

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE FEBRUARY 23, 2021 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Poindexter Webb, Barbara	Education Program Specialist I, Career Program and Grants Specialist	21	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Fomba, Francis A.	Vocational Specialist Supervisor	17/6	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	2/24/21
Handakas, Kerrie V.	Vocational Specialist Supervisor	17/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	2/24/21
Wright, Lawrence E.	Vocational Specialist Supervisor		Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	2/24/21

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

February 23, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Barbara Poindexter Webb
Position: Education Program Specialist I, Career Programs and Grants Specialist
Division/Office: Division of Career and College Readiness
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$64,565 - \$84,198 with progression to \$103,661
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

DESCRIPTION:

This is a professional position providing leadership and support in the implementation of effective practices and federal and state laws, regulations, and policies that govern career and technical education (CTE) and is responsible for supporting (1) grants management (2) program implementation (3) career clusters management and (4) the implementation of Division priorities aimed at elevating CTE statewide.

Barbara Poindexter Webb

QUALIFICATIONS:

Education:

Goucher College (Towson, Maryland) 2001 – Master’s Degree in Education (Diverse Learners

Towson University (Towson, Maryland) – Bachelor’s Degree in English

Experience:

Baltimore City Community College (Baltimore, Maryland)

2019 – 2020: Director-Complete College Baltimore, Interim Director of Academic Achievement

2018 – 2019: Director – Mayor’s Scholars Program

Corporation for National and Community Service (Washington, D.C.)

2016 – 2017: Grant’s Officer

Division of Labor Licensing and Regulations (Baltimore, Maryland)

2011 -2016: Adult Education Program Grants Manager

The Community College of Baltimore County (Dundalk, Maryland)

1999 – 2016: Adjunct Instructor

Maryland Family Network (Baltimore, Maryland)

2007 -2011: Program Consultant

EMPLOYMENT STATUS:

New Hire

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<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Farley, Charlene G.	Child Care Licensing Regional Manager MSDE	19	Office of the Deputy For Teaching and Learning, Division of Early Childhood Development	TBD

Addendum

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF</u> <u>APPOINTMENT</u>
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Addendum

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

February 23, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Charlene G. Farley
Position: Child Care Licensing Regional Manager MSDE
Division/Office: Division of Early Childhood Development
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$57,862 - \$75,354 (with progression to \$92,897)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree in child development, education, social work or psychology from an accredited college or university.

EXPERIENCE:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

Notes:

1. An Associate of Arts degree in early childhood development, teacher education, sociology or psychology and two years work experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools may be substituted for the required education.
2. Applicants may substitute graduate education in a Child Development curriculum at an accredited college or university at the rate of 30 credit hours per year for up to two years of the required experience.
3. Employees who were hired into the *Child Care Licensing Specialist MSDE job series prior to July 1, 2007* shall be considered to have met the above specific education requirements.

DESCRIPTION:

The main purpose of this position is to manage the regional Child Care office and all regulatory activity involved in the licensure of child care centers, the registration of family day care homes, the issuance of letters of compliance to certain religious child care programs, and the approval of nonpublic nursery schools in Baltimore City. This position also recommends enforcement actions as needed to ensure Licensee compliance with regulatory standards and, in general, supports OCC's goal of protecting children in out of home care. This position may represent the Office of Child Care in regional and/or State public relation activities as needed.

Charlene G. Farley:

QUALIFICATIONS:

Anne Arundel Community College (Arnold, Maryland) 2006 32 credits earned toward Associate's Degree in Early Childhood Education

Community College of Baltimore City (Baltimore, Maryland) 1994 – 2 credits earned toward Associate Degree in Early Childhood Education

Frostburg State University (Frostburg, Maryland) 1989 – 15 credits earned toward Bachelor's Degree in Elementary Education

Experience:

Maryland State Department of Education Office of Child Care (Baltimore, Maryland)

2020 – Present: Child Care Licensing Supervisor

2006 – 2020: Child Care Licensing Specialist

Children's World Learning Center (Fore Meade, Maryland)

1996 – 2006: Program Specialist

Cloverleaf Child Development Center (Millersville, Maryland)

1992 – 1996: Lead Teacher

Kiddie Korner (Glen Burnie, Maryland)

1990 – 1992: Aide/Senior Staff

EMPLOYMENT STATUS:

Promotional