



**Maryland**

STATE DEPARTMENT OF EDUCATION

# Career and Technical Education: Local Perkins Application Queen Anne's County

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Application and Guide for the Carl D. Perkins Formula Grant  
Version 2.0

Office of College and Career Pathways

2024 - 2025

**MARYLAND STATE DEPARTMENT OF EDUCATION**

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## Local Application for Perkins Funding: Cover Page

**MARYLAND STATE DEPARTMENT OF EDUCATION**  
**OFFICE OF COLLEGE AND CAREER PATHWAY**  
**STRENGTHENING CAREER AND TECHNICAL EDUCATION FOR THE 21<sup>ST</sup> CENTURY ACT**  
**LOCAL APPLICATION FOR FEDERAL FORMULA FUNDS**

<b>LEA Name</b>	<b>Queen Anne’s County Public Schools</b>
<b>Superintendent Information</b>	Dr. Patricia Saelens patricia.saelens@qacps.org
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<b>Individual Authorized to Sign Finalized C-125 (Financial Officer)</b>	Whitney Gast Chief Financial Officer 410-758-2403 whitney.gast@qacps.org

### SIGNATURES

(This section will be completed via Adobe Sign (electronic signature) once the Local Application has been reviewed and approved by MSDE.)

#### On behalf of Queen Anne’s County Public Schools

  
Patricia Saelens (Jul 24, 2024 08:03 EDT)  


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 Dr. Patricia Saelens  
 Superintendent of Schools

Jul 24, 2024  


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 Date

#### On behalf of Maryland State Department of Education, Office of College and Career Pathways


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 Richard W. Kincaid  
 Senior Executive Director, College and Career Pathways

Jul 24, 2024  


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 Date

## Recipient Assurances

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### INSTRUCTIONS

Once the Perkins Local Application is fully negotiated and approved by the Office of College and Career Pathways at the Maryland State Department of Education, this document will be routed for electronic signatures of appropriate MSDE and grantee representatives.

### RECIPIENT ASSURANCES

By receiving funds under this grant award, I hereby agree, as grantee, to comply with the following terms and conditions:

1. Programs and projects funded in total or in part through this grant shall operate in compliance with State and federal statutes and regulations, including but not limited to the 1964 Civil Rights Act and amendments, the Code of Federal Regulations (CFR) 34, the Elementary and Secondary Education Act, Education Department General Administrative Regulations (EDGAR), the General Education Provisions Act (GEPA) and the Americans with Disabilities Act (ADA). Vendors, subgrantees, and/or consultants; including officers and employees shall comply with the Family Educational Rights and Privacy Act at all times (20 U.S.C. §1232g).
2. Grantee shall assure that its facilities are accessible to individuals with disabilities as required by the ADA and applicable regulations. The grantee shall not discriminate against individuals with disabilities in the provision of its services and programs unless to do so would be an undue burden or result in fundamental alteration in the program as those terms are used in the ADA and its implementing regulation. The State reserves the right to inspect the grantee's facilities at any time to determine if the grantee is in compliance with ADA. The grantee shall bear sole responsibility for assuring that its programs conform with section 501c. of the ADA (42 USC 12201) as a bona fide benefit plan. The grantee shall indemnify and hold the State harmless in any administrative proceeding or action brought pursuant to the ADA for all damages, attorneys' fees, litigation expenses and costs, if such action or proceeding arises from the acts of grantee, grantee's employees, agents or subgrantees.
3. By accepting federal funds, the recipients certify that they have complied with Federal Executive Order 12549, Debarment and Suspension set forth in 2 CFR §180, and that, a signed Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion form has been filed with Maryland State Department of Education Project Monitor.
4. Grantee shall establish and maintain fiscal control, fund accounting procedures by fund, as set forth in 2 CFR §200 and in applicable statute and regulation. By accepting federal funds, the recipient agrees that the amount of the grant award is contingent upon the receipt of federal funds. Grantee shall retain all records of its financial transactions and accounts relating to this grant for a period of five years, or longer if required by federal regulation. Such records shall be made available for inspection and audit by authorized representatives of MSDE.
5. Entities expending federal funds of \$750,000 or more in a single fiscal year, must have an annual financial and compliance audit in accordance with 2 CFR Subpart F 200.500 et. seq.
6. The Maryland State Department of Education (MSDE) may, as it deems necessary, supervise, evaluate and provide guidance and direction to grantee in the conduct of activities performed under this grant. However, MSDE's failure to supervise, evaluate or provide guidance and direction shall not relieve grantee of any liability for failure to comply with the terms of the grant award.

7. Grantee shall adhere to MSDE reporting requirements, including the submission of all required reports. Failure to submit complete, accurate, and timely progress and final reports may result in the withholding of subsequent grant payments until such time as the reports are filed.
8. Grantee must receive prior written approval from the MSDE Program Monitor before implementing any programmatic changes with respect to the purposes for which the grant was awarded. Unless a division implements a stricter policy, grantee must receive prior written approval from the MSDE Program Monitor for any budgetary realignment of \$1,000 or 15% of total object, program or category of expenditure, whichever is greater. Grantee must support the request with the reason for the requested change. Budget realignments must be submitted at least 45 days prior to the end of the grant period.
9. Requests for grant extension, when allowed, must be submitted at least 45 days prior to the end of the grant period.
10. Grantee shall insure that programs and projects that offer web-based or technology band instructional products or programs which are funded in total or in part through this grant will operate in compliance with Section 508 of the Federal Rehabilitation Act of 1973 as amended and Section 7-910 of the Education Article, Annotated Code of Maryland.
11. Grantee shall repay any funds that have been determined through the federal or State audit process to have been misspent, misapplied, or otherwise not properly accounted for, and further agrees to pay any collection fees that may subsequently be imposed by the federal and/or State government. The repayment may be made by an offset to funds that are otherwise due the grantee.

I further certify that all of the facts, figures and representations made with respect to the grant application and grant award, including exhibits and attachments, are true and correct to the best of my knowledge, information, and belief.

Patricia Saelens  
Patricia Saelens (Jul 24, 2024 08:33 EDT)

\_\_\_\_\_  
Superintendent of Schools or Community College President

Jul 24, 2024

\_\_\_\_\_  
Date

# Certification for Debarment, Suspension, Ineligibility, and Voluntary Exclusion

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## INSTRUCTIONS

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.110.

Once the Perkins Local Application is fully negotiated and approved by the Office of College and Career Pathways at the Maryland State Department of Education, this document will be routed for electronic signatures of appropriate MSDE and grantee representatives.

## INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason or changed circumstances.
4. The terms “covered transaction”, “debarred”, “suspended”, “ineligible”, “lower tier covered transaction”, “participant”, “person”, “primary covered transaction”, “principal”, “proposal”, and “voluntarily excluded”, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall now knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled “Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary exclusion-Lower Tier Covered Transactions”, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded for the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the Non-procurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge

and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

## CERTIFICATION

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Patricia Saelens  
Patricia Saelens (Jul 24, 2024 08:03 EDT)

Superintendent of Schools or Community College President

Jul 24, 2024

Date



## General Education Provisions Act (GEPA) Notice

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### PURPOSE

The purpose of this enclosure is to inform you about a new provision in the Department of Education's General Education Provisions Act (GEPA) that applies to applicants for new grant awards under Department programs. This provision is Section 427 of GEPA, enacted as part of the Improving America's Schools Act of 1994 (Public Law (P.L.) 103-382).

### TO WHOM DOES THIS PROVISION APPLY?

Section 427 of GEPA affects applicants for new grant awards under this program. ALL APPLICANTS FOR NEW AWARDS MUST INCLUDE INFORMATION IN THEIR APPLICATIONS TO ADDRESS THIS NEW PROVISION IN ORDER TO RECEIVE FUNDING UNDER THIS PROGRAM.

(If this program is a State-formula grant program, a State needs to provide this description only for projects or activities that it carries out with funds reserved for State-level uses. In addition, local school districts or other eligible applicants that apply to the State for funding need to provide this description in their applications to the State for funding. The State would be responsible for ensuring that the school district or other local entity has submitted a sufficient section 427 statement as described below.)

### WHAT DOES THIS PROVISION REQUIRE?

Section 427 requires each applicant for funds (other than an individual person) to include in its application a description of the steps the applicant proposes to take to ensure equitable access to, and participation in, its federally assisted program for students, teachers, and other program beneficiaries with special needs. This provision allows applicants discretion in developing the required description. The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, or age. Based on local circumstances, you should determine whether these or other barriers may prevent your students, teachers, etc. from such access or participation in, the federally funded project or activity. The description in your application of steps to be taken to overcome these barriers need not be lengthy; you may provide a clear and succinct description of how you plan to address those barriers that are applicable to your circumstances. In addition, the information may be provided in a single narrative, or, if appropriate, may be discussed in connection with related topics in the application.

Section 427 is not intended to duplicate the requirements of civil rights statutes, but rather to ensure that, in designing their projects, applicants for Federal funds address equity concerns that may affect the ability of certain potential beneficiaries to fully participate in the project and to achieve to high standards. Consistent with program requirements and its approved application, an applicant may use the Federal funds awarded to it to eliminate barriers it identifies.

### WHAT ARE EXAMPLES OF HOW AN APPLICANT MIGHT SATISFY THE REQUIREMENT OF THIS PROVISION?

The following examples may help illustrate how an applicant may comply with Section 427.

1. An applicant that proposes to carry out an adult literacy project serving, among others, adults with limited English proficiency, might describe in its application how it intends to distribute a brochure about the proposed project to such potential participants in their native language.
2. An applicant that proposes to develop instructional materials for classroom use might describe how it will make the materials available on audio tape or in braille for students who are blind.
3. An applicant that proposes to carry out a model science program for secondary students and is concerned that girls may be less likely than boys to enroll in the course, might indicate how it intends to conduct "outreach" efforts to girls, to encourage their enrollment.
4. An applicant that proposes a project to increase school safety might describe the special efforts it will take to address concern of lesbian, gay, bisexual, and transgender students, and efforts to reach out to and involve the families of LGBT students

We recognize that many applicants may already be implementing effective steps to ensure equity of access and participation in their grant programs, and we appreciate your cooperation in responding to the requirements of this provision.

## Local Perkins Application Certificate of Compliance

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By receiving funds under this grant, we hereby agree, as grantee, to comply with the following terms and conditions:

1. Funds received under this title will be used to carry out Career and Technical Education Programs as required under Worksheet 135b of the Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act.
2. Provide Career and Technical Education programs of such size, scope, and quality to bring about improvement in the quality of Career and Technical Education.
3. Nothing in the Act shall be construed so as to modify or affect any Federal or State law prohibiting discrimination on the basis of race, religion, color, ethnicity, national origin, gender, age, or disability.
4. All funds made available under this Act shall be used in accordance with the requirements of this Act. None of the funds made available under this Act may be used to provide funding under the School-to-Work Opportunities Act of 1994 (20 U.S.C. 6101 et seq.) or to carry out, through programs funded under this Act, activities that were funded under the School-to-Work Opportunities Act of 1994, unless the programs funded under this Act serve only those participants eligible to participate in the programs under this Act.
5. All programs carried out with funds under this title have developed and implemented an evaluation, including an assessment of how the needs of special populations are met.
6. The appropriate secondary and postsecondary partners have collaborated to develop and implement all programs under this title.
7. Articulation agreements are approved annually by the lead administrator.

Patricia Saelens  
Patricia Saelens (Jul 24, 2024 08:03 EDT)

Superintendent of Schools or Community College President

Jul 24, 2024

Date

## Component A: Labor Market Alignment

### OVERVIEW

Career programming in Maryland must address the economic and workforce development needs of the state and align to high-skill, high-wage, in-demand (HS/HW/ID) careers. When completing your Comprehensive Local Needs Assessment, you were asked to consider the level of alignment for each CTE POS offered in your district, along with the number and proportion of students participating in associated CTE programming. As a concluding activity, you were asked to identify up to five priorities to address in the coming year to expand student participation in CTE programming aligned with HW/HS/ID careers.

### INSTRUCTIONS

Review the five priorities that you identified in your CLNA and select the top two priorities upon which you will focus. List them in the order of importance, along with the corresponding S.M.A.R.T.I.E. Goal that you will work to achieve. Consider listing a third priority you might address if you succeed in accomplishing your top two goals. Use the example on page 8 as a guide for this work; you will need one strategic plan for each of the priorities chosen.

### PRIORITY 1: Culinary Arts Instruction, Certification and Apprenticeship

**S.M.A.R.T.I.E. Goal:** Establish a Culinary Arts program in the Spring of 2025 at Chesapeake College for all Queen Anne’s County Public Schools students that provides instruction and certifications as well as youth apprenticeship opportunities.

Strategy	Activities	Benchmarks
<b>Develop and Launch a ServSafe and ACF (American Culinary Federation) aligned program</b>	<ul style="list-style-type: none"> <li>Collaborate with culinary experts and educators to develop a curriculum that integrates ServSafe certification requirements.</li> <li>Secure accreditation for the program</li> <li>Work with the Guidance Department at both high schools to identify students</li> </ul>	<ul style="list-style-type: none"> <li>Complete curriculum development and accreditation, incorporating ServSafe standards, within 6 months.</li> <li>Enroll 10-12 students (maximum due to space constraints) to start the program in the spring semester</li> </ul>
<b>Establish Youth Apprenticeship Opportunities</b>	<ul style="list-style-type: none"> <li>Partner with local restaurants and food service businesses to create apprenticeship opportunities for students</li> <li>Work with Career Coaches to align student interests and skills with appropriate apprenticeship</li> </ul>	<ul style="list-style-type: none"> <li>Establish at least 5 partnerships with culinary industry stakeholders by the end of the first year</li> <li>At least 50% of students enrolled in the Culinary Arts program placed in apprenticeships by the end of the second year</li> </ul>

## PRIORITY 2: Establish Career and Technical Student Organizations

**S.M.A.R.T.I.E. Goal:** Develop and implement a process to expand and establish Career and Technical Organizations (CTSO) in Queen Anne’s County Public Schools within the next two years, aiming to include at least 25% of the CTE pathways in the district

Strategy	Activities	Benchmarks
<b>Assess Current CTSO Landscape and Needs</b>	<ul style="list-style-type: none"> <li>Conduct a comprehensive survey of existing CTSO programs and assess gaps in coverage.</li> <li>Identify CTE pathways without active CTSO programs and determine their needs and readiness for implementation</li> <li>Professional Development provided to teachers</li> </ul>	<ul style="list-style-type: none"> <li>Complete survey and needs assessment within the first 6 months</li> <li>Identify all CTE pathways lacking CTSO programs by the end of the first 6 months</li> </ul>
<b>Launch and Monitor CTSO Programs and Enroll Students in Competitions</b>	<ul style="list-style-type: none"> <li>Implement CTSO programs in selected CTE pathways based on the needs assessment and instructor readiness</li> <li>Monitor the progress and impact of newly established CTSO programs through regular evaluations and adjust strategies as needed</li> </ul>	<ul style="list-style-type: none"> <li>Launch CTSO programs in at least 25% of targeted CTE pathways by the end of the second year</li> <li>Have at least 10 students enroll by the end of the 2024-2025 school year to compete in local and regional CTSO competitions</li> </ul>

### FUNDING NOTES

In order to accomplish the activities for this component, briefly describe the funding sources the LEA plans to use.

- Perkins Funding
- Remaining funding from the LEADS grant- Innovative School Model Strategy-Culinary
- Blueprint-Culinary

### ADDITIONAL NOTES FOR THIS COMPONENT

- QACPS is the only district in the state of Maryland without a culinary program. Workforce analysis through Lightcast continually shows a need for employees in the Hospitality and Tourism industry.
- The school system does not have the space or funding to start a new program so partnering with the community college is the most viable solution.

- At this time, the only CTSO that is functioning is FFA. There is a lot of potential for growth and success in this area.

## PROMISING PRACTICES TO CONSIDER

**Industry Partnerships and Advisory Committees:** Forge strong partnerships with local industries and establish advisory committees composed of employers, labor representatives, and post-secondary institutions. These partnerships can provide valuable insights into current and future labor market needs, ensuring CTE programs remain relevant and responsive to industry trends. They can also facilitate work-based learning opportunities, internships, and apprenticeships for students.

**Labor Market Data Analysis:** Consult the labor market data from your Comprehensive Local Needs Assessment to inform the development and refinement of CTE programs. This involves analyzing employment trends, wage data, and job projections to identify HS/HW/ID careers in the region. Tools like the Bureau of Labor Statistics and state labor department resources can provide comprehensive data for this analysis.

**Pathway Development and Articulation Agreements:** Develop clear career pathways that guide students from secondary education to post-secondary credentials or degrees and into the workforce. Establish articulation agreements with post-secondary institutions to ensure seamless transitions for students, allowing them to earn credits towards higher education while still in high school.

**Curriculum Alignment and Certification Opportunities:** Align CTE curriculum with industry standards and certifications that are recognized and valued by employers. Offering certification opportunities within CTE programs not only makes students more competitive in the job market but also ensures they are acquiring skills that meet current industry needs.

**Career Exploration and Counseling:** Implement comprehensive career exploration and counseling programs to help students make informed decisions about their education and career paths. This includes providing information on HS/HW/ID careers, labor market trends, and the benefits of pursuing CTE programs. Counseling should also address potential barriers to participation, such as misconceptions about CTE or lack of awareness of available programs.

## Component B: Student Participation and Persistence

### OVERVIEW

Students who participate in CTE programming are more likely to understand their career options and gain the academic knowledge and technical skill to successfully transition to advanced education, training, and/or employment. Ideally, all students will enroll in CTE coursework at some point during their high school experience, with some going on to concentrate studies in a single program of study.

When conducting your CLNA, your stakeholder team had an opportunity to review data on CTE course taking for the 2023 graduating cohort of students, overall and for different student groups. You were asked to determine whether there were any concerning gaps in student participation and/or persistence, and your ratings of processes and supports provided by your district. As a concluding activity, you were asked to identify any concerning gaps in student participation and persistence, identify strategies you might use to close observed gaps, and develop up to five priorities for how you will address these gaps in the coming year.

### INSTRUCTIONS

Review the five priorities that you identified in your CLNA and select the top two priorities upon which you will focus, one for participation and one for persistence. List each and include the corresponding S.M.A.R.T.I.E. Goal that you will work to achieve.

When developing goals, be sure to consider how you will address concerning gaps, overall, as well as for student groups (i.e., gender, race-ethnicity, and/or special population students). Consider listing a stretch priority you might address if you succeed in accomplishing your top goals in each of the participation and persistence areas.. Use the example on page 8 as a guide for this work; you will need one strategic plan for each of the priorities chosen.

#### **PARTICIPATION PRIORITY: Professional Development to Improve Counselor Awareness of CTE Pathways, Opportunities and Student Participation and Persistence**

**S.M.A.R.T.I.E. Goal:** Develop and implement a professional development program for counselors within the next 12 months to enhance their awareness and understanding of CTE pathways, opportunities, and strategies for improving student participation and persistence.

Strategy	Activities	Benchmarks
<b>Assess Current Counselor Knowledge and Needs</b>	<ul style="list-style-type: none"> <li>Conduct a survey among counselors to gauge their current understanding of CTE pathways and identify specific areas where knowledge is lacking</li> <li>CTE teachers will complete a short needs assessment geared toward their specific program needs with regard to how Counselors can help their program</li> </ul>	<ul style="list-style-type: none"> <li>Complete survey within the first 3 months of school</li> <li>Compile and review findings to guide the development of the professional development by the end of the 4th month</li> </ul>

Strategy	Activities	Benchmarks
<p><b>Implement Professional Development Sessions</b></p>	<ul style="list-style-type: none"> <li>Organize and conduct professional development workshops and seminars for counselors</li> <li>Incorporate interactive sessions and real-world case studies to enhance learning and application</li> </ul>	<ul style="list-style-type: none"> <li>Conduct first round of workshops by the end of the February 2025</li> <li>Reach at least 80% of counselors with the initial training sessions by the end of the 2024-2025 school year</li> <li>Adjust and refine training program annually based on feedback and outcomes.</li> </ul>

**PERSISTENCE PRIORITY: Increase the Amount of CTE Concentrators**

**S.M.A.R.T.I.E. Goal:** Increase the number of CTE concentrators in the district by 20% within the next three years by enhancing program offerings, improving outreach and support, and strengthening partnerships with industry.

Strategy	Activities	Benchmarks
<p><b>Review and Revise CTE Program Offerings</b></p>	<ul style="list-style-type: none"> <li>Review and update existing CTE curricula to align with current industry standards and workforce needs</li> <li>Create a schedule for teachers to visit exemplar programs throughout the state to learn best practices in order to enhance their curricula</li> </ul>	<ul style="list-style-type: none"> <li>Curriculum updates completed within the first year</li> <li>Teachers will complete a summary of what was observed and a strategic plan to implement best practices into their content</li> </ul>



Strategy	Activities	Benchmarks
<p><b>Improve Outreach and Student Support</b></p>	<ul style="list-style-type: none"> <li>• Conduct focused marketing initiatives to raise awareness of CTE programs among students and their parents</li> <li>• Enhance counseling services to better guide students in choosing CTE pathways based on their interests and career goals</li> <li>• Develop a recognition and rewards system to motivate and acknowledge students who persist and excel in their pathways</li> </ul>	<ul style="list-style-type: none"> <li>• 10% increase in CTE program applications by the end of the first year.</li> <li>• Increase the number of CTE concentrators by at least 7% each year</li> <li>• Implement the recognition and rewards system by the end of the first year</li> </ul>

**FUNDING NOTES**

In order to accomplish the activities for this component, briefly describe the funding sources the LEA plans to use.

- Perkins
- Blueprint

**ADDITIONAL NOTES FOR THIS COMPONENT**

These measures are intended to increase overall retention and completion, thereby boosting the number of CTE concentrators. Consequently, this goal and strategies build upon the previous goal of Counselor professional development.

**PROMISING PRACTICES TO CONSIDER**

**Targeted Outreach and Recruitment:** Develop targeted outreach programs aimed at underrepresented and underserved student populations to increase awareness and interest in CTE opportunities. This can include personalized guidance sessions, CTE open houses, and showcasing success stories from diverse alumni who have benefited from CTE pathways.

**Enhanced Support Services:** Offer comprehensive support services tailored to the needs of students at risk of not persisting in their CTE program. This could include tutoring, mentoring, counseling, and financial assistance programs. Support services should also address barriers outside of academics, such as transportation or childcare for students who need it.

**Cultural Competency Training for Staff:** Provide cultural competency training for teachers, counselors, and administrators to ensure they are equipped to support a diverse student body. Training should focus on understanding the challenges faced by different student groups and developing strategies to engage and support all students effectively.

**Integration of Academic and CTE Curriculum:** Enhance the integration of academic and CTE curriculum to demonstrate the relevance of CTE to traditional academic subjects and vice versa. This can help students see the value in their CTE courses as part of their overall education, leading to increased engagement and persistence.

**Flexible Scheduling and Credit Options:** Implement flexible scheduling and credit options to accommodate students who might face challenges in enrolling in CTE courses due to scheduling conflicts or other commitments. This might include offering CTE courses outside of traditional school hours, online course options, or dual credit opportunities that count towards both high school and post-secondary education.

**Peer Networks and Student Organizations:** Encourage participation in CTE student organizations and peer networks that provide community, leadership opportunities, and a sense of belonging. These organizations can help students build connections, develop soft skills, and increase their engagement with their CTE program.

**Community and Industry Engagement:** Leverage community and industry partnerships to provide students with real-world learning opportunities, mentorship, and insights into career pathways. These partnerships can enrich the CTE experience and increase student motivation and persistence by providing clear connections between their studies and potential future careers.

## Component C: Program Performance

### OVERVIEW

Maryland has established performance expectations for a set of accountability indicators specified in the federal Perkins V legislation. These indicators offer insights on the educational progress of students concentrating in CTE programming. Metrics include attaining academic proficiency in core subjects; high school graduation; post-program placement into advanced education, training, or employment; nontraditional program concentration, and the attainment of recognized postsecondary credentials and technical skills.

Your stakeholder team should have reviewed districtwide performance data when conducting your CLNA. It is important that your overall district performance meets or exceeds the state performance targets. A performance improvement plan must be developed for any indicator in which you failed to achieve 90% of the state performance target. You also should review disaggregated data for different student groups. Ideally, all students will achieve at similar levels regardless of their demographic characteristics, which include gender, race-ethnicity, and special population status.

### INSTRUCTIONS

Review the five priorities that you identified in your CLNA and select the top two priorities upon which you will focus. List them in the order of importance, along with the corresponding S.M.A.R.T.I.E. Goal that you will work to achieve. Consider listing a third priority you might address if you succeed in accomplishing your top two goals. Use the example on page 8 as a guide for this work; you will need one strategic plan for each of the priorities chosen.

### PRIORITY 1: Increase ELA Proficiency

**S.M.A.R.T.I.E. Goal:** Improve English Language Arts (ELA) testing proficiency among CTE students with disabilities to reach at least 25% within the next three years by implementing targeted instructional strategies and enhancing support systems.

Strategy	Activities	Benchmarks
<b>Enhance Teacher Training and Support</b>	<ul style="list-style-type: none"> <li>Conduct professional development workshops focused on effective strategies for teaching ELA to students with disabilities within CTE</li> <li>Provide ongoing coaching and support for teachers to adapt teaching methods based on individual student needs</li> </ul>	<ul style="list-style-type: none"> <li>Professional development sessions started by the end of the first six months</li> <li>At least 50% of CTE teachers trained and have implemented strategies by the end of the first year.</li> <li>Evaluation of MCAP scores at the end of each year</li> </ul>

Strategy	Activities	Benchmarks
<p><b>Increase Resources and Collaboration</b></p>	<ul style="list-style-type: none"> <li>Secure funding for specialized educational materials and support services</li> <li>Enhance collaboration with special education departments to ensure resource sharing and joint planning</li> </ul>	<ul style="list-style-type: none"> <li>Increase funding for resources and initiatives dedicated to students with disabilities by 10% by the end of the first year (Pathful, Career Fair, assistive tech.)</li> <li>Establish at least two new collaborative initiatives with special education departments by the second year</li> <li>Evaluation of MCAP scores at the end of each year</li> </ul>

**PRIORITY 2: Increase Non-Traditional Enrollment in the Construction and Development Pathways**

**S.M.A.R.T.I.E. Goal:** Increase non-traditional enrollment in Construction and Development Pathways by 10% over the next two years, by enhancing outreach efforts, improving program accessibility, and providing targeted support services

Strategy	Activities	Benchmarks
<p><b>Enhance Outreach and Recruitment</b></p>	<ul style="list-style-type: none"> <li>Develop and launch targeted marketing campaigns aimed at non-traditional students, including women and underrepresented minorities</li> <li>Host information sessions and sponsor field trips specifically tailored to highlight opportunities in Construction and Development Pathways for non-traditional groups</li> </ul>	<ul style="list-style-type: none"> <li>Increase the number of outreach campaigns by 50% within the first year</li> <li>Sponsor at least two targeted Construction and Development field trips that highlight non-traditional aspects of employment</li> </ul>

Strategy	Activities	Benchmarks
<b>Monitor, Evaluate, and Adjust Strategies</b>	<ul style="list-style-type: none"> <li>Track enrollment figures and retention rates of non-traditional students in Construction and Development Pathways</li> <li>Regularly gather feedback from participants to refine and enhance the effectiveness of outreach and support efforts</li> </ul>	<ul style="list-style-type: none"> <li>Establish baseline data and target a 5% increase in non-traditional enrollment annually</li> <li>Conduct annual reviews and make necessary adjustments and revisit with data points at the beginning of each school year</li> </ul>

**S.M.A.R.T.I.E. Goal:** <ENTER S.M.A.R.T.I.E. GOAL HERE>

Strategy	Activities	Benchmarks
<b>Strategy 1</b>	<ul style="list-style-type: none"> <li>Activity 1</li> <li>Activity 2</li> <li>Activity 3</li> </ul>	<ul style="list-style-type: none"> <li>Benchmark 1</li> <li>Benchmark 2</li> <li>Benchmark 3</li> </ul>
<b>Strategy 2</b>	<ul style="list-style-type: none"> <li>Activity 1</li> <li>Activity 2</li> <li>Activity 3</li> </ul>	<ul style="list-style-type: none"> <li>Benchmark 1</li> <li>Benchmark 2</li> <li>Benchmark 3</li> </ul>

**FUNDING NOTES**

In order to accomplish the activities for this component, briefly describe the funding sources the LEA plans to use.

- Perkins
- Special Ed Transition Grant
- Source 3

**ADDITIONAL NOTES FOR THIS COMPONENT**

- Individuals with Disabilities achieved 6% proficiency on 2SI compared to the district target of 45%
- With regard to 4SI performance, Construction and Development is the lowest performing program with a percentage of 20%.

**PROMISING PRACTICES TO CONSIDER**

**Data-Driven Instruction and Improvement:** Utilize data analytics to closely monitor student performance across the specified accountability indicators. This involves not just tracking overall performance but also disaggregating data by student demographics to identify and address disparities. Tailor instructional strategies and support services based on data insights to improve outcomes for all student groups.

**Professional Development for Educators:** Invest in ongoing professional development for CTE educators focused on evidence-based instructional strategies, culturally responsive teaching, and the integration of academic and technical skills. Training should also include the use of data to inform instruction and the identification of student needs for targeted interventions.

**Integrated Academic and Technical Curriculum:** Strengthen the integration of core academic content within CTE programs to support the attainment of academic proficiency. This could include project-based learning that applies academic concepts in real-world CTE contexts, enhancing relevance and understanding for students.

**Career Advising and Student Support Services:** Expand comprehensive career advising and support services to guide students in making informed decisions about their CTE pathways and future careers. This should include personalized learning plans, mentoring, tutoring, and access to resources for overcoming barriers to success.

**Work-Based Learning Opportunities:** Increase access to work-based learning experiences, such as internships, job shadowing, and apprenticeships. These opportunities can enhance students' technical skills, provide valuable industry insights, and improve post-program placement outcomes.

**Focus on Nontraditional and Special Populations:** Implement targeted strategies to encourage participation and success in CTE programs for students from nontraditional backgrounds and special populations. This may involve outreach efforts, support groups, and modifications to program delivery to ensure inclusivity and accessibility.

## Component D: Recruiting, Developing, and Retaining CTE Educators

### OVERVIEW

Offering high-quality CTE programs requires a skilled instructional workforce. Ideally, all members of your educational team, including secondary teachers, support staff, para-educators, and guidance counselors, will have the knowledge and training necessary to realize positive student outcomes. You should strongly consider how your local school systems and community colleges work to support the recruitment, on-boarding/preparation, retention, and training/professional learning of CTE Teachers/Faculty.

Your stakeholder team were provided with data on current staff demographics and longitudinal, 5-year statistics on staff turnover.

### INSTRUCTIONS

Review the five priorities that you identified in your CLNA and select the top two priorities upon which you will focus. List them in the order of importance, along with the corresponding S.M.A.R.T.I.E. goal that you will work to achieve. Consider listing a third priority you might address if you succeed in accomplishing your top two goals.

Note that recruitment and retention, and professional development should be considered as two focus areas. If your CLNA findings did not identify one of these as a priority, consider adding it as your stretch priority. Use the example on page 8 as a guide for this work; you will need one strategic plan for each of the priorities chosen.

### PRIORITY 1: Provide Access for Teachers to Regional and National Conferences

**S.M.A.R.T.I.E. Goal: Compile a comprehensive and inclusive list of regional and national conferences that align with the diverse teaching disciplines at the school, ensuring equitable access to professional development opportunities for all teachers, with 25% of teachers attending each year over a four-year period.**

Strategy	Activities	Benchmarks
<b>Identify Relevant Conferences</b>	<ul style="list-style-type: none"> <li>• Compile a comprehensive list of regional and national conferences that align with the teaching disciplines at the school</li> <li>• Assess teacher interest and relevance of each conference to their professional development needs</li> </ul>	<ul style="list-style-type: none"> <li>• Complete the list and conduct interest surveys within the first 2 months Identify at least one suitable conferences per teaching discipline.</li> <li>• Ensure at least 25% of teachers attend at least one conference each year.</li> </ul>

Strategy	Activities	Benchmarks
<p><b>Disseminate Learning and Evaluate Program</b></p>	<ul style="list-style-type: none"> <li>Require teachers to submit a brief report or presentation sharing valuable insights and knowledge gained from the conferences with their colleagues</li> <li>Survey teachers post-conference to evaluate the impact on their professional development and teaching practices</li> </ul>	<ul style="list-style-type: none"> <li>Collect and distribute conference reports within one month of each conference</li> <li>Conduct impact surveys and compile feedback annually to inform future participation</li> </ul>

**PRIORITY 2: Create Opportunities for Teachers to Visit Industries to Network with Professionals**

**S.M.A.R.T.I.E. Goal: Create opportunities for all interested teachers to visit industry workplaces to network with professionals and observe best practices within the next two years, ensuring at least 50% of teachers participate each year, thereby enhancing the relevance and applicability of teaching content.**

Strategy	Activities	Benchmarks
<p><b>Identify and Partner with Local Industries</b></p>	<ul style="list-style-type: none"> <li>Conduct outreach to local businesses and industries related to various teaching disciplines</li> <li>Form partnerships that allow for teacher visits and professional networking opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Establish partnerships with at least five local businesses or industries within the first 6 months</li> <li>Schedule at least one visit per semester for teachers</li> <li>Ensure at least 50% of teachers participate in industry visits each year.</li> </ul>



Strategy	Activities	Benchmarks
<b>Share Insights, Collect, and Implement Industry Best Practices</b>	<ul style="list-style-type: none"> <li>Require teachers to share insights and experiences gained from industry visits with their peers through workshops or presentations</li> <li>Collect feedback from both teachers and industry partners to assess the value of the visits and make continuous improvements</li> </ul>	<ul style="list-style-type: none"> <li>Host post-visit workshops or presentations each semester</li> <li>Conduct annual evaluations to measure the program's impact and effectiveness</li> </ul>

**STRETCH PRIORITY (OPTIONAL): <ENTER NAME HERE>**

S.M.A.R.T.I.E. Goal: <ENTER S.M.A.R.T.I.E. GOAL HERE>		
Strategy	Activities	Benchmarks
<b>Strategy 1</b>	<ul style="list-style-type: none"> <li>Activity 1</li> <li>Activity 2</li> <li>Activity 3</li> </ul>	<ul style="list-style-type: none"> <li>Benchmark 1</li> <li>Benchmark 2</li> <li>Benchmark 3</li> </ul>
<b>Strategy 2</b>	<ul style="list-style-type: none"> <li>Activity 1</li> <li>Activity 2</li> <li>Activity 3</li> </ul>	<ul style="list-style-type: none"> <li>Benchmark 1</li> <li>Benchmark 2</li> <li>Benchmark 3</li> </ul>

**FUNDING NOTES**

In order to accomplish the activities for this component, briefly describe the funding sources the LEA plans to use.

- Perkins
- Local
- Source 3

**ADDITIONAL NOTES FOR THIS COMPONENT**

- In the past seven years, only three teachers have been able to attend a CTE conference. The lack of funding has been the sole prohibiting factor and has stifled the acquisition of best practices. I intend to send all teachers to conferences on a rotating basis in order to build their professional capacity.
- Over the past several years, we have established a strong relationship with the business community. In the fall, I was able to take all teachers to the largest private employer in Queen Anne's County, PRS Guitars. This proved to be an amazing trip, but I would like to build this out and offer more individualized opportunities based on content.
- I will also budget for teachers to

## PROMISING PRACTICES TO CONSIDER

**Partnerships with Higher Education:** Collaborate with universities and community colleges to identify and attract students in relevant fields who may be interested in teaching careers. Offer information sessions and internships focused on CTE education.

**Industry Recruitment:** Target professionals in high-skill, high-wage, and in-demand sectors for transition into CTE teaching roles. Offer incentives and pathways for industry experts to enter the teaching profession, including alternative certification routes.

**Marketing and Outreach:** Develop marketing campaigns that highlight the benefits and impacts of being a CTE educator. Use social media, professional networks, and community events to reach potential candidates.

**Mentorship Programs:** Establish mentorship programs that pair experienced CTE educators with new hires to provide guidance, support, and knowledge transfer during the critical first years.

**Ongoing Professional Development:** Offer regular professional development opportunities focused on the latest industry trends, educational technology, pedagogical strategies, and student engagement techniques.

**Industry Experiences:** Facilitate opportunities for CTE educators to engage with industry through externships, workshops, and partnerships, allowing them to stay current with the skills and knowledge required in their field.

**Communities of Practice:** Establish communities of practice where CTE educators can share experiences, resources, and best practices with peers, fostering a culture of continuous improvement and collaboration.

## Component E: State Determined Performance Level Attainment

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### OVERVIEW

**The Carl D. Perkins Career and Technical Education Act (commonly referred to as the Perkins Act or Perkins V) aims to increase the quality of career and technical education (CTE) within the United States to help the economy. The purpose of the state-determined performance levels (SDPLs) within the Perkins Act is multi-fold:**

**Ensure Accountability:** These performance levels are designed to ensure that states are accountable for improving the academic and technical skills of students participating in career and technical education (CTE) programs. By setting these levels, states are committed to continuous improvement and are held responsible for achieving specific outcomes.

**Promote Continuous Improvement:** The performance levels serve as benchmarks for states to assess their progress in enhancing the quality of their CTE programs. This encourages states to constantly evaluate and improve their education and training programs to meet the evolving needs of the workforce.

**Enhance State and Local Flexibility:** While the Perkins Act sets out national priorities and goals, it also gives states and local education providers considerable flexibility in determining how to meet these goals. The state-determined performance levels allow states to set targets that are ambitious yet attainable, considering their unique economic, demographic, and educational contexts.

**Support Student Success:** The performance levels focus on key indicators of student success, including graduation rates, academic achievement, and placement in postsecondary education or employment. This ensures that the programs are effectively preparing students for high-skill, high-wage, or in-demand industry sectors and occupations.

**Data-Driven Decision Making:** By establishing and monitoring these performance levels, states can use data to make informed decisions about how to allocate resources, identify areas for improvement, and implement strategies that best support student achievement and program quality.

Overall, the state-determined performance levels in the Perkins Act are integral to ensuring that career and technical education programs are aligned with state and local economic needs and are effectively preparing students for the challenges of the 21st-century workplace.

### INSTRUCTIONS

Review the data on the following table, which details the State of Maryland's SDPLs for each federal performance indicator, the 90% calculation to determine the floor for "meeting" the indicator, and the actual local performance by the school system towards the indicator.

For each indicator where the actual local performance level is less than the 90% performance target, the school system is required to complete a S.M.A.R.T.I.E. goal related to the missed indicator, as well as a strategic plan to address the tasks and expected outcomes. Use the example on page 8 as a guide for this work; you will need one strategic plan for each of the priorities chosen.

**TABLE: STATE DETERMINED PERFORMANCE LEVELS AND ACTUAL LOCAL PERFORMANCE**

Indicator	Performance Target	Performance Target (90%)	Actual Local Performance
1S1: Four-Year Graduation Rate	89.97%	80.97%	99%
2S1: Academic Proficiency in Reading / Language Arts	52.30%	47.07%	<b>45%</b>
2S2: Academic Proficiency in Mathematics	48.00%	43.2%	86%
2S3: Academic Proficiency in Science	-	-	0%
3S1: Post-Secondary Placement	76.50%	68.85%	85%
4S1: Non-traditional Program Concentration	28.72%	25.85%	<b>22%</b>
5S1: Program Quality Attained Recognized Credential	78.41%	70.57%	91%
5S4: Program Quality: Other (TSA Attainment)	78.41%	70.57%	92%

**MISSED INDICATOR 1: 2S1**

**S.M.A.R.T.I.E. Goal:** Improve academic proficiency in English Reading Language Arts for Career and Technical Education (CTE) students by 8% within the next two years.

Strategy	Activities	Benchmarks
<p><b>Develop a Professional Development Plan for CTE Teachers</b></p>	<ul style="list-style-type: none"> <li>• Collaborate with the ELA Supervisor to design and implement professional development sessions for teachers focused on integrating literacy strategies within the CTE curriculum.</li> <li>• Develop tailored reading materials that integrate CTE-related content to increase student engagement and relevance.</li> <li>• Leverage the expertise of the ELA Supervisor to provide ongoing support and resources for teachers, including model lessons, instructional materials, and assessment tools tailored to the needs of CTE students.</li> </ul>	<ul style="list-style-type: none"> <li>• Professional Development will occur at the November 2024 PD for all CTE teachers</li> <li>• Teachers will be introduced to the book: "Reading Non-Fiction"</li> <li>• Book studies will occur throughout the year with various strategies studied to increase achievement</li> <li>• Monitor a 4% increase each year as measured by the ELA MCAP</li> </ul>
<p><b>Implement Targeted Student Support Programs</b></p>	<ul style="list-style-type: none"> <li>• Establish tutoring and extra help sessions specifically for CTE students struggling with English Reading Language Arts.</li> <li>• Use diagnostic assessments to help support individual student needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Tutoring programs operational by the start of the second semester.</li> <li>• Diagnostic assessments conducted at the beginning and end of each school year</li> </ul>

**MISSED INDICATOR 2: 4SI**

**S.M.A.R.T.I.E. Goal:** Increase non-traditional enrollment in designated educational programs by 10% over the next three years, focusing on improving accessibility, awareness, and support systems.

Strategy	Activities	Benchmarks
<p><b>Enhance Program Accessibility</b></p>	<ul style="list-style-type: none"> <li>• Review and revise admission criteria to ensure they are inclusive and do not inadvertently exclude non-traditional students</li> <li>• Improve online access to program information and application processes.</li> </ul>	<ul style="list-style-type: none"> <li>• Revised admission criteria approved and implemented within the first six months</li> <li>• All program information and applications fully accessible online by the end of the first year.</li> <li>• Monitor a 3.33% increase each year as measured by enrollment data for CTE</li> </ul>
<p><b>Increase Awareness and Outreach</b></p>	<ul style="list-style-type: none"> <li>• Develop targeted marketing campaigns to reach non-traditional student populations, including older students, working adults, and those in different physical locations</li> <li>• Partner with community organizations and employers to promote educational opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Launch marketing campaigns within the first six months</li> <li>• Establish at least three new partnerships for student outreach by the end of the first year.</li> </ul>

## Component F: Budget

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### INSTRUCTIONS

The Carl D. Perkins Act provides nine specific required uses of federal formula funds. After reviewing these required uses in the section below, begin thinking about how you will strategically allocate your federal funds across each of these required uses and to support each of the S.M.A.R.T.I.E. goals detailed in this application. Once the funds are allocated across all required uses, determine the funding level needed across the budget categories (e.g., Salaries/Benefits, Contract Services, Equipment, Supplies and Materials, and/or Other). While grantees are required to allocate funds across all nine Perkins categories, there is not a requirement to budget across all of the budget categories.

### REQUIRED USES OF PERKINS FUNDING

1. Strengthen the academic and career and technical skills of students participating in CTE programs by strengthening the academic and CTE components of such programs through the integration of academics with CTE programs using a coherent sequence of courses, such as CTE programs of study, to ensure learning in the core academic subjects and CTE subjects.
2. Link CTE at the secondary and postsecondary level, including offering the relevant elements of not less than three CTE programs of study.
3. Provide students with strong experience in and understanding of all aspects of an industry, which may include work-based learning experiences.
4. Develop, improve, or expand the use of technology in CTE
5. Provide professional development programs to teachers, faculty, administrators, and career guidance and academic counselors who are involved in integrated CTE programs
6. Develop and implement evaluations of the CTE programs carried out with funds, including an assessment of how the needs of special populations are being met
7. Initiate, improve, expand, and modernize quality CTE programs, including relevant technology.
8. Provide services and activities that are of sufficient size, scope, and quality to be effective.
9. Provide activities to prepare special populations, including single parents and displaced homemakers who are enrolled in CTE programs, for high-skill, high-wage, or high-demand occupations that will lead to self-sufficiency.

### EXAMPLES OF BUDGET ITEM EXPENDITURES

- Salaries / Wages: Administrators, Site Coordinators, Career Counselors, Teachers, etc., as long as the role is directly related to the administration of the CTE program and/or delivery of CTE program instruction.
- Contract Services: Contracted Consultants, Contracted Evaluators, Curriculum Consultants, Counselors, Professional Development Trainers, etc.
- Equipment: Machinery, Furniture, Fixtures, Technology-related Hardware
- Supplies and Materials: General Supplies, Textbooks, Instructional Aids, Instructional Software, Internet Fees-Site License
- Other: Dues and Fees, Approved Conference/Training Fees

Refer to MSDE's full CTE allowability chart for a detailed account of Perkins-related expenditures.

**BUDGET ALLOCATION TABLE**

**Total Formula Award: \$250,000.00**

Required Uses of Perkins Funds (See List for Details)	Salaries / Wages	Contract Services	Equipment	Supplies and Materials	Other
1	\$1,930	\$0.00	\$0.00	\$0.00	\$0.00
2	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	\$0.00	\$0.00	\$0.00	\$3,200.00	\$0.00
5	\$7,415	\$0.00	\$0.00	\$0.00	\$33,400.00
6	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	\$0.00	\$0.00	\$25,000.00	\$130,370.00	\$17,300.00
8	\$0.00	\$0.00	\$0.00	\$0.00	\$20,730.00
9	\$4,000.00	\$0.00	\$0.00	\$0.00	\$5,655.00
<b>Total</b>	<b>\$13,345.00</b>	<b>\$0.00</b>	<b>\$25,000.00</b>	<b>\$133,570.00</b>	<b>\$78,085.00</b>

**FINANCIAL COMPLIANCE WORKSHEET AND BUDGET FORM C-125**

Once the funds have been allocated across budget objects and required Perkins expenditures in the table above, transfer this information to the Financial Compliance Worksheet and the Budget Form C-125 for final approval. Links to each are located here: [Budget Forms](#).



**MARYLAND STATE DEPARTMENT OF EDUCATION  
GRANT BUDGET C-1-25**

ORIGINAL GRANT BUDGET	\$ 250,000.00	AMENDED BUDGET #		REQUEST DATE	6/7/2024
GRANT NAME	FY25 Perkins Formula Grant	GRANT RECIPIENT NAME	Queen Anne's County Public Schools		
MSDE GRANT #		RECIPIENT GRANT #			
REVENUE SOURCE	Federal	RECIPIENT AGENCY NAME	Queen Anne's County Public Schools		
FUND SOURCE CODE		GRANT PERIOD	7/1/2024	TO	6/30/2025

CATEGORY/PROGRAM	BUDGET OBJECT						
	01- SALARIES & WAGES	02 - CONTRACT SERVICES	03- SUPPLIES & MATERIALS	04 - OTHER CHARGES	05 - EQUIPMENT	08 - TRANSFERS	BUDGET BY CAT./PROG.
<b>201 Administration</b>							
Prog. 21 General Support							0.00
Prog. 22 Business Support						4,585.00	4,585.00
Prog. 23 Centralized Support							0.00
<b>202 Mid-Level Administration</b>							
Prog. 15 Office of the Principal							0.00
Prog. 16 Inst. Admin. & Supv.							0.00
<b>203-205 Instruction Categories</b>							
Prog. 01 Regular Prog.							0.00
Prog. 02 Special Prog.							0.00
Prog. 03 Career & Tech Prog.	1,930.00		133,570.00	39,030.00	25,000.00		199,530.00
Prog. 04 Gifted & Talented Prog.							0.00
Prog. 07 Non Public Programs							0.00
Prog. 08 School Library Media							0.00
Prog. 09 Instructional Staff Dev.	7,415.00			33,400.00			40,815.00
Prog. 10 Guidance Services							0.00
Prog. 11 Psychological Services							0.00
Prog. 12 Adult Education							0.00
<b>206 Special Education</b>							
Prog. 04 Public Sch Instr. Prog.							0.00
Prog. 06 Educ. Prog. In State Institution							0.00
Prog. 07 Non Public Programs							0.00
Prog. 09 Instructional Staff Dev.							0.00
Prog. 15 Office of the Principal							0.00
Prog. 16 Inst. Admin & Superv.							0.00
<b>207 Student Personnel Serv.</b>							0.00
<b>208 Student Health Services</b>	4,000.00						4,000.00
<b>209 Student Transportation</b>							0.00
<b>210 Operation of Plant</b>							
Prog. 30 Warehousing & Distr.							0.00
Prog. 31 Operating Services							0.00
<b>211 Maintenance of Plant</b>							0.00
<b>212 Fixed Charges</b>					1070		1,070.00
<b>213 Food Services</b>							0.00
<b>214 Community Services</b>							0.00
<b>215 Capital Outlay</b>							
Prog. 34 Land & Improvements							0.00
Prog. 35 Buildings & Additions							0.00
Prog. 36 Remodeling							0.00
<b>Total Expenditures By Object</b>	13,345.00	0.00	133,570.00	72,430.00	26,070.00	4,585.00	250,000.00

Finance Official Approval	<u>Whitney Gast</u>	<u>Whitney Gast</u> <small>Whitney Gast (Jul 23, 2024 16:44 EDT)</small>	Jul 23, 2024	410-758-2403
	Name	Signature	Date	Telephone #
Supt./Agency Head Approval	<u>Patricia Saelens</u> <u>Adam Tolley</u>	<u>Patricia Saelens</u> <small>Patricia Saelens (Jul 24, 2024 08:03 EDT)</small>	Jul 24, 2024	410-758-2403
	Name	Signature	Date	Telephone #
MSDE Grant Manager Approval	<u>Richard Kincaid</u>	<u>[Signature]</u>	Jul 24, 2024	
	Name	Signature	Date	Telephone #

<b>Administrative (Indirect and Direct) Cost</b>			
The total amount for Administrative Cost (Indirect and Direct) may not exceed 5% of the total Grant Award. The total amount of equipment purchased must be subtracted from the total grant award in order to determine the maximum amount allowable from which to calculate indirect cost.			
<b>Total Grant Award</b>			\$250,000
<b>Total Perkins Proposed Budget From Plans of Action</b>		\$244,345	
<b>Allowable Indirect Cost Calculation</b>			
Plans of Action Equipment Purchases (subtracted from Total Grant Award)	(-)		\$25,000
Subtotal	(=)		\$225,000
Multiply by Restricted Local Indirect Cost Rate Factor*	(x)	\$ 0.0208	
Subtotal	(=)	\$4,680	
Divide by Indirect Cost Adjustment	/(1+Rate)	\$ 1.0208	
Allowable Indirect Cost Amount	(=)	\$4,585	
<b>Administrative Cost Calculation</b>			
Actual Indirect Cost Amount Taken (cannot exceed row 10)		\$4,585	
Administrative (Direct) Cost Taken	(+)	\$1,070	
Total (Indirect/Direct) Administrative Cost Taken	(=)		\$5,655
<b>Total Budget Amount</b>			
(Rows 3+14 must equal row 2 amount)			
<b>Maintenance of Effort Local/State</b>			
Patricia Saelens	FY 2023 Reported Expenditures	\$3,078,150	
	FY 2025 Estimated Expenditures	\$3,078,152	

\*NOTE: An indirect cost rate factor listed in the table as a percentage must be converted into a number. Ex: 2.63% = .0263











# Carl D. Perkins Local Application: Signatures for Final Approval


Final Audit Report

2024-07-24


Created:	2024-07-23
By:	Richard Kincaid -MSDE- (richard.kincaid@maryland.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAArpCI2sVGErOP5QrjGNwcHfbw5K-8ROBU

## "Carl D. Perkins Local Application: Signatures for Final Approval" History

-  Document created by Richard Kincaid -MSDE- (richard.kincaid@maryland.gov)  
2024-07-23 - 7:50:39 PM GMT
-  Document emailed to whitney.gast@qacps.org for signature  
2024-07-23 - 7:53:06 PM GMT
-  Email viewed by whitney.gast@qacps.org  
2024-07-23 - 8:42:47 PM GMT
-  Signer whitney.gast@qacps.org entered name at signing as Whitney Gast  
2024-07-23 - 8:44:05 PM GMT
-  Document e-signed by Whitney Gast (whitney.gast@qacps.org)  
Signature Date: 2024-07-23 - 8:44:07 PM GMT - Time Source: server
-  Document emailed to patricia.saelens@qacps.org for signature  
2024-07-23 - 8:44:09 PM GMT
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