



Child Sex Trafficking Prevention & Intervention Education Program

ARAMINTA FREEDOM INITIATIVE

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Identifying the Need

The US Department of Justice estimates that approximately 100,000 US children are at risk for entry into domestic minor sex trafficking every year. In 2014, the MD Human Trafficking Task Force Victim Services Sub-Committee served 124 child victims of sex trafficking in MD.

Many of the children are recruited for trafficking while attending school and remain in school while they are being exploited. Educators are uniquely positioned to identify and report suspected trafficking among their student population, due to their daily interaction with many high risk populations.

“Teachers have the unique opportunity to identify children who are at risk for trafficking, those who are currently being trafficked, and those who have been trafficked for sex or labor... Teachers are among our first lines of defense to end human trafficking.”

Holly Smith, DMST Survivor and Advocate, USA Today

OVERVIEW OF COLLABORATION:

Partners: Araminta Freedom Initiative, Governor’s Office of Crime Control and Prevention, Maryland State Department of Education, Center for School Safety, and the American Federation of Teachers

Objective: To pilot a comprehensive prevention and intervention Child Sex Trafficking education program through 10 Baltimore City Schools, 10 Baltimore County Schools, and 10 Prince George’s County schools, determining the effectiveness of prevention/intervention curriculums with educators in identifying and intervening in CST within the school system.

Key Components of the Pilot:

- Training for identified stakeholders
- Reporting procedures for suspected trafficking
- Pre-post assessments of trafficking understanding and knowledge
- Tracking of reported incidents of trafficking
- Identification of children with high risk factors
- Tracking of number of high-risk children reported or referred for other services
- Referral to support services for confirmed trafficking cases and high-risk students
- Support for school personnel and officers
- Final report of findings and recommendations for statewide implementation

Districts should identify a District Pilot Coordination team. The Coordination team will be the point of contact for working with Araminta on school identification, scheduling of district wide trainings, protocol revision and overall district implementation. It is recommended that this team have representatives from student services, school safety, and any other key personnel who intersect with suspected child abuse and crime within the schools.

Introductory Meetings with School Administrators:

Araminta, MSDE and the district will collaborate on introductory meetings to determine a school's willingness to participate in the pilot program. It is anticipated that it will take 2-3 meetings for each school to gain commitment to participation from all key personnel within the school.

Each school will identify a human trafficking service team. This team will be the point of contact for Araminta within the school and assist in making reports to CPS, law enforcement and coordinating services for suspected trafficking victims. It is recommended that this team include a member of administration, student services, and the identified school officer.

Trainings:

- 8-hour school team trainings for each district. All members of the human trafficking services team from each of the pilot schools will be required to attend their district's training.
- Individual 3-hour school trainings for each pilot school that will reach all educators and support staff, with potential of earning CEUs for the training
- Additional trainings for contracted school staff, coaches, bus drivers, statewide SRO program and make-up trainings for staff

Development of Reporting Procedures:

Araminta, MSDE and each district will develop reporting procedures and guidelines for school staff and SRO's, that intersect with CPS and local law enforcement.

Araminta will also develop a referral process for support services, including case management for confirmed trafficking cases, further training resources, and mentoring services.

On-going Consultation and Referral Services:

The partnership will develop protocols for on-going consultation and support for suspected and confirmed trafficking cases within the pilot schools, for the duration of the pilot project. Araminta will provide on-going consultation for suspected and confirmed cases, with referral to services for high-risk students and suspected cases.

Project Effectiveness and Impact Evaluation

- **Pre and Post Test Assessment:**

MSDE, the GOCCP, and Araminta will develop a pre and post-test assessment for each prevention/intervention training, to measure the effectiveness of each training in equipping educators to identify and report suspected trafficking.

- **Data collection of suspected and high-risk children**

A protocol and data collection method will be developed with Araminta/MSDE/GOCCP to assess the number of reported and confirmed cases of DMST within the pilot schools.

An evaluation tool for educators to identify children with multiple risk factors, but not a suspected trafficking case, will also be developed. 3 months following the training, a survey will be administered to educators to determine how many high-risk children were reported, the possibility of intervention in the grooming process and what preventative measures were taken with children.

- **Final Report**

A final report, to be released at the 2017 Governor's Conference on Trafficking, will be developed with findings and recommendations for further program implementation.

Implementation Timeline

Preparation Phase: August 2015-May 2016

- MOU Development with all three districts (Target Completion Date: November 30, 2015)
- Identification of District Pilot Coordination Team (TCD: December 1, 2015)
 - Should include: Student Services and School Safety
- Initial Meeting of District Pilot Coordination Team (TCD February 1, 2016)
 - Identification/Finalization of Pilot Schools
 - Develop communication for pilot schools
 - Determine procedures for revising reporting protocols
 - Outline training schedule
- Meetings with principals and students services at each of the pilot schools (TCD: April 15th, 2016)
 - Identification of each school's human trafficking service team including: member of administration, student service (counseling, PPW, and/or psychology) and school resource/police officer
- Reporting protocol and procedures finalized and approved by each district (TCD: May 1st 2016)
- Evaluation and Assessments Development (TCD: May 31st 2016)

Implementation Phase 1: June 2016 - August 2016

- Training of school human trafficking service team (TCD: Prior to students return 2016)
 - Ideally, all 10 schools' teams in each districts will come together for an extensive training, in which specialized breakouts will take place.
 - Training will cover the following topics:
 - Child Trafficking 101
 - Identifying Child Trafficking in a school setting
 - Specialized breakouts:
 - Student Services: A trauma informed, school based response to trafficking that includes a multi-disciplinary approach working with CPS and service providers
 - School Resource/Police Officers: Coordinating a school's response with law enforcement partners
 - Protocol and procedure review and training
 - Referral and collaboration with CPS, law enforcement and service providers
- Training of AFT Teachers for community based presentations (TCD: June 30, 2016)
 - *Baltimore City

Implementation Phase 2: September 2016 – December 2016

- 1 hour training for all staff in each of the pilot schools (TCD: November 1, 2016)
- Make up trainings for staff through MSDE Smart Room Webcast (TCD: December 31, 2016)
- Additional Trainings for support staff
 - Bus drivers
 - Coaches
 - Contracted staff
- Pre/post test assessments; Data Collection; On-going consultation with school staff and SROs; Referral for services

Evaluation and Recommendation Phase: January 2017- June 2017

- On-going consultation and referral services for identified or at-risk children
- Data collection and analysis (TCD: April 15, 2016)
- Revision of protocol and procedures (TCD: June 15, 2016)
- MSDE Publish recommendations for all 24 districts protocol/procedure revision (TCD: June 30, 2017)
- Develop train the trainer presentation materials: (June 30, 2016)
 - Student Services Version
 - Teacher/Support Staff Version
 - School Resource Officer Version
- Production of final report for Governor's Conference on Trafficking (TCD: May 15, 2016)

Statewide Implementation: July 2017 – December 2017

- Train-the-trainer trainings (TCD: August 2017)
- Fall of 2017 District Implementation of new trafficking training for all staff
- December 2017: Pilot and statewide implementation evaluation

COMBATING HUMAN TRAFFICKING IN MARYLAND

RECOMMENDATIONS FOR A STATEWIDE APPROACH

2015 UPDATE



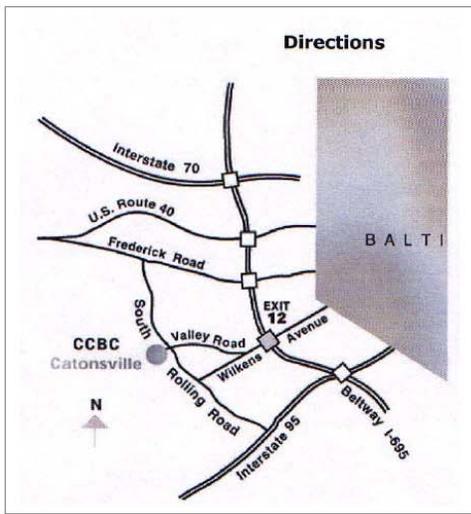
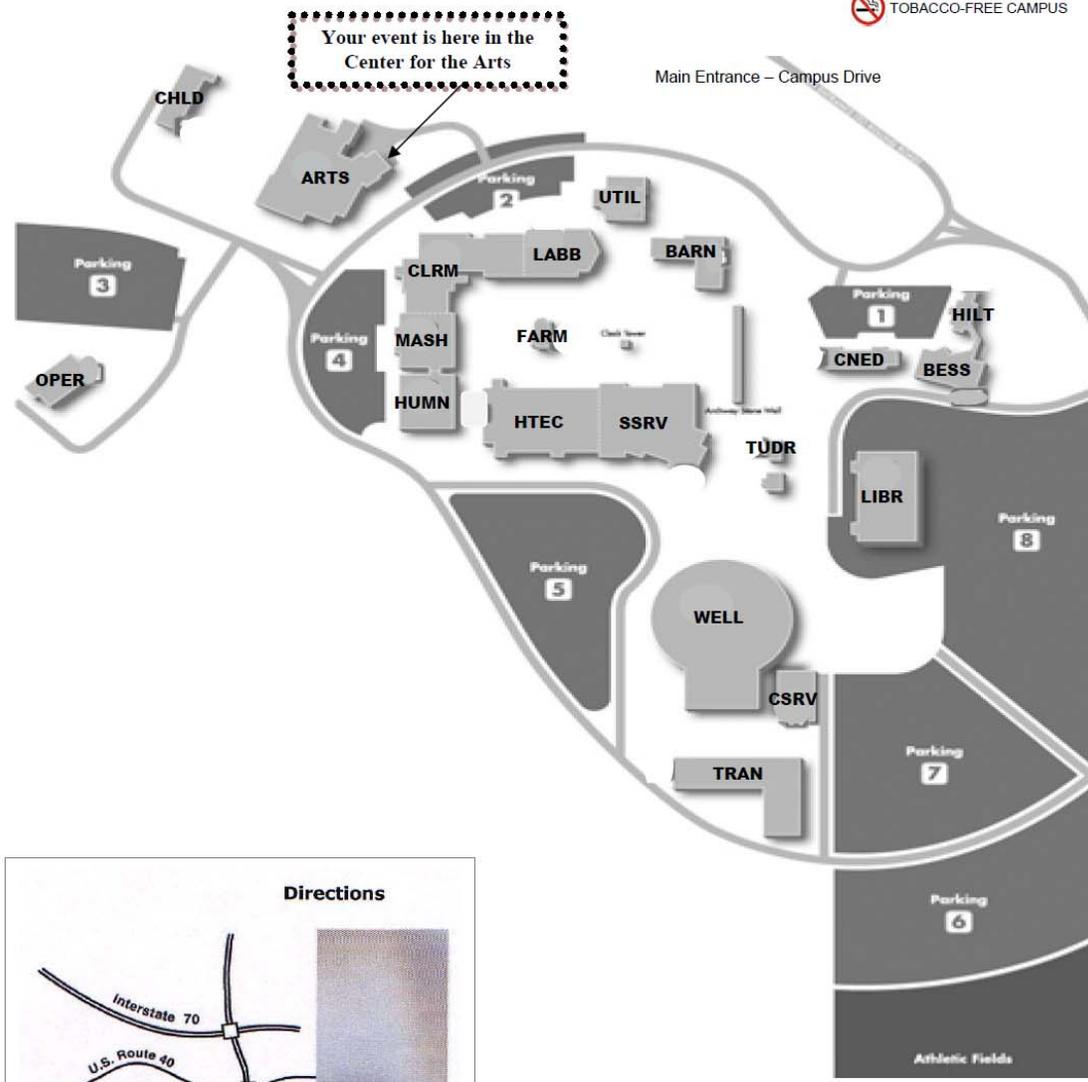
A partnership of the Governor's Office of Crime Control & Prevention and
the Maryland Human Trafficking Task Force

May 28, 2015

<http://www.goccp.maryland.gov>

CCBC CATONSVILLE

 TOBACCO-FREE CAMPUS



CCBC Catonsville
 800 South Rolling Road
 Catonsville, Maryland 21228

Driving Directions to CCBC Catonsville

- Baltimore Beltway (695) Exit 12, Wilkens Avenue West.
- Follow Wilkens Avenue West to Valley Road.
- Make a right on Valley Road to the college entrance.

CCBC Catonsville is served by MTA bus route 77.

2015 GOVERNOR'S CONFERENCE ON COMBATING HUMAN TRAFFICKING IN MARYLAND

SCHEDULE

- 7:30 - 8:30 **Registration**
- 8:30 - 8:50 **Opening Remarks**
 Welcome from Dr. Sandra L. Kurtinitis, CCBC President
 Christopher Shank, Executive Director, GOCCP
 Rod Rosenstein, U.S. Attorney
- 8:50 - 9:20 **Maryland Human Trafficking Task Force (MHTTF) Yearly Review**
 MHTTF Investigations
 MHTTF Ambassadors' Recognition
 Outstanding Members Award
- 9:20 - 10:20 **Survivors' Panel— Turning Tragedy into Triumph**

 Jerome Elam, Jen Spry, T. Pettigrew, Melissa Snow
- 10:20 - 10:40 **Break**
- 10:40 - 11:55 **Workshop I**
- 11:55 - 1:15 **Lunch**
- 1:15 - 2:30 **Workshop II**
- 2:30 - 2:50 **Break**
- 2:50 - 4:05 **Workshop III**

2015 GOVERNOR'S CONFERENCE ON COMBATING HUMAN TRAFFICKING IN MARYLAND

SCHEDULE

Workshops: **Human Trafficking for Patrol Officers**

Session I
Cpl. Chris Heid, MS

10:40 –11:55

Labor Trafficking

Dave Snyder, Group Supervisor, HSI

LGBTQ

Benjamin Moser, Anti-Trafficking Case Manager, Ayuda, Washington, D.C.

Demand More

MHTTF Public Awareness Committee Co-Chairs—Terri Ricks, J.D. and Aaliyah Muhammad, Esq.

The Importance of Prevention: Responding to Potential DMST in Youth You Know

Alicia McDowell, Executive Director of Araminta Freedom Initiative

Human Trafficking and the Health Care System

Amanda Rodriguez, Chief Program Officer, TurnAround, Inc. and Jen Spry

Workshops:

Session II

1:15—2:30

Investigating Human Trafficking: Law Enforcement Tools & Techniques

Det. Tom Stack, (Ret.) Montgomery County Police Department

Case Study - Moving Forward

Patrick Winn, Special Agent, HIS; Chris Heid, MSP; Renee Murrell; Denene Yates, Executive Director of Safe House of Hope

Prevention

Tina Bigdeli, FAIR Girls; Meredith Torr, FAIR Girls

Trafficked Boys: Bringing Male Victims of Sex Trafficking Out of the Shadows

Jerome Elam

Intersecting Abuses: Dating Violence and Human Trafficking

Erin Boguski, MS, MNADV and Amber Guthrie, MA, MNADV

Substance Addition SOS

Tony Tommasello, Pharm. B.S., Ph.D. and Professor Paul Vitale, Pharm. D.

Interviewing Techniques for Victims of Trafficking

Special Agent Vaughan Harper, HSI and Special Agent Michael D'Angelo, HSI

Workshops:

Session III

2:50—4:05

Innocence Stolen: Protecting Our Children Online

Vince DeVivo

Street Gang and Human Trafficking

Special Agent Jeff Johannes, FBI

Leveraging NCMEC Resources in Child Sex Trafficking Investigations

(**Law Enforcement Only**)

Laura Carroll, Supervisor, Child Sex Trafficking Team, National Center for Missing and Exploited Children

Emerging Issues in Trafficking of Foreign Born Individuals

Morgan Weibel, Tahirih Justice Center; Susan Ritter, FBI; Adonia Simpson



Spread the word about these human trafficking resources on the GOCCP website:

Combating Human Trafficking in Maryland: Recommendations for a Statewide Approach

2012, 2013, 2014, and 2015 Reports compiled by the Governor's Office of Crime Control (GOCCP) & Prevention in partnership with the Maryland Human Trafficking Task Force (MHTTF)

Resource Directory of Providers

2015 Directory compiled by the MHTTF Victim Services Subcommittee. These providers in the Maryland region serve survivors of human trafficking.

Training Materials: Human Trafficking Identification & Response

Curricula created by members of MHTTF. These presentations and materials may be used to customize staff trainings for law enforcement, prosecutors, agency personnel, victim service providers, and community advocates.

Conference Workshop Presentations

Powerpoint presentations created by panelists and trainers from 2012, 2013, 2014 and 2015 conferences.

Human Trafficking Forum for Community Awareness

Araminta Freedom Initiative holds regular forums for citizens interested in receiving information on what human trafficking in Maryland looks like and how as members of the community they can take active steps to end trafficking. Visit www.aramintafreedom.org for more information on community resources.

Updated information will be on website by July 1, 2015.

<http://www.goccp.maryland.gov/victim/humantrafficking.php>



Acknowledgements

Tina Bigdeli, FAIR Girls	Renee Murrell,
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Laura Carroll, Supervisor, <i>Child Sex Trafficking Team Nation Center for Missing and Exploited Children</i>	Dave Snyder, Group Supervisor, <i>HSI</i>
Vince DeVivo	Terri Ricks, Esq., <i>MHTTF Public Awareness Committee</i>
Jerome Elam	Susan Ritter, <i>FBI</i>
Jessica Emerson, <i>Trafficking Victims Post-Conviction Advocacy Project</i>	Amanda Rodriguez, <i>Turn Around, Inc.</i>
Amber Guthrie, MA, MNADV	Jen Spry
Vaughan Harper, Special Agent, HSI	Adonia Simpson
Cpl. Chris Heid, <i>MSP</i>	Tom Stack, Detective (Ret.) <i>Montgomery County Police Dept.</i>
Jeff Johannes, Special Agent, FBI	Patrick Winn, Special Agent, <i>MSP</i>
Aaliyah Muhammad, Esq., <i>MHTTF Public Awareness Committee</i>	Denene Yates, Executive Director, <i>Safe House of Hope</i>
	Tony Tommasello, Pharm., B.S., Ph.D

“Undercover officers set up at the (hotel) and contacted suspected prostitutes who were advertising online. But detectives were stunned when three underage girls showed up in their room—just 14, 16, and 17 years old.”

“2 Men Arrested in Prostitution Sting Involving Underage Girls”
WJZ-TV, March 19, 2015

“According to details of a plea agreement, Thomas Sean Tinsley, 29, met a 15-year-old girl near the Gallery Mall in Baltimore in May 2013, and invited her to live with him at a motel on Caton Avenue. Prosecutors said that after the girl moved in, Tinsley began having sex with her and encouraged her to prostitute herself to pay for the motel room and earn additional money.”

“Glen Burnie man sentenced to 11 years in sex trafficking case.”
Baltimore Sun, April 10, 2015

“In August 2013, Lee used a social media website to lure a woman from St. Louis to Baltimore to work as a prostitute. He took the woman to a hotel in Linthicum Heights and demanded her identification card. Lee told her that she needed to reimburse him for the bus ticket to Maryland, and that she had to pay a \$1,000 initiation fee. Prosecutors say that after two weeks of working for Lee as a prostitute, the victim called an ambulance and reported her situation to the EMTs, which led to Lee’s arrest.”

“Odenton Men Plead Guilty to Sex Trafficking”
patch.com/Maryland, February 17, 2015

“The Guatemalan immigrant told officers in Spanish that Moreno had picked him up in Texas, for a fee, ‘with the understanding that he would drive him to Maryland.’ Once they got there, he said Moreno demanded more money and locked the doors of the car, imprisoning him and not allowing him to leave. Moreno also took his cell phone to keep him from making calls, the victim told police.”

“Human trafficking network found when kidnapped men at George Washington Bridge yell to Port Authority Police for help”
cliffviewpilot.com, January 24, 2015

“According to investigators, Green would take the teenager to meet the Johns throughout the Baltimore metro area. The forced prostitution continued for two weeks before police operating an undercover sting were able to rescue the victim, who was 16. The defendant would threaten the victim as well as be physically abusive to her.”

“Longest Sentence Ever Given in Sex Trafficking Case in Maryland”
WBAL Radio, January 30, 2015



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A MESSAGE FROM GOVERNOR LARRY HOGAN

Dear Friends:

Welcome to the 2015 Governor's Conference on Combating Human Trafficking in Maryland.

Human trafficking is an insidious crime that strikes at the very fiber of our communities – our families, and our children. Forcing a young girl or boy into prostitution, or a vulnerable adult into harsh labor trafficking is unconscionable and unacceptable, and it must be stopped. We have made progress in our fight against human trafficking, but there is much more to do. We will not rest until every survivor of this despicable crime is restored, and every trafficker is brought to justice.

There are challenges, but my Administration is committed to these victims. With a unified effort we will work toward comprehensive solutions to fight against this egregious crime.

Thank you for committing your time to participate in today's Conference, an important step in this battle. We encourage you to share what you learn with your colleagues, friends, and family.

Best wishes for a productive conference.

Sincerely,

A handwritten signature in blue ink that reads "Larry Hogan". The signature is written in a cursive, flowing style.

Governor

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In May 2014, the Maryland Governor's Office of Crime Control & Prevention (GOCCP) hosted the 3rd annual Governor's Conference on Combating Human Trafficking. The 2014 Conference drew over 400 participants from various sectors and fields including state agencies, law enforcement, non-profit organizations, education and health services from four states and Washington, DC.

Last year, GOCCP released its third report, *Combating Human Trafficking in Maryland: Recommendations for a Statewide Approach*, featuring updates from Maryland's public safety and public health agencies and goals for the upcoming year. This year's report will focus the advancement of State agencies and the Maryland Human Trafficking Task Force (MHTTF) response to human trafficking.

EXECUTIVE SUMMARY

Maryland's response to human trafficking has developed dramatically over the last three years. In 2012, the Department of Juvenile Services (DJS), Department of Human Resources (DHR), Maryland State Police (MSP), and the Department of Public Safety and Correctional Services (DPS) implemented targeted human trafficking policies which included training, risk assessment tools, and data collection protocols. After the first year, these agencies assessed their individual responses to human trafficking and responded accordingly. The initial data flowing from the implemented policies reflected increased awareness and a consistent victim-centered approach. The Department of Health and Mental Hygiene (DHMH) and Maryland State Department of Education (MSDE) were added to the statewide strategic plan for combating human trafficking in 2013.

According to the Polaris Project, the National Human Trafficking Resource Center (NHTRC) received 707 phone calls, 31 online tips and 24 emails from Maryland in 2013. Reports of trafficking in Maryland increased from previous years and according to NHTRC statistics, Maryland had the 8th highest call rate in the nation. Approximately one-third of the calls were related to possible labor trafficking. Often misunderstood, labor trafficking presents unique challenges in identification and intervention. As a result, MHTTF and state agencies have decided to target labor trafficking in Maryland in 2014.

In March 2014, GOCCP established a *Maryland Human Trafficking Policy Advisor* position to develop and implement policies, training, and data collection procedures that build Maryland's capacity to combat trafficking and serve survivors. The Advisor's responsibilities include working with government agencies and non-government organizations that serve or are training to serve sex and labor trafficking survivor populations of foreign and domestic children, women, and men. Within this scope, the Advisor provides programmatic and logistical support to the Maryland Human Trafficking Task Force (MHTTF) by serving as a communication link between subcommittees, identifying overlap and common areas of need, and providing administrative and technical support to the coordinator and subcommittee chairs.

The crucial next step is ensuring that every victim that comes in contact with a state agency is identified and properly served. This will be accomplished through increased communication, strengthened inter-agency relationships and improved data collection. As agencies have developed and implemented their own policies, the common barrier is a lack of data to support

necessary tools and interventions. As a result, the MHTTF is promoting data collection within its task force members. The Victim Service Subcommittee has already initiated Phase I of the project. The Law Enforcement Subcommittee and Human Trafficking Policy Advisor will assist in collection in the coming year and create a method to easily collect real-time data on current law enforcement cases. A strategic approach to collecting as much real-time data as possible on reported survivors will increase the resources invested and supply momentum for additional policy changes at the state level.

Continued collaboration between state agencies and the MHTTF has shown to be extremely valuable. MHTTF members have assisted DJS, DHR, DPSCS and DHMH in developing and implementing policy, procedures and training. Agencies are active members of the MHTTF steering committee and every subcommittee. These relationships have changed the way that Maryland combats human trafficking and has led to the rescue of innumerable survivors through prevention and intervention.

MARYLAND HUMAN TRAFFICKING TASK FORCE

The Maryland Human Trafficking Task Force (MHTTF) serves as the lead investigative, prosecutorial, and victim services-coordinating body for anti-trafficking activity in the State of Maryland. Led by the United States Attorney's Office for the District of Maryland, MHTTF functions as an umbrella organization for local, state, and federal agencies and private organizations. MHTTF is designed to work collaboratively to identify and restore victims of trafficking while investigating and prosecuting offenders.

Assistant United States Attorney Rachel Yasser serves as the Task Force Coordinator. The task force's mission is carried out through its five subcommittees:

- 1) Law Enforcement Subcommittee:** Work collaboratively among state, federal, and local law enforcement to identify and rescue victims of human trafficking and to investigate and prosecute offenders in the most appropriate venue.

Chairs: David Snyder, Homeland Security Investigations (david.e.snyder@dhs.gov)
Michael Mizer, Federal Bureau of Investigations (michael.mizer@ic.fbi.gov)

- 2) Victim Services Subcommittee:** Establish and maintain an informed community of service providers in Maryland to identify and respond to the specialized needs of trafficking victims and to work with other Task Force components to promote a "victim-centered" response while simultaneously supporting the investigation and prosecution of traffickers;

Chair: Melissa Snow, National Center for Missing & Exploited Children
(msnow@ncmec.org)
Morgan Weibel, Tahirih Justice Center
(morgan@tahirih.org)

- 3) Training Subcommittee:** Provide relevant training to first responders and other

government agents to properly identify victims of human trafficking and train law enforcement personnel on strategies and techniques for investigating and prosecuting such cases;

Chair: Vaughn Harper, Homeland Security Investigations
(vaughn.s.harper@ice.dhs.gov)

4) Public Awareness Subcommittee: Promote awareness, prevention, and intervention of labor and sex trafficking through direct community outreach, media and marketing campaigns;

Chairs: Aaliyah Muhammad, Baltimore City State's Attorney's Office
(amuhammad@statorney.org)
Terri Robinson-Ricks, Department of Public Safety & Correctional Services
(rickstr@dpscs.state.md.us)

5) Legislative Subcommittee: Determine changes that would improve Maryland's human trafficking laws by partnering with legislators, lobbying on behalf of important initiatives and supporting appropriate human trafficking legislation.

Chair: Jessica Emerson, Women's Law Center (jemerson@wlc.org)
Betsy Tolentino, Department of Juvenile Services
(betsy.tolentino@maryland.gov)

The Steering Committee, chaired by the Task Force Coordinator, Rachel Yasser, serves as the primary policy-making entity of the task force and a forum in which subcommittee chairs can provide regular reports on their activities and accomplishments. The Steering Committee meets quarterly and addresses issues, concerns, or suggestions to further MHTTF's mission and objectives. Under the direction of the Governor's Office, the Department of Juvenile Services (DJS), the Department of Human Resources (DHR), the Department of Public Safety and Correctional Services (DPSCS), the Maryland State Police (MSP), the Department of Health and Mental Hygiene (DHMH) and Maryland State Department of Education (MSDE) actively participate as members of the MHTTF Steering Committee.

STATE AGENCY RESPONSE TO SEX TRAFFICKING

State agencies have focused their policy development around three key areas:

1) Identification and Response: Identifying victims and responding appropriately are the two greatest challenges when assisting trafficking victims. Victims have experienced overwhelming abuse and trauma, which prevent them from self-identifying as victims and from trusting government personnel and services.

2) Training: To raise awareness and begin to institutionalize victim identification and response, state agencies must develop and execute trainings.

3) *Data Collection and Information Sharing*: Data is an important tool for agencies to understand the scope of the problem and ascertain the effectiveness of new initiatives.

Department of Juvenile Services

Identification and Response

The Department of Juvenile Services (DJS) officially implemented its Human Sex Trafficking (HST) risk assessment pilot program at Thomas J. S. Waxter Children’s Center (Waxter) in March of 2012. The HST risk assessment tool was then implemented at the Noyes Children’s Center (Noyes) in December 2012. As of February 27, 2015, DJS had 2,219 juvenile admissions to these two designated female detention facilities. Of these 2,219 admissions, 73 youth ranging from 14 to 19 years of age were confirmed as victims of HST. All of the confirmed victims were referred to TurnAround for individual and group services.

In March of 2014, DJS began screening all male admissions at the Charles H. Hickey School in Baltimore County. DJS has partnered with the Safe House of Hope to provide services to any identified victim of HST that is admitted to the Hickey School.

Next Steps

DJS seeks to continue the implementation of the HST risk assessment tool to other DJS facilities provided that victim services are available to support identified victims. To ensure that possible victims are identified in the community, DJS case management staff is required by DJS policy to screen youth supervised in the community who present a concern for possible trafficking victimization. The agency has begun coordinating with TurnAround and other victim service providers to account for the additional referrals as more youth are identified.

Training

In March 2013, the Maryland Human Trafficking Task Force (MHTTF) held a “train-the-trainer” initiative with fifteen trainers to provide domestic minor sex trafficking training to DJS trainers and other state agencies, local case workers, local law enforcement agencies, and community and faith-based groups. From March 2013 to May 2013, over 56 training sessions were conducted, in which approximately 1,100 DJS employees were trained to recognize the signs of possible HST victimization and appropriate responses to assess and support possible victims. Today, most DJS community case managers and facility residential staff have been trained on domestic minor sex trafficking and the DJS Tier I Screening Tool. To ensure that newly hired employees receive this crucial training, HST training is now a part of the Entry Level Training for all new case management and facility residential new hires.

Next Steps

Upon completing initial introductory training for all case managers and residential staff, DJS provides HST training on an annual basis for new staff.

Data Collection and Information Sharing

Through their Automated Statewide Support Information System Tools (ASSIST) database, DJS now tracks the number of youth identified as HST victims and the entry point at which they were identified, which is shared with law enforcement through Child Safety Net Dashboard. All identified youth currently have an open alert for sex trafficking in ASSIST. DJS also gathers youth profiles, DJS history and other information related to child risks and needs.

DJS has provided data on common profiles of a trafficking victim such as runaways or youth charged with prostitution to the Maryland Coordination & Analysis Center (MCAC). MCAC has used this information to compile reports projecting the potential volume of trafficking victims and estimating the scope of trafficking activity throughout the state. Additionally, in furtherance of MHTTF's multidisciplinary framework, TurnAround has provided law enforcement referrals utilizing information that DJS-recovered victims have provided.

Department of Human Resources

Identification and Response

The SSA# 14-15 Policy Directive issued October 1, 2013 advises local social services departments of new regulations outlining procedures for local departments accepting victims of trafficking. This policy superseded SSA# 13-3. As DHR come to learn more about trafficking, the policy has been altered to be inclusive of lessons learned. DHR's continued ability to update and revise its Policy Directives as necessary has proven instrumental to the success of the implementation of human trafficking policy. Identification and response to human trafficking victims continues to be an ongoing and continuous process.

Screening Tool

The DHR Screening tool, revised from the one utilized by DJS, to meet the needs of the Child Welfare population has continued to be utilized especially in cases of runaway youth. In accordance with recent federal legislation, DHR will extend training to all Child Protective Services' (CPS) and In-Home staff on the use of the screening tool for any at risk population identified during a CPS response, or with a family receiving in-home services.

Placement

Because trafficking victims have unique needs, DHR continues to work with specialists to provide shelter better tailored to meet the needs of this victim population. DHR has identified the following two 24-7 programs equipped with diagnostic centers and residential programs throughout the state to receive trafficking victims: (1) Arrow Project and (2) The Children's Home.

Both of the above programs have been working with victims of human sex trafficking in their diagnostic units and group home program. DHR has been working to identify other placement resources and options and has met with several providers. DHR continues its commitment to

finding additional resources for victims of trafficking.

DHR has continued with the implementation of SSA# 14-13, which changed the after-hours reporting policy for child sex trafficking. All DHR after-hours reporting calls continue to be made to DSS in Baltimore City (BCDSS) to ensure a uniform and effective response. The BCDSS continues to act as a dispatch center for the after-hour calls, notifying the responsible jurisdiction and working with that jurisdiction until that jurisdiction can respond. Additionally, the BCDSS ensures the child's immediate needs are met for the child's safety before forwarding the information on to the jurisdiction that will take possession of the child.

Training

The training developed in early 2014 in conjunction with TurnAround and MHTTF continues to be available to all staff on the DHR intranet. Training will also be an integral component of the grant which will address continued training needs of all child welfare staff.

Next Steps

DHR is committed to working with the MHTTF members to ensure that all human trafficking victims receive appropriate services.

The Child Sex Trafficking Victims Support Initiative

The University of Maryland, School of Social Work (UMSSW) under the auspices of the Maryland Department of Human Resources (DHR), which serves as the State's child welfare agency, and in collaboration with other vital collaborating partners, has received funding from the Children's Bureau to build internal capacity for addressing the issue of sex trafficking within the child welfare population. Initially DHR intends to implement the use of a screening tool which will be in alignment with current intake protocols for minors in Maryland. Drawing on past successes and lessons learned from local social services agencies and other partners, this initiative will spearhead efforts to develop a cohesive training plan that will be used by DHR in statewide staff educational opportunities. UMSSW will build upon relationships with DHR, the Maryland Human Trafficking Task Force, the Maryland Department of Health and Mental Hygiene, as well as a statewide coalition of victim services providers to review past work and coordinate a more cohesive training response going forward. The 60-month project will build infrastructure capacity between state and local child welfare agencies and victim services providers to ensure that children and adolescents who have been trafficked or are at-risk for being trafficked have access to an array of comprehensive, high-quality services. UMSSW will serve as the lead agency responsible for project management and the evaluation.

Principal Investigator: Nadine Finigan-Carr, PhD

Email: nfinigan-carr@ssw.umaryland.edu

Department of Public Safety and Correctional Services

Identification and Response

The Department of Public Safety and Correctional Services (DPSCS) serves primarily adult populations. In 2013, a Memorandum of Understanding (MOU) was signed between the Maryland Correctional Institute for Women (MCI-W) and DPSCS' community partner, Safe House of Hope. Safe House of Hope also partners with the MHTTF; its Executive Director is the Co-Chair of MHTTF's Victim Services Subcommittee. The MOU outlines how MCI-W and Safe House of Hope will coordinate the implementation of:

- Human trafficking awareness seminars for inmates 60 days before release;
- Implementation of a self-assessment tool by Safe House of Hope to identify possible victims of human trafficking; and
- Post-release referral of identified victims to Safe House of Hope to provide trauma care, mental health services, transitional housing, and life skills training.

This MOU is still in effect and Safe House of Hope continues to partner with MCI-W.

Training

In 2014, the Public Safety Education and Training Center at the Maryland Police & Correctional Training Commissions (MPCTC) began offering a course on human trafficking for community supervisions agents. This class is the result of a collaborative effort between DPSCS and members of MHTTF and its Training subcommittee. The participants learn human trafficking definitions, key indicators of human trafficking activity, and procedures for notifying authorities. The training includes skills for identifying and assisting survivors who may also be under community supervision.

Since March 2014 over 425 P&P Agents have successfully completed the course. It continues to be offered on an ongoing basis and two classes were held on May 5th.

Data Collection

DPSCS is engaged in ongoing human trafficking data collection efforts. As MCI-W continues to use the assessment tool, DPSCS will regularly review the data to update policy and procedures related to victim services and law enforcement participation within its population. DPSCS will utilize the Offender Case Management System (OCMS) to track the success of the risk assessment and referral process.

Maryland State Police

Identification and Response

In 2011, Maryland State Police (MSP) embedded two state troopers, Sgt. Deborah Flory and Cpl. Christopher Heid, into the Federal Bureau of Investigations' Maryland Child Exploitation Task Force. Both are assigned to MSP's Child Recovery Unit, whose mission is to rescue missing and abducted children both in Maryland and with a nexus to Maryland. Their unit works regularly with the National Center for Missing and Exploited Children to post information about missing children and investigate any tips provided by that organization. Additionally, the unit coordinates the Amber Alert system in the state.

Sgt. Flory and Cpl. Heid works regularly with local law enforcement to assist in investigations and ensure consistent statewide response to trafficking organizations. Their specific expertise is extremely valuable given the high likelihood that missing youth may also be trafficking victims. Additionally, when a child is identified as a sex trafficking victim through the DJS screening tool, appropriate information is forwarded to MSP for further law enforcement intervention. MSP has implemented new proactive law enforcement techniques that include Backpage.com monitoring and weekly meetings with local enforcement to address Backpage.com ads where the photos reflect possible juvenile victims of sex trafficking. MSP utilizes advanced techniques to maximize intelligence gathering and ensure victim-centered investigations.

The Child Recovery Unit has become recognized experts on the use of Backpage.com in human trafficking investigations and has testified before the United States' House Judiciary Subcommittee on Crime, Terrorism, Homeland Security and Investigations regarding how law enforcement utilizes Backpage.com.

Training

MSP continues to have quarterly human trafficking trainings, which are coordinated with the MHTTF. Enrollment is generally between 30 and 40 law enforcement officers. Additionally, new trooper classes receive training in human trafficking victim and trafficker identification. This training is important because, due to the transient nature of those engaged in human trafficking, a trooper is likely to come into contact with either the trafficker or the victim at some stage of the criminal act.

Next Steps

MSP plans to conduct additional investigator schools to ensure all troopers have up-to-date trafficking training. MSP also plans to collaborate with the GOCCP Human Trafficking Policy Advisor and MHTTF to develop advanced training for local law enforcement officers that will participate in human trafficking investigations.

Data Collection and Information Sharing

MSP continues to actively collect data during its investigations. The agency currently shares that data with several local law enforcement agencies. From January 1, 2015 through April 30, 2015, Sgt. Flory and Cpl. Heid have conducted 14 proactive human trafficking operations. These investigations are restricted on approved hours from the FBI, which are generally capped at 24 hours per month. Additional statistics related to their pro-active investigations are listed below.

Human trafficking survivor and trafficker contacts made as of April 30, 2015: 63

Contacts by County:

- Baltimore County – 24
- Anne Arundel County – 15
- Washington County – 4
- Baltimore City - 15
- Prince Georges County – 4
- Cecil County – 1

Number of persons identified between 18 and 22-years old - 22

Traffickers identified – 6

Traffickers arrested – 4

Number of contacts identified through Backpage.com - 48

Number of contacts identified from cybertips – 10

The Child Recovery Unit has also received 33 critical missing persons' reports with seven of those reports involving prostitution.

Department of Health and Mental Hygiene

Recognizing that survivors of human trafficking often have immediate physical and mental health needs, the Department of Health and Mental Hygiene (DHMH) is developing a specialized response to support victims and the advocates who assist them.

Identification and Response

Behavioral Health Administration

The DHMH Behavioral Health Administration (BHA) encounters victims primarily through their providers. In order to properly identify trafficking victims, BHA is coordinating with the MHTTF to adapt pre-existing screening tools. BHA intends to implement these tools through coordination with the state's nineteen Core Service Agencies (CSAs). CSAs consist of regional representatives that determine needs, gaps, and provide technical service to providers. The task force will support this effort by meeting with CSAs to provide trainings on not only identification but also the appropriate response that mental health professionals can provide when encountering this population.

BHA has designated certain underserved groups as "special needs populations" under the Office of Special Needs. These groups receive access to healthcare services from public healthcare providers. DHMH will coordinate with TurnAround and the MHTTF to establish an appropriate definition so that uninsured human trafficking victims qualify as a special population and are able to access the resources they need.

Accessing Identification

A significant hurdle for survivors to access healthcare is obtaining proper identification. Traffickers almost immediately confiscate identification from their victims as an additional tool to isolate and exert control over their victims. Supplemental Security Income (SSI)/Social Security Disability Insurance (SSDI) Outreach, Access and Recovery (SOAR) is an initiative within the Office of Special Needs that helps to increase access to mainstream benefits for individuals who are homeless or at risk of homelessness through training, technical assistance and strategic planning. SSI and SSDI are disability income benefits administered by the Social Security Administration (SSA) that generally provide either Medicaid and/or Medicare health insurance to eligible individuals. Access to these benefits can be very challenging for individuals who are homeless, returning to the community from institutions, and trafficking victims because the application process for SSI/SSDI is often difficult to navigate. By working

with service agencies like TurnAround, SOAR will provide funding to providers to support trafficking victims to expedite the process in obtaining vital records.

Residential Treatment Centers

BHA operates two state residential treatment centers (RTCs) for children and adolescents and funds private RTCs. The treatment centers for adolescents and children, known as Regional Institute for Children and Adolescents (RICAs) are located near Baltimore City and in Rockville, Montgomery County. Currently, Maryland's RTCs are not equipped to provide specialized services for this population. Oftentimes, victim service providers will send youth to out-of-state RTC programs so that trafficking victims can receive specific services, which results in significant costs. Trafficking victims may qualify for RTC placement based on a medical necessity. However, most are reluctant to disclose their history of trafficking to caregivers who are unfamiliar with the issue. Through appropriate training and awareness, MHTTF is exploring the possibility of establishing a pilot program at either of these RTCs to develop a specialized set of services for trafficking victims.

Intimate Partner Violence

Both human trafficking and intimate partner violence (IPV) are conditions that are severely under-recognized by the health care community, yet their impact on health is enormous. In addition, the health care visit is an opportune time for clinicians to identify and help these victims. Unlike human trafficking, there are many evidence-based tools for the assessment of IPV. There is also widespread endorsement from professional medical organizations, such as the American College of Obstetricians and Gynecologists, the U.S. Public Services Task Force, and the AMA, to screen for IPV in the clinical setting. Recently, a Maryland IPV Task Force was created specifically to facilitate IPV assessment in the medical community. Under the leadership of the director of Women's Health at the Department of Health and Mental Hygiene, members of the IPV Task Force (representing all major medical specialties in Maryland) developed an IPV assessment protocol using a simple 3 question screen. This screening tool has garnered significant buy-in from medical providers in Maryland as well as nationwide and DHMH has started training clinicians in Maryland about IPV and the use of this tool. Some of these same screening questions can be adapted for human trafficking. DHMH is currently working with GOCCP and others to pilot an adapted version of this screen at Mercy Hospital. The Title X family planning program, administered by the Maternal and Child Health Bureau at DHMH now requires annual training in IPV or human trafficking for each clinic site. The Title X program sees approximately 70,000 women each year in every Maryland jurisdiction. These women have difficulty accessing care and the majority are uninsured.

Training

One of the most crucial next steps is for the task force to provide training and awareness of the issue to DHMH supervisory staff. DHMH will coordinate with the Human Trafficking Policy Advisor to begin training by raising basic awareness and engaging in dialogue with various members of the BHA Management Team. Members of the MHTTF will meet with the Maryland Association of Core Service Agencies (MACSA), Residential Treatment Centers

(RTCs), the Baltimore Mental Health Systems Providers, Service Provider Advocacy Organizations, the Maryland Addictions Directors Council and Health Officers.

Maryland State Department of Education

The Maryland State Department of Education (MSDE), under the leadership of the State Superintendent of Schools and guidance from the Maryland State Board of Education, develops and implements standards and policy for education programs from pre-kindergarten through high school. MSDE also oversees technical education, rehabilitation services, and library programs throughout the state's 24 local systems. As an agency that regularly encounters youth of all ages, MSDE is an indispensable partner in developing a statewide approach to overcoming the sexual exploitation of children.

In 2011, MSDE coordinated with members of MHTTF and DHMH to develop human trafficking training and informational material to disseminate to staff.

Raising awareness on the issue is a huge undertaking, which MSDE intends to implement in phases. When teachers and other educators encounter behavioral problems or signs of abuse, they consult counselors and administrators who make reports to DHR. In 2012 when House Bill 860/ Senate Bill 1082 passed, the definition of child abuse was revised to include Human Trafficking. As a result, all child abuse policies and procedures were to be updated to include references to Human Trafficking, and making reporting of Human Trafficking incidences mandatory for all educators. In response to the passage of House Bill 860/Senate Bill 1082, MSDE provided specialized training for Pupil Personnel Workers (PPWs), Health Services, Psychological Services and Counselors.

In November 2013, there were 154 School Counselors and Health Teachers trained by Araminta to further raise awareness. MSDE also implemented trainings for the Directors of Student Services from around the State. MSDE equips their teachers, as mandatory reporters, through new teacher trainings or back-to-school trainings for returning teachers. Since legislation adds Human Trafficking to the mandatory reporting list, MSDE is working with the districts to ensure that their policies and procedures are appropriately updated. In order to meet the needs of the vast number of staff that require training, MSDE also plans to create a webinar to accommodate the volume of staff who are unable to attend intensive in-person training.

MSDE, along with Araminta Freedom Initiative, the Governor's Office of Crime Control and Prevention, and the Maryland Center for School Safety is positioned to conduct a pilot program with 3 local school districts. The goals of the pilot are to confirm staff and school police/resource officer knowledge of: the prevalence of Human Trafficking; signs of trafficking behaviors; mandatory reporting procedures; and critical communications protocols to protect students, staff and families. The pilot and its evaluation will be completed within a 24 month period. An evaluation of the pilot will include pre and post measures of policy documents, written procedures for mandatory reporting and emergency plans, communications protocols and incident data. The evaluation will yield sample policy language and procedure protocols as quickly as possible for wide dissemination. The evaluation will inform training program refinements. The goal is to ensure that all districts take advantage of best practices in the field and to provide similar training across the remainder of the State.

In addition to the 3-district pilot, MSDE also plans to provide trainings for parents and students through Parent Teacher Associations (PTAs), assemblies, and the Maryland Association of Student Councils: a group of over one thousand Maryland students.

MSDE will continue to work with the MHTTF and Human Trafficking Policy Advisor to implement awareness events and training for educators and staff in 2015.

2015 MARYLAND HUMAN TRAFFICKING LEGISLATION

In 2015, Maryland passed the following legislation to support the fight against trafficking:

House Bill 456/Senate Bill 521: Workgroup to Study Safe Harbor Policy for Youth Victims of Human Trafficking

This bill creates a working group to study the effects of implementing safe harbor or protective response legislation in Maryland. 27 states have created a legislative scheme to address the criminalization of children that are being trafficked. Some state policies have been effective, some have not. The idea is to study what has worked and provide guidance in developing legislation for next year. This will require examining current response to youth victims of human trafficking including the availability of victim services and funding to provide additional services for survivors.

House Bill 847/Senate Bill 335—Community Colleges—Victims of Human Trafficking—Exemption From Out-of-County and Out-of-Region Fees

This bill authorizes each board of community college trustees to waive the out-of-county or out-of-region fee for a student who is a victim of human trafficking. The Maryland Higher Education Commission (MHEC) must adopt regulations to implement the bill. The regulations must include a requirement that an application for waiver of the out-of-county or out-of-region fee contain specified evidence that the applicant is a victim of human trafficking. The number of waivers granted under this bill must be reported annually.

SB 520—Criminal Law—Human Trafficking—Affirmative Defense

This bill establishes that in a prosecution for a charge relating to prostitution under Criminal Law Article §11-306, it is an affirmative defense of duress if the defendant committed the act as a result of being a victim of an act committed by another person in violation of the prohibition against human trafficking under federal law or Criminal Law Article, §11-303. A defendant is prohibited from asserting the affirmative defense unless the defendant notifies the State's Attorney of the defendant's intention to assert the defense at least 10 days prior to trial.

In 2014, advocates fought for the following legislation that did not pass:

HB 241/SB 904: Criminal Law – Human Trafficking – Adult Victim – Penalty

This bill would change certain Md. Code Ann., Crim Law § 11-303 from a misdemeanor to a

felony. Under Maryland law, sex trafficking a child and sex trafficking of an adult by means of force, fraud or coercion are felonies. Maryland law provides a catch-all provision that essentially criminalizes the taking, placing or recruiting of an adult for the purpose of prostitution. This bill would make all of these criminal acts felonies but does not change the possibility penalty

Status: This bill received an unfavorable report from the Senate Judicial Proceedings Committee.

2015 RESOURCE DIRECTORY

The Victim Services Subcommittee of the Maryland Human Trafficking Task Force (MHTTF) has compiled a comprehensive resource directory to assist state agencies, providers, and members of the public in serving victims of trafficking. This resource is available on the Maryland Community Services Locator website at http://www.mdcsl.org/avjsc/csl_locators.asp and on the Governor's Office of Crime Control & Prevention's (GOCCP) website at <http://goccp.maryland.gov/victim/humantrafficking.php>.

The following directory is a list of organizations and agencies that are actively involved in either victim services or public awareness activities to address human trafficking in Maryland.

Araminta Freedom Initiative

Name: Alicia McDowell, Executive Director

Email: contact@aramintafreedom.org

Website: www.aramintafreedom.org

Araminta's mission is to awaken, equip, and mobilize the Church and the community to end human trafficking of children in Maryland. To accomplish our mission, Araminta focuses on the following areas:

1. Prevention and Intervention Education Seminars: The seminars equip adults with the knowledge to recognize and respond to potential trafficking in the youth they serve. These seminars are done in community organizations and the school system.
2. Services for Survivors for Child Sex Trafficking: Araminta provides a mentor program for survivors, runs a list-serve of needs for survivors and provides volunteers for advocacy services.

Church and Community Awareness and Volunteer Mobilization: After being awakened to the issue of human trafficking through our awareness programs and opportunities, individuals may volunteer in anti-trafficking measures through the Awaken, Equip, Mobilize volunteer training program. Volunteers who successfully complete training can serve in many volunteer opportunities with the organization and partner agencies. Araminta also has several resources for church communities to engage their congregants, including our AWAKEN bible study course.

Ayuda

Name: Karen Romero, Social Services Director

Email: karen@ayuda.com

Phone Number: 202.387.4848

Website: www.ayuda.com

Ayuda is the Washington, D.C. Metropolitan area's leading provider of multilingual legal and social assistance for low-income immigrants in the areas of human trafficking, immigration,

domestic violence, and family law. Ayuda's human trafficking program offers comprehensive case management and legal representation to any foreign-born persons trafficked for the purpose of forced labor or commercial sex who reside in Maryland, Washington, D.C., and Virginia. Ayuda assists trafficking survivors to secure basic needs, including housing, food, clothing, access to medical and mental health services, and connecting to community resources.

Resources Available From Organization/Agency for Victims

1. Legal and social services for human trafficking survivors in Maryland, Washington, D.C., and Virginia.
2. Immigration consultations (call for days/times/fees if any).
3. Community presentations and trainings for service providers and community members on human trafficking.

Baltimore Child Abuse Center, Inc.

Name: Iona R. Rudisill, LGSW / Lead Forensic Interviewer

Email: irudisill@bcaci.org

Phone Number: 410.396.6147 (ext. 1010)

Name: Adam Rosenberg, Esquire / Executive Director

Email: arosenberg@bcaci.org

Phone Number: 410.396.6147 (ext. 1001)

Website: www.bcaci.org

Baltimore Child Abuse Center (BCAC) is a private non-profit 501(c)3 children's advocacy center. BCAC is the oldest children's advocacy center in Maryland, and a chartered, accredited member of the National Children's Alliance and the Maryland Children's Alliance. BCAC's mission is to provide all reported victims of child sexual abuse and assault in Baltimore and their non-offending caregivers with a multidisciplinary team response, forensic interviews, medical treatment, family advocacy, and referrals for mental health services in a supportive, child-friendly setting with a goal of preventing future abuse. All interviews are digitally recorded. BCAC operates an onsite medical clinic staffed by a pediatrician board certified in General Pediatrics and Child Abuse Pediatrics, who performs forensic medical exams for the children interviewed at BCAC. After-hours on-call forensic interviewers are available to provide services at area hospitals for acute cases of sexual abuse and assault, as well as for other investigations involving children. In 2011, BCAC began conducting forensic interviews and providing treatment referrals for child victims of sexual trafficking in collaboration with TurnAround's Anti-Trafficking Unit.

Resources Available From Organization/Agency for Victims

1. Forensic interviews by trained licensed social worker, licensed professional counselor, or psychologist for children 17 years old and younger and upon request for adults.
2. After-hours, on-call services for acute sexual abuse and assault cases, as well as sexual trafficking cases in which forensic interviewers will respond to BCAC or an appropriate hospital to conduct the interview.

3. Medical examinations for non-acute cases.
4. Family advocate support services as needed, including making referrals and assisting with connection to mental health services for the child and family.
5. Mental health services including crisis counseling and treatment groups.
6. Community outreach including training and prevention.

Catholic Charities of Baltimore, Esperanza Center Immigration Legal Services

Name: Adonia Simpson, Managing Attorney

Email: Asimpson@cc-md.org

Phone Number: 410.534.8015

Website: <http://www.catholiccharities-md.org/immigrants/immigration-legal-services/immigration-legal-services.html>

The Esperanza Center, a program of Catholic Charities of Baltimore, provides comprehensive services to immigrants in the Baltimore region, including English as a Second Language, computer literacy and citizenship classes; primary medical care and dental services, and information and resource referrals. In addition to general immigration legal services at discounted fees, our Immigration Legal Services program provides free legal consults and representation to survivors of serious crimes, including sex and labor trafficking, as well as domestic violence and unaccompanied minors. These legal services involve humanitarian immigration remedies for U Visa, T Visa, and VAWA. Our office in Baltimore City serves all residents of the State of Maryland.

Child Sex Trafficking Victims Initiative University of Maryland School of Social Work

Name: Nadine Finigan-Carr, PhD, Principal Investigator

Email: nfinigan-carr@ssw.umaryland.edu

Phone Number: (410) 706-7157

Name: Amelia Rubenstein, LGSW, Clinical Research Specialist

Email: arubenstein@ssw.umaryland.edu

Phone Number: 410-706-4401

The University of Maryland School of Social Work (UMSSW) under the auspices of the Maryland Department of Human Resources (DHR) and in collaboration with other vital collaborating partners, has received funding from the Children's Bureau to build internal capacity for addressing the issue of sex trafficking within the child welfare population. Initially we intend to implement the use of a screening tool which will be in alignment with current intake protocols for minors in our State. Drawing on past successes and lessons learned from local social services agencies and other partners, this initiative will spearhead efforts to develop a cohesive training plan that will be used by DHR in statewide staff educational opportunities. UMSSW will build upon relationships with DHR, the Maryland Human

Trafficking Task Force, the Maryland Department of Health and Mental Hygiene, as well as a statewide coalition of victim services providers to review past work and coordinate a more cohesive training response going forward. The 60-month project will build infrastructure capacity between state and local child welfare agencies and victim services providers to ensure that children and adolescents who have been trafficked or are at-risk for being trafficked have access to an array of comprehensive, high-quality services. UMSSW will serve as the lead agency responsible for project management and the evaluation.

Criminal Injuries Compensation Board

Name: Scott Beard, Executive Director
Email: dsbeard@dpscs.state.md.us
Phone Number: 410.585.3010

The Criminal Injuries Compensation Board (CICB) is an agency within the Department of Public Safety and Correctional Services that provides financial assistance in the aftermath of criminal victimization. CICB has a victim services coordinator to assist victims with the process or with additional resources when appropriate. Compensation may be provided to any crime victim suffering physical or certain psychological injuries resulting from a criminal act perpetrated in the state of Maryland and reported to the authorities. Application must be made within three years from the date of the victimization. For qualifying claimants, compensation may be provided for medical or dental expenses, lost wages, loss of support, counseling, disability, or crime scene clean-up. Statutory monetary caps apply. Certain documentation may be required.

FAIR Girls

For prevention workshops and training:

Name: Meredith Torr, Maryland Outreach & Prevention Education Program Manager
Email: meredith@fairgirls.org
Phone Number: 202.520.4179 (cell)

Name: Tina Bigdeli, Director of Prevention
Email: tina@fairgirls.org
Phone Number: 202.422.0984 (cell)

For client referrals:

Name: Teresa Tomassoni, Director of Programs
Email: tomassoni@fairgirls.org
Phone Number: 202.522.0984 (cell)

Website: www.fairgirls.org
24 Hour Crisis Line: 1-855-900-3247

FAIR Girls (formerly FAIR Fund) prevents the exploitation of youth worldwide with empowerment and education. Through prevention education, compassionate care, and survivor inclusive advocacy, FAIR Girls creates opportunities for youth to become confident, happy, and healthy. FAIR stands for Free, Aware, Inspired, Restored – this is our ultimate hope for youth who participate in this program. FAIR Girls programs and services include:

1. Prevention Education. Tell Your Friends (TYF) is a four module, multimedia prevention education curriculum taught in middle and high school classrooms, after-school programs, youth shelters, and group homes. Using video, drawing, and song, the curriculum is an interactive, age-appropriate curriculum that defines human trafficking, identifies risk factors that teen girls and boys face in reference to human trafficking, discusses healthy and unhealthy relationships, draws links between intimate partner violence and human trafficking, and provides students with a citywide resource guide that may be used to contact FAIR Girls and community-based partners.
2. Direct Services. FAIR Girls provides crisis intervention, court advocacy, and comprehensive case management services to domestic and foreign-born sex and labor trafficked youth, who have been identified as a female between the age of 10 and 24.
3. Vida Home. FAIR Girls provides transitional housing for female survivors of human trafficking, ages 18 to 24. Survivors can stay up to 90 days, and are connected with intensive case management, therapeutic services, and life-skills workshops.

Federal Bureau of Investigation – Victim Assistance Program

Name: Renee Murrell, Victim Specialist

Email: Renee.Murrell@ic.fbi.gov

Phone Number: 410.277.6728 (desk) / 410.365.7834 (cell)

Name: Barbara Gaskins-Wallace, Victim Specialist

Email: Barbara.gaskinswallace@ic.fbi.gov

Phone Number: 410.277.6644

The mission of the Office for Victim Assistance (OVA) is to ensure victims of crimes investigated by the Federal Bureau of Investigation (FBI) are afforded the opportunity to receive services and notifications as required by the law which will improve their ability to cope with the impact of the crime. Assistance is provided by the FBI's Victim Specialist, who can refer victims to other types of programs and services, such as emergency housing, counseling, medical assistance, support groups, and credit counseling.

Homeland Security Investigations – Victim Assistance

Name: Susan Ritter, Victim Specialist

Organization/Agency: Homeland Security Investigations / SAC Baltimore

Email: Susan.Ritter@dhs.gov

Phone Number: 443.810.9230

Website: www.ice.gov

Homeland Security Investigations (HSI) investigates allegations of human trafficking of both foreign and United States born victims and works closely with other federal, state, and local law enforcement partners to further these investigations. HSI also maintains attaché offices in forty-seven countries which can be utilized to assist in the investigation of transnational criminal organizations involved in human trafficking. HSI recognizes that severe consequences of human trafficking continue even after the perpetrators have been arrested and held accountable. HSI's Victim Assistance Program helps coordinate services to help human trafficking victims, such as crisis intervention, counseling, and emotional support both during and after the investigative process.

Resources Available From Organization/Agency for Victims

1. Criminal investigations.
2. Victim advocacy/crises intervention/assistance.
3. Law enforcement certification and continued presence, when appropriate.
4. Human trafficking outreach and training for investigators and the community.
5. Human trafficking publications.

International Rescue Committee

Name: Beyenech Taye
 Email: beyenech.taye@rescue.org
 Phone Number: 410.327.1885 (main) / 410.558.3169 (direct)

Name: Hania Luna
 Email: hania.luna@rescue.org
 Phone Number: 410.327.1885 (main) / 410.558.3252 (direct)

The International Rescue Committee (IRC) is an international non-profit organization working in forty-two countries offering help and hope to refugees and others uprooted by conflict and oppression. IRC also helps resettle refugees admitted into the United States through its Maryland offices in Baltimore and Silver Spring. IRC also assists foreign national victims of trafficking, asylees, Cuban and Haitian parolees, and special visa immigrant holders achieve self-sufficiency.

Resources Available From Organization/Agency for Victims

MDCSL is the first FREE, statewide interactive online directory developed to help people find nearly 9,000 services, including:		
Adult Education Conflict Resolution/ Mediation Disability Services Family Assistance Food Assistance Programs Health Services	HIV/AIDS Resources Housing Programs Human Trafficking Programs Job Readiness/Employment Legal Assistance Mental Health Services	Public Internet Access Sites Public Schools Senior Citizen Resources Substance Abuse Services Support Groups Victim Services

1. IRC's services to foreign national victims of trafficking include comprehensive case management, employment services, referrals for health screenings, and federal program (food stamps and medical assistance).
2. IRC also works in partnership with Baltimore City Community College and Montgomery College to provide job training courses and English classes.

Maryland Coalition Against Sexual Assault

Name: Lisae Jordan, Esquire / Executive Director

Email: Lisae.Jordan.esq@gmail.com

Phone Number: 301.328.7023

Website: www.mcasa.org

The Maryland Coalition Against Sexual Assault's (MCASA) mission is to help prevent sexual assault, advocate for accessible, compassionate care for survivors of sexual violence, and work to hold offenders accountable. MCASA works on the following areas that connect with anti-trafficking efforts in Maryland: public policy, education, community outreach, technical assistance, and legal services (see Sexual Assault Legal Institute).

Maryland Community Services Locator

Name: Amy Billing, Project Director

Organization/Agency: Center for Substance Abuse Research (CESAR)

Email: mdcsl@umd.edu

Phone Number: 301.405.9796

Website: www.mdcsl.org

The Maryland Community Services Locator (www.mdcsl.org) was developed with funding from the Governor's Office of Crime Control and Prevention (GOCCP) by the Center for Substance Abuse Research (CESAR) at the University of Maryland, College Park. It is a free tool for connecting people to the community services they need. The locator includes contact information, maps, directions, and other details for approximately 9,000 social service, health service and criminal justice programs across the State of Maryland. Victim services can be searched on the site and include listings for all known human trafficking programs available to Maryland residents.

Maryland Crime Victims' Resource Center

Name: Kimberly Gunishaw (Baltimore Region)

Email: Kimberly@mdcrimevictims.org

Phone Number: 240.335.4035 / 1.877.842.8461 (toll free) / 1.877.VICTIM1 (toll free)

Website: www.mdcrimevictims.org

The Maryland Crime Victims' Resource Center is a non-profit organization that provides an array of services for clients, from referrals to legal representation, free of charges.

Resources Available From Organization/Agency for Victims

1. Legal services.
2. Court accompaniment.
3. Referrals.
4. Therapy services.
5. Assistance with crime victims' rights.
6. Identity theft counseling.

Maryland Department of Health and Mental Hygiene, Behavioral Hygiene Administration

Name: Brandon Johnson, Chief
Email: brandon.johnson@maryland.gov
Phone Number: 410.402.8313

The Maryland Department of Health and Mental Hygiene, Mental Hygiene Administration oversees the Public Mental Health System (PMHS) by planning, setting policy, and allocating resources. To ensure Marylanders receive appropriate treatment, the Administration provides mental health services in the community through core service agencies, and through state institutions. Through a partnership with the Victims Services Committee, referrals for mental health treatment will be prioritized and coverage for individuals will be provided as uninsured until they are able to access Medicaid. Those referred will be eligible for services in the PMHS based on meeting medical necessity.

Maryland Department of Juvenile Services

Name: Douglas F. Mohler, Southern Regional Director
Email: douglas.mohler@maryland.gov
Phone Number: 410.295.5740

The Maryland Department of Juvenile Services (DJS) has partnered with TurnAround, Inc. to implement a screening tool to flag youth within detention who are at high-risk for sex trafficking or currently being exploited. Survivors of sex trafficking within DJS are connected to specialized services provided by TurnAround within detention. Additionally, an individualized and ongoing service plan is established for youth who return to the community including case management, shelter, groups, safety planning, advocacy, and therapy.

Maryland Legal Aid

Name: Wilhelm H. Joseph, Jr., Executive Director
Email: wjoseph@mdlabor.org
Phone Number: 866.635.2948 / 800.999.8904
Website: www.mdlabor.org

Online Intake: www.mdlab.org/intake

Maryland Legal Aid is a statewide, non-profit law firm that provides free civil legal services to low-income residents of Maryland from 13 offices, serving every county in the state and Baltimore City. Maryland Legal Aid primarily provides information, advice, and representation in the areas of family, consumer, housing, and government benefits law (e.g., social security, medical assistance, food stamps, unemployment, and disability), as well as employment and education law. Maryland Legal Aid also represents children in the foster care system in 12 jurisdictions throughout the state and maintains a migrant farmworker project which represents workers in Maryland and Delaware, an elder law project, foreclosure prevention project, and legal hotline. Due to current federal funding restrictions, Maryland Legal Aid cannot represent undocumented individuals unless they are victims of domestic violence or human trafficking. All clients are required to go through an intake process to determine if they are eligible for services.

Maryland Human Trafficking Task Force

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Name: Betsy Tolentino, MD Department of Juvenile Services
Co-Chair, Legislative Sub-Committee, MHTTF
Email: betsy.tolentino@maryland.gov

The Maryland U.S. Attorney's Office makes it a priority to combat human trafficking. The U.S. Attorney's Office's goal is to work with state, federal, and private agencies to discover and rescue victims of human trafficking while identifying and prosecuting offenders.

MHTTF was formed in 2007 by the Attorney General of Maryland, the State's Attorney for Baltimore City, and the U.S. Attorney's Office, and is chaired by five committees. The task force aims to create a heightened law enforcement and victim service presence in the community. MHTTF law enforcement efforts include establishing roving operations to identify victims and traffickers, deputizing local law enforcement to assist in federal human trafficking investigations, and providing training for law enforcement officers. MHTTF also seeks to deter human trafficking through outreach to persons who might be victimized by traffickers.

National Center for Missing and Exploited Children

Name: Melissa Snow, Child Sex Trafficking Program Specialist
Email: msnow@ncmec.org

Established in 1984, the National Center for Missing & Exploited Children® (NCMEC) is the leading non-profit organization in the U.S. working with law enforcement, families, and the professionals who serve them on issues related to missing and sexually exploited children. As part of its Congressional authorization, NCMEC has created a unique public and private partnership to build a coordinated, national response to the problem of missing and sexually exploited children, establish a missing children hotline and serve as the national clearinghouse for information related to these issues.

NCMEC plays a vital role in the Innocence Lost National Initiative by being a clearinghouse for information obtained from the public and Electronic Service Providers about children being exploited through sex trafficking; providing analytical and technical assistance services to law enforcement investigating these cases; and dedicating case management support for missing children victimized through sex trafficking. NCMEC operates the CyberTipline, which receives leads and tips regarding suspected crimes of sexual exploitation committed against children. This includes exploitation of a child by traffickers, children being sold for sex online, and other forms of child sexual exploitation. Child Sex Trafficking Team analysts working on these reports support law enforcement agencies that are working to identify and recover children in the United States who have been victimized through sex trafficking. Case management teams within NCMEC's Critical and Runaway Unit provide technical assistance to law enforcement and provide support to the missing child's family.

To report a missing child or request assistance with a case involving child sex trafficking please call 1.800.THE.LOST or if you have information regarding possible online child sexual exploitation, please make a report at www.cybertipline.com.

National Human Trafficking Resource Center – Polaris Project

Name: Lara Powers, Hotline Manager
Email: lpowers@polarisproject.org
Phone Number: 202.745.1001 (ext. 501) (direct)
NHTRC 24-Hour Hotline: 1.888.3737.888
NHTRC SMS Text Line: 233733 (BEFREE)
NHTRC Email: nhtrc@polarisproject.org
Website: www.traffickingresourcecenter.org

The National Human Trafficking Resource Center (NHTRC) works to improve the national response to protect victims of human trafficking in the United States. NHTRC is a national, toll-free hotline, available to answer calls, texts, and emails, from anywhere in the country, 24 hours a day, 7 days a week, every day of the year. The NHTRC takes reports of potential cases of human trafficking, connects callers with anti-trafficking resources in their area, and provides training, technical assistance, general information or specific anti-trafficking resources. Contact the NHTRC to report a tip; to connect with anti-trafficking resources in your area; or to request training and technical assistance, general information or specific anti-trafficking resources. The NHTRC is operated by Polaris Project and funded by the Department of Health and Human Services and other supporters.

Safe House of Hope

Name: Denene Yates, Executive Director and Founder
Email: safehouseofhope@gmail.com
Phone Number: 443.312.6729 (office) / 443.690.5585 (cell)
24/7 Talk/Help Line: 443.690.9679
Website: <http://safehouseofhope.org/>

Safe House of Hope’s mission is to help victims of sex trafficking become an active part of a healthy community through education and training, and to provide support for the physical, mental, emotional, and spiritual needs of these victims. Safe House of Hope operates a drop-in center that provides victims with the space to be connected with resources, services, and basic needs. Medical care is provided by Healthcare for the Homeless. Safe House of Hope conducts street outreach in Brooklyn, Brooklyn Park, The Block, and other Baltimore City and Baltimore County locations several times a week and provides a 24/7 Talk/Help Line to help clients connect.

Resources Available From Organization/Agency for Victims

1. Trauma therapy and small group workshops.
2. Drop-in space for women to interact with other women who have had similar problems and trauma.
3. Provide a healthy breakfast and/or lunch, and take a bagged lunch home for clients.
4. Provide free clothing, hygiene products, coats, and household items.
5. GED and work training.
6. Client advocates work in groups and in one-on-one settings to meet the clients’ current needs and strive to empower them to make and attain new goals.
7. Free medical care at drop-in on Thursdays (call first to insure HCH is in).
8. Housing and set-up help.
9. 24/7 Response Team.
10. Trafficking Education & Prevention Classes on- and off-site.
11. Prevention school education classes and prevention parenting classes.
12. A four-bedroom apartment used for Emergency Housing.

Salvation Army of Central Maryland

Name: Connie Wise, Business Manager

Email: Connie_Wise@uss.salvationarmy.org

Cell Phone Number: 443.306.0122 / 410.783.2920 ext. 2 (switchboard)

Emergency Shelter for Families: 443.695.3407 / 410.685.8878 (office)

Website: www.SalvationArmyCM.org / <http://twitter.com/SalArmyCM>

Name: Rebecca Hogg, Major / Associate Area Commander

Email: Rebecca_Hoggs@uss.salvationarmy.org

The Salvation Army Central Maryland Command offers homeless shelter and feeding programs, boys and girls clubs, emergency assistance for food, eviction prevention, and energy assistance.

Resources Available From Organization/Agency for Victims

1. Emergency Food (410.783.2920)
2. Toys, clothing for children at Christmas (410.783.2920)
3. Available counseling conducted by “Pastoral Care of Salvation Army” (410.783.2920 ext. 1295)

Sexual Assault Legal Institute

Name: Lisae Jordan, Esquire / Director

Email: Lisae.Jordan.esq@gmail.com

Phone Number: 301.565.2277 / 877.496.SALI (toll free)

Website: www.mcasa.org (click on Legal Services - SALI under "For Survivors")

The Sexual Assault Legal Institute (SALI) provides direct legal services for survivors of sexual assault and abuse, and legal training and technical assistance for rape crisis centers and other professionals working with survivors. SALI is a statewide program and serves both children and adults. It is part of the Maryland Coalition Against Sexual Assault (MCASA).

Resources Available From Organization/Agency For Victims

1. Legal services for survivors for any legal issue related to the sexual assault/abuse, including peace orders/protective orders, immigration (including U and T Visas), employment, education, civil rights, family law, crime victim rights, and other matters.
2. Training and technical assistance for programs working with survivors, including presentations on civil legal needs of sexual assault survivors, sexual crimes and victim rights in the criminal justice system, and legal issues for sexual crimes victims who are under 18.
3. Input into MCASA's public policy advocacy, including advocating before the Maryland General Assembly.

Tahirih Justice Center

Name: Morgan Weibel, Supervising Immigration Attorney

Email: Morgan@tahirih.org

Phone Number: 410.999.1900 Baltimore (those in need of legal representation and services should call on Tuesday between 10:00 a.m. and 2:00 p.m.)

Website: www.tahirih.org/services/

The Tahirih Justice Center works to protect immigrant women and girls from gender-based violence through legal services, advocacy, and public education programs. With an office located in Baltimore City, they provide free immigration legal services to women and girls who are foreign-born survivors of sex and labor trafficking and who reside throughout the state of Maryland. Tahirih is a subcontractor of the United States Committee on Immigrants and Refugees (USCRI) and able to assist pre-certified and certified victims on human trafficking with comprehensive case management and referral services.

The Family Center at Kennedy Krieger Institute, HOPE Clinic

Name: Alyne Hall, LCSW-C

Email: Halla@kennedykrieger.org

Phone Number: 443.923.5968 (direct) / 443.923.5980 (referrals)

Website: <http://www.kennedykrieger.org/patient-care/patient-care-centers/family-center>

The Family Center at Kennedy Krieger Institute: Healing, Overcoming, Protecting, and Empowering (HOPE) Clinic provides treatment services for adolescents with trauma exposures which may include physical abuse, sexual abuse, community violence, sex trafficking, abandonment and/or neglect and are engaging in high risk behaviors primarily including; Substance Use, Non-Suicidal Self-Injury, and Elopement.

Resources Available From Organization/Agency for Victims

1. Mental health evaluation.
2. Treatment services.

The Women's Law Center of Maryland, Inc.

Name: Laure Ruth, Legal Director

Email: lruth@wlcmd.org

Phone Number: 410.321.8761

Website: www.wlcmd.org

The Women's Law Center was established in 1971 to promote justice and fairness for women. It advocates for the protection and expansion of women's legal rights through legal assistance to individuals and strategic initiatives to achieve systemic change.

Resources Available From Organization/Agency for Victims

1. The Trafficking Victims Post-Conviction Advocacy Project (TVPCAP) provides legal representation to survivors of sex trafficking seeking to vacate prostitution convictions arising from having been trafficked. The project is staffed by an Equal Justice Works fellow and services are available without regard for age, biological sex, sexual orientation, gender identity, or immigration status. (*Contact: Jessica Emerson, Esquire via email at admin@wlcmd.org*).
2. The Multi-Ethnic Domestic Violence Project (MEDOVI) assists foreign-born victims of domestic violence and sexual assault in obtaining legal status in the United States. (*Contact: Suzanne Bailey, Esquire / Project Director at 410.396.3294 or via email at: sbailey@wlcmd.org and Denise Lopez Robinson, Legal Advocate at 410.396.3294 or via email at: [drobinson@wlcmd.org](mailto:drobenson@wlcmd.org)*).
3. The Protective Order Advocacy and Representation Project (POARP) assist victims in Baltimore City, Baltimore County, and Carroll County to obtain civil orders of protection against their abuser.
4. The Family Law Hotline provides basic information about Maryland family law to help callers understand their rights and legal options. The hotline is staffed by an attorney, Monday through Friday, from 9:30 a.m. until 4:30 p.m. (1.800.845.8550)
5. The Employment Law Hotline answers questions from women and men about a wide range of employment law issues, including unpaid wages, sexual harassment, pay equity, etc. The Women's Law Center is especially interested in helping callers with problems that predominately impact women. The Hotline is staffed every Tuesday from 9:30 a.m. until 1:00 p.m., and the first Thursday of every month from 5:00 p.m. until 7:30 p.m. (1-877-422-9500).

TurnAround, Inc. – Anti-Trafficking Program

Name: Amanda Rodriguez, Chief Program Officer

Email: arodriguez@turnaroundinc.org

Phone Number: 410.377.8111 (Towson office)

24/7 Help Line: 443.279.0379

Website: www.turnaroundinc.org

TurnAround's Anti-Trafficking Program is dedicated to empowering survivors of sex trafficking and commercial sexual exploitation with the tools and specialized services necessary to achieve healing and self-sufficiency. TurnAround provides trauma-informed comprehensive services from emergency response to ongoing support to survivors.

Resources Available From Organization/Agency for Victims

1. 24/7 emergency and crisis response.
2. Intensive and ongoing case management.
3. Victim advocacy program.
4. Peer support groups.
5. Drop-in center support and services.
6. Individual, group, and family trauma-informed therapy.

2015 HUMAN TRAFFICKING AWARENESS AMBASSADORS

Anne Arundel County

Katrina Foreman
Angela Spencer

Baltimore City

Suzanne Bailey
Erin Boguski
Elizabeth Janney
Heather Livering
Rebecca Noto
Sharon Shivers

Baltimore County

Rachel Albert
Marsha Briley
VeranikaCalzadilla
Mary Beth Duke
Sidney Ford
Paulina Omeonu
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Charles County

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Harford County

Sally Cherry
Maria DiSebastiano
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Janet Wolfe
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Howard County

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Nancy Cooper-Gregory
Zora Dougherty
Tahira Hussain
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Grace Saunders
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Marsha Luce
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Mary Peyton
Nasrin Rahman
Nadine Rawls

Prince George's County

Marvin Cooper
Christy Lewis
Rev. Hollie Lopes
Crystal Lowe
Kevin McMullan
Pamela A. White

Washington County

Debra Danner



If you see something, say something.

If you see someone in immediate danger, call 911.

If you see signs of human trafficking, call:

Homeland Security Investigations: **1-866-DHS-2-ICE (1-866-347-2423)**

National Human Trafficking Resource Center (NHTRC) Hotline: **1-888-373-7888**

TurnAround Hotline: **443-279-0379**



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Baltimore, Maryland 21286
<http://www.goccp.maryland.gov>