

MARYLAND STATE BOARD OF EDUCATION

200 W. Baltimore Street
Baltimore, Maryland 21201

PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD

Meeting Minutes

November 14, 2024

The 496th meeting of the Professional Standards and Teacher Education Board (PSTEB) was held on November 14th, 2024. Mr. Hornbeck called the meeting to order at 9:35 a.m.

The following members were in attendance: Dr. Keisha Allen (virtually), Ms. Joy Bacon, Ms. Leslie Boyadjian Stanton, Ms. Garima Bhatt Handley, Dr. Sean Bulson, Ms. Melissa Carpenter, Dr. Dionne N. Curbeam, Mr. Joshua Davidson, Dr. Cheryl Dyson, Mr. Darren R. Hornbeck, Ms. Kimberly Moore, Dr. Kristine E. McGee (virtual), Ms. Kelly Meadows, Ms. Amy Poirier (virtually), Ms. Sandra Skordalos, Dr. Ebony Terrell Shockley (virtually), Dr. Winona M. Taylor, Ms. Karen Yoho, Dr. Nikki Woodward (virtually)

The following members were absent: Ms. Stephanie Farmer, Dr. Debi Gartland, Ms. Joy L. Spain

The following Maryland State Department of Education (MSDE) staff members were present Ms. Nichole Crowder (Recorder), Dr. Jason Keys

Recognition of Guests

Mr. Frank Skinner- MSEA

Dr. Jeffrey Maher, Chief Strategic Officer; St. Mary's County Public Schools

Ms. Sarah Lorek, Supervisor of Strategic Initiatives; St. Mary's County Public Schools

Ms. Chris Miller, Coordinator for District Innovation, Charles County Public Schools

Dr. Joe Sampson, Middle Principal, Calvert County Public School

Dr. Scott Smith, Superintendent; St. Mary's County Public Schools

Dr. Shockley announced that she was currently in Chicago attending an event where the Spencer Foundation has awarded one of the research teams of the University of Maryland funds to begin the work with another Teacher Academy of Maryland. She stated that Dr. Allen was also a part of that team.

State Board Update

Ms. Hanna Oakley presented a State Board update.

- The State Board voted to grant permission to publish emergency regulations under COMAR 13A.08.01.17F Confidentiality of Information and Retention of Documents Permission to Publish.
- The State Board voted to adopt Version 4 of the Comprehensive PreK-3 Literacy Policy. There were three adopted amendments to Version 4 that will be incorporated into the policy.
- The State Board voted to authorize the State Superintendent of Schools to notify the Comptroller to withhold 10% of the November state aid payment and each subsequent installment for any LEA that is not in full compliance with §5-114 of the Education Article.
- The State Board voted to grant a partial waiver to Baltimore City Public Schools of COMAR 13A.02.06.03A State Financial Assistance under the Foundation Program, to remove the age-appropriate immunizations requirement for the September 30th student count solely for the purpose of calculating State Aid under the foundation program for Baltimore City Public Schools.

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The Board issued the following opinions and orders:

- Renee Dixon v. Cecil County Board of Education – lack of jurisdiction – Opin. No. 24-20.
- In the Matter of Request for Removal of Local Board Member Renee Dixon – request for removal for ethics policy violation – Opin. No. 24-21.
- Todd T. v. Montgomery County Board of Education - magnet school admission – Opin. No. 24-22.
- Kristian F. v. Baltimore City Board of School Commissioners – failure to exhaust administrative remedies – OR24-18.
- Elizabeth Thatcher v. Harford County Board of Education – stay of appeal – OR24-19.

The next Maryland State Board of Education meeting will be held on Tuesday, December 3, 2024.

Public Comment

Ms. Alicia Baines (virtually) gave public comment on the following topics: Individualized Education Program (IEP) and Behavioral Intervention Plan (BIP), Implementation Failures, Staff Training and Professional Development, Accountability, and Oversight.

Southern Maryland Teacher Preparation Pipeline Presentation

Dr. Jeffrey Maher, Ms. Sarah Lorek, Dr. Joe Sampson, and Ms. Chris Miller gave a detailed presentation on the Southern Maryland Teacher Preparation Pipeline.

Goal:

Create a sustainable and mutually beneficial partnership between local public school systems and higher education partners to address the workforce challenges facing our educational systems and prepare our teachers to be effective leaders in the classroom.

Key outcomes:

- Examine and develop collaborative efforts to address the teacher shortage
- Enhance and support the effectiveness of teacher preparation and continued professional development of teachers

How we can succeed:

- Bring together a diverse group of stakeholders to engage in a constructive dialogue focused on identifying the key issues and challenges faced by both IHEs and LEAs
- Develop a deep understanding of the needs and priorities of each stakeholder group
- Identify areas of common ground and opportunities for collaboration

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Induction Regulations (for discussion only)

Ms. Meadows informed the board that this would be a two-part discussion. She stated the teacher induction regulations are drafted based on recommendations from a state workgroup. She disseminated the draft regulations and requested that Board members review them and speak to their constituents before the December meeting. Ms. Meadows stated that the formal process to solicit feedback from the board will be a part of that meeting's agenda.

Administrator Licensure Workgroup Update

Ms. Meadows informed the board that the Administrator Licensure Workgroup has concluded their work and will be making recommendations on the criteria to move to the licensed principal tier of the career ladder to the State Board. She stated that the December meeting will call for a discussion of the recommendations and the January meeting will be used to solicit PSTEB feedback.

Approval of October Meeting Minutes

Mr. Hornbeck entertained a motion to adopt the October meeting minutes with correction. Motion was made to approve meeting, and they were second by Dr. Taylor. Minutes approved with the necessary corrections

Approval of the 2025 Meeting Calendar

Mr. Hornbeck entertained a motion to approve the 2025 calendar meeting. Ms. Yoho made a motion that the 2025 meeting calendar be adopted with appropriate changes. Motion second by Dr. Taylor. The 2025 meeting calendar was adopted.

Proposed Agenda Items for December

- Call to order
- Public comment
- Announcements
- Legislative Update
- Communication Updates
- Approval of November Meeting Minutes
- Administrator Workgroup Recommendations
- Permission to Adopt COMAR 13A.12 Educator Licensure
- Permission to Adopt COMAR 13A.12.02.03 Pathways to Licensure
- Permission to Adopt COMAR 13A.07.06.02 and .08
- Permission to Publish COMAR 13A.07.06.03 Incorporation by Reference
- January Meeting Agenda

Mr. Hornbeck adjourned the meeting at 11:44 pm