



Karen B. Salmon, Ph.D.
State Superintendent of Schools

TO: Members of the State Board of Education
FROM: Karen B. Salmon, Ph.D.
DATE: October 27, 2020
SUBJECT: Selection of Candidates for 2020-2021 Incentive Program for Certification by the National Board for Professional Teaching Standards

PURPOSE:

The purpose of this action is to confirm candidates to participate in the 2020-2021 Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

BACKGROUND:

Education Article §6-112 State and Local Aid Program for Certification or Renewal of Certification, requires the State Board of Education to annually confirm a maximum of 1,000 candidates eligible to participate in the Incentive Program for Certification by the NBPTS. Each confirmed teacher shall receive an amount equal to the certification fee charged by NBPTS; which is currently \$475.00 per component, for a total cost of \$1,900.00 for initial certification and \$495 for the maintenance of an existing certificate. Additionally, each confirmed teacher may apply for the funding of one retake of a component for an additional cost of \$500. Each local school system must pay one-third of the certification fee and the State pays the remaining two-thirds. Candidates' names are forwarded to the Maryland State Department of Education from local school systems that elect to participate in this program.

National Board Certification is a national professional certification in education issued by the NBPTS. Since the inception of the Incentive Program in 1998, the Maryland State Board of Education has funded more than 6000 Maryland teachers to participate in this rigorous assessment. Currently, there are 3,326 Maryland residents certified by the NBPTS.

EXECUTIVE SUMMARY:

Local school systems have identified 539 candidates to participate in the 2020-2021 Incentive Program. The participating local school systems have submitted written verification stating that local policies and procedures were followed during the selection process. Each candidate has also submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment should candidates fail to complete the assessment process.

ACTION:

Request that the State Board of Education approve candidates for participation in the 2020-2021 Incentive Program for Certification by the NBPTS.

Attachment I: 2020-2021 Initial Candidates
Attachment II: 2020-2021 Maintenance Candidates
Attachment III: 2020-2021 Retake Candidates

Initial Candidates

Anne Arundel County

First Name	Last Name
Anna	Andrews
Alex	Bashaw
Brooke	Binder
Christine	Brimhall
Alexis	Cutler
Christee	Jordan
David	Kellermann
Mehwish	Khan
Katharine	Lee
Michael	Lewis
Shelby	Mease
Clayton	Michalec
Melonie	Newman
Sarah H.	Poole
Cassandra	Quigley
Megen	Salerno
Christina	Sipe
Amber	Slack
Aubree	Slavik
Karen	Yancey
Leslie	Everitt
Susan	Lee Latham Coleman
Avril	Suit

Allegany County

First Name	Last Name
Heather	Peters
Zhouzhou	He
Holly	Itzo
Sara	Williams

Baltimore County

First Name	Last Name
Alice	Buckner
Carrie	Sprucebank
Brian	Nagurski
Michelle	Boyer
Jessica	Ruppert
Lisa	Cutter
Calla	Stants
Kathleen	Shaw
Kimberly	Peck
Amy	Parlette
Laurie	Seibert
Lauren	Beck
Caitlin	Vockroth
Sara	Kern
Aiden	Piper
Natalie	Zinkham

Caroline County

First Name	Last Name
Angel	Greene

Cecil County

First Name	Last Name
Lisa	Lane
Kayla	Ragan
Erinn	Chioma

Charles County

First Name	Last Name
Shannon	Baldwin
Michael	Serpone
Paige	Serpone

Garrett County

First Name	Last Name
Laura	Dahlen
Diane	Dale
Jessica	Lieberman
Amanda	Love
Amanda	Schmidt-Sines
Ali	Schilpp
Erica	Foley

Harford County

First Name	Last Name
Sarah	Baker
Olivia	Costantini
Megan	Mammarella
Tara	Recor
Edward	Rychwalski
Jill	Towner
Susan	Wuerfl

Howard County

Jocelyn	Anthony-Williams
Kimberly	Burke
Jocelyn	Hieatzman
Markea	Kelly
Megan	Rommel
Callie	Sibrian-Alas
Mollie	Wolf
Karina	Borkowski
Victoria	Borowy
Monica	Bunai
Julia	Carter
Elizabeth	Ceglia
Elizabeth	Diaz
Valarie	Graham
Stephanie	Hastings
Samantha	Hendershot
Melissa	Kiehl
Katherine	McNamara
Michelle	Melencio
Sarah Lynn	Nibber
Emily	Perry
Christina	Pettit
Kelley	Pfefferkorn
Shannon Kathleen	Ryan
Maggie	Saunders
Brooke	Schneider
Kylie	Spencer
Masami	Stratton
Allyson	Toronto
Emily	Warner
Emily	Xia McSweeney

Montgomery County

Tanya	Aguilar
Elizabeth	Anderson
Julia	Beardsley-Shober
Katlyn	Bennish
Ellsworth	Bergan
Lauren	Black
Stacey	Boccher
Anita	Burgdorf
Kimberly	Carter
Tiffany	Cuellar
Amy	DeMouy
Justine	Dix
Linda	Durr
Amy	Fauber
Shante	Flores
Anne Marie	Foerster-Luu
Dillon	Grenham
Judy	Heier-Hammond
Nadiyah	Herrera
Elizabeth	Hill
Kathryn	Hilley
Blair	Johnson
Falesia	Jones
Constance	Kinder
Terence	Kranger
Karen	Krause
Lisa	Kriss
Kelly	Lamari
Monique	Martinez
Samantha	McKnew

Don	Milner
Latechia	Mitchell
Anthony	Nappo
Dimitri	Nassar
Bianca	Padilla
Sarah	Parrish
Neena	Paul
Rachel	Peele
Ariana	Peralta
Aseelah	Reddick
Leslie	Richardson
Melissa	Rooney
Kristen	Rouse
Meghan	Shereika
Karena	Stauffer
Maria	Tanos
Sofia	Vega-Ormeno
Jocelyn	Virtudes
Danillya	Wilson

Peggy	Santillan
Venita	Cooper
Jeanette	Copeland
Jeannette	Costa
Joy Grace	Cuadera
Lou	Darcera
Ruben	De Jesus-Liriano
Vera Davis	Edelin
Nina	Farrell
Esau "Chip"	Foster, II
Karyn	Freeman
Anissa	Freeman-Jones
Darelynn	Fung
Brian	Glover
Bethany	Hands
Natasha	Harris
Chloe	Hill
Joan	Hynes
Emmanuel	Jaff
Rachelle	Jamall
Dana	Johnson
Hyojung	Kim
David	Kosloski
Duane	Lewis
Kevin	Little
Julita	Lizardo
Shannon	Lutz
Tradonna	Mallard
Emelinda	Marcial
Khariah	McCray
Cheron	McNear
Rosalie	Mercader
Kelly	Moffett
Amada	Natividad
Donald	Navarro
Jeanetta	Nelson
Editha	Obejero
Solomon	Osofero
Manuela	Pagunsan
Monica	Patterson
Carrie	Pelkey

Prince George's County

Stephanie	Abraham-Middleton
Oghogho	Aibangbee
Lourdes	Angles-Figueroa
DeAnna	Banks
Antoinette	Bohmer
Kadia	Brown
Kelly	Burns
Camille	Butler
Crystal	Caballero
Marites	Cedenio
Ericka	Coan
Cori	Collins
Angela	Scretching
Maria	Smith
Josiane Carine	Tchongouang
Claudette	Tebeck
Karla Luisa	Tubal
Janelle	Williams
Nina	York

Heather	Piccott-Bryan
Mary	Resing
Elizabeth	Robbins
Tanyata	Robertson
Jennifer	Samson

St. Mary's County

Crystal	Johnston
Leslie	Dreschler
Jessica	Doughty

Washington County

Sarah	Camden
Marjorie	Chapman
Amy	Kelly
Colleen	McCray
Keith	McCray
Lauren	Merroth
Cathy	Moats
Gavin	Myers
Whitley	Myers
Kathy	Pepper
Nicole	Potter
Mitchell	Race
Nicole	Rhodes
Kayla	Saunders
Terra	Semler
Angela	Stouffer

Wicomico County

Nery	Holdren
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Renewal Candidates

Anne Arundel County

Lauren	Cornwell
Tana	DeWind
Meredith	Holmes
Juan	Maldonado Gaete
Susan	Malone
Julie	Olson
Stacey	Scofield
Crystal	Shrader
Shawn	Washington- Clark

Frederick County

Mary	Fegley
Kimberly	Parry
Sarah	Severance
Scott	Rippeon
Elisabeth	Smith
Caris	Richmond
Amanda	Fishel
Jennifer	True
Diane	Herndon
Katherine	Miller

Maintenance of Certification Candidates

Anne Arundel County

Maria	Alldred
Megan	Arcidiacono
Kathryn	Barton
Barbara	Bollino
Mejjiano Sara	Chen
Lisa	Choo
Stacey	Coppock
Theresa	Currier
Elizabeth	Davidson
Jill	Delviscio

Tammy	Dronberger
Doreen	Fischetti
Jennifer	Foard
Christiane	Ford
Deborah	Haas
Lori	Hanczaryk
Timothy	Johnson
Kara	Kearney
Melinda	Keenan
Melissa	Kelly
Robin	Kick
Susan	Kiser
Jennifer	Kobrin
Jodi	Lare
Jeniffer	Maribao
Maureen	McManus
Jaime	Maury
Rhea	Meneely
Jaime	Millett
Emily	Minnegerode
Kristen	Morton
Megan	Muzza
Eleanor	Nulud
Heather	Pfaff
Clarelisa	Rivera
Rachel	Ross
Rosemarie	Schwer
Patricia	Shryock
Maureen	Thomas
Michelle	Uria
Bridget	Williams
Alicia	Winarski
Suzanne	Zelenz-Dale

Carroll County

Jenna	Blum
Joanne	Dicke
Patricia	Dileonardi
John	Giese
Kevin	Giffhorn
Nina	Green-Watts

Denise	Hoff
Patricia	Hultquist
Heather	Kelleher
Jennifer	Lamb
Sally	Powell
Karen	Shimek
Tina	Thomen

Cecil County

Mark	Barczewski
Bruce	Fite
Nancy	Fox

Charles County

Melody	Chazon
Christina	Cockerham
Kathryn	Jenkins
Pamela	Mengel

Harford County

Mary K	Dorsey
Christina	Gray
Stephanie	Guzman
Susan	Hoy
Alisa	Janiski
Diana	Liberto
Anne	Pape
Jaclyn	Reamy
Crystal	Rufenacht
Tammy	Taylor
Justine	Teigue
Melissa	Winter
Dawn	Zipay
Sarah	Elder
Laura	Shorter

Howard County

Laura	Baker
Kelsey	Bassolino

Kathleen	Borden
Kelly	Brown
Octavia	Cutsail
Darcey	Dash
Christopher	Doody
Rebecca	Elpus
Brittany	Franckowiak
Sharon	Goldsmith
Jaclyn	Klein
Phaedra	Larner
Kathleen	MacLaughlin
Molly	Moraff
Kelly	Nicol
Emily	Roberts
Danielle	Stephenson
Kristine	Viens
Jennifer	Dailey
Hillary	Frank
Eunice	French
Mary	Goff
Tyson	Kania-Lloyd
Catherine	Mairs
Sorsha-Maria	Mulroe
William	Rose
Peggy (Lynn)	Starr
Clair	Wise
Danelle	Brennan
Elizabeth	Chawkat
Tina	LeBaron
Joanne	McGarry
Marta	Montanez
Elizabeth	Reinhardt
Heather	Taylor
Susan	Thomas
Hannah	Gonzalez
Aimee	Fiedler

Montgomery County

Thad	Behrens
Patrick	Bilock
Margaret	Brennan

Yaseman	Bright
Kathryn	Broullire
Christina	Castellano
Kelli	Champagne
Melissa	Cleveland
Grace	Consacro
Tracey	Cramer
Sarah	Day
Diane	Deming
Joanne	D'Souza
Kristen	Eccleston
Lisa	Farrow
Janel	Frazier
Barbara	Friedlander
Robert	Gibb
Cynthia	Gibson
James	Gifford
Stephanie	Gomer
Christine	Graham
Edna	Graham
Sharon	Grotsky
Kristen	Grundmayer
Erin	Hall
Jacob	Hall
Michelle	Harmon
Jason	Held
Robert	Hoffmaster
Christine	Homon
Katherine	Horan
Sandra	Jacobs
Amanda	Kaiser
Carolyn	Kelley
James	Key
Becky	Kohlbrenner
Krista	Lottes
Kimberly	Lueck
Jamie	Mahoney
Brendan	Mallory
Catherine	McCurry
Amy	McDade
Karen	McKiernan

Jeannie	Merrill
Christine	Miller
Tara	Mitchell
Serenity	Moore
Stephen	Morina
Erika	Murray
Colin	O'Brien
Erin	Padgett
Krishni	Patrick
Meghan	Patrick
Rebecca	Paul
Maria	Peterson
Kristen	Petrarca
Linda	Reyes
Beverly	Riordan
Java	Robinson
Andrea	Robinson-Tejada
Timothy	Rodman
Lisa	Rule-Peterson
Veena	Seshadri
Katie	Shah
Nancy	Shay
Liana	Smith
Stephanie	Smith
Jason	Snyder
Dana	Sturdivant
Kirsten	Tippets
Rachel	Topor
Catherine	Ulicny
Talitha	Vazquez
Tedra	Walker
Samantha	Wannen
Terrie	Ward
Alycia	Wepasnick
Kayla	White
Yvonne	White
Amy	Williams
Allison	Williams
Derek	Williams
Shirley	Woody

Prince's George's County

Analin	Adriano
Kateri	Baker
Guinevere Rosalia	Bernabe
Eileen	Buerano
Rose Mary	Bunag
Maricel	Bustos
Charlene	Clark
Gloria	Darlington
Roxanne	Dela Cerna
Jasmine	Giddings
Jessica	Grant
Catherine	Jones
Julian	Lord
Joisiebeth	Manapul
Immaculate	Mba
Cara	McMahon
Marites	Melad
Beatrice	Ndikum
Ibrahim	Omar
Jennifer	Palo
Heather	Peel
Debra	Perhach
Todd	Pozen
Colleen	Raville
Justin	Robinson
Candace	Rogell
Sheryl	Salvar
Lajuanta	Shack
Venita	Simon
Michele	Smith
Pamela	Stewart
Denise	Stewart
KeyShaze	Ward
Robert	Watson
Alicia	Yap
Pierre	Thomas

Queen Anne's County

Karen	Hipps
Karen	Hansen

Rebecca	Vanaken
Lori	Heggelke
Rebecca	Ritz
Sherry	Valenti
Alice	Tickler

Retake Candidates

Anne Arundel County

Danielle	Anderson
Melanie	Baker
Shane	Conrad
Caitlin	Fleming
Lynn	Fowlkes
Lauren	Haines
Kateryna	Hamrun
Jean	Keating
Maria	Kelly
Jennifer	McLaughlin
Danielle	Miller
Janette	Morandin
Toniann	Shaffer
Rebecca	Smith
Bethany	Tinsley
Mirenya	Torres-Pagan
Shawnee	Weslow
Lindsey	White
Pricilla	Young

Baltimore County

Michelle	Barrett
Mathew	Doty

Charles County

A'leese	Dickerson
Sheila	White

Harford County

Amanda	Bowden
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Howard County

Kamilah	Bruce
Jennifer	Atkins
Evelyn	Calamari
Shari	Haddaway
Jill	Reynolds
Krista	Shapiro
Patricia	Zillmer
Tolly	Peddicord

Montgomery County

Samantha	Ager
Dioritzela	Barr
Jaime	Bohannon
Laura	Brown
Lita	Clarkson-Carter
Angela	Emory
Lynne	Evans-Williams
Cynthia	Galusha
Tamako	Garcia
Arrin	Hawkins
Alyssa	Lauer
Christopher	Lee
Susan	Matthews
Amelia	Rosario
Kimberly	Showman
Katherine	Young

Queen Anne's County

Brittany	Kilner
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