

MARYLAND STATE BOARD OF EDUCATION
200 W. Baltimore Street
Baltimore, Maryland 21201

PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD

Meeting Minutes
December 5, 2024

The 496th meeting of the Professional Standards and Teacher Education Board (PSTEB) was held on December 5th, 2024. Mr. Hornbeck called the meeting to order at 9:34

The following members were in attendance: Dr. Keisha Allen (virtual), Ms. Joy Bacon, Ms. Leslie Boyadjian Stanton, Ms. Garima Bhatt Handley, Ms. Melissa Carpenter (virtual), Dr. Dionne N. Curbeam (virtual), Mr. Joshua Davidson (virtual), Dr. Debi Gartland (virtual), Mr. Darren R. Hornbeck, Ms. Kimberly Moore, Dr. Kristine E. McGee (virtual), Ms. Kelly Meadows, Ms. Amy Poirier, Ms. Sandra Skordalos (virtual), Dr. Ebony Terrell Shockley, Ms. Joy L. Spain (virtual) Dr. Winona M. Taylor (virtual), Ms. Karen Yoho, Dr. Nikki Woodward (virtual)

The following members were absent: Dr. Sean Bulson Ms. Stephanie Farmer, Dr. Cheryl Dyson,

The following Maryland State Department of Education (MSDE) staff members were present Ms. Alexandra Cambra, Ms. Nichole Crowder (Recorder).

Superintendent Remarks

Dr. Wright greeted the board and thanked the board members for their important work. Dr. Wright shared information about MSDE's priorities, including teacher recruitment and preparation. Dr. Wright expressed gratitude for the board's continuous work and partnership.

Public Comment

There was no in-person public comment. Mr. Hornbeck provided the written public comments that were submitted as part of the public comment period for the regulations published in the Maryland Register discussed during the meeting.

Approval of November Meeting Minutes

Mr. Hornbeck entertained a motion to adopt the November meeting minutes with correction. A motion was made to approve meeting minutes by Dr. Gartland, and seconded by Dr. Taylor. The minutes were approved unanimously with the necessary corrections.

Communications Update

Ms. Meadows and Mr. Fitzgerald have been working on a process for the board to consult with the State Board of Education concerning some of the changes required by the Blueprint. During the meeting when consultation occurs, MSDE will draft a memorandum summarizing the board's discussion and recommendations. That memorandum will be shared with the Chair of the Board, who will ultimately approve and sign it. The memorandum will then be forwarded to the State Board of Education. The board agreed to that process.

Administrator Workgroup Recommendations

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Ms. Meadows walked through the proposed recommendations for the Licensed Principal Tier. She asked that the board take these recommendations back to their constituents and gather feedback.

Criteria to Move to Licensed Principal Tier:

1. Administrator Licensure Requirements
 - a. Master's degree
 - b. 27 months of effective experience as a teacher or specialist
 - c. Meets one of the pathways to licensure
2. Advanced Professional License or NBC (Level 3)
3. Effective Evaluation
4. LEA determines the individual is ready to take on the additional responsibilities required by the position
5. Successful completion of a principal induction program for new principals within one year taking the assignment
6. Beginning July 1, 2029, must hold a National Board Certificate
7. Priority should be given to applicants who have experience teaching in schools that reflect the racial and ethnic diversity of the State or schools that have received a Concentration of Poverty School Grant

Proposed NBC Waiver Process

The following **conditions** may prompt a waiver of NBC:

1. The candidate is not able to earn an NBC as there is no NBC available in their licensure area (German teacher, social worker, speech-language pathologist)
2. The list of qualified candidates does not include an NBCT (statute requires the individual to be on a list of qualified candidates provided by the teacher leaders, other licensed principals, and distinguished principals in the county)
3. The candidate was in an assistant principal role in Maryland prior to July 1, 2029, and has demonstrated 3 years of effective performance evaluations as an assistant principal
4. The candidate was in a principal role in Maryland prior to July 1, 2029, and has demonstrated 3 years of effective performance evaluations as a principal
5. The candidate has five years of effective performance evaluations as a principal in another state

The following **process** is recommended:

Waiver of National Board Certification. The State Superintendent of Schools or designee may waive the requirement that a Licensed Principal hold a National Board Certificate if the individual meets the other qualifying criteria and at least one waiver condition.

Code of Maryland Regulations (COMAR) 13A.12 Educator Licensure - Permission to Adopt

Ms. Meadows requested permission to adopt COMAR 13A.12. She noted that once adopted the regulations will go back to The State Board for a vote to adopt.

MOTION: Mr. Hornbeck entertained a motion to adopt COMAR 13A.12. Dr. Taylor made a motion to adopt COMAR 13A.12. and it was seconded by Ms. Yoho. No opposition. No abstentions. COMAR 13A.12. was adopted.

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COMAR 13A.12.02.03 Pathways to Licensure - Permission to Adopt

Ms. Meadows stated that the board did receive four comments regarding a transcript analysis pathway to licensure for art teachers. Ms. Meadows stated that the board could discuss further such pathways if the board wishes but does not recommend halting this process to make those changes.

MOTION: Mr. Hornbeck entertained a motion to adopt COMAR 13A.12. Dr. Taylor made a motion to adopt COMAR 13A.12.03 and it was seconded by Ms. Yoho. No opposition. No abstentions. COMAR 13A.12.03 was adopted.

COMAR 13A.07.06.02 and .08 - Permission to Adopt

Ms. Meadows stated that there was one public comment regarding alternative preparation programs, and she does not recommend any additional changes to the regulatory language.

MOTION: Mr. Hornbeck entertained a motion to adopt COMAR 13A.07.06.02 and .08. Ms. Yoho made a motion to adopt COMAR 13A.07.06.02 and .08 and it was seconded by Dr. Taylor. No opposition. No abstentions. COMAR 13A.07.06.02 and .08 were adopted.

COMAR 13A.07.06.03 Incorporation by Reference - Permission to Publish

Ms. Meadows requested permission to publish COMAR 13A.07.06.03. She stated that these regulations will be promulgated on an annual basis because the standards referenced are constantly updated.

MOTION: Mr. Hornbeck entertained a motion to publish COMAR 13A.07.06.03. Dr. Taylor made a motion to publish COMAR 13A.07.06.03 and it was seconded by Ms. Bacon. No opposition. No abstentions. COMAR 13A.07.06.03 was granted permission to publish.

COMAR 13A.07.01 Induction Consultation

Ms. Meadows explained that the discussion of these regulations is for consultation purposes. The law requires the State Board to consult with the Professional Standards and Teacher Education Board and The Accountability & Implementation Board when drafting induction regulations. Ms. Meadows walked through the regulations as well as the feedback and recommendations received. MSDE will draft a memorandum for Mr. Hornbeck to sign and send to the State Board of Education.

Proposed Agenda Items for January

- Call to order
- Public comment
- Announcements
- State Board Update
- Communication Updates
- Approval of December Meeting Minutes
- Career Ladder Licensed Principal Tier- Consultation

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- COMAR 13A.12.05.05 Administrator Licensure- Permission to Publish
- Art Licensure Update

Mr. Hornbeck adjourned the meeting at 1:46 pm