	0.0	4	0.1
Kent	149	1	0.7	8	5.4	61	40.9	18	12.1	59	39.6	0	0.0	2	1.3
Montgomery	11,182	65	0.6	2,774	24.8	1,768	15.8	4,095	36.6	2,417	21.6	7	0.1	56	0.5
Prince George's	9,226	342	3.7	1,796	19.5	3,613	39.2	1,144	12.4	2,310	25.0	9	0.1	12	0.1
Queen Anne's	520	5	1.0	4	0.8	324	62.3	24	4.6	158	30.4	0	0.0	5	1.0
St. Mary's	1,077	9	0.8	1	0.1	653	60.6	0	0.0	402	37.3	4	0.4	8	0.7
SEED School	44	4	9.1	1	2.3	23	52.3	1	2.3	15	34.1	0	0.0	0	0.0
Somerset	238	1	0.4	7	2.9	105	44.1	7	2.9	114	47.9	2	0.8	2	0.8
Talbot	318	1	0.3	1	0.3	196	61.6	9	2.8	109	34.3	0	0.0	2	0.6
Washington	1,439	5	0.3	37	2.6	687	47.7	322	22.4	381	26.5	2	0.1	5	0.3
Wicomico	1,142	7	0.6	508	44.5	125	10.9	168	14.7	332	29.1	2	0.2	0	0.0
Worcester	580	5	0.9	195	33.6	209	36.0	63	10.9	104	17.9	2	0.3	2	0.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,120	111	5.2	676	31.9	1,083	51.1	96	4.5	147	6.9	7	0.3	0	0.0
Allegany	24	2	8.3	3	12.5	18	75.0	1	4.2	0	0.0	0	0.0	0	0.0
Anne Arundel	234	3	1.3	1	0.4	190	81.2	1	0.4	39	16.7	0	0.0	0	0.0
Baltimore City	174	6	3.4	11	6.3	135	77.6	7	4.0	15	8.6	0	0.0	0	0.0
Baltimore	311	27	8.7	167	53.7	107	34.4	0	0.0	10	3.2	0	0.0	0	0.0
Calvert	47	2	4.3	7	14.9	30	63.8	0	0.0	8	17.0	0	0.0	0	0.0
Caroline	5	0	0.0	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0	0	0.0
Carroll	73	2	2.7	21	28.8	39	53.4	2	2.7	5	6.8	4	5.5	0	0.0
Cecil	32	2	6.3	3	9.4	24	75.0	0	0.0	3	9.4	0	0.0	0	0.0
Charles	23	0	0.0	3	13.0	16	69.6	2	8.7	2	8.7	0	0.0	0	0.0
Dorchester	5	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	77	0	0.0	29	37.7	47	61.0	0	0.0	1	1.3	0	0.0	0	0.0
Garrett	9	0	0.0	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
Harford	81	5	6.2	3	3.7	61	75.3	0	0.0	12	14.8	0	0.0	0	0.0
Howard	189	8	4.2	10	5.3	158	83.6	7	3.7	6	3.2	0	0.0	0	0.0
Kent	7	0	0.0	1	14.3	5	71.4	0	0.0	1	14.3	0	0.0	0	0.0
Montgomery	553	5	0.9	334	60.4	132	23.9	57	10.3	25	4.5	0	0.0	0	0.0
Prince George's	171	45	26.3	60	35.1	44	25.7	15	8.8	7	4.1	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	8	80.0	0	0.0	2	20.0	0	0.0	0	0.0
St. Mary's	15	1	6.7	1	6.7	11	73.3	0	0.0	2	13.3	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0
Talbot	7	0	0.0	0	0.0	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0
Washington	41	1	2.4	1	2.4	31	75.6	1	2.4	4	9.8	3	7.3	0	0.0
Wicomico	12	0	0.0	5	41.7	4	33.3	2	16.7	1	8.3	0	0.0	0	0.0
Worcester	15	2	13.3	5	33.3	6	40.0	1	6.7	1	6.7	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,183	18	1.5	473	40.0	533	45.1	83	7.0	74	6.3	1	0.1	1	0.1
Allegany	15	0	0.0	4	26.7	9	60.0	2	13.3	0	0.0	0	0.0	0	0.0
Anne Arundel	137	0	0.0	49	35.8	79	57.7	4	2.9	5	3.6	0	0.0	0	0.0
Baltimore City	62	4	6.5	15	24.2	32	51.6	3	4.8	8	12.9	0	0.0	0	0.0
Baltimore	162	0	0.0	109	67.3	48	29.6	0	0.0	5	3.1	0	0.0	0	0.0
Calvert	22	2	9.1	8	36.4	12	54.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	0	0.0	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	41	0	0.0	15	36.6	20	48.8	3	7.3	3	7.3	0	0.0	0	0.0
Cecil	24	0	0.0	4	16.7	18	75.0	0	0.0	2	8.3	0	0.0	0	0.0
Charles	35	0	0.0	14	40.0	19	54.3	1	2.9	1	2.9	0	0.0	0	0.0
Dorchester	10	0	0.0	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	59	0	0.0	28	47.5	27	45.8	0	0.0	4	6.8	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	60	0	0.0	20	33.3	37	61.7	0	0.0	3	5.0	0	0.0	0	0.0
Howard	96	1	1.0	32	33.3	62	64.6	0	0.0	1	1.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	201	3	1.5	92	45.8	29	14.4	50	24.9	26	12.9	0	0.0	1	0.5
Prince George's	130	8	6.2	44	33.8	61	46.9	10	7.7	7	5.4	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	6	60.0	2	20.0	1	10.0	1	10.0	0	0.0
St. Mary's	28	0	0.0	0	0.0	26	92.9	0	0.0	2	7.1	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	37	0	0.0	7	18.9	21	56.8	5	13.5	4	10.8	0	0.0	0	0.0
Wicomico	20	0	0.0	12	60.0	4	20.0	3	15.0	1	5.0	0	0.0	0	0.0
Worcester	12	0	0.0	7	58.3	4	33.3	0	0.0	1	8.3	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,449	36	1.5	1,029	42.0	1,242	50.7	86	3.5	56	2.3	0	0.0	0	0.0
Allegany	26	1	3.8	5	19.2	20	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	220	3	1.4	122	55.5	95	43.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	81	1	1.2	20	24.7	58	71.6	1	1.2	1	1.2	0	0.0	0	0.0
Baltimore	303	2	0.7	221	72.9	77	25.4	3	1.0	0	0.0	0	0.0	0	0.0
Calvert	42	3	7.1	14	33.3	25	59.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	0	0.0	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	89	0	0.0	60	67.4	26	29.2	2	2.2	1	1.1	0	0.0	0	0.0
Cecil	50	1	2.0	7	14.0	42	84.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	78	0	0.0	8	10.3	68	87.2	0	0.0	2	2.6	0	0.0	0	0.0
Dorchester	15	0	0.0	3	20.0	12	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	144	1	0.7	72	50.0	66	45.8	0	0.0	5	3.5	0	0.0	0	0.0
Garrett	12	0	0.0	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	100	2	2.0	34	34.0	64	64.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	161	1	0.6	25	15.5	133	82.6	1	0.6	1	0.6	0	0.0	0	0.0
Kent	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	511	0	0.0	282	55.2	132	25.8	66	12.9	31	6.1	0	0.0	0	0.0
Prince George's	366	17	4.6	99	27.0	230	62.8	9	2.5	11	3.0	0	0.0	0	0.0
Queen Anne's	20	0	0.0	2	10.0	18	90.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	45	3	6.7	0	0.0	40	88.9	0	0.0	2	4.4	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	2	25.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	55	0	0.0	4	7.3	51	92.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	65	1	1.5	35	53.8	23	35.4	4	6.2	2	3.1	0	0.0	0	0.0
Worcester	21	0	0.0	11	52.4	10	47.6	0	0.0	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2017

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	786	148	18.8	342	43.5	278	35.4	2	0.3	16	2.0	0	0.0	0	0.0
Allegany	7	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	71	13	18.3	10	14.1	48	67.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	143	26	18.2	48	33.6	65	45.5	0	0.0	4	2.8	0	0.0	0	0.0
Baltimore	93	29	31.2	57	61.3	7	7.5	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	13	2	15.4	8	61.5	3	23.1	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	18	5	27.8	5	27.8	7	38.9	0	0.0	1	5.6	0	0.0	0	0.0
Cecil	7	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	33	2	6.1	15	45.5	16	48.5	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	27	7	25.9	7	25.9	13	48.1	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	35	1	2.9	15	42.9	18	51.4	1	2.9	0	0.0	0	0.0	0	0.0
Howard	72	15	20.8	15	20.8	41	56.9	0	0.0	1	1.4	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	115	16	13.9	78	67.8	13	11.3	0	0.0	8	7.0	0	0.0	0	0.0
Prince George's	96	24	25.0	45	46.9	24	25.0	1	1.0	2	2.1	0	0.0	0	0.0
Queen Anne's	4	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	11	2	18.2	0	0.0	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	2	20.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	9	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	80,546	23,137	28.7	13,568	16.8	15,150	18.8	12,771	15.9	7,560	9.4	4,046	5.0	4,314	5.4
Allegany	783	95	12.1	88	11.2	152	19.4	148	18.9	131	16.7	70	8.9	99	12.6
Anne Arundel	7,344	2,057	28.0	1,320	18.0	1,316	17.9	1,096	14.9	741	10.1	365	5.0	449	6.1
Baltimore City	6,947	1,961	28.2	1,383	19.9	1,227	17.7	1,226	17.6	531	7.6	227	3.3	392	5.6
Baltimore	10,095	3,784	37.5	1,698	16.8	1,912	18.9	1,403	13.9	712	7.1	320	3.2	266	2.6
Calvert	1,371	171	12.5	136	9.9	273	19.9	308	22.5	231	16.8	155	11.3	97	7.1
Caroline	562	134	23.8	104	18.5	86	15.3	82	14.6	66	11.7	44	7.8	46	8.2
Carroll	2,352	448	19.0	317	13.5	437	18.6	420	17.9	328	13.9	211	9.0	191	8.1
Cecil	1,502	288	19.2	251	16.7	374	24.9	245	16.3	164	10.9	89	5.9	91	6.1
Charles	2,335	722	30.9	435	18.6	436	18.7	300	12.8	148	6.3	156	6.7	138	5.9
Dorchester	515	191	37.1	105	20.4	76	14.8	64	12.4	36	7.0	24	4.7	19	3.7
Frederick	3,567	862	24.2	497	13.9	639	17.9	538	15.1	429	12.0	307	8.6	295	8.3
Garrett	367	84	22.9	39	10.6	65	17.7	65	17.7	54	14.7	31	8.4	29	7.9
Harford	3,323	828	24.9	528	15.9	604	18.2	571	17.2	437	13.2	180	5.4	175	5.3
Howard	5,762	1,226	21.3	1,063	18.4	1,178	20.4	992	17.2	621	10.8	333	5.8	349	6.1
Kent	178	67	37.6	37	20.8	17	9.6	14	7.9	21	11.8	15	8.4	7	3.9
Montgomery	14,714	3,343	22.7	2,515	17.1	2,841	19.3	2,668	18.1	1,596	10.8	811	5.5	940	6.4
Prince George's	11,630	5,185	44.6	1,768	15.2	2,076	17.9	1,430	12.3	620	5.3	301	2.6	250	2.1
Queen Anne's	692	158	22.8	131	18.9	136	19.7	108	15.6	74	10.7	40	5.8	45	6.5
St. Mary's	1,460	301	20.6	252	17.3	313	21.4	264	18.1	129	8.8	99	6.8	102	7.0
SEED School	116	72	62.1	21	18.1	15	12.9	4	3.4	3	2.6	0	0.0	1	0.9
Somerset	352	128	36.4	47	13.4	63	17.9	48	13.6	26	7.4	13	3.7	27	7.7
Talbot	419	80	19.1	85	20.3	82	19.6	83	19.8	30	7.2	25	6.0	34	8.1
Washington	1,929	388	20.1	380	19.7	454	23.5	325	16.8	182	9.4	97	5.0	103	5.3
Wicomico	1,470	397	27.0	260	17.7	255	17.3	237	16.1	153	10.4	84	5.7	84	5.7
Worcester	761	167	21.9	108	14.2	123	16.2	132	17.3	97	12.7	49	6.4	85	11.2

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,615	562	21.5	243	9.3	354	13.5	458	17.5	413	15.8	260	9.9	325	12.4
Allegany	33	2	6.1	2	6.1	2	6.1	4	12.1	9	27.3	6	18.2	8	24.2
Anne Arundel	175	6	3.4	14	8.0	25	14.3	30	17.1	37	21.1	26	14.9	37	21.1
Baltimore City	365	49	13.4	48	13.2	57	15.6	100	27.4	52	14.2	21	5.8	38	10.4
Baltimore	388	250	64.4	50	12.9	57	14.7	23	5.9	7	1.8	0	0.0	1	0.3
Calvert	60	0	0.0	2	3.3	10	16.7	12	20.0	14	23.3	10	16.7	12	20.0
Caroline	27	1	3.7	1	3.7	3	11.1	6	22.2	3	11.1	5	18.5	8	29.6
Carroll	95	0	0.0	4	4.2	6	6.3	18	18.9	24	25.3	22	23.2	21	22.1
Cecil	45	8	17.8	3	6.7	6	13.3	5	11.1	4	8.9	4	8.9	15	33.3
Charles	81	8	9.9	5	6.2	15	18.5	15	18.5	10	12.3	16	19.8	12	14.8
Dorchester	32	10	31.3	4	12.5	4	12.5	7	21.9	2	6.3	5	15.6	0	0.0
Frederick	152	18	11.8	13	8.6	19	12.5	23	15.1	33	21.7	21	13.8	25	16.4
Garrett	17	5	29.4	1	5.9	2	11.8	2	11.8	1	5.9	3	17.6	3	17.6
Harford	116	8	6.9	6	5.2	22	19.0	23	19.8	30	25.9	13	11.2	14	12.1
Howard	190	54	28.4	14	7.4	27	14.2	31	16.3	32	16.8	16	8.4	16	8.4
Kent	7	3	42.9	0	0.0	0	0.0	1	14.3	0	0.0	2	28.6	1	14.3
Montgomery	277	26	9.4	16	5.8	21	7.6	57	20.6	65	23.5	36	13.0	56	20.2
Prince George's	215	62	28.8	24	11.2	26	12.1	39	18.1	37	17.2	15	7.0	12	5.6
Queen Anne's	20	4	20.0	0	0.0	2	10.0	6	30.0	2	10.0	3	15.0	3	15.0
St. Mary's	71	6	8.5	7	9.9	11	15.5	15	21.1	11	15.5	10	14.1	11	15.5
SEED School	7	1	14.3	1	14.3	4	57.1	0	0.0	1	14.3	0	0.0	0	0.0
Somerset	32	13	40.6	2	6.3	6	18.8	3	9.4	3	9.4	2	6.3	3	9.4
Talbot	41	2	4.9	5	12.2	5	12.2	9	22.0	4	9.8	7	17.1	9	22.0
Washington	80	9	11.3	11	13.8	16	20.0	16	20.0	16	20.0	5	6.3	7	8.8
Wicomico	67	10	14.9	10	14.9	8	11.9	11	16.4	12	17.9	11	16.4	5	7.5
Worcester	22	7	31.8	0	0.0	0	0.0	2	9.1	4	18.2	1	4.5	8	36.4

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	152	49	32.2	5	3.3	10	6.6	12	7.9	16	10.5	31	20.4	29	19.1
Allegany	5	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0
Anne Arundel	14	0	0.0	0	0.0	0	0.0	2	14.3	2	14.3	7	50.0	3	21.4
Baltimore City	30	10	33.3	2	6.7	6	20.0	5	16.7	3	10.0	2	6.7	2	6.7
Baltimore	13	12	92.3	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
Caroline	2	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Charles	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0
Dorchester	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	2	22.2	0	0.0	0	0.0	0	0.0	0	0.0	5	55.6	2	22.2
Garrett	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Harford	5	1	20.0	1	20.0	0	0.0	0	0.0	1	20.0	0	0.0	2	40.0
Howard	7	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	13	3	23.1	0	0.0	0	0.0	2	15.4	1	7.7	4	30.8	3	23.1
Prince George's	14	7	50.0	0	0.0	1	7.1	0	0.0	3	21.4	2	14.3	1	7.1
Queen Anne's	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	5	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	3	60.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Washington	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3
Wicomico	4	1	25.0	0	0.0	0	0.0	1	25.0	0	0.0	2	50.0	0	0.0
Worcester	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,745	404	23.2	144	8.3	223	12.8	292	16.7	275	15.8	181	10.4	226	13.0
Allegany	22	1	4.5	1	4.5	0	0.0	3	13.6	8	36.4	4	18.2	5	22.7
Anne Arundel	103	5	4.9	5	4.9	14	13.6	18	17.5	21	20.4	13	12.6	27	26.2
Baltimore City	144	29	20.1	26	18.1	20	13.9	32	22.2	11	7.6	4	2.8	22	15.3
Baltimore	258	187	72.5	32	12.4	26	10.1	12	4.7	1	0.4	0	0.0	0	0.0
Calvert	46	0	0.0	2	4.3	9	19.6	6	13.0	11	23.9	10	21.7	8	17.4
Caroline	23	1	4.3	0	0.0	3	13.0	5	21.7	2	8.7	4	17.4	8	34.8
Carroll	81	0	0.0	4	4.9	4	4.9	14	17.3	21	25.9	19	23.5	19	23.5
Cecil	40	8	20.0	3	7.5	6	15.0	5	12.5	4	10.0	3	7.5	11	27.5
Charles	53	4	7.5	3	5.7	9	17.0	12	22.6	6	11.3	11	20.8	8	15.1
Dorchester	22	3	13.6	3	13.6	3	13.6	7	31.8	1	4.5	5	22.7	0	0.0
Frederick	109	11	10.1	10	9.2	14	12.8	20	18.3	25	22.9	13	11.9	16	14.7
Garrett	12	5	41.7	0	0.0	1	8.3	2	16.7	0	0.0	2	16.7	2	16.7
Harford	92	3	3.3	4	4.3	18	19.6	19	20.7	27	29.3	13	14.1	8	8.7
Howard	161	48	29.8	12	7.5	24	14.9	25	15.5	25	15.5	14	8.7	13	8.1
Kent	6	2	33.3	0	0.0	0	0.0	1	16.7	0	0.0	2	33.3	1	16.7
Montgomery	190	21	11.1	9	4.7	14	7.4	41	21.6	48	25.3	25	13.2	32	16.8
Prince George's	145	45	31.0	7	4.8	22	15.2	25	17.2	28	19.3	12	8.3	6	4.1
Queen Anne's	16	3	18.8	0	0.0	1	6.3	5	31.3	1	6.3	3	18.8	3	18.8
St. Mary's	60	4	6.7	6	10.0	11	18.3	14	23.3	8	13.3	6	10.0	11	18.3
SEED School	6	1	16.7	1	16.7	3	50.0	0	0.0	1	16.7	0	0.0	0	0.0
Somerset	19	5	26.3	2	10.5	3	15.8	2	10.5	2	10.5	2	10.5	3	15.8
Talbot	28	2	7.1	3	10.7	2	7.1	6	21.4	2	7.1	6	21.4	7	25.0
Washington	51	6	11.8	6	11.8	11	21.6	11	21.6	8	15.7	3	5.9	6	11.8
Wicomico	42	6	14.3	5	11.9	5	11.9	6	14.3	10	23.8	6	14.3	4	9.5
Worcester	16	4	25.0	0	0.0	0	0.0	1	6.3	4	25.0	1	6.3	6	37.5

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	718	109	15.2	94	13.1	121	16.9	154	21.4	122	17.0	48	6.7	70	9.7
Allegany	6	0	0.0	0	0.0	2	33.3	1	16.7	1	16.7	1	16.7	1	16.7
Anne Arundel	58	1	1.7	9	15.5	11	19.0	10	17.2	14	24.1	6	10.3	7	12.1
Baltimore City	191	10	5.2	20	10.5	31	16.2	63	33.0	38	19.9	15	7.9	14	7.3
Baltimore	117	51	43.6	18	15.4	30	25.6	11	9.4	6	5.1	0	0.0	1	0.9
Calvert	11	0	0.0	0	0.0	1	9.1	6	54.5	3	27.3	0	0.0	1	9.1
Caroline	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	0	0.0	2	18.2	4	36.4	2	18.2	2	18.2	1	9.1
Cecil	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Charles	24	4	16.7	2	8.3	6	25.0	3	12.5	3	12.5	4	16.7	2	8.3
Dorchester	9	6	66.7	1	11.1	1	11.1	0	0.0	1	11.1	0	0.0	0	0.0
Frederick	34	5	14.7	3	8.8	5	14.7	3	8.8	8	23.5	3	8.8	7	20.6
Garrett	3	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Harford	19	4	21.1	1	5.3	4	21.1	4	21.1	2	10.5	0	0.0	4	21.1
Howard	22	1	4.5	1	4.5	3	13.6	6	27.3	7	31.8	2	9.1	2	9.1
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	74	2	2.7	7	9.5	7	9.5	14	18.9	16	21.6	7	9.5	21	28.4
Prince George's	56	10	17.9	17	30.4	3	5.4	14	25.0	6	10.7	1	1.8	5	8.9
Queen Anne's	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
St. Mary's	6	2	33.3	1	16.7	0	0.0	0	0.0	2	33.3	1	16.7	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	6	54.5	0	0.0	3	27.3	1	9.1	1	9.1	0	0.0	0	0.0
Talbot	10	0	0.0	2	20.0	3	30.0	2	20.0	2	20.0	1	10.0	0	0.0
Washington	26	3	11.5	5	19.2	5	19.2	5	19.2	6	23.1	2	7.7	0	0.0
Wicomico	21	3	14.3	5	23.8	3	14.3	4	19.0	2	9.5	3	14.3	1	4.8
Worcester	3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,430	155	10.8	100	7.0	218	15.2	334	23.4	305	21.3	133	9.3	185	12.9
Allegany	21	1	4.8	0	0.0	0	0.0	3	14.3	8	38.1	1	4.8	8	38.1
Anne Arundel	122	0	0.0	1	0.8	24	19.7	26	21.3	30	24.6	15	12.3	26	21.3
Baltimore City	184	10	5.4	13	7.1	44	23.9	66	35.9	32	17.4	4	2.2	15	8.2
Baltimore	168	92	54.8	47	28.0	18	10.7	9	5.4	2	1.2	0	0.0	0	0.0
Calvert	24	0	0.0	1	4.2	0	0.0	7	29.2	6	25.0	5	20.8	5	20.8
Caroline	10	0	0.0	1	10.0	2	20.0	2	20.0	1	10.0	3	30.0	1	10.0
Carroll	42	0	0.0	0	0.0	5	11.9	17	40.5	8	19.0	5	11.9	7	16.7
Cecil	29	0	0.0	0	0.0	2	6.9	11	37.9	11	37.9	3	10.3	2	6.9
Charles	36	3	8.3	3	8.3	4	11.1	4	11.1	9	25.0	5	13.9	8	22.2
Dorchester	12	0	0.0	1	8.3	1	8.3	2	16.7	4	33.3	1	8.3	3	25.0
Frederick	68	4	5.9	1	1.5	8	11.8	10	14.7	20	29.4	12	17.6	13	19.1
Garrett	12	0	0.0	0	0.0	3	25.0	5	41.7	3	25.0	0	0.0	1	8.3
Harford	53	0	0.0	0	0.0	3	5.7	16	30.2	19	35.8	8	15.1	7	13.2
Howard	77	5	6.5	5	6.5	10	13.0	14	18.2	17	22.1	9	11.7	17	22.1
Kent	5	2	40.0	0	0.0	1	20.0	2	40.0	0	0.0	0	0.0	0	0.0
Montgomery	208	0	0.0	3	1.4	25	12.0	52	25.0	57	27.4	25	12.0	46	22.1
Prince George's	215	33	15.3	18	8.4	47	21.9	48	22.3	40	18.6	21	9.8	8	3.7
Queen Anne's	14	2	14.3	1	7.1	0	0.0	3	21.4	4	28.6	1	7.1	3	21.4
St. Mary's	27	0	0.0	4	14.8	4	14.8	6	22.2	2	7.4	6	22.2	5	18.5
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	3	27.3	0	0.0	1	9.1	6	54.5	0	0.0	0	0.0	1	9.1
Talbot	10	0	0.0	0	0.0	4	40.0	0	0.0	3	30.0	2	20.0	1	10.0
Washington	42	0	0.0	0	0.0	6	14.3	17	40.5	15	35.7	3	7.1	1	2.4
Wicomico	25	0	0.0	0	0.0	4	16.0	7	28.0	8	32.0	3	12.0	3	12.0
Worcester	14	0	0.0	0	0.0	2	14.3	1	7.1	6	42.9	1	7.1	4	28.6

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,142	277	12.9	273	12.7	539	25.2	499	23.3	320	14.9	109	5.1	125	5.8
Allegany	21	0	0.0	0	0.0	3	14.3	10	47.6	6	28.6	0	0.0	2	9.5
Anne Arundel	191	1	0.5	27	14.1	57	29.8	45	23.6	28	14.7	10	5.2	23	12.0
Baltimore City	188	3	1.6	24	12.8	41	21.8	57	30.3	35	18.6	9	4.8	19	10.1
Baltimore	280	170	60.7	55	19.6	46	16.4	7	2.5	2	0.7	0	0.0	0	0.0
Calvert	50	0	0.0	4	8.0	14	28.0	17	34.0	7	14.0	5	10.0	3	6.0
Caroline	11	1	9.1	1	9.1	5	45.5	2	18.2	2	18.2	0	0.0	0	0.0
Carroll	51	0	0.0	5	9.8	16	31.4	17	33.3	5	9.8	3	5.9	5	9.8
Cecil	39	0	0.0	2	5.1	19	48.7	12	30.8	5	12.8	1	2.6	0	0.0
Charles	88	12	13.6	10	11.4	32	36.4	17	19.3	7	8.0	7	8.0	3	3.4
Dorchester	17	2	11.8	5	29.4	4	23.5	1	5.9	2	11.8	2	11.8	1	5.9
Frederick	83	1	1.2	5	6.0	19	22.9	27	32.5	16	19.3	7	8.4	8	9.6
Garrett	6	1	16.7	0	0.0	2	33.3	2	33.3	1	16.7	0	0.0	0	0.0
Harford	91	3	3.3	6	6.6	27	29.7	28	30.8	19	20.9	2	2.2	6	6.6
Howard	140	4	2.9	14	10.0	33	23.6	33	23.6	37	26.4	12	8.6	7	5.0
Kent	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Montgomery	312	4	1.3	33	10.6	81	26.0	91	29.2	61	19.6	19	6.1	23	7.4
Prince George's	397	61	15.4	54	13.6	88	22.2	91	22.9	61	15.4	22	5.5	20	5.0
Queen Anne's	10	0	0.0	1	10.0	2	20.0	3	30.0	3	30.0	1	10.0	0	0.0
St. Mary's	46	4	8.7	5	10.9	12	26.1	12	26.1	9	19.6	2	4.3	2	4.3
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	2	18.2	4	36.4	4	36.4	0	0.0	1	9.1	0	0.0	0	0.0
Talbot	8	0	0.0	1	12.5	0	0.0	2	25.0	2	25.0	2	25.0	1	12.5
Washington	47	1	2.1	6	12.8	23	48.9	13	27.7	3	6.4	1	2.1	0	0.0
Wicomico	35	2	5.7	8	22.9	9	25.7	7	20.0	7	20.0	1	2.9	1	2.9
Worcester	15	4	26.7	0	0.0	2	13.3	5	33.3	1	6.7	2	13.3	1	6.7

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,740	19,451	32.0	10,805	17.8	11,272	18.6	8,940	14.7	4,964	8.2	2,729	4.5	2,579	4.2
Allegany	590	78	13.2	75	12.7	125	21.2	114	19.3	82	13.9	51	8.6	65	11.0
Anne Arundel	5,595	1,880	33.6	1,068	19.1	942	16.8	761	13.6	490	8.8	227	4.1	227	4.1
Baltimore City	4,919	1,706	34.7	1,062	21.6	808	16.4	704	14.3	284	5.8	141	2.9	214	4.4
Baltimore	7,366	2,796	38.0	1,206	16.4	1,383	18.8	1,026	13.9	514	7.0	263	3.6	178	2.4
Calvert	998	128	12.8	104	10.4	208	20.8	224	22.4	167	16.7	109	10.9	58	5.8
Caroline	418	125	29.9	82	19.6	64	15.3	58	13.9	40	9.6	29	6.9	20	4.8
Carroll	1,822	423	23.2	263	14.4	347	19.0	313	17.2	224	12.3	136	7.5	116	6.4
Cecil	1,180	247	20.9	220	18.6	290	24.6	174	14.7	124	10.5	65	5.5	60	5.1
Charles	1,762	639	36.3	346	19.6	309	17.5	205	11.6	89	5.1	93	5.3	81	4.6
Dorchester	393	156	39.7	85	21.6	58	14.8	43	10.9	25	6.4	15	3.8	11	2.8
Frederick	2,646	734	27.7	411	15.5	470	17.8	364	13.8	268	10.1	208	7.9	191	7.2
Garrett	286	63	22.0	33	11.5	54	18.9	49	17.1	39	13.6	25	8.7	23	8.0
Harford	2,556	718	28.1	427	16.7	446	17.4	418	16.4	303	11.9	132	5.2	112	4.4
Howard	4,294	956	22.3	872	20.3	892	20.8	716	16.7	406	9.5	230	5.4	222	5.2
Kent	149	54	36.2	31	20.8	16	10.7	11	7.4	19	12.8	12	8.1	6	4.0
Montgomery	11,182	2,871	25.7	2,057	18.4	2,181	19.5	1,926	17.2	1,070	9.6	532	4.8	545	4.9
Prince George's	9,226	4,511	48.9	1,424	15.4	1,588	17.2	994	10.8	368	4.0	189	2.0	152	1.6
Queen Anne's	520	131	25.2	102	19.6	116	22.3	72	13.8	51	9.8	24	4.6	24	4.6
St. Mary's	1,077	244	22.7	204	18.9	236	21.9	178	16.5	85	7.9	67	6.2	63	5.8
SEED School	44	21	47.7	10	22.7	8	18.2	3	6.8	1	2.3	0	0.0	1	2.3
Somerset	238	94	39.5	35	14.7	46	19.3	30	12.6	11	4.6	8	3.4	14	5.9
Talbot	318	75	23.6	74	23.3	63	19.8	58	18.2	17	5.3	13	4.1	18	5.7
Washington	1,439	326	22.7	317	22.0	335	23.3	221	15.4	111	7.7	74	5.1	55	3.8
Wicomico	1,142	348	30.5	207	18.1	191	16.7	174	15.2	108	9.5	53	4.6	61	5.3
Worcester	580	127	21.9	90	15.5	96	16.6	104	17.9	68	11.7	33	5.7	62	10.7

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,120	460	21.7	336	15.8	348	16.4	397	18.7	231	10.9	124	5.8	224	10.6
Allegany	24	3	12.5	5	20.8	3	12.5	3	12.5	5	20.8	2	8.3	3	12.5
Anne Arundel	234	39	16.7	43	18.4	44	18.8	53	22.6	27	11.5	15	6.4	13	5.6
Baltimore City	174	39	22.4	46	26.4	36	20.7	25	14.4	5	2.9	4	2.3	19	10.9
Baltimore	311	107	34.4	62	19.9	57	18.3	44	14.1	22	7.1	5	1.6	14	4.5
Calvert	47	8	17.0	1	2.1	4	8.5	16	34.0	8	17.0	3	6.4	7	14.9
Caroline	5	0	0.0	0	0.0	1	20.0	0	0.0	1	20.0	1	20.0	2	40.0
Carroll	73	8	11.0	6	8.2	7	9.6	14	19.2	15	20.5	11	15.1	12	16.4
Cecil	32	6	18.8	7	21.9	4	12.5	2	6.3	3	9.4	3	9.4	7	21.9
Charles	23	6	26.1	1	4.3	2	8.7	4	17.4	3	13.0	2	8.7	5	21.7
Dorchester	5	2	40.0	1	20.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0
Frederick	77	16	20.8	7	9.1	15	19.5	21	27.3	5	6.5	5	6.5	8	10.4
Garrett	9	2	22.2	1	11.1	0	0.0	3	33.3	2	22.2	0	0.0	1	11.1
Harford	81	20	24.7	10	12.3	11	13.6	17	21.0	7	8.6	5	6.2	11	13.6
Howard	189	31	16.4	22	11.6	33	17.5	36	19.0	26	13.8	19	10.1	22	11.6
Kent	7	4	57.1	2	28.6	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0
Montgomery	553	101	18.3	86	15.6	87	15.7	99	17.9	72	13.0	34	6.1	74	13.4
Prince George's	171	49	28.7	20	11.7	30	17.5	39	22.8	17	9.9	11	6.4	5	2.9
Queen Anne's	10	2	20.0	2	20.0	0	0.0	3	30.0	2	20.0	0	0.0	1	10.0
St. Mary's	15	2	13.3	1	6.7	2	13.3	2	13.3	3	20.0	0	0.0	5	33.3
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	1	20.0	1	20.0	0	0.0	0	0.0	2	40.0	0	0.0	1	20.0
Talbot	7	1	14.3	3	42.9	1	14.3	1	14.3	0	0.0	0	0.0	1	14.3
Washington	41	10	24.4	7	17.1	7	17.1	6	14.6	2	4.9	0	0.0	9	22.0
Wicomico	12	1	8.3	1	8.3	4	33.3	1	8.3	1	8.3	2	16.7	2	16.7
Worcester	15	2	13.3	1	6.7	0	0.0	6	40.0	2	13.3	2	13.3	2	13.3

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,183	156	13.2	189	16.0	275	23.2	229	19.4	163	13.8	79	6.7	92	7.8
Allegany	15	1	6.7	0	0.0	2	13.3	3	20.0	5	33.3	1	6.7	3	20.0
Anne Arundel	137	19	13.9	28	20.4	37	27.0	20	14.6	16	11.7	6	4.4	11	8.0
Baltimore City	62	7	11.3	7	11.3	18	29.0	12	19.4	6	9.7	5	8.1	7	11.3
Baltimore	162	17	10.5	29	17.9	43	26.5	46	28.4	16	9.9	7	4.3	4	2.5
Calvert	22	1	4.5	0	0.0	6	27.3	3	13.6	8	36.4	2	9.1	2	9.1
Caroline	10	0	0.0	0	0.0	1	10.0	2	20.0	4	40.0	2	20.0	1	10.0
Carroll	41	1	2.4	9	22.0	11	26.8	5	12.2	10	24.4	3	7.3	2	4.9
Cecil	24	2	8.3	2	8.3	6	25.0	8	33.3	2	8.3	2	8.3	2	8.3
Charles	35	4	11.4	6	17.1	8	22.9	5	14.3	5	14.3	1	2.9	6	17.1
Dorchester	10	1	10.0	1	10.0	2	20.0	3	30.0	2	20.0	1	10.0	0	0.0
Frederick	59	5	8.5	13	22.0	9	15.3	12	20.3	8	13.6	4	6.8	8	13.6
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	60	4	6.7	10	16.7	22	36.7	7	11.7	9	15.0	4	6.7	4	6.7
Howard	96	8	8.3	14	14.6	25	26.0	23	24.0	14	14.6	4	4.2	8	8.3
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	201	25	12.4	36	17.9	34	16.9	36	17.9	31	15.4	20	10.0	19	9.5
Prince George's	130	49	37.7	19	14.6	28	21.5	16	12.3	10	7.7	6	4.6	2	1.5
Queen Anne's	10	2	20.0	1	10.0	0	0.0	3	30.0	1	10.0	1	10.0	2	20.0
St. Mary's	28	2	7.1	7	25.0	6	21.4	6	21.4	5	17.9	2	7.1	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	2	33.3	3	50.0	1	16.7	0	0.0	0	0.0
Talbot	5	0	0.0	0	0.0	2	40.0	1	20.0	1	20.0	0	0.0	1	20.0
Washington	37	6	16.2	5	13.5	4	10.8	7	18.9	6	16.2	3	8.1	6	16.2
Wicomico	20	1	5.0	2	10.0	3	15.0	8	40.0	2	10.0	2	10.0	2	10.0
Worcester	12	1	8.3	0	0.0	5	41.7	0	0.0	1	8.3	3	25.0	2	16.7

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,449	541	22.1	396	16.2	498	20.3	441	18.0	277	11.3	138	5.6	158	6.5
Allegany	26	5	19.2	5	19.2	3	11.5	2	7.7	5	19.2	3	11.5	3	11.5
Anne Arundel	220	51	23.2	31	14.1	43	19.5	50	22.7	23	10.5	6	2.7	16	7.3
Baltimore City	81	7	8.6	10	12.3	21	25.9	20	24.7	10	12.3	6	7.4	7	8.6
Baltimore	303	75	24.8	47	15.5	64	21.1	57	18.8	27	8.9	14	4.6	19	6.3
Calvert	42	5	11.9	3	7.1	11	26.2	3	7.1	7	16.7	9	21.4	4	9.5
Caroline	17	2	11.8	2	11.8	3	17.6	6	35.3	2	11.8	0	0.0	2	11.8
Carroll	89	10	11.2	20	22.5	19	21.3	18	20.2	9	10.1	6	6.7	7	7.9
Cecil	50	3	6.0	9	18.0	10	20.0	14	28.0	7	14.0	4	8.0	3	6.0
Charles	78	22	28.2	24	30.8	10	12.8	9	11.5	5	6.4	6	7.7	2	2.6
Dorchester	15	3	20.0	4	26.7	3	20.0	4	26.7	0	0.0	0	0.0	1	6.7
Frederick	144	31	21.5	18	12.5	30	20.8	18	12.5	13	9.0	18	12.5	16	11.1
Garrett	12	4	33.3	0	0.0	2	16.7	2	16.7	3	25.0	1	8.3	0	0.0
Harford	100	18	18.0	19	19.0	14	14.0	19	19.0	20	20.0	6	6.0	4	4.0
Howard	161	34	21.1	31	19.3	30	18.6	23	14.3	19	11.8	8	5.0	16	9.9
Kent	4	1	25.0	2	50.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Montgomery	511	117	22.9	79	15.5	100	19.6	97	19.0	64	12.5	26	5.1	28	5.5
Prince George's	366	108	29.5	57	15.6	79	21.6	65	17.8	34	9.3	10	2.7	13	3.6
Queen Anne's	20	6	30.0	2	10.0	2	10.0	1	5.0	3	15.0	3	15.0	3	15.0
St. Mary's	45	10	22.2	7	15.6	12	26.7	8	17.8	4	8.9	2	4.4	2	4.4
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	3	37.5	0	0.0	1	12.5	0	0.0	3	37.5	1	12.5	0	0.0
Talbot	15	1	6.7	0	0.0	3	20.0	6	40.0	2	13.3	1	6.7	2	13.3
Washington	55	16	29.1	9	16.4	12	21.8	7	12.7	7	12.7	1	1.8	3	5.5
Wicomico	65	7	10.8	11	16.9	22	33.8	9	13.8	5	7.7	5	7.7	6	9.2
Worcester	21	2	9.5	5	23.8	4	19.0	3	14.3	4	19.0	2	9.5	1	4.8

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2017

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	786	212	27.0	136	17.3	162	20.6	122	15.5	71	9.0	33	4.2	50	6.4
Allegany	7	0	0.0	1	14.3	3	42.9	1	14.3	1	14.3	0	0.0	1	14.3
Anne Arundel	71	15	21.1	13	18.3	17	23.9	11	15.5	2	2.8	7	9.9	6	8.5
Baltimore City	143	37	25.9	31	21.7	29	20.3	22	15.4	12	8.4	3	2.1	9	6.3
Baltimore	93	34	36.6	4	4.3	19	20.4	18	19.4	13	14.0	3	3.2	2	2.2
Calvert	13	5	38.5	2	15.4	2	15.4	1	7.7	1	7.7	1	7.7	1	7.7
Caroline	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	18	2	11.1	3	16.7	5	27.8	1	5.6	2	11.1	2	11.1	3	16.7
Cecil	7	2	28.6	2	28.6	1	14.3	1	14.3	1	14.3	0	0.0	0	0.0
Charles	33	10	30.3	9	27.3	5	15.2	5	15.2	1	3.0	1	3.0	2	6.1
Dorchester	6	3	50.0	0	0.0	1	16.7	0	0.0	1	16.7	0	0.0	1	16.7
Frederick	27	4	14.8	3	11.1	7	25.9	4	14.8	8	29.6	0	0.0	1	3.7
Garrett	3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
Harford	35	15	42.9	5	14.3	7	20.0	3	8.6	3	8.6	0	0.0	2	5.7
Howard	72	16	22.2	8	11.1	16	22.2	19	26.4	9	12.5	1	1.4	3	4.2
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	115	21	18.3	28	24.3	22	19.1	12	10.4	10	8.7	9	7.8	13	11.3
Prince George's	96	35	36.5	14	14.6	20	20.8	18	18.8	5	5.2	3	3.1	1	1.0
Queen Anne's	4	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0
St. Mary's	11	5	45.5	1	9.1	1	9.1	2	18.2	1	9.1	1	9.1	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Talbot	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	4	40.0	0	0.0	2	20.0	1	10.0	0	0.0	2	20.0
Wicomico	9	1	11.1	4	44.4	3	33.3	0	0.0	0	0.0	1	11.1	0	0.0
Worcester	4	0	0.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	1	25.0