

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE April 28, 2020 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bruno, Brittany	Education Program Specialist I, Specialized Instruction Program Specialist	21	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Edmond, Shanna	Education Program Supervisor Title I Program Improvement and Family Support	22	Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning	TBD
Miller, Paul D.	Education Program Supervisor, Chief of Special Education Monitoring and Accountability	22	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Peele, Wanda	Program Manager II- Rehabilitation Services Business Relations	20	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Stephan, Emma	Education Program Specialist I, Special Education Resource & Policy Specialist	21	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Tsigounis, Sherry	Program Manager II – Child Care Licensing Deputy Branch Chief	20	Office of the Deputy for Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Benjamin, Nathan	Academic Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	5/06/20
Roberts, Eric	Special Education Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	5/06/20
Ryan, Tiffany	Academic Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	4/22/20
Stroham, Odette	Special Education Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	4/22/20
Trigg, Roman	Academic Math Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	3/25/20
Wilson, Genevieve	Academic Math Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	4/22/20

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Lefson-Nalley, Patricia	Child Care Licensing Specialist Supervisor – Howard & Carroll Counties	17	Office of the Deputy for Teaching and Learning, Division of Early Childhood	04/22/20
Van Horn, Allison	Child Care Licensing Specialist Supervisor – Baltimore City	17	Office of the Deputy for Teaching and Learning, Division of Early Childhood	04/22/20



Karen B. Salmon, Ph.D.
State Superintendent of Schools

April 28, 2020
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brittany A. Bruno

Position: Education Program Specialist I, Specialized Instruction Program Specialist (Part-Time)

Division/Office: Early Intervention & Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$65,565 - \$103,661

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

DESCRIPTION:

This part time position provides leadership and technical assistance to MSDE, Local School Systems (LSSs), and Public Agencies responsible for MD's College and Career – Ready Standard in implementation and evaluation of the IEP Process, including Standards-Aligned Goals and evidence-based practices to support achievement of students with disabilities on statewide accountability measures for Access, Equity, and Progress.

QUALIFICATIONS:

Education:

McDaniel College (Westminster, Maryland) 2018 – Master’s Degree in Curriculum and Instruction with Leadership Focus Post-Baccalaureate Certificate in Administrator I 2019

The Johns Hopkins University (Baltimore, Maryland) 2010 – Master’s Degree in Special Education (Severe Disabilities Focus)

University of Pittsburgh (Pittsburgh, Pennsylvania) 2006 – Bachelor’s Degree in Communication Science and Disorders Certificate in American Sign Language

Experience:

Montgomery County Public Schools (Rockville, Maryland)

Rock Terrace School:

2017 – Present: Staff Development Teacher/ESOL Teacher

Carl Sandburg Learning Center:

2013- 2017: Special Education Teacher/Primary Team Leader/Instructional Leadership Team Member/Math PLC Co-Chair

Kennedy Krieger Institute – Kennedy Krieger High School (Baltimore, Maryland)

2012 – 2013: Special Education Teacher

Leap Program

2006 – 2012: Special Education Teacher/Assistant Teacher/Program Aide

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

April 28, 2020
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Shanna Edmond

Position: Education Program Supervisor Title I Program Improvement and Family Support

Division/Office: Curriculum, Instructional Improvement and Professional Learning

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$1

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision, Educational Research, Education Policy or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with a Kindergarten-Grade 12 education program, including at least two years of experience in coordinating or administering a federally regulated education program or service directly related to the position; experience coordinating school reform initiatives in multiple locations or a student support services program is preferred.

DESCRIPTION:

The Division of Student, Family, and School Support is currently seeking a Section Chief for their Student, Family and Accountability Branch. The Section Chief for the Student, Family and Accountability Section will be responsible for overseeing Federal grant programs for students who are Neglected or Delinquent, Homeless, Migratory, or educated in Title I in schools across the State. In addition this position will oversee the family engagement support given to local Title I schools and school systems.

Shanna Edmond

QUALIFICATIONS:

Education:

Loyola University (Baltimore, Maryland) 2008 – Master’s Degree in Curriculum and Instruction

Lincoln University (Lincoln University, Pennsylvania) 2000 – Bachelor’s Degree in Biology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: Interim Education Program Supervisor

2018 – 2019: Education Program Specialist, Title I, Fiscal Management, School Improvement

2016- 2018: Extended Learning Specialist, Division of Student, Family, and School Support

The SEED School of Maryland School (Baltimore, Maryland)

2012 – 2016: Title I Coordinator/Family Involvement Coordinator

The Forbush School at Hunt Valley (Cockeysville, Maryland)

2008 – 2012: Teacher

Chinquapin Middle School (Baltimore, Maryland)

2000 -2008: 8th Grade Teacher

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Paul D. Miller

Position: Education Program Supervisor, Chief of Special Education Monitoring & Accountability

Division/Office: Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$68,218 - \$110,635

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or Equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Five (5) years of professional administrative experience in or affiliated with special education or early intervention, experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred. Experience with direct supervision of other professional employees is required.

DESCRIPTION:

This is a professional supervisory position responsible for monitoring local public provider agencies and local school systems statewide to ensure compliance and improve results for infants, toddlers, young children, and youth with disabilities and their families, birth to age 21.

QUALIFICATIONS:

Education:

John Hopkins University (Baltimore, Maryland) 2018 - Doctorate Degree in Instructional Design for Teaching and Learning

University of Maryland Baltimore County (UMBC) 2003 - Master's Degree in Instructional Systems Development

The University of Maryland (College Park, Maryland) 2000 - Bachelor's Degree in History

Experience:

Maryland Coalition for Inclusive Education (Elkridge, Maryland)

2019 – Present: Director of Strategic Operations for the Maryland State Dept. Education

Johns Hopkins University (Baltimore, Maryland)

2017 – Present: Adjunct Faculty

2017 – 2018: National Outreach and Project Evaluation Manager

2014 – 2016: Director, Personalized Learning

Association for Climate Change Officers (ACCO) Baltimore, Maryland

2018 – 2019: Director of Credentialing and Training Programs

Success for All Foundation (SFAF) Baltimore, Maryland

2011 – 2016: Investing in Innovation (i3) STAD Math Project Director

2011 – 2013: Investing in Innovation (i3) Around the Corner Project Manager

2009 – 2011: Developer of Professional Learning Resources/Curriculum Project
Developer

2007 – 2009: Math Developer

Edison Schools – Furman L. Templeton Elementary Junior Academy (Baltimore, Maryland)

2004 – 2007: Math Curriculum Coordinator and School Testing Coordinator

2004 – 2006: Math/Social Science Teacher

University of Maryland Baltimore County (UMBC) Baltimore, Maryland

2003 – 2004: Technology Instructor

2002 – 2004: Instructor/Coordinator

Baltimore City Public School System – Diggs Johnson Middle School (Baltimore, Maryland)

2002 – 2004: Math Teacher

Marriott International, Inc. (Washington, D.C.)

2001 – 2002: Account Manager

– 2001: Senior Relocation Specialist

1998 – 2000: College Recruit Counselor

EMPLOYMENT STATUS:

New Hire



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April 28, 2020
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Wanda Denise Peele
Position: Program Manager II – Rehabilitation Services Business Relations
Division/Office: Rehabilitation Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$60,514 - \$78,859 with progression to \$97,159
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree from an accredited college or university is required; course work in Management, Supervision, or Administration is desirable. A Master's Degree is preferred.

EXPERIENCE:

Five (5) years of professional experience in rehabilitation, or in the adjudication or processing of disability claims, or in the development of business relations for the purpose of employee recruitment. Two (2) years of the required experience must have included direct supervision of other professional employees or served as a technical lead of a vocational rehabilitation sub-program.

DESCRIPTION:

This is a professional position responsible for directing and managing the activities of the Division of Rehabilitation Services Business Relations Branch. This position plans, develops, recommends, and coordinate initiatives to promote integrated competitive employment outcomes for individuals with significant disabilities through business partnerships, marketing activities, staff development, and the provision of technical assistance in support of the Division's goals and objectives.

Wanda D. Peele

QUALIFICATIONS:

Education:

Coppin State University (Baltimore, Maryland) 2016 – Master’s Degree in Rehabilitation Education
Sojourner Douglas College (Baltimore, Maryland) 2008 – Bachelor’s Degree in Human Services
Social Work

Experience:

Division of Rehabilitation Services (Baltimore, Maryland)

2017 – Present: Staff Specialist - Business Service Representative

Bach’s Healthcare (Baltimore, Maryland)

2015 – 2017: Psychiatric Rehabilitation Counselor Leader

Goodwill Industries of The Chesapeake (Baltimore, Maryland)

2015 – 2016: Rehabilitation Supervisor

Housing Authority for Baltimore City (Baltimore, Maryland)

2010 – 2012: Case Manager

2008 -2009: Program Specialist

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Emma C. Stephan
Position: Education Program Specialist I – Special Education Resources & Policy Specialist
Division/Office: Early Intervention & Special Education Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$62,063 - \$103,661
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master’s Degree or equivalent 36 post baccalaureate course work in Special Education, Education Administration/Supervision or Education related field.

EXPERIENCE:

Four (4) years of experience in coordinating or administering special education programs and related services for individuals with disabilities and their families is preferred.

DESCRIPTION:

This is a professional position responsible for Special Education policy development and review, product development, and cross-divisional technical assistance activities of the Division with public agencies to carry out federal and state regulations, maintain compliance, and participate in the Maryland State Performance Plan and Annual Performance Report.

Emma C. Stephan

QUALIFICATIONS:

Education:

Goucher College (Baltimore, Maryland) 2005 – Master’s Degree in School Improvement Leadership

Kean University (Union, New Jersey) 2006 – Bachelor’s Degree in Mathematical Science/Secondary Education

Experience:

Kent County Public Schools (Worton, Maryland)

2019 – Present: Assistant Principal

Arrow Center for Education (Baltimore, Maryland)

2016 – 2019: Principal

Baltimore County Public Schools (Baltimore, Maryland)

2011 – 2016: Special Education Student Support/Compliance IEP Department Chair

The Sheffield Institute for the Recording Arts (Phoenix, Maryland)

2010- 2011: Director of Education

The State of New Jersey K-12 Public School Employment

2005 – 2010: Teacher Math and Special Education/Mathematics Supervisor

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sherry L. Tsigounis
Position: Program Manager II – Child Care Licensing Deputy Branch Chief
Division/Office: Early Childhood
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$60,514 - \$97,159
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36-post baccalaureate credit hours of course work in Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Seven (7) years of professional administrative experience in management, administration and /or supervision of Child Care Licensing Programs.

DESCRIPTION:

This is a professional position serving as the Child Care Deputy Chief responsible for supporting the regional child care offices in their efforts to manage all regulatory activity involved in the licensure of child care centers, the registration of family child care homes, the issuance of letters of compliance to certain religious child care programs, and the approval of nonpublic nursery schools.

Sherry L. Tsigounis

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 2016 – Master’s Degree in Early Childhood Education

1996 – Bachelor’s Degree in Early Childhood Education

Villa Julie College (Stevenson, Maryland) 1990 – Associate Arts Degree in Child Development

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2018 – Present: Regional Manager

2014 – 2018: Licensing Supervisor

2005 - 2014 Child Care Licensing Specialist

Kiddie Academy International, Inc.

2004 – 2005: Education Specialist

2003 – 2004: Corporate Operations Manager

Baltimore City Public Schools - Mergenthaler Vo-Tech High School (Baltimore, Maryland)

1996 – 2001: Child Care Director/Teacher

EMPLOYMENT STATUS:

Promotional