

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE April 27, 2021 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Ringgold, Aimee	HR Administrator II, Chief of Employee Relations	19	Office of the Deputy for School Effectiveness, Office of Human Resources	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Gantt, Kelly	Occupational Therapist III	17/6	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Sedgwick, Patrice	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Graham, Jeremy	Principal	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

APRIL 27, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Aimee Y. Ringgold
Position: Human Resources Administrator II (Chief of Employee Relations)
Division/Office: Office of Human Resources
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$57,862 - \$75,354 (with progression to \$92,897)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree from an accredited college or university.

EXPERIENCE:

Four years of professional HR experience involving recruitment and employment services, classification and compensation, employee relations test development and validation, job analysis, job evaluations, salary administration, HR program evaluation, or HR policy formulation.

DESCRIPTION:

This position reports to the Director for the Office of Human Resources (OHR) to support the agency's overall mission and the implementation of effective human resources services and strategies. This is a professional service position serving as the Chief of Employee Relations responsible for providing effective human resources strategies and services fairly and equitably; supervising assigned staff and managing activities associated with resolving employee and labor relations issues.

Aimee Y. Ringgold:

QUALIFICATIONS:

Education:

University of Baltimore (Baltimore, Maryland) 2006 – Bachelor of Science Degree in Business Administration- Human Resource Management

Experience:

State of Maryland Lottery (Baltimore, Maryland)

2015 – Present: Human Resources Officer III

Maryland Department of Public Safety and Correctional Services

2013 – 2015: HR Administrator I (Acting Director, Business Operations)

2008 – 2013: Management Advocate

St. Agnes Hospital (Baltimore, Maryland)

2006 – 2008: Senior Human Resources Consultant

2005 – 2006: Human Resources Consultant

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

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The following professional appointment is submitted for approval by the State Board of Education:

Name: Jeremy S Graham
Position: Principal
Division/Office: Office of the Deputy for School Effectiveness
Salary Grade: State Salary Grade: IEPP
Annual Salary Range:\$89,529 - \$105,806
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Experience providing classroom instruction to students. Three years of satisfactory teaching experience is preferred. Principal experience is preferred; previous alternative/urban/juvenile services education experience desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

Jeremy S. Graham:

QUALIFICATIONS:

Education:

Frostburg State University (Frostburg, Maryland) 2008 – Master’s Degree in Teaching Secondary Social Studies

Towson University (Towson, Maryland) 2019 Administrative I Certificate

Allegany College of Maryland (Cumberland, Maryland) 2004 – Associates Degree in General Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Principal (Acting)

2014 – Present: Social Studies Teacher/Content Lead/Teacher Lead

Jefferson County Public Schools West Virginia (Charles Town, West Virginia)

2008 – 2014: Social Studies Teacher

EMPLOYMENT STATUS:

Promotional