

**MARYLAND STATE BOARD OF EDUCATION**  
**200 W. Baltimore Street**  
**Baltimore, Maryland 21201**

**PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD**

Draft Meeting Minutes

May 4<sup>th</sup>, 2023

The 479<sup>th</sup> meeting of the Professional Standards and Teacher Education Board (PSTEB) was held on May 4, 2023. Mr. Darren Hornbeck called the meeting to order at 9:43 a.m.

**The following members were in attendance.** Dr. Jacob Bauer- Zebley, Ms. Janill A. Bobbitt, Dr. Dionne Curbeam, Dr. Debi Gartland, Mr. Darren Hornbeck, Dr. Kristine McGee(virtual), Ms. Kelly Meadows, Ms. Sandra Skordalos, Ms. Joy Lee Spain, Dr. Winona Taylor (virtual), Ms. Amy Wilson, Ms. Karen Yoho (virtual)

**The following members were absent.,** Mr. Corey B. Gaber, Ms. Maleeta Kitchen, Ms. Debra Poese, Dr. James Smith, Ms. Monica Roebuck.

**The following Maryland State Department of Education (MSDE) staff were present.**

Ms. Alexandra Cambra, Ms. Nichole Crowder (Recorder)

**The following Attorney General Staff Members were present:** Mr. Sean Fitzgerald, Esq. – Assistant Attorney General

**PRELIMINARY ITEMS**

**Public Comment**

None

**Announcements**

- Ms. Meadows announced that Ms. Debra Poese has completed her tenure on the board.
- Ms. Meadows also stated that she doesn't have any information yet about the results of the election or who the Governor will appoint to fill the vacancy.
- Ms. Meadows informed the board that if any board members have gotten an email about being reappointed, to follow up and do what is necessary to be reappointed because the deadline is tomorrow, May 5, 2023.
- Ms. Meadows announced that MSDE has hired a Director of Certification.
- Ms. Meadows also announced that MSDE has an opening for a Program Approval Specialist.
- Ms. Meadows announced the Maryland Association of School Personnel Administrators event in Edgewater called Becoming an Educator.
- Ms. Meadows announced the new regulations will be published on the 17<sup>th</sup> of July for public comments.

**Communication Update**

None

**State Board Update**

None

**Legislative Update**

1. Ms. Meadows presented the board with the Maryland General Assembly House Bill Documents.
2. Mr. Hornbeck had a question about the second portion of House Bill 770; altering the requirements for Assistant Principals to teach 20% of their time.
3. Mr. Hornbeck also asked if the board had a Legislative Liaison. Ms. Meadow stated that the seat was vacant.
4. Ms. Meadows explains House Bill 770 amends House Bill 6-1003; a group of statues that define the career ladder of the Assistant Principal.

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5. Ms. Meadows read the bill and then explained that the bill said, “teach in the classroom,” and now it says, “participate in a classroom activity involving direct contact with students for at least 20% of their work hours.” The bill also said, “spend a portion of the remaining time on other teacher activities.” Now it says spend a portion of your time on related activities. Including setting priorities for the subject level departments or grade levels of the school fulfilling specialized roles such as special development. The requirements of paragraph two of this subsection may not be construed to require that an Assistant Principal be designated as a teacher of record.”
6. Ms. Yoho stated Delegate Atterbury is chair of the Way and Means Committee who introduced this change because of the concerns about Assistant Principals being bogged down and not being able to complete their major duties. Ms. Yoho feels that this is a positive change to the career ladder. There was concern as to why they would want to be an Assistant Principal and must do all these other duties and teach. This change addresses those concerns.

**ACTION ITEMS**

- Mr. Hornbeck stated that he and Ms. Kitchen discussed leaving the July and August meeting open to a virtual meeting if needed. Those who wanted to come in have the option to do so.
- Ms. Meadows announced that the board now has the ability to livestream. Beginning next month, it will be implemented.
- Ms. Meadows stated that she is working on the Science of Reading presentation. Its tentatively for June but is not sure but will add it to the agenda if we can.
- Ms. Meadows stated that there are a lot of things happening with the Blueprint Implementation Plans of the local education agencies. They were due in March and are now being internally reviewed and feedback is being provided. They are due to the Accountability & Implementation Board (AIB) in May or the beginning of June.
- Ms. Meadows stated that she can give an update just to keep the board informed as to where they are with the plan.
- Ms. Meadows stated from an MSDE perspective that she doesn't have anything specific and will take the board's lead on what they would like to work on.
- Mr. Hornbeck states while waiting for publication and feedback, the board should start thinking about the logistics assuming what we published will pass. Assuming the regulation passes, how will the implementation work?
- Mr. Hornbeck raised several questions to think about when implementing the new regulations.
- Ms. Meadows states the goal is that each board member representing their respective group should be talking to their members and bring back to the board those pieces of the regulations where there is concerns. There are so many moving parts and MSDE needs feedback.
- Ms. Bobbitt asked if it was possible for the state to provide professional development for certification managers and their departments in how they should present the information to educators or staff.
- Dr. Curbeam stated from the higher Education perspective a she also suggested some professional development so that the faculty could understand if they must make any adjustments as students start to graduate and become new teachers. She stated it would be helpful to have something structured.
- Mr. Hornbeck suggested that Ms. Meadows walk the board through what is already in place for High Ed in June's meeting.
- Mr. Hornbeck suggested that Ms. Kitchen might send out a reminder to the board to do their homework.
- Ms. Wilson asked if the board could share the draft of the regulations. She was informed that she could. Ms. Wilson also asked if there was anything in the interim being coordinated with the Accountability & Implementation Board (AIB) around some of the lingering questions.
- Mr. Hornbeck thought it was a good idea for Ms. Kitchen to check in with the State Board president to assure that both boards were on the same page.
- Ms. Meadows wants it to be clear that Ms. Kitchens never needs to put it to a vote to make phone calls or reach out to the State Board on behalf of the Professional Standards and Teacher Education Board (PSTEB). She does not have to wait for a meeting.

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**Approval of March 4th Minutes**

- Mr. Hornbeck entertained a motion to approve the March 4, 2023, minutes with the necessary corrections.
- Dr. Bauer- Zebley made a motion to adopt the March 4<sup>th</sup> meeting minutes.
- Dr. Taylor seconded the motion.

**MOTION:** The minutes were approved with the necessary corrections by the board with no objections.

**Approval of the Proposed Agenda Items for June**

- Call to order
- Public comment
- Announcements
- Legislative Update
- Communication Update
- Approval of minutes
- Items for next meeting

**Approval of the Proposed Agenda Items for June**

- Mr. Hornbeck entertained a motion to approve the agenda for the June meeting.
- Dr. Taylor made a motion to adopt the agenda for the June meeting.
- Dr. Curbeam seconded the motion.

**MOTION:** June agenda approved by board without objection.

**BREAK**

**Gallery Walk Reflection**

1. Ms. Meadows started by asking the board what were their initial feelings about the gallery walk and the data they saw?
2. Mr. Hornbeck gave the board 5 mins to look over the data slides of the gallery walk and then open the floor for discussion.
3. Mr. Hornbeck asked Ms. Meadow when going through the posted notes left during the gallery walk did anything jumped out that she would like to share.
  - Ms. Meadows stated the request for when we would prioritize math. She stated that there was a lot of focus on the science of reading and reading initiative. She said there were a lot of comments about the Maryland Comprehensive Assessment Program (MCAP) scores. There were questions about the LEADS Grants.
4. Mr. Hornbeck stated that the slide of the statistics on enrollment by race and ethnicity helped him understand the need for the certification requirement for professional learning around culturally responsive teaching.
5. Mr. Hornbeck stated that there was a very good overview of the Strategic Plan of the Blueprint and asked if anyone had any comments about it.
6. Dr. Bauer- Zebley stated that his biggest ah-ha moment was with the slide for on Student outcomes. Seeing how much growth and opportunity there was for our students in math. He was shocked by the huge gap and looking forward to what we will accomplish around math.
7. Dr. Gartland stated that she is having a hard time observing her students because of all the MCAP testing and it seems like the testing is done in the morning. She states she is only able to see interns in reading. She noticed Howard County in elementary; they shifted from reading to math in the mornings. Which indicates that someone looked at the data and realized that they were doing ok in reading and needed the change.
8. Mr. Hornbeck asked about the superintendent's views on improving math score and if it would be a good idea to invite him in to give his insight.
  - The Board members agreed that it would be a great idea to have the Superintendent to discuss his views.

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9. Ms. Meadows wanted to be clear that the slide of Leads Grants only provided information on some of the priorities.
10. Ms. Wilson asked about the life cycle of the Grant. When it was awarded, how many years the money is spent over, and is there another round.
  - Ms. Meadows stated that she believes it's finite and that she thought it was from an Aser pot and is a onetime deal. She believes but is not sure that it's for 1-2 years.
11. Mr. Hornbeck asked if there was a place where other counties could go and look at the work that other people have done and all the ideas that are being tackled.
  - Ms. Meadows stated that there is a short summary of the LEAs grants on the MSDE website. She stated she was aware of times that the Superintendent will invite LEAs that are participating in the LEADS Grant to a State Board meeting.
12. Ms. Bobbitt had questions about slide 24-26 of the i-Ready Program for Universal Screener. She had concerns about the different descriptions. She stated there were 3 different resources for i-Ready and with the information being shared stated wide; she felt it was not a fair comparison if we don't know what resources are being used.
  - Ms. Meadows explained that two districts can use two different i-Ready resources, and she is not sure if they must be consistent with each other. Currently MSDE is not limited to one specific i-Ready resource.
13. Ms. Meadow indicated she sent the links for all the LEADS Grants to each board member.
14. Ms. Gartland stated that she would think someone would present their data prior to why they need the grant so that whoever is choosing to award the grant approved approved measure.
15. Ms. Skordalos stated that she researched and found that are criteria around what screeners can be used and what they measure. Not necessarily what screens have to be used.
16. Mr. Hornbeck opened the floor for discussion on the Educator workforce data slide.
  - Dr. Bauer- Zebley voiced his concern about supporting the National Board-Certified Teacher who are in candidacy. The low number of National Board Teacher in the smaller counties stood out to him. We asked how could we help those jurisdictions that have no one who has achieved in those districts.
  - Ms. Meadows stated that there is a program in place called the National Board Incentive Program. It is a shared funding between the State, which pays 2/3 and the local education agency that pays the remaining 1/3 who would like to obtain Nation Board. Prior to the Blueprint it was a voluntary program. If you look at the map you will be able to tell which LEA's took advantage of the program for many years. The smaller counties did not participate. Now with the Blueprint the program is a mandate and in the last 2 years you will be able to see 100% participation.
  - It was asked if there was demographic data on the race percentage of each teacher in those smaller counties that are National Board. What are the equity issues there?
  - Ms. Meadows indicated that she believes there is data from last year. She will find it.
17. Mr. Hornbeck as if there were any training courses for coaches working with National Board Candidate.
  - Ms. Skordalos stated that Baltimore County has someone that trains the trainer. She stated there are resources out there for National Board candidates, such as workshops and webinars.
  - Dr. Bauer- Zebley stated that Harford County has a similar model. He stated that they have 3 National Board-Certified Coordinators that help coordinate regionally grouped cohorts that meet. There is also a zoom model for the rural areas.
18. Mr. Hornbeck asked if MSDE has endorsements for teachers that teach other teachers.
  - Ms. Meadows stated that MSDE does not and has never done it.

Mr. Hornbeck asked if anyone had any other concerns or comments about the gallery walk slide. There were no other comments. Mr. Hornbeck thanked Ms. Meadows for coordinating the gallery walk. He was happy to share the data with others. Mr. Hornbeck asked Ms. Meadows if she had anything else to discuss. Ms. Meadows announced that she excited about the upcoming Teach Maryland Conference on Monday May 8<sup>th</sup>, 2023. Teach Maryland is a part of MSDE digital recruitment campaign for Maryland high school students who have expressed interest in teaching. She stated she was expecting 300 students to attend.

Mr. Hornbeck reminded the board that they should be talking to the members about their concerns or questions about the implementation phase of the new regulations.

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**Adjourned**

Mr. Hornbeck entertained a motion to adjourn the meeting at 12:08 p.m.

The meeting was adjourned at 12:08 with no objections.