



Professional Staff by Assignment, Race/Ethnicity and Gender

Maryland Public Schools
October 2024

Division of Assessment, Accountability, Performance Reporting & Research

February 2025

MARYLAND STATE DEPARTMENT OF EDUCATION

Carey M. Wright, Ed.D.

State Superintendent of Schools

Geoff Sanderson

Deputy State Superintendent
Office of Accountability

Wes Moore

Governor

MARYLAND STATE BOARD OF EDUCATION

Joshua L. Michael, Ph.D. (President)

Nick Greer

Monica Goldson, Ed.D. (Vice President)

Dr. Irma E. Johnson

Chuen-Chin Bianca Chang, MSN, PNP, RN-BC

Dr. Kim Lewis

Alverne "Chet" Chesterfield

Dr. Joan Mele-McCarthy, D.A., CCC-SLP

Kenny Clash

Rachel L. McCusker

Clarence C. Crawford (President Emeritus)

Xiomara V. Medina, M.Ed.

Abhiram Gaddam (Student Member)

Samir Paul, Esq.

Table of Contents

	Page
Introduction	5
Tables	
1 Number and Percent of Staff by Race/Ethnicity and Gender	6
2 Number and Percent of Selected Staff by Race/Ethnicity and Gender	8
2a Number and Percent of Central Office Staff by Race/Ethnicity and Gender	10
2b Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	12
2c Number and Percent of Student Personnel by Race/Ethnicity and Gender	14
3 Number and Percent of School Principals by Race/Ethnicity and Gender	16
3a Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	18
3b Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	20
3c Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	22
4 Number and Percent of Assistant Principals by Race/Ethnicity and Gender	24
4a Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender	26
4b Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender	28
4c Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender	30
5 Number and Percent of Teachers by Race/Ethnicity and Gender	32
5a Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	34
5b Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	36
5c Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	38
6 Number and Percent of Therapists by Race/Ethnicity and Gender	40
6a Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	42
6b Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	44
6c Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	46
7 Number and Percent of Librarians by Race/Ethnicity and Gender	48
7a Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	50
7b Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	52
7c Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	54
8 Number and Percent of School Counselors by Race/Ethnicity and Gender	56
8a Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender	58
8b Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender	60

Page

8c	Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender	62
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender	64
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	66
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	68
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	70

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2024. These data were submitted by LEAs on the Annual Staff Report which includes all employees, with the exception of temporary and hourly employees, substitute teachers who have not taught continuously for more than one school year, and contractual employees with a contract of less than one year.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, May 2024*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1 - Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	88,308	185	0.2	40	145	3,696	4.2	736	2,960	57,898	65.6	12,881	44,984	20,575	23.3	4,956	15,613
Allegany	891	0	0.0	0	0	6	0.7	2	4	870	97.6	216	654	7	0.8	3	4
Anne Arundel	8,497	13	0.2	4	9	181	2.1	35	146	6,723	79.1	1,260	5,453	986	11.6	230	755
Baltimore City	8,347	27	0.3	5	22	560	6.7	143	417	2,977	35.7	803	2,174	4,217	50.5	968	3,249
Baltimore	10,820	24	0.2	3	21	214	2.0	49	165	8,062	74.5	1,848	6,210	2,042	18.9	512	1,528
Calvert	1,412	4	0.3	0	4	12	0.8	1	11	1,234	87.4	243	991	108	7.6	32	76
Caroline	598	0	0.0	0	0	2	0.3	2	0	535	89.5	119	415	41	6.9	10	31
Carroll	2,438	2	0.1	0	2	16	0.7	4	12	2,355	96.6	501	1,854	39	1.6	9	30
Cecil	1,441	1	0.1	0	1	12	0.8	0	12	1,312	91.0	291	1,021	67	4.6	24	43
Charles	2,535	6	0.2	0	6	42	1.7	4	38	1,438	56.7	365	1,073	912	36.0	188	724
Dorchester	537	1	0.2	1	0	3	0.6	0	3	406	75.6	92	314	100	18.6	28	72
Frederick	4,416	11	0.2	2	9	56	1.3	9	47	3,936	89.1	870	3,066	177	4.0	39	138
Garrett	394	0	0.0	0	0	1	0.3	0	1	388	98.5	98	290	1	0.3	0	1
Harford	3,651	6	0.2	1	5	31	0.8	4	27	3,299	90.4	626	2,673	199	5.5	42	157
Howard	6,097	11	0.2	4	7	311	5.1	56	255	4,605	75.5	995	3,604	785	12.9	183	600
Kent	208	0	0.0	0	0	1	0.5	0	1	182	87.5	44	138	21	10.1	3	18
Montgomery	15,944	20	0.1	7	13	1,189	7.5	216	973	10,314	64.7	2,369	7,936	2,409	15.1	580	1,829
Prince George's	12,182	50	0.4	12	38	983	8.1	199	784	2,326	19.1	645	1,681	7,846	64.4	1,935	5,911
Queen Anne's	683	0	0.0	0	0	8	1.2	2	6	633	92.7	112	521	24	3.5	9	15
SEED School	116	0	0.0	0	0	6	5.2	2	4	12	10.3	4	8	97	83.6	41	56
Saint Mary's	1,500	5	0.3	1	4	24	1.6	4	20	1,316	87.7	251	1,065	94	6.3	20	74
Somerset	362	1	0.3	0	1	4	1.1	0	4	291	80.4	64	227	64	17.7	18	46
Talbot	498	0	0.0	0	0	4	0.8	0	4	443	89.0	91	349	38	7.6	8	29
Washington	2,230	1	0.0	0	1	10	0.4	3	7	2,094	93.9	501	1,593	52	2.3	15	37
Wicomico	1,674	2	0.1	0	2	16	1.0	1	15	1,400	83.6	315	1,085	191	11.4	42	149
Worcester	837	0	0.0	0	0	4	0.5	0	4	747	89.2	158	589	58	6.9	17	41

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 1 (Continued) - Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	88,308	4,242	4.8	867	3,371	314	0.4	64	250	1,398	1.6	337	1,055
Allegany	891	5	0.6	1	4	0	0.0	0	0	3	0.3	1	2
Anne Arundel	8,497	408	4.8	57	348	3	0.0	2	1	183	2.2	46	135
Baltimore City	8,347	323	3.9	99	224	4	0.0	1	3	239	2.9	62	177
Baltimore	10,820	304	2.8	82	222	18	0.2	9	9	156	1.4	32	124
Calvert	1,412	27	1.9	3	24	0	0.0	0	0	27	1.9	3	24
Caroline	598	16	2.7	3	13	1	0.2	1	0	3	0.5	1	2
Carroll	2,438	17	0.7	2	15	0	0.0	0	0	9	0.4	3	6
Cecil	1,441	31	2.2	10	21	1	0.1	1	0	17	1.2	4	13
Charles	2,535	78	3.1	16	62	4	0.2	1	3	55	2.2	12	43
Dorchester	537	23	4.3	5	18	0	0.0	0	0	4	0.7	2	2
Frederick	4,416	169	3.8	32	137	5	0.1	1	4	62	1.4	13	49
Garrett	394	3	0.8	2	1	0	0.0	0	0	1	0.3	0	1
Harford	3,651	76	2.1	16	60	0	0.0	0	0	40	1.1	6	34
Howard	6,097	239	3.9	33	206	1	0.0	0	1	145	2.4	45	97
Kent	208	3	1.4	0	3	0	0.0	0	0	1	0.5	1	0
Montgomery	15,944	1,732	10.9	319	1,412	10	0.1	3	7	270	1.7	58	211
Prince George's	12,182	617	5.1	158	459	258	2.1	44	214	102	0.8	28	74
Queen Anne's	683	17	2.5	3	14	1	0.1	0	1	0	0.0	0	0
SEED School	116	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1,500	46	3.1	6	40	6	0.4	1	5	9	0.6	2	7
Somerset	362	2	0.6	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	498	7	1.4	1	6	1	0.2	0	1	5	1.0	2	3
Washington	2,230	48	2.2	12	36	1	0.0	0	1	24	1.1	7	17
Wicomico	1,674	31	1.9	5	26	0	0.0	0	0	34	2.0	6	28
Worcester	837	19	2.3	2	17	0	0.0	0	0	9	1.1	3	6

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 2 - Number and Percent of Selected Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	3,796	5	0.1	2	3	72	1.9	21	51	2,358	62.1	689	1,669	1,163	30.6	283	879
Allegany	42	0	0.0	0	0	0	0.0	0	0	41	97.6	20	21	0	0.0	0	0
Anne Arundel	243	1	0.4	1	0	3	1.2	1	2	169	69.5	36	133	55	22.6	11	44
Baltimore City	552	0	0.0	0	0	11	2.0	2	9	182	33.0	48	134	332	60.1	77	255
Baltimore	541	0	0.0	0	0	8	1.5	3	5	357	66.0	112	245	152	28.1	43	109
Calvert	66	1	1.5	0	1	1	1.5	0	1	51	77.3	14	37	12	18.2	3	9
Caroline	34	0	0.0	0	0	0	0.0	0	0	29	85.3	10	19	4	11.8	1	3
Carroll	106	0	0.0	0	0	1	0.9	1	0	98	92.5	38	60	3	2.8	1	2
Cecil	85	0	0.0	0	0	0	0.0	0	0	74	87.1	25	49	9	10.6	4	5
Charles	124	0	0.0	0	0	2	1.6	1	1	73	58.9	24	49	42	33.9	8	34
Dorchester	56	0	0.0	0	0	0	0.0	0	0	37	66.1	6	31	16	28.6	4	12
Frederick	275	0	0.0	0	0	3	1.1	0	3	244	88.7	53	191	20	7.3	6	14
Garrett	25	0	0.0	0	0	0	0.0	0	0	25	100.0	9	16	0	0.0	0	0
Harford	136	0	0.0	0	0	0	0.0	0	0	116	85.3	41	75	16	11.8	5	11
Howard	267	0	0.0	0	0	12	4.5	4	8	177	66.3	55	122	60	22.5	23	37
Kent	18	0	0.0	0	0	0	0.0	0	0	13	72.2	3	10	5	27.8	3	2
Montgomery	429	1	0.2	0	1	25	5.8	6	19	204	47.6	54	150	136	31.7	21	115
Prince George's	253	2	0.8	1	1	3	1.2	2	1	38	15.0	11	27	202	79.8	53	149
Queen Anne's	46	0	0.0	0	0	0	0.0	0	0	40	87.0	15	25	4	8.7	0	4
SEED School	6	0	0.0	0	0	0	0.0	0	0	1	16.7	0	1	5	83.3	3	2
Saint Mary's	92	0	0.0	0	0	2	2.2	1	1	80	87.0	25	55	8	8.7	1	7
Somerset	55	0	0.0	0	0	0	0.0	0	0	35	63.6	9	26	20	36.4	4	16
Talbot	61	0	0.0	0	0	0	0.0	0	0	49	80.3	8	41	11	18.0	1	9
Washington	133	0	0.0	0	0	0	0.0	0	0	119	89.5	45	74	12	9.0	2	10
Wicomico	114	0	0.0	0	0	1	0.9	0	1	78	68.4	22	56	31	27.2	4	27
Worcester	37	0	0.0	0	0	0	0.0	0	0	28	75.7	6	22	8	21.6	5	3

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 2 (Continued) - Number and Percent of Selected Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	3,796	143	3.8	23	120	0	0.0	0	0	55	1.4	14	41
Allegany	42	1	2.4	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	243	10	4.1	1	9	0	0.0	0	0	5	2.1	0	5
Baltimore City	552	12	2.2	4	8	0	0.0	0	0	15	2.7	3	12
Baltimore	541	17	3.1	7	10	0	0.0	0	0	7	1.3	3	4
Calvert	66	1	1.5	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	34	0	0.0	0	0	0	0.0	0	0	1	2.9	0	1
Carroll	106	4	3.8	0	4	0	0.0	0	0	0	0.0	0	0
Cecil	85	1	1.2	1	0	0	0.0	0	0	1	1.2	0	1
Charles	124	4	3.2	1	3	0	0.0	0	0	3	2.4	2	1
Dorchester	56	2	3.6	0	2	0	0.0	0	0	1	1.8	0	1
Frederick	275	6	2.2	2	4	0	0.0	0	0	2	0.7	0	2
Garrett	25	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	136	2	1.5	0	2	0	0.0	0	0	2	1.5	1	1
Howard	267	13	4.9	3	10	0	0.0	0	0	5	1.9	5	0
Kent	18	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	429	53	12.4	1	52	0	0.0	0	0	10	2.3	0	10
Prince George's	253	8	3.2	1	7	0	0.0	0	0	0	0.0	0	0
Queen Anne's	46	2	4.3	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	92	1	1.1	0	1	0	0.0	0	0	1	1.1	0	1
Somerset	55	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	61	0	0.0	0	0	0	0.0	0	0	1	1.6	0	1
Washington	133	2	1.5	0	2	0	0.0	0	0	0	0.0	0	0
Wicomico	114	3	2.6	0	3	0	0.0	0	0	1	0.9	0	1
Worcester	37	1	2.7	0	1	0	0.0	0	0	0	0.0	0	0

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 2a - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/Alaska Native Total	American Indian/Alaska Native Percent	American Indian/Alaska Native Male	American Indian/Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	181	1	0.6	1	0	2	1.1	1	1	98	54.1	49	49	71	39.2	28	43
Allegany	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Anne Arundel	24	1	4.2	1	0	0	0.0	0	0	15	62.5	7	8	8	33.3	3	5
Baltimore City	42	0	0.0	0	0	1	2.4	0	1	13	31.0	3	10	24	57.1	11	13
Baltimore	8	0	0.0	0	0	0	0.0	0	0	3	37.5	2	1	5	62.5	1	4
Calvert	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	1	33.3	1	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Carroll	3	0	0.0	0	0	0	0.0	0	0	2	66.7	2	0	0	0.0	0	0
Cecil	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	3	42.9	2	1	3	42.9	1	2
Dorchester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Frederick	10	0	0.0	0	0	0	0.0	0	0	7	70.0	3	4	3	30.0	2	1
Garrett	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Harford	5	0	0.0	0	0	0	0.0	0	0	4	80.0	2	2	1	20.0	1	0
Howard	8	0	0.0	0	0	0	0.0	0	0	5	62.5	3	2	2	25.0	1	1
Kent	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Montgomery	13	0	0.0	0	0	1	7.7	1	0	6	46.2	5	1	5	38.5	1	4
Prince George's	17	0	0.0	0	0	0	0.0	0	0	2	11.8	2	0	14	82.4	4	10
Queen Anne's	5	0	0.0	0	0	0	0.0	0	0	5	100.0	3	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Saint Mary's	5	0	0.0	0	0	0	0.0	0	0	5	100.0	2	3	0	0.0	0	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Talbot	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	0	2
Washington	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	4	100.0	3	1	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0

**Table 2a (Continued) - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	181	7	3.9	2	5	0	0.0	0	0	2	1.1	0	2
Allegany	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	42	2	4.8	1	1	0	0.0	0	0	2	4.8	0	2
Baltimore	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	7	1	14.3	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	8	1	12.5	0	1	0	0.0	0	0	0	0.0	0	0
Kent	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	13	1	7.7	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	17	1	5.9	1	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 2b - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,376	2	0.1	1	1	61	2.6	19	42	1,578	66.4	550	1,028	643	27.1	192	451
Allegany	32	0	0.0	0	0	0	0.0	0	0	31	96.9	17	14	0	0.0	0	0
Anne Arundel	116	0	0.0	0	0	2	1.7	1	1	88	75.9	23	65	20	17.2	3	17
Baltimore City	314	0	0.0	0	0	10	3.2	2	8	106	33.8	37	69	183	58.3	56	127
Baltimore	359	0	0.0	0	0	7	1.9	3	4	251	69.9	86	165	89	24.8	31	58
Calvert	43	0	0.0	0	0	1	2.3	0	1	34	79.1	14	20	7	16.3	1	6
Caroline	29	0	0.0	0	0	0	0.0	0	0	26	89.7	9	17	2	6.9	1	1
Carroll	77	0	0.0	0	0	0	0.0	0	0	71	92.2	31	40	3	3.9	1	2
Cecil	70	0	0.0	0	0	0	0.0	0	0	60	85.7	23	37	9	12.9	4	5
Charles	99	0	0.0	0	0	2	2.0	1	1	62	62.6	20	42	30	30.3	6	24
Dorchester	32	0	0.0	0	0	0	0.0	0	0	23	71.9	4	19	7	21.9	1	6
Frederick	137	0	0.0	0	0	1	0.7	0	1	124	90.5	37	87	8	5.8	2	6
Garrett	19	0	0.0	0	0	0	0.0	0	0	19	100.0	9	10	0	0.0	0	0
Harford	95	0	0.0	0	0	0	0.0	0	0	83	87.4	34	49	10	10.5	3	7
Howard	204	0	0.0	0	0	11	5.4	4	7	144	70.6	49	95	40	19.6	18	22
Kent	15	0	0.0	0	0	0	0.0	0	0	10	66.7	3	7	5	33.3	3	2
Montgomery	227	1	0.4	0	1	21	9.3	5	16	124	54.6	38	86	60	26.4	12	48
Prince George's	165	1	0.6	1	0	3	1.8	2	1	28	17.0	9	19	129	78.2	37	92
Queen Anne's	39	0	0.0	0	0	0	0.0	0	0	33	84.6	12	21	4	10.3	0	4
SEED School	5	0	0.0	0	0	0	0.0	0	0	1	20.0	0	1	4	80.0	2	2
Saint Mary's	77	0	0.0	0	0	2	2.6	1	1	67	87.0	23	44	6	7.8	1	5
Somerset	31	0	0.0	0	0	0	0.0	0	0	25	80.6	7	18	6	19.4	2	4
Talbot	38	0	0.0	0	0	0	0.0	0	0	35	92.1	8	27	3	7.9	0	3
Washington	82	0	0.0	0	0	0	0.0	0	0	76	92.7	38	38	5	6.1	1	4
Wicomico	53	0	0.0	0	0	1	1.9	0	1	43	81.1	16	27	9	17.0	4	5
Worcester	18	0	0.0	0	0	0	0.0	0	0	14	77.8	3	11	4	22.2	3	1

**Table 2b (Continued) - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2,376	58	2.4	15	43	0	0.0	0	0	34	1.4	11	23
Allegany	32	1	3.1	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	116	2	1.7	0	2	0	0.0	0	0	4	3.4	0	4
Baltimore City	314	4	1.3	2	2	0	0.0	0	0	11	3.5	2	9
Baltimore	359	8	2.2	4	4	0	0.0	0	0	4	1.1	3	1
Calvert	43	1	2.3	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	29	0	0.0	0	0	0	0.0	0	0	1	3.4	0	1
Carroll	77	3	3.9	0	3	0	0.0	0	0	0	0.0	0	0
Cecil	70	1	1.4	1	0	0	0.0	0	0	0	0.0	0	0
Charles	99	3	3.0	1	2	0	0.0	0	0	2	2.0	2	0
Dorchester	32	2	6.2	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	137	3	2.2	1	2	0	0.0	0	0	1	0.7	0	1
Garrett	19	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	95	1	1.1	0	1	0	0.0	0	0	1	1.1	1	0
Howard	204	6	2.9	3	3	0	0.0	0	0	3	1.5	3	0
Kent	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	227	15	6.6	1	14	0	0.0	0	0	6	2.6	0	6
Prince George's	165	4	2.4	0	4	0	0.0	0	0	0	0.0	0	0
Queen Anne's	39	2	5.1	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	77	1	1.3	0	1	0	0.0	0	0	1	1.3	0	1
Somerset	31	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	38	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	82	1	1.2	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	53	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	18	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 2c - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,239	2	0.2	0	2	9	0.7	1	8	682	55.0	90	592	449	36.2	63	385
Allegany	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Anne Arundel	103	0	0.0	0	0	1	1.0	0	1	66	64.1	6	60	27	26.2	5	22
Baltimore City	196	0	0.0	0	0	0	0.0	0	0	63	32.1	8	55	125	63.8	10	115
Baltimore	174	0	0.0	0	0	1	0.6	0	1	103	59.2	24	79	58	33.3	11	47
Calvert	20	1	5.0	0	1	0	0.0	0	0	15	75.0	0	15	4	20.0	1	3
Caroline	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	0	2
Carroll	26	0	0.0	0	0	1	3.8	1	0	25	96.2	5	20	0	0.0	0	0
Cecil	12	0	0.0	0	0	0	0.0	0	0	11	91.7	0	11	0	0.0	0	0
Charles	18	0	0.0	0	0	0	0.0	0	0	8	44.4	2	6	9	50.0	1	8
Dorchester	21	0	0.0	0	0	0	0.0	0	0	12	57.1	1	11	8	38.1	2	6
Frederick	128	0	0.0	0	0	2	1.6	0	2	113	88.3	13	100	9	7.0	2	7
Garrett	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Harford	36	0	0.0	0	0	0	0.0	0	0	29	80.6	5	24	5	13.9	1	4
Howard	55	0	0.0	0	0	1	1.8	0	1	28	50.9	3	25	18	32.7	4	14
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	189	0	0.0	0	0	3	1.6	0	3	74	39.2	11	63	71	37.6	8	63
Prince George's	71	1	1.4	0	1	0	0.0	0	0	8	11.3	0	8	59	83.1	12	47
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	10	0	0.0	0	0	0	0.0	0	0	8	80.0	0	8	2	20.0	0	2
Somerset	23	0	0.0	0	0	0	0.0	0	0	10	43.5	2	8	13	56.5	2	11
Talbot	20	0	0.0	0	0	0	0.0	0	0	13	65.0	0	13	6	30.0	1	4
Washington	48	0	0.0	0	0	0	0.0	0	0	40	83.3	5	35	7	14.6	1	6
Wicomico	57	0	0.0	0	0	0	0.0	0	0	31	54.4	3	28	22	38.6	0	22
Worcester	15	0	0.0	0	0	0	0.0	0	0	10	66.7	1	9	4	26.7	2	2

**Table 2c (Continued) - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	1,239	78	6.3	6	72	0	0.0	0	0	19	1.5	3	16
Allegany	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	103	8	7.8	1	7	0	0.0	0	0	1	1.0	0	1
Baltimore City	196	6	3.1	1	5	0	0.0	0	0	2	1.0	1	1
Baltimore	174	9	5.2	3	6	0	0.0	0	0	3	1.7	0	3
Calvert	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	26	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	12	0	0.0	0	0	0	0.0	0	0	1	8.3	0	1
Charles	18	0	0.0	0	0	0	0.0	0	0	1	5.6	0	1
Dorchester	21	0	0.0	0	0	0	0.0	0	0	1	4.8	0	1
Frederick	128	3	2.3	1	2	0	0.0	0	0	1	0.8	0	1
Garrett	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	36	1	2.8	0	1	0	0.0	0	0	1	2.8	0	1
Howard	55	6	10.9	0	6	0	0.0	0	0	2	3.6	2	0
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	189	37	19.6	0	37	0	0.0	0	0	4	2.1	0	4
Prince George's	71	3	4.2	0	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	23	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	20	0	0.0	0	0	0	0.0	0	0	1	5.0	0	1
Washington	48	1	2.1	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	57	3	5.3	0	3	0	0.0	0	0	1	1.8	0	1
Worcester	15	1	6.7	0	1	0	0.0	0	0	0	0.0	0	0

**Table 3 - Number and Percent of School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,417	2	0.1	0	2	20	1.4	6	14	841	59.4	334	507	496	35.0	115	381
Allegany	21	0	0.0	0	0	0	0.0	0	0	21	100.0	8	13	0	0.0	0	0
Anne Arundel	130	1	0.8	0	1	1	0.8	0	1	103	79.2	34	69	21	16.2	8	13
Baltimore City	161	0	0.0	0	0	3	1.9	2	1	37	23.0	13	24	111	68.9	18	93
Baltimore	173	0	0.0	0	0	4	2.3	1	3	127	73.4	44	83	40	23.1	10	30
Calvert	24	0	0.0	0	0	0	0.0	0	0	19	79.2	7	12	3	12.5	2	1
Caroline	10	0	0.0	0	0	0	0.0	0	0	9	90.0	4	5	1	10.0	0	1
Carroll	38	0	0.0	0	0	0	0.0	0	0	37	97.4	17	20	1	2.6	0	1
Cecil	28	0	0.0	0	0	0	0.0	0	0	23	82.1	8	15	3	10.7	1	2
Charles	41	0	0.0	0	0	0	0.0	0	0	25	61.0	15	10	16	39.0	5	11
Dorchester	12	0	0.0	0	0	0	0.0	0	0	9	75.0	3	6	3	25.0	2	1
Frederick	70	0	0.0	0	0	0	0.0	0	0	64	91.4	30	34	4	5.7	2	2
Garrett	9	0	0.0	0	0	0	0.0	0	0	9	100.0	3	6	0	0.0	0	0
Harford	52	0	0.0	0	0	0	0.0	0	0	45	86.5	20	25	5	9.6	2	3
Howard	78	0	0.0	0	0	1	1.3	0	1	49	62.8	22	27	26	33.3	5	21
Kent	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Montgomery	217	0	0.0	0	0	9	4.1	3	6	104	47.9	47	57	80	36.9	19	61
Prince George's	205	1	0.5	0	1	0	0.0	0	0	31	15.1	12	19	166	81.0	36	130
Queen Anne's	14	0	0.0	0	0	1	7.1	0	1	12	85.7	3	9	1	7.1	0	1
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Saint Mary's	28	0	0.0	0	0	1	3.6	0	1	24	85.7	8	16	3	10.7	2	1
Somerset	8	0	0.0	0	0	0	0.0	0	0	6	75.0	1	5	2	25.0	1	1
Talbot	8	0	0.0	0	0	0	0.0	0	0	8	100.0	1	7	0	0.0	0	0
Washington	44	0	0.0	0	0	0	0.0	0	0	44	100.0	22	22	0	0.0	0	0
Wicomico	26	0	0.0	0	0	0	0.0	0	0	18	69.2	6	12	7	26.9	1	6
Worcester	14	0	0.0	0	0	0	0.0	0	0	12	85.7	5	7	2	14.3	1	1

NOTE: Includes principals reported at the central office level

**Table 3 (Continued) - Number and Percent of School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	1,417	42	3.0	16	26	0	0.0	0	0	16	1.1	5	11
Allegany	21	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	130	2	1.5	0	2	0	0.0	0	0	2	1.5	0	2
Baltimore City	161	8	5.0	7	1	0	0.0	0	0	2	1.2	1	1
Baltimore	173	2	1.2	0	2	0	0.0	0	0	0	0.0	0	0
Calvert	24	1	4.2	0	1	0	0.0	0	0	1	4.2	0	1
Caroline	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	38	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	28	1	3.6	1	0	0	0.0	0	0	1	3.6	1	0
Charles	41	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	70	2	2.9	1	1	0	0.0	0	0	0	0.0	0	0
Garrett	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	52	1	1.9	0	1	0	0.0	0	0	1	1.9	0	1
Howard	78	0	0.0	0	0	0	0.0	0	0	2	2.6	1	1
Kent	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	217	18	8.3	4	14	0	0.0	0	0	6	2.8	2	4
Prince George's	205	7	3.4	3	4	0	0.0	0	0	0	0.0	0	0
Queen Anne's	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	44	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	26	0	0.0	0	0	0	0.0	0	0	1	3.8	0	1
Worcester	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes principals reported at the central office level

**Table 3a - Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	796	2	0.3	0	2	11	1.4	3	8	513	64.4	158	355	240	30.2	38	202
Allegany	14	0	0.0	0	0	0	0.0	0	0	14	100.0	6	8	0	0.0	0	0
Anne Arundel	82	1	1.2	0	1	0	0.0	0	0	65	79.3	16	49	13	15.9	1	12
Baltimore City	34	0	0.0	0	0	0	0.0	0	0	9	26.5	4	5	23	67.6	3	20
Baltimore	111	0	0.0	0	0	3	2.7	1	2	87	78.4	22	65	20	18.0	2	18
Calvert	12	0	0.0	0	0	0	0.0	0	0	10	83.3	3	7	0	0.0	0	0
Caroline	5	0	0.0	0	0	0	0.0	0	0	5	100.0	2	3	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	21	100.0	8	13	0	0.0	0	0
Cecil	17	0	0.0	0	0	0	0.0	0	0	14	82.4	3	11	3	17.6	1	2
Charles	23	0	0.0	0	0	0	0.0	0	0	15	65.2	8	7	8	34.8	2	6
Dorchester	6	0	0.0	0	0	0	0.0	0	0	5	83.3	1	4	1	16.7	0	1
Frederick	39	0	0.0	0	0	0	0.0	0	0	37	94.9	15	22	1	2.6	0	1
Garrett	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Harford	33	0	0.0	0	0	0	0.0	0	0	28	84.8	9	19	4	12.1	2	2
Howard	42	0	0.0	0	0	1	2.4	0	1	25	59.5	5	20	14	33.3	1	13
Kent	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Montgomery	139	0	0.0	0	0	5	3.6	2	3	72	51.8	27	45	48	34.5	10	38
Prince George's	123	1	0.8	0	1	0	0.0	0	0	21	17.1	7	14	98	79.7	14	84
Queen Anne's	8	0	0.0	0	0	1	12.5	0	1	7	87.5	0	7	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	1	5.0	0	1	18	90.0	4	14	1	5.0	1	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Talbot	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Washington	26	0	0.0	0	0	0	0.0	0	0	26	100.0	11	15	0	0.0	0	0
Wicomico	16	0	0.0	0	0	0	0.0	0	0	10	62.5	3	7	5	31.2	1	4
Worcester	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	1	16.7	0	1

**Table 3a (Continued) - Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	796	20	2.5	3	17	0	0.0	0	0	10	1.3	2	8
Allegany	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	1	1.2	0	1	0	0.0	0	0	2	2.4	0	2
Baltimore City	34	2	5.9	1	1	0	0.0	0	0	0	0.0	0	0
Baltimore	111	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	12	1	8.3	0	1	0	0.0	0	0	1	8.3	0	1
Caroline	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	23	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	39	1	2.6	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	33	1	3.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	42	0	0.0	0	0	0	0.0	0	0	2	4.8	1	1
Kent	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	139	10	7.2	2	8	0	0.0	0	0	4	2.9	1	3
Prince George's	123	3	2.4	0	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	26	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	16	0	0.0	0	0	0	0.0	0	0	1	6.2	0	1
Worcester	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 3b - Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	388	0	0.0	0	0	9	2.3	3	6	194	50.0	95	99	169	43.6	49	120
Allegany	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Anne Arundel	30	0	0.0	0	0	1	3.3	0	1	22	73.3	9	13	6	20.0	5	1
Baltimore City	97	0	0.0	0	0	3	3.1	2	1	23	23.7	7	16	66	68.0	10	56
Baltimore	33	0	0.0	0	0	1	3.0	0	1	21	63.6	12	9	11	33.3	6	5
Calvert	7	0	0.0	0	0	0	0.0	0	0	6	85.7	3	3	1	14.3	1	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Carroll	9	0	0.0	0	0	0	0.0	0	0	9	100.0	4	5	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	5	83.3	3	2	0	0.0	0	0
Charles	11	0	0.0	0	0	0	0.0	0	0	7	63.6	5	2	4	36.4	2	2
Dorchester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Frederick	19	0	0.0	0	0	0	0.0	0	0	16	84.2	9	7	3	15.8	2	1
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	9	0	0.0	0	0	0	0.0	0	0	8	88.9	6	2	0	0.0	0	0
Howard	23	0	0.0	0	0	0	0.0	0	0	14	60.9	10	4	9	39.1	2	7
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	47	0	0.0	0	0	4	8.5	1	3	19	40.4	10	9	18	38.3	6	12
Prince George's	54	0	0.0	0	0	0	0.0	0	0	8	14.8	4	4	44	81.5	13	31
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
Somerset	3	0	0.0	0	0	0	0.0	0	0	1	33.3	1	0	2	66.7	1	1
Talbot	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	9	100.0	4	5	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	6	100.0	2	4	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0

**Table 3b (Continued) - Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	388	12	3.1	7	5	0	0.0	0	0	4	1.0	3	1
Allegany	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	1	3.3	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	97	4	4.1	4	0	0	0.0	0	0	1	1.0	1	0
Baltimore	33	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	1	16.7	1	0
Charles	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	19	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	0	0.0	0	0	0	0.0	0	0	1	11.1	0	1
Howard	23	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	47	5	10.6	1	4	0	0.0	0	0	1	2.1	1	0
Prince George's	54	2	3.7	2	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 3c - Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	214	0	0.0	0	0	0	0.0	0	0	129	60.3	77	52	74	34.6	23	51
Allegany	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0
Anne Arundel	16	0	0.0	0	0	0	0.0	0	0	15	93.8	8	7	1	6.2	1	0
Baltimore City	24	0	0.0	0	0	0	0.0	0	0	5	20.8	2	3	17	70.8	3	14
Baltimore	28	0	0.0	0	0	0	0.0	0	0	18	64.3	9	9	9	32.1	2	7
Calvert	5	0	0.0	0	0	0	0.0	0	0	3	60.0	1	2	2	40.0	1	1
Caroline	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Carroll	8	0	0.0	0	0	0	0.0	0	0	7	87.5	5	2	1	12.5	0	1
Cecil	5	0	0.0	0	0	0	0.0	0	0	4	80.0	2	2	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	3	42.9	2	1	4	57.1	1	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Frederick	11	0	0.0	0	0	0	0.0	0	0	10	90.9	5	5	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	9	90.0	5	4	1	10.0	0	1
Howard	13	0	0.0	0	0	0	0.0	0	0	10	76.9	7	3	3	23.1	2	1
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	25	0	0.0	0	0	0	0.0	0	0	11	44.0	9	2	10	40.0	2	8
Prince George's	25	0	0.0	0	0	0	0.0	0	0	2	8.0	1	1	21	84.0	8	13
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	3	75.0	3	0	1	25.0	1	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	9	100.0	7	2	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	2	50.0	1	1	2	50.0	0	2
Worcester	4	0	0.0	0	0	0	0.0	0	0	3	75.0	2	1	1	25.0	1	0

Table 3c (Continued) - Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	214	9	4.2	5	4	0	0.0	0	0	2	0.9	0	2
Allegany	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	24	1	4.2	1	0	0	0.0	0	0	1	4.2	0	1
Baltimore	28	1	3.6	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	5	1	20.0	1	0	0	0.0	0	0	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	1	9.1	1	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	3	12.0	1	2	0	0.0	0	0	1	4.0	0	1
Prince George's	25	2	8.0	1	1	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 4 - Number and Percent of School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,510	8	0.3	1	7	49	2.0	15	34	1,347	53.7	462	885	982	39.1	256	726
Allegany	20	0	0.0	0	0	0	0.0	0	0	20	100.0	8	12	0	0.0	0	0
Anne Arundel	231	0	0.0	0	0	4	1.7	0	4	152	65.8	39	113	60	26.0	19	41
Baltimore City	264	2	0.8	0	2	4	1.5	2	2	77	29.2	39	38	166	62.9	40	126
Baltimore	300	2	0.7	0	2	3	1.0	0	3	194	64.7	63	131	92	30.7	25	67
Calvert	56	0	0.0	0	0	0	0.0	0	0	44	78.6	9	35	11	19.6	4	7
Caroline	15	0	0.0	0	0	0	0.0	0	0	12	80.0	5	7	3	20.0	1	2
Carroll	58	0	0.0	0	0	0	0.0	0	0	53	91.4	16	37	2	3.4	1	1
Cecil	32	0	0.0	0	0	0	0.0	0	0	29	90.6	13	16	3	9.4	2	1
Charles	87	0	0.0	0	0	1	1.1	0	1	48	55.2	24	24	37	42.5	10	27
Dorchester	18	0	0.0	0	0	0	0.0	0	0	10	55.6	2	8	7	38.9	2	5
Frederick	129	0	0.0	0	0	2	1.6	1	1	111	86.0	37	74	8	6.2	1	7
Garrett	7	0	0.0	0	0	0	0.0	0	0	6	85.7	5	1	0	0.0	0	0
Harford	95	1	1.1	0	1	0	0.0	0	0	81	85.3	24	57	12	12.6	5	7
Howard	153	1	0.7	1	0	3	2.0	0	3	105	68.6	34	71	39	25.5	11	28
Kent	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
Montgomery	358	0	0.0	0	0	21	5.9	10	11	158	44.1	55	103	135	37.7	39	96
Prince George's	474	2	0.4	0	2	11	2.3	2	9	77	16.2	26	51	367	77.4	88	279
Queen Anne's	20	0	0.0	0	0	0	0.0	0	0	17	85.0	7	10	3	15.0	2	1
SEED School	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	1	1
Saint Mary's	50	0	0.0	0	0	0	0.0	0	0	42	84.0	15	27	7	14.0	1	6
Somerset	11	0	0.0	0	0	0	0.0	0	0	9	81.8	4	5	2	18.2	0	2
Talbot	15	0	0.0	0	0	0	0.0	0	0	10	66.7	3	7	5	33.3	0	5
Washington	53	0	0.0	0	0	0	0.0	0	0	49	92.5	20	29	3	5.7	0	3
Wicomico	40	0	0.0	0	0	0	0.0	0	0	26	65.0	6	20	13	32.5	2	11
Worcester	17	0	0.0	0	0	0	0.0	0	0	13	76.5	7	6	4	23.5	2	2

NOTE: Includes assistant principals reported at the central office level and other school-level administrators

**Table 4 (Continued) - Number and Percent of School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2,510	84	3.3	26	58	4	0.2	1	3	36	1.4	11	25
Allegany	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	231	8	3.5	4	4	0	0.0	0	0	7	3.0	2	5
Baltimore City	264	5	1.9	3	2	0	0.0	0	0	10	3.8	1	9
Baltimore	300	7	2.3	5	2	0	0.0	0	0	2	0.7	2	0
Calvert	56	0	0.0	0	0	0	0.0	0	0	1	1.8	0	1
Caroline	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	58	1	1.7	0	1	0	0.0	0	0	2	3.4	1	1
Cecil	32	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	87	1	1.1	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	18	1	5.6	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	129	4	3.1	0	4	0	0.0	0	0	4	3.1	2	2
Garrett	7	1	14.3	1	0	0	0.0	0	0	0	0.0	0	0
Harford	95	1	1.1	0	1	0	0.0	0	0	0	0.0	0	0
Howard	153	5	3.3	1	4	0	0.0	0	0	0	0.0	0	0
Kent	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	358	35	9.8	8	27	0	0.0	0	0	9	2.5	2	7
Prince George's	474	13	2.7	1	12	4	0.8	1	3	0	0.0	0	0
Queen Anne's	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	50	1	2.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	53	1	1.9	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	40	0	0.0	0	0	0	0.0	0	0	1	2.5	1	0
Worcester	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes assistant principals reported at the central office level and other school-level administrators

**Table 4a - Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	868	2	0.2	0	2	23	2.6	7	16	525	60.5	102	423	277	31.9	39	238
Allegany	9	0	0.0	0	0	0	0.0	0	0	9	100.0	1	8	0	0.0	0	0
Anne Arundel	71	0	0.0	0	0	4	5.6	0	4	52	73.2	6	46	11	15.5	2	9
Baltimore City	30	0	0.0	0	0	1	3.3	1	0	7	23.3	4	3	21	70.0	2	19
Baltimore	131	1	0.8	0	1	2	1.5	0	2	97	74.0	17	80	30	22.9	3	27
Calvert	24	0	0.0	0	0	0	0.0	0	0	19	79.2	0	19	4	16.7	0	4
Caroline	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	2	33.3	0	2
Carroll	25	0	0.0	0	0	0	0.0	0	0	23	92.0	2	21	1	4.0	0	1
Cecil	11	0	0.0	0	0	0	0.0	0	0	10	90.9	2	8	1	9.1	0	1
Charles	33	0	0.0	0	0	1	3.0	0	1	13	39.4	2	11	18	54.5	4	14
Dorchester	8	0	0.0	0	0	0	0.0	0	0	5	62.5	1	4	3	37.5	0	3
Frederick	48	0	0.0	0	0	0	0.0	0	0	41	85.4	5	36	2	4.2	0	2
Garrett	2	0	0.0	0	0	0	0.0	0	0	1	50.0	1	0	0	0.0	0	0
Harford	41	1	2.4	0	1	0	0.0	0	0	35	85.4	4	31	5	12.2	0	5
Howard	58	0	0.0	0	0	1	1.7	0	1	43	74.1	9	34	12	20.7	2	10
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	145	0	0.0	0	0	10	6.9	6	4	75	51.7	21	54	43	29.7	9	34
Prince George's	143	0	0.0	0	0	4	2.8	0	4	25	17.5	6	19	107	74.8	15	92
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	6	75.0	1	5	2	25.0	1	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	0	0.0	0	0	18	90.0	5	13	2	10.0	0	2
Somerset	5	0	0.0	0	0	0	0.0	0	0	5	100.0	2	3	0	0.0	0	0
Talbot	8	0	0.0	0	0	0	0.0	0	0	5	62.5	1	4	3	37.5	0	3
Washington	17	0	0.0	0	0	0	0.0	0	0	16	94.1	7	9	1	5.9	0	1
Wicomico	19	0	0.0	0	0	0	0.0	0	0	11	57.9	2	9	8	42.1	0	8
Worcester	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	1	16.7	1	0

NOTE: Includes other school-level administrators

**Table 4a (Continued) - Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	868	31	3.6	6	25	2	0.2	0	2	8	0.9	0	8
Allegany	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	1	1.4	0	1	0	0.0	0	0	3	4.2	0	3
Baltimore City	30	0	0.0	0	0	0	0.0	0	0	1	3.3	0	1
Baltimore	131	1	0.8	1	0	0	0.0	0	0	0	0.0	0	0
Calvert	24	0	0.0	0	0	0	0.0	0	0	1	4.2	0	1
Caroline	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	25	1	4.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	33	1	3.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	48	4	8.3	0	4	0	0.0	0	0	1	2.1	0	1
Garrett	2	1	50.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	41	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	58	2	3.4	1	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	145	15	10.3	3	12	0	0.0	0	0	2	1.4	0	2
Prince George's	143	5	3.5	0	5	2	1.4	0	2	0	0.0	0	0
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	19	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

**Table 4b - Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	801	2	0.2	0	2	16	2.0	3	13	390	48.7	170	220	353	44.1	96	257
Allegany	5	0	0.0	0	0	0	0.0	0	0	5	100.0	3	2	0	0.0	0	0
Anne Arundel	73	0	0.0	0	0	0	0.0	0	0	46	63.0	14	32	22	30.1	7	15
Baltimore City	157	1	0.6	0	1	1	0.6	1	0	50	31.8	20	30	94	59.9	22	72
Baltimore	80	0	0.0	0	0	0	0.0	0	0	48	60.0	25	23	30	37.5	8	22
Calvert	13	0	0.0	0	0	0	0.0	0	0	10	76.9	3	7	3	23.1	0	3
Caroline	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	11	91.7	8	3	1	8.3	1	0
Cecil	8	0	0.0	0	0	0	0.0	0	0	8	100.0	4	4	0	0.0	0	0
Charles	24	0	0.0	0	0	0	0.0	0	0	16	66.7	10	6	8	33.3	3	5
Dorchester	5	0	0.0	0	0	0	0.0	0	0	3	60.0	1	2	2	40.0	1	1
Frederick	35	0	0.0	0	0	1	2.9	0	1	31	88.6	17	14	1	2.9	0	1
Garrett	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Harford	25	0	0.0	0	0	0	0.0	0	0	20	80.0	7	13	5	20.0	4	1
Howard	36	0	0.0	0	0	2	5.6	0	2	24	66.7	5	19	8	22.2	2	6
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	100	0	0.0	0	0	8	8.0	2	6	37	37.0	16	21	42	42.0	11	31
Prince George's	160	1	0.6	0	1	4	2.5	0	4	25	15.6	11	14	125	78.1	32	93
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	4	100.0	3	1	0	0.0	0	0
SEED School	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	1	1
Saint Mary's	14	0	0.0	0	0	0	0.0	0	0	12	85.7	7	5	2	14.3	1	1
Somerset	6	0	0.0	0	0	0	0.0	0	0	4	66.7	2	2	2	33.3	0	2
Talbot	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
Washington	17	0	0.0	0	0	0	0.0	0	0	17	100.0	8	9	0	0.0	0	0
Wicomico	10	0	0.0	0	0	0	0.0	0	0	7	70.0	1	6	3	30.0	2	1
Worcester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	0	1

NOTE: Includes other school-level administrators

**Table 4b (Continued) - Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	801	24	3.0	9	15	1	0.1	0	1	15	1.9	4	11
Allegany	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	73	3	4.1	2	1	0	0.0	0	0	2	2.7	1	1
Baltimore City	157	4	2.5	3	1	0	0.0	0	0	7	4.5	0	7
Baltimore	80	2	2.5	1	1	0	0.0	0	0	0	0.0	0	0
Calvert	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	24	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	35	0	0.0	0	0	0	0.0	0	0	2	5.7	1	1
Garrett	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	25	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	36	2	5.6	0	2	0	0.0	0	0	0	0.0	0	0
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	100	9	9.0	2	7	0	0.0	0	0	4	4.0	2	2
Prince George's	160	4	2.5	1	3	1	0.6	0	1	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

**Table 4c - Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	783	4	0.5	1	3	8	1.0	4	4	411	52.5	184	227	317	40.5	110	207
Allegany	6	0	0.0	0	0	0	0.0	0	0	6	100.0	4	2	0	0.0	0	0
Anne Arundel	85	0	0.0	0	0	0	0.0	0	0	53	62.4	18	35	26	30.6	10	16
Baltimore City	67	1	1.5	0	1	2	3.0	0	2	19	28.4	14	5	42	62.7	12	30
Baltimore	87	1	1.1	0	1	1	1.1	0	1	48	55.2	21	27	31	35.6	13	18
Calvert	19	0	0.0	0	0	0	0.0	0	0	15	78.9	6	9	4	21.1	4	0
Caroline	6	0	0.0	0	0	0	0.0	0	0	6	100.0	3	3	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	19	90.5	6	13	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	11	84.6	7	4	2	15.4	2	0
Charles	29	0	0.0	0	0	0	0.0	0	0	19	65.5	12	7	10	34.5	3	7
Dorchester	5	0	0.0	0	0	0	0.0	0	0	2	40.0	0	2	2	40.0	1	1
Frederick	43	0	0.0	0	0	1	2.3	1	0	36	83.7	14	22	5	11.6	1	4
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	29	0	0.0	0	0	0	0.0	0	0	26	89.7	13	13	2	6.9	1	1
Howard	59	1	1.7	1	0	0	0.0	0	0	38	64.4	20	18	19	32.2	7	12
Kent	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	0	1
Montgomery	111	0	0.0	0	0	3	2.7	2	1	45	40.5	18	27	49	44.1	18	31
Prince George's	136	1	0.7	0	1	1	0.7	1	0	16	11.8	7	9	113	83.1	36	77
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	7	87.5	3	4	1	12.5	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	16	0	0.0	0	0	0	0.0	0	0	12	75.0	3	9	3	18.8	0	3
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	0	1
Washington	18	0	0.0	0	0	0	0.0	0	0	15	83.3	5	10	2	11.1	0	2
Wicomico	10	0	0.0	0	0	0	0.0	0	0	7	70.0	3	4	2	20.0	0	2
Worcester	8	0	0.0	0	0	0	0.0	0	0	6	75.0	4	2	2	25.0	1	1

NOTE: Includes other school-level administrators

**Table 4c (Continued) - Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	783	29	3.7	11	18	1	0.1	1	0	13	1.7	7	6
Allegany	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	85	4	4.7	2	2	0	0.0	0	0	2	2.4	1	1
Baltimore City	67	1	1.5	0	1	0	0.0	0	0	2	3.0	1	1
Baltimore	87	4	4.6	3	1	0	0.0	0	0	2	2.3	2	0
Calvert	19	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	2	9.5	1	1
Cecil	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	29	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	5	1	20.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	43	0	0.0	0	0	0	0.0	0	0	1	2.3	1	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	29	1	3.4	0	1	0	0.0	0	0	0	0.0	0	0
Howard	59	1	1.7	0	1	0	0.0	0	0	0	0.0	0	0
Kent	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	111	11	9.9	3	8	0	0.0	0	0	3	2.7	0	3
Prince George's	136	4	2.9	0	4	1	0.7	1	0	0	0.0	0	0
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	16	1	6.2	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	18	1	5.6	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	10	0	0.0	0	0	0	0.0	0	0	1	10.0	1	0
Worcester	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

**Table 5 - Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	63,515	130	0.2	28	102	3,043	4.8	569	2,474	42,287	66.6	9,699	32,558	13,617	21.4	3,430	10,182
Allegany	633	0	0.0	0	0	6	0.9	2	4	618	97.6	155	463	4	0.6	2	2
Anne Arundel	6,212	8	0.1	2	6	146	2.4	26	120	5,006	80.6	941	4,056	615	9.9	145	469
Baltimore City	5,333	19	0.4	3	16	473	8.9	115	358	1,962	36.8	568	1,394	2,482	46.5	607	1,875
Baltimore	7,427	16	0.2	3	13	160	2.2	34	126	5,537	74.6	1,371	4,162	1,347	18.1	351	994
Calvert	977	2	0.2	0	2	9	0.9	1	8	876	89.7	174	702	48	4.9	14	34
Caroline	431	0	0.0	0	0	1	0.2	1	0	390	90.5	84	305	24	5.6	7	17
Carroll	1,818	1	0.1	0	1	15	0.8	3	12	1,762	96.9	371	1,391	24	1.3	7	17
Cecil	1,066	1	0.1	0	1	11	1.0	0	11	975	91.5	228	747	39	3.7	13	26
Charles	1,958	5	0.3	0	5	35	1.8	3	32	1,121	57.3	266	855	690	35.2	147	543
Dorchester	353	0	0.0	0	0	3	0.8	0	3	285	80.7	73	212	47	13.3	15	32
Frederick	3,088	10	0.3	2	8	42	1.4	7	35	2,743	88.8	642	2,101	110	3.6	23	87
Garrett	287	0	0.0	0	0	0	0.0	0	0	284	99.0	69	215	1	0.3	0	1
Harford	2,655	4	0.2	1	3	25	0.9	3	22	2,413	90.9	476	1,937	125	4.7	24	101
Howard	4,278	10	0.2	3	7	239	5.6	41	198	3,282	76.7	774	2,503	483	11.3	116	365
Kent	158	0	0.0	0	0	1	0.6	0	1	140	88.6	32	108	14	8.9	0	14
Montgomery	11,811	16	0.1	6	10	918	7.8	146	772	7,986	67.6	1,858	6,120	1,486	12.6	351	1,135
Prince George's	9,377	32	0.3	7	25	904	9.6	178	726	1,837	19.6	523	1,314	5,765	61.5	1,520	4,245
Queen Anne's	552	0	0.0	0	0	6	1.1	2	4	515	93.3	84	431	16	2.9	7	9
SEED School	35	0	0.0	0	0	1	2.9	0	1	8	22.9	4	4	25	71.4	10	15
Saint Mary's	1,086	4	0.4	1	3	18	1.7	3	15	951	87.6	193	758	62	5.7	13	49
Somerset	231	1	0.4	0	1	3	1.3	0	3	190	82.3	47	143	35	15.2	12	23
Talbot	345	0	0.0	0	0	2	0.6	0	2	318	92.2	72	243	17	4.9	4	13
Washington	1,576	1	0.1	0	1	8	0.5	3	5	1,477	93.7	347	1,130	30	1.9	11	19
Wicomico	1,229	0	0.0	0	0	14	1.1	1	13	1,067	86.8	237	830	101	8.2	26	75
Worcester	599	0	0.0	0	0	3	0.5	0	3	544	90.8	110	434	27	4.5	5	22

NOTE: Includes teachers reported at the central office level

**Table 5 (Continued) - Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	63,515	3,085	4.9	641	2,440	291	0.5	58	233	1,062	1.7	259	797
Allegany	633	2	0.3	0	2	0	0.0	0	0	3	0.5	1	2
Anne Arundel	6,212	288	4.6	39	246	2	0.0	1	1	147	2.4	41	104
Baltimore City	5,333	227	4.3	72	155	4	0.1	1	3	166	3.1	44	122
Baltimore	7,427	236	3.2	61	175	15	0.2	9	6	116	1.6	23	93
Calvert	977	18	1.8	1	17	0	0.0	0	0	24	2.5	3	21
Caroline	431	14	3.2	2	12	1	0.2	1	0	1	0.2	0	1
Carroll	1,818	11	0.6	2	9	0	0.0	0	0	5	0.3	2	3
Cecil	1,066	25	2.3	7	18	1	0.1	1	0	14	1.3	3	11
Charles	1,958	62	3.2	12	50	3	0.2	1	2	42	2.1	7	35
Dorchester	353	15	4.2	3	12	0	0.0	0	0	3	0.8	2	1
Frederick	3,088	133	4.3	26	107	5	0.2	1	4	45	1.5	11	34
Garrett	287	1	0.3	0	1	0	0.0	0	0	1	0.3	0	1
Harford	2,655	56	2.1	12	44	0	0.0	0	0	32	1.2	4	28
Howard	4,278	151	3.5	20	131	1	0.0	0	1	112	2.6	35	74
Kent	158	2	1.3	0	2	0	0.0	0	0	1	0.6	1	0
Montgomery	11,811	1,205	10.2	224	980	6	0.1	1	5	194	1.6	39	154
Prince George's	9,377	502	5.4	137	365	244	2.6	41	203	93	1.0	27	66
Queen Anne's	552	14	2.5	3	11	1	0.2	0	1	0	0.0	0	0
SEED School	35	1	2.9	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1,086	38	3.5	5	33	6	0.6	1	5	7	0.6	2	5
Somerset	231	2	0.9	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	345	4	1.2	0	4	1	0.3	0	1	3	0.9	1	2
Washington	1,576	37	2.3	9	28	1	0.1	0	1	22	1.4	6	16
Wicomico	1,229	23	1.9	4	19	0	0.0	0	0	24	2.0	4	20
Worcester	599	18	3.0	2	16	0	0.0	0	0	7	1.2	3	4

NOTE: Includes teachers reported at the central office level

**Table 5a - Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	27,906	49	0.2	7	42	1,293	4.6	127	1,166	19,799	70.9	2,037	17,752	4,914	17.6	642	4,271
Allegany	315	0	0.0	0	0	4	1.3	2	2	308	97.8	31	277	2	0.6	1	1
Anne Arundel	2,937	3	0.1	1	2	51	1.7	4	47	2,494	84.9	213	2,279	234	8.0	28	206
Baltimore City	778	0	0.0	0	0	56	7.2	9	47	259	33.3	43	216	413	53.1	58	355
Baltimore	3,500	6	0.2	0	6	68	1.9	10	58	2,750	78.6	287	2,462	537	15.3	72	465
Calvert	442	1	0.2	0	1	2	0.5	0	2	409	92.5	28	381	17	3.8	1	16
Caroline	214	0	0.0	0	0	1	0.5	1	0	196	91.6	16	179	9	4.2	0	9
Carroll	858	1	0.1	0	1	10	1.2	0	10	832	97.0	76	756	11	1.3	2	9
Cecil	480	0	0.0	0	0	5	1.0	0	5	447	93.1	46	401	15	3.1	3	12
Charles	847	2	0.2	0	2	16	1.9	0	16	514	60.7	38	476	282	33.3	23	259
Dorchester	161	0	0.0	0	0	3	1.9	0	3	137	85.1	15	122	15	9.3	4	11
Frederick	1,433	3	0.2	0	3	20	1.4	1	19	1,289	90.0	139	1,150	51	3.6	2	49
Garrett	154	0	0.0	0	0	0	0.0	0	0	152	98.7	17	135	1	0.6	0	1
Harford	1,232	3	0.2	1	2	13	1.1	1	12	1,122	91.1	94	1,028	51	4.1	2	49
Howard	2,020	5	0.2	0	5	111	5.5	5	106	1,590	78.7	182	1,406	201	10.0	25	175
Kent	76	0	0.0	0	0	1	1.3	0	1	68	89.5	6	62	6	7.9	0	6
Montgomery	5,722	5	0.1	2	3	464	8.1	40	424	3,869	67.6	411	3,455	649	11.3	63	586
Prince George's	4,084	16	0.4	2	14	446	10.9	54	392	937	22.9	150	787	2,311	56.6	347	1,964
Queen Anne's	240	0	0.0	0	0	3	1.2	0	3	225	93.8	16	209	5	2.1	2	3
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	551	3	0.5	1	2	6	1.1	0	6	497	90.2	50	447	26	4.7	1	25
Somerset	104	0	0.0	0	0	2	1.9	0	2	95	91.3	10	85	6	5.8	0	6
Talbot	183	0	0.0	0	0	2	1.1	0	2	168	91.8	14	153	8	4.4	1	7
Washington	736	1	0.1	0	1	4	0.5	0	4	696	94.6	79	617	9	1.2	0	9
Wicomico	573	0	0.0	0	0	4	0.7	0	4	504	88.0	51	453	43	7.5	5	38
Worcester	266	0	0.0	0	0	1	0.4	0	1	241	90.6	25	216	12	4.5	2	10

Table 5a (Continued) - Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	27,906	1,322	4.7	125	1,196	126	0.5	17	109	403	1.4	43	358
Allegany	315	0	0.0	0	0	0	0.0	0	0	1	0.3	0	1
Anne Arundel	2,937	96	3.3	5	90	1	0.0	1	0	58	2.0	7	50
Baltimore City	778	27	3.5	2	25	0	0.0	0	0	23	3.0	2	21
Baltimore	3,500	85	2.4	13	72	4	0.1	2	2	50	1.4	4	46
Calvert	442	5	1.1	0	5	0	0.0	0	0	8	1.8	1	7
Caroline	214	7	3.3	1	6	0	0.0	0	0	1	0.5	0	1
Carroll	858	4	0.5	0	4	0	0.0	0	0	0	0.0	0	0
Cecil	480	6	1.2	2	4	0	0.0	0	0	7	1.5	1	6
Charles	847	18	2.1	3	15	0	0.0	0	0	15	1.8	0	15
Dorchester	161	5	3.1	1	4	0	0.0	0	0	1	0.6	0	1
Frederick	1,433	48	3.3	2	46	3	0.2	0	3	19	1.3	3	16
Garrett	154	0	0.0	0	0	0	0.0	0	0	1	0.6	0	1
Harford	1,232	23	1.9	4	19	0	0.0	0	0	20	1.6	0	20
Howard	2,020	73	3.6	4	69	0	0.0	0	0	40	2.0	4	36
Kent	76	1	1.3	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	5,722	637	11.1	46	591	3	0.1	0	3	95	1.7	8	86
Prince George's	4,084	226	5.5	35	191	111	2.7	14	97	37	0.9	8	29
Queen Anne's	240	7	2.9	1	6	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	551	14	2.5	3	11	3	0.5	0	3	2	0.4	0	2
Somerset	104	1	1.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	183	3	1.6	0	3	0	0.0	0	0	2	1.1	0	2
Washington	736	14	1.9	0	14	1	0.1	0	1	11	1.5	2	9
Wicomico	573	10	1.7	1	9	0	0.0	0	0	12	2.1	3	9
Worcester	266	12	4.5	2	10	0	0.0	0	0	0	0.0	0	0

**Table 5b - Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	17,563	33	0.2	6	27	787	4.5	186	601	10,515	59.9	2,949	7,551	4,943	28.1	1,366	3,575
Allegany	150	0	0.0	0	0	1	0.7	0	1	144	96.0	48	96	1	0.7	1	0
Anne Arundel	1,662	1	0.1	0	1	46	2.8	9	37	1,244	74.8	295	944	229	13.8	60	168
Baltimore City	3,230	13	0.4	2	11	250	7.7	61	189	1,232	38.1	286	946	1,487	46.0	306	1,181
Baltimore	1,636	3	0.2	0	3	35	2.1	7	28	1,115	68.2	369	745	387	23.7	134	253
Calvert	233	1	0.4	0	1	3	1.3	0	3	202	86.7	55	147	13	5.6	5	8
Caroline	87	0	0.0	0	0	0	0.0	0	0	76	87.4	24	52	8	9.2	4	4
Carroll	397	0	0.0	0	0	3	0.8	2	1	390	98.2	95	295	1	0.3	0	1
Cecil	244	1	0.4	0	1	2	0.8	0	2	221	90.6	59	162	12	4.9	5	7
Charles	476	1	0.2	0	1	13	2.7	3	10	228	47.9	73	155	201	42.2	51	150
Dorchester	86	0	0.0	0	0	0	0.0	0	0	64	74.4	19	45	20	23.3	5	15
Frederick	763	2	0.3	1	1	10	1.3	1	9	676	88.6	182	494	20	2.6	6	14
Garrett	95	0	0.0	0	0	0	0.0	0	0	95	100.0	34	61	0	0.0	0	0
Harford	709	0	0.0	0	0	4	0.6	0	4	647	91.3	150	497	33	4.7	10	23
Howard	1,063	2	0.2	1	1	59	5.6	18	41	775	72.9	223	549	150	14.1	45	104
Kent	35	0	0.0	0	0	0	0.0	0	0	30	85.7	11	19	4	11.4	0	4
Montgomery	2,560	2	0.1	1	1	190	7.4	36	154	1,675	65.4	527	1,144	382	14.9	123	259
Prince George's	2,672	6	0.2	1	5	159	6.0	46	113	426	15.9	161	265	1,870	70.0	565	1,305
Queen Anne's	136	0	0.0	0	0	0	0.0	0	0	132	97.1	25	107	3	2.2	1	2
SEED School	35	0	0.0	0	0	1	2.9	0	1	8	22.9	4	4	25	71.4	10	15
Saint Mary's	224	0	0.0	0	0	5	2.2	1	4	190	84.8	43	147	18	8.0	6	12
Somerset	111	1	0.9	0	1	1	0.9	0	1	80	72.1	29	51	28	25.2	11	17
Talbot	87	0	0.0	0	0	0	0.0	0	0	81	93.1	28	51	4	4.6	1	3
Washington	382	0	0.0	0	0	3	0.8	2	1	353	92.4	100	253	11	2.9	6	5
Wicomico	337	0	0.0	0	0	2	0.6	0	2	290	86.1	82	208	30	8.9	10	20
Worcester	153	0	0.0	0	0	0	0.0	0	0	141	92.2	27	114	6	3.9	1	5

**Table 5b (Continued) - Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	17,563	862	4.9	233	627	58	0.3	13	45	365	2.1	105	256
Allegany	150	2	1.3	0	2	0	0.0	0	0	2	1.3	1	1
Anne Arundel	1,662	96	5.8	12	83	1	0.1	0	1	45	2.7	12	32
Baltimore City	3,230	146	4.5	46	100	2	0.1	1	1	100	3.1	27	73
Baltimore	1,636	67	4.1	17	50	3	0.2	1	2	26	1.6	7	19
Calvert	233	9	3.9	1	8	0	0.0	0	0	5	2.1	0	5
Caroline	87	3	3.4	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	397	2	0.5	0	2	0	0.0	0	0	1	0.3	0	1
Cecil	244	5	2.0	1	4	1	0.4	1	0	2	0.8	1	1
Charles	476	18	3.8	3	15	0	0.0	0	0	15	3.2	4	11
Dorchester	86	2	2.3	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	763	42	5.5	8	34	1	0.1	0	1	12	1.6	3	9
Garrett	95	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	709	19	2.7	5	14	0	0.0	0	0	6	0.8	0	6
Howard	1,063	33	3.1	8	25	1	0.1	0	1	43	4.0	16	24
Kent	35	0	0.0	0	0	0	0.0	0	0	1	2.9	1	0
Montgomery	2,560	258	10.1	76	181	3	0.1	1	2	50	2.0	17	33
Prince George's	2,672	131	4.9	47	84	43	1.6	8	35	37	1.4	13	24
Queen Anne's	136	1	0.7	1	0	0	0.0	0	0	0	0.0	0	0
SEED School	35	1	2.9	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	224	9	4.0	1	8	2	0.9	1	1	0	0.0	0	0
Somerset	111	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	87	0	0.0	0	0	1	1.1	0	1	1	1.1	1	0
Washington	382	10	2.6	4	6	0	0.0	0	0	5	1.3	0	5
Wicomico	337	5	1.5	2	3	0	0.0	0	0	10	3.0	0	10
Worcester	153	2	1.3	0	2	0	0.0	0	0	4	2.6	2	2

**Table 5c - Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	16,825	46	0.3	15	31	900	5.3	246	654	11,214	66.7	4,577	6,632	3,435	20.4	1,334	2,099
Allegany	161	0	0.0	0	0	1	0.6	0	1	159	98.8	76	83	1	0.6	0	1
Anne Arundel	1,547	4	0.3	1	3	48	3.1	13	35	1,210	78.2	426	782	146	9.4	56	90
Baltimore City	1,188	6	0.5	1	5	147	12.4	40	107	416	35.0	218	198	525	44.2	226	299
Baltimore	2,160	7	0.3	3	4	55	2.5	16	39	1,573	72.8	700	871	397	18.4	138	257
Calvert	302	0	0.0	0	0	4	1.3	1	3	265	87.7	91	174	18	6.0	8	10
Caroline	130	0	0.0	0	0	0	0.0	0	0	118	90.8	44	74	7	5.4	3	4
Carroll	517	0	0.0	0	0	2	0.4	1	1	495	95.7	195	300	12	2.3	5	7
Cecil	328	0	0.0	0	0	4	1.2	0	4	294	89.6	121	173	12	3.7	5	7
Charles	594	1	0.2	0	1	6	1.0	0	6	357	60.1	149	208	193	32.5	70	123
Dorchester	104	0	0.0	0	0	0	0.0	0	0	82	78.8	39	43	12	11.5	6	6
Frederick	827	5	0.6	1	4	10	1.2	4	6	720	87.1	301	419	37	4.5	15	22
Garrett	36	0	0.0	0	0	0	0.0	0	0	35	97.2	17	18	0	0.0	0	0
Harford	708	1	0.1	0	1	8	1.1	2	6	638	90.1	229	409	41	5.8	12	29
Howard	1,172	3	0.3	2	1	69	5.9	18	51	896	76.5	366	530	131	11.2	46	85
Kent	42	0	0.0	0	0	0	0.0	0	0	38	90.5	15	23	4	9.5	0	4
Montgomery	3,286	8	0.2	3	5	247	7.5	69	178	2,259	68.7	910	1,348	433	13.2	163	270
Prince George's	2,290	10	0.4	4	6	279	12.2	76	203	381	16.6	185	196	1,391	60.7	550	841
Queen Anne's	157	0	0.0	0	0	3	1.9	2	1	141	89.8	43	98	7	4.5	4	3
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	288	1	0.3	0	1	7	2.4	2	5	244	84.7	98	146	18	6.2	6	12
Somerset	15	0	0.0	0	0	0	0.0	0	0	14	93.3	8	6	1	6.7	1	0
Talbot	71	0	0.0	0	0	0	0.0	0	0	67	94.4	30	37	3	4.2	2	1
Washington	422	0	0.0	0	0	1	0.2	1	0	394	93.4	155	239	9	2.1	5	4
Wicomico	306	0	0.0	0	0	7	2.3	1	6	262	85.6	103	159	28	9.2	11	17
Worcester	174	0	0.0	0	0	2	1.1	0	2	156	89.7	58	98	9	5.2	2	7

Table 5c (Continued) - Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2024

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	16,825	856	5.1	275	580	93	0.6	26	67	281	1.7	107	174
Allegany	161	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,547	95	6.1	21	73	0	0.0	0	0	44	2.8	22	22
Baltimore City	1,188	53	4.5	23	30	2	0.2	0	2	39	3.3	12	27
Baltimore	2,160	81	3.8	29	52	8	0.4	6	2	39	1.8	12	27
Calvert	302	4	1.3	0	4	0	0.0	0	0	11	3.6	2	9
Caroline	130	4	3.1	0	4	1	0.8	1	0	0	0.0	0	0
Carroll	517	4	0.8	2	2	0	0.0	0	0	4	0.8	2	2
Cecil	328	13	4.0	4	9	0	0.0	0	0	5	1.5	1	4
Charles	594	25	4.2	6	19	3	0.5	1	2	9	1.5	3	6
Dorchester	104	8	7.7	2	6	0	0.0	0	0	2	1.9	2	0
Frederick	827	40	4.8	16	24	1	0.1	1	0	14	1.7	5	9
Garrett	36	1	2.8	0	1	0	0.0	0	0	0	0.0	0	0
Harford	708	14	2.0	3	11	0	0.0	0	0	6	0.8	4	2
Howard	1,172	44	3.8	8	36	0	0.0	0	0	29	2.5	15	14
Kent	42	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	3,286	293	8.9	101	192	0	0.0	0	0	46	1.4	14	32
Prince George's	2,290	134	5.9	52	82	77	3.4	17	60	18	0.8	6	12
Queen Anne's	157	6	3.8	1	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	288	12	4.2	1	11	1	0.3	0	1	5	1.7	2	3
Somerset	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	71	1	1.4	0	1	0	0.0	0	0	0	0.0	0	0
Washington	422	13	3.1	5	8	0	0.0	0	0	5	1.2	3	2
Wicomico	306	7	2.3	1	6	0	0.0	0	0	2	0.7	1	1
Worcester	174	4	2.3	0	4	0	0.0	0	0	3	1.7	1	2

**Table 6 - Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,223	5	0.2	0	5	59	2.7	2	57	1,825	82.1	57	1,767	223	10.0	6	217
Allegany	32	0	0.0	0	0	0	0.0	0	0	32	100.0	2	30	0	0.0	0	0
Anne Arundel	258	1	0.4	0	1	4	1.6	0	4	226	87.6	6	220	16	6.2	0	16
Baltimore City	160	0	0.0	0	0	5	3.1	0	5	131	81.9	2	129	17	10.6	0	17
Baltimore	252	1	0.4	0	1	1	0.4	0	1	236	93.7	4	232	5	2.0	0	5
Calvert	57	0	0.0	0	0	0	0.0	0	0	52	91.2	2	50	2	3.5	0	2
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	91	0	0.0	0	0	0	0.0	0	0	90	98.9	5	85	1	1.1	0	1
Cecil	29	0	0.0	0	0	0	0.0	0	0	28	96.6	4	24	0	0.0	0	0
Charles	21	0	0.0	0	0	0	0.0	0	0	15	71.4	1	14	6	28.6	0	6
Dorchester	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	0	0.0	0	0
Frederick	93	0	0.0	0	0	1	1.1	0	1	83	89.2	3	80	5	5.4	0	5
Garrett	9	0	0.0	0	0	0	0.0	0	0	9	100.0	1	8	0	0.0	0	0
Harford	117	0	0.0	0	0	3	2.6	0	3	105	89.7	1	104	5	4.3	1	4
Howard	232	0	0.0	0	0	10	4.3	1	9	187	80.6	1	185	20	8.6	0	20
Kent	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	0	0.0	0	0
Montgomery	596	1	0.2	0	1	29	4.9	1	28	443	74.3	22	421	74	12.4	2	72
Prince George's	149	2	1.3	0	2	6	4.0	0	6	65	43.6	2	63	71	47.7	3	68
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	0	0.0	0	0	0	0.0	0	0	16	88.9	0	16	1	5.6	0	1
Somerset	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
Talbot	12	0	0.0	0	0	0	0.0	0	0	12	100.0	1	11	0	0.0	0	0
Washington	45	0	0.0	0	0	0	0.0	0	0	45	100.0	0	45	0	0.0	0	0
Wicomico	11	0	0.0	0	0	0	0.0	0	0	11	100.0	0	11	0	0.0	0	0
Worcester	18	0	0.0	0	0	0	0.0	0	0	18	100.0	0	18	0	0.0	0	0

NOTE: Includes therapists reported at the central office level

**Table 6 (Continued) - Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2,223	78	3.5	2	76	1	0.0	0	1	32	1.4	4	28
Allegany	32	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	258	7	2.7	0	7	0	0.0	0	0	4	1.6	0	4
Baltimore City	160	3	1.9	0	3	0	0.0	0	0	4	2.5	0	4
Baltimore	252	3	1.2	0	3	0	0.0	0	0	6	2.4	2	4
Calvert	57	3	5.3	0	3	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	91	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	29	1	3.4	0	1	0	0.0	0	0	0	0.0	0	0
Charles	21	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	7	1	14.3	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	93	3	3.2	0	3	0	0.0	0	0	1	1.1	0	1
Garrett	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	117	3	2.6	0	3	0	0.0	0	0	1	0.9	0	1
Howard	232	9	3.9	1	8	0	0.0	0	0	6	2.6	0	6
Kent	4	1	25.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	596	38	6.4	0	38	1	0.2	0	1	10	1.7	2	8
Prince George's	149	5	3.4	1	4	0	0.0	0	0	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	1	5.6	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	45	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	18	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes therapists reported at the central office level

**Table 6a - Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	946	1	0.1	0	1	21	2.2	2	19	821	86.8	12	808	62	6.6	1	61
Allegany	18	0	0.0	0	0	0	0.0	0	0	18	100.0	0	18	0	0.0	0	0
Anne Arundel	88	0	0.0	0	0	2	2.3	0	2	78	88.6	0	78	2	2.3	0	2
Baltimore City	45	0	0.0	0	0	2	4.4	0	2	38	84.4	0	38	4	8.9	0	4
Baltimore	167	1	0.6	0	1	1	0.6	0	1	157	94.0	3	154	4	2.4	0	4
Calvert	16	0	0.0	0	0	0	0.0	0	0	14	87.5	0	14	1	6.2	0	1
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	47	0	0.0	0	0	0	0.0	0	0	46	97.9	3	43	1	2.1	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	2	33.3	0	2	4	66.7	0	4
Dorchester	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	63	0	0.0	0	0	0	0.0	0	0	56	88.9	3	53	4	6.3	0	4
Garrett	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Harford	59	0	0.0	0	0	0	0.0	0	0	54	91.5	0	54	3	5.1	1	2
Howard	168	0	0.0	0	0	9	5.4	1	8	134	79.8	0	133	13	7.7	0	13
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	213	0	0.0	0	0	7	3.3	1	6	168	78.9	3	165	26	12.2	0	26
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Talbot	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Washington	26	0	0.0	0	0	0	0.0	0	0	26	100.0	0	26	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Worcester	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0

**Table 6a (Continued) - Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	946	26	2.7	0	26	0	0.0	0	0	15	1.6	1	14
Allegany	18	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	88	3	3.4	0	3	0	0.0	0	0	3	3.4	0	3
Baltimore City	45	0	0.0	0	0	0	0.0	0	0	1	2.2	0	1
Baltimore	167	2	1.2	0	2	0	0.0	0	0	2	1.2	0	2
Calvert	16	1	6.2	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	47	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	63	2	3.2	0	2	0	0.0	0	0	1	1.6	0	1
Garrett	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	59	2	3.4	0	2	0	0.0	0	0	0	0.0	0	0
Howard	168	7	4.2	0	7	0	0.0	0	0	5	3.0	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	213	9	4.2	0	9	0	0.0	0	0	3	1.4	1	2
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	26	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 6b - Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	362	0	0.0	0	0	10	2.8	0	10	314	86.7	17	297	25	6.9	0	25
Allegany	6	0	0.0	0	0	0	0.0	0	0	6	100.0	2	4	0	0.0	0	0
Anne Arundel	27	0	0.0	0	0	0	0.0	0	0	24	88.9	2	22	3	11.1	0	3
Baltimore City	92	0	0.0	0	0	3	3.3	0	3	76	82.6	1	75	9	9.8	0	9
Baltimore	36	0	0.0	0	0	0	0.0	0	0	34	94.4	1	33	0	0.0	0	0
Calvert	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	1	14.3	0	1
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	15	0	0.0	0	0	0	0.0	0	0	15	100.0	2	13	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	2	33.3	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	0	0.0	0	0	1	6.2	0	1	15	93.8	0	15	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Harford	57	0	0.0	0	0	3	5.3	0	3	50	87.7	1	49	2	3.5	0	2
Howard	29	0	0.0	0	0	0	0.0	0	0	27	93.1	0	27	1	3.4	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	53	0	0.0	0	0	3	5.7	0	3	39	73.6	7	32	7	13.2	0	7
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Wicomico	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Worcester	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0

**Table 6b (Continued) - Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	362	7	1.9	0	7	0	0.0	0	0	6	1.7	3	3
Allegany	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	92	3	3.3	0	3	0	0.0	0	0	1	1.1	0	1
Baltimore	36	0	0.0	0	0	0	0.0	0	0	2	5.6	2	0
Calvert	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	57	1	1.8	0	1	0	0.0	0	0	1	1.8	0	1
Howard	29	1	3.4	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	53	2	3.8	0	2	0	0.0	0	0	2	3.8	1	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 6c - Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	108	0	0.0	0	0	3	2.8	0	3	84	77.8	5	79	16	14.8	2	14
Allegany	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Anne Arundel	16	0	0.0	0	0	0	0.0	0	0	13	81.2	0	13	3	18.8	0	3
Baltimore City	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Baltimore	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Calvert	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	12	100.0	0	12	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	1	12.5	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	13	0	0.0	0	0	0	0.0	0	0	9	69.2	1	8	3	23.1	0	3
Kent	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Montgomery	44	0	0.0	0	0	3	6.8	0	3	28	63.6	4	24	9	20.5	2	7
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 6c (Continued) - Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	108	3	2.8	1	2	1	0.9	0	1	1	0.9	0	1
Allegany	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	13	1	7.7	1	0	0	0.0	0	0	0	0.0	0	0
Kent	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	44	2	4.5	0	2	1	2.3	0	1	1	2.3	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7 - Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/Alaska Native Total	American Indian/Alaska Native Percent	American Indian/Alaska Native Male	American Indian/Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,193	0	0.0	0	0	32	2.7	7	25	963	80.7	84	878	151	12.7	12	139
Allegany	14	0	0.0	0	0	0	0.0	0	0	14	100.0	0	14	0	0.0	0	0
Anne Arundel	145	0	0.0	0	0	1	0.7	0	1	132	91.0	4	127	5	3.4	0	5
Baltimore City	87	0	0.0	0	0	1	1.1	1	0	51	58.6	2	49	34	39.1	1	33
Baltimore	167	0	0.0	0	0	2	1.2	1	1	146	87.4	16	130	15	9.0	1	14
Calvert	21	0	0.0	0	0	1	4.8	0	1	17	81.0	3	14	2	9.5	0	2
Caroline	8	0	0.0	0	0	0	0.0	0	0	8	100.0	1	7	0	0.0	0	0
Carroll	39	0	0.0	0	0	0	0.0	0	0	38	97.4	2	36	0	0.0	0	0
Cecil	23	0	0.0	0	0	0	0.0	0	0	21	91.3	2	19	2	8.7	0	2
Charles	34	0	0.0	0	0	0	0.0	0	0	29	85.3	5	24	5	14.7	1	4
Dorchester	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	1	12.5	0	1
Frederick	65	0	0.0	0	0	1	1.5	0	1	61	93.8	6	55	3	4.6	0	3
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	65	0	0.0	0	0	0	0.0	0	0	63	96.9	8	55	1	1.5	0	1
Howard	109	0	0.0	0	0	3	2.8	2	1	95	87.2	10	85	6	5.5	0	6
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	204	0	0.0	0	0	8	3.9	0	8	161	78.9	13	148	21	10.3	2	19
Prince George's	96	0	0.0	0	0	15	15.6	3	12	22	22.9	5	17	50	52.1	7	43
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	0	0.0	0	0	0	0.0	0	0	24	85.7	0	24	2	7.1	0	2
Somerset	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Talbot	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	0	0.0	0	0
Washington	35	0	0.0	0	0	0	0.0	0	0	35	100.0	4	31	0	0.0	0	0
Wicomico	24	0	0.0	0	0	0	0.0	0	0	19	79.2	0	19	4	16.7	0	4
Worcester	12	0	0.0	0	0	0	0.0	0	0	12	100.0	3	9	0	0.0	0	0

NOTE: Includes librarians reported at the central office level

**Table 7 (Continued) - Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Librarian HI Count	Hispanic Percent	Librarian HI M Count	Librarian HI F Count	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	1,193	38	3.2	6	32	4	0.3	1	3	5	0.4	1	4
Allegany	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	145	7	4.8	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	87	1	1.1	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	167	3	1.8	0	3	0	0.0	0	0	1	0.6	0	1
Calvert	21	1	4.8	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	39	1	2.6	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	23	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	34	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	65	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	65	1	1.5	1	0	0	0.0	0	0	0	0.0	0	0
Howard	109	3	2.8	0	3	0	0.0	0	0	2	1.8	0	2
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	204	12	5.9	2	10	0	0.0	0	0	2	1.0	1	1
Prince George's	96	5	5.2	2	3	4	4.2	1	3	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	2	7.1	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Washington	35	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	24	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes librarians reported at the central office level

**Table 7a - Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	728	0	0.0	0	0	26	3.6	5	21	601	82.6	39	561	71	9.8	8	63
Allegany	13	0	0.0	0	0	0	0.0	0	0	13	100.0	0	13	0	0.0	0	0
Anne Arundel	100	0	0.0	0	0	1	1.0	0	1	92	92.0	1	90	2	2.0	0	2
Baltimore City	16	0	0.0	0	0	0	0.0	0	0	7	43.8	0	7	9	56.2	1	8
Baltimore	114	0	0.0	0	0	2	1.8	1	1	102	89.5	9	93	9	7.9	1	8
Calvert	11	0	0.0	0	0	1	9.1	0	1	9	81.8	1	8	1	9.1	0	1
Caroline	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Carroll	24	0	0.0	0	0	0	0.0	0	0	23	95.8	0	23	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	11	84.6	1	10	2	15.4	0	2
Charles	21	0	0.0	0	0	0	0.0	0	0	16	76.2	3	13	5	23.8	1	4
Dorchester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Frederick	41	0	0.0	0	0	1	2.4	0	1	38	92.7	6	32	2	4.9	0	2
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	44	0	0.0	0	0	0	0.0	0	0	43	97.7	5	38	0	0.0	0	0
Howard	62	0	0.0	0	0	2	3.2	2	0	53	85.5	3	50	3	4.8	0	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	138	0	0.0	0	0	7	5.1	0	7	112	81.2	6	106	10	7.2	1	9
Prince George's	54	0	0.0	0	0	12	22.2	2	10	12	22.2	2	10	24	44.4	4	20
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	0	0.0	0	0	0	0.0	0	0	20	95.2	0	20	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	1	50.0	0	1	0	0.0	0	0
Washington	21	0	0.0	0	0	0	0.0	0	0	21	100.0	1	20	0	0.0	0	0
Wicomico	16	0	0.0	0	0	0	0.0	0	0	11	68.8	0	11	4	25.0	0	4
Worcester	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0

**Table 7a (Continued) - Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	728	25	3.4	3	22	3	0.4	0	3	2	0.3	0	2
Allegany	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	100	5	5.0	0	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	114	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	24	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	21	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	41	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	44	1	2.3	1	0	0	0.0	0	0	0	0.0	0	0
Howard	62	3	4.8	0	3	0	0.0	0	0	1	1.6	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	138	8	5.8	1	7	0	0.0	0	0	1	0.7	0	1
Prince George's	54	3	5.6	1	2	3	5.6	0	3	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	1	4.8	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	21	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	16	1	6.2	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7b - Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	280	0	0.0	0	0	4	1.4	1	3	216	77.1	27	189	48	17.1	1	47
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	0	0.0	0	0	0	0.0	0	0	27	90.0	1	26	2	6.7	0	2
Baltimore City	55	0	0.0	0	0	1	1.8	1	0	34	61.8	2	32	19	34.5	0	19
Baltimore	29	0	0.0	0	0	0	0.0	0	0	25	86.2	5	20	3	10.3	0	3
Calvert	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	0	0.0	0	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Carroll	8	0	0.0	0	0	0	0.0	0	0	8	100.0	1	7	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Dorchester	2	0	0.0	0	0	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Frederick	14	0	0.0	0	0	0	0.0	0	0	13	92.9	0	13	1	7.1	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	0	0.0	0	0	0	0.0	0	0	10	90.9	2	8	1	9.1	0	1
Howard	22	0	0.0	0	0	1	4.5	0	1	19	86.4	4	15	1	4.5	0	1
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	42	0	0.0	0	0	1	2.4	0	1	32	76.2	4	28	5	11.9	0	5
Prince George's	24	0	0.0	0	0	1	4.2	0	1	8	33.3	2	6	13	54.2	1	12
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	1	25.0	0	1	2	50.0	0	2
Somerset	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	7	100.0	2	5	0	0.0	0	0
Wicomico	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0

**Table 7b (Continued) - Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	280	8	2.9	2	6	1	0.4	1	0	3	1.1	1	2
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	1	3.3	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	55	1	1.8	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	29	0	0.0	0	0	0	0.0	0	0	1	3.4	0	1
Calvert	6	1	16.7	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	22	0	0.0	0	0	0	0.0	0	0	1	4.5	0	1
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	42	3	7.1	1	2	0	0.0	0	0	1	2.4	1	0
Prince George's	24	1	4.2	0	1	1	4.2	1	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	1	25.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7c - Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	182	0	0.0	0	0	2	1.1	1	1	143	78.6	18	125	32	17.6	3	29
Allegany	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Anne Arundel	14	0	0.0	0	0	0	0.0	0	0	12	85.7	2	10	1	7.1	0	1
Baltimore City	15	0	0.0	0	0	0	0.0	0	0	9	60.0	0	9	6	40.0	0	6
Baltimore	23	0	0.0	0	0	0	0.0	0	0	18	78.3	2	16	3	13.0	0	3
Calvert	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	0	1
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Cecil	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Dorchester	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	10	0	0.0	0	0	0	0.0	0	0	10	100.0	0	10	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	10	100.0	1	9	0	0.0	0	0
Howard	25	0	0.0	0	0	0	0.0	0	0	23	92.0	3	20	2	8.0	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	0	0.0	0	0	0	0.0	0	0	17	70.8	3	14	6	25.0	1	5
Prince George's	18	0	0.0	0	0	2	11.1	1	1	2	11.1	1	1	13	72.2	2	11
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Wicomico	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

**Table 7c (Continued) - Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	182	5	2.7	1	4	0	0.0	0	0	0	0.0	0	0
Allegany	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	1	7.1	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	23	2	8.7	0	2	0	0.0	0	0	0	0.0	0	0
Calvert	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	25	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	18	1	5.6	1	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 8 - Number and Percent of School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,907	4	0.1	1	3	54	1.9	8	46	1,803	62.0	248	1,554	870	29.9	173	697
Allegany	31	0	0.0	0	0	0	0.0	0	0	30	96.8	4	26	1	3.2	0	1
Anne Arundel	282	1	0.4	0	1	2	0.7	1	1	203	72.0	22	181	60	21.3	10	50
Baltimore City	149	0	0.0	0	0	2	1.3	1	1	50	33.6	6	44	86	57.7	19	67
Baltimore	394	0	0.0	0	0	5	1.3	2	3	283	71.8	35	248	90	22.8	16	74
Calvert	43	0	0.0	0	0	0	0.0	0	0	35	81.4	0	35	7	16.3	1	6
Caroline	23	0	0.0	0	0	0	0.0	0	0	22	95.7	9	13	1	4.3	0	1
Carroll	77	0	0.0	0	0	0	0.0	0	0	75	97.4	12	63	1	1.3	0	1
Cecil	50	0	0.0	0	0	0	0.0	0	0	46	92.0	6	40	3	6.0	1	2
Charles	86	0	0.0	0	0	1	1.2	0	1	26	30.2	2	24	52	60.5	8	44
Dorchester	24	0	0.0	0	0	0	0.0	0	0	12	50.0	3	9	10	41.7	3	7
Frederick	180	0	0.0	0	0	2	1.1	0	2	160	88.9	16	144	13	7.2	4	9
Garrett	14	0	0.0	0	0	0	0.0	0	0	14	100.0	2	12	0	0.0	0	0
Harford	109	0	0.0	0	0	1	0.9	0	1	95	87.2	12	83	8	7.3	0	8
Howard	181	0	0.0	0	0	6	3.3	0	6	135	74.6	20	115	30	16.6	6	24
Kent	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Montgomery	594	1	0.2	1	0	28	4.7	4	24	357	60.1	58	298	140	23.6	42	98
Prince George's	401	1	0.2	0	1	5	1.2	0	5	36	9.0	2	34	334	83.3	55	279
Queen Anne's	9	0	0.0	0	0	0	0.0	0	0	9	100.0	1	8	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	48	0	0.0	0	0	1	2.1	0	1	42	87.5	3	39	5	10.4	2	3
Somerset	9	0	0.0	0	0	0	0.0	0	0	8	88.9	0	8	1	11.1	0	1
Talbot	16	0	0.0	0	0	1	6.2	0	1	13	81.2	1	12	2	12.5	1	1
Washington	75	0	0.0	0	0	0	0.0	0	0	73	97.3	10	63	1	1.3	0	1
Wicomico	82	1	1.2	0	1	0	0.0	0	0	56	68.3	20	36	19	23.2	4	15
Worcester	25	0	0.0	0	0	0	0.0	0	0	18	72.0	3	15	6	24.0	1	5

NOTE: Includes school counselors reported at the central office level

**Table 8 (Continued) - Number and Percent of School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2,907	134	4.6	28	106	3	0.1	0	3	39	1.3	5	34
Allegany	31	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	282	11	3.9	1	10	0	0.0	0	0	5	1.8	1	4
Baltimore City	149	7	4.7	2	5	0	0.0	0	0	4	2.7	0	4
Baltimore	394	9	2.3	4	5	1	0.3	0	1	6	1.5	0	6
Calvert	43	1	2.3	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	23	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	77	0	0.0	0	0	0	0.0	0	0	1	1.3	0	1
Cecil	50	1	2.0	1	0	0	0.0	0	0	0	0.0	0	0
Charles	86	4	4.7	1	3	1	1.2	0	1	2	2.3	1	1
Dorchester	24	2	8.3	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	180	3	1.7	1	2	0	0.0	0	0	2	1.1	0	2
Garrett	14	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	109	4	3.7	1	3	0	0.0	0	0	1	0.9	1	0
Howard	181	7	3.9	1	6	0	0.0	0	0	3	1.7	0	3
Kent	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	594	61	10.3	11	50	0	0.0	0	0	7	1.2	1	6
Prince George's	401	20	5.0	3	17	1	0.2	0	1	4	1.0	1	3
Queen Anne's	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	48	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	75	1	1.3	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	82	3	3.7	1	2	0	0.0	0	0	3	3.7	0	3
Worcester	25	0	0.0	0	0	0	0.0	0	0	1	4.0	0	1

NOTE: Includes school counselors reported at the central office level

**Table 8a - Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	997	1	0.1	0	1	12	1.2	0	12	691	69.3	55	635	243	24.4	29	214
Allegany	15	0	0.0	0	0	0	0.0	0	0	15	100.0	2	13	0	0.0	0	0
Anne Arundel	102	0	0.0	0	0	0	0.0	0	0	88	86.3	8	80	12	11.8	0	12
Baltimore City	10	0	0.0	0	0	0	0.0	0	0	2	20.0	0	2	8	80.0	0	8
Baltimore	167	0	0.0	0	0	0	0.0	0	0	128	76.6	5	123	34	20.4	6	28
Calvert	13	0	0.0	0	0	0	0.0	0	0	9	69.2	0	9	4	30.8	0	4
Caroline	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Carroll	22	0	0.0	0	0	0	0.0	0	0	22	100.0	2	20	0	0.0	0	0
Cecil	16	0	0.0	0	0	0	0.0	0	0	15	93.8	0	15	1	6.2	0	1
Charles	28	0	0.0	0	0	1	3.6	0	1	7	25.0	0	7	16	57.1	0	16
Dorchester	9	0	0.0	0	0	0	0.0	0	0	5	55.6	1	4	3	33.3	1	2
Frederick	79	0	0.0	0	0	1	1.3	0	1	69	87.3	2	67	4	5.1	0	4
Garrett	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Harford	43	0	0.0	0	0	0	0.0	0	0	38	88.4	1	37	3	7.0	0	3
Howard	53	0	0.0	0	0	0	0.0	0	0	45	84.9	7	38	7	13.2	0	7
Kent	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Montgomery	189	0	0.0	0	0	7	3.7	0	7	126	66.7	11	114	35	18.5	7	28
Prince George's	128	0	0.0	0	0	2	1.6	0	2	19	14.8	1	18	101	78.9	13	88
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	1	5.0	0	1	17	85.0	0	17	2	10.0	0	2
Somerset	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Talbot	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	1	14.3	0	1
Washington	31	0	0.0	0	0	0	0.0	0	0	30	96.8	4	26	1	3.2	0	1
Wicomico	34	1	2.9	0	1	0	0.0	0	0	20	58.8	5	15	10	29.4	2	8
Worcester	8	0	0.0	0	0	0	0.0	0	0	7	87.5	2	5	1	12.5	0	1

**Table 8a (Continued) - Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	997	34	3.4	6	28	0	0.0	0	0	16	1.6	1	15
Allegany	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	102	1	1.0	0	1	0	0.0	0	0	1	1.0	0	1
Baltimore City	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	167	4	2.4	1	3	0	0.0	0	0	1	0.6	0	1
Calvert	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	22	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	16	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	28	3	10.7	1	2	0	0.0	0	0	1	3.6	0	1
Dorchester	9	1	11.1	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	79	3	3.8	1	2	0	0.0	0	0	2	2.5	0	2
Garrett	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	43	2	4.7	0	2	0	0.0	0	0	0	0.0	0	0
Howard	53	0	0.0	0	0	0	0.0	0	0	1	1.9	0	1
Kent	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	189	16	8.5	3	13	0	0.0	0	0	5	2.6	0	5
Prince George's	128	3	2.3	0	3	0	0.0	0	0	3	2.3	1	2
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	31	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	34	1	2.9	0	1	0	0.0	0	0	2	5.9	0	2
Worcester	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 8b - Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	822	1	0.1	0	1	22	2.7	3	19	467	56.8	64	403	286	34.8	60	226
Allegany	9	0	0.0	0	0	0	0.0	0	0	8	88.9	1	7	1	11.1	0	1
Anne Arundel	82	1	1.2	0	1	1	1.2	0	1	45	54.9	5	40	28	34.1	5	23
Baltimore City	68	0	0.0	0	0	2	2.9	1	1	27	39.7	4	23	36	52.9	6	30
Baltimore	87	0	0.0	0	0	3	3.4	1	2	48	55.2	7	41	31	35.6	6	25
Calvert	13	0	0.0	0	0	0	0.0	0	0	12	92.3	0	12	0	0.0	0	0
Caroline	6	0	0.0	0	0	0	0.0	0	0	6	100.0	4	2	0	0.0	0	0
Carroll	20	0	0.0	0	0	0	0.0	0	0	19	95.0	3	16	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	12	92.3	1	11	1	7.7	1	0
Charles	24	0	0.0	0	0	0	0.0	0	0	9	37.5	1	8	15	62.5	2	13
Dorchester	7	0	0.0	0	0	0	0.0	0	0	3	42.9	1	2	3	42.9	1	2
Frederick	44	0	0.0	0	0	0	0.0	0	0	41	93.2	4	37	3	6.8	2	1
Garrett	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Harford	28	0	0.0	0	0	0	0.0	0	0	24	85.7	5	19	1	3.6	0	1
Howard	56	0	0.0	0	0	3	5.4	0	3	41	73.2	1	40	9	16.1	1	8
Kent	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Montgomery	167	0	0.0	0	0	9	5.4	1	8	103	61.7	16	87	44	26.3	15	29
Prince George's	122	0	0.0	0	0	3	2.5	0	3	10	8.2	0	10	102	83.6	17	85
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	13	0	0.0	0	0	0	0.0	0	0	10	76.9	1	9	3	23.1	2	1
Somerset	6	0	0.0	0	0	0	0.0	0	0	5	83.3	0	5	1	16.7	0	1
Talbot	5	0	0.0	0	0	1	20.0	0	1	4	80.0	1	3	0	0.0	0	0
Washington	18	0	0.0	0	0	0	0.0	0	0	17	94.4	1	16	0	0.0	0	0
Wicomico	23	0	0.0	0	0	0	0.0	0	0	14	60.9	7	7	7	30.4	2	5
Worcester	5	0	0.0	0	0	0	0.0	0	0	3	60.0	0	3	1	20.0	0	1

**Table 8b (Continued) - Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	822	32	3.9	6	26	1	0.1	0	1	13	1.6	1	12
Allegany	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	5	6.1	0	5	0	0.0	0	0	2	2.4	0	2
Baltimore City	68	2	2.9	0	2	0	0.0	0	0	1	1.5	0	1
Baltimore	87	2	2.3	1	1	1	1.1	0	1	2	2.3	0	2
Calvert	13	1	7.7	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	20	0	0.0	0	0	0	0.0	0	0	1	5.0	0	1
Cecil	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	24	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	7	1	14.3	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	44	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	28	2	7.1	1	1	0	0.0	0	0	1	3.6	1	0
Howard	56	1	1.8	0	1	0	0.0	0	0	2	3.6	0	2
Kent	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	167	10	6.0	1	9	0	0.0	0	0	1	0.6	0	1
Prince George's	122	6	4.9	1	5	0	0.0	0	0	1	0.8	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	13	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	18	1	5.6	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	23	1	4.3	1	0	0	0.0	0	0	1	4.3	0	1
Worcester	5	0	0.0	0	0	0	0.0	0	0	1	20.0	0	1

**Table 8c - Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,041	2	0.2	1	1	20	1.9	5	15	627	60.2	124	503	319	30.6	77	242
Allegany	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Anne Arundel	93	0	0.0	0	0	1	1.1	1	0	68	73.1	9	59	18	19.4	4	14
Baltimore City	64	0	0.0	0	0	0	0.0	0	0	21	32.8	2	19	36	56.2	12	24
Baltimore	137	0	0.0	0	0	2	1.5	1	1	105	76.6	21	84	25	18.2	4	21
Calvert	17	0	0.0	0	0	0	0.0	0	0	14	82.4	0	14	3	17.6	1	2
Caroline	9	0	0.0	0	0	0	0.0	0	0	8	88.9	3	5	1	11.1	0	1
Carroll	35	0	0.0	0	0	0	0.0	0	0	34	97.1	7	27	1	2.9	0	1
Cecil	20	0	0.0	0	0	0	0.0	0	0	18	90.0	5	13	1	5.0	0	1
Charles	32	0	0.0	0	0	0	0.0	0	0	9	28.1	1	8	20	62.5	6	14
Dorchester	8	0	0.0	0	0	0	0.0	0	0	4	50.0	1	3	4	50.0	1	3
Frederick	55	0	0.0	0	0	1	1.8	0	1	48	87.3	10	38	6	10.9	2	4
Garrett	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Harford	38	0	0.0	0	0	1	2.6	0	1	33	86.8	6	27	4	10.5	0	4
Howard	71	0	0.0	0	0	3	4.2	0	3	48	67.6	11	37	14	19.7	5	9
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	235	1	0.4	1	0	12	5.1	3	9	128	54.5	31	97	58	24.7	18	40
Prince George's	135	1	0.7	0	1	0	0.0	0	0	5	3.7	0	5	121	89.6	22	99
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	8	100.0	1	7	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	0	0.0	0	0	0	0.0	0	0	15	100.0	2	13	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	1	0
Washington	22	0	0.0	0	0	0	0.0	0	0	22	100.0	5	17	0	0.0	0	0
Wicomico	24	0	0.0	0	0	0	0.0	0	0	21	87.5	8	13	2	8.3	0	2
Worcester	10	0	0.0	0	0	0	0.0	0	0	6	60.0	0	6	4	40.0	1	3

Table 8c (Continued) - Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2024

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	1,041	63	6.1	14	49	2	0.2	0	2	8	0.8	3	5
Allegany	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	93	4	4.3	1	3	0	0.0	0	0	2	2.2	1	1
Baltimore City	64	5	7.8	2	3	0	0.0	0	0	2	3.1	0	2
Baltimore	137	3	2.2	2	1	0	0.0	0	0	2	1.5	0	2
Calvert	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	9	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	35	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	20	1	5.0	1	0	0	0.0	0	0	0	0.0	0	0
Charles	32	1	3.1	0	1	1	3.1	0	1	1	3.1	1	0
Dorchester	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	55	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	71	6	8.5	1	5	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	235	35	14.9	7	28	0	0.0	0	0	1	0.4	1	0
Prince George's	135	7	5.2	0	7	1	0.7	0	1	0	0.0	0	0
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	22	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	24	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9 - Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	885	1	0.1	0	1	32	3.6	7	25	623	70.4	82	541	169	19.1	19	150
Allegany	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	0	0.0	0	0
Anne Arundel	102	0	0.0	0	0	3	2.9	0	3	74	72.5	6	68	16	15.7	1	15
Baltimore City	116	0	0.0	0	0	4	3.4	2	2	88	75.9	12	76	19	16.4	2	17
Baltimore	113	0	0.0	0	0	1	0.9	0	1	86	76.1	12	74	22	19.5	4	18
Calvert	7	0	0.0	0	0	0	0.0	0	0	5	71.4	1	4	2	28.6	0	2
Caroline	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Carroll	24	0	0.0	0	0	0	0.0	0	0	21	87.5	2	19	3	12.5	0	3
Cecil	11	0	0.0	0	0	0	0.0	0	0	10	90.9	1	9	1	9.1	1	0
Charles	46	0	0.0	0	0	0	0.0	0	0	16	34.8	3	13	24	52.2	0	24
Dorchester	5	0	0.0	0	0	0	0.0	0	0	3	60.0	0	3	1	20.0	0	1
Frederick	39	0	0.0	0	0	3	7.7	0	3	33	84.6	5	28	3	7.7	2	1
Garrett	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Harford	43	0	0.0	0	0	0	0.0	0	0	37	86.0	2	35	3	7.0	0	3
Howard	82	0	0.0	0	0	3	3.7	3	0	67	81.7	11	56	7	8.5	1	6
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	130	1	0.8	0	1	12	9.2	0	12	71	54.6	8	63	25	19.2	2	23
Prince George's	94	0	0.0	0	0	5	5.3	2	3	45	47.9	12	33	40	42.6	6	34
Queen Anne's	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	25	0	0.0	0	0	0	0.0	0	0	23	92.0	1	22	1	4.0	0	1
Somerset	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Washington	10	0	0.0	0	0	0	0.0	0	0	9	90.0	3	6	1	10.0	0	1
Wicomico	10	0	0.0	0	0	0	0.0	0	0	9	90.0	1	8	1	10.0	0	1
Worcester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0

NOTE: Includes psychologists reported at the central office level

**Table 9 (Continued) - Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	885	45	5.1	9	36	2	0.2	1	1	13	1.5	1	12
Allegany	8	1	12.5	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	102	6	5.9	2	4	0	0.0	0	0	3	2.9	0	3
Baltimore City	116	3	2.6	2	1	0	0.0	0	0	2	1.7	0	2
Baltimore	113	2	1.8	0	2	1	0.9	0	1	1	0.9	0	1
Calvert	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	24	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	11	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	46	3	6.5	1	2	0	0.0	0	0	3	6.5	1	2
Dorchester	5	1	20.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	39	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	43	2	4.7	0	2	0	0.0	0	0	1	2.3	0	1
Howard	82	4	4.9	0	4	0	0.0	0	0	1	1.2	0	1
Kent	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	130	20	15.4	3	17	0	0.0	0	0	1	0.8	0	1
Prince George's	94	2	2.1	1	1	1	1.1	1	0	1	1.1	0	1
Queen Anne's	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	25	1	4.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	10	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes psychologists reported at the central office level

**Table 9a - Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	144	0	0.0	0	0	2	1.4	0	2	112	77.8	11	101	22	15.3	2	20
Allegany	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Anne Arundel	48	0	0.0	0	0	2	4.2	0	2	37	77.1	2	35	6	12.5	0	6
Baltimore City	12	0	0.0	0	0	0	0.0	0	0	10	83.3	1	9	2	16.7	0	2
Baltimore	26	0	0.0	0	0	0	0.0	0	0	21	80.8	5	16	5	19.2	2	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	1	50.0	1	0	1	50.0	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	0	0.0	0	0	0	0.0	0	0	7	46.7	1	6	5	33.3	0	5
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	26	0	0.0	0	0	0	0.0	0	0	22	84.6	1	21	2	7.7	0	2
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9a (Continued) - Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	144	6	4.2	2	4	0	0.0	0	0	2	1.4	0	2
Allegany	5	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	48	3	6.2	1	2	0	0.0	0	0	0	0.0	0	0
Baltimore City	12	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	26	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	2	13.3	1	1	0	0.0	0	0	1	6.7	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	26	1	3.8	0	1	0	0.0	0	0	1	3.8	0	1
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	3	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b - Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	222	0	0.0	0	0	7	3.2	4	3	166	74.8	21	145	34	15.3	4	30
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	29	0	0.0	0	0	1	3.4	0	1	19	65.5	2	17	5	17.2	1	4
Baltimore City	60	0	0.0	0	0	2	3.3	1	1	44	73.3	4	40	11	18.3	2	9
Baltimore	24	0	0.0	0	0	0	0.0	0	0	22	91.7	3	19	1	4.2	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	1	50.0	1	0	1	50.0	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	0	0.0	0	0	0	0.0	0	0	2	16.7	0	2	8	66.7	0	8
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Harford	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	1	14.3	0	1
Howard	82	0	0.0	0	0	3	3.7	3	0	67	81.7	11	56	7	8.5	1	6
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Wicomico	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b (Continued) - Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	222	6	2.7	1	5	0	0.0	0	0	9	4.1	1	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	29	1	3.4	0	1	0	0.0	0	0	3	10.3	0	3
Baltimore City	60	1	1.7	1	0	0	0.0	0	0	2	3.3	0	2
Baltimore	24	0	0.0	0	0	0	0.0	0	0	1	4.2	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	0	0.0	0	0	0	0.0	0	0	2	16.7	1	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	7	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	82	4	4.9	0	4	0	0.0	0	0	1	1.2	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c - Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	68	0	0.0	0	0	1	1.5	1	0	52	76.5	8	44	12	17.6	0	12
Allegany	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	0	0.0	0	0
Anne Arundel	17	0	0.0	0	0	0	0.0	0	0	14	82.4	2	12	3	17.6	0	3
Baltimore City	20	0	0.0	0	0	1	5.0	1	0	16	80.0	2	14	3	15.0	0	3
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	0	0.0	0	0	0	0.0	0	0	7	50.0	2	5	6	42.9	0	6
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	0	0.0	0	0	0	0.0	0	0	8	88.9	1	7	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c (Continued) - Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2024**

Local Education Agency	Total	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	68	3	4.4	0	3	0	0.0	0	0	0	0.0	0	0
Allegany	3	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	17	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	20	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	1	7.1	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	1	11.1	0	1	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0