

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE MAY 25, 2021 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bremer, Kathryn	Educational Support Coordinator II – Section Chief Technology and Data Solutions	20	Office of the Deputy for Finance and Administration, Office of School and Community Nutrition Programs	TBD
Elliott, Nicol A.	Education Program Supervisor, Chief of Special Education Monitoring & Accountability	22	Office of the Deputy for Teaching and Learning, Division of Early Intervention & Special Education Services	TBD
Flynn, Ashley	Education Program Supervisor, Chief of Research and Data	22	Office of the Deputy for Teaching and Learning, Division Early Intervention and Special Education Services	TBD
Harding, Robin	IT Staff Specialist Supervisor	19	Office of Information Technology	TBD
Lee, Eunice	Program Manager II Deputy Finance Manager Child Care Development Grant	20	Office of the Deputy for Teaching and Learning, Division of Early Childhood Development	TBD
Nichols, Charles S.	Education Program Supervisor, Coordinator of Career Programs, STEM and Computer Science	22	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD
Smith, Pamela	Accountant Manager II	20	Office of the Deputy for Finance, Division of Business Services	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bonsignore, Breanna	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Endicott, Philip	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Gould, Andrew	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Jacobs, Ashley N.	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Jean-Louis, Jenny	Vocational Rehabilitation Specialist II	13/6	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Jenkins, Kala	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Kourtesis, Morgan K.	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD

Townes, Mykel	Vocational Rehabilitation Specialist II	13/1	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Trueschler, Bellen	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Webster, Julie	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kathryn A. Bremer

Position: Educational Support Coordinator II – Section Chief Technology & Data Solutions

Division/Office: Office of the Deputy for Finance and Administration

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$61,725 - \$80,437 (with progression to \$99,103)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a master's degree or at least 36 hours or equivalent post-baccalaureate course work.

EXPERIENCE:

Five years of experience administering education or library programs.

DESCRIPTION:

This professional position provides vision, leadership, management, oversight, and supervision for the statewide administration of the Technology and Data Solutions Section of the Office of School and Community Nutrition Program (OSCNP).

Kathryn A. Bremer:

QUALIFICATIONS:

Education:

Meredith College (Raleigh, North Carolina) 2005 – Master’s Degree in Nutrition

University of Delaware (Newark, Delaware) 2002 – Bachelor’s Degree in Dietetics Biological Sciences

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Acting Section Chief, Technology and Data Solutions Section

2009 – Present: Staff Specialist III – Nutritional Program Administrator

State of Maryland Department of Juvenile Services (Baltimore, Maryland)

2006 – 2009: Regional Nutrition Services Coordinator

State of Maryland/Regional Institute of Children and Adolescents (Cheltenham, Maryland)

2005 – 2006: Registered Dietitian

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Nicol A. Elliott

Position: Education Program Supervisor, Chief of Special Education Monitoring & Accountability

Division/Office: Early Intervention & Special Education Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: R70,280 - \$91,605 with progression to \$112,848

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Five (5) years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

DESCRIPTION:

This is a professional supervisory position responsible for monitoring local public provider agencies and local school systems statewide to ensure compliance & improve results for infants, toddlers, young children, and youth with disabilities & their families, birth to age 21.

Nicol A. Elliott

QUALIFICATIONS:

Education:

Johns Hopkins University (Columbia, Maryland) 1991 – Master’s Degree in Early Childhood Special Education

University of Maryland College Park (College Park, Maryland) 1991 – Bachelor’s in Hearing and Speech

Towson University (Towson, Maryland) 1994 – Certification in Early Childhood Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: Education Program Specialist II - Lead Monitoring Specialist

Harford County Public Schools (Harford, Maryland)

2010 – 2019: Coordinator Infants and Toddlers

Baltimore County Public Schools (Maryland)

2008 – 2010: Specialist, Child Find and Preschool

2004 – 2008: Resource Teacher, Public Placement

2002 – 2004: Community-based Special Educator/Early Childhood Inclusion Teacher

1998 – 2002: Preschool Special Educator

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Ashley S. Flynn
Position: Education Program Supervisor, Chief of Research and Data
Division/Office: Division of Early Intervention and Special Education Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,280 - \$91,605 (with progression to \$112,848)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Five (5) years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

DESCRIPTION:

This is a professional supervisory position serving as the Section Chief for Research and Data in the Policy and Accountability Branch; coordinates and directs research/data-informing activities, including data collection, analyses, and reporting for the Individual with Disabilities Education Act (IDEA) Part B and Part C, as well as providing qualitative and quantitative data analyses to be used for programmatic improvement, professional development, and measuring the results of the Division's Strategic Plan; assists in the dissemination of research findings through presentations, publications, and reports at the federal, State and local levels, as well as for providing technical support to Division and local (local school systems and public agencies) early intervention and special education leadership Birth through age 21 system in the analysis and interpretation of data.

Ashley S. Flynn:

QUALIFICATIONS:

Education:

Johns Hopkins University (Baltimore, Maryland) 2013 – Master’s Degree in Education

Dickinson College (Carlisle, Pennsylvania) 2011 – Bachelor’s Degree in Psychology

Experience:

John Hopkins Center for Talented Youth (Baltimore, Maryland)

2016 – Present: Associate Director, Research and Special Initiatives

2014 -2015: Cognitive Psychology I - Instructor

Baltimore City Public Schools (Baltimore, Maryland)

2011 – 2016: Secondary Mathematics and Psychology Teacher

Teach for America

2011 – 2013: Corps Member

Dickinson College (Carlisle, Pennsylvania)

2011: Peer Tutor, Psychology 202: Analysis of Psychological Data

2010: Teacher’s Assistant, Psychology 202: Analysis of Psychological Data

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Robin Harding
Position: IT Staff Specialist Supervisor
Division/Office: MSDE – Office of Information Technology
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$57,862 – 75,354 (with Progression to \$92,897)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university in Computer Information Technology, Management Information Systems, Computer Science or other information technology related field to include course work in systems analysis and applications programming using generally accepted computer programming languages or in operating systems and data communications technology.

EXPERIENCE:

Three years of experience designing, developing, testing, implementing and maintaining applications systems and programs using generally accepted computer programming languages or maintaining and modifying operating systems for computers.
Experience operating computer systems; or scheduling, controlling input and output or maintaining a tape library to process data on computer systems; or evaluating, implementing and maintaining microcomputer hardware and software; or converting data from project specifications by writing program code using generally accepted computer programming languages may be substituted for High School education on a year-for-year basis.

DESCRIPTION:

This position directs and coordinates technical procurement and contract administration for hardware and software purchases and renewals; portal administration for manufacturer's hardware and software; asset management; and telecommunications information services for the Department. Directly supervises two information technology staff specialists.

Robin Harding:

QUALIFICATIONS:

Education:

University of Family Bible Institute, College and Seminary (Baltimore, Maryland) 2016 – Bachelor’s Degree in Theology/Counseling

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Procurement Officer I – IT Hardware/Software

Motor Vehicle Administration (Baltimore, Maryland)

2017 – 2020: Procurement Officer – IT Hardware/Software

State Highway Administration (Baltimore, Maryland)

1987 – 2020: IT CADD Operation Supervisor/Procurement Specialist/Mobile Devices Administrator

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Eunice S. Lee
Position: Program Manager II
Division/Office: Office of the Deputy for Teaching and Learning
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$61,113 - \$79,640 with progression to \$99,103
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36-post baccalaureate credit hours of coursework in Education, Education Administration/Supervision, Finance, Management or closely related field.

EXPERIENCE:

Five (5) years of experience of professional experience with managing, designing, developing, and auditing financial control systems for multiple programs.

DESCRIPTION:

This is a professional Management position responsible for serving as the Fiscal Analyst of the Child Care Development Grant in the Division of Early Childhood Development. The position provides leadership and direction in the development and coordination of procedures that ensure fiscal operation and reporting program implementation is completed in accordance with state and federal regulations.

Eunice S. Lee

QUALIFICATIONS:

Education:

University of Hawaii at Manoa (Honolulu, Hawaii) 2007 – Bachelor’s Degree in Accounting

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: Fiscal Administrator of Division of Early Childhood

2017 – 2019: Fiscal Administrator of Division of Special Education

Maryland State Retirement and Pension System Agency (Baltimore, Maryland)

2015 – 2017: Accountant II

Division of Labor and Licensing (Baltimore, Maryland)

2011 – 2015: Contribution Tax Auditor II

Dongbu Insurance Co. Ltd/US Branch (Honolulu, Hawaii)

2007 – 2009: Assistant Accounting Manager

Lee & Cho CPAs LLP (Honolulu, Hawaii)

2004 -2007: Staff Accountant

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Charles Scott Nichols

Position: Education Program Supervisor, Coordinator of Career Programs, STEM and Computer Science

Division/Office: Division of Career and College Readiness & Office of Leadership

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,280 - \$91,605 (with progression to \$112,848)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Five (5) years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

DESCRIPTION:

This is a professional position responsible for providing leadership, expertise, and guidance to local school systems and institutions of higher education in the development and implementation of high-quality career programs, computer science and STEM education.

Charles S. Nichols:

QUALIFICATIONS:

Education:

University of Delaware (Newark, Delaware) 2009 – Bachelor’s Degree in Mathematics & Economics

Towson University (Towson, Maryland) 27 credits toward Master’s Degree in Teaching

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Acting Coordinator of Career Programs, STEM, and Computer Science

2017 – 2020: Education Program Specialist I – Career and Technology STEM Specialist

Baltimore County Public Schools (Towson, Maryland)

2013 – 2017: STEM Department Chair – Pikesville High School

2010 – 2013: STEM Teacher

Project Lead the Way (Indianapolis, Indiana)

2015 – 2017: Digital Electronics Master Teacher

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

May 25, 2021
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Pamela Smith
Position: Accountant Manager II
Division/Office: Division of Business Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$61,725 - \$80,437 (with progression to \$99,103)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree in Accounting or a Bachelors with 30 credit hours in Accounting and related course; including or supplemented by 3 credit hours in Auditing. Possession of a CPA is preferred.

EXPERIENCE:

Six years (6) of experience examining, analyzing and interpreting accounting systems, records and reports by applying General Accepted Accounting Principles. Three years (3) of required experience must be direct supervision of other professional employees.M.

DESCRIPTION:

The Accountant Manager II position serves as the Chief of the General Accounting Section in the Division of Business Services and is responsible for providing leadership and administering technical assistance in planning, directing, and controlling accounts receivable, grant accounting, and related functions of the Accounting Branch. The position verifies transactions and prepares reports for management in accordance with Generally Accepted Accounting Principles (GAPP), federal regulations, and guidelines established by the Comptroller's Office and Department of Budget and Management (DBM).

Pamela Smith

QUALIFICATIONS:

Education:

Rutgers University (New Brunswick, New Jersey) 1981 – Bachelor’s Degree in Economics and Accounting

Experience:

Maryland Department of Labor (Baltimore, Maryland)

2017 – Present: Fiscal Administrator I

Concerted Care Foundation (Baltimore, Maryland)

2013 – 2017: Accountant

University of Maryland (Baltimore, Maryland)

2008 – 2013: Accountant

EMPLOYMENT STATUS:

New Hire