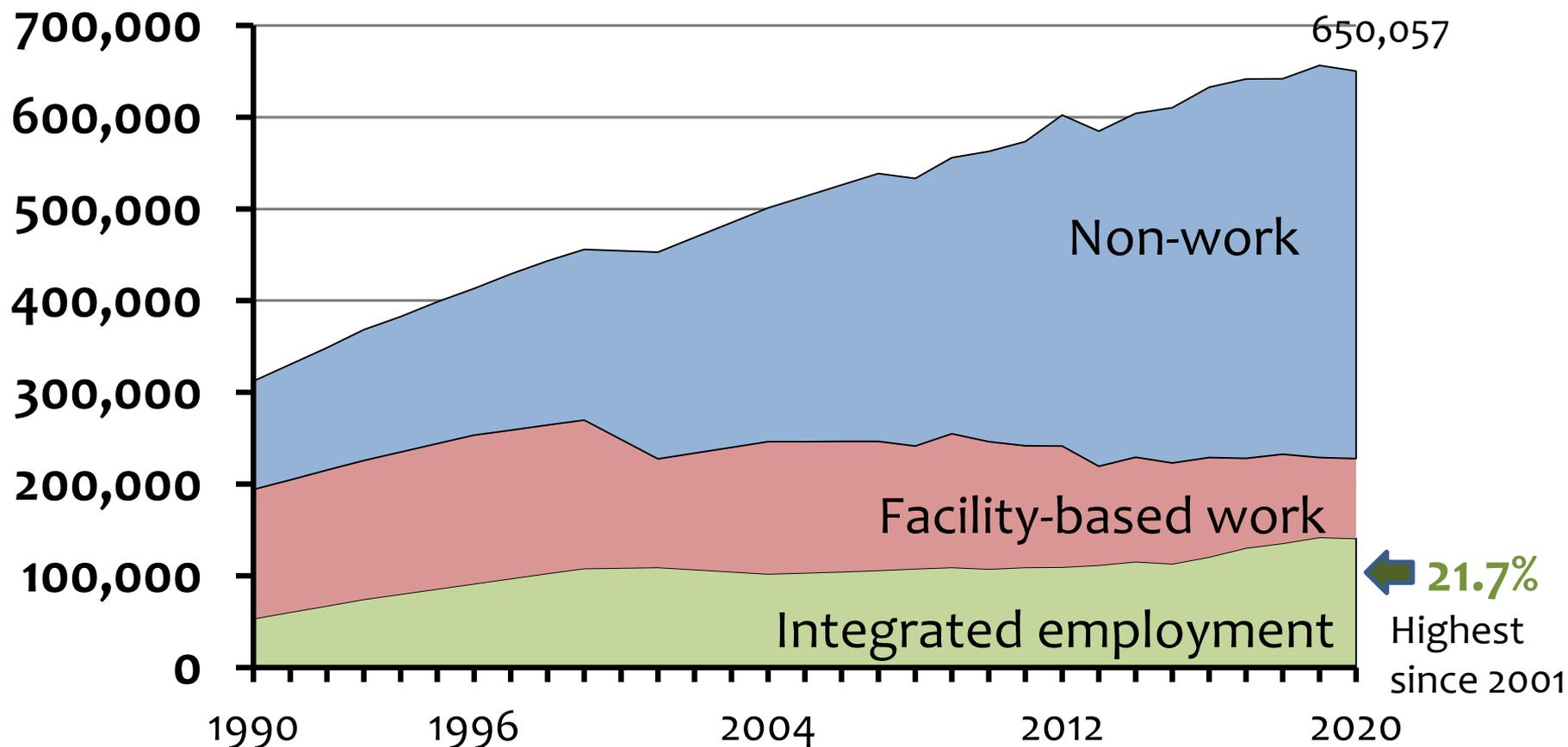


Reflections on employment services and VR/IDD partnerships

John Butterworth



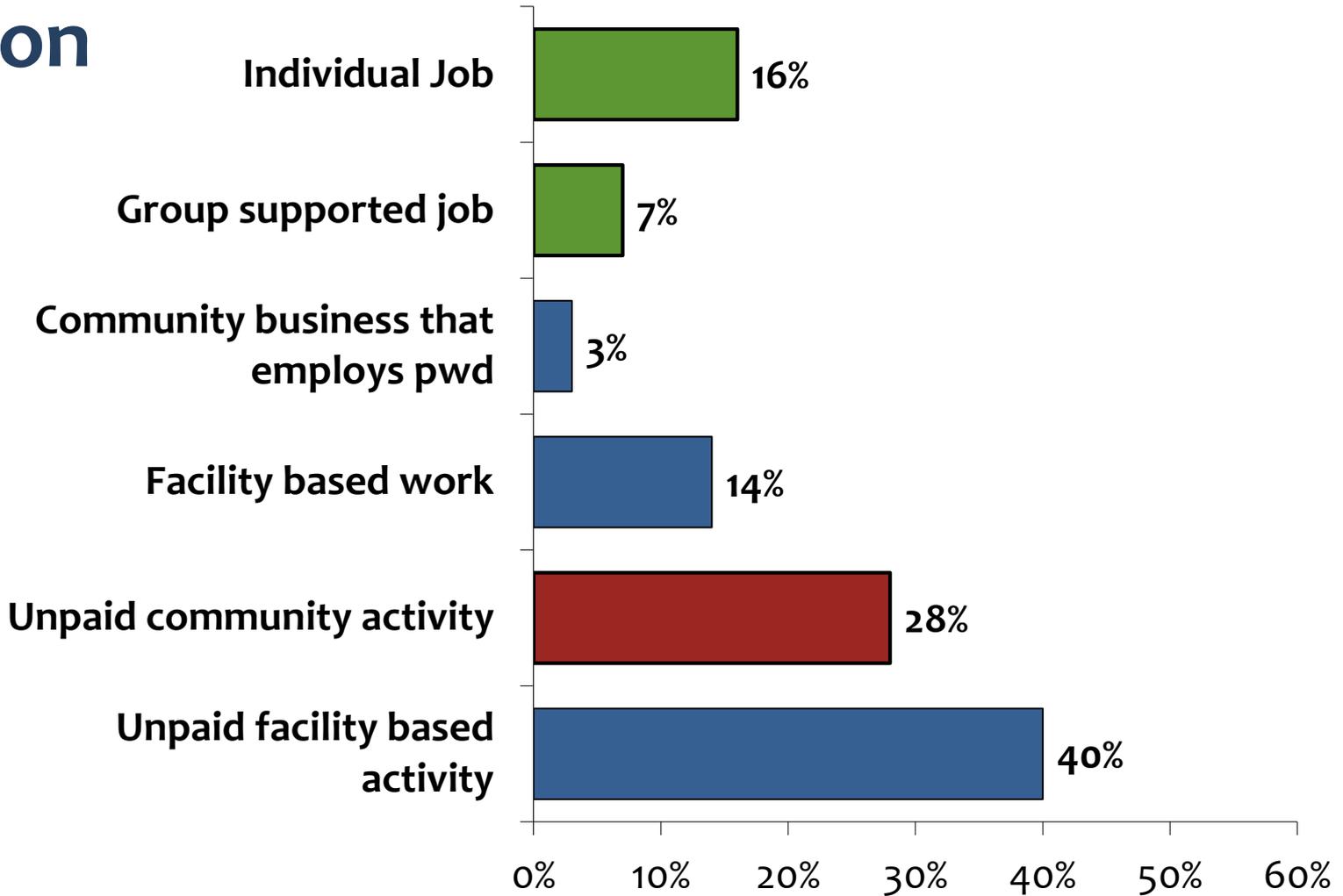
Number in Employment and Day Services: State IDD agencies



Source: [ICI National Survey of State IDD Agencies](#)

How people spend their day 2018-2019

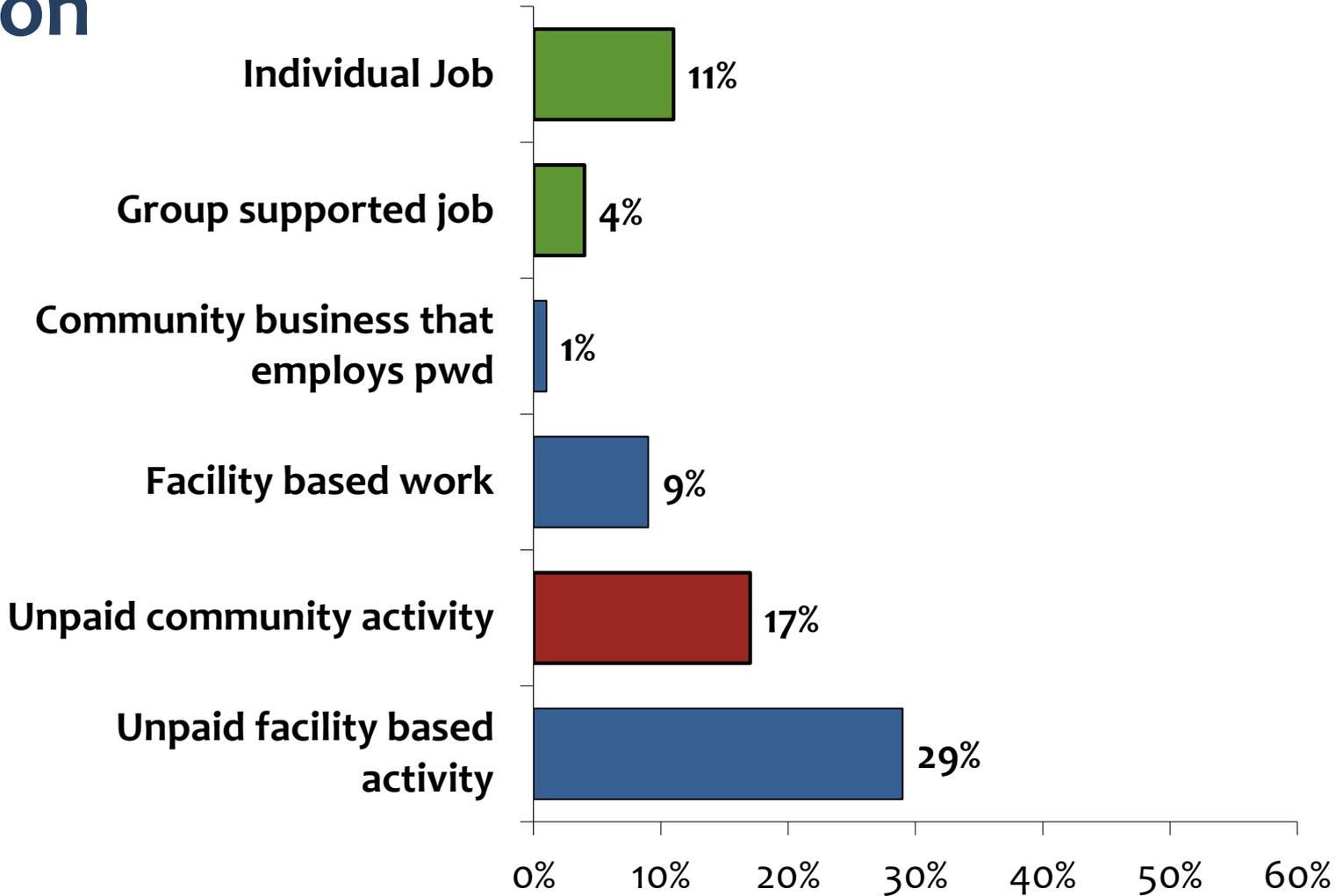
Nation



Source: National Core Indicators

How people spend their day 2020-2021

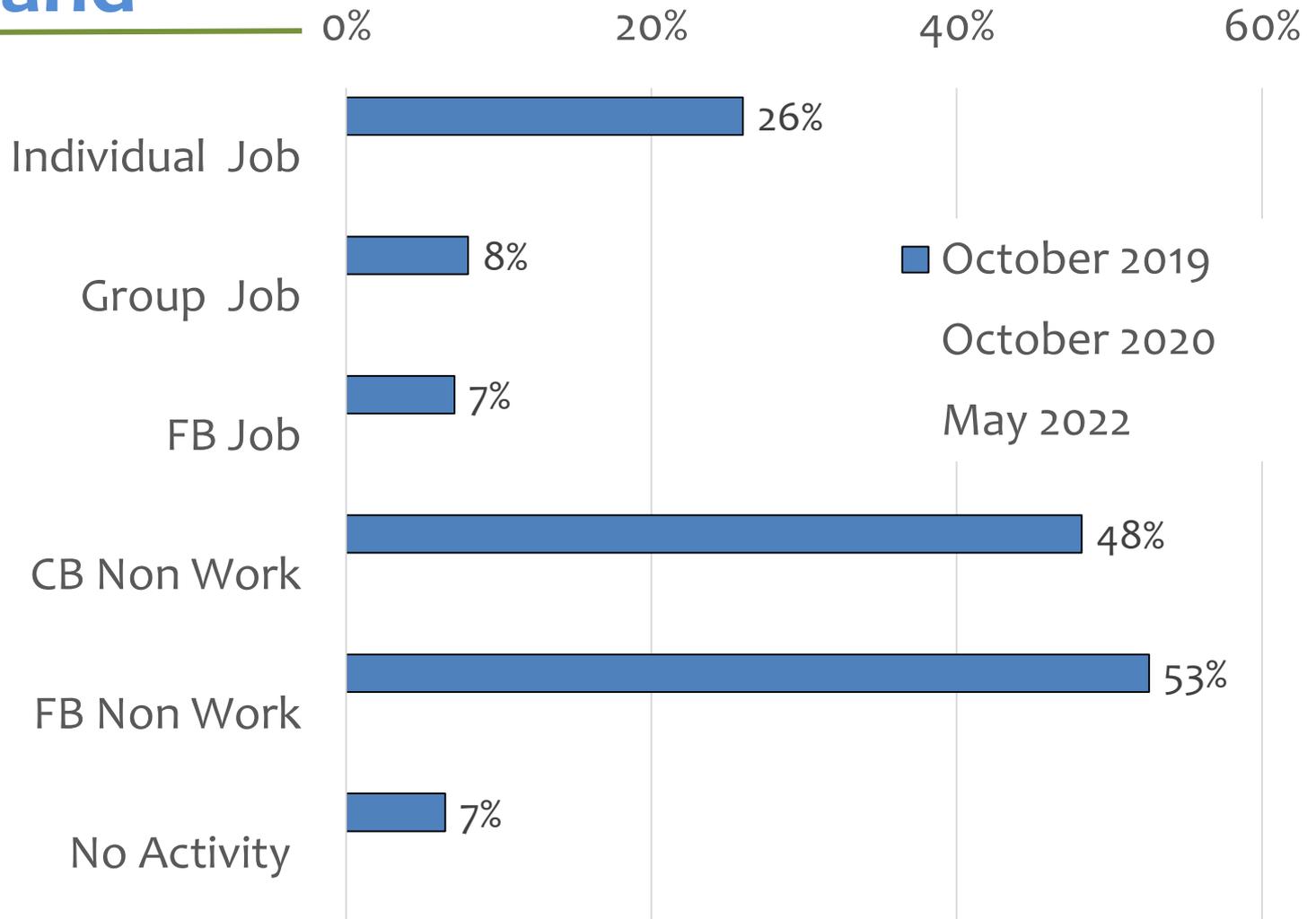
Nation



Source: National Core Indicators



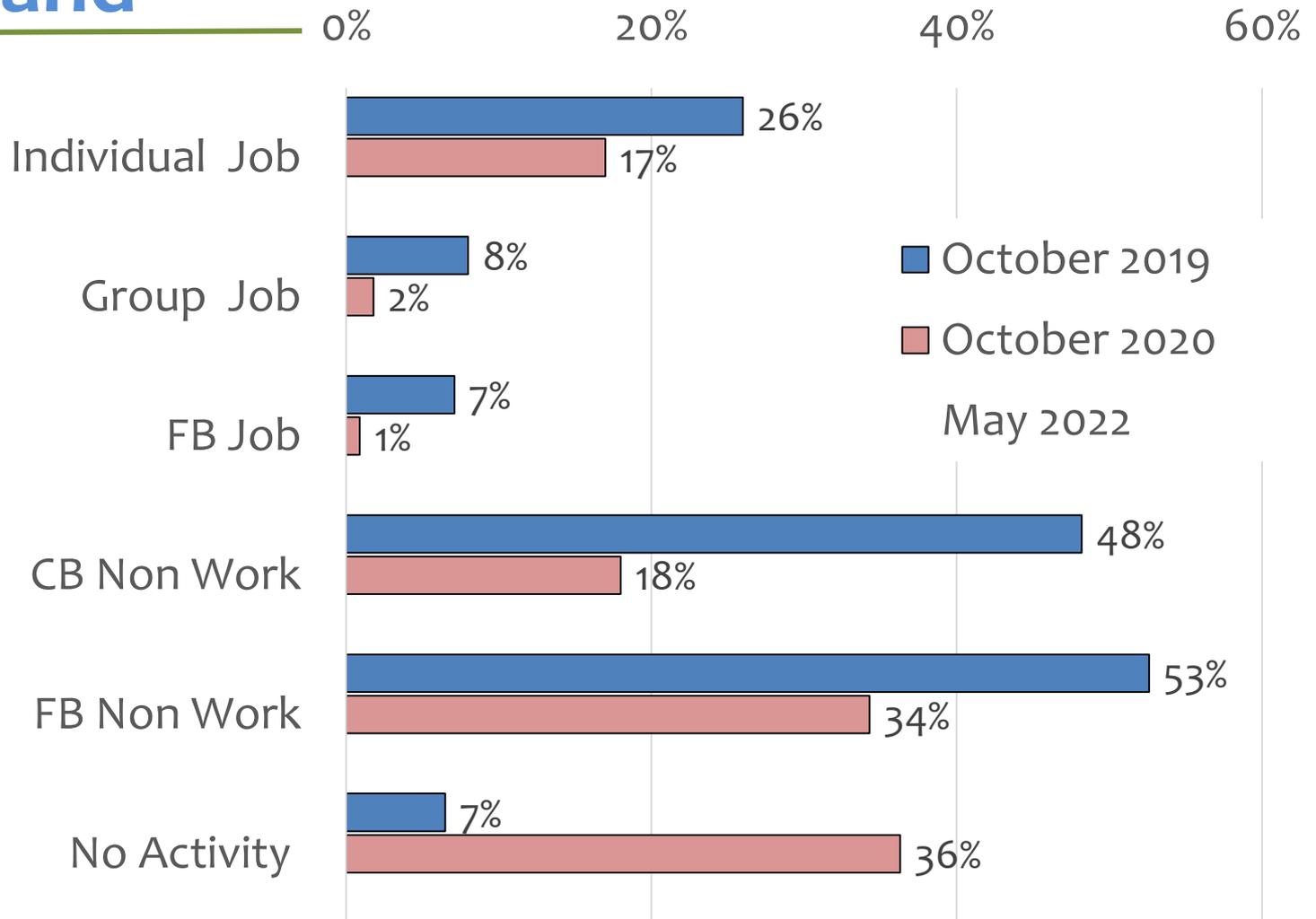
Maryland



Source: [Maryland DDA Employment Outcome Information System](#)



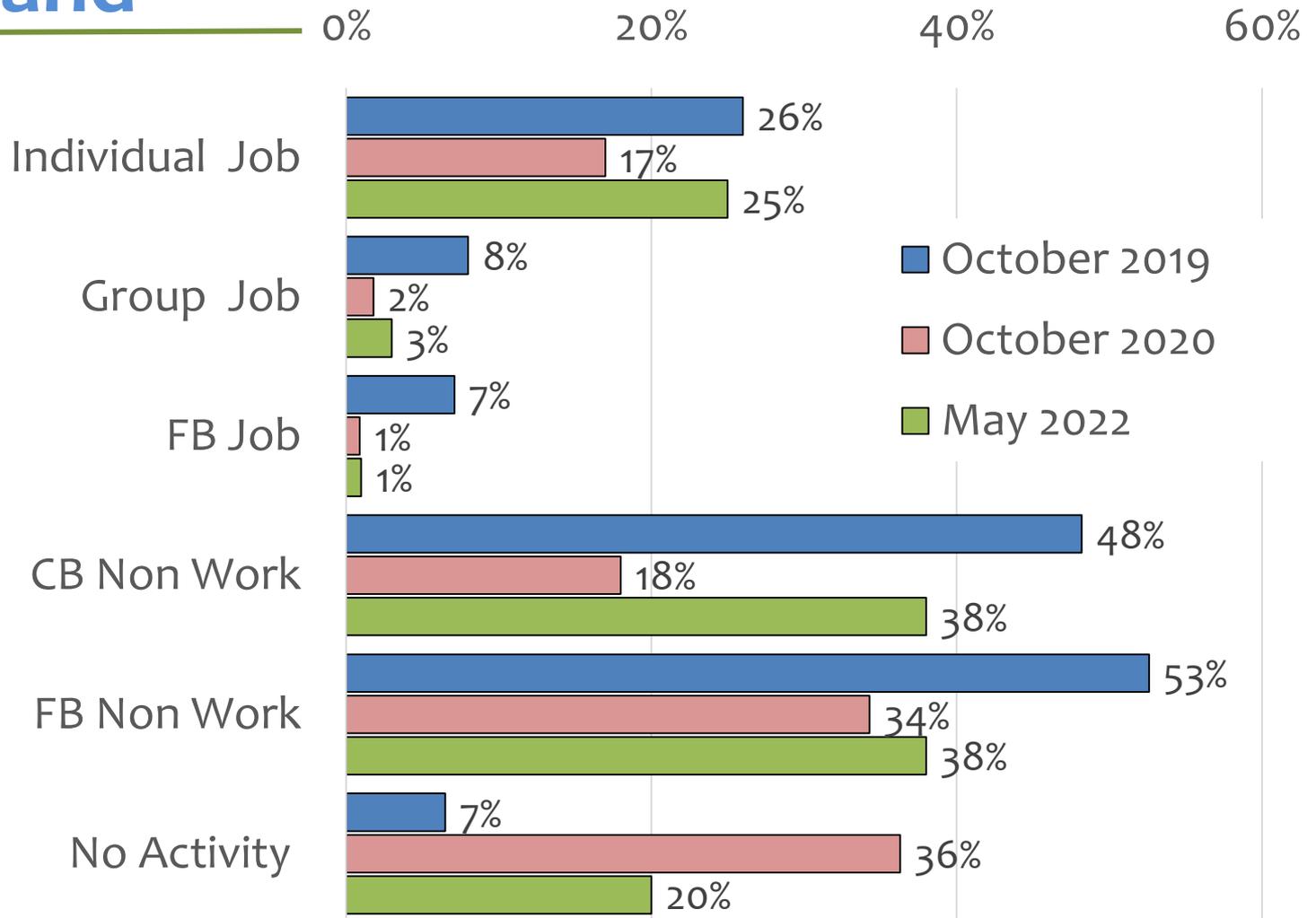
Maryland



Source: [Maryland DDA Employment Outcome Information System](#)

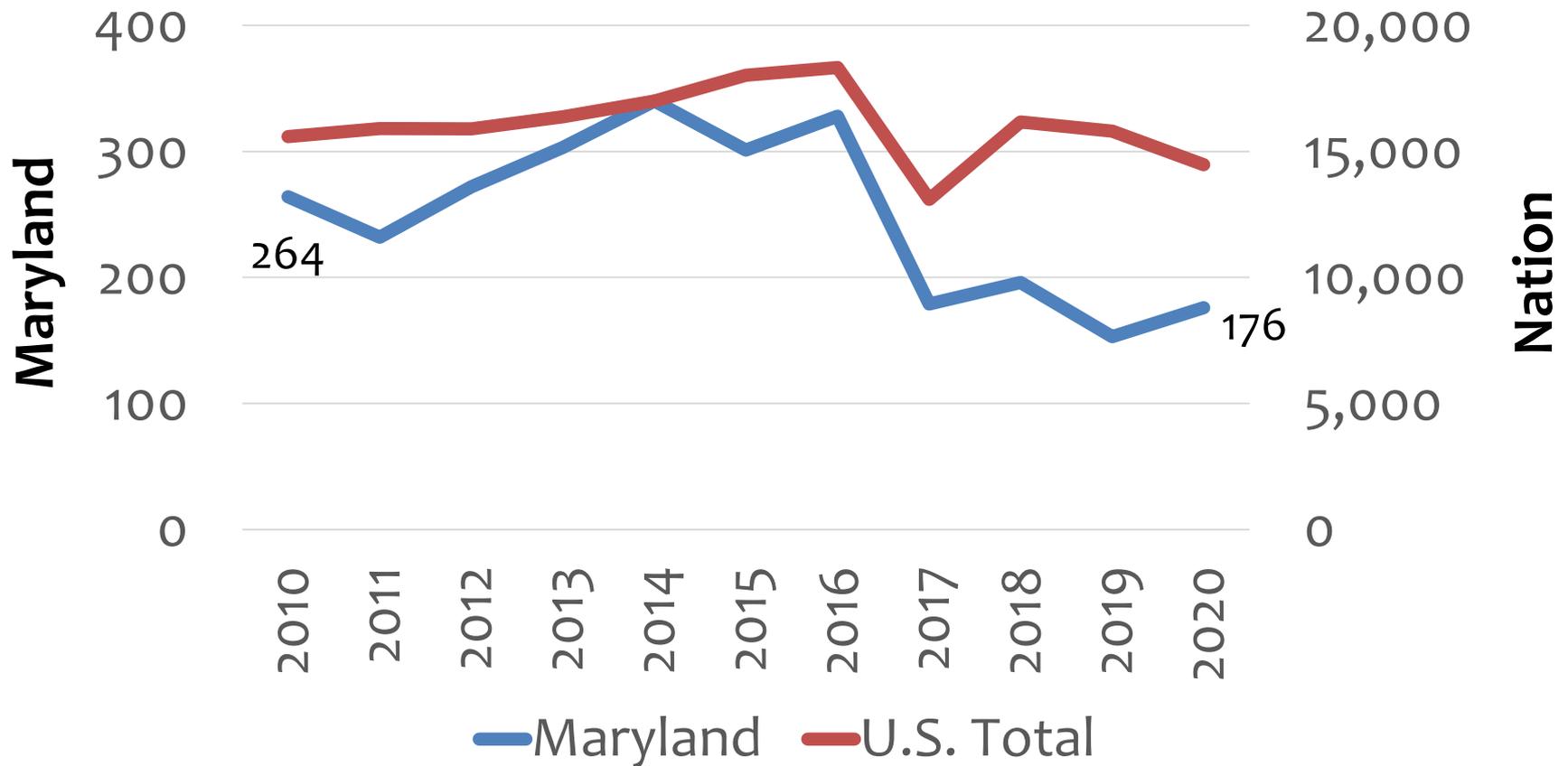


Maryland

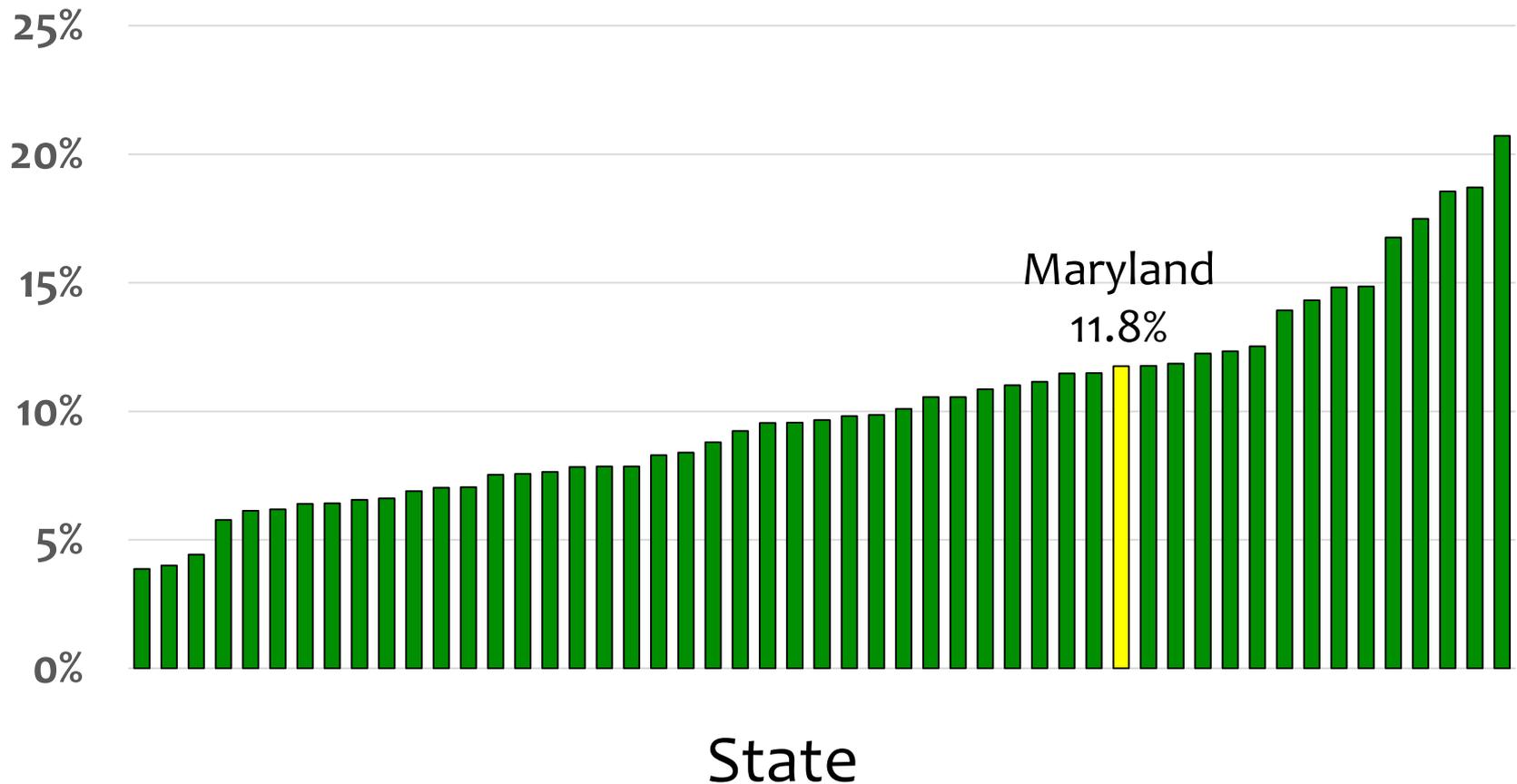


Source: [Maryland DDA Employment Outcome Information System](#)

Number of VR closures into integrated employment



Percent of VR closures that are individuals with an intellectual disability

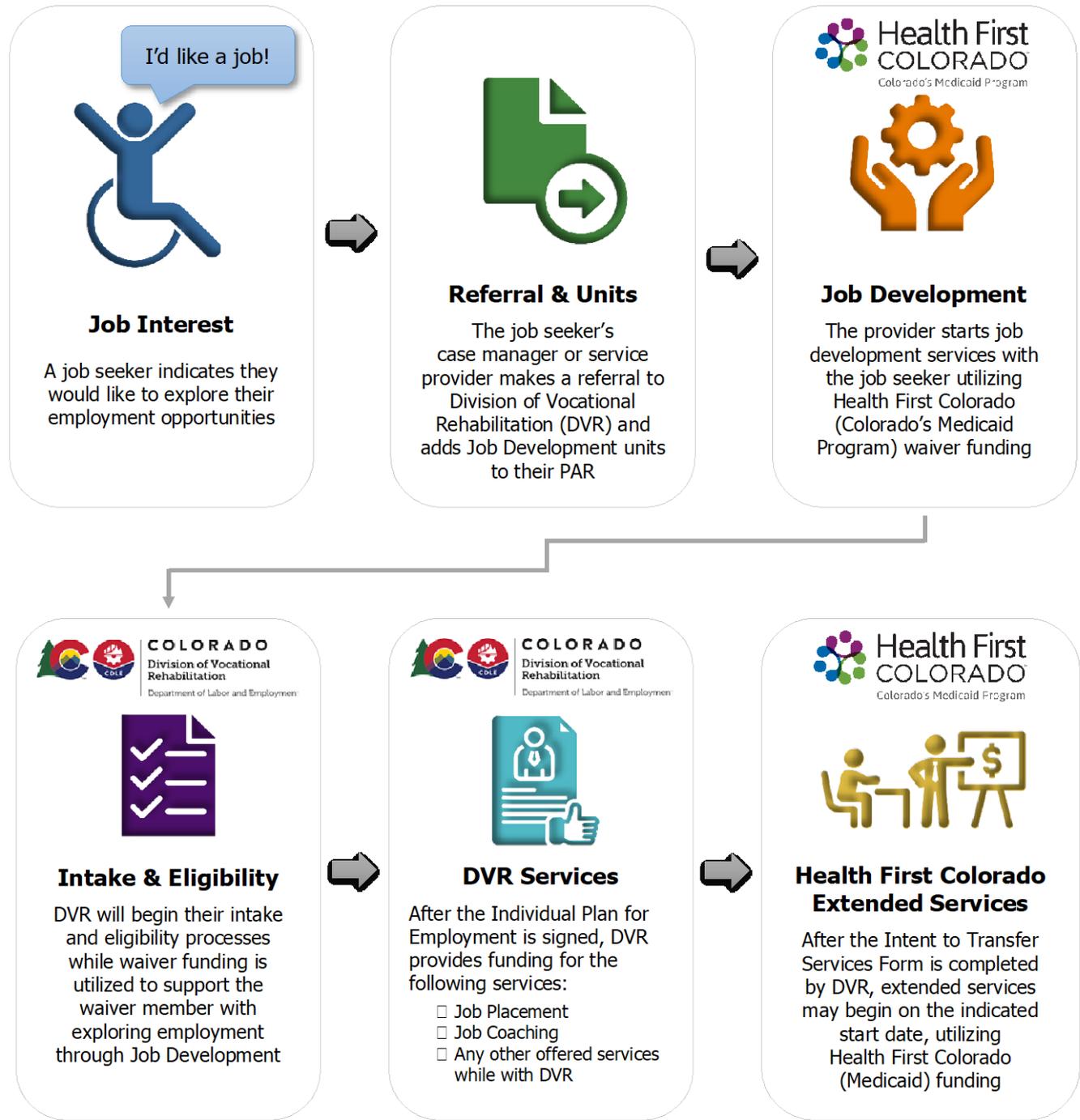


Partnership markers

- Clear process flow
- Defined regular points of contact
- Coordinated rates
- Shared provider qualifications
- Transition planning
- Data sharing
- Employment First
- Section 511

Colorado

Supported Employment Services Flowchart



Job Interest

A job seeker indicates they would like to explore their employment opportunities



Referral & Units

The job seeker's case manager or service provider makes a referral to Division of Vocational Rehabilitation (DVR) and adds Job Development units to their PAR



Job Development

The provider starts job development services with the job seeker utilizing Health First Colorado (Colorado's Medicaid Program) waiver funding



COLORADO
Division of Vocational Rehabilitation
Department of Labor and Employment



COLORADO
Department of Health Care Policy & Financing



Intake & Eligibility

DVR will begin their intake and eligibility processes while waiver funding is utilized to support the waiver member with exploring employment through Job Development



DVR Services

After the Individual Plan for Employment is signed, DVR provides funding for the following services:

- Job Placement
- Job Coaching
- Any other offered services while with DVR



Health First Colorado Extended Services

After the Intent to Transfer Services Form is completed by DVR, extended services may begin on the indicated start date, utilizing Health First Colorado (Medicaid) funding

EMPLOYMENT SERVICES WORKFLOW

Process Steps to Coordinate DSPD and VR Employment Services

1	STEP	Support Coordinator Responsibilities:	VR Responsibilities:	Person's Responsibilities:
↓	Support the Person in making contact with the local Vocational Rehabilitation (VR) office	<ul style="list-style-type: none"> Assist the Person in making contact with their local VR office in person or through teleservices Assist the Person to schedule an orientation 	<ul style="list-style-type: none"> Collaborate with the Support Coordinator and Person to attend an orientation presentation 	<ul style="list-style-type: none"> Make contact with the VR office Schedule an orientation appointment
↓	Complete VR application	<ul style="list-style-type: none"> Support Person to complete and submit their VR application 	<ul style="list-style-type: none"> Provide access to a VR application 	<ul style="list-style-type: none"> Complete the VR application
↓	Complete VR orientation and meet with a Counselor	<ul style="list-style-type: none"> Assist the Person to attend orientation in person, online, or through teleservices 	<ul style="list-style-type: none"> Conduct orientation Meet with the Person to help them understand the eligibility process and to understand the Person and their needs. 	<ul style="list-style-type: none"> Complete the orientation. (online video or in person) https://www.youtube.com/watch?v=9eXcpUm9HaU Provide documentation of a disability as requested by the VR Counselor
↓	Wait for VR eligibility determination	<ul style="list-style-type: none"> Assist the Person to schedule a meeting with a VR Counselor after they have received their eligibility letter 	<ul style="list-style-type: none"> Prepare and send eligibility determination to the Person 	<ul style="list-style-type: none"> Look for the eligibility letter in the mail Upon arrival, call support team to schedule a meeting with a VR Counselor
↓	Attend a Meeting with VR Counselor	<ul style="list-style-type: none"> Attend meeting in person or via teleservices Complete and return Department of Workforce Services Utah State Office of Rehabilitation (DWS USOR) Form 58a if requested 	<ul style="list-style-type: none"> Start the conversation about employment, and develop a plan based on employment goal within 90 days of the meeting For People on the Supported Employment (SE) track, VR initiates DWS USOR Form 58a when an Individual Plan for Employment (IPE) is established Coordinate Individual's decisions with the Support Team 	<ul style="list-style-type: none"> Communicate employment goals to Support Team Help the team determine what your employment needs are Choose a Community Rehabilitation Provider (CRP) Attend meeting in person or via teleservices

Flexibilities

- Support for discovery and career planning
- When/how DD can support job development
- Point of transition to IDD ongoing support funding

CMS and RSA are flexible given established policy