

MARYLAND STATE BOARD OF EDUCATION
200 W. Baltimore Street
Baltimore, Maryland 21201

PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD

Meeting Minutes
July 11, 2024

The 493rd meeting of the Professional Standards and Teacher Education Board (PSTEB) was held virtually, on July 11, 2024. Ms. Maleeta Kitchen called the meeting to order at 9:33 a.m.

The following members were in attendance: Ms. Joy Bacon, Garima Bhatt Handley, Ms. Melissa Carpenter, Dr. Dionne Curbeam, Ms. Stephanie Farmer, Mr. Darren Hornbeck, Dr. Debi Gartland, Dr. Kristine McGee, Ms. Kelly Meadows, Ms. Maleeta Kitchen, Ms. Amy Poirier, Dr. Ebony Terrell-Shockley, Dr. Winona Taylor, Ms. Karen Yoho

The following members were absent: Dr. Keisha Allen, Dr. Sean Bulson, Ms. Sandra Skordalos, Ms. Joy Lee Spain

The following Maryland State Department of Education (MSDE) staff members were present: Ms. Alexandra Cambra, Ms. Nichole Crowder (recorder), Ms. Sophia Fitzpatrick, Dr. Jason Keys,

The following Attorney General Staff members were present: Mr. Elliot Schoen, Esq. - Assistant Attorney General.

Guests

None

PRELIMINARY ITEMS

Public Comments

None

State Board Update

Ms. Meadows stated that the State Board has granted permission to publish all regulations that the Professional Standards and Teacher Education Board (PSTEB) asked to publish and will be going to the Maryland Register next for 30 days. Regulations will then come back to PSTEB to adopt or make changes based on public comment. If PSTEB chooses to adopt, the regulation will go back to the State Board which will have the opportunity to adopt.

Communication Update

Ms. Kitchen stated that she had the opportunity to meet with Liz Zogby of the Maryland Down Syndrome Advocacy Coalition in reference to her concerns about the social work requirements for Special Education. She stated that Ms. Zogby did understand the challenges that districts would face but also understood that those individuals would be working directly with students and should have that social work background. Ms. Kitchen

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stated that they did some brainstorming to come up with some solutions. Maybe an option for temporary licensure when talking about social work coursework. It was asked if MSDE had the course work available for educators to take them or could there be some type of memorandum of understanding, Ed Prep programs or accelerated entity for an educator to take to complete the course work that would be needed.

Ms. Meadows asked if it would be wise to take another look at what the board reviewed as options during the August PSTEB meeting. It was agreed that the board should circle back to that discussion of options.

Announcements

None

Workgroup Updates

- Ms. Meadows started with the Administrator Licensure Workgroup Updates. She stated that this group has met three times and would be meeting again next week. Ms. Meadows stated that she thinks that the workgroup will run well into August. She doesn't think it will wrap up this month. There has been great participation in the workgroup, being able to look at lots of data and research within a nationwide and regional context. She stated once they have solid recommendations they will have come back to the PSTEB with a formal presentation.
- Ms. Cambra gave an update for the P20 Collaborative Recruitment and Retention workgroup. She stated that this group has only met once on June 13th. The group set out the goals of his group which are to identify the barriers to recruitment and retaining. She stated the group met for 90 minutes. The common theme was the financial barrier, as well as assessment barriers and branding of the profession. Ms. Cambra stated that the group will meet again in September and expects this workgroup to be continuous. She said that they will identify some lines of effort in the next meeting with the meeting consisting of presentations about research and discussion from Accountability and Implementation Board members on ideas on rebranding and internships. Ms. Cambra also gave a brief background on how this workgroup came to be.

Approval Of June Meeting Minutes

Dr. Terrell Schockley asked that the minutes be clarified in detail for those who are reading the minutes and may not have the opportunity to watch the meeting. It was stated by council (Mr. Schoen) that if the meeting is being recorded and placed on the PSTEB website, they are by law are considered the official minutes. The written minutes do not have to be in full detail.

Minutes were approved with the necessary corrections.

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BREAK

Approval of Proposed Agenda Items for August

- Call to Order
- Recognition of Guest
- Public Comment
- State Board Update
- Legislative Update
- Communication Update
- Announcements
- Approval Of July's Meeting Minutes
- Special Education Coursework for Specialists and Administrators

Agenda items approved for the August Meeting

DISCUSSION ITEMS

Teacher Supply and Demand Discussion

Ms. Meadows walked through the Teacher Supply and Demand presentation. She started with a brief overview and background.

Presentation Outline

- Educator Workforce Overview
- Teacher Workforce Demand
- Teacher Supply & Distribution
- Maryland Initiative & Opportunity

After the presentation, Ms. Meadows entertained questions about Maryland's supply and demand and answered each question. Mr. Hornbeck suggested that the board should take this data and information from the presentation back to their constituents and bring back any questions there may be to the August meeting. The board agreed to share the information with their individual groups and bring back any questions they may have.

Without objection, Mr. Hornbeck adjourned the meeting at 11:32 am