GRANT INFORMATION GUIDE

FY 23 Learning in Extended Academic Programs

Maryland State Department of Education
200 West Baltimore Street
Baltimore, Maryland 21201

Deadline
February 1, 2023
No later than 5:00 p.m. EST
MARYLAND STATE DEPARTMENT OF EDUCATION

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Secretary-Treasurer, Maryland State Board of Education

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Table of Contents

Program Description..............................................................................................................................................3
Name Of Grant Program .......................................................................................................................................3
Authorization ..........................................................................................................................................................3
Purpose .................................................................................................................................................................3
Dissemination And Deadline .............................................................................................................................3
Grant Period .........................................................................................................................................................3
Funding Amount ....................................................................................................................................................3
Submission Instructions ......................................................................................................................................4
State Responsibilities ............................................................................................................................................4
Program Contact ..................................................................................................................................................4
Eligible Applicants ...............................................................................................................................................4
Use Of Funds .......................................................................................................................................................4
Examples Of Allowable Expenses (Not An Exhaustive List) ..............................................................................4
Examples Of Unallowable Expenses (Not An Exhaustive List) .........................................................................5
Program Requirements .....................................................................................................................................5
Application For Funding .....................................................................................................................................6
Required Components .......................................................................................................................................6
The Review Process .............................................................................................................................................10
Award Notification ...............................................................................................................................................11
Reporting Requirements ..................................................................................................................................11
The General Education Provisions Act (Gepa), Section 427 .........................................................................12
Non-Discrimination Statement ........................................................................................................................12
Customer Service Support Session ................................................................................................................12
Grant Timeline ....................................................................................................................................................12
Submission .........................................................................................................................................................12
Program Description

The Learning in Extended Academic Programs (LEAP) grant program assists Local Education Agencies (LEAs) and eligible schools in potential partnerships with other eligible schools and/or nonprofit [501(c)(3)] organizations in the State to expand or create extended day and weekend educational programs for children in kindergarten through eighth grade.

NAME OF GRANT PROGRAM

FY 23 Learning in Extended Academic Programs Grant

AUTHORIZATION

The Learning in Extended Academic Program was introduced in House Bill 1415 Commission on Innovation and Excellence in Education during the 2018 legislative session, Maryland Annotated Code §7-2001 to 7-2006. This Bill established a competitive grant program to provide extended academic enrichment programming.

PURPOSE

The purpose of the LEAP program is to provide grants to eligible schools to provide extended academic programming that has a positive measurable impact on or enriches the academic performance and overall well-being of students who are at risk of falling behind academic requirements.

DISSEMINATION AND DEADLINE

The application was released on December 26, 2022. The deadline for application submission is February 1, 2023, by 5:00 p.m.

GRANT PERIOD

Length of Grants: One Year

The period of availability is July 1, 2022, through June 30, 2023.

FUNDING AMOUNT

Total Funds Available: $4,500,000 (FY 23)

Range of Grant Awards: Minimum Award: $250,000. Maximum: $400,000.
SUBMISSION INSTRUCTIONS

The FY23 LEAP Grant Information Guide (GIG) and Application can be downloaded from the MSDE LEAP grants page. All appendices are to be submitted at the time of the application. Appendices do not count towards the Project Narrative page limit. A signed electronic copy in PDF format must be submitted by email to themsde.ostteam@maryland.gov.

STATE RESPONSIBILITIES

MSDE will monitor grantee progress through project updates, financial reports, and an evaluation of outcomes based on grant goals.

PROGRAM CONTACT

Reginald Burke
Director, Youth Development Branch
Maryland State Department of Education
reginald.burke@maryland.gov
410-767-0313 (office)

Eligible Applicants

The LEAP competition in Maryland is open to:

- LEAs who may apply on behalf of one or more eligible schools in the LEA; and
- Elementary and middle public schools in which at least 80% of the students qualify for the free and reduced price meals program (refer to the Learning in Extended Academic Programs website for a complete list of eligible schools – LEAs apply on behalf of the schools).

Use of Funds

EXAMPLES OF ALLOWABLE EXPENSES (NOT AN EXHAUSTIVE LIST)

- Interventions, strategies, and curriculum purchases, which meet Every Student Succeeds Act (ESSA) evidence criterion.
- Salaries and fringe benefits for LEAP Out-of-School Time (OST) staff.
- Professional development and OST time trainings.
- Consultants, subcontractors, and evaluators providing allowable services/activities.
- Classroom materials and supplies for LEAP classes.
- Remedial education activities and academic enrichment learning programs, including providing additional assistance to students allowing them to improve their academic achievement.
- Core academic subject educational activities.
- Programs that provide OST activities for limited English proficient students that emphasize language skills and academic achievement.
- Telecommunications and technology education programs.
- Strategies/Activities used to recruit staff and students for the program; and
- Preparation of the proposal: Costs to develop, prepare, and/or write the LEAP proposal should be treated as indirect costs and allocated currently to all activities of the non-federal entity.
EXAMPLES OF UNALLOWABLE EXPENSES (NOT AN EXHAUSTIVE LIST)

- Pre-award costs: Pre-award costs may not be charged against the grant.
- Funds can be used only for activities conducted and costs incurred after the start date of the grant.
- Entertainment, refreshments, and snacks (ex: End-of-year celebrations or food associated with parties or socials are non-allowable expenditures).
- A field trip without the approved academic support will be considered entertainment.
- Game systems and game cartridges.
- Unapproved out-of-state or overnight field trips, including retreats and lock-ins.
- Incentives (e.g., plaques, trophies, stickers, t-shirts, raffles).
- Advertisements, promotional or marketing items.
- Decorative items.
- Purchase of facilities or vehicles (e.g., Buses, Vans, or Cars).
- Land acquisition.
- Capital improvements, permanent renovations.
- Supplanting federal, state, local funds, or other non-federal funds (e.g., using grant dollars to fund summer school classes previously offered and paid for by currently existing district or other funds).
- Direct charges for items or services that the indirect cost rate covers; and
- Dues to organizations, federations, or societies for personal benefit.

Program Requirements

The LEAP applicant must propose to operate an extended academic program offered before the school day, after the school day, or on the weekend for a school with a high concentration of students in kindergarten through eighth grade living in poverty and at risk of falling behind academic requirements.

The MSDE shall select applications that demonstrate the ability to successfully implement programs that extend or expand academic enrichment programming and meet the established criteria:

- Extend academic enrichment programming before and after the school day by a minimum of eight hours each full week that school is in session; and/or
- Expand academic enrichment programming on weekends for a minimum of four hours per weekend.
Application for Funding

REQUIRED COMPONENTS

A. Application Cover Page (1 page)

The cover page includes all contact information and grant partnership information including the total amount of the grant and the organization's Employer Identification Number (EIN) and Unique Entity Identifier (UEI) number.

B. Project Narrative (10-page limit)

The FY23 LEAP grant program will support LEAs in providing extended academic programming to eligible schools to enhance and enrich the academic performance and overall well-being of students who are at risk of falling behind academic requirements. The application for funding must include information about the services to be supported by the funding, as well as the outcomes expected.

Extent of Need

Describe the conditions or needs to be addressed through the FY2023 LEAP grant program. Include a clearly defined problem supported by a needs assessment and supporting data. Describe how the grant funds will address the problem and show how those efforts are effective.

Performance Measures and Indicators

The applicant must articulate clear goals and benchmark outcomes that will drive achievement of the grant program goals. Goals should be specific and tie directly to the following eight MSDE State Education Agency (SEA) performance goals to evaluate the effectiveness of the LEAP grant programs.

1. Assist every student to realize his or her potential.
2. Develop and support a strong accountability system to increase academic success for all students.
3. Promote a safe, healthy, and orderly environment for learning and teaching.
4. Ensure educator and administrative effectiveness.
5. Promote students’ physical, mental, social, and emotional well-being.
6. Expand high-quality educational opportunities for students and parents.
7. Work with districts to strengthen infrastructure.
8. Increase communication and partnerships with stakeholders statewide.

The applicant must identify a minimum of three of the identified SEA performance goals. The goals should also align to the applications Extent of Need section. The applicant should identify a target percentage and identify objectives or anticipated outcomes to be accomplished. Required data elements for all programs include measures of:

- increased number of students attaining proficiency on nationally normed or school-based assessments as applicable to the grade level served;
- improved attendance during the school day; and
- improved class grades or behavioral outcomes.
Plan of Operation, Key Personnel, and Timeline

Describe in detail the proposed strategies and activities that will be used to meet the student’s academic needs. Describe how the targeted students will be selected. Describe the frequency and duration of the program and how the program will reinforce and complement the student’s regular academic day. Describe how the program will accommodate students with disabilities. Describe how the program will provide healthy snacks to participating students. Include a transportation plan that describes how students will travel to and from the program.

Include in this section a justification as to why the strategies were chosen and how they will help to achieve the outcomes. How will grant funds support these strategies and how many students will be served? In the application, please list, in chronological order, all major key personnel actions necessary to implement the project during the funding cycle. Indicate the key personnel responsible for accomplishing each action and the estimated timeline for completion.

Evidence of Impact

Describe how the proposed plan and strategies being implemented are evidence-based and will lead to the desired impact. Academic enrichment programs or activities supported with LEAP funds must be based on evidence-based research to increase the likelihood that the program or outcome will be successful. Demonstrate how continued investment in the grant program is justified by initial outcome data from the program.

Evaluation and Dissemination Plan

Grantees are required to submit an annual evaluation report at the end of the grant program. The evaluation plan must include evaluation questions, strategy, and a description of proposed data instruments, collection processes, and analytic methods that are consistent with the project’s goal and objective(s). Applicants should describe the following in its application to be considered for funding:

- What types of data will be collected?
- When various types of data will be collected.
- What designs and methods will be used.
- How will the data be analyzed.
- When reports of results will be available; and
- How information will be used by the program to monitor progress and provide accountability information to stakeholders.

Partners (if applicable)

A partner is any organization other than the grantee that will actively contribute to the project. This includes the school(s) being served, government agencies, non-profit organizations, and businesses. Partners include subcontractors, organizations that are under contract with the subgrantee to provide grant-funded activities or services. If awarded, all subgrantees must upload signed subcontractor contracts for review and approval before funds will be released for reimbursement; any funds paid to subcontractors without an approved contract in place are subject to nonpayment.

A signed and dated letter of commitment is required at the time the application is submitted from each partner who will be involved in the proposed program. Letters should not be addressed to MSDE. All letters should be included in the proposal and not sent directly to MSDE. Any letters sent...
directly to MSDE cannot be appended to the proposal. Each letter of commitment must contain the following:

- A statement acknowledging and supporting the performance measures and indicators of the project.
- The participant’s expected gains from the project.
- The expertise, resources, and financial contributions the participant is making toward the project. Financial contributions (in-kind and cash) should be quantified.
- A clear statement detailing the roles, responsibilities, and capabilities of the partners.
- A clear statement indicating the terms of the agreement to include the grant period.
- Partners that serve as vendors providing direct services to students must provide a proposed Memorandum of Understanding (MOU) outlining the services and breakdown of expenses to include hourly rates for all providers.

The MSDE acknowledges that MOUs may not be finalized at the time of the application; however, a proposed agreement is required that outlines the details of the partnership within 30 days of the start of the program.

C. Budget and Budget Narrative

The grant budget consists of two components:
- The Budget Worksheet and Narrative;
- The approved MSDE Grant Budget Forms (C-1-25).

The Grant Budget Form (C-1-25) can be accessed through the MSDE grants website, and a proposed budget must be submitted with the application. The application includes a Budget Worksheet and Narrative for applicants to provide the program’s itemized expenditures and justification.

The budget objects are: (1) Salaries & Wages; (2) Contracted Services; (3) Supplies & Materials; (4) Other Charges; (5) Equipment; and (6) Transfers. The line items identified in the Budget Narrative and Budget Worksheet must align. The budget object totals in the Budget Worksheet must align with the totals identified on the MSDE Grant Form C-1-25.


The itemized budget must:
- Detail the expenditures in an itemized budget.
- Itemize general expenses into specific line items. For example, "Meeting Expenses" can be itemized to include, "room rental" and "photocopying."
- Clearly show the requested funds and in-kind contributions and source for each line item.

Adhere to the following guidelines when proposing expenses in the specified budget objects.

- Salaries and Wages: Expenditures incurred for personnel on the payroll.
  - Specify and detail how the expense was calculated for each line item. The calculation column must include: hourly rate of pay provide based on the reasonable and allowable
rates of pay aligned with the U.S. Bureau of Labor and Statistics (BLS), number of hours billed to the project, percentage of time billed to the project;
ii. Program staff identified under Salaries/Wages and Contractual Services must remain in that budget object for the remainder of the grant year.
iii. The budget must include a position or contracted services expense for a finance agent/bookkeeper; and
iv. Program staff identified under Salaries/Wages must include paycheck withholding as supporting documentation when submitting reimbursement invoices.

b. Contracted Services: Expenditures for services performed by persons who are not on the payroll.
i. Specify and detail how the expense was calculated for each line item. The calculation column must include hourly rate of pay based on the reasonable and allowable rates of pay aligned with the U.S. Bureau of Labor and Statistics, administrative fees, and number of hours billed to the project. Please provide the following in the calculation column, embed the hyperlink to the BLS reference.
ii. Vendors that provide direct services to students must submit a proposed Memorandum of Understanding (MOU) outlining the deliverables and breakdown of expenses to include hourly rates and administrative costs for all providers. The MSDE acknowledges that MOUs may not be finalized at the time of the application; however, a proposed agreement is required that outlines the details of partnership.

i. Specify and detail how the expense was calculated for each line item. The calculation column must include quantity and cost per item.


e. Other Charges: May include expenses such as travel, conferences, fringe, etc. (not an inclusive list). The total object cannot exceed 36 percent of the Total Requested.
i. Professional Development:
   a. Include funds to cover travel and lodging expenses for at least two key personnel to attend one national and two regional training activities during each year of the project (actual attendance will be contingent on MSDE approval).
   b. Include funds for the project director to attend three state grantee networking meetings: and
   c. Include funds for the project director to attend one two-day state grantee retreat.

f. Transfers: The total object cannot exceed 13 percent of the Total Requested.

g. Indirect Cost Rate:
i. Indirect costs must align with the MSDE LEA approved rate.

Both requested and in-kind funds must be reasonable with current market prices. Grant funds cannot be used to purchase food, facilities, vehicles, or support new construction.

Notes: Any requests for programmatic amendments must be submitted at least 45 days before the grant period ends and must be submitted using the C-125-B form found in the Grant Budget Forms Workbook on the MSDE webpage. Final invoices must be submitted no later than 60 days after the grant period.
The Review Process

The review of the grant application includes confirmation of inclusion of all required sections. Incomplete components will require revision to meet the requirements prior to funding.

<table>
<thead>
<tr>
<th>Plan Criteria</th>
<th>Level 3 Exceeds Criteria</th>
<th>Level 2 Meets Criteria</th>
<th>Level 1 Does Not Meet Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extent of Need (30 Points)</td>
<td>The extent of need includes both quantitative and qualitative data specific to the target population and the school(s) the program will serve. Data sources are described, and collection methods are logical and rational.</td>
<td>The extent of need for the project adequately defines the problem (e.g., list # of school(s) that has 80% of students who qualify for the federal free or reduced-price meal program and lists % of students in this category who are at risk of failing) the LEAP program will address.</td>
<td>The extent of need for the project section fails to define the problem or obstacle the LEAP program will address.</td>
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<td></td>
<td>30-26</td>
<td>25-12</td>
<td>12-0</td>
</tr>
<tr>
<td>Goals and Measurable Outcomes (20 Points)</td>
<td>The application articulates multiple exemplary measurable goals, and outcomes. Outcome statements align with the problem need and tell how the project’s target population would improve. <strong>An example:</strong> 100% of students identified for this program will have increased their GPA by 25% at the end of Quarter 1, have better study skills, &amp; feel more confident asking and answering questions in class.</td>
<td>The application lists goals and outcomes and includes measures of progress towards meeting the goal. Outcome statements align to the problem/need. <strong>An example:</strong> 85% of students identified for this program will have increased their GPA by 25% at the end of Quarter 1.</td>
<td>The application includes an incomplete identification of goals and outcomes. Statements are vague and not measurable.</td>
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<td></td>
<td>20-16</td>
<td>15-17</td>
<td>7-10</td>
</tr>
<tr>
<td>Plan of Operation, Key Personnel, and Project Timeline (20 Points)</td>
<td>There is a detailed plan of operation that addresses items identified in the statement of need. Key Personnel are listed and a breakdown of FTE of their salary is assigned to the grant e.g., Anne Smith 50% FTE $25,000, and a project timeline that lists which staff members will complete each task and when.</td>
<td>There is a detailed plan of operation that addresses items identified in the statement of need. Key Personnel are listed, and a project timeline established.</td>
<td>The plan of operation provided does not address the items identified in the statement of need, key personnel are listed but no project timeline is provided.</td>
</tr>
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<td></td>
<td>20-16</td>
<td>15-17</td>
<td>7-0</td>
</tr>
<tr>
<td>Evidence of Impact (10 Points)</td>
<td>The application significantly describes how all proposed strategies are evidence and research-based and explains how the evidence will lead to desired outcomes. They provide a link to research data and provide data on how students in their program have progressed in prior years. They can share ongoing progress with students who previously participated in the LEAP program.</td>
<td>The application adequately describes how proposed strategies are evidence and research based. They provide a link to research data and provide data on how students in their program have progressed in prior years.</td>
<td>The application does not describe the evidence of impact.</td>
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<td>10-8</td>
<td>7-5</td>
<td>4-0</td>
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</table>
**Evaluation (10 Points)**

<table>
<thead>
<tr>
<th>Level 3 Exceeds Criteria</th>
<th>Level 2 Meets Criteria</th>
<th>Level 1 Does Not Meet Criteria</th>
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</thead>
<tbody>
<tr>
<td>The application includes an evaluation plan that includes evaluation questions, strategy, and a description of proposed data instruments, collection processes, and analytic methods that are consistent with the project’s goal and objectives. They also list who is assigned to this task and timeline to complete.</td>
<td>The application includes an evaluation plan that includes evaluation questions, strategy, and a description of proposed data instruments, collection processes, and analytic methods that are consistent with the project’s goal and objectives.</td>
<td>The application does not include an evaluation plan, or it doesn’t include all the areas addressed in the GIG.</td>
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<td>10-6</td>
<td>7-5</td>
<td>2-0</td>
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**Budget (10 Points)**

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<thead>
<tr>
<th>Plan Criteria</th>
<th>Level 3 Exceeds Criteria</th>
<th>Level 2 Meets Criteria</th>
<th>Level 1 Does Not Meet Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget Narrative and Worksheet (10 Points)</td>
<td>The application includes a budget and budget narrative that lists and describes budget categories e.g., salaries $10,000 lists personnel name and job description and amount assigned. Line-item amounts show how the cost of each item was calculated. All line-item costs, including indirect cost, are calculated correctly. Items on the budget narrative are allowable, allocable, and reasonable. The budget, budget narrative, and C-1-25 agree. The agency provides additional details than required.</td>
<td>The application includes a budget and budget narrative that lists and describes budget categories e.g., salaries $10,000 lists personnel name and job description and amount assigned. Line-item amounts show how the cost of each item was calculated. All line-item costs, including indirect cost, are calculated correctly. Items on the budget narrative are allowable, allocable, and reasonable. The budget, budget narrative and C-1-25 agree.</td>
<td>The application lacks a budget and budget narrative or lacks detail and is not itemized. Budget contains errors.</td>
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<td></td>
<td>10-6</td>
<td>5-3</td>
<td>2-0</td>
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**Award Notification**

The MSDE will initiate notification of grant awards no later than January 31, 2023.

**Reporting Requirements**

Grantees must comply with the following reporting requirements:

1. Submit required documentation in a timely manner during the project year as requested and/or required by MSDE, such as:
   a. Monitoring components (Start-Up, End of Year Reports, and Critical Elements Monitoring)
   b. Corrective action(s)
   c. Monthly Reimbursement Expenditure Report submission
   d. Detailed local narrative evaluation report reflecting the growth and progress of the program.
2. Participate fully in statewide evaluation activities; and
3. Comply with all applicable state statutory and regulatory requirements.
The General Education Provisions Act (GEPA), Section 427

Each application must develop and describe the steps the applicant proposes to take to ensure equitable access to, and equitable participation in, the project or activity to be conducted with such assistance, by addressing the special needs of students, teachers, and other program beneficiaries to ensure barriers to equitable participation.

Non-Discrimination Statement

The Maryland State Department of Education does not discriminate on the basis of age, ancestry/national origin, color, disability, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups. For inquiries related to Department policy, please contact:
Equity Assurance and Compliance Office
Office of the Deputy State Superintendent for Operations
Maryland State Department of Education
200 W. Baltimore Street - 2nd Floor Baltimore, Maryland 21201-2595
410-767-0123 - voice
410-767-0431 - fax
410-333-6442 - TTY/TDD

Customer Service Support Session

The MSDE OST Team will hold three virtual customer service support session to provide grant guidance and technical assistance. During the first, customer session, the MSDE OST Team will provide support and answer questions regarding completing the application. Registration for the sessions with the dates and a video call link will be provided in a separate communication.

Grant Timeline

This funding opportunity, including all attachments and updates, are found on the [MSDE LEAP website](http://www.maryland.gov).

<table>
<thead>
<tr>
<th>Date</th>
<th>Program Milestones</th>
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<tbody>
<tr>
<td>February 24, 2023</td>
<td>Start Up Report</td>
</tr>
<tr>
<td>Ongoing</td>
<td>Fiscal and Program Monitoring</td>
</tr>
<tr>
<td>July 30, 2023</td>
<td>End of Year Report</td>
</tr>
<tr>
<td>August 30, 2023</td>
<td>Final Financial Report</td>
</tr>
<tr>
<td>September 30, 2023</td>
<td>Final Evaluation Report</td>
</tr>
</tbody>
</table>

Submission

Proposals for funding must include a completed application with all required components and attachments. Applications must be submitted in pdf format by email to themsde.ostteam@maryland.gov and due by 5:00 p.m. on February 1, 2023.