

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE January 22, 2019 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dennis, Scott A.	Assistant State Superintendent	(ES-7)	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Goodrich, Lindsey	Special Education Program Coordinator	IEPP	Office of the Deputy For School Effectiveness Juvenile Services Education System	TBD
Lopez, Robin D.	Education Program Specialist II, Program Compliance and Monitoring Specialist	22	Office of the Deputy For Finance, Office of Compliance and Monitoring	TBD
Loretta, Kellie J.	Education Program Specialist I, Special Education Compliant Investigation Specialist	21	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Plump, Sharon L.	Program Manager II – Regional Director for Western Maryland (Region I)	20	Office of Deputy for School Effectiveness, Division of Rehabilitation Services	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Brent, Harry	Staff Specialist III – Financial Representative	18	Office of the Deputy for Finance, Division of Business Services	01/02/19
Brown, Donetta	Administrative Aide	11/0	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	01/16/19
Handy, Teresa	Child Care Licensing Specialist Trainee	13	Office of Deputy for Teaching and Learning, Division of Early Childhood	01/02/19
Imhoff, Nicholas	Staff Specialist III – Financial Representative	18	Office of the Deputy for Finance, Division of Business Services	01/02/19

Knox, Frederick	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	01/16/19
Martin, Kimberly	Special Education Teacher	IEPP	Office of Deputy for School Effectiveness, Juvenile Services Education System	01/01/19
Powers, Elizabeth	Staff Specialist II	17/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	01/16/19
Richardson, Simone	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	01/16/19
Rineman, Michelle	Staff Specialist II	17/6	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	01/16/19
Robinson, Lisa	Special Education Teacher	IEPP	Office of Deputy for School Effectiveness, Juvenile Services Education System	01/01/19
Toth, Beth	Special Education Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	01/01/19

**III. Other Actions: Promotional**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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January 22, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Scott A. Dennis  
**Position:** Assistant State Superintendent  
**Division/Office:** Division of Rehabilitation Services  
**Salary Grade:** State Salary Grade: (ES-7)  
Annual Salary Range: \$101,261 – \$135,221  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Master's Degree or 36 hours of post Baccalaureate coursework in from an accredited college or university with coursework in Management, Supervision and Administration, Vocational Rehabilitation or a closely related field.

**EXPERIENCE:**

Extensive experience with managing Rehabilitation Services programs that serve individuals with disabilities.

**DESCRIPTION:**

This is an executive level position serving as a member of the MSDE executive team responsible for providing statewide leadership, administration, oversight, coordination, and direction to programs and activities of the Division of Rehabilitation Services (DORS) and for assuring the efficiency and success of Vocational Rehabilitation Programs and Disability Determination Services.

Scott A. Dennis

**QUALIFICATIONS:**

**Education:**

Towson State University (Towson, Maryland) 2006 – Master’s Degree in Professional Studies,  
1982 – Bachelor’s Degree in Psychology

**Experience:**

Division of Rehabilitation Services (Baltimore, Maryland)

2018 – Present: Acting Assistant State Superintendent

2001 – Present: Director, Administration and Financial Service

1997 – 2001: Assistant Director, Disability Determination Services

1990 – 1996: Director of the Maryland Business Enterprise Program for the Blind

1990 - 1991: Staff Specialist – Rehabilitation Services

**EMPLOYMENT STATUS:**

Promotional



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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January 22, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lindsey M. Goodrich  
**Position:** Special Education Program Coordinator  
**Division/Office:** Office of the Deputy for School Effectiveness, Juvenile Services Education System  
**Salary Grade:** State Salary Grade: Institutional Educator Pay Plan Administrator Schedule  
Annual Salary Range: \$102,778 - \$107,922  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree in Special Education, Education, or Administration/Supervision and in possession of or eligible for certification in Special Education from the Maryland State Department of Education. Possession of a Maryland Special Education Supervisor or Administrator Certificate is preferred.

**EXPERIENCE:**

Three years of professional administrative/supervisory and special education teaching experience; a minimum of two years within an alternative, urban, juvenile justice or similar institution or in a program serving a predominately disadvantaged population is preferred.

**DESCRIPTION:**

This is a professional position responsible for the Statewide development, implementation, and coordination of special education services for students within MSDE's Juvenile Services Education System.

Lindsey M. Goodrich

**QUALIFICATIONS:**

**Education:**

College of Notre Dame (Baltimore, Maryland) 2010 – Master’s Degree in Special Education/Elementary Education

McDaniel College (Baltimore, Maryland) 2014 – Certificate in Administration and Leadership

Towson University (Towson, Maryland) 2006 – Bachelor’s Degree in Family Studies

**Experience:**

Baltimore County Public Schools (Baltimore, Maryland)

2017 – Present: IEP Chair/Special Education Department Chair – Sparrows Point Middle School

Anne Arundel Evening High School (Glen Burnie, Maryland)

2016 - 2017: Assistant Administrator

2018 – Present: Special Educator – Nantucket Elementary School

2010 – 2017: Special Education Department Chair/Former Classroom Teacher – Meade Middle School

Needles Case Management (Owings Mills, Maryland)

2007 – 2008: Marketing Assistant

Casey Cares Foundation (Baltimore, Maryland)

2006 – 2008: Grant Coordinator/Program Coordinator

Friendship School (Eldersburg, Maryland)

2006 – 2007: Development Assistant

**EMPLOYMENT STATUS:**

New Hire



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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January 22, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Robin D. Lopez  
**Position:** Education Program Specialist II – Program Compliance and Monitoring Specialist  
**Division/Office:** Office of the Deputy for Finance, Office of Compliance and Monitoring  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$65,901 - \$105,818  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration, Public Administration, Business Administration, Auditing, or related field from an accredited college or university.

**EXPERIENCE:**

Five (5) years of administrative experience conducting, coordinating and administering compliance reviews and on-site assessments in an educational environment. Considerable experience in interpreting, compiling, and analyzing internal and external educational information and policies; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities.

**DESCRIPTION:**

This is a professional position serving as the program specialist for the Office of Compliance and Monitoring responsible for the coordinating, developing, and implementing Office Initiatives related to academic validations; providing administrative and policy support to the Director of the Office of Compliance and Monitoring in matters related to process, procedures and remedies of academic validation.

Robin D. Lopez:

**QUALIFICATIONS:**

**Education:**

Howard University (Washington, D.C.) 2016 – Education Doctorate in Educational Leadership and Policy

College of New Rochelle (New Rochelle, New York) 1998 – Master’s Degree in Early Childhood Education

Virginia State University (Petersburg, New York) 1992 – Bachelor’s Degree in Marketing Management

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland)

2012 – 2018: Manager, Federal Grants

2004 – 2006: Instructional Support Teacher – Reading Language Arts

Baltimore County Public Schools (Towson, Maryland)

2008 – 2012: Title I Compliance Specialist

Maryland State Department of Education (Baltimore, Maryland)

2006 -2008: School Performance Specialist

Fund for Educational Excellence (Baltimore, Maryland)

2003 – 2004: Literacy Professional Developer

**EMPLOYMENT STATUS:**

Promotional



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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January 22, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kellie J. Loretta

**Position:** Education Program Specialist I, Special Education Complaint Investigation Specialist

**Division/Office:** Office of the Deputy for Teaching and Learning, Early Intervention and Special Education Services

**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$61,754 - \$99,148

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Juris Doctorate, or a Master's Degree or equivalent 36 post Baccalaureate credit hours of course work in Education, Special Education or a related field.

**EXPERIENCE:**

Four (4) years of professional experience in evaluation or compliance monitoring, supervision/administration, or related experience within or affiliated with an organization serving school-aged children with disabilities.

**DESCRIPTION:**

This position serves as a Complaint Investigation Specialist to ensure compliance with the State and federal laws for the education of students with disabilities under the Individuals with Disabilities Education Act (IDEA). The specialist's primary responsibility is investigating complaints and providing technical assistance in order to resolve conflicts between public agencies and parents.

Kellie J. Loretta

**QUALIFICATIONS:**

**Education:**

West Virginia University (Morgantown, West Virginia) 2008 – Master’s Degree in Educational Leadership Studies 45 hours towards Ed.D

Fairmont State University (Fairmont, West Virginia) 2004 – Bachelor’s Degree Elementary Education and Special Education

**Experience:**

Cumberland Valley School District (Mechanicsburg, Pennsylvania)

2015 - Present: Supervisor of Special Education

2014 – 2015: Instructional Specialist

2012 – 2014: Regular Education Teacher

Monongalia County Board of Education (Morgantown, West Virginia)

2008 – 2012: IEP Compliance Specialist

2006 – 2008: Special Education Teacher

Harrison County Board of Education (Clarksburg, West Virginia)

2003 – 2006: Special Education Teacher

Fairmont State University ( Fairmont, West Virginia)

2008 – 2009: Gear - up Site Coordinator

**EMPLOYMENT STATUS:**

New Hire



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State Superintendent of Schools

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January 22, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Sharon L. Plump

**Position:** Program Manager II – Regional Director for Western Maryland (Region I),  
Office of Field Services

**Division/Office:** Office of the Deputy for School Effectiveness, Division of Rehabilitation Services

**Salary Grade:** State Salary Grade: 20  
Annual Salary Range: \$57,876 - \$92,930

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor's Degree is required; course work in Management, Supervision or Administration is desirable. A Master's Degree is preferred.

**EXPERIENCE:**

Six (6) years of professional experience in rehabilitation or in the adjudication or processing of disability claims. Three (3) years of the required experience must have included direct supervision of other professional employees or specialized experience as the technical lead providing rehabilitation services for client with disabilities or in developing disability claims and establishing eligibility for SSDI and SSI.

**DESCRIPTION:**

This is a professional position responsible for planning, directing, managing and maintaining accountability for the Vocational Rehabilitation Services program within the Office of Field Services in the Allegany, Carroll, Frederick, Garrett and Washington Counties. This position serves as the primary agent for developing and maintain cooperative and coordinated services delivery systems within the offices in the Western Maryland area.

Sharon L. Plump:

**QUALIFICATIONS:**

**Education:**

Loyola College (Baltimore, Maryland) 1995 – Master’s Degree in Counseling Psychology

Towson State University (Towson, Maryland) – 1990 Bachelor’s Degree in Psychology/Sociology

**Experience:**

Maryland State Division of Rehabilitation Services (Baltimore, Maryland)

2017 – Present: Program Manager I – Rehabilitation Services

2011 – 2017: Vocational Rehabilitation Specialist Supervisor (Westminster, Maryland)

1998 – 2011: Vocational Rehabilitation Technical Specialist (Westminster, Maryland)

1995 – 1998: Vocational Rehabilitation Specialist

Sinai Hospital of Baltimore, Vocational Services Program (Baltimore, Maryland)

1990 – 1995: Vocational Specialist – Vocational Services Program

Taylor Manor Hospital (no longer in business)

1990 - Psychiatric Nurse Counselor

**EMPLOYMENT STATUS:**

New Hire