

Professional Staff by Type of Degree and Years of Experience

Maryland Public Schools
October 2024

Division of Assessment, Accountability, Performance Reporting & Research

February 2025

MARYLAND STATE DEPARTMENT OF EDUCATION

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2024. These data were submitted by LEAs on the Annual Staff Report which includes all employees, with the exception of temporary and hourly employees, substitute teachers who have not taught continuously for more than one school year, and contractual employees with a contract of less than one year.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, May 2024*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1 - Number and Percent of Professional Staff by Type of Degree
Maryland Public Schools: October 2024**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2-3 Years College Number	2-3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	88,308	2,724	3.1	16,879	19.1	34,417	39.0	8,974	10.2	23,063	26.1	666	0.8	1,585	1.8
Allegany	891	25	2.8	76	8.5	590	66.2	42	4.7	138	15.5	6	0.7	14	1.6
Anne Arundel	8,497	185	2.2	2,186	25.7	3,374	39.7	660	7.8	1,899	22.3	72	0.8	121	1.4
Baltimore City	8,347	304	3.6	432	5.2	4,220	50.6	240	2.9	2,744	32.9	94	1.1	313	3.7
Baltimore	10,820	248	2.3	470	4.3	5,030	46.5	53	0.5	4,868	45.0	33	0.3	118	1.1
Calvert	1,412	58	4.1	0	0.0	887	62.8	3	0.2	398	28.2	21	1.5	45	3.2
Caroline	598	11	1.8	51	8.5	312	52.2	26	4.3	173	28.9	8	1.3	17	2.8
Carroll	2,438	28	1.1	976	40.0	541	22.2	369	15.1	472	19.4	28	1.1	24	1.0
Cecil	1,441	41	2.8	121	8.4	836	58.0	13	0.9	388	26.9	22	1.5	20	1.4
Charles	2,535	49	1.9	159	6.3	1,398	55.1	169	6.7	717	28.3	9	0.4	34	1.3
Dorchester	537	11	2.0	181	33.7	167	31.1	22	4.1	135	25.1	6	1.1	15	2.8
Frederick	4,416	78	1.8	666	15.1	2,253	51.0	231	5.2	1,116	25.3	25	0.6	47	1.1
Garrett	394	11	2.8	29	7.4	245	62.2	29	7.4	64	16.2	7	1.8	9	2.3
Harford	3,651	44	1.2	1,436	39.3	1,202	32.9	4	0.1	917	25.1	28	0.8	20	0.5
Howard	6,097	152	2.5	968	15.9	3,636	59.6	377	6.2	848	13.9	24	0.4	92	1.5
Kent	208	0	0.0	7	3.4	47	22.6	9	4.3	143	68.8	1	0.5	1	0.5
Montgomery	15,944	152	1.0	4,999	31.4	2,629	16.5	5,222	32.8	2,425	15.2	63	0.4	454	2.8
Prince George's	12,182	1,147	9.4	2,722	22.3	3,681	30.2	1,001	8.2	3,359	27.6	121	1.0	151	1.2
Queen Anne's	683	10	1.5	5	0.7	243	35.6	16	2.3	375	54.9	12	1.8	22	3.2
SEED School	116	3	2.6	1	0.9	22	19.0	1	0.9	84	72.4	0	0.0	5	4.3
Saint Mary's	1,500	37	2.5	1	0.1	969	64.6	1	0.1	471	31.4	12	0.8	9	0.6
Somerset	362	12	3.3	33	9.1	167	46.1	1	0.3	128	35.4	8	2.2	13	3.6
Talbot	498	13	2.6	15	3.0	278	55.8	4	0.8	167	33.5	10	2.0	11	2.2
Washington	2,230	50	2.2	144	6.5	1,284	57.6	261	11.7	455	20.4	21	0.9	15	0.7
Wicomico	1,674	31	1.9	894	53.4	142	8.5	169	10.1	401	24.0	27	1.6	10	0.6
Worcester	837	24	2.9	307	36.7	264	31.5	51	6.1	178	21.3	8	1.0	5	0.6

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2 - Number and Percent of Selected Professional Staff by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2-3 Years College Number	2-3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	3,796	362	9.5	708	18.7	1,928	50.8	135	3.6	464	12.2	57	1.5	142	3.7
Allegany	42	7	16.7	7	16.7	18	42.9	0	0.0	6	14.3	1	2.4	3	7.1
Anne Arundel	243	28	11.5	49	20.2	147	60.5	2	0.8	11	4.5	2	0.8	4	1.6
Baltimore City	552	41	7.4	44	8.0	372	67.4	5	0.9	65	11.8	6	1.1	19	3.4
Baltimore	541	36	6.7	13	2.4	345	63.8	3	0.6	98	18.1	10	1.8	36	6.7
Calvert	66	12	18.2	0	0.0	42	63.6	1	1.5	6	9.1	2	3.0	3	4.5
Caroline	34	4	11.8	3	8.8	14	41.2	1	2.9	10	29.4	1	2.9	1	2.9
Carroll	106	2	1.9	35	33.0	35	33.0	11	10.4	22	20.8	0	0.0	1	0.9
Cecil	85	15	17.6	7	8.2	38	44.7	0	0.0	13	15.3	3	3.5	9	10.6
Charles	124	8	6.5	19	15.3	80	64.5	3	2.4	7	5.6	2	1.6	5	4.0
Dorchester	56	8	14.3	21	37.5	21	37.5	0	0.0	3	5.4	0	0.0	3	5.4
Frederick	275	25	9.1	42	15.3	173	62.9	1	0.4	23	8.4	4	1.5	7	2.5
Garrett	25	4	16.0	3	12.0	11	44.0	0	0.0	4	16.0	2	8.0	1	4.0
Harford	136	9	6.6	36	26.5	69	50.7	0	0.0	20	14.7	2	1.5	0	0.0
Howard	267	20	7.5	50	18.7	148	55.4	0	0.0	27	10.1	3	1.1	19	7.1
Kent	18	0	0.0	2	11.1	2	11.1	1	5.6	13	72.2	0	0.0	0	0.0
Montgomery	429	15	3.5	199	46.4	83	19.3	96	22.4	30	7.0	1	0.2	5	1.2
Prince George's	253	74	29.2	69	27.3	91	36.0	9	3.6	8	3.2	0	0.0	2	0.8
Queen Anne's	46	5	10.9	0	0.0	13	28.3	0	0.0	19	41.3	2	4.3	7	15.2
SEED School	6	0	0.0	0	0.0	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0
Saint Mary's	92	11	12.0	0	0.0	60	65.2	0	0.0	16	17.4	3	3.3	2	2.2
Somerset	55	5	9.1	7	12.7	22	40.0	0	0.0	14	25.5	1	1.8	6	10.9
Talbot	61	5	8.2	1	1.6	31	50.8	0	0.0	14	23.0	6	9.8	4	6.6
Washington	133	13	9.8	7	5.3	84	63.2	1	0.8	18	13.5	5	3.8	5	3.8
Wicomico	114	9	7.9	82	71.9	12	10.5	0	0.0	10	8.8	1	0.9	0	0.0
Worcester	37	6	16.2	12	32.4	15	40.5	1	2.7	3	8.1	0	0.0	0	0.0

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	181	84	46.4	14	7.7	69	38.1	2	1.1	11	6.1	0	0.0	1	0.6
Allegany	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	24	9	37.5	0	0.0	15	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	42	12	28.6	3	7.1	24	57.1	0	0.0	2	4.8	0	0.0	1	2.4
Baltimore	8	5	62.5	0	0.0	2	25.0	0	0.0	1	12.5	0	0.0	0	0.0
Calvert	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	3	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Cecil	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	7	2	28.6	1	14.3	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	8	80.0	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	2	40.0	0	0.0	1	20.0	0	0.0	2	40.0	0	0.0	0	0.0
Howard	8	3	37.5	1	12.5	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Montgomery	13	2	15.4	3	23.1	5	38.5	1	7.7	2	15.4	0	0.0	0	0.0
Prince George's	17	10	58.8	1	5.9	5	29.4	0	0.0	1	5.9	0	0.0	0	0.0
Queen Anne's	5	3	60.0	0	0.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	5	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,376	242	10.2	344	14.5	1,091	45.9	99	4.2	406	17.1	55	2.3	139	5.9
Allegany	32	5	15.6	4	12.5	13	40.6	0	0.0	6	18.8	1	3.1	3	9.4
Anne Arundel	116	17	14.7	19	16.4	61	52.6	2	1.7	11	9.5	2	1.7	4	3.4
Baltimore City	314	28	8.9	14	4.5	181	57.6	4	1.3	63	20.1	6	1.9	18	5.7
Baltimore	359	25	7.0	10	2.8	186	51.8	3	0.8	90	25.1	9	2.5	36	10.0
Calvert	43	7	16.3	0	0.0	24	55.8	1	2.3	6	14.0	2	4.7	3	7.0
Caroline	29	2	6.9	1	3.4	13	44.8	1	3.4	10	34.5	1	3.4	1	3.4
Carroll	77	2	2.6	24	31.2	28	36.4	6	7.8	16	20.8	0	0.0	1	1.3
Cecil	70	11	15.7	5	7.1	29	41.4	0	0.0	13	18.6	3	4.3	9	12.9
Charles	99	6	6.1	14	14.1	63	63.6	2	2.0	7	7.1	2	2.0	5	5.1
Dorchester	32	4	12.5	13	40.6	9	28.1	0	0.0	3	9.4	0	0.0	3	9.4
Frederick	137	13	9.5	23	16.8	76	55.5	0	0.0	14	10.2	4	2.9	7	5.1
Garrett	19	2	10.5	2	10.5	8	42.1	0	0.0	4	21.1	2	10.5	1	5.3
Harford	95	6	6.3	29	30.5	40	42.1	0	0.0	18	18.9	2	2.1	0	0.0
Howard	204	15	7.4	40	19.6	100	49.0	0	0.0	27	13.2	3	1.5	19	9.3
Kent	15	0	0.0	2	13.3	1	6.7	1	6.7	11	73.3	0	0.0	0	0.0
Montgomery	227	12	5.3	65	28.6	55	24.2	68	30.0	21	9.3	1	0.4	5	2.2
Prince George's	165	53	32.1	32	19.4	63	38.2	9	5.5	7	4.2	0	0.0	1	0.6
Queen Anne's	39	2	5.1	0	0.0	12	30.8	0	0.0	16	41.0	2	5.1	7	17.9
SEED School	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
Saint Mary's	77	8	10.4	0	0.0	48	62.3	0	0.0	16	20.8	3	3.9	2	2.6
Somerset	31	3	9.7	6	19.4	14	45.2	0	0.0	3	9.7	0	0.0	5	16.1
Talbot	38	2	5.3	1	2.6	15	39.5	0	0.0	10	26.3	6	15.8	4	10.5
Washington	82	10	12.2	2	2.4	41	50.0	1	1.2	18	22.0	5	6.1	5	6.1
Wicomico	53	5	9.4	34	64.2	3	5.7	0	0.0	10	18.9	1	1.9	0	0.0
Worcester	18	4	22.2	4	22.2	7	38.9	1	5.6	2	11.1	0	0.0	0	0.0

Table 2c - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,239	36	2.9	350	28.2	768	62.0	34	2.7	47	3.8	2	0.2	2	0.2
Allegany	7	1	14.3	3	42.9	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	103	2	1.9	30	29.1	71	68.9	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	196	1	0.5	27	13.8	167	85.2	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore	174	6	3.4	3	1.7	157	90.2	0	0.0	7	4.0	1	0.6	0	0.0
Calvert	20	3	15.0	0	0.0	17	85.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	26	0	0.0	10	38.5	6	23.1	4	15.4	6	23.1	0	0.0	0	0.0
Cecil	12	1	8.3	2	16.7	9	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	18	0	0.0	4	22.2	13	72.2	1	5.6	0	0.0	0	0.0	0	0.0
Dorchester	21	1	4.8	8	38.1	12	57.1	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	128	4	3.1	18	14.1	96	75.0	1	0.8	9	7.0	0	0.0	0	0.0
Garrett	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	36	1	2.8	7	19.4	28	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	55	2	3.6	9	16.4	44	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	189	1	0.5	131	69.3	23	12.2	27	14.3	7	3.7	0	0.0	0	0.0
Prince George's	71	11	15.5	36	50.7	23	32.4	0	0.0	0	0.0	0	0.0	1	1.4
Queen Anne's	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	10	0	0.0	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	23	1	4.3	1	4.3	8	34.8	0	0.0	11	47.8	1	4.3	1	4.3
Talbot	20	0	0.0	0	0.0	16	80.0	0	0.0	4	20.0	0	0.0	0	0.0
Washington	48	0	0.0	5	10.4	43	89.6	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	57	1	1.8	47	82.5	9	15.8	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	15	0	0.0	6	40.0	8	53.3	0	0.0	1	6.7	0	0.0	0	0.0

Table 3 - Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,417	161	11.4	310	21.9	767	54.1	111	7.8	68	4.8	0	0.0	0	0.0
Allegany	21	3	14.3	3	14.3	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	130	3	2.3	37	28.5	90	69.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	161	15	9.3	19	11.8	117	72.7	5	3.1	5	3.1	0	0.0	0	0.0
Baltimore	173	9	5.2	0	0.0	111	64.2	3	1.7	50	28.9	0	0.0	0	0.0
Calvert	24	2	8.3	0	0.0	22	91.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	1	10.0	0	0.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	38	2	5.3	13	34.2	16	42.1	5	13.2	2	5.3	0	0.0	0	0.0
Cecil	28	8	28.6	3	10.7	17	60.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	41	3	7.3	14	34.1	24	58.5	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	12	0	0.0	8	66.7	4	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	70	10	14.3	29	41.4	31	44.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	9	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Harford	52	3	5.8	14	26.9	35	67.3	0	0.0	0	0.0	0	0.0	0	0.0
Howard	78	13	16.7	17	21.8	47	60.3	1	1.3	0	0.0	0	0.0	0	0.0
Kent	5	0	0.0	0	0.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
Montgomery	217	3	1.4	72	33.2	58	26.7	80	36.9	4	1.8	0	0.0	0	0.0
Prince George's	205	70	34.1	46	22.4	71	34.6	15	7.3	3	1.5	0	0.0	0	0.0
Queen Anne's	14	0	0.0	0	0.0	10	71.4	0	0.0	4	28.6	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	2	7.1	0	0.0	26	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	1	12.5	2	25.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	3	37.5	0	0.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	44	5	11.4	0	0.0	38	86.4	1	2.3	0	0.0	0	0.0	0	0.0
Wicomico	26	3	11.5	22	84.6	1	3.8	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	1	7.1	11	78.6	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0

Table 4 - Number and Percent of School Assistant Principals by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,510	152	6.1	687	27.4	1,324	52.7	187	7.5	149	5.9	6	0.2	5	0.2
Allegany	20	1	5.0	3	15.0	16	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	231	10	4.3	79	34.2	126	54.5	5	2.2	6	2.6	3	1.3	2	0.9
Baltimore City	264	17	6.4	30	11.4	203	76.9	7	2.7	7	2.7	0	0.0	0	0.0
Baltimore	300	6	2.0	9	3.0	194	64.7	0	0.0	91	30.3	0	0.0	0	0.0
Calvert	56	1	1.8	0	0.0	54	96.4	0	0.0	1	1.8	0	0.0	0	0.0
Caroline	15	0	0.0	1	6.7	14	93.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	58	3	5.2	20	34.5	22	37.9	8	13.8	5	8.6	0	0.0	0	0.0
Cecil	32	1	3.1	4	12.5	26	81.2	0	0.0	1	3.1	0	0.0	0	0.0
Charles	87	4	4.6	13	14.9	69	79.3	0	0.0	0	0.0	1	1.1	0	0.0
Dorchester	18	2	11.1	10	55.6	6	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	129	5	3.9	34	26.4	84	65.1	0	0.0	2	1.6	2	1.6	2	1.6
Garrett	7	0	0.0	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	95	3	3.2	42	44.2	50	52.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	153	10	6.5	43	28.1	97	63.4	1	0.7	2	1.3	0	0.0	0	0.0
Kent	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Montgomery	358	1	0.3	139	38.8	62	17.3	142	39.7	14	3.9	0	0.0	0	0.0
Prince George's	474	78	16.5	199	42.0	165	34.8	23	4.9	8	1.7	0	0.0	1	0.2
Queen Anne's	20	1	5.0	0	0.0	12	60.0	0	0.0	7	35.0	0	0.0	0	0.0
SEED School	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Saint Mary's	50	2	4.0	0	0.0	47	94.0	0	0.0	1	2.0	0	0.0	0	0.0
Somerset	11	0	0.0	4	36.4	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	53	3	5.7	8	15.1	41	77.4	1	1.9	0	0.0	0	0.0	0	0.0
Wicomico	40	2	5.0	35	87.5	3	7.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	17	2	11.8	12	70.6	2	11.8	0	0.0	1	5.9	0	0.0	0	0.0

NOTE: Includes other school-level administrators

Table 5 - Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	63,515	1,380	2.2	11,321	17.8	23,285	36.7	7,669	12.1	19,463	30.6	142	0.2	255	0.4
Allegany	633	7	1.1	37	5.8	432	68.2	37	5.8	111	17.5	1	0.2	8	1.3
Anne Arundel	6,212	103	1.7	1,481	23.8	2,308	37.2	609	9.8	1,696	27.3	4	0.1	11	0.2
Baltimore City	5,333	137	2.6	188	3.5	2,494	46.8	174	3.3	2,277	42.7	20	0.4	43	0.8
Baltimore	7,427	110	1.5	304	4.1	3,085	41.5	35	0.5	3,877	52.2	6	0.1	10	0.1
Calvert	977	28	2.9	0	0.0	597	61.1	2	0.2	339	34.7	3	0.3	8	0.8
Caroline	431	5	1.2	38	8.8	219	50.8	23	5.3	139	32.3	2	0.5	5	1.2
Carroll	1,818	8	0.4	721	39.7	364	20.0	332	18.3	383	21.1	4	0.2	6	0.3
Cecil	1,066	12	1.1	80	7.5	620	58.2	12	1.1	333	31.2	4	0.4	5	0.5
Charles	1,958	24	1.2	67	3.4	1,005	51.3	160	8.2	681	34.8	3	0.2	18	0.9
Dorchester	353	1	0.3	104	29.5	96	27.2	18	5.1	119	33.7	4	1.1	11	3.1
Frederick	3,088	25	0.8	374	12.1	1,465	47.4	206	6.7	1,003	32.5	6	0.2	9	0.3
Garrett	287	5	1.7	18	6.3	185	64.5	28	9.8	44	15.3	1	0.3	6	2.1
Harford	2,655	14	0.5	1,051	39.6	771	29.0	4	0.2	807	30.4	4	0.2	4	0.2
Howard	4,278	58	1.4	633	14.8	2,607	60.9	348	8.1	630	14.7	1	0.0	1	0.0
Kent	158	0	0.0	3	1.9	35	22.2	7	4.4	112	70.9	0	0.0	1	0.6
Montgomery	11,811	93	0.8	3,318	28.1	1,992	16.9	4,309	36.5	2,056	17.4	12	0.1	31	0.3
Prince George's	9,377	690	7.4	1,973	21.0	2,718	29.0	906	9.7	2,984	31.8	55	0.6	51	0.5
Queen Anne's	552	3	0.5	5	0.9	200	36.2	16	2.9	318	57.6	3	0.5	7	1.3
SEED School	35	1	2.9	1	2.9	10	28.6	1	2.9	22	62.9	0	0.0	0	0.0
Saint Mary's	1,086	17	1.6	0	0.0	642	59.1	1	0.1	418	38.5	3	0.3	5	0.5
Somerset	231	3	1.3	9	3.9	113	48.9	1	0.4	103	44.6	1	0.4	1	0.4
Talbot	345	2	0.6	13	3.8	184	53.3	4	1.2	139	40.3	0	0.0	3	0.9
Washington	1,576	13	0.8	75	4.8	848	53.8	233	14.8	399	25.3	3	0.2	5	0.3
Wicomico	1,229	11	0.9	619	50.4	97	7.9	159	12.9	337	27.4	2	0.2	4	0.3
Worcester	599	10	1.7	209	34.9	198	33.1	44	7.3	136	22.7	0	0.0	2	0.3

Table 6 - Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,223	153	6.9	587	26.4	1,246	56.1	102	4.6	130	5.8	4	0.2	1	0.0
Allegany	32	1	3.1	4	12.5	26	81.2	1	3.1	0	0.0	0	0.0	0	0.0
Anne Arundel	258	12	4.7	6	2.3	209	81.0	1	0.4	30	11.6	0	0.0	0	0.0
Baltimore City	160	16	10.0	6	3.8	123	76.9	4	2.5	11	6.9	0	0.0	0	0.0
Baltimore	252	25	9.9	16	6.3	188	74.6	0	0.0	23	9.1	0	0.0	0	0.0
Calvert	57	5	8.8	0	0.0	47	82.5	0	0.0	5	8.8	0	0.0	0	0.0
Caroline	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	91	7	7.7	39	42.9	40	44.0	1	1.1	3	3.3	1	1.1	0	0.0
Cecil	29	0	0.0	4	13.8	24	82.8	0	0.0	1	3.4	0	0.0	0	0.0
Charles	21	0	0.0	2	9.5	16	76.2	1	4.8	2	9.5	0	0.0	0	0.0
Dorchester	7	0	0.0	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	93	0	0.0	21	22.6	72	77.4	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	9	0	0.0	3	33.3	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	117	6	5.1	4	3.4	96	82.1	0	0.0	9	7.7	2	1.7	0	0.0
Howard	232	22	9.5	19	8.2	186	80.2	4	1.7	1	0.4	0	0.0	0	0.0
Kent	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
Montgomery	596	5	0.8	399	66.9	92	15.4	81	13.6	19	3.2	0	0.0	0	0.0
Prince George's	149	49	32.9	45	30.2	43	28.9	6	4.0	5	3.4	0	0.0	1	0.7
Queen Anne's	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	18	1	5.6	0	0.0	14	77.8	0	0.0	3	16.7	0	0.0	0	0.0
Somerset	7	0	0.0	2	28.6	2	28.6	0	0.0	2	28.6	1	14.3	0	0.0
Talbot	12	0	0.0	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	45	3	6.7	1	2.2	35	77.8	1	2.2	5	11.1	0	0.0	0	0.0
Wicomico	11	0	0.0	7	63.6	2	18.2	1	9.1	1	9.1	0	0.0	0	0.0
Worcester	18	1	5.6	7	38.9	7	38.9	1	5.6	2	11.1	0	0.0	0	0.0

Table 7 - Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,193	27	2.3	449	37.6	517	43.3	84	7.0	116	9.7	0	0.0	0	0.0
Allegany	14	0	0.0	5	35.7	7	50.0	1	7.1	1	7.1	0	0.0	0	0.0
Anne Arundel	145	1	0.7	79	54.5	58	40.0	3	2.1	4	2.8	0	0.0	0	0.0
Baltimore City	87	2	2.3	14	16.1	54	62.1	3	3.4	14	16.1	0	0.0	0	0.0
Baltimore	167	1	0.6	21	12.6	77	46.1	2	1.2	66	39.5	0	0.0	0	0.0
Calvert	21	1	4.8	0	0.0	19	90.5	0	0.0	1	4.8	0	0.0	0	0.0
Caroline	8	0	0.0	4	50.0	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	39	0	0.0	28	71.8	10	25.6	1	2.6	0	0.0	0	0.0	0	0.0
Cecil	23	1	4.3	4	17.4	16	69.6	0	0.0	2	8.7	0	0.0	0	0.0
Charles	34	1	2.9	7	20.6	25	73.5	0	0.0	1	2.9	0	0.0	0	0.0
Dorchester	8	0	0.0	2	25.0	4	50.0	1	12.5	1	12.5	0	0.0	0	0.0
Frederick	65	0	0.0	16	24.6	46	70.8	1	1.5	2	3.1	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	65	0	0.0	47	72.3	16	24.6	0	0.0	2	3.1	0	0.0	0	0.0
Howard	109	3	2.8	45	41.3	59	54.1	1	0.9	1	0.9	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	204	2	1.0	96	47.1	30	14.7	65	31.9	11	5.4	0	0.0	0	0.0
Prince George's	96	13	13.5	39	40.6	36	37.5	3	3.1	5	5.2	0	0.0	0	0.0
Queen Anne's	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	1	3.6	0	0.0	25	89.3	0	0.0	2	7.1	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Washington	35	0	0.0	11	31.4	21	60.0	2	5.7	1	2.9	0	0.0	0	0.0
Wicomico	24	1	4.2	18	75.0	3	12.5	1	4.2	1	4.2	0	0.0	0	0.0
Worcester	12	0	0.0	9	75.0	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 8 - Number and Percent of School Counselors by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,907	51	1.8	1,068	36.7	1,592	54.8	91	3.1	103	3.5	1	0.0	1	0.0
Allegany	31	1	3.2	6	19.4	24	77.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	282	2	0.7	212	75.2	68	24.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	149	3	2.0	11	7.4	127	85.2	1	0.7	7	4.7	0	0.0	0	0.0
Baltimore	394	3	0.8	30	7.6	324	82.2	2	0.5	35	8.9	0	0.0	0	0.0
Calvert	43	1	2.3	0	0.0	42	97.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	23	1	4.3	1	4.3	20	87.0	0	0.0	1	4.3	0	0.0	0	0.0
Carroll	77	0	0.0	63	81.8	13	16.9	1	1.3	0	0.0	0	0.0	0	0.0
Cecil	50	0	0.0	6	12.0	42	84.0	0	0.0	2	4.0	0	0.0	0	0.0
Charles	86	4	4.7	9	10.5	67	77.9	0	0.0	6	7.0	0	0.0	0	0.0
Dorchester	24	0	0.0	8	33.3	16	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	180	4	2.2	41	22.8	130	72.2	0	0.0	5	2.8	0	0.0	0	0.0
Garrett	14	0	0.0	1	7.1	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Harford	109	1	0.9	57	52.3	51	46.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	181	1	0.6	32	17.7	148	81.8	0	0.0	0	0.0	0	0.0	0	0.0
Kent	5	0	0.0	0	0.0	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0
Montgomery	594	2	0.3	374	63.0	128	21.5	72	12.1	18	3.0	0	0.0	0	0.0
Prince George's	401	25	6.2	127	31.7	217	54.1	10	2.5	21	5.2	0	0.0	1	0.2
Queen Anne's	9	0	0.0	0	0.0	5	55.6	0	0.0	3	33.3	1	11.1	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	48	1	2.1	0	0.0	47	97.9	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	3	33.3	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	16	0	0.0	0	0.0	14	87.5	0	0.0	2	12.5	0	0.0	0	0.0
Washington	75	0	0.0	6	8.0	68	90.7	1	1.3	0	0.0	0	0.0	0	0.0
Wicomico	82	2	2.4	64	78.0	11	13.4	3	3.7	2	2.4	0	0.0	0	0.0
Worcester	25	0	0.0	17	68.0	7	28.0	1	4.0	0	0.0	0	0.0	0	0.0

Table 9 - Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2024

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	885	150	16.9	310	35.0	403	45.5	4	0.5	18	2.0	0	0.0	0	0.0
Allegany	8	1	12.5	6	75.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	102	10	9.8	20	19.6	72	70.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	116	24	20.7	30	25.9	60	51.7	0	0.0	2	1.7	0	0.0	0	0.0
Baltimore	113	29	25.7	12	10.6	68	60.2	0	0.0	4	3.5	0	0.0	0	0.0
Calvert	7	4	57.1	0	0.0	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	24	4	16.7	2	8.3	16	66.7	0	0.0	2	8.3	0	0.0	0	0.0
Cecil	11	2	18.2	8	72.7	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0
Charles	46	4	8.7	16	34.8	25	54.3	0	0.0	1	2.2	0	0.0	0	0.0
Dorchester	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	39	7	17.9	6	15.4	26	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	43	0	0.0	12	27.9	30	69.8	0	0.0	1	2.3	0	0.0	0	0.0
Howard	82	16	19.5	26	31.7	38	46.3	0	0.0	2	2.4	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	130	12	9.2	104	80.0	7	5.4	4	3.1	3	2.3	0	0.0	0	0.0
Prince George's	94	31	33.0	43	45.7	20	21.3	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	5	1	20.0	0	0.0	2	40.0	0	0.0	2	40.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	25	1	4.0	0	0.0	24	96.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	2	20.0	1	10.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10 - Number and Percent of Professional Staff by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	88,308	23,705	26.8	16,183	18.3	12,180	13.8	13,752	15.6	11,187	12.7	6,824	7.7	4,477	5.1
Allegany	891	195	21.9	145	16.3	115	12.9	135	15.2	117	13.1	108	12.1	76	8.5
Anne Arundel	8,497	2,174	25.6	1,652	19.4	1,316	15.5	1,226	14.4	1,079	12.7	669	7.9	381	4.5
Baltimore City	8,347	2,625	31.4	1,451	17.4	1,180	14.1	1,143	13.7	1,050	12.6	532	6.4	366	4.4
Baltimore	10,820	3,657	33.8	2,059	19.0	1,151	10.6	1,534	14.2	1,338	12.4	715	6.6	366	3.4
Calvert	1,412	238	16.9	183	13.0	174	12.3	228	16.1	237	16.8	223	15.8	129	9.1
Caroline	598	124	20.7	103	17.2	92	15.4	116	19.4	83	13.9	49	8.2	31	5.2
Carroll	2,438	453	18.6	398	16.3	353	14.5	379	15.5	359	14.7	297	12.2	199	8.2
Cecil	1,441	234	16.2	237	16.4	182	12.6	323	22.4	214	14.9	170	11.8	81	5.6
Charles	2,535	1,063	41.9	456	18.0	261	10.3	362	14.3	208	8.2	98	3.9	87	3.4
Dorchester	537	212	39.5	109	20.3	69	12.8	52	9.7	45	8.4	22	4.1	28	5.2
Frederick	4,416	1,042	23.6	832	18.8	607	13.7	673	15.2	505	11.4	412	9.3	345	7.8
Garrett	394	152	38.6	108	27.4	47	11.9	45	11.4	25	6.3	12	3.0	5	1.3
Harford	3,651	870	23.8	629	17.2	501	13.7	610	16.7	471	12.9	349	9.6	221	6.1
Howard	6,097	858	14.1	972	15.9	1,043	17.1	1,234	20.2	1,025	16.8	543	8.9	422	6.9
Kent	208	98	47.1	27	13.0	17	8.2	30	14.4	8	3.8	15	7.2	13	6.2
Montgomery	15,944	3,168	19.9	2,638	16.5	2,612	16.4	2,735	17.2	2,311	14.5	1,443	9.1	1,037	6.5
Prince George's	12,182	4,490	36.9	2,774	22.8	1,408	11.6	1,634	13.4	1,057	8.7	532	4.4	287	2.4
Queen Anne's	683	175	25.6	140	20.5	71	10.4	120	17.6	102	14.9	53	7.8	22	3.2
SEED School	116	79	68.1	24	20.7	8	6.9	1	0.9	1	0.9	3	2.6	0	0.0
Saint Mary's	1,500	333	22.2	310	20.7	180	12.0	236	15.7	211	14.1	140	9.3	90	6.0
Somerset	362	148	40.9	80	22.1	33	9.1	49	13.5	31	8.6	15	4.1	6	1.7
Talbot	498	129	25.9	74	14.9	74	14.9	88	17.7	76	15.3	40	8.0	17	3.4
Washington	2,230	608	27.3	337	15.1	309	13.9	400	17.9	309	13.9	168	7.5	99	4.4
Wicomico	1,674	387	23.1	304	18.2	246	14.7	272	16.2	213	12.7	148	8.8	104	6.2
Worcester	837	193	23.1	141	16.8	131	15.7	127	15.2	112	13.4	68	8.1	65	7.8

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11 - Number and Percent of Selected Professional Staff by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	3,796	708	18.7	516	13.6	433	11.4	619	16.3	623	16.4	502	13.2	395	10.4
Allegany	42	8	19.0	15	35.7	8	19.0	2	4.8	7	16.7	0	0.0	2	4.8
Anne Arundel	243	5	2.1	18	7.4	34	14.0	45	18.5	55	22.6	43	17.7	43	17.7
Baltimore City	552	121	21.9	67	12.1	81	14.7	78	14.1	102	18.5	58	10.5	45	8.2
Baltimore	541	153	28.3	106	19.6	35	6.5	95	17.6	74	13.7	43	7.9	35	6.5
Calvert	66	8	12.1	3	4.5	3	4.5	10	15.2	13	19.7	13	19.7	16	24.2
Caroline	34	4	11.8	6	17.6	4	11.8	6	17.6	11	32.4	2	5.9	1	2.9
Carroll	106	4	3.8	5	4.7	11	10.4	20	18.9	13	12.3	35	33.0	18	17.0
Cecil	85	5	5.9	16	18.8	8	9.4	18	21.2	10	11.8	21	24.7	7	8.2
Charles	124	15	12.1	18	14.5	7	5.6	32	25.8	21	16.9	18	14.5	13	10.5
Dorchester	56	29	51.8	4	7.1	7	12.5	4	7.1	3	5.4	5	8.9	4	7.1
Frederick	275	48	17.5	44	16.0	49	17.8	42	15.3	26	9.5	35	12.7	31	11.3
Garrett	25	11	44.0	6	24.0	5	20.0	3	12.0	0	0.0	0	0.0	0	0.0
Harford	136	19	14.0	15	11.0	13	9.6	20	14.7	24	17.6	31	22.8	14	10.3
Howard	267	6	2.2	38	14.2	31	11.6	58	21.7	64	24.0	35	13.1	35	13.1
Kent	18	10	55.6	3	16.7	1	5.6	0	0.0	1	5.6	2	11.1	1	5.6
Montgomery	429	70	16.3	38	8.9	49	11.4	61	14.2	80	18.6	71	16.6	60	14.0
Prince George's	253	52	20.6	44	17.4	23	9.1	31	12.3	42	16.6	33	13.0	28	11.1
Queen Anne's	46	25	54.3	8	17.4	4	8.7	4	8.7	3	6.5	1	2.2	1	2.2
SEED School	6	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0	2	33.3	0	0.0
Saint Mary's	92	9	9.8	9	9.8	12	13.0	18	19.6	17	18.5	10	10.9	17	18.5
Somerset	55	20	36.4	8	14.5	5	9.1	10	18.2	5	9.1	5	9.1	2	3.6
Talbot	61	18	29.5	4	6.6	5	8.2	13	21.3	8	13.1	8	13.1	5	8.2
Washington	133	38	28.6	17	12.8	14	10.5	20	15.0	20	15.0	17	12.8	7	5.3
Wicomico	114	11	9.6	15	13.2	20	17.5	26	22.8	20	17.5	13	11.4	9	7.9
Worcester	37	15	40.5	9	24.3	4	10.8	3	8.1	4	10.8	1	2.7	1	2.7

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 11a - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2024**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	181	51	28.2	14	7.7	14	7.7	11	6.1	30	16.6	37	20.4	24	13.3
Allegany	3	0	0.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Anne Arundel	24	0	0.0	0	0.0	0	0.0	3	12.5	8	33.3	8	33.3	5	20.8
Baltimore City	42	13	31.0	3	7.1	11	26.2	4	9.5	6	14.3	2	4.8	3	7.1
Baltimore	8	2	25.0	1	12.5	1	12.5	0	0.0	1	12.5	2	25.0	1	12.5
Calvert	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	0	0.0
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Charles	7	2	28.6	0	0.0	0	0.0	0	0.0	1	14.3	3	42.9	1	14.3
Dorchester	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	3	30.0	2	20.0	0	0.0	0	0.0	1	10.0	3	30.0	1	10.0
Garrett	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	1	20.0	2	40.0	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0
Howard	8	0	0.0	0	0.0	1	12.5	0	0.0	3	37.5	2	25.0	2	25.0
Kent	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	13	5	38.5	0	0.0	0	0.0	2	15.4	1	7.7	5	38.5	0	0.0
Prince George's	17	9	52.9	2	11.8	0	0.0	1	5.9	0	0.0	3	17.6	2	11.8
Queen Anne's	5	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Saint Mary's	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	4	80.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Washington	3	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Wicomico	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0
Worcester	4	0	0.0	2	50.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0

Table 11b - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,376	392	16.5	292	12.3	246	10.4	421	17.7	416	17.5	335	14.1	274	11.5
Allegany	32	6	18.8	11	34.4	6	18.8	2	6.2	6	18.8	0	0.0	1	3.1
Anne Arundel	116	0	0.0	2	1.7	11	9.5	23	19.8	28	24.1	25	21.6	27	23.3
Baltimore City	314	91	29.0	33	10.5	46	14.6	45	14.3	55	17.5	25	8.0	19	6.1
Baltimore	359	71	19.8	70	19.5	29	8.1	72	20.1	57	15.9	30	8.4	30	8.4
Calvert	43	3	7.0	2	4.7	1	2.3	7	16.3	10	23.3	8	18.6	12	27.9
Caroline	29	3	10.3	6	20.7	3	10.3	5	17.2	10	34.5	1	3.4	1	3.4
Carroll	77	0	0.0	4	5.2	8	10.4	13	16.9	7	9.1	28	36.4	17	22.1
Cecil	70	5	7.1	13	18.6	5	7.1	15	21.4	9	12.9	19	27.1	4	5.7
Charles	99	10	10.1	13	13.1	7	7.1	29	29.3	18	18.2	12	12.1	10	10.1
Dorchester	32	11	34.4	2	6.2	5	15.6	3	9.4	3	9.4	5	15.6	3	9.4
Frederick	137	23	16.8	16	11.7	21	15.3	26	19.0	10	7.3	20	14.6	21	15.3
Garrett	19	9	47.4	4	21.1	3	15.8	3	15.8	0	0.0	0	0.0	0	0.0
Harford	95	13	13.7	7	7.4	8	8.4	14	14.7	14	14.7	28	29.5	11	11.6
Howard	204	4	2.0	26	12.7	25	12.3	47	23.0	48	23.5	26	12.7	28	13.7
Kent	15	7	46.7	3	20.0	1	6.7	0	0.0	1	6.7	2	13.3	1	6.7
Montgomery	227	36	15.9	7	3.1	16	7.0	33	14.5	53	23.3	41	18.1	41	18.1
Prince George's	165	29	17.6	27	16.4	10	6.1	22	13.3	31	18.8	25	15.2	21	12.7
Queen Anne's	39	19	48.7	8	20.5	4	10.3	4	10.3	3	7.7	0	0.0	1	2.6
SEED School	5	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0
Saint Mary's	77	8	10.4	8	10.4	9	11.7	18	23.4	15	19.5	8	10.4	11	14.3
Somerset	31	4	12.9	6	19.4	4	12.9	5	16.1	5	16.1	5	16.1	2	6.5
Talbot	38	6	15.8	4	10.5	2	5.3	11	28.9	6	15.8	5	13.2	4	10.5
Washington	82	22	26.8	8	9.8	8	9.8	13	15.9	15	18.3	12	14.6	4	4.9
Wicomico	53	1	1.9	8	15.1	11	20.8	11	20.8	10	18.9	8	15.1	4	7.5
Worcester	18	7	38.9	4	22.2	3	16.7	0	0.0	2	11.1	1	5.6	1	5.6

Table 11c - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,239	265	21.4	210	16.9	173	14.0	187	15.1	177	14.3	130	10.5	97	7.8
Allegany	7	2	28.6	2	28.6	2	28.6	0	0.0	0	0.0	0	0.0	1	14.3
Anne Arundel	103	5	4.9	16	15.5	23	22.3	19	18.4	19	18.4	10	9.7	11	10.7
Baltimore City	196	17	8.7	31	15.8	24	12.2	29	14.8	41	20.9	31	15.8	23	11.7
Baltimore	174	80	46.0	35	20.1	5	2.9	23	13.2	16	9.2	11	6.3	4	2.3
Calvert	20	4	20.0	1	5.0	2	10.0	3	15.0	3	15.0	5	25.0	2	10.0
Caroline	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0
Carroll	26	4	15.4	1	3.8	3	11.5	7	26.9	5	19.2	5	19.2	1	3.8
Cecil	12	0	0.0	3	25.0	3	25.0	3	25.0	1	8.3	1	8.3	1	8.3
Charles	18	3	16.7	5	27.8	0	0.0	3	16.7	2	11.1	3	16.7	2	11.1
Dorchester	21	15	71.4	2	9.5	2	9.5	1	4.8	0	0.0	0	0.0	1	4.8
Frederick	128	22	17.2	26	20.3	28	21.9	16	12.5	15	11.7	12	9.4	9	7.0
Garrett	4	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	36	5	13.9	6	16.7	5	13.9	5	13.9	9	25.0	3	8.3	3	8.3
Howard	55	2	3.6	12	21.8	5	9.1	11	20.0	13	23.6	7	12.7	5	9.1
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	189	29	15.3	31	16.4	33	17.5	26	13.8	26	13.8	25	13.2	19	10.1
Prince George's	71	14	19.7	15	21.1	13	18.3	8	11.3	11	15.5	5	7.0	5	7.0
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	10	1	10.0	1	10.0	3	30.0	0	0.0	2	20.0	1	10.0	2	20.0
Somerset	23	15	65.2	2	8.7	1	4.3	5	21.7	0	0.0	0	0.0	0	0.0
Talbot	20	11	55.0	0	0.0	3	15.0	2	10.0	1	5.0	2	10.0	1	5.0
Washington	48	14	29.2	9	18.8	6	12.5	7	14.6	4	8.3	5	10.4	3	6.2
Wicomico	57	10	17.5	7	12.3	9	15.8	15	26.3	9	15.8	3	5.3	4	7.0
Worcester	15	8	53.3	3	20.0	1	6.7	3	20.0	0	0.0	0	0.0	0	0.0

Table 12 - Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,417	39	2.8	83	5.9	126	8.9	336	23.7	370	26.1	293	20.7	170	12.0
Allegany	21	1	4.8	2	9.5	6	28.6	8	38.1	1	4.8	3	14.3	0	0.0
Anne Arundel	130	0	0.0	1	0.8	11	8.5	32	24.6	43	33.1	29	22.3	14	10.8
Baltimore City	161	6	3.7	10	6.2	20	12.4	40	24.8	50	31.1	23	14.3	12	7.5
Baltimore	173	6	3.5	3	1.7	17	9.8	46	26.6	42	24.3	42	24.3	17	9.8
Calvert	24	0	0.0	0	0.0	1	4.2	3	12.5	7	29.2	7	29.2	6	25.0
Caroline	10	0	0.0	0	0.0	3	30.0	4	40.0	2	20.0	0	0.0	1	10.0
Carroll	38	0	0.0	0	0.0	2	5.3	11	28.9	15	39.5	3	7.9	7	18.4
Cecil	28	0	0.0	0	0.0	0	0.0	5	17.9	16	57.1	6	21.4	1	3.6
Charles	41	1	2.4	9	22.0	4	9.8	9	22.0	8	19.5	5	12.2	5	12.2
Dorchester	12	1	8.3	2	16.7	2	16.7	3	25.0	0	0.0	1	8.3	3	25.0
Frederick	70	0	0.0	0	0.0	1	1.4	18	25.7	18	25.7	24	34.3	9	12.9
Garrett	9	2	22.2	1	11.1	0	0.0	1	11.1	3	33.3	0	0.0	2	22.2
Harford	52	1	1.9	0	0.0	0	0.0	9	17.3	16	30.8	15	28.8	11	21.2
Howard	78	0	0.0	1	1.3	11	14.1	16	20.5	18	23.1	22	28.2	10	12.8
Kent	5	0	0.0	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	0	0.0
Montgomery	217	6	2.8	6	2.8	13	6.0	44	20.3	55	25.3	49	22.6	44	20.3
Prince George's	205	12	5.9	34	16.6	19	9.3	48	23.4	44	21.5	36	17.6	12	5.9
Queen Anne's	14	1	7.1	1	7.1	1	7.1	4	28.6	3	21.4	4	28.6	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	0	0.0	0	0.0	2	7.1	6	21.4	10	35.7	6	21.4	4	14.3
Somerset	8	0	0.0	2	25.0	1	12.5	2	25.0	2	25.0	1	12.5	0	0.0
Talbot	8	0	0.0	0	0.0	0	0.0	1	12.5	2	25.0	2	25.0	3	37.5
Washington	44	0	0.0	2	4.5	3	6.8	15	34.1	10	22.7	9	20.5	5	11.4
Wicomico	26	1	3.8	1	3.8	5	19.2	7	26.9	5	19.2	4	15.4	3	11.5
Worcester	14	1	7.1	7	50.0	4	28.6	1	7.1	0	0.0	0	0.0	1	7.1

Table 13 - Number and Percent of School Assistant Principals by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,510	150	6.0	335	13.3	471	18.8	574	22.9	561	22.4	270	10.8	149	5.9
Allegany	20	13	65.0	5	25.0	1	5.0	1	5.0	0	0.0	0	0.0	0	0.0
Anne Arundel	231	2	0.9	34	14.7	66	28.6	45	19.5	48	20.8	23	10.0	13	5.6
Baltimore City	264	24	9.1	22	8.3	44	16.7	63	23.9	64	24.2	27	10.2	20	7.6
Baltimore	300	20	6.7	47	15.7	57	19.0	66	22.0	77	25.7	26	8.7	7	2.3
Calvert	56	1	1.8	1	1.8	11	19.6	7	12.5	17	30.4	15	26.8	4	7.1
Caroline	15	0	0.0	3	20.0	3	20.0	6	40.0	2	13.3	1	6.7	0	0.0
Carroll	58	0	0.0	6	10.3	13	22.4	15	25.9	16	27.6	1	1.7	7	12.1
Cecil	32	0	0.0	1	3.1	2	6.2	12	37.5	11	34.4	5	15.6	1	3.1
Charles	87	6	6.9	17	19.5	14	16.1	18	20.7	23	26.4	6	6.9	3	3.4
Dorchester	18	7	38.9	6	33.3	2	11.1	2	11.1	1	5.6	0	0.0	0	0.0
Frederick	129	7	5.4	15	11.6	16	12.4	31	24.0	30	23.3	18	14.0	12	9.3
Garrett	7	3	42.9	1	14.3	2	28.6	1	14.3	0	0.0	0	0.0	0	0.0
Harford	95	4	4.2	6	6.3	16	16.8	28	29.5	22	23.2	13	13.7	6	6.3
Howard	153	0	0.0	7	4.6	31	20.3	42	27.5	36	23.5	25	16.3	12	7.8
Kent	4	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
Montgomery	358	16	4.5	25	7.0	79	22.1	81	22.6	84	23.5	48	13.4	25	7.0
Prince George's	474	23	4.9	98	20.7	73	15.4	110	23.2	97	20.5	43	9.1	30	6.3
Queen Anne's	20	5	25.0	2	10.0	0	0.0	4	20.0	7	35.0	2	10.0	0	0.0
SEED School	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	50	1	2.0	8	16.0	12	24.0	9	18.0	9	18.0	6	12.0	5	10.0
Somerset	11	2	18.2	3	27.3	2	18.2	3	27.3	1	9.1	0	0.0	0	0.0
Talbot	15	2	13.3	1	6.7	2	13.3	6	40.0	3	20.0	0	0.0	1	6.7
Washington	53	6	11.3	12	22.6	13	24.5	11	20.8	5	9.4	6	11.3	0	0.0
Wicomico	40	3	7.5	8	20.0	7	17.5	10	25.0	6	15.0	5	12.5	1	2.5
Worcester	17	4	23.5	5	29.4	3	17.6	1	5.9	2	11.8	0	0.0	2	11.8

NOTE: Includes other school-level administrators

Table 14 - Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	63,515	19,139	30.1	12,290	19.3	8,664	13.6	9,281	14.6	7,158	11.3	4,242	6.7	2,741	4.3
Allegany	633	125	19.7	101	16.0	78	12.3	105	16.6	84	13.3	85	13.4	55	8.7
Anne Arundel	6,212	1,906	30.7	1,277	20.6	928	14.9	800	12.9	686	11.0	405	6.5	210	3.4
Baltimore City	5,333	1,961	36.8	1,037	19.4	683	12.8	654	12.3	537	10.1	265	5.0	196	3.7
Baltimore	7,427	2,863	38.5	1,414	19.0	733	9.9	964	13.0	830	11.2	409	5.5	214	2.9
Calvert	977	180	18.4	139	14.2	123	12.6	161	16.5	149	15.3	147	15.0	78	8.0
Caroline	431	98	22.7	82	19.0	64	14.8	79	18.3	53	12.3	35	8.1	20	4.6
Carroll	1,818	397	21.8	328	18.0	261	14.4	273	15.0	244	13.4	205	11.3	110	6.1
Cecil	1,066	188	17.6	180	16.9	148	13.9	238	22.3	139	13.0	114	10.7	59	5.5
Charles	1,958	946	48.3	356	18.2	192	9.8	242	12.4	119	6.1	55	2.8	48	2.5
Dorchester	353	137	38.8	79	22.4	42	11.9	32	9.1	32	9.1	13	3.7	18	5.1
Frederick	3,088	836	27.1	624	20.2	438	14.2	424	13.7	307	9.9	239	7.7	220	7.1
Garrett	287	108	37.6	85	29.6	34	11.8	28	9.8	19	6.6	11	3.8	2	0.7
Harford	2,655	724	27.3	485	18.3	366	13.8	414	15.6	306	11.5	215	8.1	145	5.5
Howard	4,278	740	17.3	702	16.4	746	17.4	834	19.5	651	15.2	342	8.0	263	6.1
Kent	158	75	47.5	21	13.3	13	8.2	21	13.3	7	4.4	10	6.3	11	7.0
Montgomery	11,811	2,520	21.3	2,101	17.8	1,989	16.8	1,959	16.6	1,611	13.6	965	8.2	666	5.6
Prince George's	9,377	3,818	40.7	2,218	23.7	1,068	11.4	1,158	12.3	660	7.0	301	3.2	154	1.6
Queen Anne's	552	134	24.3	112	20.3	61	11.1	99	17.9	81	14.7	46	8.3	19	3.4
SEED School	35	20	57.1	9	25.7	3	8.6	1	2.9	1	2.9	1	2.9	0	0.0
Saint Mary's	1,086	272	25.0	243	22.4	127	11.7	157	14.5	144	13.3	96	8.8	47	4.3
Somerset	231	103	44.6	54	23.4	24	10.4	25	10.8	18	7.8	4	1.7	3	1.3
Talbot	345	91	26.4	63	18.3	57	16.5	54	15.7	49	14.2	24	7.0	7	2.0
Washington	1,576	447	28.4	247	15.7	223	14.1	280	17.8	209	13.3	98	6.2	72	4.6
Wicomico	1,229	324	26.4	232	18.9	170	13.8	186	15.1	139	11.3	100	8.1	78	6.3
Worcester	599	126	21.0	101	16.9	93	15.5	93	15.5	83	13.9	57	9.5	46	7.7

Table 15 - Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,223	433	19.5	394	17.7	372	16.7	313	14.1	345	15.5	188	8.5	178	8.0
Allegany	32	7	21.9	1	3.1	9	28.1	4	12.5	2	6.2	5	15.6	4	12.5
Anne Arundel	258	53	20.5	43	16.7	41	15.9	45	17.4	40	15.5	24	9.3	12	4.7
Baltimore City	160	22	13.8	26	16.2	51	31.9	23	14.4	26	16.2	8	5.0	4	2.5
Baltimore	252	71	28.2	51	20.2	49	19.4	35	13.9	29	11.5	13	5.2	4	1.6
Calvert	57	6	10.5	6	10.5	8	14.0	12	21.1	11	19.3	12	21.1	2	3.5
Caroline	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Carroll	91	18	19.8	15	16.5	13	14.3	6	6.6	11	12.1	12	13.2	16	17.6
Cecil	29	4	13.8	6	20.7	5	17.2	3	10.3	3	10.3	4	13.8	4	13.8
Charles	21	4	19.0	3	14.3	3	14.3	4	19.0	2	9.5	1	4.8	4	19.0
Dorchester	7	3	42.9	2	28.6	1	14.3	0	0.0	1	14.3	0	0.0	0	0.0
Frederick	93	16	17.2	18	19.4	14	15.1	15	16.1	11	11.8	10	10.8	9	9.7
Garrett	9	3	33.3	1	11.1	2	22.2	2	22.2	1	11.1	0	0.0	0	0.0
Harford	117	26	22.2	19	16.2	17	14.5	19	16.2	19	16.2	8	6.8	9	7.7
Howard	232	29	12.5	52	22.4	40	17.2	25	10.8	46	19.8	13	5.6	27	11.6
Kent	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	596	99	16.6	90	15.1	94	15.8	97	16.3	98	16.4	58	9.7	60	10.1
Prince George's	149	36	24.2	40	26.8	15	10.1	10	6.7	27	18.1	9	6.0	12	8.1
Queen Anne's	4	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	18	6	33.3	1	5.6	1	5.6	3	16.7	1	5.6	2	11.1	4	22.2
Somerset	7	3	42.9	3	42.9	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0
Talbot	12	3	25.0	4	33.3	0	0.0	2	16.7	3	25.0	0	0.0	0	0.0
Washington	45	16	35.6	5	11.1	5	11.1	5	11.1	7	15.6	5	11.1	2	4.4
Wicomico	11	1	9.1	0	0.0	0	0.0	1	9.1	3	27.3	3	27.3	3	27.3
Worcester	18	5	27.8	5	27.8	2	11.1	0	0.0	3	16.7	1	5.6	2	11.1

Table 16 - Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,193	106	8.9	175	14.7	211	17.7	281	23.6	213	17.9	134	11.2	73	6.1
Allegany	14	1	7.1	2	14.3	0	0.0	0	0.0	4	28.6	4	28.6	3	21.4
Anne Arundel	145	21	14.5	23	15.9	28	19.3	30	20.7	21	14.5	15	10.3	7	4.8
Baltimore City	87	5	5.7	20	23.0	16	18.4	20	23.0	14	16.1	5	5.7	7	8.0
Baltimore	167	12	7.2	32	19.2	25	15.0	39	23.4	33	19.8	17	10.2	9	5.4
Calvert	21	1	4.8	0	0.0	1	4.8	4	19.0	4	19.0	7	33.3	4	19.0
Caroline	8	0	0.0	0	0.0	1	12.5	1	12.5	2	25.0	2	25.0	2	25.0
Carroll	39	0	0.0	1	2.6	10	25.6	9	23.1	10	25.6	6	15.4	3	7.7
Cecil	23	2	8.7	2	8.7	2	8.7	5	21.7	8	34.8	4	17.4	0	0.0
Charles	34	7	20.6	7	20.6	6	17.6	6	17.6	6	17.6	0	0.0	2	5.9
Dorchester	8	3	37.5	1	12.5	1	12.5	2	25.0	1	12.5	0	0.0	0	0.0
Frederick	65	5	7.7	11	16.9	11	16.9	18	27.7	6	9.2	6	9.2	8	12.3
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	65	7	10.8	4	6.2	14	21.5	19	29.2	10	15.4	8	12.3	3	4.6
Howard	109	8	7.3	12	11.0	15	13.8	33	30.3	25	22.9	12	11.0	4	3.7
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Montgomery	204	15	7.4	24	11.8	39	19.1	47	23.0	36	17.6	29	14.2	14	6.9
Prince George's	96	13	13.5	24	25.0	20	20.8	23	24.0	12	12.5	3	3.1	1	1.0
Queen Anne's	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	0	0.0	3	10.7	4	14.3	8	28.6	4	14.3	9	32.1	0	0.0
Somerset	5	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	1	20.0	0	0.0
Talbot	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Washington	35	4	11.4	5	14.3	8	22.9	6	17.1	7	20.0	3	8.6	2	5.7
Wicomico	24	0	0.0	2	8.3	6	25.0	5	20.8	6	25.0	3	12.5	2	8.3
Worcester	12	0	0.0	1	8.3	2	16.7	5	41.7	3	25.0	0	0.0	1	8.3

Table 17 - Number and Percent of School Counselors by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,907	775	26.7	576	19.8	321	11.0	460	15.8	376	12.9	253	8.7	146	5.0
Allegany	31	7	22.6	4	12.9	6	19.4	3	9.7	3	9.7	5	16.1	3	9.7
Anne Arundel	282	67	23.8	68	24.1	32	11.3	37	13.1	42	14.9	29	10.3	7	2.5
Baltimore City	149	60	40.3	19	12.8	13	8.7	24	16.1	18	12.1	10	6.7	5	3.4
Baltimore	394	140	35.5	85	21.6	30	7.6	47	11.9	54	13.7	23	5.8	15	3.8
Calvert	43	3	7.0	6	14.0	7	16.3	10	23.3	6	14.0	5	11.6	6	14.0
Caroline	23	6	26.1	2	8.7	3	13.0	4	17.4	5	21.7	2	8.7	1	4.3
Carroll	77	14	18.2	15	19.5	12	15.6	9	11.7	11	14.3	12	15.6	4	5.2
Cecil	50	1	2.0	5	10.0	6	12.0	13	26.0	10	20.0	10	20.0	5	10.0
Charles	86	36	41.9	17	19.8	10	11.6	14	16.3	5	5.8	2	2.3	2	2.3
Dorchester	24	9	37.5	5	20.8	5	20.8	1	4.2	3	12.5	1	4.2	0	0.0
Frederick	180	36	20.0	43	23.9	13	7.2	32	17.8	21	11.7	15	8.3	20	11.1
Garrett	14	6	42.9	4	28.6	1	7.1	2	14.3	1	7.1	0	0.0	0	0.0
Harford	109	19	17.4	27	24.8	10	9.2	16	14.7	15	13.8	14	12.8	8	7.3
Howard	181	27	14.9	31	17.1	26	14.4	39	21.5	29	16.0	15	8.3	14	7.7
Kent	5	2	40.0	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0
Montgomery	594	145	24.4	108	18.2	74	12.5	102	17.2	73	12.3	60	10.1	32	5.4
Prince George's	401	135	33.7	86	21.4	36	9.0	63	15.7	39	9.7	31	7.7	11	2.7
Queen Anne's	9	2	22.2	2	22.2	0	0.0	3	33.3	1	11.1	0	0.0	1	11.1
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	48	12	25.0	11	22.9	5	10.4	9	18.8	5	10.4	3	6.2	3	6.2
Somerset	9	2	22.2	2	22.2	0	0.0	2	22.2	1	11.1	1	11.1	1	11.1
Talbot	16	4	25.0	0	0.0	2	12.5	3	18.8	4	25.0	2	12.5	1	6.2
Washington	75	25	33.3	16	21.3	10	13.3	8	10.7	11	14.7	5	6.7	0	0.0
Wicomico	82	14	17.1	18	22.0	13	15.9	14	17.1	13	15.9	5	6.1	5	6.1
Worcester	25	3	12.0	2	8.0	6	24.0	4	16.0	6	24.0	2	8.0	2	8.0

Table 18 - Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2024

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	885	234	26.4	178	20.1	134	15.1	116	13.1	110	12.4	83	9.4	30	3.4
Allegany	8	0	0.0	2	25.0	1	12.5	2	25.0	3	37.5	0	0.0	0	0.0
Anne Arundel	102	26	25.5	23	22.5	16	15.7	20	19.6	9	8.8	8	7.8	0	0.0
Baltimore City	116	9	7.8	24	20.7	27	23.3	18	15.5	23	19.8	9	7.8	6	5.2
Baltimore	113	43	38.1	26	23.0	5	4.4	9	8.0	12	10.6	15	13.3	3	2.7
Calvert	7	0	0.0	1	14.3	3	42.9	1	14.3	0	0.0	1	14.3	1	14.3
Caroline	4	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	24	7	29.2	6	25.0	4	16.7	2	8.3	1	4.2	3	12.5	1	4.2
Cecil	11	3	27.3	4	36.4	1	9.1	1	9.1	1	9.1	0	0.0	1	9.1
Charles	46	14	30.4	11	23.9	4	8.7	8	17.4	4	8.7	3	6.5	2	4.3
Dorchester	5	0	0.0	2	40.0	2	40.0	0	0.0	0	0.0	1	20.0	0	0.0
Frederick	39	4	10.3	8	20.5	3	7.7	10	25.6	5	12.8	7	17.9	2	5.1
Garrett	2	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
Harford	43	16	37.2	12	27.9	3	7.0	4	9.3	5	11.6	1	2.3	2	4.7
Howard	82	19	23.2	11	13.4	12	14.6	8	9.8	16	19.5	13	15.9	3	3.7
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	130	35	26.9	18	13.8	30	23.1	13	10.0	16	12.3	14	10.8	4	3.1
Prince George's	94	33	35.1	17	18.1	14	14.9	12	12.8	9	9.6	5	5.3	4	4.3
Queen Anne's	5	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	25	10	40.0	7	28.0	3	12.0	2	8.0	1	4.0	2	8.0	0	0.0
Somerset	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Washington	10	5	50.0	1	10.0	1	10.0	1	10.0	1	10.0	0	0.0	1	10.0
Wicomico	10	3	30.0	0	0.0	3	30.0	1	10.0	3	30.0	0	0.0	0	0.0
Worcester	4	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0