

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE April 23, 2019 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Ansari, Dana	Education Program Specialist I, High School Data Collections Specialist	21	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology	TBD
Ghebremariam, Tewdros	Education Program Specialist I, Education Research Associate/Data Analyst	21	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology	TBD
Ollivierre, Beverly	Staff Specialist IV, Lead Childcare Subsidy Quality Assurance Manager	19	Office of the Deputy for Teaching and Learning, Division of Early Childhood	TBD
Sessom Parks, Leslie	Education Coordinator II, Professional Development and Technical Assistance Section Chief	20	Office of the Deputy for School Effectiveness, Office of School and Community Nutrition Programs	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bell-Buckner, Sheila	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	04/24/19
Stewart, Dana	Vocational Rehabilitation Specialist I	13/0	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	04/24/19
Watts, Stacey	Vocational Rehabilitation Specialist Supervisor	17/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	04/10/19

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Chen, Hsin-Yuan	Education Program Specialist II, Teacher Education Program Approval and Certification Specialist	22	Office of the Deputy for School Effectiveness, Division of Educator Certification and Program Approval	04/10/19
Lavin, Stefanie E.	Education Program Supervisor, Section Chief of Educator Certification	22	Office of the Deputy for School Effectiveness, Division of Educator Certification and Program Approval	04/10/19
Lewis, Tamara L.	Education Program Specialist II, NAEP Coordinator/Assessment Specialist	22	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology	TBD
Liccione, Laura	Education Program Specialist II, Coordinator of Academic Improvement	22	Office if the Deputy for Teaching and Learning, Office of Leadership Development and School Improvement	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Dana M. Ansari
Position: Education Program Specialist I, High School Data Collections Specialist
Division/Office: Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$61,754 - \$99,644
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of experience coordinating or administering data collections. Experience in data analysis, applications development, data management or governance in education preferred; SAS (Statistical Analysis Software) experience desired.

NOTE:

Two additional years of experience directly related to the position may be substituted for the required Master's Degree.

DESCRIPTION:

This is a professional position responsible for defining, capturing, assuring quality, and reporting development of enrollment and attendance data within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.

Dana M. Ansari:

QUALIFICATIONS:

Education:

University of Maryland Baltimore County (College Park, Maryland) 2012 – Bachelor’s Degree in Biological Science and Psychology – Course work for Master’s in Professional Studies and Data Science

Experience:

Inciter Formerly Carson Research Consulting (Baltimore, Maryland)

2014 - Present: Research Analyst

2013 – 2018: Data Coordinator/Research Assistant

Habits lab in the Psychology Department at University of Baltimore County (Catonsville, Maryland)

2011 – 2013: Research Assistant

Center for School Mental Health University of Maryland School of Medicine (Baltimore, Maryland)

2012: Research Extern

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tewdros T. Ghebremariam
Position: Education Program Specialist I – Education Research Associate/Data Analyst
Division/Office: Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$61,754 - \$99,644
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of data management and analysis experience; this experience to include coordinating or administering data analysis in an education related area. Experience in statistical analysis, applications development and information management; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:

This is a professional positions responsible for data management, data analysis, and data reporting within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.

Tewdros T. Ghebremariam

QUALIFICATIONS:

Education:

Norwegian University of Life Sciences, As, Norway (Norway OC) 2011- Master's Degree in Animal Breeding and (Genetics Molecular Genetics)

Wageningen University (Wageningen, Netherlands OC) 2010 – Master's Degree in Animal Science

University of Asmara (Asmara, Eritrea OC) 2006 – Master's Degree in Sustainable Livestock Production; Bachelor's Degree Animal Science

Experience:

University of California, Davis, DBAE (Davis, California)

2018: Staff Research Associate

2013 – 2018: Assistant Specialist

Santini Food, Inc., San Leronzo (San Lorenzo, California)

2012: Quality Control, Batching and CIP

UC Davis Animal Science Department – Center for Animal Welfare (Davis, California)

2011: Visiting Scholar

National Agricultural Research Institute (Halhale, Eritrea, OC)

2000 – 2009: Researcher – Sustainable Livestock Production

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Leslie Sessom Parks
Position: Education Coordinator II – Professional Development and Technical Assistance Section Chief
Division/Office: Office of School and Community Nutrition Programs
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$57,878 - \$93,395
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Food Service Management, Public/Business Administration, Public Health, Nutrition, Dietetics, or a related area.

EXPERIENCE:

Five (5) years of professional experience that includes leadership in performance strategy, project management and nutrition is preferred. Experience in public health or health education is desirable.

DESCRIPTION:

This is a professional position serving as the Chief of the Professional Development and Technical Assistance Section, responsible for the leadership of a team to plan, direct, and manage the comprehensive strategies to provide technical assistance and improve the performance and capability of Maryland's Local Educational Agencies, and other agencies participating in Child Nutrition Programs (CNP).

Leslie Sessom Parks

QUALIFICATIONS:

Education:

Virginia Commonwealth University (Richmond, Virginia) 2015 – Master’s Degree in Social work
Mount Holyoke College (South Hadley, MA) 1977 – Bachelor’s Degree in History

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2018 – Present: Staff Specialist III-Program Integrity Specialist

Black Women’s Health Imperative (Washington, DC)

2016 – 2017: Senior Director of Programs and Advocacy

Neighbor to Family (Atlanta, Georgia)

2007 – 2008: Assistant Director, Specialized Programs Department

EMPLOYMENT STATUS:

Re-Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Beverly A. Ollivierre
Position: Staff Specialist IV, Lead Childcare Subsidy Quality Assurance Manager
Division/Office: Division of Early Childhood
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$54,257 - \$87,546
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, Public Administration or a closely related field.

EXPERIENCE:

Four (4) years of professional administrative experience working with child care, child care subsidy program rules & regulations or a related area. Testing child care subsidy enhancements for (CCATS). Drafting of policies, procedures & practices for child care subsidy programs & providing training. Determining child care subsidy eligibility. Two (2) years supervisory experience required; overseeing eligibility determination specialists preferred.

DESCRIPTION:

This is a lead professional position responsible for assisting with the management of the Office of Child Care – Child Care Subsidy Branch and for providing lead assistance for drafting regulations and policy, providing technical assistance to social services and monitoring oversight of program performance.

NOTE:

Additional experience directly related to the position may be substituted for the education requirement on a year-to-year basis for up to six years.

Beverly A. Ollivierre

QUALIFICATIONS:

Education:

Rutgers The State University of New Jersey (Newark, New Jersey) 1995 – Bachelor’s Degree in Business Management

Passaic County Community College (Paterson, New Jersey) 1991 – Associate’s Degree in Business Management

Experience:

Anne Arundel County Department of Social Services (Annapolis, Maryland)

2007 – Present: Income Maintenance Specialist Supervisor

1997 – 2007: Income Maintenance Specialist

Kmart Corporation (Laurel, Maryland)

1995 – 1997: Softlines Manager

1985 – 1995: Sales Clerk/Supervisor

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Hsin-Yuan Chen
Position: Education Program Specialist II, Teacher Education Program Approval & Certification Specialist
Division/Office: Division of Educator Effectiveness
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$65,901 - \$106,348
Effective Date: PC- BOE Waiver 04/10/2019

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Five years of professional teaching, staff development or administrative work in or affiliated with professional teacher education programs, nonpublic schools, or local school systems (LSS); experience that includes working with institutions of higher education on program approval issues and local school system certification is desirable.

NOTES:

Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION:

This is a professional position responsible for providing coordination and technical assistance to institutions of higher education and local school systems, to ensure that teacher education programs and teacher certification conform to statutory requirements of the Code of Maryland Regulations and federal regulations.

Hsin-Yuan Chen

QUALIFICATIONS:

Education:

Michigan State University (East Lansing, Michigan) 2009 – Doctorate in Special Education

Eastern Michigan University (Ypsilanti, Michigan) 2005 - Master's Degree in Teacher Education

National Taipei University of Education (Taipei, Taiwan) 1999 – Bachelor's Degree in Special Education minor in Educational Psychology & Counseling

Experience:

Baltimore City Community College (Baltimore, Maryland)

2012 – Present: Director of Curriculum and Assessment, Program Review and Development

Millersville University, (Millersville, Pennsylvania)

2009 – 2012: Assistant Professor

Michigan State University (East Lansing, Michigan)

2005 – 2009: Research Assistant

2006: Teaching Assistant

Ann Arbor Chinese Center of Michigan (Ann Arbor, Michigan)

2004 – 2002: Teacher

Eastern Michigan University (Ypsilanti, Michigan)

2003 – 2005: Graduate Assistant

Zihciang Elementary School (Taipei, Taiwan)

2001 – 2002: Student Teacher Supervisor

1999 – 2002: Special Education Teacher

Jinshan Elementary School (Taipei, Taiwan)

2000 – 2001: Assessment Coordinator

Institute of Sociology, Academia Sinica (Taipei, Taiwan)

1997 – 2001: Research Assistant

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Stefanie E. Lavin
Position: Education Program Supervisor, Section Chief of Educator Certification
Division/Office: Division of Educator Certification and Program Approval
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$65,901 - \$106,348
Effective Date: BOE Waiver 04/10/2019

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Five years of professional administrative work in or affiliated with an education program; experience that includes the interpretation and application of policies and regulations and/or certification policies and procedures is desired. Prior supervisory experience is required.

NOTE:

Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION:

This position will provide supervisory support; coordinate, and support data collection for certification reports as requested by the Director and/or Assistant State Superintendent; audit the certification work completed by authorized certification partners in the Local School Systems (LSSs) & certification staff; handles all certification waiver requests, complaints, information requests & workflow correspondence; & develops and manages systems for the facilitation of increased customer service by certification staff.

Stefanie E. Lavin

QUALIFICATIONS:

Education:

Loyola College of Maryland (Baltimore, Maryland) 2005 – Certificate for School Administration and Supervision

College of Notre dame of Maryland (Baltimore, Maryland) 2001 – Master’s Degree in Teaching

University of Maryland at College Park (College Park, Maryland) 1998 – Bachelor’s Degree in Arts in Studio Art

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2018 – Present: Education Program Specialist II – Nonpublic Schools

Baltimore County Public Schools (Baltimore, Maryland)

2013 -2017: Principal

2007 – 2013: Assist Principal

2001 – 2007: Teacher

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Laura Liccione
Position: Education Program Specialist II – Coordinator of Academic Improvement
Division/Office: Office of Leadership Development and School Improvement
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$66,231 - \$106,348
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of Master’s Degree or equivalent 36 credit hours of post – baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering education improvement programs or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for providing leadership, direction, and technical assistance to local school system leaders and school-based personnel in the identification and implementation of standards-based curriculum, effective instructional practices, and research-based school improvement strategies to raise student achievement. These responsibilities include developing and/or identifying curriculum vetting resources; (2) overseeing the vetting of curriculum for local school systems; (3) using data to develop recommendations for curriculum improvements; (4) facilitating professional learning experiences focused on effective instructional and school improvement practices; and (5) providing support in the effective implementation of curriculum and instructional practices.

Laura Liccione

QUALIFICATIONS:

Education:

McDaniel College (Westminster, Maryland) 2014 – Master’s Degree in Curriculum and Instruction

University of Maryland (College Park, Maryland) 1999 – Bachelor’s Degree in Behavioral and Social Science

The Johns Hopkins University (Baltimore, Maryland) 2008 – Graduate Certification in Leadership in Technology Integration for School Improvement

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present: Education Program Specialist I - Leadership Development and Turnaround Support Specialist

2017: Education Program Specialist - Professional Learning Specialist

Anne Arundel County Public Schools (Annapolis, Maryland)

2016 – 2017: School Performance Coach/Department Chair, Crofton Middle

2001 – 2016: ELA Teacher, Department Chair, School Performance/Coach

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tamara L. Lewis
Position: Education Program Specialist II – National Assessment of Education Progress (NAEP) Coordinator
Division/Office: Division of Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$66,231 - \$106,348
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering education assessment-research programs or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for supporting the Maryland State Department of Education’s mission of using objective, data-driven measures of success as determined by state and national standards by managing the coordination and administration of the National Assessment of Educational Progress (NAEP) and by supporting activities and duties for the Maryland State Assessment Program.

Tamara L. Lewis

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 200 – Doctorate in Urban Education Leadership

Hampton University (Hampton, Virginia) 1994 – Master’s Degree in Counseling

University of Maryland Baltimore County (Catonsville, Maryland) 1992 – Bachelor’s Degree in Psychology

Arlington Bible College (Baltimore County, Maryland) 2005 – Bachelor’s Degree in Biblical Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2000 – Present: Education Program Specialist, Assessment Specialist

Baltimore City Community College (Baltimore, Maryland)

1997 – 2000: Program Director

1998 – 1999: Adjunct Faculty

1994 – 1997: Retention Specialist

The Bernard C. Harris Publishing Company (Chesapeake, Virginia)

1993 – 1994: List Research Assistant

Norfolk Public School System (Norfolk, Virginia)

- 1993: Substitute Teacher

EMPLOYMENT STATUS:

Promotional

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE April 23, 2019 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Grant, Joanne M.	HR Administrator II, Chief of Employee Relations	19	Chief of Staff, Office of Human Resources	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Joanne M. Grant
Position: HR Administrator II,
Chief of Employee Relations
Division/Office: Human Resources
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$54,529 - \$87,546
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree from an accredited college or university. A Master's degree or coursework in Human Resources, Business/Public Administration, or a related area, and/or PHR or SPHR certification is desirable.

EXPERIENCE:

Four (4) years of professional human resource experience that includes employee relations, policy formation, employee recruitment and selection, job design/position classification, or other human resources related area. Experience supervising staff and experience working in a public sector human resources environment, preferably within a Maryland State agency, is highly desirable.

DESCRIPTION:

This is a professional position serving as the Chief of the Employee Relations Section responsible for providing effective human resources strategies and services in a fair and equitable manner; supervising assigned staff and managing activities associated with resolving employee and labor relations issues and providing quality employment services related to personnel transactions and timekeeping, leave management, FMLA, and administering health, retirement benefits and the performance management program.

QUALIFICATIONS:

Education:

New York Institute of Technology (Long Island, NY) – Master’s Degree in Human Resources Management and Labor Relations – one year completed.

New York University (New York, New York) 2004 – Bachelor’s Degree in Organizational Behavior and Communication

Experience:

Capital City Nurses Healthcare Services (Chevy Chase, Maryland)

2016 – Present: Recruitment Manager

Jewish Social Services Agency (Rockville, Maryland)

2013 – 2015: Human Resources Generalist

Beth Abraham Family Health Services (Brooklyn, New York)

2010 – 2011: Human Resources Manager

Carelink, Inc. (Floral Park, New York)

2009 – 2010: Human Resources Manager

Mount Sinai School of Medicine (Elmhurst, New York)

2008 – 2009: Regional Human Resources Manager

Personal Touch Home Aides and Early Intervention Center

2005 – 2008: Human Resources Manager

Bayada Nurses (Garden City, New York)

2004 – 2005: Recruiter

EMPLOYMENT STATUS:

New Hire