



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2017



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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2017**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2017. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2017*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	80,546	58,056	72.1	12,736	45,320	15,911	19.8	3,673	12,238	6,579	8.2	1,319	5,260
Allegany	783	774	98.9	224	550	4	0.5	0	4	5	0.6	3	2
Anne Arundel	7,344	6,296	85.7	1,172	5,124	576	7.8	132	444	472	6.4	89	383
Baltimore City	6,947	2,963	42.7	778	2,185	3,185	45.8	679	2,506	799	11.5	174	625
Baltimore	10,095	8,439	83.6	1,845	6,594	1,250	12.4	344	906	406	4.0	103	303
Calvert	1,371	1,238	90.3	247	991	95	6.9	29	66	38	2.8	6	32
Caroline	562	527	93.8	120	407	23	4.1	3	20	12	2.1	4	8
Carroll	2,352	2,266	96.3	488	1,778	37	1.6	10	27	49	2.1	14	35
Cecil	1,502	1,387	92.3	282	1,105	61	4.1	20	41	54	3.6	12	42
Charles	2,335	1,780	76.2	454	1,326	460	19.7	86	374	95	4.1	18	77
Dorchester	515	431	83.7	99	332	72	14.0	31	41	12	2.3	4	8
Frederick	3,567	3,305	92.7	718	2,587	107	3.0	24	83	155	4.3	33	122
Garrett	367	362	98.6	85	277	0	0.0	0	0	5	1.4	3	2
Harford	3,323	3,093	93.1	630	2,463	145	4.4	36	109	85	2.6	17	68
Howard	5,762	4,651	80.7	1,007	3,644	640	11.1	139	501	471	8.2	83	388
Kent	178	159	89.3	33	126	11	6.2	4	7	8	4.5	2	6
Montgomery	14,714	10,565	71.8	2,298	8,267	2,008	13.6	489	1,519	2,141	14.6	394	1,747
Prince George's	11,630	3,315	28.5	837	2,478	6,750	58.0	1,516	5,234	1,565	13.5	318	1,247
Queen Anne's	692	646	93.4	123	523	28	4.0	10	18	18	2.6	6	12
St. Mary's	1,460	1,307	89.5	267	1,040	93	6.4	19	74	60	4.1	10	50
SEED School	116	36	31.0	10	26	72	62.1	31	41	8	6.9	2	6
Somerset	352	302	85.8	62	240	47	13.4	14	33	3	0.9	0	3
Talbot	419	380	90.7	81	299	27	6.4	7	20	12	2.9	5	7
Washington	1,929	1,866	96.7	449	1,417	23	1.2	7	16	40	2.1	8	32
Wicomico	1,470	1,274	86.7	281	993	147	10.0	29	118	49	3.3	8	41
Worcester	761	694	91.2	146	548	50	6.6	14	36	17	2.2	3	14

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,615	1,733	66.3	586	1,147	751	28.7	195	556	131	5.0	43	88
Allegany	33	33	100.0	19	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	175	137	78.3	31	106	29	16.6	5	24	9	5.1	1	8
Baltimore City	365	131	35.9	31	100	212	58.1	42	170	22	6.0	11	11
Baltimore	388	276	71.1	97	179	97	25.0	32	65	15	3.9	8	7
Calvert	60	49	81.7	18	31	10	16.7	3	7	1	1.7	0	1
Caroline	27	25	92.6	7	18	2	7.4	0	2	0	0.0	0	0
Carroll	95	86	90.5	38	48	5	5.3	0	5	4	4.2	2	2
Cecil	45	40	88.9	21	19	4	8.9	2	2	1	2.2	1	0
Charles	81	55	67.9	17	38	22	27.2	4	18	4	4.9	1	3
Dorchester	32	19	59.4	4	15	12	37.5	4	8	1	3.1	0	1
Frederick	152	135	88.8	40	95	12	7.9	6	6	5	3.3	1	4
Garrett	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Harford	116	106	91.4	38	68	8	6.9	1	7	2	1.7	2	0
Howard	190	134	70.5	49	85	41	21.6	19	22	15	7.9	5	10
Kent	7	6	85.7	1	5	0	0.0	0	0	1	14.3	0	1
Montgomery	277	164	59.2	55	109	81	29.2	18	63	32	11.6	5	27
Prince George's	215	29	13.5	11	18	172	80.0	45	127	14	6.5	4	10
Queen Anne's	20	17	85.0	9	8	2	10.0	0	2	1	5.0	1	0
St. Mary's	71	70	98.6	28	42	1	1.4	0	1	0	0.0	0	0
SEED School	7	2	28.6	1	1	5	71.4	2	3	0	0.0	0	0
Somerset	32	25	78.1	6	19	7	21.9	1	6	0	0.0	0	0
Talbot	41	33	80.5	8	25	6	14.6	2	4	2	4.9	1	1
Washington	80	77	96.3	25	52	3	3.8	0	3	0	0.0	0	0
Wicomico	67	51	76.1	17	34	14	20.9	5	9	2	3.0	0	2
Worcester	22	16	72.7	7	9	6	27.3	4	2	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	152	94	61.9	45	49	49	32.2	23	26	9	5.9	4	5
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0
Baltimore City	30	10	33.3	2	8	18	60.0	7	11	2	6.7	0	2
Baltimore	13	5	38.5	2	3	6	46.2	3	3	2	15.4	2	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	1	2	0	0.0	0	0	1	25.0	1	0
Dorchester	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	9	8	88.9	3	5	1	11.1	1	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Howard	7	4	57.1	3	1	2	28.6	1	1	1	14.3	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	13	6	46.2	4	2	5	38.5	3	2	2	15.4	0	2
Prince George's	14	3	21.4	3	0	11	78.6	5	6	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,745	1,242	71.2	475	767	420	24.1	131	289	83	4.8	34	49
Allegany	22	22	100.0	15	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	103	86	83.5	25	61	12	11.7	1	11	5	4.9	1	4
Baltimore City	144	53	36.8	20	33	78	54.2	25	53	13	9.0	9	4
Baltimore	258	193	74.8	78	115	56	21.7	23	33	9	3.5	5	4
Calvert	46	37	80.4	15	22	8	17.4	2	6	1	2.2	0	1
Caroline	23	22	95.7	6	16	1	4.3	0	1	0	0.0	0	0
Carroll	81	74	91.4	33	41	4	4.9	0	4	3	3.7	1	2
Cecil	40	35	87.5	18	17	4	10.0	2	2	1	2.5	1	0
Charles	53	39	73.6	15	24	12	22.6	3	9	2	3.8	0	2
Dorchester	22	13	59.1	4	9	8	36.4	3	5	1	4.5	0	1
Frederick	109	96	88.1	32	64	9	8.3	4	5	4	3.7	1	3
Garrett	12	12	100.0	7	5	0	0.0	0	0	0	0.0	0	0
Harford	92	85	92.4	35	50	5	5.4	0	5	2	2.2	2	0
Howard	161	117	72.7	41	76	31	19.3	16	15	13	8.1	4	9
Kent	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Montgomery	190	119	62.6	41	78	52	27.4	12	40	19	10.0	4	15
Prince George's	145	24	16.6	8	16	114	78.6	31	83	7	4.8	4	3
Queen Anne's	16	14	87.5	7	7	1	6.3	0	1	1	6.3	1	0
St. Mary's	60	59	98.3	25	34	1	1.7	0	1	0	0.0	0	0
SEED School	6	2	33.3	1	1	4	66.7	1	3	0	0.0	0	0
Somerset	19	16	84.2	3	13	3	15.8	1	2	0	0.0	0	0
Talbot	28	21	75.0	8	13	6	21.4	2	4	1	3.6	1	0
Washington	51	51	100.0	20	31	0	0.0	0	0	0	0.0	0	0
Wicomico	42	33	78.6	13	20	8	19.0	4	4	1	2.4	0	1
Worcester	16	13	81.3	4	9	3	18.8	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	718	397	55.3	66	331	282	39.3	41	241	39	5.4	5	34
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	39	67.2	2	37	15	25.9	3	12	4	6.9	0	4
Baltimore City	191	68	35.6	9	59	116	60.7	10	106	7	3.7	2	5
Baltimore	117	78	66.7	17	61	35	29.9	6	29	4	3.4	1	3
Calvert	11	9	81.8	1	8	2	18.2	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Charles	24	13	54.2	1	12	10	41.7	1	9	1	4.2	0	1
Dorchester	9	6	66.7	0	6	3	33.3	1	2	0	0.0	0	0
Frederick	34	31	91.2	5	26	2	5.9	1	1	1	2.9	0	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	19	17	89.5	2	15	2	10.5	0	2	0	0.0	0	0
Howard	22	13	59.1	5	8	8	36.4	2	6	1	4.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	74	39	52.7	10	29	24	32.4	3	21	11	14.9	1	10
Prince George's	56	2	3.6	0	2	47	83.9	9	38	7	12.5	0	7
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	11	7	63.6	1	6	4	36.4	0	4	0	0.0	0	0
Talbot	10	9	90.0	0	9	0	0.0	0	0	1	10.0	0	1
Washington	26	23	88.5	4	19	3	11.5	0	3	0	0.0	0	0
Wicomico	21	14	66.7	2	12	6	28.6	1	5	1	4.8	0	1
Worcester	3	0	0.0	0	0	3	100.0	3	0	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,430	875	61.2	331	544	495	34.6	120	375	60	4.2	22	38
Allegany	21	21	100.0	9	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	100	82.0	36	64	18	14.8	8	10	4	3.3	0	4
Baltimore City	184	36	19.6	14	22	132	71.7	25	107	16	8.7	8	8
Baltimore	168	133	79.2	41	92	32	19.0	5	27	3	1.8	1	2
Calvert	24	21	87.5	9	12	1	4.2	1	0	2	8.3	1	1
Caroline	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Carroll	42	37	88.1	24	13	3	7.1	1	2	2	4.8	0	2
Cecil	29	25	86.2	10	15	3	10.3	2	1	1	3.4	0	1
Charles	36	24	66.7	12	12	11	30.6	2	9	1	2.8	0	1
Dorchester	12	10	83.3	3	7	2	16.7	1	1	0	0.0	0	0
Frederick	68	59	86.8	19	40	6	8.8	1	5	3	4.4	2	1
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	53	43	81.1	22	21	9	17.0	3	6	1	1.9	0	1
Howard	77	59	76.6	19	40	15	19.5	6	9	3	3.9	2	1
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	208	117	56.3	48	69	75	36.1	21	54	16	7.7	5	11
Prince George's	215	41	19.1	14	27	169	78.6	39	130	5	2.3	2	3
Queen Anne's	14	11	78.6	4	7	2	14.3	1	1	1	7.1	0	1
St. Mary's	27	22	81.5	4	18	4	14.8	0	4	1	3.7	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	11	9	81.8	3	6	2	18.2	2	0	0	0.0	0	0
Talbot	10	8	80.0	0	8	1	10.0	0	1	1	10.0	1	0
Washington	42	41	97.6	19	22	1	2.4	0	1	0	0.0	0	0
Wicomico	25	19	76.0	8	11	6	24.0	1	5	0	0.0	0	0
Worcester	14	12	85.7	3	9	2	14.3	1	1	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	868	547	63.0	155	392	286	32.9	47	239	35	4.0	11	24
Allegany	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	67	81.7	14	53	12	14.6	4	8	3	3.7	0	3
Baltimore City	97	24	24.7	7	17	61	62.9	10	51	12	12.4	6	6
Baltimore	111	93	83.8	22	71	17	15.3	0	17	1	0.9	0	1
Calvert	12	10	83.3	3	7	1	8.3	1	0	1	8.3	0	1
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	23	19	82.6	9	10	2	8.7	0	2	2	8.7	0	2
Cecil	17	14	82.4	4	10	2	11.8	1	1	1	5.9	0	1
Charles	21	13	61.9	6	7	8	38.1	1	7	0	0.0	0	0
Dorchester	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Frederick	38	34	89.5	9	25	4	10.5	0	4	0	0.0	0	0
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	33	27	81.8	8	19	5	15.2	2	3	1	3.0	0	1
Howard	41	32	78.0	5	27	7	17.1	2	5	2	4.9	2	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	135	81	60.0	32	49	47	34.8	8	39	7	5.2	2	5
Prince George's	139	28	20.1	9	19	108	77.7	15	93	3	2.2	1	2
Queen Anne's	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
St. Mary's	19	15	78.9	2	13	3	15.8	0	3	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	25	24	96.0	8	16	1	4.0	0	1	0	0.0	0	0
Wicomico	15	11	73.3	6	5	4	26.7	1	3	0	0.0	0	0
Worcester	7	6	85.7	1	5	1	14.3	1	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	303	172	56.8	78	94	117	38.6	41	76	14	4.6	4	10
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	19	76.0	13	6	5	20.0	3	2	1	4.0	0	1
Baltimore City	46	7	15.2	4	3	37	80.4	7	30	2	4.3	2	0
Baltimore	28	19	67.9	7	12	9	32.1	3	6	0	0.0	0	0
Calvert	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	8	7	87.5	6	1	1	12.5	1	0	0	0.0	0	0
Cecil	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Charles	8	4	50.0	0	4	3	37.5	1	2	1	12.5	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	18	14	77.8	5	9	2	11.1	1	1	2	11.1	1	1
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	7	70.0	5	2	3	30.0	1	2	0	0.0	0	0
Howard	23	16	69.6	9	7	6	26.1	3	3	1	4.3	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	44	20	45.5	8	12	17	38.6	9	8	7	15.9	1	6
Prince George's	37	8	21.6	4	4	29	78.4	11	18	0	0.0	0	0
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Washington	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	232	148	63.8	94	54	75	32.3	27	48	9	3.9	6	3
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	13	92.9	8	5	1	7.1	1	0	0	0.0	0	0
Baltimore City	30	5	16.7	3	2	24	80.0	6	18	1	3.3	0	1
Baltimore	28	20	71.4	12	8	6	21.4	2	4	2	7.1	1	1
Calvert	5	4	80.0	3	1	0	0.0	0	0	1	20.0	1	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	4	1	1	16.7	1	0	0	0.0	0	0
Charles	7	7	100.0	6	1	0	0.0	0	0	0	0.0	0	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	11	10	90.9	5	5	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	9	0	1	10.0	0	1	0	0.0	0	0
Howard	12	10	83.3	4	6	2	16.7	1	1	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	15	57.7	7	8	10	38.5	4	6	1	3.8	1	0
Prince George's	35	4	11.4	1	3	29	82.9	12	17	2	5.7	1	1
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,142	1,231	57.5	474	757	780	36.4	246	534	131	6.1	41	90
Allegany	21	21	100.0	11	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	191	145	75.9	47	98	32	16.8	8	24	14	7.3	5	9
Baltimore City	188	47	25.0	23	24	131	69.7	41	90	10	5.3	4	6
Baltimore	280	191	68.2	60	131	80	28.6	25	55	9	3.2	4	5
Calvert	50	39	78.0	14	25	10	20.0	3	7	1	2.0	0	1
Caroline	11	11	100.0	9	2	0	0.0	0	0	0	0.0	0	0
Carroll	51	48	94.1	12	36	2	3.9	1	1	1	2.0	0	1
Cecil	39	35	89.7	13	22	2	5.1	1	1	2	5.1	2	0
Charles	88	63	71.6	35	28	22	25.0	4	18	3	3.4	1	2
Dorchester	17	12	70.6	4	8	4	23.5	2	2	1	5.9	1	0
Frederick	83	74	89.2	26	48	5	6.0	3	2	4	4.8	1	3
Garrett	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Harford	91	78	85.7	30	48	10	11.0	5	5	3	3.3	1	2
Howard	140	100	71.4	35	65	33	23.6	11	22	7	5.0	2	5
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	312	146	46.8	53	93	113	36.2	40	73	53	17.0	15	38
Prince George's	397	70	17.6	27	43	305	76.8	96	209	22	5.5	4	18
Queen Anne's	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
St. Mary's	46	38	82.6	14	24	8	17.4	3	5	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	11	8	72.7	6	2	3	27.3	0	3	0	0.0	0	0
Talbot	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Washington	47	44	93.6	24	20	2	4.3	1	1	1	2.1	1	0
Wicomico	35	23	65.7	9	14	12	34.3	1	11	0	0.0	0	0
Worcester	15	12	80.0	8	4	3	20.0	1	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	790	475	60.1	115	360	262	33.2	48	214	53	6.7	11	42
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	54	43	79.6	10	33	8	14.8	0	8	3	5.6	1	2
Baltimore City	77	22	28.6	11	11	51	66.2	13	38	4	5.2	1	3
Baltimore	121	94	77.7	14	80	25	20.7	3	22	2	1.7	1	1
Calvert	22	15	68.2	3	12	6	27.3	0	6	1	4.5	0	1
Caroline	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Carroll	23	22	95.7	2	20	1	4.3	0	1	0	0.0	0	0
Cecil	16	15	93.8	2	13	1	6.3	0	1	0	0.0	0	0
Charles	23	19	82.6	9	10	4	17.4	0	4	0	0.0	0	0
Dorchester	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Frederick	29	27	93.1	9	18	0	0.0	0	0	2	6.9	0	2
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	34	29	85.3	4	25	4	11.8	2	2	1	2.9	0	1
Howard	48	32	66.7	5	27	12	25.0	2	10	4	8.3	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	122	62	50.8	11	51	35	28.7	10	25	25	20.5	5	20
Prince George's	144	31	21.5	12	19	102	70.8	18	84	11	7.6	2	9
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	15	88.2	4	11	2	11.8	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	5	9	0	0.0	0	0	0	0.0	0	0
Wicomico	15	8	53.3	2	6	7	46.7	0	7	0	0.0	0	0
Worcester	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	584	335	57.4	151	184	218	37.3	79	139	31	5.3	12	19
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	40	69.0	16	24	14	24.1	5	9	4	6.9	1	3
Baltimore City	37	12	32.4	7	5	24	64.9	5	19	1	2.7	1	0
Baltimore	72	44	61.1	20	24	26	36.1	8	18	2	2.8	1	1
Calvert	13	12	92.3	4	8	1	7.7	0	1	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Cecil	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Charles	29	19	65.5	9	10	9	31.0	3	6	1	3.4	0	1
Dorchester	5	2	40.0	1	1	3	60.0	1	2	0	0.0	0	0
Frederick	25	22	88.0	8	14	2	8.0	1	1	1	4.0	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	29	23	79.3	11	12	4	13.8	3	1	2	6.9	1	1
Howard	35	25	71.4	6	19	8	22.9	2	6	2	5.7	1	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	92	41	44.6	22	19	37	40.2	15	22	14	15.2	7	7
Prince George's	106	18	17.0	8	10	84	79.2	33	51	4	3.8	0	4
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	11	78.6	4	7	3	21.4	2	1	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	8	6	0	0.0	0	0	0	0.0	0	0
Wicomico	11	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	727	402	55.3	200	202	280	38.5	110	170	45	6.2	18	27
Allegany	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	58	77.3	21	37	10	13.3	3	7	7	9.3	3	4
Baltimore City	66	10	15.2	4	6	51	77.3	21	30	5	7.6	2	3
Baltimore	84	50	59.5	24	26	29	34.5	14	15	5	6.0	2	3
Calvert	15	12	80.0	7	5	3	20.0	3	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	18	16	88.9	6	10	1	5.6	1	0	1	5.6	0	1
Cecil	14	11	78.6	8	3	1	7.1	1	0	2	14.3	2	0
Charles	36	25	69.4	17	8	9	25.0	1	8	2	5.6	1	1
Dorchester	5	4	80.0	1	3	0	0.0	0	0	1	20.0	1	0
Frederick	29	25	86.2	9	16	3	10.3	2	1	1	3.4	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	28	26	92.9	15	11	2	7.1	0	2	0	0.0	0	0
Howard	56	43	76.8	24	19	12	21.4	6	6	1	1.8	0	1
Kent	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Montgomery	97	43	44.3	20	23	40	41.2	14	26	14	14.4	3	11
Prince George's	130	17	13.1	6	11	108	83.1	42	66	5	3.8	2	3
Queen Anne's	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
St. Mary's	15	12	80.0	6	6	3	20.0	1	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Talbot	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Washington	18	16	88.9	11	5	1	5.6	0	1	1	5.6	1	0
Wicomico	9	7	77.8	3	4	2	22.2	0	2	0	0.0	0	0
Worcester	6	5	83.3	4	1	1	16.7	1	0	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	60,740	44,657	73.5	9,818	34,839	10,755	17.7	2,445	8,310	5,328	8.8	1,014	4,314
Allegany	590	582	98.6	162	420	3	0.5	0	3	5	0.8	3	2
Anne Arundel	5,595	4,859	86.8	883	3,976	370	6.6	74	296	366	6.5	67	299
Baltimore City	4,919	2,233	45.4	605	1,628	2,021	41.1	458	1,563	665	13.5	127	538
Baltimore	7,366	6,296	85.5	1,407	4,889	753	10.2	172	581	317	4.3	72	245
Calvert	998	920	92.2	177	743	51	5.1	13	38	27	2.7	4	23
Caroline	418	390	93.3	82	308	17	4.1	3	14	11	2.6	4	7
Carroll	1,822	1,770	97.1	369	1,401	20	1.1	6	14	32	1.8	10	22
Cecil	1,180	1,095	92.8	220	875	40	3.4	12	28	45	3.8	8	37
Charles	1,762	1,385	78.6	336	1,049	303	17.2	64	239	74	4.2	14	60
Dorchester	393	350	89.1	83	267	33	8.4	14	19	10	2.5	3	7
Frederick	2,646	2,464	93.1	539	1,925	62	2.3	8	54	120	4.5	24	96
Garrett	286	282	98.6	62	220	0	0.0	0	0	4	1.4	3	1
Harford	2,556	2,394	93.7	485	1,909	95	3.7	23	72	67	2.6	12	55
Howard	4,294	3,520	82.0	798	2,722	425	9.9	82	343	349	8.1	61	288
Kent	149	133	89.3	27	106	10	6.7	3	7	6	4.0	2	4
Montgomery	11,182	8,285	74.1	1,811	6,474	1,277	11.4	284	993	1,620	14.5	282	1,338
Prince George's	9,226	2,766	30.0	710	2,056	5,020	54.4	1,164	3,856	1,440	15.6	285	1,155
Queen Anne's	520	490	94.2	99	391	16	3.1	7	9	14	2.7	4	10
St. Mary's	1,077	962	89.3	204	758	65	6.0	13	52	50	4.6	9	41
SEED School	44	26	59.1	8	18	14	31.8	6	8	4	9.1	1	3
Somerset	238	209	87.8	44	165	26	10.9	11	15	3	1.3	0	3
Talbot	318	295	92.8	66	229	16	5.0	4	12	7	2.2	3	4
Washington	1,439	1,391	96.7	321	1,070	12	0.8	6	6	36	2.5	7	29
Wicomico	1,142	1,022	89.5	214	808	77	6.7	14	63	43	3.8	7	36
Worcester	580	538	92.8	106	432	29	5.0	4	25	13	2.2	2	11

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	29,501	22,165	75.1	2,281	19,884	4,889	16.6	657	4,232	2,447	8.3	268	2,179
Allegany	283	278	98.2	33	245	2	0.7	0	2	3	1.1	1	2
Anne Arundel	2,751	2,460	89.4	198	2,262	154	5.6	13	141	137	5.0	12	125
Baltimore City	2,432	1,146	47.1	213	933	1,027	42.2	158	869	259	10.6	37	222
Baltimore	3,635	3,248	89.4	301	2,947	279	7.7	34	245	108	3.0	12	96
Calvert	431	397	92.1	22	375	24	5.6	2	22	10	2.3	1	9
Caroline	207	192	92.8	11	181	12	5.8	2	10	3	1.4	1	2
Carroll	840	813	96.8	62	751	13	1.5	4	9	14	1.7	1	13
Cecil	515	488	94.8	32	456	14	2.7	2	12	13	2.5	1	12
Charles	750	633	84.4	57	576	93	12.4	7	86	24	3.2	3	21
Dorchester	192	176	91.7	21	155	13	6.8	4	9	3	1.6	1	2
Frederick	1,260	1,189	94.4	118	1,071	28	2.2	1	27	43	3.4	0	43
Garrett	127	126	99.2	7	119	0	0.0	0	0	1	0.8	0	1
Harford	1,154	1,083	93.8	99	984	43	3.7	4	39	28	2.4	3	25
Howard	2,036	1,690	83.0	184	1,506	184	9.0	20	164	162	8.0	15	147
Kent	72	65	90.3	6	59	4	5.6	0	4	3	4.2	1	2
Montgomery	5,463	4,147	75.9	391	3,756	522	9.6	49	473	794	14.5	69	725
Prince George's	4,818	1,667	34.6	287	1,380	2,370	49.2	344	2,026	781	16.2	102	679
Queen Anne's	226	217	96.0	20	197	6	2.7	3	3	3	1.3	0	3
St. Mary's	573	520	90.8	59	461	32	5.6	3	29	21	3.7	3	18
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	113	105	92.9	12	93	6	5.3	0	6	2	1.8	0	2
Talbot	163	152	93.3	18	134	7	4.3	1	6	4	2.5	1	3
Washington	672	658	97.9	75	583	3	0.4	0	3	11	1.6	1	10
Wicomico	525	471	89.7	33	438	39	7.4	4	35	15	2.9	2	13
Worcester	263	244	92.8	22	222	14	5.3	2	12	5	1.9	1	4

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,186	10,129	71.4	2,676	7,453	2,822	19.9	721	2,101	1,235	8.7	265	970
Allegany	138	137	99.3	45	92	0	0.0	0	0	1	0.7	1	0
Anne Arundel	1,409	1,180	83.7	247	933	124	8.8	32	92	105	7.5	17	88
Baltimore City	1,225	560	45.7	132	428	479	39.1	103	376	186	15.2	36	150
Baltimore	1,583	1,292	81.6	375	917	205	13.0	54	151	86	5.4	12	74
Calvert	231	212	91.8	47	165	12	5.2	4	8	7	3.0	0	7
Caroline	88	81	92.0	19	62	4	4.5	1	3	3	3.4	1	2
Carroll	409	400	97.8	97	303	4	1.0	2	2	5	1.2	2	3
Cecil	274	257	93.8	55	202	8	2.9	2	6	9	3.3	3	6
Charles	443	315	71.1	103	212	105	23.7	23	82	23	5.2	3	20
Dorchester	87	74	85.1	16	58	11	12.6	7	4	2	2.3	0	2
Frederick	648	593	91.5	138	455	15	2.3	3	12	40	6.2	9	31
Garrett	65	64	98.5	15	49	0	0.0	0	0	1	1.5	1	0
Harford	661	623	94.3	129	494	24	3.6	9	15	14	2.1	3	11
Howard	1,069	865	80.9	252	613	125	11.7	24	101	79	7.4	20	59
Kent	34	29	85.3	5	24	3	8.8	1	2	2	5.9	1	1
Montgomery	2,512	1,780	70.9	538	1,242	357	14.2	95	262	375	14.9	81	294
Prince George's	1,985	474	23.9	158	316	1,266	63.8	340	926	245	12.3	65	180
Queen Anne's	131	124	94.7	32	92	4	3.1	2	2	3	2.3	1	2
St. Mary's	232	198	85.3	46	152	21	9.1	6	15	13	5.6	1	12
SEED School	44	26	59.1	8	18	14	31.8	6	8	4	9.1	1	3
Somerset	37	33	89.2	5	28	4	10.8	2	2	0	0.0	0	0
Talbot	86	77	89.5	22	55	6	7.0	1	5	3	3.5	2	1
Washington	343	333	97.1	92	241	1	0.3	0	1	9	2.6	1	8
Wicomico	315	278	88.3	73	205	21	6.7	4	17	16	5.1	3	13
Worcester	137	124	90.5	27	97	9	6.6	0	9	4	2.9	1	3

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
		State Total	16,313	11,811	72.4	4,782	7,029	2,902	17.8	1,039	1,863	1,600	9.8
Allegany	165	163	98.8	81	82	1	0.6	0	1	1	0.6	1	0
Anne Arundel	1,392	1,179	84.7	433	746	92	6.6	29	63	121	8.7	37	84
Baltimore City	1,173	494	42.1	248	246	471	40.2	184	287	208	17.7	52	156
Baltimore	2,086	1,697	81.4	727	970	267	12.8	83	184	122	5.8	48	74
Calvert	320	296	92.5	106	190	15	4.7	7	8	9	2.8	3	6
Caroline	123	117	95.1	52	65	1	0.8	0	1	5	4.1	2	3
Carroll	537	523	97.4	206	317	3	0.6	0	3	11	2.0	7	4
Cecil	362	323	89.2	130	193	17	4.7	8	9	22	6.1	4	18
Charles	569	437	76.8	176	261	105	18.5	34	71	27	4.7	8	19
Dorchester	113	99	87.6	46	53	9	8.0	3	6	5	4.4	2	3
Frederick	721	665	92.2	278	387	19	2.6	4	15	37	5.1	15	22
Garrett	93	91	97.8	40	51	0	0.0	0	0	2	2.2	2	0
Harford	734	681	92.8	255	426	28	3.8	10	18	25	3.4	6	19
Howard	1,173	952	81.2	358	594	114	9.7	38	76	107	9.1	26	81
Kent	43	39	90.7	16	23	3	7.0	2	1	1	2.3	0	1
Montgomery	3,015	2,203	73.1	870	1,333	377	12.5	139	238	435	14.4	127	308
Prince George's	2,268	542	23.9	254	288	1,318	58.1	468	850	408	18.0	118	290
Queen Anne's	155	142	91.6	45	97	5	3.2	2	3	8	5.2	3	5
St. Mary's	271	243	89.7	99	144	12	4.4	4	8	16	5.9	5	11
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	79	64	81.0	26	38	15	19.0	8	7	0	0.0	0	0
Talbot	69	66	95.7	26	40	3	4.3	2	1	0	0.0	0	0
Washington	396	374	94.4	146	228	7	1.8	6	1	15	3.8	5	10
Wicomico	281	256	91.1	107	149	14	5.0	6	8	11	3.9	2	9
Worcester	175	165	94.3	57	108	6	3.4	2	4	4	2.3	0	4

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,120	1,777	83.8	44	1,733	231	10.9	5	226	112	5.3	3	109
Allegany	24	24	100.0	2	22	0	0.0	0	0	0	0.0	0	0
Anne Arundel	234	209	89.3	7	202	12	5.1	0	12	13	5.6	0	13
Baltimore City	174	141	81.0	2	139	23	13.2	1	22	10	5.7	0	10
Baltimore	311	299	96.1	5	294	5	1.6	0	5	7	2.3	1	6
Calvert	47	45	95.7	0	45	2	4.3	0	2	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	73	70	95.9	0	70	1	1.4	0	1	2	2.7	0	2
Cecil	32	31	96.9	2	29	0	0.0	0	0	1	3.1	0	1
Charles	23	16	69.6	0	16	5	21.7	0	5	2	8.7	0	2
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	77	70	90.9	3	67	4	5.2	0	4	3	3.9	0	3
Garrett	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Harford	81	76	93.8	2	74	3	3.7	1	2	2	2.5	0	2
Howard	189	155	82.0	2	153	21	11.1	0	21	13	6.9	0	13
Kent	7	6	85.7	1	5	0	0.0	0	0	1	14.3	0	1
Montgomery	553	442	79.9	11	431	64	11.6	1	63	47	8.5	1	46
Prince George's	171	73	42.7	3	70	87	50.9	2	85	11	6.4	1	10
Queen Anne's	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Talbot	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Washington	41	40	97.6	1	39	1	2.4	0	1	0	0.0	0	0
Wicomico	12	10	83.3	1	9	2	16.7	0	2	0	0.0	0	0
Worcester	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,005	891	88.7	16	875	71	7.1	0	71	43	4.3	1	42
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	106	86.9	3	103	9	7.4	0	9	7	5.7	0	7
Baltimore City	107	87	81.3	0	87	17	15.9	0	17	3	2.8	0	3
Baltimore	234	225	96.2	5	220	3	1.3	0	3	6	2.6	1	5
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	35	32	91.4	0	32	1	2.9	0	1	2	5.7	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	17	13	76.5	0	13	3	17.6	0	3	1	5.9	0	1
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	47	44	93.6	3	41	1	2.1	0	1	2	4.3	0	2
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	41	38	92.7	0	38	2	4.9	0	2	1	2.4	0	1
Howard	125	107	85.6	2	105	11	8.8	0	11	7	5.6	0	7
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	209	173	82.8	3	170	22	10.5	0	22	14	6.7	0	14
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Wicomico	10	9	90.0	0	9	1	10.0	0	1	0	0.0	0	0
Worcester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	267	229	85.8	8	221	24	9.0	2	22	14	5.2	0	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	23	92.0	3	20	0	0.0	0	0	2	8.0	0	2
Baltimore City	58	46	79.3	0	46	5	8.6	1	4	7	12.1	0	7
Baltimore	27	26	96.3	0	26	1	3.7	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	14	87.5	0	14	2	12.5	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	40	38	95.0	2	36	1	2.5	1	0	1	2.5	0	1
Howard	31	25	80.6	0	25	5	16.1	0	5	1	3.2	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	44	33	75.0	1	32	8	18.2	0	8	3	6.8	0	3
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	84	66	78.6	2	64	11	13.1	1	10	7	8.3	0	7
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Baltimore	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	17	11	64.7	0	11	4	23.5	0	4	2	11.8	0	2
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	29	20	69.0	0	20	6	20.7	1	5	3	10.3	0	3
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,183	965	81.6	83	882	152	12.8	11	141	66	5.6	11	55
Allegany	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	137	129	94.2	9	120	5	3.6	0	5	3	2.2	0	3
Baltimore City	62	33	53.2	2	31	27	43.5	2	25	2	3.2	1	1
Baltimore	162	140	86.4	17	123	13	8.0	0	13	9	5.6	2	7
Calvert	22	18	81.8	3	15	3	13.6	0	3	1	4.5	0	1
Caroline	10	9	90.0	0	9	0	0.0	0	0	1	10.0	0	1
Carroll	41	40	97.6	2	38	0	0.0	0	0	1	2.4	0	1
Cecil	24	24	100.0	2	22	0	0.0	0	0	0	0.0	0	0
Charles	35	32	91.4	5	27	3	8.6	0	3	0	0.0	0	0
Dorchester	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Frederick	59	57	96.6	1	56	2	3.4	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	60	57	95.0	6	51	1	1.7	0	1	2	3.3	0	2
Howard	96	85	88.5	10	75	4	4.2	0	4	7	7.3	1	6
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	201	165	82.1	14	151	19	9.5	1	18	17	8.5	1	16
Prince George's	130	39	30.0	6	33	70	53.8	8	62	21	16.2	6	15
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	26	92.9	0	26	1	3.6	0	1	1	3.6	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	37	36	97.3	3	33	0	0.0	0	0	1	2.7	0	1
Wicomico	20	17	85.0	0	17	3	15.0	0	3	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	757	622	82.2	36	586	93	12.3	7	86	42	5.5	7	35
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	101	96	95.0	5	91	3	3.0	0	3	2	2.0	0	2
Baltimore City	38	20	52.6	1	19	18	47.4	1	17	0	0.0	0	0
Baltimore	110	97	88.2	8	89	9	8.2	0	9	4	3.6	2	2
Calvert	12	10	83.3	0	10	1	8.3	0	1	1	8.3	0	1
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	26	25	96.2	1	24	0	0.0	0	0	1	3.8	0	1
Cecil	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Charles	20	18	90.0	3	15	2	10.0	0	2	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	35	34	97.1	1	33	1	2.9	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	40	37	92.5	1	36	1	2.5	0	1	2	5.0	0	2
Howard	50	42	84.0	2	40	2	4.0	0	2	6	12.0	1	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	132	112	84.8	7	105	10	7.6	0	10	10	7.6	0	10
Prince George's	79	20	25.3	3	17	43	54.4	6	37	16	20.3	4	12
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	21	100.0	0	21	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Wicomico	12	10	83.3	0	10	2	16.7	0	2	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	234	190	81.2	30	160	28	12.0	1	27	16	6.8	2	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	22	91.7	3	19	1	4.2	0	1	1	4.2	0	1
Baltimore City	8	5	62.5	0	5	3	37.5	0	3	0	0.0	0	0
Baltimore	28	23	82.1	6	17	2	7.1	0	2	3	10.7	0	3
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	14	13	92.9	0	13	1	7.1	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Howard	22	20	90.9	4	16	1	4.5	0	1	1	4.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	43	34	79.1	5	29	4	9.3	0	4	5	11.6	1	4
Prince George's	29	12	41.4	3	9	14	48.3	1	13	3	10.3	1	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	191	152	79.6	17	135	31	16.2	3	28	8	4.2	2	6
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Baltimore City	16	8	50.0	1	7	6	37.5	1	5	2	12.5	1	1
Baltimore	24	20	83.3	3	17	2	8.3	0	2	2	8.3	0	2
Calvert	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Howard	24	23	95.8	4	19	1	4.2	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	18	72.0	2	16	5	20.0	1	4	2	8.0	0	2
Prince George's	22	7	31.8	0	7	13	59.1	1	12	2	9.1	1	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,449	1,609	65.7	231	1,378	704	28.7	136	568	136	5.6	25	111
Allegany	26	25	96.2	3	22	1	3.8	0	1	0	0.0	0	0
Anne Arundel	220	173	78.6	25	148	39	17.7	9	30	8	3.6	0	8
Baltimore City	81	25	30.9	3	22	53	65.4	7	46	3	3.7	2	1
Baltimore	303	235	77.6	29	206	61	20.1	13	48	7	2.3	2	5
Calvert	42	36	85.7	1	35	5	11.9	1	4	1	2.4	0	1
Caroline	17	15	88.2	3	12	2	11.8	0	2	0	0.0	0	0
Carroll	89	85	95.5	13	72	2	2.2	0	2	2	2.2	0	2
Cecil	50	44	88.0	7	37	5	10.0	3	2	1	2.0	1	0
Charles	78	37	47.4	9	28	37	47.4	7	30	4	5.1	1	3
Dorchester	15	10	66.7	0	10	5	33.3	2	3	0	0.0	0	0
Frederick	144	138	95.8	18	120	2	1.4	1	1	4	2.8	1	3
Garrett	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Harford	100	92	92.0	17	75	5	5.0	2	3	3	3.0	1	2
Howard	161	126	78.3	20	106	22	13.7	3	19	13	8.1	0	13
Kent	4	3	75.0	0	3	1	25.0	1	0	0	0.0	0	0
Montgomery	511	324	63.4	44	280	117	22.9	31	86	70	13.7	13	57
Prince George's	366	49	13.4	3	46	300	82.0	44	256	17	4.6	4	13
Queen Anne's	20	17	85.0	3	14	3	15.0	0	3	0	0.0	0	0
St. Mary's	45	39	86.7	2	37	6	13.3	2	4	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Talbot	15	13	86.7	2	11	1	6.7	0	1	1	6.7	0	1
Washington	55	52	94.5	9	43	3	5.5	0	3	0	0.0	0	0
Wicomico	65	38	58.5	13	25	27	41.5	8	19	0	0.0	0	0
Worcester	21	15	71.4	6	9	4	19.0	2	2	2	9.5	0	2

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	852	602	70.7	36	566	221	25.9	31	190	29	3.4	3	26
Allegany	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Anne Arundel	82	67	81.7	5	62	14	17.1	0	14	1	1.2	0	1
Baltimore City	11	4	36.4	1	3	6	54.5	0	6	1	9.1	0	1
Baltimore	130	110	84.6	2	108	18	13.8	5	13	2	1.5	1	1
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Cecil	18	16	88.9	1	15	2	11.1	2	0	0	0.0	0	0
Charles	24	12	50.0	2	10	10	41.7	0	10	2	8.3	0	2
Dorchester	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Frederick	50	48	96.0	4	44	0	0.0	0	0	2	4.0	0	2
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	36	34	94.4	1	33	1	2.8	1	0	1	2.8	0	1
Howard	47	39	83.0	2	37	4	8.5	0	4	4	8.5	0	4
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	151	116	76.8	6	110	24	15.9	3	21	11	7.3	1	10
Prince George's	147	23	15.6	0	23	119	81.0	15	104	5	3.4	1	4
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	17	85.0	0	17	3	15.0	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	18	16	88.9	2	14	2	11.1	0	2	0	0.0	0	0
Wicomico	28	16	57.1	4	12	12	42.9	3	9	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	656	416	63.4	62	354	201	30.6	42	159	39	5.9	8	31
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	62	45	72.6	7	38	13	21.0	5	8	4	6.5	0	4
Baltimore City	18	5	27.8	0	5	13	72.2	2	11	0	0.0	0	0
Baltimore	70	46	65.7	7	39	23	32.9	3	20	1	1.4	0	1
Calvert	12	10	83.3	0	10	1	8.3	0	1	1	8.3	0	1
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	18	16	88.9	3	13	1	5.6	0	1	1	5.6	0	1
Cecil	12	10	83.3	1	9	2	16.7	1	1	0	0.0	0	0
Charles	23	9	39.1	2	7	13	56.5	4	9	1	4.3	0	1
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Frederick	47	46	97.9	8	38	0	0.0	0	0	1	2.1	1	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	29	26	89.7	5	21	2	6.9	0	2	1	3.4	1	0
Howard	46	36	78.3	3	33	7	15.2	0	7	3	6.5	0	3
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	156	98	62.8	14	84	39	25.0	7	32	19	12.2	4	15
Prince George's	83	10	12.0	0	10	68	81.9	13	55	5	6.0	2	3
Queen Anne's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
St. Mary's	11	9	81.8	1	8	2	18.2	2	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	3	60.0	1	2	1	20.0	0	1	1	20.0	0	1
Washington	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Wicomico	19	9	47.4	3	6	10	52.6	3	7	0	0.0	0	0
Worcester	6	4	66.7	1	3	1	16.7	1	0	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	908	577	63.5	130	447	270	29.7	62	208	61	6.7	13	48
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	59	81.9	12	47	11	15.3	4	7	2	2.8	0	2
Baltimore City	47	16	34.0	2	14	29	61.7	4	25	2	4.3	2	0
Baltimore	103	79	76.7	20	59	20	19.4	5	15	4	3.9	1	3
Calvert	17	14	82.4	1	13	3	17.6	1	2	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	44	42	95.5	8	34	1	2.3	0	1	1	2.3	0	1
Cecil	20	18	90.0	5	13	1	5.0	0	1	1	5.0	1	0
Charles	30	16	53.3	5	11	13	43.3	3	10	1	3.3	1	0
Dorchester	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0
Frederick	46	43	93.5	6	37	2	4.3	1	1	1	2.2	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	35	32	91.4	11	21	2	5.7	1	1	1	2.9	0	1
Howard	65	50	76.9	15	35	11	16.9	3	8	4	6.2	0	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	201	109	54.2	24	85	52	25.9	21	31	40	19.9	8	32
Prince George's	128	15	11.7	2	13	110	85.9	16	94	3	2.3	0	3
Queen Anne's	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
St. Mary's	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Talbot	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Washington	21	20	95.2	5	15	1	4.8	0	1	0	0.0	0	0
Wicomico	18	13	72.2	6	7	5	27.8	2	3	0	0.0	0	0
Worcester	8	6	75.0	3	3	1	12.5	0	1	1	12.5	0	1

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	786	627	79.8	119	508	105	13.4	11	94	54	6.9	14	40
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	60	84.5	6	54	5	7.0	0	5	6	8.5	2	4
Baltimore City	143	116	81.1	22	94	16	11.2	0	16	11	7.7	5	6
Baltimore	93	73	78.5	14	59	18	19.4	3	15	2	2.2	0	2
Calvert	13	10	76.9	1	9	2	15.4	0	2	1	7.7	1	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	18	17	94.4	2	15	1	5.6	0	1	0	0.0	0	0
Cecil	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Charles	33	18	54.5	5	13	14	42.4	0	14	1	3.0	0	1
Dorchester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Frederick	27	22	81.5	5	17	3	11.1	2	1	2	7.4	0	2
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	35	34	97.1	5	29	1	2.9	0	1	0	0.0	0	0
Howard	72	65	90.3	14	51	3	4.2	0	3	4	5.6	2	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	115	81	70.4	14	67	15	13.0	3	12	19	16.5	1	18
Prince George's	96	66	68.8	18	48	23	24.0	2	21	7	7.3	3	4
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	2	8	1	9.1	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Wicomico	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	157	132	84.1	13	119	16	10.2	1	15	9	5.7	4	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	28	24	85.7	1	23	1	3.6	0	1	3	10.7	2	1
Baltimore City	59	50	84.7	5	45	4	6.8	0	4	5	8.5	2	3
Baltimore	34	28	82.4	5	23	6	17.6	1	5	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	6	50.0	1	5	5	41.7	0	5	1	8.3	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	18	18	100.0	1	17	0	0.0	0	0	0	0.0	0	0
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	202	169	83.7	35	134	20	9.9	2	18	13	6.4	5	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	17	85.0	3	14	2	10.0	0	2	1	5.0	0	1
Baltimore City	57	45	78.9	9	36	6	10.5	0	6	6	10.5	3	3
Baltimore	26	22	84.6	4	18	3	11.5	1	2	1	3.8	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	5	55.6	2	3	4	44.4	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Howard	71	64	90.1	14	50	3	4.2	0	3	4	5.6	2	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2017

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	59	48	81.4	13	35	10	16.9	0	10	1	1.7	0	1
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	1	11	2	13.3	0	2	1	6.7	0	1
Baltimore City	23	18	78.3	7	11	5	21.7	0	5	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	7	70.0	2	5	3	30.0	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0