



Maryland Outdoor Learning Partnership (OLP) College and Green Careers Working Group Meeting Agenda

Date and Time: Friday, April 4, 2025, 11:00 AM-12:00 PM

Attendees

Will Forester (Working Group Co-Chair), Adam Frederick (Working Group Co-Chair), Stephanie Tuckfield (OLP Co-Chair's Designee), Olivia Wisner, Amy Sawyer, Cally Carmello, Cindy Osorto, Alexis Merriman, Bart Merrick, Emily Morrow, Susanne Richards, Trystan Sill.

Welcome & Meeting Began at 11:03 AM

Discussion: Updated Logic Model

- Purpose of the logic model: set out the plan for our working group to outline potential recommendations
- What's missing from the list titled outlining what influences the CGC work in Maryland?
 - o Job market (ex. Agriculture, biotech, emerging industries)
 - o Climate Solutions Now Act of 2022
 - o MD Long Term Occupational Projections: <https://labor.maryland.gov/lmi/iandoproj/>
 - o The skills-based approach (aligns with MSDE priorities)
- What's missing from the list of needed research?
 - o Upcoming research: MAEF MD longitudinal Service to assess career pathways in agricultural jobs



- MAEF developing a guide for Agriculture Careers Guide based on the PGC Conservation Careers Guide will be ready to share in May
- Opportunity to update the PGC Conservation Careers Guide
- Is there a comprehensive list of green careers that could be shared with schools hosting a career day?
- Developing new coursework identified as a need in Maryland
- What's missing from the priority setting list?
- Other comments:
 - Make green jobs accessible (ex. language barriers)
 - Connect volunteering opportunities/ field trips to green careers, Career and Technical Student Organizations (CTFOs)
 - Add the MD College Careers Guide to the resource section of the logic model
 - Important to attract and recruit students to pursue Green Careers
 - Teacher training and professional development to teach new skills must be a consideration
 - Consider grant writing and project management as important skill sets for green jobs

Relevant Maryland Climate Initiatives

- Climate Solutions Now Act of 2022, Climate Pollution Reduction Plan (MDE)
- The Just Transition Working Group (JTWG) is a new working group that was created in statute by the Maryland Climate Solutions Now Act of 2022. The JTWG is beginning to meet in April 2024.



- JTWG will advise the Maryland Commission on Climate Change (MCCC) on equitable workforce development and training, including relating to energy efficient measures, transportation, natural working lands, renewable energy, and other clean energy technologies.
- JTWG conducting a formal study available in the coming months
- Recommendation to attend [HOP25: Helping Out Planet](#) (April 12th)

Update: Chesapeake Bay Program, Draft Workforce Outcome

- Recommendation to the Management Board of the Chesapeake Bay Program to replace the Diversity Outcome with a new Workforce Development Outcome of the 2014 Watershed Agreement
- Chesapeake Bay Program Diversity, Equity, Inclusion, and Justice [Landscape Analysis](#)
- Opportunity to participate in the [Workforce Outcome Kickoff Meeting](#) 4/4 at 1pm

Action Items:

- Review and contribute to the 3 lists in the draft logic model by April 18th
- Adam/ Will to send out a when2meet for next meeting

Resources Shared:

- Free upcoming conference on sustainable ag:
<https://globalfuture.umd.edu/events/second-annual-symposium>
- [Just Transition Employment and Retraining Working Group Resources](#)
- Neighborhood Design Center's placemaking workshop 5 & 6 June. A discussion with urban planner, government officials, community leaders and others about how we can redesign public spaces to make them inclusive. All of these spaces are an opportunity to add free, multilingual, STEM opportunities. <https://ndc-md.org/vision>



Meeting Closed at 12:00 PM