

MARYLAND STATE BOARD OF EDUCATION
200 W. Baltimore Street
Baltimore, Maryland 21201
PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD

Meeting Minutes

March 6, 2025

The 499th meeting of the Professional Standards and Teacher Education Board (PSTEB) was held on March 6th, 2025, Mr. Hornbeck called the meeting to order at 9:33 am.

The following members were in attendance: : Dr. Keisha Allen, Ms. Joy Bacon(virtual), Ms. Leslie Boyadjian Stanton, Ms. Garima Bhatt Handley, Ms. Melissa Carpenter(virtual), Mr. Joshua Davidson(virtual) Cheryl Dyson (virtual), Ms. Stephanie Farmer(virtual), Mr. Darren R. Hornbeck, Ms. Kimberly Moore, Dr. Kristine E. McGee(virtual), Ms. Kelly Meadows, Ms. Sandra Skordalos, Dr. Ebony Terrell Shockley, Dr. Winona M. Taylor(virtual), Ms. Karen Yoho(virtual), Dr. Nikki Woodward(virtual), Ms. Joy L. Spain(virtual)

The following members were absent, Dr. Sean Bulson, Dr. Debi Gartland, Ms. Amy Poirier

The following Maryland State Department of Education (MSDE) staff members were present: Tamara Deshield-Burns (virtual)

The following Attorney General Staff members were present: Mr. Sean Fitzgerald, Esq. - Assistant Attorney General.

Guests

Frank Skinner - Maryland State Education Association

Jamie Sapia - Maryland State Education Association

Public Comment

Ms. Jamie Sapia from the Maryland State Education Association (MSEA) gave a public comment on the proposed changes to COMAR 13A.12.06.03(l)(1)(b), which involves placing an alert on an educator's record. Ms. Sapia expressed that MSEA finds this proposal problematic, as it could impede the right to due process for educators.

Legislative Update

Ms. Houck gave an update on the Following House Bills

- **House Bill 1025 / Senate Bill 0845- Local Education Agencies - Educator Screening -NASDTEC Clearinghouse (School Personnel Vetting and Hiring Transparency Act)**
- **House Bill 1430- Teachers - Career Ladder Compensation and National Board Certification Study (Maryland Educator Stipend Reform Act)**
- **House Bill 1430- Teachers - Career Ladder Compensation and National Board Certification Study (Maryland Educator Stipend Reform Act)**
- **House Bill 0732 / Senate Bill 0791- Public Schools - Career Ladder - Teacher Classroom Teaching Time**
- **House Bill 0888- Education - Initial Teacher Certification – Qualifications**

State Board Update

Ms. Oakley provided an update on actions from the last State Board meeting. The following items were discussed:

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- Approval of Local Education Agencies (LEA) calendar request modifications.
- Adoption of the alternative Social Studies Standards
- Discussion with the Department of Labor regarding alternative ways to earn a High School diploma.
- Vote to approve the publication of Administrator License Regulations.
- Review of various bills in the current legislative session.
- Adoption of the Maryland Infant and Toddler Regulations.

Ms. Oakley stated that The State Board will be discussing the following in March's State Board Meeting

- [Stakeholder Engagement Session: Arts Education in Maryland Schools \(AEMS\)](#)
- [Pathways into Teaching for Federal Employees](#)
- [Pre-K-12 Comprehensive Mathematics Policy](#) **(Action)**
- [Presidential Awards for Excellence in Math and Science Teaching \(PAEMST\) Recognition](#)
- [College and Career Readiness \(CCR\) Standard Policy](#) **(Action)**
- [COMAR 13A.03.08 Students at Risk for Reading Difficulties](#) **(Permission to Publish)**
- [COMAR 13A.12.01.04 Issuance and Types of Licenses, 13A.12.04.02 Licenses for Specialists, 13A.12.05.02 Licenses for Administrators and Supervisors](#) **(Permission to Publish)**
- [Revised Social Studies Standards](#) **(Action)**
- [Comprehensive Arts Update](#) **(Information Only)**
- [Request for Consideration of Alterations to COMAR 13A.05.02.13 Local Public Agency Administration](#) **(Action)**

Approval of Meeting Minutes

Meeting minute approved with necessary correction

Communications Update

- Ms. Meadows announced that Maryland State Department of Education (MSDE) has been charged with assisting misplaced federal employees who are looking to make a career change.
- Dr. Allen announced that the Maryland Association for Career Development (MACD) will host a webinar on supporting conditional teachers in Maryland on April 3, 2025.
- Dr Shockley announced that the University of Maryland, in partnership with MSDE will be hosting a PI Day event on March 14, 2025

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Ms. Meadows addressed the concerns regarding the circumstances under which an alert may be placed on an educator's file. She provided a detailed explanation of the procedures and steps involved in initiating and conducting an investigation.

Maryland's Teacher Workforce: Supply, Demand, and Diversity

Ms. Meadows provided a detailed presentation on the Maryland Teacher Workforce. The key points discussed were as follows:

- Educator Workforce Overview
 - An overview of the current state of the educator workforce in Maryland, including trends and demographics.
- Teacher Workforce Demand
 - A discussion on the increasing demand for teachers in specific subject areas and geographic regions within Maryland.
- Teacher Supply & Distribution
 - An analysis of the supply of teachers in Maryland and how they are distributed across schools, with particular emphasis on shortages.
- National Context
 - A comparison of Maryland's teacher workforce situation with national trends and challenges.
- Maryland Initiatives
 - An overview of current and upcoming initiatives in Maryland aimed at addressing teacher shortages, improving teacher retention, and enhancing workforce diversity.

Proposed April Agenda

- Call to order
- Public comment
- Announcements
- Legislative Update
- Communication Updates
- Approval of January Meeting Minutes
- COMAR 13A.12.06 Disciplinary Action Permission to Publish
- Teacher Workforce and Retention

Mr. Hornbeck adjourned the meeting at 11:55 am